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A SURVEY OF PARENTS' OPINIONS CONCERNING THE QUALIFICATIONS OF TEACHERS

By

Maize Jane Elliott

Contributions of the Graduate School Indiana State Teachers College Number 176

Submitted in Partial Fulfillment of the Requirements for the Master of Arts Degree in Education

1934

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I. INTRODUCTION

A. Purpose of the Survey

The purpose of this survey was to get the opinions of parents and the public concerning the qualifications of teachers, to determine the fairness of these opinions, and thereby get some suggestions helpful for the schools of Fayette County. It was believed that certain questions could be asked which would lead to a better understanding of the problems of teachers and parents. Therefore, a large number of representative patrons were contacted and their opinions sought. Since the patrons were contacted individually instead of in groups, it is probable that their statements represent their honest opinions.

B. Origin of the Problem

The idea of such a survey occurred because of the many tax board meetings during the summer, fall and winter of 1933-1934. A County Tax Payers Association, patterned after the State and Hoosier Tax Payers Associations, Was organized for the purpose of lowering the taxes in this county. The first cuts considered were on the teachers' salaries, many people thinking that salaries should be returned to pre-war level. Also, the open criticisms of the public concerning the teachers brought about a feeling of unpleasantness that. had never before existed.

1

C. The Method Employed

1. The Questionnaire. A questionnaire was prepared for this survey from the questions heard discussed by the people wherever they met, not only in tax board meetings, but also on the street, in the homes, clubs, and even in churches.¹ The tax levy was being brought before the public continually. Teachers were asked concerning the amount of schooling necessary, whether or not they were being paid too much, and criticised severely concerning their short hours, their leisure time, the way they conducted themselves, and the part they played in their communities. Some criticisms were even made of the clothes the teachers wore and the amount of money they spent.

2. <u>Collection of Data</u>. After the many questions had been sorted out in order to get what were considered the most important, the questionnaires were prepared and sent out or given to the parents and patrons, an equal number being sent to those with children in school and those without children in school, and an equal number was sent to men and women. Most of the questionnaires were mailed and an attempt was made to reach the majority of the people in the county through the use of the directory. Not only were the questionnaires sent out but also given to people who called at the office; these were discussed freely, and reasons for views were given.

¹See Appendix A.

3. <u>Limitations of the Survey</u>. This survey was limited, as only the rural sections of one county, Fayette, were sampled. The rural class is composed of three types: landowners, who live on their farms; renters, who for the great part are from the hill counties of Kentucky, with an inferior background of education and environment; and a third type, who live in the country but who commute to Connersville for work in the factories.

An attempt was made to get a geographic representation as well as a cross-section of the rural life of this county. However, of approximately eight hundred questionnaires sent out, four hundred seventeen were returned, and a few of these were only partially filled. The replies received were fully representative of the various sections and elements of the rural portions of the county.

D. Distribution of Patrons Responding to Questionnaire

1. <u>Tabulation by Occupation</u>. Since this is a farming community, 310 of the 417 answers were from farmers and farmers' wives, 151 being from farmers. The answers in the questionnaire did not distinguish between women who were farmers and women who were housewives, so these answers were grouped together as housewives, 179 being in this group. Fifteen women and 3 men were employed in office work; 3 women and 4 men were listed as merchants; 3 women and 5 men were employed as clerks. Three women and 7 men were classified as holding professional positions, such as minister, physician,

civil engineer and teachers. Three men were salesmen, 16 were mechanics. Twelve women and 11 men were classified as miscellaneous, in such work as barbers, contractors, blacksmith, dressmaker, postmistress. Twenty women and 4 men gave no occupation. Table I shows the preponderance of the strictly rural element.

TABLE	Ι	

	Occupation	Women	Men	Total
1.	Housewives	179		179
2.	Farmers		131	131
3.	Office Work	15	3	18
4.	Merchants	3	4	7
5.	Clerks	3	3	6
6.	Salesmen		3	3
7.	Mechanics		16	16
8.	Professional	З	7	10
9.	Miscellaneous	12	11	23
10.	No Occupation	20	4	24
	Total	235	182	417

OCCUPATIONS OF PATRONS

2. <u>Tabulation of Those With High-School Education vs</u>. <u>Those Without</u>. Table II shows that 150 of the 417 who answered were high-school graduates. However, the questionnaire did not obtain the information as to those who had attended high school but had not graduated, the question ' being only, "Are you a high-school graduate?" Doubtless many of the number who had not graduated had attended for some time. This indicated that about two-thirds of the people were not high-school graduates. Sixty-nine of the 417 had attended college, normal school or business college, but several of these had not finished their high-school work.

TABLE II

EDUCATION OF PATRONS	
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Education	Women	Men	Total
High-School Graduates Non-High-School Graduates	93 142	57 125	150 267
Total	255	182	417 -

3. <u>Tabulation of Views of Those With Children vs. Those</u> <u>Without Children in School</u>. An equal number of questionnaires was sent to those persons having children in school and those not having children in school. The fact that there were 268 answers from those with children and only 149 answers from '

those without children in school indicated that those people with children in school were more interested in the survey.

TABLE III

CHILDREN IN SCHOOL						
Women Men Total						
With Children in School	147	121	268			
Without Chil- dren in School	88	61	149			
Total	235	182	417			

PATRONS WITH AND WITHOUT CHILDREN IN SCHOOL

4. <u>Tabulation by Sex</u>. An equal number of questionnaires was sent to men and women, but since 235 women and only 182 men answered, it seemed that the women were more interested than the men.

II. PRESENTATION OF DATA

A. Foreword

After the items in the questionnaire which relate to such things as sex, occupation, and education of the patrons responding are considered, there are twenty-one items which form the real basis for the present investigation. The replies concerning these are shown in this section.

B. Training of Elementary Teachers

The question relating to this was, "Shall an elementary teacher have more than the required two-year standard or approved Normal course?" The answers to this question are shown in Table IV.

An analysis of this table shows very clearly that the patrons of the rural portions of Fayette County believe the standard of two years of college work for elementary teachers to be high enough. This is true for both women and men, graduates of high school and non-graduates, and for most of the occupational groups.

TABLE IV

OPINIONS CONCERNING TRAINING OF ELEMENTARY TEACHERS

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Types of Patrons Reporting		Frequencies of Answers			
		No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	69 49 6 1 1 3 8	133 107 5 1 2 5 12	33 23 4 1 2 4 0 4	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	27 42	51 82	15 18	93 142	
With Children in School Without Children in School	_ 43 226	82 51	22 11	147 ·88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates	57 40 1 1 0 7 2 3 2 19 38	106 84 3 1 3 4 5 1 34 72	19 7 0 1 0 5 2 3 1 4 15	182 131 3 4 3 16 7 11 4 57 125 125 1	
With Children in School Without Children in School	41 16	70 36	10 9	121 61	
Total	126	239	52	417	

C. Training of High-School Teachers

The question relating to this was very similar to the first since it asked "Should a high-school teacher have more than the required four-year course in university, college or normal school?" The answers are shown in Table V.

This table shows that the men and women in various occupations, with the exception of men office workers, thought the standards high enough for high-school teachers. Also the women and men who were graduates or not, and those with and without children in school thought the standards high enough.

TABLE V

OPINIONS CONCERNING TRAINING OF HIGH-SCHOOL TEACHERS

taby classes

Types of Patrons Reporting		Frequencies of Answers			
		llo	Not An- swered	Total	
Women Housewives Office Workers Retail Salesladies Professional Miscellaneous No Occupation	58 44 0 0 3 6	146 116 7 2 3 5 12	31 19 4 1 0 4 2	235 179 15 3 12 20	
Graduates of High School Not Graduates	16 42	66 80	11 20	93 142	
With Children in School Without Children in School	36 22	90 56	21 10	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	37 26 2 1 0 1 2 2 2 1	127 99 132 28 27 5	18 6 0 1 0 6 3 2 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 $	
Graduates of High School Not Graduates	7 30	44 83	6 12	57 125	
With Children in School Without Children in School	27 10	84 43	10 3	121 61	
Total	.95	275	49	417	

D. Teachers Teaching On Permits

The question, "Should a teacher be allowed to teach on a permit, that is, having less than the required twoyear or four-year course?" is answered in Table VI.

In every instance, a majority of people was against the practice of giving permits. They were more opposed to this than they were to the first two questions.

TABLE VI

Types of Patrons Reporting		Frequencies of Answers			
		No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Frofessional Miscellaneous No Occupation	49 32 2 1 1 4 8	163 152 10 1 2 5 12	25 15 3 1 1 0 5 0	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	19 30	63 100	11 12	93 142	
With Children in School Without Children in School	24 25	109 54	14 9	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School	32 25 0 1 2 0 1 0 5 1 0 15	132 100 2 2 1 3 9 3 9 3 9 3 5 5	18 6 1 1 1 0 4 5 1 1 7	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 \\ 57 $	
Not Graduates	17	97	11	125	
With Children in School Without Children in School	22 10	91 41	8 10	121 61	
Total	81	295	41	417	

OPINIONS CONCERNING PERMITS FOR TEACHERS

E. Improving of Teachers Work

The question relating to this topic is, "Should a teacher improve his work each year by going to summer school, doing extension work, and so forth?" The answers are given in Table VII.

Since all but the merchants and traveling salesmen agreed heartily that the teachers should take more training, inconsistency is shown between these answers and those given concerning the necessary training of teachers.

TABLE VII

0P	INIONS	5 CONCERNING MOR	Е
	THAN	REQUIRED WORK	

Types of Patrons Reporting		Frequencies of Answers			
	Yes	No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	164 117 14 3 3 8 18	37 35 0 2 0 0 0 0 0	34 27 1 0 0 4 2	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	59 105	15 22	19 15	93 142	
With Children in School Without Children in School	106 58	19 18	22 12	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates With Children in School Without Children in School	121 89 3 2 2 0 9 5 8 3 3 8 8 3 8 3 8 3 8 3 8	36 26 0 2 0 3 4 0 1 0 17 19 22 14	25 16 0 1 0 3 2 2 1 7 18 16 9	$ 182 \\ 131 \\ 3 \\ 4 \\ 5 \\ 16 \\ 7 \\ 11 \\ 4 \\ 57 \\ 125 \\ 121 \\ 61 \\ \end{array} $	
Total	285	73	59	417	

F. Outside-of-School Activities of Teachers

The answers to the question, "Should a teacher take an active part in church and social activities of the community?" are found in Table VIII.

Since the most of the rural social life centers about the church, it was not strange that all those in the various occupations, except the retail salesladies, thought the teachers should take part in outside-of-school activities.

TABLE VIII

10.00

OPINIONS CONCERNING CHURCH AND SOCIAL ACTIVITIES OF TEACHER

Types of Patrons Reporting		Frequencies of Answers			
Types of Patrons Reporting	Yes	No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	200 161 12 2 1 2 8 14	14 5 2 1 2 0 2 2	21 13 1 0 0 1 2 4	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	75 125	4 10	14 7	93 142	
With Children in School Without Children in School	125 75	8 6	14 7	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates	152 115 3 2 2 11 7 7 2 45 107	14 10 0 1 0 0 2 1 5 9	16 6 0 1 0 1 5 0 2 1 7 9	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 5 \\ 16 \\ 7 \\ 11 \\ 4 \\ 57 \\ 125 \\ $	
With Children in School Without children in School	99 53	9 5	13 3	121 61	
Total	352	28	37	417	

G. Teacher's Attending His Own Church

This topic, brought about by the question, "Should a teacher, in case there are several churches in the community, attend his own church?" is answered in Table IX.

While all but the retail salesmen were in favor of the teacher's attending his own church, there were more who answered "no" or gave no answer than before. It seemed that they wished to be liberal minded.

TABLE IX

OPINIONS CONCERNING TEACHER'S ATTENDING HIS OWN CHURCH

Twood of Detrong Departing		Frequencies of Answers			
Types of Patrons Reporting	Yes	No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	170 131 10 3 1 3 10 12	30 25 0 1 0 4	35 23 5 0 1 0 2 4	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	71 99	8 22	14 21	93 142	
With Children in School Without Children in School	100 70	20 10	27 8	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	132 100 1 2 1 1 11 7 6 3	24 13 1 2 1 2 0 3 1	26 18 1 0 1 3 0 2 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 $	
Graduates of High School Not Graduates	40 92	6 18	11 15	57 125	
With Children in School Without Children in School	85 47	17 7	19 7	121 61	
Total	302	54	61	417	

H. Teachers Attending Dances and Card Parties

The, question relating to this was, "Should a teacher attend public dances and card parties?" It is answered in Table X.

The people in occupations other than farming and housewives favored dancing more than the others. Parents with children in school were more opposed than those without children in school. Those who were high-school graduates, in the case of the women, were more opposed, while in the case of the men, the graduates were not so opposed.

TABLE X

Types of Patrons Reporting		Frequencies of Answers			
Types of Patrons Reporting	Yes	' No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	40 27 4 1 0 2 6	152 123 3 1 3 2 6 14	43 29 8 1 0 1 4 0	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	23 17	53 99	17 26	93 142	
With Children in School Without Children in School	24 16	102 50	21 22	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	31 20 2 1 0 4 1 1	125 96 0 3 1 2 9 4 7 3	26 15 1 0 1 1 3 2 3 0	182 131 5 4 3 16 7 11 4	
Graduates of High School Not Graduates	16 15	37 88	4 22	57 125	
With Children in School Without Children in School	19 12	81 44	21 5	121 61	
Total	71	277	69	417	

OPINIONS CONCERNING TEACHERS ATTENDING DANCES AND CARD PARTIES

I. Teachers in Politics

The question, "Should a teacher take a direct part in local politics?" is answered in Table XI.

The people were more opposed to teachers' taking part, in politics than they were to dancing and card parties. The salesladies and men in the miscellaneous lists approved. Those who were graduates and those who were non-graduates averaged about the same, as did those with children and those without children in school.

TABLE XI

OPINIONS CONCERNING TEACHERS' TAKING PART IN POLITICS

Types of Patrons Reporting		Frequencies of Answers			
		No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	22 11 4 0 3 0 2 2	188 155 6 2 0 3 6 16	25 13 5 1 0 4 2	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	10 12	72 116	11 14	93 132	
With Children in School Without Children in School	12 10	118 70	17 8	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	11 0 0 1 2 7 0 0	162 127 2 4 3 2 9 0 11 4	9 3 0 0 5 0 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 $	
Graduates of High School Not Graduates	5 6	50 112	2 7	57 125	
With Children in School Without Children in School	୦ 2	105 57	72	121 61	
Total	33	350	34	417	

J. Teachers' Giving Extra Time

The question, "Should a teacher be willing to give time beyond hours for adequate service to school work?" is answered in Table XII.

With no exception, it was thought that teachers should give extra time beyond hours. A like number of housewives and farmers answered in the negative, but that was a very small per cent. The people, as a whole, consider the working hours of the teacher very short.

TABLE XII

OPINIONS CONCERNING TEACHERS GIVING EXTRA TIME TO WORK

To Ball maker a lar

Types of Patrons Reporting		Frequencies of Answers			
The of transme weber fills	Yes	No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	209 161 13 1 5 5 11	14 12 1 1 0 0 0 0	12 6 1 1 0 0 1 3	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	84 125	6 8	3 9	93 142	
With Children in School Without Children in School	134 75	8 6	5 7	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates With Children in School	$ \begin{array}{c} 161\\ 117\\ 3\\ 3\\ 3\\ 12\\ 7\\ 11\\ 2\\ 55\\ 106\\ 106\\ 106\\ \end{array} $	15 12 0 1 0 0 0 0 2 2 15 10	6 2 0 0 0 0 4 0 0 0 0 0 5	182 131 3 4 3 16 7 11 4 57 125 121 1	
Without Children in School	55	5	1		
Total	370	29	18	417	

K. Teachers Assuming Extra Duties

The question related to this topic is, "Should a teacher be willing and able to assume extra-curricular assignments, such as directing athletic contests, plays, oratorical contests, and so forth?" It is answered in Table XIII.

About the same number approved of the teachers' being able and willing to assume extra-curricular duties as did of the teachers' giving extra time to work. About the same number of parents disapproved as graduates and non-graduates.

TABLE XIII

OPINIONS CONCERNING TEACHERS ASSUMING EXTRA DUTIES

		Frequencies of Answers			
Types of Patrons Reporting	Yes	No	Not An- swered	Total	
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	207 156 14 2 3 2 12 18	14 12 0 1 0 1 0 0	14 11 0 0 0 0 2	235 179 15 3 3 12 20	
Graduates of High School Not Graduates	87 120	1 13	5 9	93 142	
With Children in School Without Children in School	134 73	7 7	6 8	147 88	
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	$ \begin{array}{r} 162 \\ 116 \\ 3 \\ 4 \\ 5 \\ 13 \\ 5 \\ 11 \\ 4 \\ 4 \end{array} $	12 10 0 0 0 0 2 0 0	8 5 0 0 0 0 0 0 0	182 131 3 4 3 16 7 11 4	
Graduates of High School Not Graduates	52 110	4 8	1 7	57 125	
With Children in School Without Children in School	111 51	6 6	4 4	121 61	
Total	369	26	22	417	

L. Neatness and Appropriateness of Dress

The question, "Should neatness and appropriateness of dress be considered?" is answered in Table XIV.

With only one exception, all the patrons, other than housewives and farmers, thought that the teacher's dress should be considered. People in business realize that dress is important in their work and should be in other lines of work as well. Six of the eight who thought dress not important were not graduates. Five were parents of children in school.

. 1999 - Re**trable : XIV** Methods

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OPINIONS CONCERNING TEACHERS' DRESS

yezdek çülüren elleri terrine territet.				swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	227 172 15 3 5 12 19	3 NO O O O O O O O O O O O O O O O O O O	5 4 0 0 0 0 0 1	235 179 15 3 5 12 20
Graduates of High School Not Graduates	90 137	1 2	2 3	93 142
With Children in School Without Children in School	143 84	2 1	2 3	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	173 125 2 4 3 14 7 11 4	5 4 0 0 0 1 0 0 0	4 2 1 0 0 1 0 0	182 131 3 4 3 3 16 7 11 4
Graduates of High School Not Graduates	56 117	1 4	0 4	57 125
With Children in School Without Children in School	114 59	3 2	4 0	121 61
Total	4 00	8	9	417

M. Teachers' Health

Table XV answers the question, "Should health and physical fitness be considered?"

While five were optional or did not answer, only two, a housewife and a farmer, one with and one without children in school, neither of them graduates, answered against considering the health of the teacher. In all lines of work good health is essential.

TABLE XV

	Frec	luenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	232 176 15 3 3 12 20	1 0 0 0 0 0 0	ಜ ೫ ೦ ೦ ೦ ೦ ೦ ೦	235 179 15 3 3 12 20
Graduates of High School Not Graduates	91 141	0 1	2 0	93 142
With Children in School Without Children in School	145 87	1 0	1 1	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	178 128 3 4 3 15 7 11 4	1 0 0 0 0 0 0 0 0 0	3 2 0 0 0 0 1 0 0 0	182 131 3 4 3 16 7 11 4
Graduates of High School Not Graduates	57 121	0 1	0 3	57 125
With Children in School Without Children in School	120 58	0 1	1 2	121 61
Total	410	2	5	417

OPINIONS CONCERNING TEACHERS' HEALTH

N. Appearance of Room

Table XVI gives the opinions of the patrons on the question, "Should a teacher be responsible for the appearance of the room?"

Housewives, office workers and farmers gave the few scattered votes not favoring the teachers' being responsible for the appearance of the school room. Those votes were evenly divided between the men and women who were parents and the men and women who were or were not graduates.

TABLE XVI

Marine Carter States

OPINIONS CONCERNING TEACHERS' PART IN APPEARANCE OF ROOM

	Frec	quenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	222 167 14 3 3 12 20	4 3 1 0 0 0 0	9 9 0 0 0 0 0	235 179 15 3 5 12 20
Graduates of High School Not Graduates	86 136	2 2	5 4	93 142
With Children in School Without Children in School	141 81	1 3	5 4	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	172 126 3 4 3 12 7 10 4	4 0 0 0 0 0 0 0 0 0	6 1 0 0 0 4 0 1 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 4 $
Graduates of High School Not Graduates	55 117	22	0 6	57 125
With Children in School Without Children in School	113 59	3 1	5 1	121 61
Total	394	8	15	417

0. Teachers' Attending Teachers' Meetings

The answers to the question, "Should a teacher attend all school meetings, such as institutes, Teachers' Association, and conventions?" are found in Table XVII.

There has always been the feeling that the patrons did not think teachers' meetings worth while, but the tabulation shows a great majority thinking that teachers should attend. One more person without children in school than with was opposed. The non-graduates also had more opposition. Even the farmers have group meetings that are helpful, so they may see the need here.

TABLE XVII

OPINIONS CONCERNING TEACHERS' ATTENDING TEACHERS' MEETINGS

,

	Fréd	quenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	210 159 15 3 3 12 15	14 12 0 0 0 0 2	11 8 0 0 0 0 0 3	235 179 15 3 3 12 20
Graduates of High School Not Graduates	88 122	1 13	, <u>4</u> 7	93 143
With Children in School Without Children in School	134 76	7 7	6 5	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates With Children in School Without Children in School	156 107 3 4 3 3 15 7 10 4 47 109 107 49 107 49	19 19 0 0 0 0 0 0 0 0 0 0 11 9 10	7 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	182 131 3 4 3 16 7 11 4 57 125 121 61
Total	366	33	18	417

..

P. Teachers' Being Asked for Donations

Table XVIII gives the answers to the question, "Should teachers be asked to contribute to all donations of the community?"

Usually the teachers are the first persons asked to contribute to all donations and it was felt that they should give as they were being paid by the community. The people were divided on the question but the greater number did not think the teachers should be asked. The men in other lines of work, perhaps felt that since they were asked to do the same thing, the teachers should respond as they did.

TABLE XVIII

Add a delivery south a be

OPINIONS CONCERNING TEACHERS' BEING ASKED FOR DONATIONS

	Fre	quenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	52 33 5 0 0 12 2	164 140 5 2 3 3 0 11	19 6 5 1 0 0 7	235 149 15 3 3 12 20
Graduates of High School Not Graduates	22 30	66 98	5 14	93 142
With Children in School Without Children in School	32 20	103 61	12 7 ·	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduates	37 23 2 1 0 0 2 4 1 2 5	133 105 0 3 5 3 9 3 5 2 39 39 94	12 3 1 0 0 5 0 2 1 6 6	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 \\ 57 \\ 125 $
With Children in School Without Children in School	24 13	91 42	6 6	123 121 61
Total	89	297	31	417

Q. Teachers as Moral Examples

The question related to this topic is, "Should a teacher be a good moral example and influence for the children and the community?" It is answered in Table XIX.

Only two people, a farmer and a housewife, neither one a graduate and neither one with children in school, did not favor the teacher's being a moral example for the children and the community. This was almost unanimously in favor of a teacher's having a good moral character.

TABLE XIX

22

	Freq	luenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	232 178 14 3 3 12 19	1 0 0 0 0 0 0	2 0 1 0 0 0 1	235 179 15 3 3 12 20
Graduates of High School Not Graduates	91 141	0 1	2 0	93 142
With Children in School Without Children in School	145 87	0 1	2 0	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	180 129 3 4 3 3 16 7 11 4	1 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 5 \\ 16 \\ 7 \\ 11 \\ 4 $
Graduates of High School Not Graduates	57 123	0 0	0 2	57 123
With Children in School Without Children in School	120 60	0 1	L O	121 61
Total	412	2	З	417

OPINIONS CONCERNING TEACHERS' BEING MORAL EXAMPLE FOR CHILDREN

R. Married Women's Teaching

The question, "Should married women whose husbands have work teach?" is answered in Table XX.

More women favored married women's teaching than did men. Those who had no occupation were opposed to it. More people who had children in school were more favorable toward married women teachers than those without children in school. However, the great majority disapproved of the hiring of married women whose husbands have work.

TABLE XX

OPINIONS CONCERNING MARRIED WOMEN'S TEACHING

	Fre	quenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total '
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	28 18 3 1 1 2	184 151 8 0 1 2 5 17	23 10 4 1 0 6 1	235 179 15 3 3 12 20
Graduates of High School Not Graduates	13 15	68 116	12 11	93 142
With Children in School Without Children in School	15 13	117 67	15 8	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	14 7 1 2 1 0 1 1 0	156 121 2 1 3 11 5 8 4	12 3 1 0 1 0 4 1 2 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 16 \\ 7 \\ 11 \\ 4 $
Graduates of High School Not Graduates	6 8	45 111	6 6	57 125
With Children in School Without Children in School	11 3	102 54	8 、4	121 61
Total	42	340	35	417

S. Teachers' Talk About Work and Salary

Table XXI answers the question, "Do teachers talk too much about their work and salaries?"

This was very evenly divided. A large number did not care to answer at all; but those who did answer, both men and women, stood about the same, there being a difference of only two in the final tally.

TABLE XXI

OPINIONS CONCERNING WHETHER OR NOT TEACHERS TALK TOO MUCH

Types of Patrons Reporting	Frė	quenc	ies of An	.swers
Types of Fations Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	82 62 9 1 2 4 3	92 69 3 1 2 1 5 13	61 48 3 1 0 5 4	235 179 15 3 3 12 20
Graduates of High School Not Graduates	32 52	38 54	25 36	93 142
With Children in School Without Children in School	46 36	61 31	40 21	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation Graduates of High School Not Graduated With Children in School Without Children in School	76 62 1 0 5 2 6 26 50 41 35	68 45 1 2 3 5 5 2 3 45 45 54 14	38 24 1 0 0 6 0 5 1 8 30 26 12	182 131 3 4 5 16 7 11 4 57 125 121 61
Total	158	160	99	417

T. Punctuality of the Teachers

The question related to the topic is, "Should a teacher be punctual?" It is answered in Table XXII.

Only one woman and two men voted against the teacher's being punctual. All three had children in school, and none of them were high school graduates. Also, they were a housewife and two farmers.

TABLE XXII

OPINIONS CONCERNING THE PUNCTUALITY OF THE TEACHERS

	Frec	luenc	ies of An	swers
Types of Patrons Reporting	Yes	No	Not An- swered	Total
Women Housewives Office Workers Merchants Retail Salesladies Professional Miscellaneous No Occupation	227 172 14 3 3 12 20	1 0 0 0 0 0	7 6 1 0 0 0 0	235 179 15 3 3 12 20
Graduates of High School Not Graduates	89 138	0 1	4 3	93 142
With Children in School Without Children in School	141 86	1 0	5 2	147 88
Men Farmers Office Workers Merchants Retail Salesmen Traveling Salesmen Mechanics Professional Miscellaneous No Occupation	176 125 3 4 3 16 7 11 4	ぷ ぷ O O O O O O O O O O	4 0 0 0 0 0 0 0 0	$ 182 \\ 131 \\ 3 \\ 4 \\ 3 \\ 5 \\ 16 \\ 7 \\ 11 \\ 4 $
Graduates of High School Not Graduates	56 120	0 2	1 3	57 125
With Children in School Without Children in School	115 61	2 0	4 0	121 61
Total	403	3	11	417

U. Minimum Salaries for Elementary Teachers

Table XXIII gives the opinions on the question, "What salary should elementary teachers receive as a minimum for eight months?"

The majority of people in this table seemed to think the present minimum salary was enough.

TABLE XXIII

Munas of Dataona Doponting	Sal	ar	y 1	by I	Hu	ndı	ced	ls of	Doll	ars
Types of Patrons Reporting	5 or less	6	7	8	9	10	11	12 or more	N.A*	Total
Women Graduates of High School Not Graduates With Children in School Without Children in School	0 4 3 1	4 8 9 3	7 5 6 6	36 37			0 1 1 0	ୟ ୪୨ ୨୦ ୫	52 78 80 50	235 93 142 147 88
Men Graduates of High School Not Graduates	3 4	5 18	14			4 6	0 1	<u>ર</u> જ	14 70	182 57 125
With Children in School Without Children in School		13 10	2 3			6 4	1 0	4 0	58 26	121 61
Total		*******					ليستعن			417

OPINIONS CONCERNING MINIMUM SALARIES FOR ELEMENTARY TEACHERS

*No Answer.

V. Minimum Salaries for High-School Teachers

Table XXIV answers the question, "What salary should high-school teachers receive as minimum for eight months?"

The majority of women and men, graduates and not , graduates, with and without children in school, held to the same standard in this table.

TABLE XXIV

Maron of Dataona Doposition	Sa	la	гy	by	Hı	inc	dre	eđs	s of	Doll	ars
Types of Patrons Reporting	7 or less		9	10	n	12	13	14	15 or more	N.A*	Total
Women Graduates of High School Not Graduates	3 1	46	6 2		1 6	7 2	1 0	3 2 2	5 ຂ	80 50	235 147 88
With Children in School Without Children in School	3 1	73	6 2	38 16	3 4		1 0	ୟ ଓ	2 5	80 50	147 88
Men Graduates of High School Not Graduates	,	13 10	2 3	34 14			1 0	4 0	6 2	51 23	182 121 61
With Children in School Without Children in School		16 7	3 2		1 1	7 3	1 0	1 3	7 1	51 23	121 61
Total		(222)									417

*No Answer.

OPINIONS CONCERNING MINIMUM SALARIES FOR HIGH-SCHOOL TEACHERS

W. Minimum Age of Teachers

The question, "What should be the minimum age of teachers?" is answered in Table XXV.

The people who were graduates agreed on the minimum , age, but there was a tie in the age considered by the men who were not graduates. Those who have children in school favored the twenty-one-year-old teacher to a younger one. Those who have no children in school placed the minimum age even higher.

TABLE XXV

Manage of Detroy Detroy				(Gro	ou j	p _	Age	 e			
Types of Patrons Reporting	19 or less	20	21	22	23	24	25	26	27	28 or more	N .A*	Total
Women Graduates of High School Not Graduates	6 9	26 32	28 30		1 4	1	2 11	00	0	2 2	24 46	235 .93 142
With Children in School Without Children in School	7 8	34 24	43 15		4 1	2 2 2	9 4	0 0	0 0	4 0	38 32	147 88
Men Graduates of High School Not Graduates	5 10	12 32	18 32	3 9	0 2	1 2	2 8	0 1	0 0	0 2 1	16 28	182 57 125
With Children in School Without Children in School	8 7	29 15	39 11	8 4	20	21	6 4	1 0	00	0 1	26 18	121 61
Total				- -	a.		-	╺╌╺╀	d-			417

OPINIONS CONCERNING MINIMUM AGE OF TEACHERS

X. Maximum Age for Teachers

Table XXVI gives the opinions of the patrons concerning the question, "What should be the maximum age of teachers?"

The women graduates placed the age limit at the same age as did the men graduates; those who were not graduates also agreed. The women who had children in school did not agree with the men with children in school, since the women gave a higher age. The women and men without children in school agreed.

TABLE XXVI

Types of Patrons Reporting	Group Age											
	40 or Less	45	50	55	60	65	70	75 or more	N.A*	Total		
Women Graduates of High School Not Graduates	4 4	7 8	10 51	5 4		6 6	05	2 1	37 66	235 93 142		
With Children in School Without Children in School	6 4	10 5	30 11	6 3		6 6	1 2	2 1	64 37	147 88		
Men Graduates of High School Not Graduates With Children in School	3 8 7	5 7	11 39 39	2 4 5	12 18 21	5 9 5	2 1 3	2 1 2	19 40 32	182 57 125 121		
Without Children in School Total	4	1	11	1	9	7	2	1	25	61 417		

OPINIONS CONCERNING MAXIMUM AGE FOR TEACHERS

III. CONCLUSIONS

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A. Summary of Opinions

The questionnaire attempted to show the public some of the problems of the teacher, as, for example, the continuous training necessary, the summer school and other forms of bettering the work versus the wages received and the number of years the teacher is able to work.

Some of the parents, perhaps, could see no benefit in answering such questions; others might not have felt capable of answering them. Some who answered had been teachers or had had teachers in their families and were well acquainted with the standards set up by the state and the problems teachers meet. Others were interested enough in the schools, being connected with them in various ways, that they were willing to do anything to help better them. One woman said that it brought to her mind a great many questions about teachers that she had never known existed: for example, the number of years of training necessary and the amount of time each year that must be spent in making the work up-to-date, in contrast to other work, and for the same or less money.

Since there was no discrimination made, no doubt many of the questionnaires not answered were sent into homes where the people were not interested in school affairs.

Of the 800 sent out, only 417 were returned. The complete distribution of the replies to the questions are shown in Tables XXVII to XXXI, Appendix B.

It may be noted by Table XXXI, that on the first two questions the people, as a whole, were divided as to the qualifications set up by the State Department of Education concerning the amount of training necessary. No doubt those in favor of the present standard felt the need of better qualified teachers and were not in favor of lowering that standard. Those opposed were probably affected greatly by the depression. The ones who did not answer in many instances stated that they were not informed on this subject and did not feel able to answer. One person indicated the great need for a good foundation in school work and consequently the great need for well qualified grade teachers, while another pointed out the need of good high-school teachers, that they should "brush up" occasionally and that "more work in high school is helpful." The arguments against more than the required amount of training were that the present salary did not permit more and that conditions govern this; and one person stated that "the teachers' disposition and personality would help the children more than a great amount of education." Those who favored more work argued that teachers should keep adding to their work, that "a teacher, like a reference book, got back-dated in a few years." It was interesting to note that more favored more work in the grade work than in the high school.

The question of teaching on a permit was very difficult to answer, as so many teachers have so many hours of work in a particular subject but not quite enough to get a license.

The over-supply of teachers justified the fact that 295 of the 417 were against this practice. Yet, some very reasonable arguments were given in favor of the permit, one being that if he were a good, capable teacher, taking summer work or extension work through the winter, and had a natural ability, he should be given a permit. On the other hand, there was again pointed out the fact that there were so many teachers unemployed, under some circumstances, perhaps, it would be better to do away with permits. A greater proportion of parents were against permits than those without children. It was also interesting to know that more people who were not graduates were against permits than those who were

Although the greater number of the people agreed that teachers should attend school during the summer, take extension courses through the winter, or better their work in some other way, 59 did not answer, or thought it was optional with the teachers, and 73 answered in the negative. Some of the reasons given by the latter were: every year seemed too often and it would be enough to attend every three or five years or from time to time; studying each year would make the teacher too narrow; the amount of work already taken, or the grades the teacher had to teach governed this. Finances were considered by some, and the strength and health of the teacher by others. One person suggested that "the requirements be lowered, it anything." However this same person added "a teacher who takes more than the required

training should be given special consideration." Travel was suggested as another way to spend the leisure time profitably. The 285 persons who were in favor of more training were for the most part women and men who were not graduates, the number of women being greater than the number of men. More parents with children in school were in favor of extra training than those who had no children in school.

It may be noted in Table XXXI that a very great per cent were in favor of teachers taking part in the church and social affairs of the community. In many places the church affairs form the social part of that community. Only 28 were against this, while 37 either gave no opinion or were undedided. Most of the latter gave the idea that it should be optional or that the teachers should use their own pleasure. Some mentioned the fact that social tact only should be observed. One said that if he, the teacher, lived in the community, he should take an active part. On the affirmative it was suggested that every teacher should not only take part but an active part, taking some leadership in any of the movements, such as Boy Scouts, Hi-Y Clubs, Girl Scouts, Sunday School classes, and so forth.

As to the teacher's attending his own church or the churches in his community, 302 of the 417 favored his attending his own church, while 54 did not and 61 were optional, that it was the teacher's privilege and right to do as he wished or as his conscience guided him. Others thought it was better to divide the time as he saw fit, to

attend one church regularly, visit others, be tolerant toward all.

Public dances and card parties were barred by a good number, although quite a liberal view was taken by many. The community in which the teacher worked would seem to govern this. Also the kind of a dance it was, who was sponsoring it, and the class of people who attended these public parties. If they were of the right kind, if the teachers conducted themselves properly, and were temperate about it, there would be no objection. One said that "a teacher should dance and play cards if he cared to, but should not dance in a road house or beer garden or play cards in public gambling houses." In one vicinity dances were favored in the school, while in another this was disfavored by the influential patrons. In Table XXX it would again seem that the women and men who had children in school and those who were not graduates were more against dances and card parties than those without children and those who were graduates.

The communities differed also on the question of politics. More were against the teacher's taking an active part in this than objected to dances and cards. It was permissible with some if one did not become too partisan or run for office, and one person stated that it depended on the teacher's politics.

Very few gave no answer to the question of the teacher's giving time beyond hours for adequate service to school work.

Three hundred seventy were in favor of this and twenty-nine were not. The idea seemed to prevail that teachers' hours were very short and that extra time, if needed, should be given.

The same thing was true in the question of the teacher's being able and willing to assume extra-curricular assignments. The majority, three hundred sixty-nine, thought that the teachers should do this unless it was in some subject that required extra training, as in coaching plays. Only 26 did not favor this, most of these being parents of children in school. Twenty-two did not reply.

That clothes should not be considered was decided by eight, while nine took no stand. The other four hundred agreed that clothes should be neat and appropriate. One person said that clean clothes was all that was necessary; another said that neatness needed to be considered; and a third said that clothes should be considered to some extent.

Physical fitness of the teacher had an almost unanimously affirmative answer. Five did not answer and two said no. Some said "emphatically yes." Others mentioned that the health of the teacher governed the attitude of the entire room of pupils.

Some teachers had stated that the janitor was responsible for the appearance of the school room. The parents felt that while the janitor was partly responsible for the cleanliness of the room, the teacher was the most responsible person, and three hundred ninety-four voted in that way. There had always been quite a bit of dissension as to whether or not school should be closed to allow the teachers to attend Teachers Association. Some questions were raised as to whether the county institutes and meetings were of any advantage, and whether teachers should be asked to attend. The tabulation showed that the great majority seemed in favor of the meetings. A few mentioned that these should be on the teachers' own time and at their own expense, but the most felt that these meetings were worth while.

Some patrons and some teachers have objected to teachers' being asked and sometimes forced to donate to every cause. This survey showed a division of opinions, but the most of the people voted against this practice, giving as one reason the present salary schedule.

Only two of the entire group did not think a teacher needed to be a good moral influence for the children and the community. No reasons were given for these answers. The man who answered in this way lived in the opposite end of the county from the woman who answered in the negative. The man is a very religious man and the woman listed herself as a clubwoman.

Because of the great number of qualified teachers without positions and the great question of unemployment, much was said concerning the hiring of married women teachers whose husbands had work. Thirty-five gave no answer or were optional, forty-two were favorable if the teacher was an extra good teacher, but 340 disfavored it. Of the forty-two who favored it, twenty-eight were women.

During the present tax trouble, the public said that the teachers would have a better chance if they talked less about their wages and their work. In the questionnaires the answers were about equally divided, 158 affirmatives, 160 negatives, and 99 that did not answer. More people without children in school thought they talked too much, indicating that the people with children were more interested in teachers' problems. Also more women and men who were not graduates thought teachers talk too much.

The answers to the question of punctuality were almost unanimously in the affirmative. In the table of graduates and non-graduates it was found that the graduates favored this, only five of the one hundred fifty not answering and none in the negative. In the table of children there were three who disfavored this, and these three were men and women who had children in school. Those without children in school gave no negative answer.

Minimum salaries for the grade teachers for eight months ranged from \$160 for the year, or \$1 per day, to \$1800. This range was very great and only one person was listed for each of these extremes. Eight hundred dollars or the present minimum wage was considered the most times. A great many people did not answer this question.

Minimum salaries for high-school teachers ranged from \$320 per year, or \$2 per day, to \$2000. Again the present minimum wage was considered by the majority, although \$1200 was a close second. In both sets of tables it may be noted

that again the people who had children in school and the high-school graduates seemed to think the same on these questions.

The age tables, too, show a great variety of opinions; one woman mentioned that she had taught a very successful school at the age of 18 and that a well-known teacher in an adjoining county was still teaching successfully at the age of 75. The majority were more conservative and placed the minimum age at 20 and 21 and the maximum age at 50 and 60. It was mentioned that age sometimes did not matter so much, providing the health and ability of the teacher remained good. As in the salary table, it was found that many people did not answer these questions, but the most of the answers came from those who had children in school and those who were graduates.

The last point in the questionnaire, to list any other qualifications, brought a variety of answers. Not all answered and a great number listed things that were already asked for or things that were not qualifications. The twenty-six chief items with the number of times they appeared were as follows:

Impartial	•	•	•	•	•	•	•	39
Good Disposition .	•	•	•	٠	•	•	•	25
Kind	•	•	•	•	•	•	•	23
Patient	•	•	÷	•	•	•	•	19
Good Judgment	•	•	•	•	•	•	•	19
Pleasing Personality	7	•	•	•	•	•	•	15

Able to Maintain Discipline	٠	•	•.	14
Love for Children	•	•	•	11
Self-Control	•	•	•	9
Honest	•	•	•	8
Interested in Work	•	•	•	8
Adaptable	•	•	•	8
Courteous	•	•	•	6
Loyal to the School	•	•	•	6
Able to Instil Confidence .	•	•	•	5
Good Personal Appearance .	•	•	•	5
Sober	•	•	•	5
Broad-Minded	•	•	•	5
Sincere	•	•	•	4
Sympathetic	•	•	•	4
Possesses Poise	•	•	•	4
Able to Stimulate Interest	•	•	•	4
Diplomatic	•	•	•	2
Reliable	•	•	•	2
Industrious	•	•	•	2
Friendly with Patrons	•	•	•	2

These qualifications were about parallel with those listed in an article by Kephart.¹ In his article he stated that his reason for making such a survey was that the parent, being a big factor in the school problem, might give some information as to his ideas of the teacher which might prove

A. P. Kephart, "What Kind of a Teacher?" American School Board Journal, March, 1922, pp. 47-48.

very beneficial. The ten listed in his work were:

- 1. Character
- 2. Patience
- 3. Kindness
- 4. Sincerity
- 5. Teaching Skill
- 6. Discipline
- 7. Thoroughness
- 8. Tact
- 9. Sense of Humor
- 10. Sociability

B. Conclusions

After carefully tabulating all of the data, the following opinions of the parents of the rural sections of Fayette County were found to exist:

1. Elementary teachers need no more than the required amount of training.

2. High-school teachers need no more than the required amount of training.

3. Teachers should not be allowed to teach on a permit.

4. Teachers should improve their work wach year by going to summer school, doing extension work, and so forth. This did not seem consistent with the answers to questions one and two.

5. Teachers should take an active part in church and social activities of the community.

6. A teacher should, in case there are several churches in the community, attend his own church.

7. Teachers should not attend dances and card parties.

8. Teachers should not take a direct part in local politics.

9. Teachers should be willing to give time beyond hours for adequate service to school work.

10. Teachers should be willing and able to assume extracurricular assignments, such as directing athletic contests, plays, oratorical contests, and so forth.

11. Neatness and appropriateness of dress should be considered.

12. Health and physical fitness should be considered.

a 13. The teacher is responsible for the appearance of the room.

14. Teachers should attend all school meetings, such as institutes, Teachers Association, and conventions.

15. Teachers should not be asked to contribute to all donations of the community.

16. The teacher should be a good moral example and influence for the children and the community.

17. Married women whose husbands have work should not teach.

18. Teachers do not talk too much about their work and salaries. The opinions were about equally divided in this matter.

19. A teacher should be punctual.

20. The minimum salary for eight months for an elementary teacher should be \$800.

21. The minimum salary for eight months for a high-school teacher should be \$1000.

22. The minimum age for teachers should be 21. The maximum age should be 50.

IV. APPENDIX

A. Questionnaire

Will you please give the information asked for below? Please return this sheet in the stamped envelope enclosed. These data are to be studied for suggestions helpful to Fayette County Schools.

		Yes	No
1.	Should an elementary teacher have more than the required two-year standard or approved normal		
2.	course?	•••	•••
3.	or normal school?	•••	•••
4.	or four-year course? Should a teacher improve his work each year by going to summer school, doing expension work,	•••	•••
5.	Should a teacher take an active part in church	•••	• • •
6.	and social activities of the community? Should a teacher, in case there are several churches in the community, attend his own	•••	•••
7.	church? . Should a teacher attend public dances and card parties?	•••	•••
8.	Should a teacher take a direct part in local	•••	•••
9.	politics?	•••	• • •
10.	hours for adequate service to school work? Should a teacher be willing and able to assume extra-curricular assignments, such as directing athletic contests, plays, oratorical contests,	•••	•••
11.	etc.? Should neatness and appropriateness of dress be considered?	•••	• • •
12.	Should health and physical fitness be considered?	•••	•••
13.	Should a teacher be responsible for the appear- ance of the room?		
14.	Should a teacher attend all school meetings, such as institutes, Teachers Association, and	•••	•••
15.	conventions?	•••	• • •
16.	donations of the community?	•••	• • •

•	Y	es	No
17. Should married women whose husbands h teach?	ave work		
18. Do teachers talk too much about their salaries?	work and	••	• • •
 Should a teacher be punctual? What salary should elementary teacher 	s receive	••	•••
as minimum for eight months?	rs receive	••	• • •
22. What should be the minimum age for te The maximum age?	achers?	••{	• • •
23. List any other qualifications you thi for a good teacher: a. b. c. d. e.	nk necessary		
Are you connected with the schools in any Do you visit schools? How often	way? ?		
Do you attend P.T.A. meetings? Have you children in school? Ho Are you a high school graduate? Have you attended college? What is your occupation?	How often? w many?	······································	
Are you a tax payer? Man Woman			

B. Statistical Tables Showing Questionnaire Replies

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		. مارومتر د				•	TAI	BULA!			BY 0				0	F W	OMEN		·····				• • • •			
Q	uestion		ous ive		Of Wo		ce ers	Mer	2ha	ant	Re Sa La	le	S-			'es- al			el- ous	No pat		÷		l	ota	1
	د. ۱۹۵۰ - مایر اس از دارین هو بر وجه او دروه ماقی میز	Yes	No	NA*	Yes	No	NA*	Yes	Vo	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	NO	NA*	Yes	No	NA*	Total
	Elem. Standard H. S.	49	107	23	6	5	4	1	1	1	1	1	1	1	ຊ	0	3	5	4	8	12	0	69	188	33	235
З.	Standard Permit Summer		116 132		4 2	7 10	4 3	1 1	1 1	1 1	01	2 1	1 1	01	5 2	0 0	3 4	5 5	4 3		12 12	ଥ 0		146 163		
	School Church & Social	117 161			14 12			1 2	2	0	3	0 2	0 0	ວ 2 - 2	-		8 8			18 14		2 4	164 200		1993 <u>-</u> 11	
	Attend Church Dances & Parties	131	25 123		10			3	0	0	1	1	1	3	_		10			12		4				
	Politics Extra Time		155	13	4 4 13	6	5	1 0 1	12	1 1 1	0 3 3	0	0	0 0 5	3	0	2 2 11		4 4 1		14 16 0	0 2 3		152 188 14	25	235
	Extra Duties Dress	156 172	12	11	14 15	0	1	23	10	00	3 3	0	0	23	1	0	12 12	0	0	18 19	0	- 1	207 227	14	14	
13.	Health Appear. of Room	176 167	1	2	15 14	0	0	3 3	0	0	3 3	- 0	0	3 3 3	0	0	12 12	0	0	20 20	0	ō o	232 222	1	2	235
14.	Teachers Meetings	159	12	8	15	Q	0	З	0	0	3	0	0	3	0	0	. 12	0	Ö	15	2	3	210	14	11	235

TABLE XXVII

ald Bart & garden berg the state of the second

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TABLE XXVII (Continued)

15. Donation 16. Moral	33	140	6	5	5	5	0	2	l	. 0	3	0	0	3	0	12	0	0	2	L1	7	52	164	19	235
Example 17. Married	178	1	0	14	0	1	3	0	0	3	0	0	3	0	0	12	0	.0	19	0	1	232	⁻ 1	2	235
Women 18. Talk	18 62 172		10 48 6	3 9 14	8 3 0	4 3 1	1	0 1 0	1 1 0	1 1 3	1 2 0	1 0 0	1 2 3		0 0 0	1 4 12		6 5 0	21 31 20		1 4 0	28 82 227	92°		235 235 235

*No Answer.

114.5118 .18.18.18. A. A.

TABLE XXVIII

TABULATION BY OCCUPATION OF MEN

*No Answer.

		Mec	ha	nic			es- al	Mis lan			No pat	-			T	ota	1.
QI	lestion	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Total
1.	Elem.			-										3			
2.	Standard H. S.	7	4	5	2		2	5	5	3	2	1	1	57	106	19	182
	Standard	23	8	6	2	23	5 5	2	7 9	2	1 0	5 3	0		127		
$\frac{3}{4}$	Permit Summer	3	9	4	1	3	3	1	9	1	0	3	1	32	132	18	182
±.	School	.9	4	3	5	l c	2	- ε	1	2	5	0	1	121	36	25	182
5.	Church &											_	-	1.50			100
6.	Social Attend	11	0	5	7	C	0	⇒ 7	2	2	2	1	1	152	14	16	182
	Church	11	2	3	7	Ċ	0	Ë	3	2	5	1	0	132	24	26	182
7.	Dances & Parties		a	[.] 3	 1		2	- 1	7	5	1	5	0	וצי	125	26	182
8.		42	9	. 5	1	4 C	õ		7 11	0	1 0	34	0		162		
9.	Extra Time	1 1 0		4	7	C	0			Ó	2	2					
10.	Extra	12	0	4				11	0			6	0	161	15	6	182
	Duties	13			5		0	11	0	0	4	0	1 1	162		8	
11. 12.	Dress Health	14 15	10		7						4	0		173 178		43	
13.	Appear.		1													}	
14.	of Room Teachers	12	0	4	. 7	C	0	10	0	1	4	0	0	172	4	6	182
T.# •	Meetings	15 2	_0 _9	1	7	С	0	10	05	1	4	0	0	156	19	7	182
15.	Donation	2	-9	5	4	3	0	4	5	2	4 1	2	1	37	133	12	182
16.	Moral Example	16	0	0	7	C	0	11	0	0	4	0	0	180	1	1	182
17.	Married								1								
18.	Women Talk	1 5 16	11 5 0	4 6	12	5	10	1	8	2 5	0 0 4	4 3	01	$ 14 \\ 76$	$156 \\ 68$		
19.	Punctual		0	0	7	0	Ö	11	õ	0	4	Ŏ	Ō	176			182
		}							L	·	L	L			L		

TABLE XXVIII (Continued)

*No Answer.

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TABLE XXIX

	· · · · · · · · · · · · · · · · · · ·		1		TAD	<u>مد</u> ان	1101		עינ	OUH.	LION	01	IVILLI				N						
 Q1		Sche	501		High	Sch	1001	Men Sche Grad	ool	•	Men High Grad	sch	1001		Gr			No	t		T	otal	
		Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Total
	Elem. Standard H. S.	27	51	15	42	82	1 8	19	34	4	38	72	15	46	85	19	80	154	33	126	239	52	417
З.	Standard Permit Summer	16 19	66 63	11 11		80 100		·7 15	44 35			83 97			110 98	17 18		163 197			273 295	49 41	417 417
	School Church &			19								19			_								
6.	Social Attend Church	75	4		125 99			45 40				9 18		120 111						۰			
	Dances & Parties	23	53	17	17	99	26	16	37	4	15	88	22	39	90	21	52	187	48	71	277	69	417
	Politics Extra Time	10 84	72			L16 8		5 55			6 106	112		15 139	122 8			228 21	21 15		350 20		417
10.	Extra Duties	87	1	5	120			52						139							26	22	417
12.	Dress Health Appear.	90 91	1 0	2	137 141			56 57		0 • • 0		4		146	2	2 2	254 262	6	7	$\begin{array}{c} 400\\ 410 \end{array}$	8	9	417 417
	of Room Teachers	86			136			55	2			2		141	4		253						417
	Meetings	88	1	4	122	13	7	47	8	2	109	11	5	135	9	6	231	24	12	366	33	18	1417

TABULATION BY EDUCATION OF MEN AND WOMEN

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TABLE XXIX (Continued)

15. Donation 16. Moral	22	66	5	30	98	14	12	39	6	25	94	6	34	105	11	55	192	20	89	297	31	417
Example 17. Married	91	0	2	141	1	Q	57	0	Ó	123	0	2	148	1	- 1	264	1	2	412	2	3	417
Women 18. Talk 19. Punctual	13 32 89				54		6 26 56	45 23 0	6 8 1		111 45 ຂ	, ,		113 61 0	33		227 99 3	66		160	99	417 417 417

*No Answer.

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			<u></u>			110			110		······	. AIN	<u>.</u> 		<u> </u>								•	
Q	uestion	Wom Wit Chi in	h ldr		Wom Wit Chi in	hou ldr	en	Men Chi in	ldr	en	Men Wit Chi in	hou lār		Wom Men Chi in	Wi lár	en	Wóm Men out dre Sch	Wi Ch n i	th- il- n		T	ota	1	-
	e Estador Material Material	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Total	L.
	Elem. Standard H. S.	43			26			41				36				32	42		20	126	239	52	417	-
3. 4.	Standard Permit Summer		109	14	22 25	54	9	22		8	10 10	41	10	· 46			32 35	95	19		275 295			
5.	School Church & Social	106 125			58 75		12 7	83 99			38 53			189 224		38 27	96 128			285 352				•-
	Attend Church	100			70			85		19	47	7		185			117							
8.	Dances & Parties Politics Extra		102 118		16 10	50 70	22 8		81 105	21 7	12 2	44 57	5 ຊ		183 223		28 12	94 127			277 350			
	Time Extra	134			75	6	7	106	10	5	55	5	1	240	18	10	130	11	8	370	29	18	417	
12.	Duties Dress Health Appear.	134 143 145	2	6 2 1	73 84 87	7 1 0	8 3 1	111 114 120	6 3 0	4 4 1	51 59 58	6 2 1	4 0 2	245 257 265	5	10 6 2	124 143 145		12 3 3	$369 \\ 400 \\ 410$	26 8 2	22 9 5	417	
	of Room	141	1	5	81	3	4	113	3	5	59	1	1	254	4	10	140	4	5	394	8	15	417	

TABULATION BY PATRONS WITH AND WITHOUT CHILDREN

TABLE XXX

14.	Teachers																						
	Meetings	134	7	6	76	7	5	107	9	: 5	49	10	2	241	16	11	125	17	7	366	33	18	417
15.	Donation			12	20	61	7	24	91	6	13	42					33						417
16.	Moral																-						
	Example	145	0	2	87	1	0	120	0	1	60	1	0	265	0	3	147	2	0	412	2	3	417
17.	Married																						
	Women		117		13		8		102	8	3				218		16	121	12	42	340	35	417
	Talk	1 A A A A A A A A A A A A A A A A A A A	61	40	36	r ·	21	41		26	35	-	12	87	115	66	71	45	33	158	160	99	417
19.	Punctual	141	1	5	86	0	2	115	2	4	61	0	0	256	3	9	147			403		11	417
فسید حدد				· · · ·							- 94 - S											54 1	

TABLE XXX (Continued)

*No Answer.

TABLE XXXI

TABULATION BY SEX

¢	uestion	W	ome	n	2	Men			То	tal	<u> </u>
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Yes	No	NA*	Yes	No	NA*	Yes	No	NA*	Total
1.	Elem. Standard H. S.		133		57	106	19	126	239	52	417
3. 4.	Standard Permit Summer		146 163			127 132			273 295		
	School Church &	164	37	34	121	36	25	285	73	59	417
	Social Attend	200		21	152	14	16	552	28	37	417
7.	Church Dances &	170			152			302			
	Parties Politics		152 188			125 162			277 350		
9. 10.	Extra Time Extra	ຂວອ	14	12	161	15	6	370	29	18	417
11.	Duties Dress	207 227	14 3 1	5	162 173	5	4	$369 \\ 400$	8	9	417
12. 13.	Health Appear.	232 222	1 4	ຂ 9	178		3	410		5	
14.	of Room Teachers Meetings	222			172 156		6 7	394 366			
15. 16.	Donation Moral		164			133			297	10 31	
-17.	Example Married	232	1	2	180	1	1	412	2	3	417
18. 19.	Women Talk Punctual	28 82 227	184 92 1		14 76 176		38	42 158 403			

*No Answer.

# C. Bibliography

Kephart, A. P. "What Kind of a Teacher?" American School Board Journal. March, 1922. Pp. 47-48.

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