

2023

## Board of Trustees Minutes, Oct. 20 2023

Indiana State University Board of Trustees

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# Indiana State University

## Board of Trustees Agenda Meeting Minutes

October 20, 2023

State Room, Tirey Hall



Board of Trustees Agenda Meeting October 20, 2023 - Minutes

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## **1. Call Meeting to Order – Robert Casey**

**With quorum met the meeting was called to order at 2:45 p.m.**

## 2. Remarks

## Report of the Faculty Senate Chairperson – Andrea Arrington Sirois

I actually started working on this report about a month ago and then the President announced her retirement, so then I had to change it up a little bit. The very first thing that I want to do as someone who has been here for quite awhile and involved in a lot of different faculty governance I wanted to express gratitude to President Curtis for her leadership particularly during some very hard times at our university and I also want to acknowledge of course that this kind of creates some new anxiety for faculty and I am sure other people. We are looking forward to participating on the process, but we will also miss your leadership, so thank you very much President Curtis.

The return to campus this fall has been good I think. We are kind of learning to live with some of the structural adjustments that were made last year that faculty governance was very involved in so we are watching foundational studies take on its new identity with out it being part of the university college since we don't have that. We are also seeing how graduate studies looks with out a graduate college I think that both of the transitions for both these have been going very well I hope. I hope other people agree and again that I am grateful that faculty have been involved in that process and hope to continue to work with President in the future who also sees the value of faculty governance.

This year we do have some more changes that we are working on. I know that colleagues in the library are wrapping up their discussions on what the new library will look like with some changes coming up in 2024 so we will continue to watch that and be part of that process. Then moving forward, it is been exciting to see students starting to get excited about the state advantage now that we have students who are eligible for state advantage enrichment finding. It has been exciting to have more students on campus as we see our numbers stabilize and so I am hoping that this is the year where faculty work with our partners across campus to continue to imagine what ISU can evolve into being. It is a great place now and we know it will continue to be a great place.

Thank you.

## Report of the Staff Council Chairperson – Roxanne Torrence

Good afternoon.

Our Public Relations Committee has been very busy over the last few months. They have held donation drives for the Sycamore Pantry and the Loyal Veterans Battalion clothing closet. They are wrapping up homecoming week that started with a door decorating contest. The contest ended in a tie between Hulman Memorial Student Union and Vice President for Student Affairs Office. Thank you to Dr. Soliz for sponsoring the prize for the winners. We will end homecoming by walking in the parade tomorrow morning.

We held our annual spirit apparel fundraiser and we are assisting Enrollment Management and University Marketing with the varsity sweater sale.

Next week, we will be hosting a trunk or treat at Simmons Activity Center next Friday. Faculty and staff are invited to participate. We will also be launching our annual ornament sale next week that includes a Sycamore airplane and mitten.

Our Staff Relations Committee has been working with Human Resources regarding exit interviews for internal transfers. As well as searching for workshops that will help staff cope with changes to work loads. They are also working to update our resources available in the community for Staff over the next few months.



## Report of the Student Government Association President – Nicholas Bement Given by Gracelongyear

Good morning Members of the Board of Trustees,

My name is Grace Longyear and I currently serve as the Chief of Staff for the Student Government Association. I am filling in on behalf of Nick and Chase, as they are both competing in the annual Sycamore Tricycle Derby this afternoon.

Since the Board last met, SGA has been hard at work on behalf of the student body, completing many of the initiatives and platforms that Nick and Chase campaigned upon in the spring.

The most widespread and prevalent work has been our advocacy concerning mental health. Over the summer, the Student Government Association worked with Public Safety to put the phone numbers of critical mental health resources on the back of all incoming freshman student ID cards. This initiative will be implemented on a rolling basis, and in three years (or sooner) all students will have access to these resources on their student IDs.

Additionally, with the help of the Sycamore Solace, a student-athlete led mental health advocacy group, and many of our other campus partners, we were able to purchase over 600 shirts to hand out to the student body with the phrase “Mental Health Matters: Tell Your Friends”. If you are walking around campus over the next few days, keep your eyes peeled, because you might see them! On Thursday of last week, we handed out over 250 shirts in less than 40 minutes, and gave out the rest at a volleyball game the next day.

The 61st Administration has also prioritized sustainable measures on campus. Through work with Vice President Diann McKee, we have successfully installed 4 new water bottle fill up stations across campus, encouraging students to use reusable water bottles, rather than using throw away plastic water bottles. Hopefully, there will be more refill stations to come! Furthermore, this past week we had a campus/city cleanup, where we cleaned up throughout and north of campus, adding on to the excellent work that our groundskeeping crew does everyday, and to get ready for Homecoming!

Another of Nick and Chase’s platforms was to prepare SGA for years to come through effective recruitment and retention within our SGA. We have done exactly that, as our freshman leadership program has almost doubled in size this year, and our Senate is nearing its’ capacity. We have prioritized adding diverse student groups to the Senate, so that voices across campus are heard and recognized.

As Nick mentioned back in the spring, our goal as a SGA here at Indiana State is to enhance the Sycamore experience. We believe we have done this thus far and will continue to do so. Our engagement this year has been intentional, and we believe now more than ever, people are aware of things coming from SGA. Even the little things like handing out ice cream on a hot day in August to hot chocolate on a cold day in October are causing students to realize our mission and our goal: enhance the Sycamore experience.

I would like to close this report by acknowledging all that Dr. Deborah Curtis has done for the student body throughout her 6 years here at Indiana State University. Dr. Curtis, thank you for your service, all you will continue to do over the course of the next few months, and we wish you

a very happy retirement to come. With that being said, the student body anxiously awaits the work of the search committee and the selection of our 13<sup>th</sup> President.

The student body is hopeful and glad that the Board of Trustees will take student input and opinion into this search to find the next leader of our institution.

Thank you for your time and Go State!

## Report of the Vice President for Advancement and CEO of the ISU Foundation – Andrea Angel

In light of the recent announcement of President Curtis's retirement, I'd like to begin my remarks by showing my appreciation for her leadership and dedication to the ISU Foundation and the work of the advancement team. When I interviewed with President Curtis five years ago, I asked her if she would be a willing partner in advancement work and if we launched a fundraising campaign. Boy, was she ever! She answered that question enthusiastically, and I knew we would have a great partnership if I were lucky enough to serve in this role. Almost five years later, look at all we have achieved. Thank you, President Curtis, for your willingness to share the ISU story with the university's donors and friends and partner with our team to launch and complete the Be So Bold Campaign for Indiana State.

Happy Homecoming Weekend! The campus community and our alumni are excited for all the camaraderie to continue through the weekend. The ISU Alumni Association has many family-friendly festivities at the Homecoming tent at Memorial Stadium tomorrow following the parade.

Earlier today, during the annual meeting of the ISU Foundation Board of Directors, we welcomed four new foundation board members:

- Kent Kramer, a class of 1990 ISU alumnus from Indianapolis
- Patrick Lima, a class of 1989 alumnus from Pendleton, IL
- Virgil Pund, a class of 1978 alumnus from Chicago, IL
- Yanya Yang, a class of 1990 alumae from Lexington, KY
- 

Don Dudine and Randy Minus were elected to emeritus status on the board, as voted by the current board members.

The previous fiscal year was certainly a BOLD one for our University. During the first year of the public phase of the Be So Bold Campaign, a fundraising record was achieved with more than \$30 million raised during the fiscal year in support of our University. As of Sept. 30, the donors to the Be So Bold Campaign have joyfully provided more than \$95 million to ISU. This means we are more than 95 percent of our \$100 million fundraising goal.

In closing, I look forward to celebrating transformational philanthropy and the distinguished alumni award recipients at the third-annual President's Dinner on Friday, November 10. Philanthropy honorees that evening will be Darwin McCallian, Dave and Jeanne Husain, Bob and Penny Schaffer, and North American Lighting. The Spirit of ISU Award will be given to Todd and Michelle Hein. The highest honor bestowed on our alumni, the Distinguished Alumni Award, will be given to three individuals that night – Brian Dorsett, Claude Grimes, and Mary McGuire.

Thank you for the opportunity to update you on the work of University Advancement.

## Report of the University President – Deborah Curtis

### Good afternoon and Happy Homecoming!

I am pleased to provide a few personnel updates:

As announced at the May Board meeting, Dr. Divyah Choudhary has joined us as the new Dean of The Bailey College of Engineering and Technology. Since her arrival in August, she has launched into the important work of that college with great enthusiasm. We are pleased to welcome her to State.

We are also joined today by Ms. Susan Preble. Susan joined us in her new role as Assistant to the President for Governmental Relations on September 18<sup>th</sup>. Susan is new to campus but a familiar face around the statehouse in Indianapolis. She will spend much of her time in our Indianapolis office but will also be on campus in her office in the President & Provost's suite. Susan earned her B.A. in political science, an MPA, and a law degree from Indiana University.

In addition, I am delighted to announce the selection of Ms. Martha Thomson as the Director of University Communication. Martha will join us on campus next week. Prior to accepting our offer, Martha served as the Director of Marketing & Communication at Vincennes University Workforce Development & Community Services. Martha earned her B.A. in music, voice performance and an M.S. in communication from Purdue University.

Please join me one more time in welcoming Dean Choudhary, Ms. Susan Preble, and Ms. Martha Thomson.

Discussions and planning continue as we prepare for the groundbreaking of the \$66 million dollar repair, rehabilitation, and expansion of the current Technology Annex Building in The Bailey College of Engineering and Technology. We are sincerely grateful to the State of Indiana for this appropriation to create a truly 21<sup>st</sup> Century teaching and learning space. Construction will begin in 2024.

This past June and July we hosted 727 campers during our 8 weeks of summer camp programs. All camps had a Science, Technology, Engineering, Arts and Mathematics focus. Participants ranged from 1<sup>st</sup> grade to 12<sup>th</sup> grade. The camps were part of the Indiana Youth Programs on Campus initiative funded by the Lilly Endowment.

We are pleased with the continued success of our campus Career Fairs. Employer participation has improved since the pandemic. Our recent . . .

- All Majors Career Fair had 141 employer participants with 729 students attending;
- 
- Health and Social Services Career Fair had 65 employer participants with 188 students registered; and
- The Built Environment Fair in The Bailey College of Engineering and Technology had 36 employer participants and 86 students attending.

I want to recognize the work of Vice President Dr. Nancy Rogers and her staff for the increase in these summer camps and their on-going efforts to provide these expanded Career Fair events for our students.

In July, the 30th **Extending Teacher Creativity Workshop** was held on our campus. For the past 30 years, the Lilly Endowment has funded this summer workshop to provide ongoing renewal for Indiana teachers who are designated as Lilly Fellows. Throughout the 30 years, more than 700 teachers have participated in the workshop. This past summer, 100 educators moved into Sandison Hall for 3 days of workshops and networking.

We want to lift up the continued work of Vice Provost, Dr. Susan Powers, for her support and commitment to this outstanding program.

The energy and enthusiasm of Homecoming has taken over campus this week. Hulman Center was the place to be Tuesday evening as students participated in and cheered on performers in the annual Sycamore Sync Event.

Wednesday night hundreds of students joined us for the Blue Light Party north of Mills and Rhoads Halls, complete with participation from Coach Mallory and our football team, the ISU Spirit Squad, Dr. Eric Scott, Director of Bands, and our talented Marching Band under the direction of Emmanuel Rodriguez.

We look forward to enjoying and participating in the numerous Homecoming activities planned for the next day and a half, I want to extend a big thanks to Vice President of Student Affairs, Dr. Michele Soliz, and the Homecoming Committee for all the planning and facilitation that has taken place this week.

I look forward to seeing you all tomorrow at the Parade and Memorial Stadium where we will take on Missouri Valley Football Conference foe, South Dakota. We hope you will join us to cheer our Sycamores on to a victory and engage in many more Homecoming activities.

This concludes my report.

## Report of the Board Chairperson – Trustee Robert Casey

Thank you very much President Curtis. I want to add thanks and recognition by the board of trustees to all of the folks that are going to make Homecoming the special event that it is. There is a lot of work as the President said that goes into homecoming. We recognize that most of us get to enjoy the benefits of the party atmosphere, the celebration and the game. There is just a tremendous number of people in the background doing all kinds of work under conditions that maybe are sometimes all not that great to get done in a specific time frame, we want to thank you for that.

This is the first Board of Trustees Meeting since President Curtis announced her intention to retire. We also want to recognize her obviously and there will be more to come in the future. Of her 38 years of dedicated service to higher education she under her leadership in various roles that she has had, has been responsible to turn out tens of thousands of graduates who went out into the world, literally the world, and are leading productive and constructive lives. There is a lot to be said for dedicating your life work to have the culmination of her career at her alma mater that she is very passionate about. She expresses her passion all the time in private and public conversations and in trustee meetings.

I said a number of those things in our public statement when the retirement was announced, but I want to make sure we emphasize it here too in this meeting. The most important job that the board of trustees has is to select a president of the institution. So were now embarking on that mission and I am happy to say that all eight of my colleagues on the board of trustees have pledged whatever help is needed whatever needs to be done they are going to dedicate themselves. To that it will be a significant amount of work. There will be a number of milestones over a period of months that will carry us into the spring before the final selection is made. We will be discussing that a bit more as we get down to one of our items for action later in this meeting. I just want all of you to know that we look forward to the listening sessions and other inputs from the university community as well as the broader community regarding qualifications, the skills, the experiences, and the personal attributes of the successful candidate to lead this institution that we all support and that we all love into the future. We will have more to say later and more will be coming out publicly as we go through the process with more respect as we respect that process. With that we can move to new business items.

## **3a Minutes of the July 28, 2023 Meeting and Certification of Executive Session**

The Indiana State University Board of Trustees met in Executive Session at 2:30 p.m. on Friday, July 28, 2023.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, July 28, 2023 at 3:00 p.m.

Trustees present: Kathleen Cabello, Robert Casey, Ms. Collins, Randall Minas, Cynthia Powers, John Pratt, Cheryl Roberson, Kate VanHyfte and Troy Woodruff.

Trustee absent: Robert Lowe.

**Motion made by: Randy Minas**

**Motion seconded by: Kathy Cabello**

**The recommendation was approved.**

## 3b1 University Health Benefits Plan for 2024

**Medical Coverage:** It is recommended that the University's medical plan continue to be administered by Anthem. The University offers employees two plan options – a Preferred Provider Organization (PPO) plan and a High Deductible Health Plan (HDHP). No plan design changes are recommended for either plan for 2024.

**Prescription Drug Coverage:** It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP). CVS Caremark will continue as prescription drug administrator for this program in 2024 with no changes recommended in coverage.

**Dental Coverage:** It is recommended that the University's dental plan continue to be administered by Delta Dental of Indiana with no change in coverage.

**Employee Coverage - Contribution Rates:** The following premiums are recommended effective January 1, 2024, representing a 5.1% overall increase. To comply with the Affordable Care Act affordability threshold for 2024 including a change in actuarial methodology, the employee share of the High Deductible Health Plan was reduced by \$17 per month to \$168. The 2024 wellness incentives will remain at \$40 per month for employees and \$30 per month for spouses. The rates, as shown below, are inclusive of medical, prescription drug, dental coverage, wellness costs, administrative fees, and stop-loss insurance.

### Proposed 2024 ISU Health Coverage Monthly Rates

#### Employee Rates - PPO Plan

	2023 Standard Rate*	2024 Standard Rate*	Standard Rate Monthly Increase
Employee	\$270.00	\$284.00	\$14.00
Employee/Child(ren)	\$499.00	\$525.00	\$26.00
Employee/Spouse	\$652.00	\$685.00	\$33.00
Employee/Dependents	\$713.00	\$749.00	\$36.00

#### Employee Rates - PPO Plan - Employees Below 200% of Federal Poverty Level

	2023 Standard Rate*	2024 Standard Rate*	Standard Rate Monthly Increase
Employee	\$180.00	\$185.00	\$5.00
Employee/Child(ren)	\$333.00	\$341.00	\$8.00
Employee/Spouse	\$435.00	\$445.00	\$10.00
Employee/Dependents	\$475.00	\$487.00	\$12.00

#### Employee Rates - High Deductible Health Plan (HDHP)

	2023 Standard Rate*	2024 Standard Rate*	Standard Rate Monthly Increase
Employee	\$185.00	\$168.00	(\$17.00)
Employee/Child(ren)	\$388.00	\$408.00	\$20.00
Employee/Spouse	\$511.00	\$537.00	\$26.00
Employee/Dependents	\$559.00	\$588.00	\$29.00

#### Wellness Incentive & Tobacco Surcharge\*\*

	2023 Monthly Rate Adjustment	2024 Monthly Rate Adjustment	Monthly Increase



Employee Wellness Incentive	(\$40.00)	(\$40.00)	\$0.00
Spouse Wellness Incentive	(\$30.00)	(\$30.00)	\$0.00
Employee Tobacco Surcharge	\$50.00	\$50.00	\$0.00
Spouse Tobacco Surcharge	\$50.00	\$50.00	\$0.00

\* Standard rate assumes employee does not use tobacco and has not received wellness incentive.

\*\* Employee and spouse each receive separate discount or surcharge for participation.

Note: For employees paid bi-weekly, monthly rates are divided by two and taken over 24 pays in a year.

**Recommendation:** Approval of the health coverage and rates as presented effective January 1, 2024.

**Motion made by: Troy Woodruff**

**Motion seconded by: John Pratt**

**The recommendation was approved.**

## **3c1 Modification to Policy 125 Bylaws of the ISU Board of Trustees**

**Rationale:** The Board of Trustees modified Policy 125 in 2021 to allow for meeting participation via videoconference due to the COVID pandemic. The Board feels that now that the pandemic has passed, participation in meetings via videoconferencing should be limited to special meetings only.

### **Proposed Modifications:**

**(Proposed additions appear in red and deletions appear in strikethrough.)**

#### **125.1 Article I**

**125.1.1 Name.** The name of the Board of Trustees is fixed by the statute of the State of Indiana as INDIANA STATE UNIVERSITY BOARD OF TRUSTEES.

**125.1.2 Name of University.** The name of the University under the control of this Board of Trustees is fixed by statute of the State of Indiana as INDIANA STATE UNIVERSITY.

**125.1.3 Seal.** The seal of the Board of Trustees shall be a circular disc with the words "INDIANA STATE UNIVERSITY" "SEAL" around the outer edge and words "BOARD OF TRUSTEES" in the center.

#### **125.2 Article II**

**125.2.1 Membership.** The membership of this Board of Trustees shall conform with the statutes of the State of Indiana governing the membership of the INDIANA STATE UNIVERSITY BOARD OF TRUSTEES.

**125.2.2 Committees.** There shall be a standing Finance Committee of this Board of Trustees.

**125.2.2.1 Charge.** The Finance Committee shall be responsible for safeguarding and monitoring the University's financial stability and long-term economic health. The Committee serves as the Board's principal forum for the consideration of matters relating to the University's business operations, budgeting, financing, financial reporting, and financial reserves.

**125.2.2.2 Membership and Appointment.** The Finance Committee shall consist of three (3) members who shall be appointed by the Chair-elect of the Board of Trustees at the meeting of the Trustees at which officers for the coming year are elected.

**125.2.2.2.1 Appointment of Chair.** At the same meeting at which the members of the Finance Committee are appointed by the Chair-elect, the Chair-elect shall also appoint the chair of the Finance Committee.

**125.2.2.3 Joint Service Allowed.** Members of the Board of Trustees who hold offices may also serve on the Finance Committee.

**125.2.2.4 Term of Service.** The term of service of each member of the Finance Committee shall run from the first meeting following the meeting at which officers of the Board are elected to the next such meeting.

**125.2.2.5 Meetings.** The Chair of the Finance Committee shall call meetings of the Finance Committee when needed, with the same notice provisions applying to the Finance Committee that apply to the Board of Trustees.

**125.2.2.6 No Action, Only Recommendations.** The Finance Committee shall itself have no authority to take action on behalf of the Board of Trustees; the Finance Committee shall make recommendations to the Board of Trustees for Board action on matters that come before it and shall report on its activities at each meeting of the Board of Trustees.

### **125.3 Article III**

#### **125.3.1 Powers of Board Trustees.**

**125.3.1 Statutory Powers.** In addition to the powers specifically granted by statutes of the State of Indiana, the Board may exercise all other implied powers reasonably required for the conduct of the affairs of Indiana State University.

**125.3.1.2 University President.** The Board will appoint and regularly evaluate the University President and, when the Board deems it necessary, may terminate the President.

**125.3.1.3 Contracts.** The Board may from time to time, by resolution, prescribe the manner in which contracts shall be executed on behalf of the Board. In the absence of such provision, all contracts shall be executed by the Chair or Vice Chair and attested by the Secretary and/or Assistant Secretary.

### **125.4 Article IV**

#### **125.4.1 Meetings of the Board of Trustees**

**125.4.1.1 Annual Meeting.** An annual meeting of the Board of Trustees shall be held each year for the purpose of electing officers and the transaction of such other business as may be brought before the meeting.

**125.4.1.1.1 Place and Time.** Such meeting shall generally, but not necessarily, be held on the Friday preceding May commencement each year, at the hour and place specified in the notice of the meeting.

**125.4.1.1.2 Notice.** The Secretary of the Board of Trustees shall give 48 hours notice of such annual meeting in person or by mail, telephone, or electronic mail (excludes Saturdays, Sundays and legal holidays) before the meeting.

**125.4.1.1.3 Delayed Annual Meeting.** In the event of failure to hold an annual meeting, a delayed annual meeting may be held on a later date upon being called by any two (2) members of the Board or by the Chair of the Board. Five (5) days' notice of such delayed annual meeting shall be given by the Secretary in the same manner specified for the annual meeting.

**125.4.1.2 Regular Meetings.** The Board of Trustees shall hold a minimum of four (4) regular meetings each year, in addition to the annual meeting. However, any regular meeting may be canceled with the consent of at least a majority of the members of the Board.

**125.4.1.2.1 Dates.** Generally, but not necessarily, a regular meeting of the Board shall be held at the hour and place specified in the notice of meeting, as follows:

- a. The Friday of Homecoming weekend
- b. The Friday preceding December commencement
- c. The third Thursday and Friday of February
- d. The Friday preceding May commencement
- e. A date to be determined each year for the Board of Trustees to conduct an annual retreat and conduct a performance review of the President of the University.

**125.4.1.2.2 Additional Meeting.** In odd years, the Board of Trustees may schedule an additional meeting to meet its legal obligation to set tuition and fees.

**125.4.1.2.3 Notice.** The Secretary shall give two (2) days' notice of each regular meeting in person or by mail, telephone, or electronic mail.

**125.4.1.3 Special Meetings.** A special meeting of the Board may be called on any date by the Chair of the Board or by a majority of the members of the Board, and may be held at such hour and at such place within the State of Indiana as shall be fixed in the notice of such meeting.

**125.4.1.3.1 Notice.** Notice of a special meeting shall be mailed or given personally or by telephone or electronic mail by the Secretary to each member not less than 48 hours in advance (excluding Saturdays, Sundays and legal holidays) before the meeting.

**125.4.1.4 Participation by Electronic Communication for Special Meetings.** The Board envisions that it may be necessary, from time to time, to hold special meetings on time-sensitive issues that may arise, and that it may be impractical to hold such a meeting in person, in a way that allows all Trustees a meaningful opportunity to participate. Accordingly, subject to the conditions below as mandated by Indiana law, some Trustees may participate in a special meeting electronically. A trustee not physically present at a meeting of the Board of Trustees may participate by electronic communication, in accordance with Indiana law. A trustee who participates in a meeting by electronic communication is considered present at the meeting, shall be counted for purposes of establishing a quorum, and may vote at the meeting. Each trustee must be physically present for at least one (1) meeting of the Board of Trustees annually.

**125.4.1.4.1 Notice of Electronic Participation.** Trustees must provide notice of at least two (2) business days to the President of the intention to attend a meeting of the Board of Trustees by electronic communication. Exceptions to the notice requirement may be granted by the Chair in unusual or extraordinary circumstances.

**125.4.1.4.2 Minimum Number of Trustees.** The minimum number of Trustees who must be physically present at the place where the meeting is conducted is the greater of two (2) or one-third (1/3) of the members. C;

~~provided, however,~~ committee meetings are not subject to this requirement.

**125.4.1.4.3. Roll Call Votes.** All votes of the Board of Trustees during any meeting in which a trustee or trustees attend electronically must be taken by roll call.

**125.4.1.3 Method of Participation.** Trustees who participate in a special meeting electronically shall do so via videoconference. Except for executive sessions, the public will be provided the opportunity to attend and observe the meeting. This opportunity will be accomplished either by (a) an audio-video display at the meeting site, showing the electronic Trustee participants, or (b) the circulation of a link and/or credentials to the videoconference. The method of public participation shall be included in the public notice as described in Section 125.4.1.2.3.

**125.4.1.5 Quorum for Meeting.** At all meetings of the Board there shall be present at least a majority of all of the members in order to constitute a quorum. If at any meeting there shall be less than a quorum present, such meeting may be adjourned from time to time until a quorum is present.

**125.3.1.5.1 Quorum for Vote.** All action taken by the Board at any meeting shall be approved by vote of at least a majority of the members of the Board at the time holding office.

**125.4.1.6 Waiver of Notice.** Notice of any meeting may be waived in writing by any member of the Board, and the presence in person of a member at a meeting shall be deemed to be a waiver of notice of such meeting by such member.

**125.4.1.7 Attendance.** Any Trustee not in attendance for two (2) or more meetings, whether regular, special, or annual, during any year shall be subject to the Board conveying notice of such absences to the Governor of the State of Indiana. Attendance at the annual meeting and regular meetings shall be exclusively in person, and participation by electronic means of communication or by telephone for annual and regular meetings will not be permitted. Attendance at special meetings may include partial electronic participation as detailed in Section 125.4.1.

**125.4.1.7.1** For these purposes, any meeting attended by electronic means counts as regular attendance.

## **125.5 Article V**

**125.5.1 Election of Officers.** The Chair shall appoint a nominating committee to present a slate of officers at the annual meeting. At its annual meeting the Board of Trustees shall elect from among its membership a President, a Vice President, a Secretary, and an Assistant Secretary. The working titles of the President and the Vice President shall be "Chairperson" and "Vice Chairperson," and the same shall be used throughout this Article IV.

**125.5.1.1 Term.** Each officer shall be elected for a term of one (1) year or until a successor shall be elected and qualified.

**125.5.1.2 Succession to Office.** Unless an individual is no longer a member of the Board, it shall be the normal practice of the Board to elect each officer to two (2) one-year terms, with the

Vice Chair then moving to the office of Chair and the Secretary then moving to the office of Vice Chair. Notwithstanding this, a nominating committee shall meet each year to develop and recommend a slate of officers to the Board.

**125.5.2 Vacancies of Office.** Whenever any vacancy shall occur in any office by death, resignation or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until a successor is chosen and qualified.

**125.5.3 Chairperson.** The Chairperson shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

**125.5.4 Vice Chairperson.** The Vice Chairperson shall perform all duties incumbent upon the Chairperson during the absence of or disability of the Chairperson, and perform any such other duties as the bylaws may require or the Board of Trustees may prescribe.

**125.5.5 Secretary.** The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all regular and special meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. S/he shall also perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

**125.5.6 Assistant Secretary.** The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary, and perform such other duties as the bylaws may require or the Board of Trustees may prescribe. The Board of Trustees may, from year to year, determine to leave this position vacant.

**125.5.7 Treasurer.** The Treasurer shall be the Treasurer of the University, shall not be a member of the Board of Trustees, and shall have custody of all funds and securities of the University which may come into his/her hands. S/he shall deposit the same to the credit of the University in such banks or depositories as the Board of Trustees shall direct. S/he shall keep an accurate account of all funds and securities, disburse and dispose of the same under the direction of the Board of Trustees and perform all acts incident to the position of Treasurer subject to order of the Board of Trustees and such other duties as the Board of Trustees may prescribe.

## **125.6 Article VI**

**125.6.1 Conflict of Interest.** Members of the Board of Trustees are expected to avoid perceived or actual conflicts of interest. A conflict of interest may occur if the Trustee, the Trustee's spouse, children, or other member of the Trustee's household has current or potential financial or personal interests that reasonably may impair the Trustee to meet the Trustee's responsibilities to the University. Financial or personal interests may be related to organizations in which the Trustee is an employee, director, employee, member, partner or trustee or in which Trustee has a financial or other interest. Actual or perceived conflicts of interests may also arise because of Trustee personal relationships with faculty, staff, students, applicants, contractors, vendors or others who engage with the University in educational, civic, charitable, commercial or other activities.

**125.6.2 Disclosure of Conflict of Interest.** Trustees will disclose to the Board any actual or perceived conflicts of interest as soon as reasonably practicable, and disclosure by the Trustee must be made before discussion of any matter under consideration at a Board or Committee meeting. If a Trustee is uncertain if an actual or perceived conflict of interest exists, the Trustee

is advised to discuss the matter with the Board Chair. No Trustee shall vote on any matter in which there is or could be a conflict of interest. The minutes of a Board or Committee meeting shall reflect that such a disclosure was made and that the Trustee abstained from voting on the issues involving the conflict.

#### **125.7 Article VII**

**125.7 Amendments.** The power to make, alter, amend or repeal these bylaws is vested in the Board of Trustees, but the affirmative vote of a majority of the members of the Board of Trustees for the time being shall be necessary to affect any alteration, amendment or repeal.

**Recommendation:** This proposed modification is provided to the Board of Trustees for Action.

**Motion made by: Randy Minas**

**Motion seconded by: Cynthia Powers**

**The recommendation was approved.**

## 3c2 Modification to Policy 860 University-Related Websites

Rationale: The Office of Information Technology (OIT) and University Marketing support the combination of Policies 860, 870 and 880 into one policy. Sections in the proposed 860 policy modifications include necessary elements from the eliminated 870 and 880 policies. Changes to this policy are necessary due to the establishment of a web standards advisory and compliance team referenced in the policy as well as a clear articulation of roles and responsibilities shown in Section 860.3. This places accountability for accurate and maintained content more squarely on college and unit leaders.

### Proposed Modifications:

(Proposed additions appear in red and deletions appear in strikethrough.)

#### 860.~~2~~4 Statement of Policy

Any website associated with Indiana State University using the designations “Indiana State University,” “Indiana State,” “ISU,” “Sycamores,” or other University-associated name, nickname, abbreviation, trademark, or symbol, whether established by an academic or administrative unit, a center, a group or individual, must adhere to the following:

860.2.1 (a) Ownership of the registered website name will be held by Indiana State University, and such registration will be made only by the Offices of ~~Communications and Marketing~~ or Information Technology.

860.2.2 (b) Selection of the domain name for the registered website must protect the educational status of the official Indiana State University network.

860.2.3 (c) The primacy of the official Indiana State University website(s) and/or portal(s) must be secured and maintained.

860.2.4 (d) Appropriate hosting, server, bandwidth, and associated content and technical support must be secured and approved in advance by both the University Marketing department and the Office of Information Technology.

860.2.5 (e) Website content must comply with all official University policies, standards, and practices included in the current University Standards, policies on the use of the University seal, logo, and other ISU symbols, and other standards and practices, including those regularly posted on the official Indiana State University websites. The website may not be used to provide or deliver content to non-ISU sites that frame or otherwise juxtapose it with any other material in such a manner as to make it appear the content originated at the other location.

#### 860.3 Roles and Responsibilities



860.3.1 Vice Presidents and Deans are responsible for implementing the requirements

of this policy and ensuring organizational buy-in of its concepts for all functional units, as well as verifying that adequate procedures are in place to ensure web compliance and uniformity.

860.3.2 Website owners are responsible for providing assurance that all website procedures have been socialized among their staff responsible for implementing website changes (“site maintainers”). Website owners overseeing the primary department associated with a website will ensure that development, implementation, and maintenance activities abide by web standards published by the Indiana State University Marketing team, as well as ensuring site maintainers remain current on relevant trainings such as web accessibility and general best practices. Website owners will be responsible for responding to issues that may arise from standards or accessibility findings.

860.3.3 University Marketing and the Office of Information Technology publishes standards and is responsible for periodically assessing websites for potential risk or compliance concerns and reporting those concerns to the appropriate website owner or senior manager.

860.3.4 University Marketing and the Office of Information Technology co-chair a web standards and compliance advisory team that develops new and reviews existing standards and makes recommendations for changes to standards as university needs and technology change.

#### 860.4 Review of Websites; Noncompliance

The Executive Director of Marketing, or designee, will regularly review all websites with names related to Indiana State University for compliance with this policy and procedures. Any websites not in compliance will be notified and dealt with as provided in Policy 860.6 Web Publications. Failure to comply with these policies and procedures may result in action including termination of the website and/or appropriate civil or criminal action against the website developers/providers/owners.

#### 860.5 Exemptions

860.5.1 Where compliance with this policy is not technically possible or may require extraordinary measures due to the nature or intent of the website, or when using

emerging technologies, exceptions to University Web Standards may be granted. The exemption process is defined by the web standards and compliance advisory team.

## 860.6 Review of Publications.

The University recognizes the value and potential of publishing on the Internet and so encourages and supports students, staff, and faculty to publish electronic information. Authorized faculty, staff and students may create web pages that are consistent with the University's mission.

860.6.1 Content of Pages Must Comply with University Standards Regarding Nondiscrimination. Contents of all electronic pages, including their associated links, on University equipment must follow University standards regarding nondiscrimination and should be consistent with the University's mission.

860.6.2 Compliance with Copyright Laws. Copyright laws apply to electronic publishing as well as to print publishing. Information providers must follow the provisions of the institutional copyright policy and procedures and that of U.S. Copyright Law.

860.6.3 No University Resources for Personal Business or Gain. University resources may not be used to create or display web pages primarily for personal business or personal gain, except as expressly authorized in writing by the University and in accordance with other University policies. Resources may not be used to provide or deliver content to non-ISU sites that frame or otherwise juxtapose it with any other material in such a manner as to make it appear the content originated at the other

## 860.7 Domain.

This applies to all students, faculty, and staff who are eligible to use the Indiana State University network and computing systems.

840.7.1. Ownership. Indiana State University is the owner of the Internet address (IP) space 139.102.1.1 through 139.102.200.254 and 139.102.207.1 through 139.102.254.254, and uses the Internet domain names "indstate.edu and/or indianastate.edu". ISU has also registered numerous other variants as a protection against the possibility of exploitation of University's reputation by others.

860.7.2 Restrictions on Registration. ISU Internet (IP) addresses may not be registered for use with any other domain name except as permitted below.

860.7.2.1 Domain Name Service. The Office of Information Technology (OIT) is responsible for implementing Domain Name Service (DNS) for all systems connected to the campus network, and for coordinating this service with other campus units. DNS resolves names and network addresses for network routing to on-campus and off-campus destinations.

860.7.2.2 ISU Domain Names. ISU departments, programs and approved activities are eligible to use indstate.edu and/or indianastate.edu top level domain names upon request to the Office of Communications and Marketing. This request must be from a dean or vice president and will either be

approved by the Associate Vice President of Marketing or forwarded to the Vice Provost for Enrollment Management, for further consideration. Requests should be made to the Associate Vice President of Marketing.

860.7.2.3 Top Level Name. To be considered for a top level name, a server would need to be of global interest to the Indiana State University community (e.g. ithelp.indstate.edu).

#### **860.2 Review of Websites; Noncompliance**

~~The Marketing Officer, or designee, will regularly review all websites with names related to Indiana State University for compliance with this policy and procedures. Any websites not in compliance will be notified and dealt with as provided in Policy 870 Web Publications. Failure to comply with these policies and procedures may result in action including termination of the website and/or appropriate civil or criminal action against the website developers/providers/owners.~~

Recommendation: This proposed modification is provided to the Board of Trustees for information only. The administration plans to request approval of the policy modification at the December 2023 meeting of the ISU Board of Trustees.

### 3d Naming of Robert Casey Cybercriminology and Intelligence Analysis Laboratory

This item requests Board of Trustee approval to name room HH009 in Holmstedt Hall the Robert Casey Cybercriminology and Intelligence Analysis Laboratory. The naming of the Lab is in recognition of a \$100,000 gift by Robert Casey to create the Robert Casey Securing our Future Scholarship, which supports students in the School of Criminology and Security Studies interested in pursuing a career in public service or corporate or private security services.

Bob Casey was appointed to the Indiana State University Board of Trustees in 2019 as an alumni trustee and currently serves as chair. He is a 1980 graduate of Indiana State University with a bachelor's degree in criminology. He began his career as a police officer in Houston before joining the FBI in 1986. He served 25 years as an FBI agent in Phoenix, Chicago, Miami, Washington, D.C., and Dallas. Trustee Casey retired from the FBI in 2012 and was named the head of global security at Eli Lilly and Company in Indianapolis. In 2017, Security Magazine named him one of the most influential people in security. He also received the Presidential Rank Award of Meritorious Executive for his work with the FBI and was named Police Officer of the Year by the Houston Police Department. He received ISU's Distinguished Alumni Award in 2004 and previously served on the ISU President's National Advisory Board. He regularly speaks to ISU criminology classes and serves as a mentor to students interested in careers in law enforcement, national security, intelligence, and corporate security.

Trustee Casey is establishing this scholarship to support Indiana State students who wish to pursue a career in the criminal justice system, U.S. intelligence community, or U.S. national security community. He hopes the education afforded will produce graduates who understand the importance of these institutions in our American democracy and enhance the professionalism of these career fields.

The amount of the gift for this naming opportunity is consistent with the Indiana State University Naming Policy.

**Recommendation:** Leadership recommends approval of the naming of the Robert Casey Cybercriminology and Intelligence Analysis Laboratory.

**Motion made by: Randy Minas**

**Motion seconded by: Troy Woodruff**

**Abstention by: Robert Casey**

**The recommendation was approved.**

### 3e Conflict of Interest Disclosure Statements

**Rationale:** Members of the Board of Trustees and President's Cabinet annually complete the ISU Conflict of Interest Disclosure Statement. Members of the University community are also reminded of the need to complete a Conflict of Interest Disclosure Statement and await a decision by the ISU Board of Trustees before any contract or other financial transaction takes place in which the employee has a pecuniary interest.

**Recommendation:** Acceptance of Annual Conflict of Interest Disclosure Statements from employees Sherard Clinkscales, Scott Tillman, Diann McKee, David Smith, Jacquelyn Smith and David Kachman.

**Motion made by: Cheryl Roberson**  
**Motion seconded by: Kathy Cabello**

**The recommendation was approved.**

### 3f Formation of Presidential Search Committee

The Board of Trustees will form a Presidential Search Committee that will be made up of various stakeholders, constituencies across campus and externally in the community. If approved Trustee Board Chair Robert Casey will appoint as the chairperson of the search committee Trustee Vice Chair John Pratt, appoint Trustee Secretary Cynthia Powers as the vice chairperson of the search committee, appoint Trustee Cheryl Roberson as a search committee member and appoint himself Trustee Board Chair Robert Casey as an ex-officio leadership role on the search committee.

**Recommendation:** Approve the Formation of a Presidential Search Committee by the Board of Trustees and Indiana State University.

**Motion made by: Troy Woodruff**

**Motion seconded by: Kathy Cabello**

**The recommendation was approved.**

## 4a University Investments

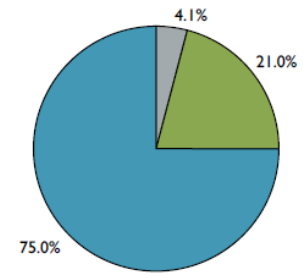
In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending June 30, 2023.

### ISU - Operating Funds - Total Portfolio - Plan Summary

As of June 30, 2023

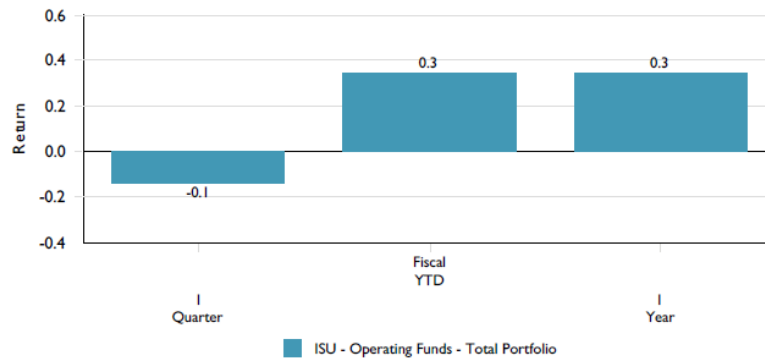
Investment Managers	Market Value
First Financial Cash	\$562,613
First Financial Active Cash	\$4,734,074
MainStreet Advisors I-3 Year Gov/Credit	\$13,454,275
Old National Intermediate	\$13,737,158
Reams Asset Management Core	\$31,846,514
Loomis Sayles Core Plus	\$55,498,366
Reams Unconstrained	\$9,914,354
<b>ISU - Operating Funds - Total Portfolio</b>	<b>\$129,747,354</b>

Asset Allocation by Tier



Legend: Tier I (Grey), Tier II (Green), Tier III (Blue)

Summary Performance



## ISU - Operating Funds Asset Breakdown

As of June 30, 2023

	June 30, 2023		Target
	Market Value	% of Total Assets	Allocation
<b>Tier I</b>			
First Financial Cash	\$562,613	0.4%	\$10mm - \$25mm
First Financial Active Cash	\$4,734,074	3.6%	
	<b>\$5,296,687</b>	<b>4.1%</b>	
<b>Tier II</b>			
MainStreet Advisors	\$13,454,275	10.4%	\$25mm - \$30mm
Old National Intermediate	\$13,737,158	10.6%	
	<b>\$27,191,433</b>	<b>21.0%</b>	
<b>Tier III</b>			
Reams Asset Management Core	\$31,846,514	24.5%	Remaining Balance
Loomis Sayles Core Plus	\$55,498,366	42.8%	
Reams Unconstrained	\$9,914,354	7.6%	
	<b>\$97,259,234</b>	<b>75.0%</b>	
	<b>\$129,747,354</b>	<b>100.0%</b>	

## ISU - Operating Funds - Total Portfolio - Change in Market Value Summary

As of June 30, 2023

	Last 1 Quarter			
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
<b>ISU - Operating Funds - Total Portfolio</b>	<b>\$140,174,821</b>	<b>-\$10,359,968</b>	<b>-\$67,499</b>	<b>\$129,747,354</b>
Tier I	\$15,445,914	-\$10,256,320	\$107,093	\$5,296,687
First Financial Cash	\$7,777,651	-\$7,253,160	\$38,122	\$562,613
First Financial Active Cash	\$7,668,263	-\$3,003,160	\$68,970	\$4,734,074
Tier II	\$31,245,240	-\$4,015,985	-\$37,822	\$27,191,433
MainStreet Advisors I-3 Year Gov/Credit	\$15,425,979	-\$2,006,395	\$34,691	\$13,454,275
Old National Intermediate	\$15,819,261	-\$2,009,590	-\$72,513	\$13,737,158
Tier III	\$93,483,667	\$3,912,336	-\$136,769	\$97,259,234
Reams Asset Management Core	\$37,797,512	-\$6,033,339	\$82,342	\$31,846,514
Loomis Sayles Core Plus	\$55,686,155	-\$54,325	-\$133,464	\$55,498,366
Reams Unconstrained	-	\$10,000,000	-\$85,646	\$9,914,354

	Fiscal Year To Date			
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
<b>ISU - Operating Funds - Total Portfolio</b>	<b>\$139,590,161</b>	<b>-\$10,682,894</b>	<b>\$840,087</b>	<b>\$129,747,354</b>
Tier I	\$15,167,049	-\$10,273,763	\$403,401	\$5,296,687
First Financial Cash	\$7,623,832	-\$7,261,555	\$200,336	\$562,613
First Financial Active Cash	\$7,543,217	-\$3,012,209	\$203,066	\$4,734,074
Tier II	\$31,069,520	-\$4,062,314	\$184,227	\$27,191,433
MainStreet Advisors I-3 Year Gov/Credit	\$15,281,936	-\$2,025,409	\$197,748	\$13,454,275
Old National Intermediate	\$15,787,584	-\$2,036,905	-\$13,521	\$13,737,158
Tier III	\$93,353,593	\$3,653,183	\$252,458	\$97,259,234
Reams Asset Management Core	\$38,252,754	-\$6,130,294	-\$275,946	\$31,846,514
Loomis Sayles Core Plus	\$55,100,839	-\$216,523	\$614,050	\$55,498,366
Reams Unconstrained	-	\$10,000,000	-\$85,646	\$9,914,354



## ISU - Operating Funds - Total Portfolio - Investment Manager Returns

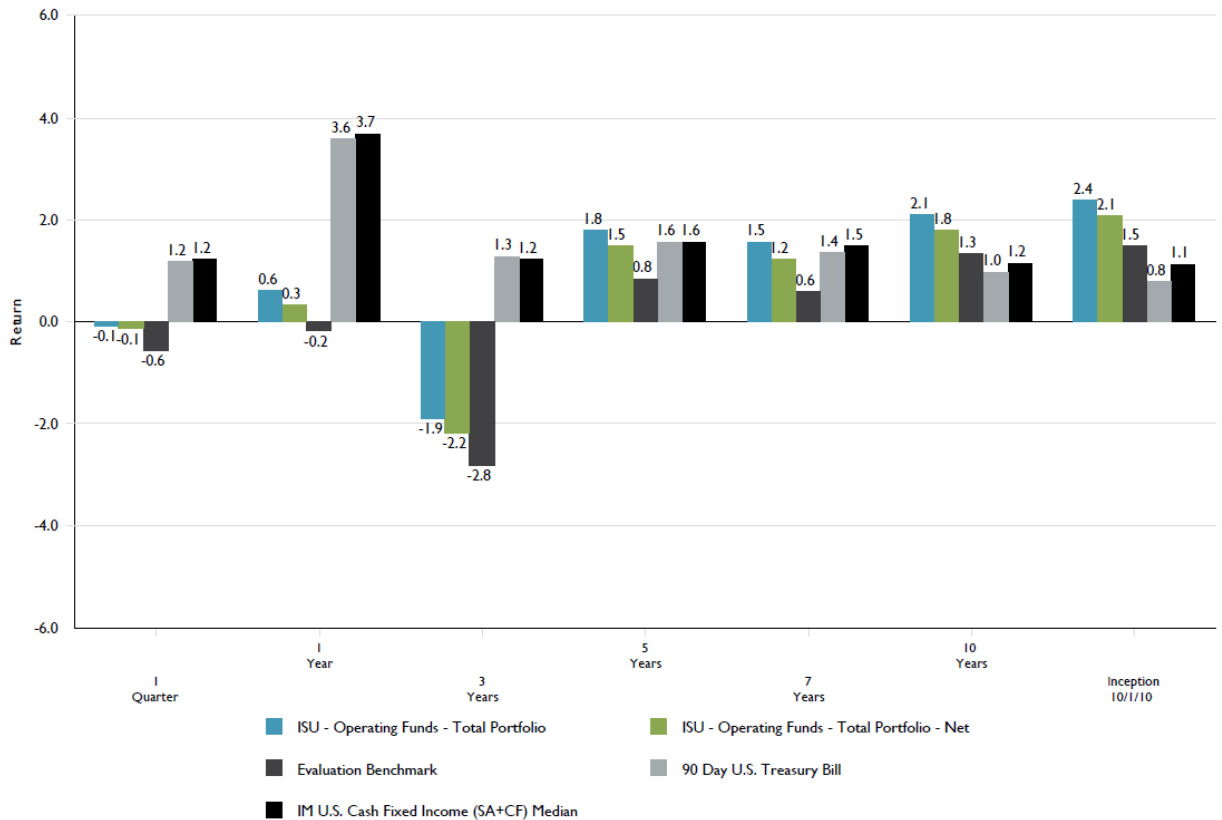
As of June 30, 2023

	Performance (%)							Inception Date
	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	
<b>ISU - Operating Funds - Total Portfolio</b>	<b>-0.07</b>	<b>0.61</b>	<b>-1.89</b>	<b>1.78</b>	<b>1.55</b>	<b>2.11</b>	<b>2.39</b>	<b>10/01/2010</b>
<i>ISU - Operating Funds - Total Portfolio (Net)</i>	<i>-0.14</i>	<i>0.34</i>	<i>-2.18</i>	<i>1.47</i>	<i>1.23</i>	<i>1.79</i>	<i>2.08</i>	
<i>Evaluation Benchmark*</i>	<i>-0.56</i>	<i>-0.17</i>	<i>-2.82</i>	<i>0.85</i>	<i>0.58</i>	<i>1.32</i>	<i>1.47</i>	
<b>Tier I</b>	<b>1.05</b>	<b>3.21</b>	<b>1.07</b>	<b>1.48</b>	<b>1.32</b>	<b>1.04</b>	<b>0.90</b>	<b>10/01/2010</b>
First Financial Cash	1.25	3.77	1.39	1.56	1.44	1.08	0.91	10/01/2010
90 Day U.S. Treasury Bill	1.17	3.59	1.27	1.55	1.36	0.97	0.79	
First Financial Active Cash	0.97	2.84	0.81	1.46	1.26	1.04	0.97	10/01/2010
FTSE 1 Year Treasury OTR	0.47	2.11	0.29	1.34	1.15	0.92	0.81	
<b>Tier II</b>	<b>-0.18</b>	<b>0.54</b>	<b>-1.34</b>	<b>1.47</b>	<b>1.09</b>	<b>1.48</b>	<b>1.55</b>	<b>10/01/2010</b>
MainStreet Advisors 1-3 Year Gov/Credit	0.20	1.27	-0.31	1.59	1.33	1.37	1.34	10/01/2010
Bloomberg U.S. Gov/Credit 1-3 Year Index	-0.37	0.53	-0.88	1.13	0.89	0.99	1.00	
Old National Intermediate	-0.54	-0.17	-2.32	1.35	0.85	1.59	1.75	10/01/2010
Blmbg. Intermed. U.S. Government/Credit	-0.81	-0.10	-2.46	1.23	0.76	1.41	1.63	
<b>Tier III</b>	<b>-0.13</b>	<b>0.29</b>	<b>-2.48</b>	<b>2.06</b>	<b>1.79</b>	<b>2.53</b>	<b>3.05</b>	<b>10/01/2010</b>
Reams Asset Management Core	0.11	-0.82	-3.00	2.27	1.60	2.26	2.70	10/01/2010
Blmbg. U.S. Aggregate Index	-0.84	-0.94	-3.97	0.77	0.44	1.52	1.82	
Loomis Sayles Core Plus	-0.24	1.12	-2.10	2.04	2.12	2.85	3.52	10/01/2010
Blmbg. U.S. Aggregate Index	-0.84	-0.94	-3.97	0.77	0.44	1.52	1.82	

Evaluation Benchmark\* = 19% 90 Day T-Bill, 19% Bloomberg 1-3 Year Govt/Credit Index, 62% Bloomberg Aggregate Index

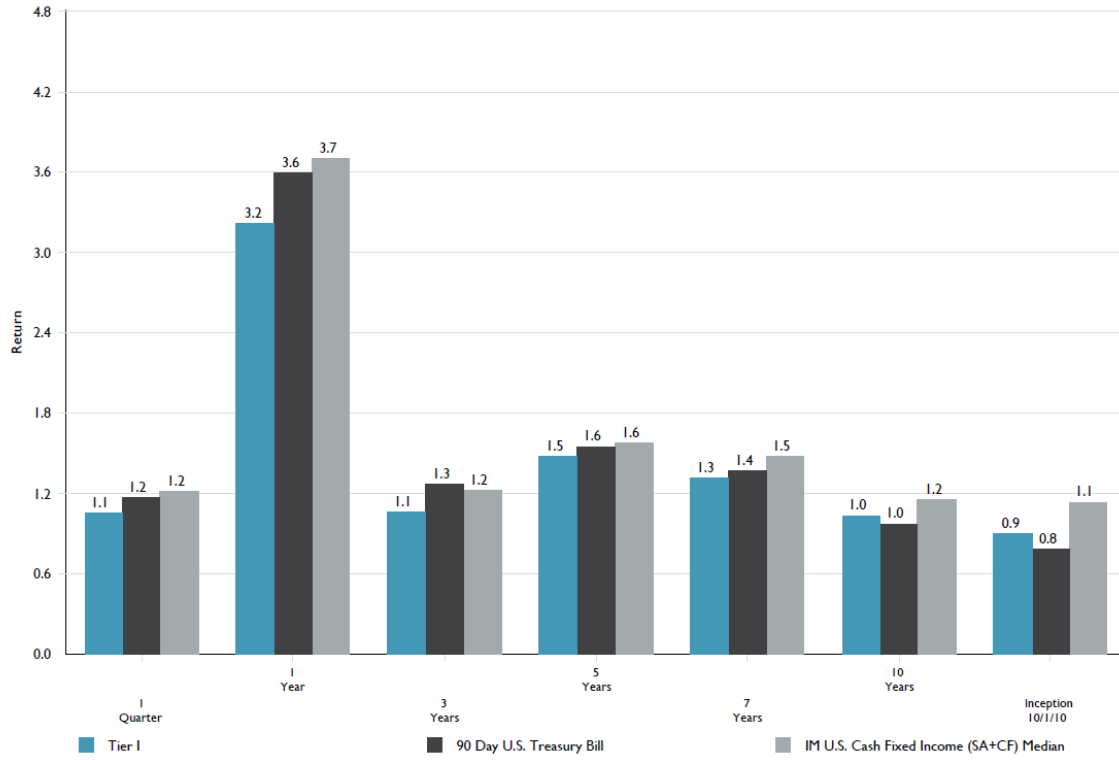
## Total Fund Performance - Annualized

As of June 30, 2023



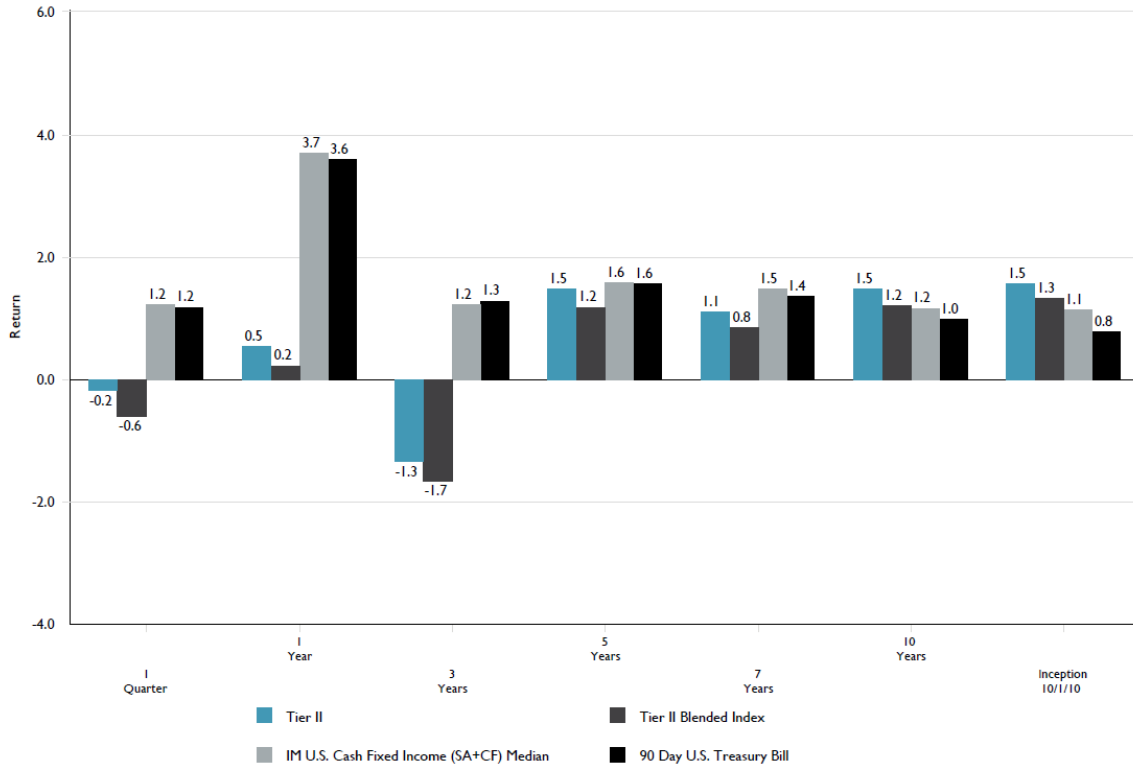
## Tier I Performance - Annualized

As of June 30, 2023



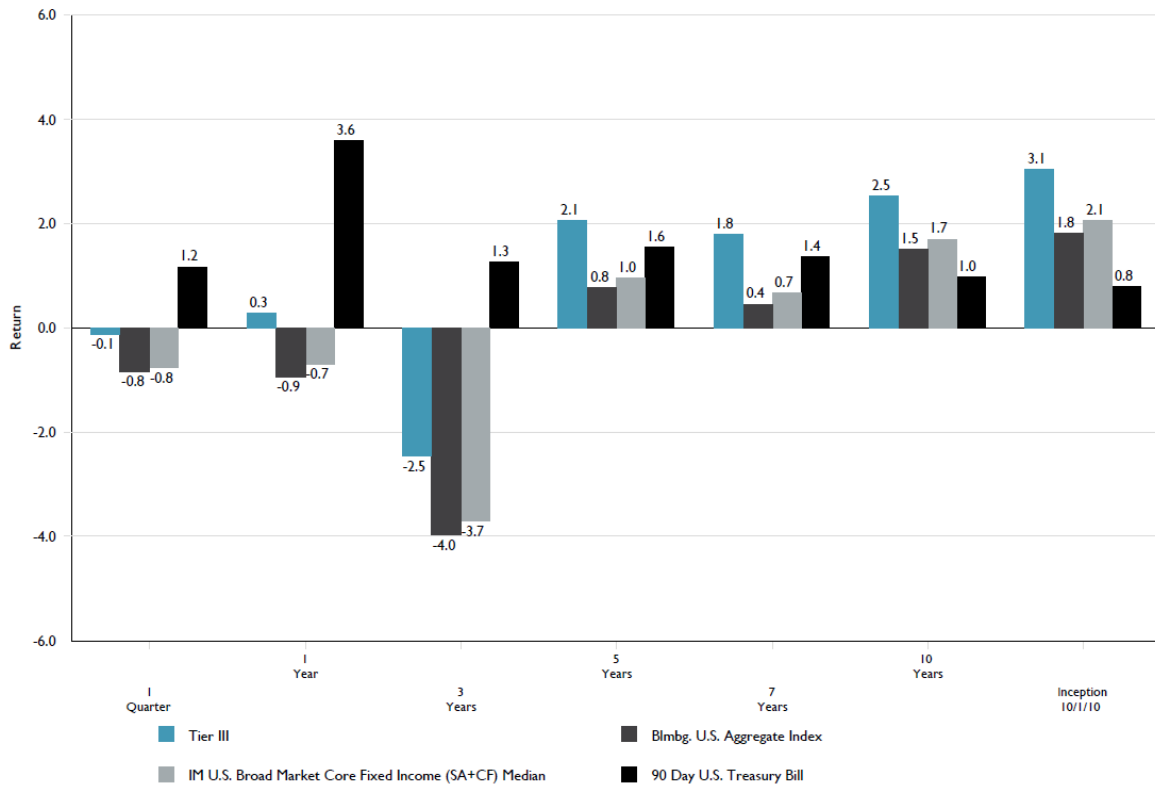
### Tier II Performance - Annualized

As of June 30, 2023



### Tier III Performance - Annualized

As of June 30, 2023



# 4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending June 30, 2023							
	2022-23 Base Budget	2022-23 Adjusted Budget	YTD through 6/30/23*	Percent of Adjusted Budget	2021-22 Adjusted Budget	YTD through 6/30/22*	Percent of Adjusted Budget
<b>Revenues</b>							
State Appropriations							
Operational	\$ 74,498,951	\$ 74,498,951	\$ 74,498,951	100.0%	\$ 72,063,968	\$ 72,063,968	100.0%
Debt Service Appropriation	11,051,288	11,051,288	11,051,288	100.0%	11,044,480	11,044,480	100.0%
Sub-Total State Appropriations	85,550,239	85,550,239	85,550,239		83,108,448	83,108,448	
Student Tuition	75,672,595	75,672,595	66,646,932	88.1%	83,030,363	72,548,216	87.4%
HEERF (ARPA)			1,430,696			4,454,798	
Other Fees and Charges	1,398,903	1,399,085	1,146,870	82.0%	1,399,046	1,156,309	82.6%
Other Income and Transfers	6,528,263	6,528,263	6,391,405	97.9%	6,618,286	6,164,116	93.1%
Program Fees	900,000	900,000	1,319,333	146.6%	900,000	1,214,176	134.9%
One-Time Funding Transfer	4,450,000	4,450,000	4,450,000	100.0%	-	-	
Total Budgeted Revenue	\$ 174,500,000	\$ 174,500,182	\$ 166,935,475		\$ 175,056,143	\$ 168,646,063	
Encumbrances and Carryforward		12,424,983	12,424,983		13,687,010	13,687,010	
Reimbursements and Income Reappropriated From Other Sources		3,176,510	3,176,510		3,120,281	3,120,281	
Total Revenues	\$ 174,500,000	\$ 190,101,675	\$ 182,536,968	96.0%	\$ 191,863,434	\$ 185,453,354	96.7%
<b>Expenditures</b>							
Compensation							
Salaries and Wages	\$ 80,257,387	\$ 73,651,593	\$ 72,781,042	98.8%	\$ 77,177,768	\$ 76,192,410	98.7%
Fringe Benefits	24,388,223	22,748,711	22,743,824	100.0%	24,154,818	24,149,931	100.0%
Sub-Total Compensation	104,645,610	96,400,304	95,524,866	99.1%	101,332,586	100,342,341	99.0%
Departmental Expenses							
Supplies and Related Expenses	15,065,624	17,571,442	14,120,714	80.4%	17,840,231	12,637,209	70.8%
Repairs and Maintenance	5,051,363	8,250,136	7,755,233	94.0%	8,160,191	7,851,833	96.2%
Other Committed Expenses	1,586,515	2,277,442	2,277,442	100.0%	2,246,917	2,246,917	100.0%
Sub-Total Departmental Expenses	21,703,502	28,099,020	24,153,389	86.0%	28,247,339	22,735,959	80.5%
Utilities and Related Expenses	9,964,556	11,530,600	11,530,600	100.0%	9,426,166	9,426,166	100.0%
Equipment and Other Capital							
Operating Equipment	964,780	1,980,347	1,000,210	50.5%	2,447,190	1,072,045	43.8%
Capital Improvements	4,600,000	4,320,098	4,320,098	100.0%	2,819,467	2,819,467	100.0%
Sub-Total Equipment & Other Capital	5,564,780	6,300,445	5,320,308	84.4%	5,266,657	3,891,512	73.9%
Student Scholarship and Fee Remissions	16,262,264	18,699,967	18,677,450	99.9%	17,903,746	17,858,164	99.7%
Academic Debt Service	11,659,288	11,644,800	11,644,800	100.0%	11,652,480	11,652,480	100.0%
Budgeted Reserve	3,800,000	-	-	0.0%	-	-	0.0%
Transfers Out and Program Fees	900,000	5,109,501	5,109,501	100.0%	5,324,943	5,510,299	103.5%
Reserve for Revenue Shortfall	-	4,752,331	1,480,000	31.1%	6,299,437	-	0.0%
Total Expenditures	\$ 174,500,000	\$ 182,536,968	\$ 173,440,914	95.0%	\$ 185,453,354	\$ 171,416,921	92.4%

\*Includes encumbrances and open commitments

## Revenues

### Student Tuition

Fall student tuition is below budget by \$3.1 million. Spring tuition is below budget by \$3.5 million. Summer tuition is below budget by \$2.4 million. The University budgeted \$3.8 million to partially offset the loss of tuition. Budget reversions from other expense line items and HEERF funds were used to cover the remaining tuition deficit.

### HEERF (ARPA)

The University drew down the remaining \$1.4 million from American Rescue Plan Act (ARPA) to partially offset the loss of tuition.

### Other Fees and Charges

Other Fees and Charges are below last year's totals by \$9,439 and below budget by \$252,033 due to reduced College Challenge payments, change of course fees, deferment fees and collection fees.

### Other Income and Transfers

Other Income and Transfers are below budget by \$136,858 and above last year's amount by \$227,289. The reduced income in transcript fees, commissions, cost-recovery and salary reimbursement was offset by increased project management fees.

### Program Fees

Program fees are up \$105,157 from the prior year. This is due to NHHS program fees increases.

### One-Time Funding Transfer

One-Time Funding Transfer of \$4.45 million is funded from carry-forward dollars set aside in a reserve for revenue shortfall to specifically provide this funding.

### Encumbrances and Carryforward

Encumbrances and Carryforward decreased by \$1.3 million due to one-time funding transfer from carryforward.

## Expenses

### Compensation

Compensation expense is below last year's total by \$4.8 million. Salaries and Wages are down \$3.4 million due to reduced administrative, instructional, and support staff wages, while graduate assistant, student wages and overtime increased. Fringe Benefits decreased by \$1.4 million due to reduced medical, retirement, FICA and retirement incentive pay.

### Departmental Expenses

Total Departmental Expenses increased by \$1.4 million. Supplies and Related Expenses increased by \$1.5 million due to increased travel, software, Trike Race and miscellaneous supplies. Repairs and Maintenance and Other Committed Expenses remained stable from the previous year.

### Utilities and Related Expenses

Utilities and Related Expenses increased by \$2.1 million. Electric costs increased by approximately \$1.8 million related to fuel surcharge riders of about 30% that added to the Duke Energy billing. Budget reversions from other expense line items were used to cover the utility budget shortfall.

### Equipment and Other Capital

Equipment and Other Capital increased by \$1,428,796. Operating equipment is down by \$71,835 while Capital Improvements expenses are up by \$1,500,631 due to a budget increase in FY23 to the 2020-21 fiscal year level.

### Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions show an increase of \$819,286 which reflects additional housing scholarships for freshmen. The overall budget shortfall for scholarships was \$1,464,561 for fiscal year 2023. Budget reversions from other expense line items were used to cover the scholarship and fee remission budget shortfall.

Budgeted Reserve

The Budgeted Reserve of \$3,800,000 was used to cover tuition revenue shortfalls.

Reserve for Revenue Shortfall

Reserve for Revenue shortfall of \$9,202,331 included the reduction of \$4,450,000 that was part of the base operating revenue budget for fiscal year 2023. A transfer of \$1,480,000 for University Marketing was also expensed in fiscal year 2023. The remaining \$3,272,331 will carry forward into fiscal year 2024 to cover unanticipated expenditures.

## 4c Purchasing Report

Purchase Order Activity for the Period April 18, 2023 through Septembner 30, 2023			
Purchases Over \$50,000			
Architectural & Enginining Projects			
Sole Sourced, Experience with Similar Past Projects			
Arc Design	P0091694	Design Services - Early Childhood Education Center	\$ 367,000.00
Holder Design	P0091697	A & E Services - Science Building Chemistry Storage Renovations	\$ 60,000.00
Sims-Durkin & Associates	P0092651	Dessign Work for the Medium Voltage Cable Replacement 2024 Project	\$ 73,700.00
Qualifications Based Review of Proposals. Best in Several Categories & Experienced with Similar Types of Large and Complex Projects at ISU			
Ratio Architects, LLC	P0092620	A & E Services - Center for Technology Engineering & Design	\$ 171,000.00
One Bid Received, Multiple Bids Solicited			
ST Construction	P0092047	Concrete and Masonry Repair -Standing Order	\$ 250,000.00
Spot Coolers	P0092369	Rental of Portable Air Conditioners - Standing Order	\$ 75,000.00
Sole Sourced -			
Otis Elevator Compatability with Existing Equipement	P0092299	HMSU Tower Elevator Cylinder Replacement	\$ 145,203.00
Ceres Solutions Cooperative Continuity & Compatibility of Service	P0092334	Gasoline for Fleet Management	\$ 80,000.00
Stowers Institute for Medical Research Compatability with Existing Equipement	P0092078	Zeiss LSM-780 Confocal System	\$ 76,500.00
Express Services, Inc. Continuity & Compatibility of Service	P0092283	Temporary contracted labor for Grounds Maintenance - FY 23-24	\$ 75,000.00
Anatomage, Inc. Unique and Direct from Manufacturer.	P0091735	Anatomage Table Clinical	\$ 73,465.00
UCS Inc Compatability with Existing Equipement	P0091759	POLE VAULT LANDING AREA	\$ 66,840.00
Double Robotics Inc Unique and Direct from Manufacturer.	P0091777	Telepresence Office Robot	\$ 64,756.80
Strata Information Group Vendor has Knowledge of Degree Works that Surpasses other Vendors - Strata has been used for this same service in the Past	P0091806	Provide Additional CpoS Consulting Services Associated with the Lilly Grant	\$ 59,500.00
Plae Vertical Inc Unique and Direct from Manufacturer - Flooring isalready used in other areas of Athletics	P0091801	New Flooring in the ISU Weight Room	\$ 54,926.22
The College Board Unique and Direct from this Vendor.	P0092577	Advertising - Access to College Bound High School Student Names	\$ 52,000.00

# 4d Vendor Report

The following vendors have accumulated purchases from the University for the time period April 1, 2023 - June 30, 2023 (Fiscal Year 2023) in excess of \$250,000:

Johnson Controls Fire Protection LP	\$ 258,690	Sprinkler System Maintenance
RJE Interiors Inc	\$ 263,330	Furniture - Various Locations
Missouri Valley Conference	\$ 273,470	Officiating Fees & Tournament Tickets
Dell Inc	\$ 298,589	Laptop Scholarships & General Campus Computer Equipment
CenterPoint Energy	\$ 298,940	Gas Utility Payments
Shorts Travel Management Inc - NCAA	\$ 304,585	Athletic Travel
Chard Snyder & Associates FSA	\$ 305,973	Flexible Spending Account Claims
Hoosier Aviation LLC	\$ 336,187	Airplane Fuel for Flight Academy
JWF Specialty Co.	\$ 340,258	Workers Compensation Payments
The Peterson Company LLC	\$ 370,187	Chemistry Storage Room Renovation
Sycamore Engineering Inc	\$ 829,364	Science Fire Alarms, Various Electrical Services
Sycamore Insurance Assoc LLC	\$ 1,495,423	General Liability insurance

Previously Reported Vendors with Purchases Exceeding \$250,000 in Fiscal Year 2023:

Strode Construction LLC	\$ 263,665	Renovations - Athletic Academic Center, Athletic Offices, Parking Services, Tilson Restrooms, Payroll Offices, Erickson Hall Repairs
One To One Health LLC	\$ 268,037	Administration & Management of COVID Testing
Barnes & Noble Booksellers	\$ 281,293	Textbook Scholarships
Instructure Inc	\$ 285,835	Canvas Learning Management System Service
Turner Coaches Inc	\$ 326,019	Student Field Trip & Athletic Travel
Bell Techlogix Inc	\$ 343,138	Microsoft Maintenance Licenses and Software
AVI Systems Inc	\$ 361,229	AV/ Unified Collaboration Technology Components
A C Equipment Representatives Inc	\$ 364,054	Maintenance & Repairs HVAC Systems
FieldTurf USA Inc	\$ 364,811	Baseball Infield Turf Replacement Project
Lyrais	\$ 366,822	Library Electronic Database Subscriptions
Nalco Company	\$ 402,676	Water Purification Chemicals
Freitag Weinhardt Inc	\$ 407,472	General HVAC & Plumbing Repairs;
Key Government Finance Inc	\$ 423,500	Networking Software Maintenance Agreement
Ellician Company LP	\$ 426,258	Banner Software Maintenance
Ebsco Subscription Services	\$ 437,038	Library Electronic Database Subscriptions
Rural Health Innovation Collaborative	\$ 444,002	Partner Contribution for Simulation Center Operational Expenses
Bob McCloskey Insurance	\$ 462,783	Student Athlete Medical Insurance
M.S.I. Construction Inc	\$ 475,161	Science Plaza Restoration
Ricoh USA Inc	\$ 497,885	Printing Costs (Per Copy Charges and Print Jobs)/Printer Purchases & Lease Payments
EDF Energy Services LLC	\$ 497,953	Natural Gas Purchases
Williams Aviation LLC	\$ 514,585	Maintenance & Repairs of Airplanes for Flight Academy
Union Associated Physicians Clinic LLC	\$ 545,196	Student Health Center Services
EAB Global Inc	\$ 610,976	Enrollment Solutions
Otis Elevator	\$ 643,317	Maintenance Agreement for Campus Elevators; Elevator Repairs; HMSU Freight Elevator Upgrade
Indiana-American Water Company	\$ 721,488	Water Utility Payments
Delta Dental Plan of Indiana	\$ 817,405	Dental Claims Reimbursements
Hannig Construction Inc	\$ 818,978	Hulman Center Renovation; Dreiser Hall Renovation
BP Energy Retail Co LLC	\$ 821,455	Natural Gas Purchases
Lincoln Life Assurance Co of Boston	\$ 924,104	Life and Long Term Disability Insurance
Epic Insurance Midwest	\$ 1,384,744	Commercial Property, Flight Academy Liability and Workman's Comp Coverage Insurance Policies
500 Wabash Housing LLC	\$ 1,535,340	500 Wabash Lease Payments
City of Terre Haute	\$ 1,674,065	Sewage Utility Payments; Campus Fire Protection; Campus Bus Services
AmWins/NEBCO Group Benefits	\$ 1,754,527	Retiree Insurance Coverage
Borshoff Inc	\$ 1,800,000	University Advertising Media Buy & Management
Daktronics Incorporated	\$ 2,006,339	Hulman Center Scoreboard
Network Solutions Inc	\$ 2,135,341	Networking Equipment and Software Maintenance & Licenses; Network Infrastructure Upgrades
CVS Pharmacy Inc	\$ 4,759,413	Prescription Drug Coverage
Duke Energy	\$ 8,881,127	Electricity Utility Payments
Sodexo Inc and Affiliates	\$ 9,899,201	Dining and Catering Services
TIAA CREF	\$ 9,911,977	Retirement Contributions
Anthem Life Insurance Company	\$ 12,844,469	Health Care Benefits and Reimbursements of Medical Claims

The following vendors have accumulated purchases from the University for the time period July 1, 2023 through September 30, 2023 (Fiscal Year 2024) in excess of \$250,000:

Epic Insurance Midwest	\$ 255,618	Commercial Property, Flight Academy Liability and Workman's Comp Coverage Insurance Policies
500 Wabash Housing LLC	\$ 255,890	500 Wabash Lease Payments
Williams Aviation LLC	\$ 257,611	Maintenance & Repairs of Airplanes for Flight Academy
EAB Global Inc	\$ 265,364	Enrollment Solutions
C H Garmon and Son Inc	\$ 292,777	Tunnel Repairs
Bell Techlogix Inc	\$ 305,219	Microsoft Maintenance Licenses and Software
Network Solutions Inc	\$ 313,900	Networking Equipment and Software Maintenance & Licenses; Network Infrastructure Upgrades
Otis Elevator	\$ 357,065	Maintenance Agreement for Campus Elevators; Elevator Repairs; HMSU Freight Elevator Upgrade
Ellician Company LP	\$ 418,733	Banner Software Maintenance
A C Equipment Representatives Inc	\$ 424,252	Maintenance & Repairs HVAC Systems
Key Government Finance Inc	\$ 429,977	Networking Software Maintenance Agreement
AmWins/NEBCO Group Benefits	\$ 436,936	Retiree Insurance Coverage
City of Terre Haute	\$ 485,005	Sewage Utility Payments; Campus Fire Protection; Campus Bus Services
Borshoff Inc	\$ 769,000	University Advertising Media Buy & Management
Dell Inc	\$ 986,098	General Campus Computer Equipment
CVS Pharmacy Inc	\$ 1,422,792	Prescription Drug Coverage
TIAA CREF	\$ 1,652,176	Retirement Contributions
Sodexo Inc and Affiliates	\$ 2,000,721	Dining and Catering Services
Duke Energy	\$ 2,218,386	Electricity Utility Payments
Anthem Life Insurance Company	\$ 2,957,802	Health Care Benefits and Reimbursements of Medical Claims



## 4e Faculty Personnel

### FACULTY

#### Appointments

Kristina Harrison; Assistant Professor, Department of Marketing and Operations; Ph.D., Old Dominion University; salary \$120,000 per academic year; effective August 1, 2023.

JoEllen Henson; Assistant Professor, Department of Social Work; M.S.W., University of Illinois Urbana-Champaign; salary \$65,000 per academic year; effective August 1, 2023.

Jennifer Holmes; Assistant Professor, School of Nursing; M.S.N., Ball State University; salary \$72,000 per academic year; effective August 1, 2023.

Debra Knaebel; Assistant Professor, Department of Teaching and Learning; Ph.D., Indiana State University; salary \$64,794 per academic year; effective August 1, 2023.

Nicole Mix; Assistant Professor, Department of Applied Medicine and Rehabilitation; D.P.T., Indiana State University; salary \$96,000 per fiscal year; prorated from date of effective August 4, 2023.

Micheal Moore; Assistant Professor, Department of Art and Design; M.F.A., Indiana State University; salary \$60,000 per academic year; effective August 1, 2023.

Sankar Nallapati; Assistant Professor, Department of Applied Engineering and Technology Management; Ph.D., West Virginia University; salary \$79,000 per academic year; effective August 1, 2023.

William Weldon; Assistant Professor, Department of Aviation Technology; Ph.D., Purdue University; salary \$70,900 per academic year; effective August 1, 2023.

Michelle Wright; Assistant Professor, Department of Psychology; Ph.D., DePaul University; salary \$60,000 per academic year; effective August 1, 2023.

#### Instructor Appointments of 2-5 years – 2023-2024 Academic Year (Effective August 1, 2023 unless otherwise noted)

Wesley Bedwell; Instructor, Department of Built Environment; M.B.A., University of Southern Indiana; salary \$62,000 per academic year.

Marilyn Bisch; Senior Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$48,492 per academic year.

Derrick Bowman; Senior Instructor, Department of Mathematics and Computer Science; M.A., Indiana State University; salary \$56,980 per academic year.

Lakisha Bradley; Instructor, Department of Social Work; M.S.W., Indiana State University; salary \$56,000 per academic year.

Chester Burton; Senior Instructor, Department of Art and Design; M.F.A., Indiana State University; salary \$48,000 per academic year.

Katherine Christie; Senior Instructor, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana State University; salary \$49,500 per academic year.

Emanuel Cohen; Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management; M.B.A., Indiana State University; salary \$53,254 per academic year.

Christopher Colbert; Instructor, Department of Aviation Technology; B.S., Indiana State University; salary \$68,063 per academic year.

Christy Coleman Brown; Senior Instructor, Department of Applied Clinical and Educational Sciences; Ph.D., University of California-Los Angeles; salary \$60,101 per academic year.

Joan Dreher; Senior Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$56,980 per academic year.

Elaine Farrugia; Senior Instructor, Department of English; M.F.A., Arizona State University; salary \$48,000 per academic year.

Adrienne Gilbert; Senior Instructor, Department of Chemistry and Physics; Ph.D., University of Massachusetts Amherst; salary \$53,254 per academic year.

Richard Harden; Senior Instructor, Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$56,980 per academic year.

Michael Harrold; Senior Instructor, Department of English; M.A., Indiana State University; salary \$48,000 per academic year.

Andreas Kummerow; Senior Instructor, School of Nursing; M.S., Indiana State University; salary \$64,884 per academic year.

Jamie Lee; Instructor, Department of Mathematics and Computer Science; M.A., University of South Florida; salary \$46,000 per academic year.

Jennifer Lewis; Instructor, Department of Social Work; M.S.W., Indiana State University; salary \$55,000 per academic year.

Catherine McCullough; Senior Instructor, Department of Theater; M.A., Indiana State University; salary \$48,491 per academic year.

Katheryn Ocampo, Senior Instructor, Department of Psychology; Ph.D., Arizona State University; salary \$81,334 per fiscal year; effective July 1, 2023.

Amanda Otieno; Instructor, Department of Social Work; M.S.W., Indiana Wesleyan University; salary \$55,000 per academic year.

Eric Scott; Instructor, School of Music; D.M.A., Northwestern University; salary \$57,000 per academic year.

Jessica Singleton; Instructor, Department of English; M.A., Indiana State University; salary \$43,333 per academic year.

Amanda Solesky; Senior Instructor, Department of Applied Clinical and Educational Sciences; M.S., Indiana State University; salary \$59,041 per academic year.

Tammy Spivey; Instructor, Department of Marketing and Operations; M.B.A., Indiana State University; salary \$50,000 per academic year.

Rebecca Stewart; Instructor, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Northern Colorado; salary \$53,308 per academic year.

Kevin Ward; Senior Instructor, Department of Communication; M.A., Indiana State University; salary \$48,491 per academic year.

Jeffery Wireman; Instructor, Department of English; M.A., University of Wyoming; salary \$42,000 per academic year.

#### Temporary Full-Time Faculty for 2023-2024 Academic Year (Unless Stated Otherwise)

Lucy Campbell; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana State University; salary \$39,520 per academic year; effective August 1, 2023

Angela Reynolds; Full-Time Lecturer, School of Music; D.M.A., West Virginia University; salary \$40,000 per academic year; effective August 1, 2023

Donna Wetzel-Deiters; Full-Time Lecturer, Department of Applied Clinical and Educational Sciences; Ed.S., Indiana University; salary \$52,000 per academic year; effective August 1, 2023

Amanda Borden; Amanda Borden; Full-Time Lecturer, Dept of Applied Health Sciences; M.P.H., Indiana State University; salary \$52,000 per academic year; effective August 1, 2023

Tracy Goff; Tracy Goff; Full-Time Lecturer, Department of Applied Clinical and Educational Sciences; M.S., Indiana State University; salary \$58,000 per academic year; effective August 1, 2023

Karla Hansen-Speer; Karla Hansen-Speer; Full-Time Lecturer, Earth & Environmental Systems; Ph.D., Washington University; salary \$45,000 per academic year; effective August 1, 2023

Matthew Mott; Full-Time Lecturer, Department of Theater; M.F.A., University of Missouri Kansas; salary \$45,000 per academic year; effective August 1, 2023

Katherine Pine; Full-Time Lecturer, Department of Communication; M.S., Full Sail Real World Education; salary \$43,994 per academic year; effective August 1, 2023

Emmanuel Rodriguez; Full-Time Lecturer, School of Music; M.A., University of Central Florida; salary \$50,000 per academic year; effective August 1, 2023

Melissa Stucky; Full-Time Lecturer, Department of Teaching and Learning; M.Ed., Southern Wesleyan College; salary \$47,000 per academic year; effective August 1, 2023

## Change of Status and/or Pay Rate

Ayman Abuhamdieh; from Associate Professor, Department of Management, Information Systems and Business Education; to Associate Professor, Department of Electronic and Computer Engineering Technology; salary \$129,451 per academic year; effective August 1, 2023.

Dolapo Adeniji; from Assistant Professor, Department of Social Work to Assistant Professor and Master of Social Work Program Director Department of Social Work; for the appointment period of August 1, 2023 through May 31, 2024.

Arif Akgul; from Associate Professor, Department of Criminology and Security Studies to Associate Professor, Department of Criminology and Security Studies and Chief Research Officer, Department of Sponsored Programs; supplement of \$10,000 per academic year; for the 2023-2024 academic year.

Brandi Andreae; from a 10-month position as Associate Professor, Department of Applied Medicine and Rehabilitation; to a 12-month position as Associate Professor, Department of Applied Medicine and Rehabilitation; salary of \$114,691 per fiscal year; effective July 1, 2023.

Brandi Andreae; from Associate Professor, Department of Applied Medicine and Rehabilitation to Associate Professor and Director of Occupational Therapy Program, Department of Applied Medicine and Rehabilitation; salary \$15,000 per fiscal year; for the appointment period of July 1, 2023 through June 30, 2024.

Andrea Arrington; from Associate Professor, Department of History to Associate Professor, Department of History and Chairperson, Faculty Senate; stipend of \$5,000 per academic year; for the 2023-2024 academic year.

Azizi Arrington-Slocum; Acting Chair and Professor Department of Built Environment to Interim Chair and Professor, Department of Built Environment; supplement of \$15,000 per academic year; for the 2023-2024 academic year.

Mohammad Badar; from Professor and Interim Director of the College of Technology Ph.D. Program, Department of Applied Engineering and Technology Management to Professor and Director of the College of Technology Ph.D. Program, Department of Applied Engineering and Technology Management; supplement of \$7,500 per academic year; for the 2023-2024 academic year.

Tonya Balch; from a 10-month position as Professor, Department of Applied Clinical and Educational Sciences; to a 12-month position as Professor, Department of Applied Clinical and Educational Sciences; salary \$101,898 per fiscal year; effective July 1, 2023.

Kuntal Bhattacharyya; Associate Professor, Department of Marketing and Operations; reappointment as GEODIS Project Manager; stipend of \$12,500 per academic year; for the 2023-2024 academic year.

Linda Behrendt; from Chairperson and Professor, Department of Applied Health Sciences; to Professor, Department of Applied Clinical and Educational Sciences; salary \$89,248 per academic year; effective August 1, 2023.

Christopher Berchild; Professor, Department of Theater; reappointment as Chairperson, Department of Theater; supplement of \$12,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Matthew Bergbower; Professor, Department of Political Science reappointment as Chairperson, Department Political Science; supplement \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Matthew Blaszkas; from Associate Professor, Department of Kinesiology Recreation and Sport to Chairperson and Associate Professor, Department of Kinesiology Recreation and Sport; supplement \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Cory Campbell; from Assistant Professor, Department of Accounting, Finance, Insurance and Risk Management to Assistant Professor, Department of Accounting, Finance, Insurance and Risk Management and Faculty Fellow, Office of Admissions; stipend of \$4,750 per academic year; for the 2023-2024 academic year.

Michael Chambers; from Professor, Department of Political Science to Professor of Department of Political Science and Interim Director of the School of Music; supplement of \$18,000 per academic year; prorated from the effective date of September 25, 2023.

Aruna Chandrasekaran; Professor, Department of Management, Information Systems and Business Education; reappointment as Chairperson, Department of Management, Information Systems and Business Education; supplement of \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Katherine Christie; Senior Instructor, Department of Languages, Literatures, and Linguistics; salary adjustment from \$48,000 to \$49,500 per academic year; effective August 1, 2023.

Szufang Chuang; from Associate Professor, Department of Human Resource Development and Performance Technologies to Associate Professor, Department of Management, Information Systems and Business Education; salary \$98,377 per academic year; effective August 1, 2023.

Amber Clark; Senior Instructor, Department of Human Resource Development and Performance Technologies to Senior Instructor, Department of Management, Information Systems and Business Education; salary \$74,290 per academic year; effective August 1, 2023.

Emanuel Cohen; from Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management to Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management and Faculty Fellow for the Meis Center, Scott College of Business; stipend of \$15,000 per academic year; for the 2023-2024 academic year.

Christopher Colbert; Instructor, Department of Aviation Technology; salary adjustment from \$65,445 to \$68,063 per academic year; effective August 1, 2023.

Courtney Coleman; from Instructor, Department of Applied Health Sciences to Instructor, Department of Applied Clinical and Educational Sciences; salary \$58,058 per academic year; effective August 1, 2023.

John Conant; Professor Emeritus, Department of Economics; phased retirement stipend of \$66,202; per academic year; for the 2023-2024 academic year.

Lindsey Eberman; from Professor, Department of Applied Medicine and Rehabilitation to Professor, Department of Applied Medicine and Rehabilitation and Vice Chairperson, Faculty Senate; stipend of \$2,000 per academic year; for the 2023-2024 academic year.

Lindsey Eberman; from Professor, Department of Applied Medicine and Rehabilitation to Professor, Department of Applied Medicine and Rehabilitation and IRB Chairperson, Office of Sponsored Programs; stipend of \$15,000 per academic year; for the 2023-2024 academic year.

Brittany Edmondson; Instructor, Department of Applied Medicine and Rehabilitation; reappointment as Clinical Coordinator of Physician Assistant Studies Program; supplement of \$8,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Bassou El Mansour; from Professor, Department of Human Resource Development and Performance Technologies to Professor, Department of Management, Information Systems and Business Education; salary \$111,096 per academic year; effective August 1, 2023.

Chelsea Elwood; Assistant Professor, Department of Applied Medicine and Rehabilitation; reappointment as Didactic Coordinator for the Physician Assistant Program; supplement of \$8,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Kira Enriquez; from Interim Chairperson and Associate Professor, Department of Art and Design; to Chairperson and Associate Professor, Department of Art and Design; supplement of \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Marcee Everly; Professor, School of Nursing; reappointment as Associate Director of Academics, School of Nursing; supplement of \$18,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Barbara Eversole; from Professor, Department of Human Resource Development and Performance Technologies to Professor, Department of Management, Information Systems and Business Education; salary \$116,921 per academic year; effective August 1, 2023.

Kenneth Games; from Professor, Department of Applied Medicine and Rehabilitation and Interim Dean, College of Graduate and Professional Studies to Professor, Department of Applied Medicine and Rehabilitation and Director of Graduate and Professional Studies; supplement of \$20,000 per academic year; for the 2023-2024 academic year.

Carroll Graham; from Professor, Department of Human Resource Development and Performance Technologies to Professor, Department of Management, Information Systems and Business Education; phased retirement stipend of \$38,360 per academic year; for the 2023-2024 academic year.

Cody Hanson; from Associate Professor, Department of Languages, Literatures, and Linguistics to Associate Professor, Department of Languages, Literatures, and Linguistics and Faculty Fellow, College of Arts and Sciences; stipend of \$7,500 per academic year; for the 2023-2024 academic year.

Kara Harris; from Professor, D Department of Applied Engineering and Technology Management to Professor, Department of Applied Engineering and Technology Management and Faculty Fellow, Office of Admissions; stipend of \$4,750 per academic year; for the 2023-2024 academic year.

JoEllen Henson; Assistant Professor, Department of Social Work; reappointment as Field Program Director, Department of Social Work; supplement of \$2,000 per academic year; for the 2023-2024 academic year.

Mary Howard-Hamilton; Professor, Department of Educational Leadership; reappointment as Chairperson, Department of Educational Leadership; supplement of \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Matthew Hutchins; from Professor, Department of Applied Health Sciences to Interim Chairperson and Professor, Department of Applied Health Sciences; supplement \$12,000 per academic year; for the 2023-2024 academic year.

Jason James; from Assistant Professor, Department of Criminology and Security Studies to Assistant Professor, Department of Criminology and Security Studies and Faculty Fellow, Office of Admissions; stipend of \$4,750 per academic year; for the 2023-2024 academic year.

Thomas Johnson; Professor Emeritus, Department of Psychology; phased retirement stipend of \$32,608; per academic year; for the 2023-2024 academic year.

John Kiesel; Associate Professor, Department of Applied Medicine and Rehabilitation; reappointment as Director of Curriculum Doctor of Physical Therapy Program; supplement of \$6,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Shana Kopaczewski; Associate Professor, Department Communication; reappointment as Chairperson, Department of Communication; supplement of \$18,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Katherine Lee; from Associate Professor, Department of English to Associate Professor, Department of English and Foundational Studies Director; supplement of \$10,000 per academic year; for the 2023-2024 academic year.

Annie Liner; from a 10-month position as Assistant Professor, Department of Applied Clinical and Educational Sciences to a 12-month position as Assistant Professor, Department of Applied Clinical and Educational Sciences; salary \$72,488 per fiscal year; effective July 1, 2023.

Annie Liner; from Assistant Professor, Department of Applied Clinical and Educational Sciences to Assistant Professor, Department of Applied Clinical and Educational Sciences and Faculty Fellow, Academic Affairs; stipend of \$18,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Amanda Lubold; from Associate Professor, Department of Multidisciplinary Studies to Chairperson and Associate Professor, Department of Multidisciplinary Studies; salary \$73,883 per academic year; supplement of \$12,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Terry McDaniel; Professor Emeritus, Department of Educational Leadership; phased retirement stipend of \$35,171; per academic year; for the 2023-2024 academic year.

Abby Means; Assistant Professor, School of Music; salary floor adjustment from \$54,500 to \$56,862 per academic year; effective August 1, 2023.

Micheal Moore; from Assistant Professor, Department of Art and Design to Assistant Professor, Department of Art and Design and Web Migration Project Manager, Office of Information Technology; stipend of \$12,500; prorated for the appointment period of August 1, 2023 through April 17, 2024.

Jennifer Mullen; from Senior Instructor, Department of Marketing and Operations to Senior Instructor, Department of Marketing and Operations and Networks Financial Institute Faculty Fellow; stipend of \$15,000 per academic year; for the 2023-2024 academic year.

Charmaine Mullins-Jaime; Assistant Professor, Department of Built Environment; reappointment as Master's Program Coordinator; supplement of \$3,000 per academic year; for the 2023-2024 academic year.

Melissa Nail; from Professor, Department of Teaching and Learning to Professor, Department of Teaching and Learning and Faculty Fellow for Universal Design for Learning, Center for Teaching and Learning; stipend of \$1,500 per semester for the fall semester of the 2023-2024 academic year.

Thomas Nesser; from Chairperson and Professor, Department of Kinesiology, Recreation, and Sport to Professor, Department of Kinesiology, Recreation, and Sport; salary \$88,905 per academic year; effective August 1, 2023.

Whitney Nesser; from Associate Professor, Department of Applied Health Sciences; to Associate Professor, Department of Applied Clinical and Educational Sciences; salary \$90,502 per academic year; effective August 1, 2023.

Whitney Nesser; from Associate Professor, Department of Applied Clinical and Educational Sciences to Associate Professor, Department of Applied Clinical and Educational Sciences and



Faculty Fellow, Honors College; stipend of \$9,000 per academic year; for the 2023-2024 academic year.

Whitney Nesser; from Associate Professor, Department of Applied Clinical and Educational Sciences to Associate Professor, Department of Applied Clinical and Educational Sciences and IRB Vice Chairperson, Office of Sponsored Programs; stipend of \$13,060 per academic year; for the 2023-2024 academic year.

Elizabeth O'Laughlin; Professor, Department of Psychology; reappointment as Director of Clinical Training, Department of Psychology; supplement of \$3,000 per fiscal year; effective July 1, 2023.

Maria Osborne; Assistant Professor, Department of Applied Medicine and Rehabilitation; reappointment as Assistant Clinical Coordinator of the Doctoral of Physical Therapy Program; supplement of \$3,000 per fiscal year; effective July 1, 2023.

Jin Park; Associate Professor, Department of Accounting, Finance, Insurance and Risk Management; reappointment as Chairperson, Department of Accounting, Finance, Insurance and Risk Management; supplement of \$15,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Keith Perry; Senior Instructor, Department of Built Environment; reappointment as Undergraduate Safety Management Coordinator, Department of Built Environment; supplement of \$3,000 per academic year; for the 2023-2024 academic year.

Randell Peters; Professor, Applied Engineering and Technology Management; reappointment as Chairperson, Department of Applied Engineering and Technology Management; supplement of \$15,000 per academic year; effective August 1, 2023 through May 31, 2024.

Lisa Phillips; Associate Professor, Department of History; reappointment as Faculty Ombuds; stipend of \$9,000 per academic year; for the 2023-2024 academic year.

Theodore Piechocinski; from Director, Professor and Director of the Business Program, School of Music; to Professor and Director of the Business Program, School of Music; salary \$90,050 per academic year; prorated from the effective date of September 22, 2023.

Elsun Seung; Professor, Department of Chemistry and Physics; Reappointment as Director of Science Education; supplement of \$3,000 per academic year; for the 2023-2024 academic year.

Kimberly Smith; from Assistant Professor, Department of Built Environment to Assistant Professor and Interior Architecture and Design Coordinator, Department of Built Environment; stipend of \$3,000 per academic year; for the 2023-2024 academic year.

Linda Sperry; from Associate Dean, Bayh College of Education to Professor, Applied Clinical and Educational Sciences and Director of Graduate Student Services, Bayh College of Education; salary \$109,091 per AY; effective August 1, 2023; supplement of \$20,000 per academic year; for the 2023-2024 academic year.

Douglas Stevens; Assistant Professor, Department of Applied Medicine and Rehabilitation; reappointment as Program Director for the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; supplement of \$30,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Meghan Steward; Instructor, Department of Applied Medicine and Rehabilitation; reappointment as Clinical Coordinator of Occupational Therapy, Department of Applied Medicine and Rehabilitation; supplement of \$7,500 per fiscal year; effective July 1, 2023 through June 30, 2024.

Steven Stofferahn; Professor, Department of History; reappointment as Chairperson, Department of History; supplement of \$18,000 per academic year; for the appointment period of August 1, 2023 through May 31, 2026.

Howell Tapley; Professor, Department of Applied Medicine and Rehabilitation; reappointment as Program Director of Doctor of Physical Therapy; supplement of \$30,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Stasia Tapley; Associate Professor, Department of Applied Medicine and Rehabilitation; reappointment as Clinical Coordinator of Doctor of Physical Therapy Program; supplement of \$7,500 per fiscal year; effective July 1, 2023 through June 30, 2024.

Haijing Tu; from Associate Dean, College of Health and Human Services to Associate Professor, Department of Communication; salary \$72,458.00 per academic year; effective August 1, 2023.

Alina Waite; from Professor, Department of Human Resource Development and Performance Technologies to Professor, Department of Management, Information Systems and Business Education; salary \$117,855 per academic year; effective August 1, 2023.

Linda Walters; Professor, School of Nursing; reappointment as Associate Director of Students, School of Nursing; supplement of \$12,000 per academic year; for the 2023-2024 academic year.

Jan Weust; Associate Professor, School of Nursing; reappointment as Director of Continuing Education, School of Nursing; supplement of \$5,000 per academic year; for the 2023-2024 academic year.

Elizabeth Wilkinson; from Instructor, Department of Built Environment to Instructor, Department of Built Environment to Instructor and Construction Management Coordinator, Department of Built Environment; stipend of \$3,000 per academic year; for the 2023-2024 academic year.

#### Leave of Absence without Pay

Brock Bailey; Instructor, Department of Applied Medicine and Rehabilitation; effective August 22, 2023.

## Emeriti

Feng-Qi Lai; Professor Emerita, Department of Teaching and Learning; effective September 18, 2023.

## Separations

Stephen Aldrich; Professor, Department of Earth and Environmental Systems; effective December 1, 2023.

Darleesa Doss; Associate Professor, Department of Applied Health Sciences; effective May 31, 2023.

Samuel Christopher Grant; Full-Time Lecturer, Department of English; effective May 31, 2023.

Jeremy Houser; Associate Professor, Department of Applied Medicine and Rehabilitation; effective August 1, 2023.

Bahareh Javadizadeh; Assistant Professor, Department of Management, Information Systems and Business Education; effective May 31, 2023.

Alex Kenney, Full-Time Lecturer, Department of Educational Leadership; effective May 31, 2023.

Daniel Moore; Assistant Professor, Department of Languages, Literatures, and Linguistics; effective May 31, 2023.

Matthew Morgan; Full-Time Lecturer, School of Criminology and Security Studies; effective May 31, 2023

Kathryn Spangler; Full-Time Lecturer, School of Music; effective May 31, 2023.

Catherine Spicer; Full-Time Lecturer, Department of English; effective May 31, 2023.

Larry Tinnerman; Associate Professor, Department of Teaching and Learning; effective June 14, 2023.

Benjamin Thomson; Senior Instructor, Department of Applied Engineering and Technology Management; effective December 31, 2023.

Michell Van Houtin; Instructor, School of Nursing; effective May 31, 2023.

Ahmad Zaher; Full-Time Lecturer, Department of Biology; effective May 31, 2023.

## 4f Other Personnel

### NON-EXEMPT

#### Appointments

Samuel Bailey; Custodian I, Burford Housing; \$13.00 per hour; effective August 1, 2023.

Andrew Ballard; Police Officer, Public Safety Department; \$22.00 per hour; effective July 3, 2023.

Ronald Banta; Maintenance Supervisor, Maehling Terrace Univ Apartments; \$21.37 per hour; effective July 5, 2023.

Brian Bensley; Maintenance Mechanic, Burford Housing; \$16.49 per hour; effective August 21, 2023.

Narumon Easum; Administrative Assistant II, Earth & Environmental Systems; \$15.76 per hour; effective July 8, 2023.

Katherine Edison; Custodian I, Burford Housing; \$13.00 per hour; effective August 14, 2023.

Sean Edmond; Custodian I, Custodians; \$13.00 per hour; effective August 14, 2023.

Laura Funk; Registration & Records Spec, Office of the Registrar; \$15.76 per hour; effective July 10, 2023.

Shamona Guerrero; Admissions Processing Spec, Admissions and High Schl Relations; \$14.71 per hour; effective September 18, 2023.

Linda Hair; Administrative Assistant III, ISU Equity Diversity Inclusion; \$18.32 per hour; effective May 15, 2023.

Caroline Heath; Permanent Art Collection Asst, Library Services; \$15.76 per hour; effective August 26, 2023.

Mary Kulwicki; Fin Aid Processing Spec, Student Financial Aid; \$14.71 per hour; effective July 24, 2023.

Sherry Land; Mail Services Assistant, Mail Room; \$13.50 per hour; effective May 30, 2023.

Amanda Lane; Accounting and Auditing Assc, Assoc VP University Controller; \$16.00 per hour; effective July 10, 2023.

Dawn Lawson; Custodian I, Custodians; \$12.50 per hour; effective June 20, 2023.

Shelby Laycock; Custodian I, Custodians; \$13.00 per hour; effective September 18, 2023.

Moyan Li; Administrative Assistant I, Center for Teaching Excellence; \$14.71 per hour; effective August 14, 2023.

Grace Lowe; Custodian I, Custodians; \$12.50 per hour; effective June 20, 2023.

Lisa Maynard; Budget Coordinator, Assoc VP University Controller; \$16.84 per hour; effective August 21, 2023.

Brek Meunier; Custodian I, Custodians; \$13.00 per hour; effective September 25, 2023.

Zena Moore; Custodian I, Burford Housing; \$12.50 per hour; effective June 20, 2023.

Cody Musgrave; Police Officer, Public Safety Department; \$22.00 per hour; effective July 24, 2023.

James Newman; Custodian II, Sandison Housing; \$13.35 per hour; effective June 26, 2023.

Brenda Richmond; Custodian I, Custodians; \$13.00 per hour; effective August 22, 2023.

Trisha Shonk; Admissions Processing Spec, Admissions and High Schl Relations; \$14.71 per hour; effective September 18, 2023.

Hogan Sloop; Technical Services Assistant, Hulman Center; \$16.00 per hour; effective August 28, 2023.

Jamie Smith; Custodian I, Custodians; \$12.50 per hour; effective June 12, 2023.

Celia Solano; EM Communication Ctr Rep, Admissions and High Schl Relations; \$15.76 per hour; effective August 14, 2023.

William Southard; Lead Events Setup Technician, HMSU-Operations; \$13.40 per hour; effective August 12, 2023.

Raquel Thorpe; Lgl Svcs Asst-Qual Comp Coord, Office of General Counsel; \$18.50 per hour; effective August 28, 2023.

Brittany Velasquez; Administrative Assistant III, HMSU-Operations; \$16.58 per hour; effective May 17, 2023.

Grace Webber; Custodian I, Burford Housing; \$13.00 per hour; effective August 14, 2023.

Peggy Wright; Early Childhood Asst Teacher, Early Childhood Education Center; \$14.00 per hour; effective September 5, 2023.

### Temporary Appointments

Rylee Anderson; Laboratory Research Coord IUSM, IU School of Medicine-Terre Haute; \$15.76 per hour; effective June 7, 2023 through June 30, 2024.

Brittany Brand; Student Services Assistant II, IU School of Medicine-Terre Haute; \$16.40 per hour; effective July 1, 2023 through June 30, 2024.

Tyler Calvert; Administrative Assistant I, IU School of Medicine-Terre Haute; \$15.39 per hour; effective July 1, 2023 through June 30, 2024.

Angela Chamberlain; Laboratory Research Coord IUSM, IU School of Medicine-Terre Haute; \$22.20 per hour; effective July 1, 2023 through June 30, 2024.

Stephanie Deckard; Early Childhood Ed Ctr Teacher, Early Childhood Education Center; \$16.40 per hour; effective July 1, 2023 through June 30, 2024.

Eric French; 8th St Facility Research Asst, IU School of Medicine-Terre Haute; \$17.07 per hour; effective July 1, 2023 through June 30, 2024.

Kathy Newhart; Student Services Assistant III, School of Nursing; \$21.56 per hour; effective July 1, 2023 through June 30, 2024.

Jacqueline Parvin; Administrative Assistant I, Student Success; \$15.30 per hour; effective July 1, 2023 through June 30, 2024.

Mykka Rukes; Laboratory Research Coord IUSM, IU School of Medicine-Terre Haute; \$17.00 per hour; effective July 10, 2023 through June 30, 2024.

Lorri Schuster; Administrative Assistant II, Center for Global Engagement; \$19.88 per hour; effective July 1, 2023 through June 30, 2024.

Kimberly Strain; Administrative Assistant I, IU School of Medicine-Terre Haute; \$15.60 per hour; effective July 1, 2023 through June 30, 2024.

Collin Stratton; 8th St Facility Research Asst, IU School of Medicine-Terre Haute; \$14.56 per hour; effective July 1, 2023 through June 30, 2024.

### Promotions / Transfers

Brandon Barnett; from Custodian I, Custodians to SRC Bldg Svcs Supervisor, Campus Recreation; \$15.38 per hour; effective June 10, 2023.

David Boruff; from Custodian I, Burford Housing to Custodian I, Custodians; \$13.34 per hour; effective June 5, 2023.

Kelli Brian; from Communications Officer to Dispatch Coordinator, Public Safety Department; \$19.12 per hour; effective April 29, 2023.

Melissa Chase; from Administrative Assistant II to Continuing Education Spec, Center for Community Engagement; \$19.74 per hour; effective April 1, 2023.

Christine Elkins; from Administrative Assistant I to Administrative Assistant II, English; \$16.62 per hour; effective June 10, 2023.

Joie Harney; from Administrative Assistant I to Administrative Assistant II, Biology; \$17.26 per hour; effective July 22, 2023.

Melissa Howard; from Early Childhood Asst Teacher to Early Childhood Ed Ctr Teacher, Early Childhood Education Center; \$17.75 per hour; effective September 2, 2023.

Gloria Ighile; from Dispatch Coordinator to Communications Officer, Public Safety Department; \$19.42 per hour; effective April 29, 2023.

Ronald Larrowe; from Maintenance Mechanic to Senior Maintenance Mechanic, Housing Facilities Operations; \$21.70 per hour; effective June 24, 2023.

Jordan Neill; from Police Officer to Police Corporal, Public Safety Department; \$24.01 per hour; effective July 22, 2023.

Michael Phillips; from Events Setup Supervisor to Tech Svc and Event Setup Sup, HMSU-Operations; \$21.06 per hour; effective January 21, 2023.

Christina Pitts; from Administrative Assistant I to Administrative Assistant II, Economics; \$20.22 per hour; reclassification; effective August 5, 2023.

Joshua Snyder; from Administrative Assistant I, Center for Teaching Excellence to Administrative Assistant II, Applied Clinical & Educ Sciences; \$15.62 per hour; effective May 27, 2023.

Angela Sons; from Custodian I to Lead Custodian, Sycamore Housing; \$15.41 per hour; effective July 29, 2023.

#### Changes in Status / Pay Rate

Christi Burt; Dean's Assistant, Library Services; \$27.10 per hour; out-of-class pay; effective July 15, 2023 through December 22, 2023.

Taylor Butler; Police Officer, Public Safety Department; \$24.01 per hour; education adjustment; effective July 22, 2023.

Melissa Chase; Administrative Assistant II, Center for Community Engagement; \$22.70 per hour; out-of-class pay; effective April 1, 2023 through August 4, 2023.

Cheryl Cochran; Computer Logistics Coordinator, Office of Information Technology; \$21.04 per hour; out-of-class pay; effective September 2, 2023 through December 22, 2023.

Chandler Falls; Communications Officer, Public Safety Department; \$17.33 per hour; education adjustment; effective May 20, 2023.

Brian Foster; Animal Caretaker, Biology; \$19.22 per hour; out-of-class pay; effective May 6, 2023 through June 21, 2024.

Lisa Freeman; from Admissions Processing Spec, Admissions and High School Relations to Registrar Processing Spec, Office of the Registrar; \$17.98 per hour; reorganization; effective June 24, 2023.

Linda Hair; Administrative Assistant III, ISU Equity Diversity Inclusion; \$20.15 per hour; out-of-class pay; effective August 5, 2023 through December 22, 2023.

M Renee Hawkins; Animal Facility Supervisor, Biology; \$25.53 per hour; out-of-class pay; effective May 6, 2023 through June 21, 2024.

Jessica Kurdelak; Administrative Assistant II, Dean, College Health & Human Svcs; \$18.04 per hour; out-of-class pay; effective July 22, 2023 through December 22, 2023.

Tracy McDaniel; Administrative Assistant III, Library Services; \$26.77 per hour; out-of-class pay; effective July 15, 2023 through December 22, 2023.

Cheryl Pruitt; from Student Services Assistant III, Extended Learning to Student Services Assistant III, Online; \$22.85 per hour; reorganization; effective July 22, 2023.

Charles Siebenmorgen; Police Officer, Public Safety Department; \$23.21 per hour; education adjustment; effective August 19, 2023.

Collin Stratton; from 8<sup>th</sup> St Facility Research Asst to Laboratory Animal Technician, IU School of Medicine-Terre Haute; \$15.22 per hour; reclassification; effective June 24, 2023.

### Retirements

Julia Bruce; Administrative Assistant III, African American Cultural Center; effective May 31, 2023.

Rebecca Denbo; Lead Custodian, Sycamore Housing; effective June 30, 2023.

Jim Firestone; Custodian I, Custodians; effective July 14, 2023.

Judith Lanzone; Admissions Processing Spec, Admissions and High Schl Relations; effective September 29, 2023.

Lori Mackey; Early Childhood Ed Ctr Teacher, Early Childhood Education Center; effective August 4, 2023.

Edward Sawtelle; Custodian I, Custodians; effective September 15, 2023.

Debra Taylor; Library Associate II, Library Services; effective June 9, 2023.

### Separations

Infiniti Anderson; Administrative Assistant II, Earth & Environmental Systems; effective June 30, 2023.

Dori Ball; Administrative Assistant II, Applied Clinical & Educ Sciences; effective May 29, 2023.



Ronald Banta; Maintenance Supervisor, Maehling Terrace Univ Apartments; effective August 25, 2023.

Michael Blackburn; Groundskeeper, Grounds; effective August 31, 2023.

Dalton Daley; Steam Plant Mechanic, Power Plant; effective June 15, 2023.

Darla Daniels; Custodian I, Custodians; effective September 1, 2023.

Stephanie Deckard; Early Childhood Ed Ctr Teacher, Early Childhood Education Center; effective September 15, 2023.

Joshua Dodson; Custodian II, Sycamore Housing; effective June 9, 2023.

Christopher Downing; Custodian I, Custodians; effective May 24, 2023.

Madalynn Elliott; Early Childhood Asst Teacher, Early Childhood Education Center; effective July 25, 2023.

Lisa Freeman; Registrar Processing Spec, Office of the Registrar; effective September 1, 2023.

Jason Hughes; Laboratory Research Coord IUSM, IU School of Medicine-Terre Haute; effective June 16, 2023.

April Jackson; Communications Officer, Public Safety Department; effective July 6, 2023.

Morgan Leek; Dean's Assistant, Dean, College Health & Human Svcs; effective July 21, 2023.

Sunshine Mack; Student Services Assistant II, College of Grad & Professional Stds; effective May 31, 2023.

Amanda May; Administrative Assistant II, Admissions and High Schl Relations; effective September 29, 2023.

Donald Minton; Groundskeeper, Grounds; effective September 27, 2023.

Brenton Monday; Admissions Processing Spec, Admissions and High Schl Relations; effective June 29, 2023.

Zena Moore; Custodian I, Burford Housing; effective September 5, 2023.

Joshua Parnell; Custodian I, Custodians; effective July 21, 2023.

Matthew Pruiett; Custodian I, Custodians; effective July 10, 2023.

Jackson Sample; Police Officer, Public Safety Department; effective August 20, 2023.

Jaclyn Vandivier; Collections/Perkins Loan Supv, Assoc VP Finance Asst Treasurer; effective July 13, 2023.

Logan Watson; Custodian I, Custodians; effective August 29, 2023.

Erica Wheeler; Custodian I, Custodians; effective June 5, 2023.

Brianna Wilkey; Custodian I, Custodians; effective September 18, 2023.

## ATHLETICS

### Retirements

Madonna Bell; Office Assistant, Athletics-Mens Basketball; effective June 30, 2023.

## NON-EXEMPT PROFESSIONAL

### Appointments

Macala Beasley; Exec Asst Adv/Board Liaison, VP for Development; B.S., Indiana State University; \$24.51 per hour; effective July 5, 2023.

Korey Herig; Budget Specialist, Office of Information Technology; \$20.71 per hour; effective June 26, 2023.

Skylar Krepton; Social Media Manager, University Marketing; B.S., Purdue University; \$22.00 per hour; effective August 21, 2023.

Chase Lawhorn; Financial Aid Counselor, Student Financial Aid; M.S., Indiana State University; \$16.96 per hour; effective August 14, 2023.

Alexis Linderman-Hon; Financial Aid Counselor, Student Financial Aid; B.S., Indiana State University; \$16.96 per hour; effective July 12, 2023.

Grace Munoz; Costume Shop Supervisor, Theater; B.A., Eastern Illinois University; \$20.00 per hour; effective May 27, 2023.

### Temporary Appointments

Andre Harden; Info Ctr Consultant Trainee RR, Office of Information Technology; \$18.81 per hour; effective July 1, 2023 through June 30, 2024.

Nancy Swift; Budget Specialist, IU School of Medicine-Terre Haute; \$27.89 per hour; effective July 1, 2023 through June 30, 2024.

### Promotions / Transfers

Rhonda Beecroft; from PC Support Specialist II to Library Platforms Admin, Library Services; \$23.98 per hour; effective May 27, 2023.

Colin Ford; from EM Systems Coord-Trainee to Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; \$20.00 per hour; effective August 5, 2023.

Tamiko Nicholson; from Academic Associate, Dean, College of Arts & Sciences to Graduation Guarantee Analyst, Office of the Registrar; \$23.94 per hour; effective May 22, 2023.

### Stipends

Erica Myers; Sti Victim Advocate, Student Counseling Center; \$250 per month; effective July 1, 2023 through December 31, 2023.

### Changes in Status / Pay Rate

Harley Owen; from Simulation Technologist to Simulation Technology Coord, Dean, College Health & Human Svcs; \$23.22 per hour; reclassification; effective July 22, 2023.

Matthew Porter; from Field Campus Manager, Kinesiology Recre & Sport to Field Campus Manager, Hulman Center; \$20.01 per hour; reorganization; effective June 24, 2023.

Kara Sterling; Co-Intrm Procurement Dir, Purchasing; \$28.25 per hour; out-of-class pay; effective August 1, 2023 through December 22, 2023.

### Retirements

John Ford; Information Center Consultant, Office of Information Technology; effective June 30, 2023.

Raymond Thomas; Web Content Developer, Networks; effective August 2, 2023.

### Separations

Jillian Bontjes; Admissions Event Coordinator, Admissions and High Schl Relations; effective September 8, 2023.

Sara Ellinger; Financial Aid Counselor, Student Financial Aid; effective May 19, 2023.

Connor Goodwin; IDOE Program Coordinator, Mathematics & Computer Science; effective June 28, 2023.

Alexis Linderman-Hon; Financial Aid Counselor, Student Financial Aid; effective September 22, 2023.

Lisa Moseley; Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; effective June 8, 2023.

Harley Owen; Simulation Technology Coord, Dean, College Health & Human Svcs; effective September 1, 2023.

Lisa Winker; Admissions Regional Coord-10 M, Admissions and High Schl Relations; effective August 4, 2023.

## ATHLETICS

### Appointments

Hailey Dean; Athletics Marketing Coord, Athletics-Administration; B.S., Indiana State University; \$20.96 per hour; effective June 27, 2023.

Tanner Drews; Athletic Equipment Manager, Athletic Operations; B.A., University of Oklahoma; \$16.41 per hour; effective August 1, 2023.

### Temporary Appointments

Kieran Intemann; Media Relations Coord Athletic, Athletics-Sports Information; \$20.21 per hour; effective July 1, 2023 through June 30, 2024.

Codie Kunstmann; Media Relations Coord Athletic, Athletics-Sports Information; \$22.03 per hour; effective July 1, 2023 through June 30, 2024.

Luke Martin; Digital Media Coord, Athletics, Athletics-Sports Information; \$22.74 per hour; effective July 1, 2023 through June 30, 2024.

### Separations

Codie Kunstmann; Media Relations Coord Athletic, Athletics-Sports Information; effective August 1, 2023.

Luke Martin; Digital Media Coord, Athletics, Athletics-Sports Information; effective July 21, 2023.

Colby Saul; Ath Mkt and Sponsorship Coord, Athletics-Administration; effective May 26, 2023.

Aaron Taff; Athletic Equipment Manager, Athletic Operations; effective June 23, 2023.

## EXEMPT

### Appointments

Meagan Brakob; Athletic Trainer I, Ctr for Sports Medicine & Perform; B.A., Purdue University; salary \$47,483 per fiscal year; effective June 21, 2023.

Xavia Burton; Div Inclus and Belong Exec Dir, VP and Provost Office; Ph.D., Bellarmine University; salary \$120,000 per fiscal year; effective June 1, 2023.

Divya Choudhary; Dean Bailey Col Eng and Tech, Dean, Bailey College of Engineering; Ph.D., University of Memphis; salary \$225,000 per fiscal year; effective August 1, 2023.

Megan Craig; Recruitment and Adv Asst Dir, Educational Student Services; M.A., Ball State University; salary \$52,000 per fiscal year; effective August 28, 2023.

Nicole Hageny; Student Engagement Assoc Dir, Student Activities & Organizations; salary \$50,000 per fiscal year; effective August 3, 2023.

Amie Harvey; St Emp and Internship Asst Dir, Career Center; M.S., Indiana State University; salary \$55,789 per fiscal year; effective July 10, 2023.

John Lotz; Bus Engagement Asst Dir, Career Center; B.S., University of Kansas; salary \$55,789 per fiscal year; effective July 17, 2023.

Heidi McDonald; Instructional Design Spec, Extended Learning Office; M.S., Indiana State University; salary \$45,513 per fiscal year; effective June 26, 2023.

Matthew Morgan; Academic Advisor, Dean University College; M.S., Indiana State University; salary \$40,000 per fiscal year; effective June 5, 2023.

Orion Palmetto; COHHS College Advisor, Dean, College Health & Human Svcs; M.A., Indiana State University; salary \$40,000 per fiscal year; effective August 28, 2023.

Susan Preble; Asst to Pres-State Govt Rel, Governmental Relations; J.D., Indiana Univ-Purdue Univ-Indy; salary \$155,000 per fiscal year; effective September 18, 2023.

Steven Riley; Programmer Analyst, Office of Information Technology; B.S., Indiana State University; salary \$54,151 per fiscal year; effective August 21, 2023.

Travis Smith; Athletic Studies Director, Center for Student Success; M.S., Indiana University; salary \$60,000 per fiscal year; effective June 12, 2023.

Michell Van Houtin; Nurs Lrn Res Ctr Dir Tech Coor, School of Nursing; M.S., WGU Indiana; salary \$61,500 per fiscal year; effective August 1, 2023.

Jordan Vanzo; Assistant Director of Finance, Foundation Financial Svcs; B.S., Indiana State University; salary \$44,986.50 per fiscal year; effective May 18, 2023.

Terena Weitkamp; Staff Psychologist - 10 Month, Student Counseling Center; M.S., Indiana State University; salary \$39,583.30 per fiscal year; effective August 1, 2023.

Ashley White; Athletic Trainer I, Ctr for Sports Medicine & Perform; B.S., Appalachian State University; salary \$47,483 per fiscal year; effective July 11, 2023.

### Temporary Appointments

Aria Ahmer; Univ College Adviser Proj Succ, Dean University College; M.A., Indiana State University; salary \$40,000 per fiscal year; effective August 7, 2023 through June 30, 2024.

Emily Bennett; CSA Program Coordinator, Community School of the Arts; salary \$41,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

Dave Bittner; ION Business Advisor, ISU/Wabash Vally Small Bus Devel Ct; salary \$53,494 per fiscal year; effective July 1, 2023 through November 30, 2023.

Jamie Browning; Univ College Adviser Proj Succ, Dean University College; M.A., University Wisconsin-Madison; salary \$40,000 per fiscal year; effective August 10, 2023 through June 30, 2024.

Jessica Clark-Surface; Nursing Student Success Spec, School of Nursing; M.S., Indiana State University; salary \$52,000 per fiscal year; effective August 1, 2023 through June 30, 2024.

Kell Clothier; Res Life Hall Coord Spc Prj-RR, Residential Life Programming; M.S., Shepherd University; salary \$36,000 per fiscal year; effective August 21, 2023 through June 30, 2024.

John Compton; Systems Integrator-Trainee-RR, Office of Information Technology; salary \$42,183 per fiscal year; effective July 1, 2023 through June 30, 2024.

Suzanne Downs; WCI-AHEC Associate Director, Indiana Area Health Ed Ctr; salary \$60,320 per fiscal year; effective July 1, 2023 through June 30, 2024.

Brooke Drew; Anthrop Col Mgr-NAGPRA Coord, Anthropology; Ph.D., University Wisconsin-Milwaukee; salary \$52,000 per fiscal year; effective July 24, 2023 through June 30, 2024.

Jared Ell; Ent Ecosystem Navigator, ISU/Wabash Vally Small Bus Devel Ct; salary \$67,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

Sydney Feldhake; Univ College Adviser Proj Succ, Dean University College; M.A., Indiana State University; salary \$40,000 per fiscal year; effective July 31, 2023 through June 30, 2024.

Andrea Gruger; Res Life Area Coord Req Reap, Residential Life Programming; salary \$43,085 per fiscal year; effective July 1, 2023 through June 30, 2024.

Ashley Holt; Lead Advisor-IUSM Terre Haute, IU School of Medicine-Terre Haute; salary \$62,244 per fiscal year; effective July 1, 2023 through June 30, 2024.

Virginia Jedlicka; Res Life Hall Coord Req Reap, Residential Life Programming; B.S., Indiana State University; salary \$36,000 per fiscal year; effective May 30, 2023 through June 30, 2024.

Emmanuel Jennings; Res Life Hall Coord Req Reap, Residential Life Programming; salary \$37,440 per fiscal year; effective July 1, 2023 through June 30, 2024.

Peter Kikta; OLLI Assistant Director, Osher LifeLong Learning; M.Mus., University of Arizona; salary \$45,000 per fiscal year; effective September 25, 2023 through June 30, 2024.

Sarah Kindley; Univ College Adviser Proj Succ, Dean University College; B.A., Indiana State University; salary \$40,000 per fiscal year; effective August 2, 2023 through June 30, 2024.

Heather LeBrun; Clinical Coordinator - IUSM, IU School of Medicine-Terre Haute; salary \$53,300 per fiscal year; effective July 1, 2023 through June 30, 2024.

Mary Loudermilk; Program Coordinator, Applied Medicine & Rehabilitation; salary \$55,412 per fiscal year; effective July 1, 2023 through June 30, 2024.

Yvonne Luna; Proj Succ Community Sup Spec, Dean University College; salary \$39,324 per fiscal year; effective July 1, 2023 through June 30, 2024.

Rachel Magill; Res Life Hall Coord Req Reap, Residential Life Programming; salary \$37,440 per fiscal year; effective July 1, 2023 through June 30, 2024.

Jacquelyn Mathis; WCI-AHEC Director, Indiana Area Health Ed Ctr; salary \$71,550 per fiscal year; effective July 1, 2023 through June 30, 2024.

Michael Munro; Univ College Adviser Proj Succ, Dean University College; salary \$41,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

Elizabeth Nesius; Dir Oper and Grants-IUSM-TH, IU School of Medicine-Terre Haute; salary \$78,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Kristy Nicoson; Program Coord Ph1 Y2 - IUSM, IU School of Medicine-Terre Haute; salary \$48,036 per fiscal year; effective July 1, 2023 through June 30, 2024.

Stephanie Percy; Success Programs Director, Dean University College; salary \$68,665 per fiscal year; effective July 1, 2023 through June 30, 2024.

Christina Pearson; ISBDC Assistant Director, ISU/Wabash Vally Small Bus Devel Ct; salary \$67,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

Ronald Prince; Business Advisor, ISU/Wabash Vally Small Bus Devel Ct; salary \$51,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Courtney Richey-Chipol; ISBDC Program Director, ISU/Wabash Vally Small Bus Devel Ct; salary \$85,564 per fiscal year; effective July 1, 2023 through June 30, 2024.

Ellie Rippy; Mentoring Center Director, Center for Student Success; salary \$64,385 per fiscal year; effective July 1, 2023 through July 3, 2023.

Chad Roseland; Academic Advisor - Nursing, Baccalaureate Nursing Completion; M.Mus., University of Arizona; salary \$40,000 per fiscal year; effective May 15, 2023 through June 30, 2024.

Brittany Russell; Program Coordinator - IUSM, IU School of Medicine-Terre Haute; salary \$48,980 per fiscal year; effective July 1, 2023 through June 30, 2024.

Mitchell Schaekel; Res Life Area Coord Req Reap, Residential Life Programming; salary \$43,466 per fiscal year; effective July 1, 2023 through June 30, 2024.

Jackie Trump; Res Life Area Coord Req Reap, Residential Life Programming; salary \$42,345 per fiscal year; effective July 1, 2023 through June 30, 2024.

Alisha VanArsdale; Univ College Adviser Proj Succ, Dean University College; \$41,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

Shandi Wagner; Univ College Adviser Proj Succ, Dean, College of Arts & Sciences; Ph.D., Wayne State University; salary \$40,000 per fiscal year; effective June 20, 2023 through June 30, 2024.

Adam Wert; Univ College Adviser Proj Succ, Dean University College; salary \$41,600 per fiscal year; effective July 1, 2023 through June 30, 2024.

### Promotions / Transfers

Farman Amin Moayed; from Acting Assoc Dean to Professor and BCET Assc Dean, Dean, Bailey College of Engineering; salary \$126,873 per fiscal year; effective June 1, 2023.

Kristie Bigler; from OIT Cust Svcs Asst Director to Int Tech Sup Svcs Director, Office of Information Technology; salary \$71,394 per fiscal year; effective August 1, 2023.

Jill Blunk; from Intrm Exec Dir Extend Learn to Educational Partnerships Dir, Challenge Program; salary \$86,500 per fiscal year; effective August 1, 2023.

Richard Carle; from Sycs Care Coord - Req Reappt, Student Counseling Center to Accessibility Coordinator, Dean of Students; salary \$40,000 per fiscal year; effective June 1, 2023.

John Compton; from Systems Integrator-Trainee-RR to Systems Integrator, Office of Information Technology; salary \$47,990 per fiscal year; effective September 1, 2023.

Cody Dolly; from Recruitment and Adv Asst Dir, Dean, Bayh College of Education to Accessibility and Advocacy Dir, Dean of Students; salary \$60,000 per fiscal year; effective July 1, 2023.

Mallory Eilbracht; from Mentoring Ctr Program Coord, Student Success to Mentoring Coordinator, Dean, Scott College of Business; salary \$40,000 per fiscal year; effective August 26, 2023 through June 30, 2024.

Joshua Elmore; from Univ College Adviser Proj Succ, Dean University College to St Sup Accnt Asst Dir/Ombud, Student Conduct & Integrity; salary \$43,680 per fiscal year; effective July 1, 2023.



Rachel Eversole-Jones; from Administrative Assistant I, Languages, Literatures, Linguistics to Univ College Adviser Proj Succ, Dean, College of Arts & Sciences; salary \$40,000 per fiscal year; effective June 26, 2023 through June 30, 2024.

Olivia Finley; from Trgtd Ret Svc Coord-Prof Dev, Dean University College to Deputy Title IX Coordinator, ISU Equity Diversity Inclusion; salary \$48,058 per fiscal year; effective July 4, 2023.

Burr Hartman; from Univ College Adviser Proj Succ to Student Success Program Coord, Dean University College; salary \$50,000 per fiscal year; effective July 1, 2023.

Kristen Kardas; from Fraternity & Sorority Life Dir to St Eng-Ldrshp-Frat Sor Lf Dir, Student Activities & Organizations; salary \$67,080 per fiscal year; reorganization and salary adjustment; effective July 1, 2023.

Madison Marshall; from Mentoring Coordinator, Dean, Scott College of Business to Development Director, Advancement; salary \$70,000 per fiscal year; effective June 1, 2023.

Cayle Moreo; from Sustain and Innov Asst Dir to Sustainability Director, Instit for Community Sustainability; salary \$51,430 per fiscal year; effective May 1, 2023.

James O'Sullivan; from University College Advisor, Dean University College to University College Adviser, Dean, College of Arts & Sciences; salary \$41,600 per fiscal year; reorganization; effective July 1, 2023.

Samantha Penney; from Distance Learning Director to Learning Design Manager, Online; \$74,928 per fiscal year; reorganization; effective July 1, 2023.

Cynthia Phillips-Sabla; from Community School of Arts Dir to CSA and Yth Prgms Dir, Community School of the Arts; salary \$67,832 per fiscal year; effective September 1, 2023.

Amber Taylor; from ECEC Program Coordinator to ECEC Assistant Director, Early Childhood Education Center; salary \$47,483 per fiscal year; effective July 8, 2023.

Adam Wert; from Univ College Adviser Proj Succ to Trgtd Ret Svc Coord-Prof Dev, Dean University College; salary \$50,000 per fiscal year; effective July 1, 2023.

### Title Changes

Cynthia Crowder; from Interim Assoc Dean to Associate Dean, Business, Dean, Scott College of Business; salary \$148,344 per fiscal year; effective May 1, 2023.

### Stipends

Dennis Ballard; Sti Associate Dean, Dean, College of Arts & Sciences; stipend of \$750 per month; additional duties; effective August 1, 2023 through May 31, 2024.

Kristie Bigler; Sti Tech Supp Svcs Intrm Dir, Office of Information Technology; stipend of \$1,310 per month; interim duties; effective August 1, 2023 through January 31, 2024.

Jill Blunk; Sti Int Exec Dir Extend Learn, Extended Learning; stipend of \$1,000 per month; interim duties; effective July 1, 2023 through July 31, 2023.

Michael Bonnett; Sti Co-Intrm Procurement Dir, Purchasing; stipend of \$675 per month; interim duties; effective August 1, 2023 through December 31, 2023.

Rhiannon Cruse; Sti Additional Duties, Alumni Engagement Office; stipend of \$500 per month; additional duties; effective August 1, 2023 through January 31, 2024.

Christopher Fischer; Sti Associate Dean, Dean, College of Arts & Sciences; stipend of \$750 per month; additional duties; effective August 1, 2023 through May 31, 2024.

Cedric Jones; Sti Intrm Eq Ret Ment Coord, Dean University College; stipend of \$450 per month; interim duties; effective August 14, 2023 through December 31, 2023.

Benjamin Kappes; Sti Intrm Stu En-Ldr-Fr-So Dir, Student Activities & Organizations; stipend of \$750 per month; interim duties; effective September 15, 2023 through December 31, 2023.

Ashley Layman; Sti Assessment & Accred Coord, MBA Program; stipend of \$1,000 per month; interim duties; effective July 1, 2023 through December 31, 2023.

Michael Lowry; Sti Tech Supp System Intrm Dir, Office of Information Technology; stipend of \$800 per month; interim duties; effective July 1, 2023 through June 30, 2024.

Madison Marshall; Sti Additional Duties, Dean, Scott College of Business; end of stipend due to promotion; effective May 31, 2023.

Micheal Moore; Sti Web Migration Proj Mgr, Office of Information Technology; end of staff stipend due to move to faculty status; effective July 31, 2023.

Cynthia Phillips-Sabla; Sti Additional Duties, Community School of the Arts; stipend of \$1,000 per month; additional duties; effective July 1, 2023 through August 31, 2023.

#### Changes in Status / Pay Rate

John Ghibellini; Asst Coach Sport Perform & Sci, Ctr for Sports Medicine & Perform; salary \$46,440 per fiscal year; reclassification from pay grade 7 to pay grade 8; effective July 1, 2023.

Kelly Stultz; Contract Coordinator, Applied Medicine & Rehabilitation; salary \$40,103 per fiscal year; reorganization to one-year position; effective July 1, 2023.

#### Retirements

Mark Clauss; Mechanical Technologist, Dean, Bailey College of Engineering; effective July 5, 2023.

Laura House; Accounting Manager, VP and Provost Office; effective September 22, 2023.

Judith Sheese; Asst Dean & Dir Educ Stu Svcs, Dean, Bayh College of Education; effective July 1, 2024.

James Smallwood; Interim Dean, COT, Dean, Bailey College of Engineering; effective July 31, 2023.

### Separations

Dillon Garver; Procurement Director, Purchasing; effective August 1, 2023.

Mark Green; Assc VP Academic Affairs & CRO, VP and Provost Office; effective May 31, 2023.

Amanda Hobson; Assc Dean Stud/Dir Syc Care, Dean of Students; effective June 30, 2023.

Robyn James; Advancement Services Director, ISU Foundation Operations; effective July 21, 2023.

Kristen Kardas; St Eng-Ldrshp-Frat Sor Lf Dir, Student Activities & Organizations; effective September 14, 2023.

Joel Lauritzen; Univ College Adviser Proj Succ, Dean University College; effective June 2, 2023.

Jamie Lee; Developme Math Educator 10 Mon, Mathematics & Computer Science; effective May 31, 2023.

Tresa Makosky; COHHS College Advisor, Dean, College Health & Human Svcs; effective September 1, 2023.

Alicia Miller; Student Health Promo Asst Dir, Student Health Promotion; effective June 21, 2023.

Michael Munro; Univ College Adviser Proj Succ, Dean University College; effective July 28, 2023.

Matthew Neeld; Cust Support Operations Mgr, Office of Information Technology; effective August 9, 2023.

Ellie Rippy; Mentoring Center Director, Center for Student Success; effective July 3, 2023.

Joel Robson; Library Facil and Finance Dir, Library Services; effective July 14, 2023.

Christian Scully; Network Engineer, Telecommunications; effective September 22, 2023.

Aaron Slocum; Eq Acc Ret Dir/Int Dir Eq Incl, Dean University College; effective June 20, 2023.

Jimmie Storms; Rehabilitation Clinic Director, Physical Therapy & Sports Rehab Cli; effective August 1, 2023.

Terena Weitkamp; Staff Psychologist Req Reap, Student Counseling Center; effective May 24, 2023.

Rebecca Wray; Gongaware Ctr Net Fin Inst Dir, Networks; effective May 31, 2023.

## ATHLETICS

### Appointments

Corey Clark; Athletic Sponsorship Devel Dir, Sports Marketing Program; B.S., Indiana State University; salary \$51,500 per fiscal year; effective June 1, 2023.

Robert Gardiner; Basketball Operations Director, Athletics-Mens Basketball; M.Ed., Wright State University; salary \$55,000 per fiscal year; effective June 5, 2023.

### Temporary Appointments

Christian Bals; Asst Coach, Wmn Swim & Diving, Athletics-Womens Swimming; salary \$40,906 per fiscal year; effective July 1, 2023 through June 30, 2024.

Anthony Bertoli; Asst Coach, Track/CrossCountry, Athletics-Track; salary \$44,433 per fiscal year; effective July 1, 2023 through June 30, 2024.

Brandan Bettenhausen; Asst Coach, Track and Field, Athletics-Track; salary \$47,089 per fiscal year; effective July 1, 2023 through June 30, 2024.

Bradley Butler; Asst Coach, Cr Cntry/Trck&Fld, Athletics-Track; salary \$47,606 per fiscal year; effective July 1, 2023 through June 30, 2024.

Joshua Christensen; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; salary \$69,829 per fiscal year; effective July 1, 2023 through June 30, 2024.

John Foster; Stu Athletic Acad Coord Re Rea, Athletics-Adminstration; M.S., University of Cincinnati; salary \$40,000 per fiscal year; effective August 24, 2023 through June 30, 2024.

Kelby Fritz; Asst Coach, Women's Basketball, Athletics-Womens Basketball; M.A., Hastings College; salary \$48,000 per fiscal year; effective May 30, 2023 through March 31, 2024.

Brittany Gray; Asst Coach, Softball, Athletics-Softball; salary \$40,870 per fiscal year; effective July 1, 2023 through June 30, 2024.

Jason Hagerty; Assistant Coach, Baseball, Athletics-Baseball; B.A., Univ of Missouri-Columbia; salary \$59,815 per fiscal year; effective July 10, 2023 through June 30, 2024.

Justin Hancock; Asst Coach, Baseball, Athletics-Baseball; salary \$44,440 per fiscal year; effective July 1, 2023 through June 30, 2024.

Mitchell Hannahs; Head Coach, Baseball, Athletics-Baseball; salary \$180,000 per fiscal year; effective July 1, 2023 through June 30, 2024.

Julian Harvey; Asst Coach, Track/CrossCountry, Athletics-Track; M.S., Southern Illinois U-Edwardsvle; salary \$42,724 per fiscal year; effective September 5, 2023 through June 30, 2024.

Angela Martin; Hd Coach & Dir, Track&Field/CC, Athletics-Track; salary \$77,227 per fiscal year; effective July 1, 2023 through June 30, 2024.

Jeffrey Martin; Assc Hd Coach, M&W Track&Field, Athletics-Track; salary \$52,020 per fiscal year; effective July 1, 2023 through June 30, 2024.

Alexis Newbolt; Asst Coach, Women's Basketball, Athletics-Womens Basketball; B.S., Indiana State University; salary \$50,000 per fiscal year; effective August 21, 2023 through March 31, 2024.

Rachel O'Malley; Asst Coach, Softball, Athletics-Softball; salary \$42,857 per fiscal year; effective July 1, 2023 through June 30, 2024.

Michael Perniciaro; Head Coach, Softball, Athletics-Softball; salary \$79,748 per fiscal year; effective July 1, 2023 through June 30, 2024.

Tamara Shike; Spirit Prog & Comm Relat Coord, Athletics-Adminstration; salary \$41,158 per fiscal year; effective July 1, 2023 through June 30, 2024.

Gregory Towne; Head Coach, Women's Golf, Athletics-Women's Golf; salary \$51,165 per fiscal year; effective July 1, 2023 through June 30, 2024.

### Stipends

Joel McMullen; Sti Additional Duties, Athletics-Adminstration; stipend of \$400 per month; additional duties; effective January 1, 2023 through April 30, 2023.

Seth Montgomery; Sti Additional Duties, Athletics-Sports Information; stipend of \$400 per month; additional duties; effective September 1, 2023 through December 31, 2023.

### Changes in Status / Pay Rate

Kelby Fritz; Asst Coach, Women's Basketball, Athletics-Womens Basketball; salary \$58,000 per fiscal year; salary adjustment for additional duties; effective August 1, 2023 through March 31, 2024.

Clint Williams; Asst Coach, Women's Basketball, Athletics-Womens Basketball; salary \$63,508 per fiscal year; salary adjustment; effective June 1, 2023 through March 31, 2024.

### Separations

Anthony Bertoli; Asst Coach, Track/CrossCountry, Athletics-Track; effective August 1, 2023.

Dennis Darke; Asst Athletic Dir for Fac/Oper, Athletic Operations; effective September 14, 2023.

Adam Kleman; Assc Hd Coach, Women's Soccer, Athletics-Womens Soccer; effective August 11, 2023.

Brian Smiley; Assc Head Coach, Baseball, Athletics-Baseball; effective June 20, 2023.

Clint Williams; Asst Coach, Women's Basketball, Athletics-Womens Basketball; effective July 7, 2023.

## 4g Grants and Contracts

1. U.S. Department of Education, Fund No. 549519, Proposal 23-043  
An agreement in the amount of \$228,772.00 has been received from U.S. Department of Education for the project entitled, "The Indiana Deaf-Blind Services Project," under the direction of Lisa Poff, Blumberg Center for Interdisciplinary Studies in Special Education, for the period October 1, 2023 through September 30, 2024.
2. Department of Health and Human Services, Fund No. 549509, Proposal 23-061  
Additional appropriations in the amount of \$298,980.00 have been received from Department of Health and Human Services for the project entitled, "Physician Assistant Training in Primary Care," under the direction of John Pommier, Department of Applied Medicine and Rehabilitation, for the period July 1, 2023 through June 30, 2024.
3. National Science Foundation, Fund No. 549522, Proposal 23-052  
An agreement in the amount of \$338,197.00 has been received from National Science Foundation for the project entitled, "Collaborative Research: BoCP-Implementation: Quantifying the Response of Biodiverse Freshwater Ecosystems to Abrupt and Progressive Environmental Change," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period January 1, 2024 through December 31, 2028.
4. Indiana University, Fund No. 549516, Proposal No. 22-065  
An agreement in the amount of \$200,000.00 has been received from Indiana University, from a sub agreement under the Indiana State Department of Health for the project entitled, "FY 2024-25 Area Health Education Centers Operating Support," under the direction of Caroline Mallory, College of Health and Human Services, for the period July 1, 2023 through June 30, 2024.
5. The Culver Educational Foundation, Inc., Fund No. 549508, Proposal No. 23-045  
An agreement in the amount of \$45,262.00 has been received from The Culver Educational Foundation, Inc., for the project entitled, "Clinical Affiliation and Graduate Assistantship Agreement," under the direction of Matthew Rivera, Department of Applied Medicine and Rehabilitation, for the period June 1, 2023 through May 31, 2024.
6. Union Hospital, Fund No. 549511, Proposal No. 23-059  
An agreement in the amount of \$47,152.00 has been received from Union Hospital, for the project entitled, "Clinical Affiliation and Graduate Assistantship Agreement," under the direction of Matthew Rivera, Department of Applied Medicine and Rehabilitation, for the period August 1, 2023 through July 31, 2024.
7. Crown Hill Cemetery, Fund No. 549510, Proposal No. 23-060  
An agreement in the amount of \$3,300.00 has been received from Crown Hill Cemetery, for the project entitled, "Dating Old Trees at the Crown Hill Cemetery," under the direction of James Speer, Department of Earth and Environmental Systems, for the period May 1, 2023 through April 30, 2024.

8. The CenterPoint Energy Foundation, Fund No. 549515, Proposal 23-042  
An agreement in the amount of \$40,000.00 has been received from The CenterPoint Energy Foundation for the project entitled, "Indiana State University's Power of Reading and Power of Math Summits," under the direction of Judith Sheese, Dean's Office Bayh College of Education, for the period April 1, 2023 through March 31, 2024.
9. Swipe Out Hunger, Fund No. 549521, Proposal 23-068  
An agreement in the amount of \$700.00 has been received from Swipe Out Hunger for the project entitled, "Swipe Out Hunger," under the direction of Lauren Baines, Student Health Promotion, for the period April 19, 2023 through June 30, 2024.
10. Vigo County Local Coordinating Council, Fund No. 549518, Proposal 23-033  
An agreement in the amount of \$5,000.00 has been received from Vigo County Local Coordinating Council for the project entitled, "Indiana State University 2023 Campus Activities," under the direction of Michele Barrett, Department of Public Safety, for the period March 1, 2023 through December 31, 2023.
11. Society For the Scientific Study of Religion, Fund No. 549523, Proposal 24-007  
An agreement in the amount of \$3,000.00 has been received from Society For the Scientific Study of Religion for the project entitled, "Embattled and Beset: White Evangelical Democrats," under the direction of Levi Allen, Department of Political Science, for the period August 1, 2023 through December 31, 2025.
12. Purdue University, Fund No. 549514, Proposal No. 23-031  
A sub agreement under National Oceanographic and Atmospheric Administration in the amount of \$9,000.00 has been received from Purdue University for the project entitled, "Illinois-Indiana Sea Grant 2022-2023 Omnibus (Parent Record)," under the direction of Jennifer Latimer, Department of Earth & Environmental Systems, for the period May 1, 2023 through April 30, 2014.
13. ISU Foundation, Fund No. 549512 & 549513, Proposal No. 23-050  
An agreement in the amount of \$91,299.37 has been received from Indiana State University Foundation for the project entitled, "Fannie & Benjamin Blumberg 2023-2024," under the direction of Bruce Kulwicki, Blumberg Center, for the period July 1, 2023 through June 30, 2024.
14. The Society for Historians of American Foreign Relations, Fund No. 549306, Proposal No. 19-085  
Additional appropriations in the amount of \$12,500.00 have been received from The Society for Historians of American Foreign Relation for the project entitled, "Support in Managing and Producing Scholarly Content for Diplomatic History, the Journal of the Society for Historians of American Foreign Relations," under the direction of Anne Foster, Department of History, for the period July 1, 2019 through June 30, 2024.
15. Indiana Department of Education, Fund No. 549517, Proposal 23-047  
Additional appropriations in the amount of \$425,000.00 have been received from Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Jennifer Mesanovic, Blumberg Center for Interdisciplinary Studies in Special Education, for the period October 1, 2019 through September 30, 2024.



16. Indiana University, Fund No. 549524, Proposal No. 24-023

Additional appropriations in the amount of \$77,927.00 have been received from Indiana University for the project entitled, "BSW/MSW Child Welfare Education" under the direction of Robin Bonifas, Department of Social Work, for the period July 1, 2022 through June 30, 2024.

17. University of Indianapolis, Fund No. 549521, Proposal No. 24-002

An agreement in the amount of \$1,140,780.00 has been received from University of Indianapolis for the project entitled, "STEM Teach VI," under the direction of Christopher Fischer, Dean's Office, College of Applied Sciences, for the period August 1, 2023 through July 31, 2026.

18. City of Terre Haute, Indiana, Fund No. 549506, Proposal No. 20-063

Additional appropriations in the amount of \$30,000.00 have been received from City of Terre Haute, Indiana for the project entitled, "West Central Small Business Development Center 2020" under the direction of Courtney Chipol, West Central Indiana Small Business Development Center, for the period January 1, 2020 through December 31, 2023.

## 4h Agreements

Document Title	Agreement Type	Date Signed
The Medical College of Wisconsin, Inc.	Affiliation Agreement	05/26/23
Clay Community Schools_ISU Administrator in Training Agreement	Affiliation Agreement	05/31/23
Silver Creek Schools_ISU Student Teaching Agreement	Affiliation Agreement	05/31/23
Memorial Health System Springfield IL 2021	Affiliation Agreement	06/01/23
BHSM and ISU 23	Affiliation Agreement	06/01/23
Crawford Memorial Hospital	Affiliation Agreement	06/01/23
Indiana University Health, Inc.	Affiliation Agreement	06/01/23
Fyzical Terre Haute and ISU 23	Affiliation Agreement	06/02/23
Foothills PT 23	Affiliation Agreement	06/05/23
Go4	Affiliation Agreement	06/06/23
Lutheran Medical Group, LLC	Affiliation Agreement	06/07/23
Greg Smedley-Warren Speaker-Entertainer Agreement November 2023-Signed	Speaker Agreement	06/07/23
Ann & Robert H. Lurie Children's Hospital of Chicago	Affiliation Agreement	06/08/23
Graham Fletcher Speaker-Entertainer Agreement November 2023	Speaker Agreement	06/08/23
Functional Performance and ISU 23	Affiliation Agreement	06/12/23
U of L and ISU 23	Affiliation Agreement	06/12/23
Kristen Acosta Speaker Agreement November 2023	Speaker Agreement	06/16/23
Fyzical Naperville and iSU 24	Affiliation Agreement	06/20/23
Sycamore Services 23	Affiliation Agreement	06/20/23
North Lawrence Community Schools	Affiliation Agreement	06/21/23
Advocate Health and Hospitals Corporation	Affiliation Agreement	06/21/23
WSOC @ EIU - 2023	Athletics	06/22/23

FB vs. Houston Christian University - 2024	Athletics	06/22/23
MBB vs. Ball St. - 2023 - 2026	Athletics	06/22/23
WBB vs. SEMO - 2023	Athletics	06/22/23
WBB vs. UIS - 2023	Athletics	06/22/23
MBB - Indy Classic - 2023	Athletics	06/22/23
MBB @ NIU - 2023	Athletics	06/22/23
VB @ Morehead St Tournament - 2023	Athletics	06/22/23
Spencer-Owen Community School_ISU Student Teaching Agreement	Affiliation Agreement	06/22/23
Agreement Montcalm Care Network and ISU Psychology 6.16.23	Affiliation Agreement	06/23/23
SB @ Austin Peay - 2024	Athletics	06/27/23
Zionsville Community Schools_ISU Clinical Affiliation Agreement School Psych	Affiliation Agreement	06/27/23
Harrison Co Hospital 2024	Affiliation Agreement	06/28/23
The Johns Hopkins Hospital	Affiliation Agreement	06/29/23
Functional Pathways and ISU 23.docx	Affiliation Agreement	07/07/23
WBB @ Purdue - 2023	Athletics	07/10/23
WBB @ Missouri - 2023	Athletics	07/10/23
WSOC vs. SIUE - 2023	Athletics	07/10/23
VB @ Cincinnati Tournament - 2023	Athletics	07/10/23
Greene County General Hospital 23	Affiliation Agreement	07/11/23
Nicki Newton Speaker-Entertainer Agreement November 2023.docx	Speaker Agreement	07/12/23
Behavior Specialists of Indiana Clinical Affiliation Agreement School Psychology	Affiliation Agreement	07/12/23
Griffith Public Schools_ISU Student teaching Agreement	Affiliation Agreement	07/17/23
Michelle Delehant_ISU Clinical Affiliation Agreement School Psychology	Affiliation Agreement	07/17/23
Ripley-Ohio Dearborn Special Education Coop Clinical Affiliation Agreement School Psychology	Affiliation Agreement	07/17/23
Valley Professionals Community Health Center_School Psychology Clinical Affiliation Agreement	Affiliation Agreement	07/17/23

Signature Page		
Bridgeway Senior Healthcare	Affiliation Agreement	07/17/23
Central Carolina Hospital	Affiliation Agreement	07/17/23
Tricare and ISU 24	Affiliation Agreement	07/18/23
Goshen Medical Center	Affiliation Agreement	07/18/23
Midwest Medical Practitioners	Affiliation Agreement	07/18/23
Genesis HealthCare System	Affiliation Agreement	07/20/23
Signed - Ascension Wisconsin_ISU Clinical Affiliation Agreement	Affiliation Agreement	07/24/23
Timothy Rasinski Speaker-Entertainer Agreement November 2023	Speaker Agreement	07/24/23
Katie Garner Speaker-Entertainer Agreement November 2023	Speaker Agreement	07/24/23
MBB vs. IUPUI - 2023	Athletics	07/24/23
MBB @ Alabama - 2023	Athletics	07/24/23
Lucy Hart Paulson Speaker-Entertainer Agreement November 2023	Speaker Agreement	07/25/23
2024_July_Annette_Breaux_Signed	Speaker Agreement	07/27/23
MBB @ Vegas Championship - 2023	Athletics	07/27/23
Anabranh Recovery Center	Affiliation Agreement	07/27/23
Fast Pace Medical Clinic	Affiliation Agreement	07/27/23
Jennifer Hasser Speaker-Entertainer Agreement November 2023	Speaker Agreement	07/28/23
Bluffton Health System and ISU 23	Affiliation Agreement	08/01/23
Rehab for Life and ISU 24	Affiliation Agreement	08/01/23
Baseball @ Southern Mississippi - 2024	Athletics	08/02/23
Kosciusko Medical Group, LLC.	Affiliation Agreement	08/04/23
HCA Florida St. Petersburg	Affiliation Agreement	08/04/23
Orthopaedic Associates of Michigan, PC	Affiliation Agreement	08/08/23
Kindred Hospital Seattle-First Hill	Affiliation Agreement	08/08/23

Penn Harris School Corp Clinical Affiliation Agreement - School Psychology	Affiliation Agreement	08/08/23
Hamilton Madison Boone Special Services Cooperative_ Clinical Affiliation Agreement School Psychology	Affiliation Agreement	08/08/23
Eastern-Greene Special Education Cooperative Clinical Affiliation Agreement School Psychology	Affiliation Agreement	08/09/23
UNC Health Johnston	Affiliation Agreement	08/10/23
AA - ISU and CHNw. Fully Executed (7.25.23)	Affiliation Agreement	08/10/23
Community Hospitals and Wellness Centers	Affiliation Agreement	08/11/23
Kim Campbell July 2024	Speaker Agreement	08/14/23
WSOC @ Robert Morris - 2023	Athletics	08/14/23
WSOC v. Tennessee Martin - 2023	Athletics	08/14/23
WBB @ N. Kentucky - 2023	Athletics	08/15/23
Knox County Special Education cooperative_ISU Clinical Affiliation Agreement-School Psychology	Affiliation Agreement	08/15/23
Total care ABA Therapy Clinical Affiliation Agreement - School Psychology	Affiliation Agreement	08/15/23
Baptist Health Care, Inc.	Affiliation Agreement	08/15/23
Bloomington Regional Rehabilitation Hospital	Affiliation Agreement	08/16/23
Covered Bridge_ISU Clinical Affiliation Agreement - School Psychology	Affiliation Agreement	08/17/23
Jordan School District - Will Herchenbach School Psychology Internship Agreement	Affiliation Agreement	08/17/23
VB @ Lindenwood - 2023	Athletics	08/18/23
Edward Health Venture- Edward Elmhurst	Affiliation Agreement	08/18/23
Special School District of St. Louis-Clinical Affiliation Agreement School Psychology	Affiliation Agreement	08/21/23
Hickory Recovery Center Affiliation Agreement - CMHC	Affiliation Agreement	08/21/23
ForPsych Forensic Psychology Practice - Clinical Affiliation Agreement School Psychology	Affiliation Agreement	08/21/23
MBB vs. SMWC - 2023	Athletics	08/22/23
Fauquier Health	Affiliation Agreement	08/22/23
Lafayette Regional Rehabilitaiton Hospital 23	Affiliation Agreement	08/24/23

My Mindful Growth Clinical Affiliation Agreement - School Psychology	Affiliation Agreement	08/25/23
UC Health- University of Colorado Health	Affiliation Agreement	08/25/23
Easter Seals Rehabilitation Clinical Affiliation Agreement	Affiliation Agreement	08/29/23
Father's Uplift	Affiliation Agreement	08/31/23
Indiana Division Nursing and Multiple expires 6.1.2024	Affiliation Agreement	09/01/23
Charter School of the Dunes Administrator Agreement	Affiliation Agreement	09/05/23
Franklin Township Administrator Agreement	Affiliation Agreement	09/05/23
Middlebury Community Schools Administrator Agreement	Affiliation Agreement	09/05/23
Plymouth Community School Corporation Contract	Affiliation Agreement	09/05/23
School City of Mishawaka Administrator Agreement	Affiliation Agreement	09/05/23
South Harrison Community School Corporation Administrator Agreement	Affiliation Agreement	09/05/23
South Putnam Administrator Agreement	Affiliation Agreement	09/05/23
South Bend Community Schools Administrator Agreement	Affiliation Agreement	09/05/23
Community School Corporation of Southern Hancock County Administrator Agreement	Affiliation Agreement	09/05/23
MBB @ Michigan St. - 2023	Athletics	09/05/23
Wayne Hospital Company Professional Services	Affiliation Agreement	09/05/23
UVA Community Health, Inc.	Affiliation Agreement	09/05/23
Sunman Dearborn Community School Corporation Contract	Affiliation Agreement	09/06/23
Thorton Township School District Administrator Agreement	Affiliation Agreement	09/06/23
Charleston OT LLC	Affiliation Agreement	09/06/23
Panorama Physical Therapy 2023	Affiliation Agreement	09/06/23
Centura Colorado and ISU 23	Affiliation Agreement	09/08/23
Madigan Army Medical Center	Affiliation Agreement	09/08/23
La Porte Clinic Co., LLC	Affiliation Agreement	09/08/23
Kaiser Foundation Health Plan of Colorado	Affiliation Agreement	09/08/23

BGCS_ISU Affiliation Agreement	Affiliation Agreement	09/11/23
Carmel Clay Schools Administrator Agreement	Affiliation Agreement	09/11/23
Marshall CUSD 2 Administrator Agreement	Affiliation Agreement	09/11/23
Milan Community Schools Administrator Agreement	Affiliation Agreement	09/11/23
North Judson-San Pierre Administrator Agreement	Affiliation Agreement	09/11/23
Southwest School Corp Administrator Agreement	Affiliation Agreement	09/11/23
Crawfordsville Community Schools Administrator Agreement	Affiliation Agreement	09/11/23
Northfield Hospital + Clinics	Affiliation Agreement	09/12/23
Washington Township Adminsitrator Agreement	Affiliation Agreement	09/14/23
Noblesville School Administrator Agreement	Affiliation Agreement	09/18/23
Diocese of Gary Administrator Agreement	Affiliation Agreement	09/20/23
Summit PT and ISU 24	Affiliation Agreement	09/21/23
Daviess Martin Special Education Cooperative-Clinical Agreement SLP	Affiliation Agreement	09/25/23
Preble Cty Educational Service Center Clinical_Affiliation Agreement-SLP	Affiliation Agreement	09/25/23
Neoga CUSD #3 Clinical Afilliation Agreement - SLP	Affiliation Agreement	09/25/23
Fairfield Medical Center	Affiliation Agreement	09/26/23
Linton Stockton Clinical Agreement - School Counseling	Affiliation Agreement	09/27/23
Eastern Greene Schools Clinical Agreement - School Counseling	Affiliation Agreement	09/27/23
Norris City Omaha Enfield CUSD 3 Clinical Agreement - School Counseling	Affiliation Agreement	09/27/23
Clay Community Schools_ISU Clinical Affiliation Agreement SC	Affiliation Agreement	09/27/23
Scecina HS Clinical Agreement - School Counseling	Affiliation Agreement	09/27/23
Elwood Community Schools Administrator Agreement	Affiliation Agreement	09/28/23
Tippecanoe School Corporation Clinical Agreement - School Counseling	Affiliation Agreement	09/29/23
Soulaf Abas Art Loan Agreement	Art Loan Agreement	10/03/23
Sean Hoisington Art Loan Agreement	Art Loan Agreement	10/03/23

Stefan Nodarse Art Loan Agreement	Art Loan Agreement	10/03/23
Shawn Sullivan Art Loan Agreement	Art Loan Agreement	10/03/23
Yichen Hu Art Loan Agreement	Art Loan Agreement	10/03/23
Austin Roberts Art Loan Agreement	Art Loan Agreement	10/03/23
Crystal Vicars Art Loan Agreement	Art Loan Agreement	10/03/23
Jamie Nichols	Art Loan Agreement	10/03/23
Rajesh Naidu	Art Loan Agreement	10/03/23
Carmel Clay Schools - Clinical Affiliation Agreement School Psychology	Affiliation Agreement	10/03/23
West Central Indiana Special Services Cooperative Clinical Agreement - SLP	Affiliation Agreement	10/04/23
Greensburg Community School Corp Clinical Agreement-SLP	Affiliation Agreement	10/04/23
Griffin & Associates LLC	Affiliation Agreement	10/04/23
Nate Regier 9-25-24	Speaker Agreement	10/05/23
Nate Regier 9-24-25	Speaker Agreement	10/05/23
Rhonda Roos Consulting 7-16-24	Speaker Agreement	10/05/23
Todd Whitaker 1-22-25	Speaker Agreement	10/05/23
Guam Regional Medical City	Affiliation Agreement	10/05/23
Hutchinson Regional Medical Center	Affiliation Agreement	10/06/23



## 4i Board Representation at University Events

### Events Requiring Board Representation

October 26, 2023	Staff Recognition Awards
November 10, 2023	Presidents Dinner
December 15, 2023	Board of Trustees Meeting
December 16, 2023	Commencement

If you are planning to attend any of these events, please contact Kay Ponsot at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu) so that the appropriate arrangements can be made.

## 4j In Memoriam

IN MEMORIAM: Mrs. Cathleen Huber

WHEREAS, Mrs. Cathleen Huber, retired Dean's Assistant for the Dean of the College of Technology, died on the third day of June two thousand and twenty-three; and

WHEREAS, Mrs. Cathleen Huber had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. William Purcell

WHEREAS, Mr. William Purcell, retired Associate Registrar in the Office of the Registrar, died on the fifteenth day of June two thousand and twenty-three; and

WHEREAS, Mr. William Purcell had given loyal and devoted service to Indiana State University for over thirty-two years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mrs. Betty Hassler

WHEREAS, Mrs. Betty Hassler, retired Office Assistant III for the Honors Program, died on the first day of July two thousand and twenty-three; and

WHEREAS, Mrs. Betty Hassler had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Philip DiLamore

WHEREAS, Dr. Philip DiLamore, Professor Emeritus of Physics, died on the sixteenth day of July two thousand and twenty-three; and

WHEREAS, Dr. Philip DiLamore, had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Georgia Childers

WHEREAS, Ms. Georgia Childers, retired Custodian for Facilities Management, died on the seventh day of August two thousand and twenty-three; and

WHEREAS, Ms. Georgia Childers had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Rolland McGiverin

WHEREAS, Mr. Rolland McGiverin, a retired Librarian from the Cunningham Memorial Library, died on the twentieth day of August two thousand and twenty-three; and

WHEREAS, Mr. Rolland McGiverin, had given loyal and devoted service to Indiana State University for thirty-nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Charles Hoffman

WHEREAS, Mr. Charles Hoffman, a retired Associate Professor from the Department of English of Indiana State University, died on the first day of September two thousand and twenty-three; and

WHEREAS, Mr. Charles Hoffman, had given loyal and devoted service to Indiana State University for forty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. James Gregg, Jr

WHEREAS, Mr. James Gregg Jr, retired Steam Plant Manager of the University Power Plant, died on the fifth day of September two thousand and twenty-three;

WHEREAS, Mr. James Gregg Jr, had given loyal and devoted service to Indiana State University for forty-two years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

## 5 Old Business

No old business to report.

## Adjournment

The Indiana State University Board of Trustees adjourned at 3:40 p.m.

The next meeting of the Board of Trustees will take place on December 15-16, 2023