

7-10-1980

Board of Trustees Minutes 1980-1981

Indiana State University Board of Trustees

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MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

July 9, 1980

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- A. Candidates for Degrees, August 15, 1980
- B. Revised Schedule of Fees, 1980-81
- C. Legislative Capital Request, 1981-83
- D. Proposal for Air Force R.O.T.C. Program
- E. Agreement Between ISU and Lafayette Home Hospital, Inc.

SECTION II

- A. Temporary Investments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services - Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services - Evansville
- C. Faculty Salaries, First Summer Term - Terre Haute
- D. Faculty Salaries, First Summer Term - Evansville

SECTION I

The Indiana State University Board of Trustees met in Room C of the Hulman Civic University Center on the Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Winchell, Mr. Schmelzer, Dr. Siebenmorgen, and Mr. Woll. President Landini, President Rice, Vice Presidents Moulton and Clokey and Dr. Hardaway were present. Also attending were Dr. T. Bakerman, Chairperson of the Faculty Senate on the Terre Haute Campus and Dr. Mussard, Chairperson of the Faculty Council on the Evansville Campus.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:20 A.M.

A. ORGANIZATION OF THE BOARD, 1980-81

Mr. Ainlay indicated that the annual July meeting was the organizational meeting and the first order of business was the election of officers for the 1980-81 fiscal year. A committee consisting of Mr. Winchell, Chairperson, Mr. Brames and Mr. Schmelzer had been named to recommend the nominees.

Mr. Winchell reported that the Nominating Committee appointed by the President at the June, 1980, meeting of the Board unanimously nominated the following slate of candidates for officers of the Board:

President	Charles W. Ainlay
Vice President	Paul Siebenmorgen
Secretary	Alfred F. Brames
Assistant Secretary	Albert A. Woll
Treasurer	J. Kenneth Moulton

There being no other nominations, on a motion by Mrs. Fouty, seconded by Mr. Schmelzer, the officers were unanimously elected.

Mr. Ainlay stated that he would hope that 1980-81 will be one of our very best years. He thanked everyone for their cooperation and for the support he had received over the past year. He hopes that we will excel in the activities that we undertake and continue to improve in all facets of the University.

At this time, President Landini called a brief recess in order to provide time for photographs to be taken of the newly elected officers.

B. APPROVAL OF MINUTES OF MEETING OF JUNE 24, 1980

On a motion by Dr. Siebenmorgen, seconded by Mr. Brames, the minutes of June 24, 1980, were approved.

C. DATE OF NEXT MEETING

President Landini announced the date of the next meeting will be August 29, 1980, in Indianapolis, Indiana.

D. PRESIDENT'S REPORT

The University is host to a number of Summer Music Workshops which are held from June 15 through August 16 for junior and senior high school students. The workshops include orchestra, concert band, piano, swing choir and music theatre.

Indiana Special Olympics

On June 26-28 the University was host to the Indiana Special Olympics. The Institution is very proud of its association with the Special Olympics and of the fact that the State Headquarters Office is housed on the campus of ISU. The President remarked that Eunice Kennedy Shriver, President of the Kennedy Foundation, was again in attendance and wanted him to convey her greetings and great appreciation to the University for its work with the Special Olympics.

School Administration Conference

Dr. Arthur Foshay, distinguished Professor Emeritus of Columbia University, was the keynote speaker on June 27 for the annual conference in school administration which was held on the ISU campus.

Summer School

The first summer term for 1980 will end Friday, July 11 and second summer, 1980 registration will begin July 14. The second summer term enrollment is expected to be slightly higher than the 1979 second summer term if present predictions hold.

Agenda Item

A major item of this agenda is the capital budget requests for 1981-83. The expansion of the HPER facilities is the top priority item; this project is of an academic nature rather than designed for intercollegiate athletic uses. Upon Board approval of the state budget requests the needs of the campus will be expressed to the State Budget Agency. The Commission for Higher Education meeting on Friday, July 11 will provide some opportunity to express and justify our needs.

Taft Institute

Again, the Institution will host the Taft Institute July 13-25, which will bring high school teachers from the state, midwest, and nation to the campus for seminars and colloquiums in the operation of city, county and state government. Governor Otis Bowen who has taken a very strong interest in this program will be on campus for the event. A special ceremony is being planned by the University for the Governor in recognition of his leadership and strong support of our educational undertakings.

Status of PBS Application

The President referred to an extended discussion of the PBS Station in the General Welfare Meeting. The President reported that it is the primary interest of the University to make this a community enterprise rather than one of just the University. He feels very strongly that the University can help the people of the Wabash Valley to live more fulfilled and beneficial lives with this service.

Mr. Ainlay remarked that the Board is proud of the University's connection with the Special Olympics. As he was leaving for Terre Haute recently, he spoke with a family from his hometown of Goshen, Indiana, and they expressed their gratitude for this event and what it means to their family.

E. EVANSVILLE REPORT

President Rice reported that the University participated in Evansville's Freedom Festival by reenacting the Civil War Battle of Richmond, Kentucky, and that it was well received by the participants and those in attendance.

1. Grants

Ratification of the following grants was recommended:

a. Medical Education Center Budget, 1980-81 - 2190

The following is the detail of the Medical Education Center Budget for the fiscal year 1980-81. Ratification of the budget is recommended:

Personal Services	\$52,393
Supplies and Expense	35,057
Capital Outlay	<u>2,250</u>
Total	\$89,700

b. Library Resources Grant, 1980-81 - 2326

Official Notification has been received from the Department of Health, Education and Welfare authorizing an expenditure level of \$1,900 in the College Library Resources program for fiscal year 1980. Ratification of the award was recommended. The authorized amount will be appropriated in accordance with the terms of the grant notification.

c. College Work Study Program - 2700

Official notification has been received from the Department of Health, Education and Welfare authorizing an approved level of Federal expenditures in the College Work Study Program of \$78,436 during fiscal year 1980-81 at Indiana State University Evansville. Ratification of the authorization was recommended. The authorization will be appropriated in accordance with the terms of the allocation notification.

d. Supplemental Educational Opportunity Grant Program - 2710

Official notification has been received from the Department of Health, Education and Welfare authorizing an approved level of Federal expenditure in the Supplemental Educational Opportunity Grant Program of \$58,814 during fiscal year 1980-81 at Indiana State University Evansville. Ratification of the authorization was recommended. The authorization will be appropriated in accordance with the terms of the allocation notification.

e. ICHE Counseling Skills Program - 2776

Indiana State University Evansville has been offered an additional \$2,960 by the State of Indiana Commission for Higher Education. The additional funding will provide the necessary money to produce additional copies of the Community Resources Guide developed during the grant period. The initial grant budget was ratified at the September 1979 Board of Trustees meeting. Ratification of this additional funding was recommended. The additional budget will be appropriated in accordance with the terms of the grant agreement.

f. Water Resources Contract--2782

Indiana State University Evansville has received official notification from the U.S. Army Corps of Engineers Institute for Water Resources for the assignment of Augustine J. Fredrich, Professor of Engineering Technology, as a Research Associate for the period June 1, 1980 to August 24, 1980. Professor Fredrich will be assigned under the provisions of the Intergovernmental Personnel Act of 1970. The U.S. Army Corps of Engineers will reimburse Indiana State University Evansville for the salary of \$8,678 and employee benefits as provided in the assignment agreement. Ratification of the contract was recommended. The contract amount will be appropriated in accordance with the terms of the Assignment Agreement.

On a motion by Mr. Woll, seconded by Mr. Brames, the ratification was approved.

F. CANDIDATES FOR DEGREES, AUGUST 15, 1980 - TERRE HAUTE

The candidates for degrees to be conferred August 15, 1980, are presented in EXHIBIT A. It was recommended that award of the respective degrees be approved subject to completion of the requirements.

On a motion by Mr. Brames, seconded by Dr. Siebenmorgen, the recommendation was approved.

G. REVISED SCHEDULE OF FEES FOR 1980-81

The Board approved the Schedule of Fees for 1980-81 on April 25, 1980. It is necessary now to reallocate the fees because the improvement in market conditions may permit the sale of academic facilities construction bonds in the near future. The debt coverage for the bonds is secured by building facilities fees paid by students. Subsequently the loss of contingent fee income to the General University operating fund will be replaced by a legislative appropriation identified as fee replacement.

The bonds to be sold include an additional \$1,100,000 authorized for the ISUE Health, Physical Education and Recreation Building and \$4,725,000 authorized for the ISU School of Technology Building.

The total fees for both campuses will remain as previously approved. The Building Facilities Fee will be increased \$1.25 per semester hour for the Terre Haute campus and \$1.00 per semester hour for the Evansville campus. The Contingent Fee will be reduced in an amount equal to the Building Facilities Fee increase for the campus. Approval of the Schedule of Fees presented in EXHIBIT B was recommended.

Mr. Ainlay remarked that he understands this to be only a reallocation of the fees and asked Mr. Moulton to explain.

Mr. Moulton stated that it does not raise the fees as approved by the Board on April 25, 1980, but simply realigns them. At that time we were not ready to finalize what the needs would be. He feels the bond market in three months will be such that they can be sold again and the revised fee schedule will enable us to meet our obligations.

On a motion by Mr. Breeden, seconded by Dr. Siebenmorgen, the recommendation was approved.

H. TECHNOLOGY REMODELING

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on June 23 and 30, 1980, bids for the remodeling of the Technology Building and the Business Building will be received until 2:00 P.M., July 22, 1980, after which time the bids will be publicly opened and read.

It was recommended that a committee composed of President Landini, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen and Mr. Moulton be authorized to award contracts for the remodeling work if satisfactory bids are received.

On a motion by Mr. Breeden, seconded by Mr. Brames, the recommendation was approved.

I. TIAA GROUP DISABILITY INSURANCE

The University disability insurance program with Teachers Insurance and Annuity Association of America is subject to renewal effective July 1, 1980. This coverage provides income benefits and TIAA-CREF retirement contribution continuation (Annuity Premium Benefit) in the event of a long term total disability.

The "Annuity Premium Benefit" in the present policy stipulates contributions based on the current Social Security base salary. The TIAA-CREF Revised Retirement Plan total contribution schedule is 11% of \$10,800 plus 15% of the base salary in excess of \$10,800. The new "Annuity Premium Benefit" rate reflects a change to the same contribution level as the present University TIAA-CREF Revised Retirement Plan. Present and proposed monthly premium rates per person are:

	1979-80	1980-81
Income Benefit Premium	\$ 8.50	\$ 8.80
Annuity Premium Benefit	2.03	3.54
Total Monthly Premium Cost	\$10.53	\$12.34

Renewal of the disability insurance master policy effective July 1, 1980 was recommended. The University pays the entire premium cost of the program for eligible professional staff members.

On a motion by Dr. Siebenmorgen, seconded by Mrs. Mitchell, the recommendation was approved.

J. LEGISLATIVE CAPITAL REQUEST, 1981-83

The 1981-83 legislative capital request is to be submitted to the Commission for Higher Education and the State Budget Agency on August 1, 1980.

The projects recommended for approval by the Board for the 1981-83 biennium were as follows:

Terre Haute Campus

Multi-Purpose addition to the Health, Physical Education and Recreation Building	\$9,678,000
Rehabilitation of Fairbanks Building	\$1,149,500
Remodel Fine Arts Building	\$ 514,250
Campus Improvement	\$ 900,000
Purchase of Land and Improvements	\$ 300,000

Evansville Campus

Library Expansion	\$ 262,000
Forum Renovation	\$ 848,000
Art Studio	\$ 123,000
Engineering Technology Equipment	\$ 300,000

Additional information about the projects is presented in EXHIBIT C.

On a motion by Mr. Schmelzer, seconded by Mrs. Mitchell, the recommendation was approved.

K. PROPOSAL FOR AIR FORCE R.O.T.C. PROGRAM

The Department of Aerospace Technology has submitted a proposal whereby an Air Force R.O.T.C. Program would be established at Indiana State. The program would involve three distinct phases, the first of which would be the development of a "Crosstown Agreement" with the Air Force Program at Indiana University. The second phase would involve the establishment of an Operating Location at ISU, and the final step would result in the creation of a Department of Air Force R.O.T.C. at ISU. A description of the proposed Air Force R.O.T.C. is presented in EXHIBIT D. The proposal was approved by the Curriculum and Academic Affairs Committee on May 7, 1980; by the Executive Committee on June 16, 1980 and by the Faculty Senate on July 1, 1980. It has the support of the School of Technology and the Vice President for Academic Affairs. Approval of the proposed Air Force R.O.T.C. was recommended.

Dr. Lawson remarked that the School of Technology had been considering this program for some time. He is very enthusiastic about it and it is supported by the students. It is for all students on campus and not just Technology majors.

Mr. Woll stated that he feels it is a common occurrence that R.O.T.C. programs have been closing down around different parts of the country and wondered what effect such a program would have on this campus.

President Landini stated he had served on a campus with two such programs and that although interest did wane at one time it renewed with growing interest of aerospace students not only in the military but also in the job opportunities offered in this field. It seems on balance a worth while program and gives the University a chance to be involved with a "Crosstown Agreement" with I.U.

Mr. Winchell stated he personally feels very gratified by this program, that it has national fiber and national posture and hopes it will be a very rewarding program.

Mrs. Fouty concurred with Mr. Winchell and said she feels it is very patriotic and is most supportive of the program.

Mr. Buckingham of the Aerospace Department stated he appreciated the attention given this program by the Board. He said the program will initially require the first year students to travel to Bloomington but that it is expected the Operating-Location staffing will be sent here after the first year and that ultimately a detachment will be placed on the ISU campus.

On a motion by Mr. Breeden, seconded by Dr. Siebenmorgen, the recommendation was approved.

L. GRANTS - TERRE HAUTE

Ratification of the following grants was recommended:

1. College Work-Study Program Grant - Fund No. 270

Official Notice of Funding dated May 30, 1980, has been received from the Department of Health, Education and Welfare in the amount of \$360,000.00 for the College Work-Study Program for the period from July 1, 1980 through June 30, 1981. Matching funds will be provided by the various departmental budgets. It was recommended that the total authorization be appropriated in accordance with the terms of the award letter.

2. Supplemental Educational Opportunity Grants Program - Fund No. 293

Official Notice of Funding dated May 30, 1980, has been received from the Department of Health, Education and Welfare in the total amount of \$136,349.00 consisting of \$66,141.00 for initial year awards and \$70,208.00 for continuing awards for the Supplemental Educational Opportunity Grants Program for the period from July 1, 1980 through June 30, 1981. It was recommended that the total authorization be appropriated in accordance with the terms of the award letter.

3. National Direct Student Loan Program - Fund No. 519

Official Notice of Funding dated May 30, 1980, has been received from the Department of Health, Education and Welfare in the amount of \$336,164.00 for National Direct Student Loans to be matched with Current Operating Funds in the amount of \$37,351.56 for the period from July 1, 1980 through June 30, 1981. It was recommended that the total amount be made available for loans and that the matching funds be transferred in accordance with the terms of the loan agreement.

4. Vocational-Technical Trade & Industrial Education Summer Workshop Grant - Fund No. 2651

Letter Award dated June 23, 1980, Project No. 159-80-III-5, has been received from the State Board of Vocational Technical Education in the amount of \$6,240.00 to support in-service workshops in the trade and industry area under the direction of Dr. Lowell Anderson, Chairman of the Department of Industrial Technology Education during the summer of 1980. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

5. National Library of Medicine Medical Library Resource Improvement Grant - Fund No. 2653

Grant No. 1 G07 LM03595-01 BLR has been received from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$20,225.00 to support the Medical Library Resource Improvement Grant Consortium under the direction of Dr. Earl Tannenbaum, Cunningham Memorial Library, for the period from July 1, 1980 through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

6. Indiana Department of Public Instruction Leadership Training Grant - Fund No. 2549

Check No. 4034814 has been received from the Indiana Department of Public Instruction for Project No. 16-180 in the amount of \$4,000.00 to support a music educators leadership workshop to be held July 7-11, 1980, under the direction of Dr. Eleanor Meurer, Assistant Professor of Music. In-service training programs and follow-up seminars will be conducted during 1980-81. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

7. Basic Educational Opportunity Grant Program - Fund No. 2185

Official Authorization Letter dated July 1, 1980, Document No. P 008101534, has been received from the Department of Education in the amount of \$1,615,590.00 for grants awarded under the Basic Educational Opportunity Grant Program for the period from July 1, 1980 through June 30, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

On a motion by Mr. Woll, seconded by Mrs. Fouty, the ratification was approved.

M. AGREEMENT

It was recommended that an agreement whereby Lafayette Home Hospital, Inc., shall provide Indiana State University Department of Health and Safety students with clinical laboratory experience as set out in EXHIBIT E be approved. The agreement has been reviewed by University Counsel, and suggestions made have been incorporated in the document.

On a motion by Mr. Brames, seconded by Mrs. Mitchell, the recommendation was approved.

SECTION I, EXHIBIT A
July 9, 1980CANDIDATES FOR THE BACCALAUREATE DEGREE
AUGUST 15, 1980
BACHELOR OF ARTS

Archer, Jeanette Lynn
Brown, Michael Noah
Criss, Scott Alan
Davis, David Paul
Harris, Julia Salazar
Holvey, Jean Ann
Jimenez, Iban Jose
Lehman, Kellie Curtis
Martinez, Eric R.
Polen, Katherine C.
Starr, Joy Vania
Topp, Alan Michael
Villarruel, Raphael
Young, Yvonne Annette

Barnstead, Patricia Ann
Cox, Cynthia Louise
Cunningham, Susan Eileen
Granderson, Dorothy Cannon
Holland, Michael Edward
Jerse, Ann Elizabeth
Kubacki, Thomas John
Livovich, Gregory John
Murphy, Karen Lynn
Russell, Max Thomas
Steppe, Linda Dicy Crist
Vanlaningham, Amy S.
Ware, Shirley Evan

CANDIDATES FOR THE BACCALAUREATE DEGREE
AUGUST 15, 1980
BACHELOR OF FINE ARTS

Asher, John
Deem, Ronald Murphy
Kirkendall, Linda Prout
Taylor, Jill Lyn

Bernloehr, Gary Robert
Harris, George D.
Kirkendall, Randy Jay

CANDIDATES FOR THE BACCALAUREATE DEGREE
AUGUST 15, 1980
BACHELOR OF MUSIC

Bryant, Linda Joyce
Montgomery, Robert Jonathon

Lehman, Bruce Lamar
Peters, Edward Anthony

CANDIDATES FOR THE BACCALAUREATE DEGREE
AUGUST 15, 1980
BACHELOR OF SCIENCE

Abel, Herschel Eugene
Abughalia, Belaid Mohammed
Adkins, Mark Dishman
Akbar, Zarinah
Almalag, Mohammed Abdulrahman
Anderson, Derek Lloyd Allen
Arnold, Keena Jane
Asemota, Isaac
Askari, Farbod
Bailey, Elizabeth Gay
Bajgrowicz, Richard Alexander
Balawi, Ahmmad H. Abraham
Barker, Lisa Deen
Barnette, Michael Duane
Bastin, William Donald
Bell, George Steven
Berlin, Brian Rory
Blair, Donna Marie Gagnon
Bledsoe, Clayton Neal
Bouchie, Joseph Cyril
Bough, Tamara Schaffer
Boyer, Merle S.
Braendle, Douglas Warren
Brill, Denise Michele

Abrams, Jacqueline W.
Adeyemo, Jide
Airgood, Roxy Joe
Allen, Becky Sue
Alsaif, Abdulrahman Salem
Aoun, Ali Salem
Arnold, Teresa Lynn
Ashley, Sally Lynne
Bagley, Mark Lee
Bailey, Michelle Denise
Baker, Kevin Dane
Barber, Vera Alice
Barnes, Paul Matthew
Barr, Karen Lynn
Begines, Dexter Scott
Benningfield, John Henry
Berry, Michael Douglas
Blake, Winetta Kay
Bongen, Joseph A.
Bough, Bradley Alan
Bowman, Judy Kay
Bradford, Jody Kay
Bretz, Robert Newell
Broadnax, Bonnie Faye

Candidates for the Baccalaureate Degree
 August 15, 1980
 Bachelor of Science, cont.

Brown, Debra Ann
 Brown, Thea Robin
 Bruce, Brian Franklin
 Bueno, Carri A.
 Burdine, Wanda Sue
 Burris, David Joseph
 Bussing, Kirstin Angela
 Butts, Cynthia Hofmann
 Byers, Brad William
 Cagan, Edward S.
 Cahill, Susan L.
 Campbell, Nancy Jane
 Carnall, Bruce Martin
 Caslow, Timothy James
 Chamberlain, Karen Sue
 Chaney, Wayne Everett
 Chervenko, Deborah Lynn
 Childs, John Alan
 Church, Rex Warren
 Clingan, Melanie Rene
 Coffey, Robert Lee
 Conces, Robert Allen
 Cook, Jack Lee
 Crawford, Rebecca Sue
 Crist, Ronda Ann
 Croom, David Lemar
 Cundiff, Robert Glenn
 Daniels, Daryl Anthony
 Dates, Rhoda Rochell
 Dawson, Thomas Allan
 Demumbrum, Christine House
 Detella, George Edward
 Dixon, Darlene Renee
 Dorris, Juliet Cheryle
 Dynes, Brian Duane
 Eby, Marguerite Annetta
 Edris, Maurice Kim
 Edwards, Lelia Denise
 Esealuka, Sammy Odinma Adim
 Fackler, David Dewey
 Farrell, Brenda Jean
 Field, Cheryll Elaine
 Fisher, Robert D.
 Floyd, Jefferson Denman
 Frame, Michael Darrell
 Frey, Rex Andrew
 Gallati, Ha R Ed A D
 Garrison, Mike Tinley
 Goben, Kent Wayne
 Goldstein, Louis Robert
 Graf, Gregory Charl
 Grayson, Jennifer Milburn
 Gurchiek, Richard Patrick
 Hagerman, Darold Richard
 Hall, Joe Page
 Hamlin, Gina Beth
 Harandi, Madjid
 Harpenau, Maurice Dean
 Hartman, Monti Jean
 Hayes, Susan Marie
 Helms, Kenneth B.
 Henson, Timothy Ward
 Hicks, Terrence G.
 Holder, Kathy Jo
 House, Harold Von
 Huber, Maria Antoinette
 Hurt, Randolph Lee
 Issa, George Bachir
 Jackson, John Anthony
 Jamison, Kurt A.
 Johnson, Elton Neil
 Johnson, Gary Lee

Brown, Tammer Elaine
 Brozzo, Cathy Laraine
 Buchanan, Alice Gail
 Bullis, Daryl W.
 Burnett, Bradford William
 Burton, Tammy Lynette
 Butler, Stanley Roger
 Byard, Connie Jo
 Byrd, Jeffrey Paul
 Cagan, Eric Stuart
 Campbell, Belvin Wayne
 Caress, Michael Wayne
 Carvajal, Jr., Juan J.
 Cefalo, Robert Charles Jr.
 Chan, Kwong Yiu
 Cheap, Judith Marie
 Chiampi, Mary Margaret
 Chivington, Cheryl Lynne
 Clatfelter, Zelpha Mae
 Clute, Elizabeth Ann
 Collins, June
 Cock, Brian Alan
 Cottingham, Roberta Rhea
 Cress, James Richard
 Crooks, Jon David
 Culver-Taylor, Kathryn
 Daniels, Charmaine D.
 Danko, Paula Marie
 Davis, Larry Jay
 Delph, Bryan Clifford
 Detamore, Donica Ann
 Dewees, Richard Farrel
 Dollison, Clifton Eugene
 Dorsett, Lilli Lynn
 Easterling, Sheila Lorraine
 Eccles, Clara J.
 Edwards, Eric Scott
 Erickson, Ruth Ann
 Everman, Grant Gee
 Farid, Mohammed Hassan
 Farrington, Nancy Elaine
 Findley, Gayle Anne
 Fleck, David Owen
 Fogarty, Ellen Christine
 Franzese, Paula Joan
 Gaddy, Sheila Lynn
 Garrett, William H. Jr.
 Gates, George Robert Jr.
 Goebel, Jacklyn Sue
 Goodman, Rebecca Ann
 Gragg, Lynda D.
 Grumme, Thomas Crenshaw
 Gutish, Mary Alice
 Haldt, William Winfield
 Halley, Thomas Arthur
 Hamm, Jon Alex
 Harbaugh, Diana Kay
 Harris, Melinda Ann
 Hartz, Gregory Lynn
 Hedge, Richard Austin
 Hemphill, Tamra Denise
 Hicks, John Porter
 Himes, Wanda Irene Gayler
 Horvath, Deborah Anne
 Houser, Craig Jene
 Humphreys, Michael John
 Hutchens, Cynthia Ann
 Jackson, Donald Stephen
 James, Karen Ann
 Jockel, Karen Jean
 Johnson, Eugene Shell
 Johnson, Marsha Dale

Candidates for the Baccalaureate Degree
August 15, 1980
Bachelor of Science, cont.

Johnson, Randy Howard
Johnson, Susan Lynn
Jones, Charles Preston
Jones, Michael Lee
Kaisamba, Miatta A.
Keller, Larry Charles
Kendall, Jane Leigh
Keyes, Gregory Mark
Killins, Paul Gregory
Kinch, Robin Evelyn
Kirkendall, Kim Evan
Klisurich, Debra Jean
Knight, David Earl
Lacey, Jr., Everett Morris
Lamb, Kent E.
Lasher, Keith A.
Lawrence, Shelley Lynn
Lear, Lana Kay
Lee, Marva Elizabeth
Lehman, Susan Kay
Lewis, Robert Eugene
Lindsey, Valerie
Lloyd, Yates Ila
Loveall, Jerald Dee
Magnuson, Stephen Lynn
Maines, William Roy
Mann, Willis Elwood
Marlatt, John Terry
Marquess, Jill Ann
May, Laurel Anne
Mazzei, Richard H.
McCarthy, Joseph Raymond
McCollough, Russelle R.
McCracken, Robert Alan
McCune, Timothy James
McGhee, Eloise M.
McIntyre, David Charles
McMichael, Michelle Joy
Medleg, Abdulaziz Abdulmohsen
Melloh, Christina
Meny, Diane E.
Miller, Lashan Renee
Miller, Teresa Lee
Mislán, Michael John
Mitsch, Linda Williams
Moore, Pamela Sue
Moorer, Duane Anthony
Morrison, Kathy Sue
Muntean, Eva G.
Neuenschwander, Mary I.
Nicholson, Jennifer Rogers
Nik, Salleh Nik Azmi Bin
Norris, Archie Wayne
Nova, Nancy Louise
Orr, Linda Darlene
Osborn, Donald Alan
Osmon, Keith Alan
Papantonio, Angela Neighbor
Parker, Gary Brent
Parrish, John J.
Peper, Scott Owen
Peterson, Bruce Erling
Pierce, Debra Marie
Poland, Wanda Gayle
Popoola, Beatrice Arinade
Porter, James Louis
Potter, Thomas Newton
Preston, Nita Louise
Prophet, Randall Grant
Purcell, Wendell Ray
Quinn, Kim Marina

Johnson, Stephanie Denise
Johnson, Tammy J.
Jones, Jatonya Rachelle
Jones, Rochelle Yvette
Kaiser, Michael Alan
Kelty, Dave Lynn
Kenley, Steven Paul
Kile, Kimmie Crafton
Killion, Linda Kay
King, Kenneth Irving
Kleinschmidt, Kenneth Paul
Kmetz, James Christ
Knoy, David Alan
Lamb, Judith Ann
Larrance, Neil Evan
Laughlin, Paula Frances
Leap, Jennifer Joann
Lebrock, Debra Lynn
Leggett, John Philip
Lentz, Jac Edward
Lindsey, Cheryl Lee
Linville, William Douglas
Lolla, Joy Yvonne
Lowder, Bruce Ryan
Mahalek, Kathleen Louise
Mankin, Michael Joseph
Manning, Cheryl Lea
Marlatt, Kathryn Jane Mason
Martin, Steven W.
May, William Arlo
McAllister, Rita C.
McCarty, Jerry Dean
McCormick, Michael Wayne
McCullough, Robert Ray
McDaniel, James Thomas
McGill, Veronica Fay
McKinney, James Ross
McNeal, Madise Darzella
Meeks, Gerald Thomas
Menestrina, Ricky Dean
Middleton, Paula Jean
Miller, Sandra Kay
Mills, James Kevin
Mitchell, Pamela Arlene
Mohamed, Esah
Moore, Ruth Renae
Morris, Bryan K.
Movaffaghi, Sayid Mohammad
Nagai, Kozue
Nicholson, David Lee
Nickelsberg, Bert
Nordin, Musa Bin
Northam, Timothy Russell
Novellino, Philip
Osborn, Ann Elena
Osburn, Donald Ray
Palms, Debra Simon
Parcel, Cytnhia Gartin
Parmley, Craig Allen
Patz, Kerry Lynn
Peters, Tammie Sue
Phillips, John Michael
Plascak, John Frederick
Pope, Donna Lynn
Porter, Grace Arnetta
Porter, Jr., William Barry
Powley, James C.
Prokop, Diana Susan
Pucalik, Michael Thomas
Query, Marlon K.
Rainey, Sharon Ann

Candidates for the Baccalaureate Degree
August 15, 1980
Bachelor of Science, cont.

Ramsey, Kathi Janine
Rateno, A. Ronald
Redell, Frederick Robert
Reynolds, Judy Jo
Richardson, Michael Lamarr
Ridgway, Sharon Elizabeth
Ringwald, Paula J.
Risk, William S.
Rogers, Robert C. II
Rollings, Deborah Ann
Rowley, Jr., Frank E.
Sanders, Robert Lee
Sanquenetti, Jeffrey Alan
Scheller, Tammy Sue Heldt
Schwartz, Lawrence Martin
Sebai, Eissa Samran
Senseman, Kenneth Paul
Shaffer, Harrison David
Shake, H. Wayne
Shide, Georgiann
Shook, David Lawrence
Siddall, Charles Terry
Simpson, Pamela Jo
Sisk, David Wayne
Smith, Brenda Sue
Smith, James Samuel Jr.
Smith, Rebecca Lee
Snow, Rickey Leonard
Spear, Joe Ross
Steele, Richard Bradley
Stephens, Jeffrey Lee
Stout, Robert Gerald
Stroud, Pamela Feller
Sullivan, Denise Lyn
Szanyi, Ronald Jr.
Tsfai, Zaid
Thomas, Alice Clair
Thomas, Terry Eugene
Thompson, Anne F.
Thompson, Pamela Patrice
Tosser, Monte Jay
Trout, Carl Edgar
Tucker, Rhonda Lee
Turner, Jeanette Joy
Updegraff, Maryanne Therese
Vincent, Victoria Lynne
Vrabel, Andrea Marie
Walden, Jerry Lee
Ward, Alyce Richal
Warren, Andrialia Marisa
Weas, Ralph Edward
Weisser, Steven Joseph
White, Steven Eugene
Wiley, Julia Ann
Williams, Vickie Elaine
Wilson, Emily Lynn
Woodard, Max William
Worsley, Theresa Lorraine
Yokovich, Donald Joseph
Zamani, Hamid Abdol

Ratcliffe, Bobby Lewis
Ratliff, Jeffrey Allan
Reeves, Debra Hatton
Richards, Mona Rae
Richardson, Shelly
Rife, Holly Anne
Ripberger, Jean Alice
Rister, Gregory L.
Rohrbach, Kelly
Roush, Rita Bruhn
Sanders, Anthony Dee
Sandullo, Mario Anthony
Scheck, Therese M.
Schmidlapp, Tony Lee
Sears, John Chester
Seneff, Robert Eugene
Setliff, Rick C.
Shaft, Beverly Jane
Shaw, Rick Allan
Shipp, Ricky Eugene
Short, Stan Dale
Simpson, Carla Jean
Singleton, Douglas Allen
Slavens, Kevin Dale
Smith, III, Charles Eldon
Smith, Peter Douglas
Snedden, Mark A.
So, Kerwin Tung
Starks, Johnny E.
Stephan, Mark Andrew
Stevenson, John Peter
Strange, Michael Arthur
Suliman, Suliman Awwad
Surber, Thomas Patrick
Terzian, Madonna K. Moyer
Thatcher, William Phillip
Thomas, Marvin Keith
Thomas, William Ernest
Thompson, Mark Patrick
Tincher, Jeffrey Aaron
Trent, Patricia Hatfield
Truett, William Keith Sr.
Turner, Edna Darlene
Ullca, Jasmina
Upshaw, Connie Bryant
Vinh, Long
Vuchinich, Regina Shuman
Walker, Michael Charles
Ward, Scott A.
Wathen, Gail Suzanne
Weddell, David Dwight
Welp, Kevin John
Whitlock, Nancy Sue
Williams, Linnie Eugennie
Willis, Gloria McCray
Winn, Norma Metz
Woodkey, Richard Kim
Wright, Larret B.
Young, Gwendolyn Sue
Zuber, Lawrence Robert

CANDIDATES FOR THE BACCALAUREATE DEGREE
AUGUST 15, 1980
BACHELOR OF SOCIAL WORK

Dickerson, Jo Beth
Hoffman, Nancy Kay
Ozier, Karen Sue
Richardson, Laura Jean

Evans, Linda Sue
Klinger, Andrea Marian
Parham, Ossie Pearl
Williams, Geanie

CANDIDATES FOR THE ASSOCIATE DEGREE
AUGUST 15, 1980
ASSOCIATE IN APPLIED SCIENCE

Anderson, Sally Ellen
Biggs, Valerie Tyler
Jolliff, Karma Lynn
Kirby, Traci Lea
Smith, Cindy Lea
Spencer, Wadie Gwendolyn

Ballenger, Cynthia Kay
Helderman, Anita Jane
Jones, Pamela Sue
Marshall, Sharon Ruth
Smith, Deanna Lynn
Wisdom, Linda Yvonne

CANDIDATES FOR THE ASSOCIATE DEGREE
AUGUST 15, 1980
ASSOCIATE OF SCIENCE

Agostini, Jorge Luis
Bender, Darrell Lee
Boone, Timothy Ray
Buethe, Curtis Christopher
Jemison, Valerie
Lawrence, Eva Jean
Morgan, Donald Ray
Phegley, Julia Ann
Pointer, Nancy Peterson
Sullivan, Monica Grace
Thorlton, Debra Kay Jeffers
Wilson, Michael David

Alicea, Iris Ingeborg
Bitts, Arthur C.
Brown, Jo Ellyn
French, George Brent
Kitterman, Linda Kay
Monk, Stella Arvana
Padgett, Joann Marie
Phillips, Ramona A.
Robbins, Rick Vern
Takacs, Diane Marie
Voyles, Susan K.

SCHOOL OF GRADUATE STUDIES
INDIANA STATE UNIVERSITY
August 15, 1980

The following named students are candidates for the graduate degrees indicated and will complete all requirements for these degrees as of August 15, 1980.

DOCTOR OF PHILOSOPHY DEGREE

Glenn E. Andis
Paul Masyenene Biswalo
Margo J. Byerly
Gilbert H. Caudill III
Yih-Huey Chen
Ruth Kruger Duncan
Kenneth Eskow
Edward Patrick Finnerty
Lynn Gordon Johnson, Jr.
Charles Joseph Justice
Dennis Ray Kinder
George Kinoti Kingoriah
Roland W. Manos
Emmanuel Olugbade Okanla
Donald Edward Schedler
Trudie Jo Slaper
L. Michael Trapasso
Barry John Van Dyck
Gary F. Wilkinson

EDUCATIONAL SPECIALIST DEGREE

Walter Lawrence Anslinger
Mary Lee Bowman
Rosann Scott Campbell
James Kenneth Conner
Richard Calvin Harder
Sammy Lee
Chantana Parkbongkoch
Daniel Grady Phillips
Gary Michael Satterfield

Educational Spec. Degree, cont.

William Harvey Schad
Janet L. Ratcliffe Schimmel
Donald Crane Spillman
Roy Samuel Joseph Wright
David Steven Ziegler

MASTER OF EDUCATION DEGREE

Beatrice G. Anderson
Karen Marie Anderson
Teresa Bader
Christie Rae Barnes
M. Jane Bennett
Michael Kent Bogue
A. Ann Fisher
Doris Ann Gray
H. David Harris
Cornelia A. Hartz
Patricia Ann Hughes
Mary Ann Kieffer-Johnson
Diana Marie Joslin
Lynn Denise Keller
Mary R. Kight
Emma Lynette Twitchell Knowling
Teresa Ann Krantz
Raymond Vincent Mehling
Alisa Dawn Miller
Linda Kay Norton
Charlotte Roehm Pickens
Jane Ellen Ready
Nancy A. Remke

Master of Education Degree, cont.

Janice Ann Rodgers
 Mary Jo Sampson
 Kathy Lynn Schmitt
 John L. Shivers, Jr.
 Diane Lynn Smith
 Terry A. Smith
 Susan Kaye Stanley
 Paul David Stroud
 Elizabeth Anne Stuart
 Norma Frances Sechrest Tiek
 David Nelson Whipple

MASTER OF SCIENCE IN EDUCATION DEGREE

Susan J. Buckbee
 Barbara Jill Debusk
 Rolla McIntyre Dyer III
 Michael Lee Osha

MASTER OF ARTS DEGREE

Jalil Badiei
 Stephen Ralph Bengert
 Arthur John Boyer
 Robert Glenn Brubaker
 Anna Rosalie Carson
 Shu-Huey Chaing
 Richard H. Cook
 Elaine Clare Leeson Dahl
 Elizabeth Ann Dayton
 Timothy Paul Dunigan
 Michael Francis Fitzpatrick
 Joann Marie Gonda
 Terry Richard Grib
 Jerry Jukwan Hsu
 Sharon Shao-Rong Hsu
 James E. Jenkins
 Douglas Gene Kinnett
 Benjamin Jameslai Magura
 Brenda Sue Marlowe
 Nik Adnan Bin Nik Mohd Salleh
 Kay Elizabeth Overman
 Susan Harrison Perry
 Alex Posner
 Javaid Saeed
 Oyetunde Salako
 Susan Lynn Smith
 Gregory Gene Spahr
 Gregory Wayne Walter
 Kenneth E. Williams
 Frederick Jennings Woodson

MASTER OF BUSINESS ADMINISTRATION DEGREE

David Slocum Bassett
 Mark E. Cordes
 Marilyn Merkel Dudley
 Jewel Marie Echelbarger
 Susan Taussig Graves
 Alan R. Hertier

MASTER OF FINE ARTS DEGREE

David Rand Baker
 Raymond William Mackie

MASTER OF LIBRARY SCIENCE DEGREE

Jean Ann Craycraft
 Margo Marie Graham
 Michal Ray Hughes
 Elaine Hopkins Liveoak
 Rosemary Margaret Reeves
 Carol Jane Schlotterbeck

MASTER OF PUBLIC ADMINISTRATION DEGREE

William Larkin Buckman
 Gerald Lee Flick
 Joyse Briding Kramer
 John Paul Newton
 Mable I. Shelley
 James Steven Toth
 Tobias Orondo Warentho

MASTER OF SCIENCE DEGREE

Theresa Ann Adler
 Abdulaziz Ibrahim M. Alhaidari
 Robert N. Alouise
 Barbara Jeanne Archer
 Donald J. Armel
 Janet Rose Armstrong
 Farzad Askari Dehcheshmeh
 Marsue H. Ault
 Pamela Kay Baker
 Janie Lou Bruce Barnett
 Michael Douglas Barnett
 Michael Alan Barnhart
 Lynn M. Barry
 Bette A. Beach
 Brenda Kay Brunello Bender
 Tina Sue Bennett
 Judith D. Bond
 Robert James Bowman
 Mary Ann C. Brunette
 Beth Buchta
 Philip J. Buckenmeyer
 Karen Faye Buescher
 Owen Keith Bundy
 Susan M. Buntin
 Rebecca Jane Burkett
 Josephine N. Cardullo
 Caroline Ann Carroll
 Steven Paul Cavalli
 Jone Djang Chan
 Carol Ann Chaney
 Janet Marie Chittum
 Ted Clay Chittum
 Carolyn Jean Church
 Paulette Kay Clevenger
 John C. Cole
 Jean Marie Commens
 Robert Lee Compton, Jr.
 Hilda Faye Cornwell
 Sally Jane Creason
 Marcia Lee Culbreth
 Sandra Sue Cummins
 Charles R. DeMunck
 Alicia Susan DePrimo
 Toni J. Dewig
 Sue Ann Dickman
 Timothy Jay Dikowski
 Donna Kay Dowty
 Rebecca Nell Doyle
 Donna Jean Duncan
 Rosanna Lee Dyer
 Tony Eugene Edmons
 Mary Jean Ellerbusch
 Cheryl Ann Engledow
 Sunny Johnbull Eshegbeye
 Debra Ann Evans
 Joseph John Fabian
 Pamela Fay Farmer
 Beverly Farnsworth
 Brian Fisher
 Gwendolyn Elaine Fleck
 John Dennis Flood
 Larry Wayne Flowers
 Jeanette Ann Fox
 Jeffrey Friedgood

Master of Science Degree, cont.

Carol S. Fries
 Josephine Ray Geo-Jaja
 Patricia Sue Geske
 Sharon Gwenn France Goldberg
 LaVonne Rene Gordon
 Jerry Edward Gossett
 Rebecca Sue Grant
 Wilma Ann Grayless
 Debra M. Haag
 Dorine Springhorn Hall
 Glenda Bonita Hampton
 Carol Marie Haniford
 Mohammad Harandi
 Michael Dale Harland
 Helene Haumann Harrier
 Jeffrey Thomas Hart
 Mary Jo Hauser
 Gloria Ann Felix Hedden
 Nancy Elizabeth Heilman
 Ronald Dean Hellems
 James Carl Hendrix
 Roberta Lynn Hess
 Jeri Lynn Hickman
 William Delbert Hillegas
 Deborah Hines
 Beth Kathleen Hoffman
 Patricia Jane Houchell
 Stacey Jean Howarth
 Sharon June Hummer
 Rita Kay Jarrett
 B. Henry Jarvis
 Roscoe Wilson Jenkins II
 George W. Jewell
 Dora Lee Johnson
 Herbert E. Johnson IV
 Catherine Suzann Jones
 Charles Edward Jones
 Pamela Elaine Jones
 Kim K. Jong
 Dorothy Junery Juergensen
 Virginia Bly Kaiser
 Sheila A. Keesling
 Karen Keller
 Pamela Darlene Simonton Kidwell
 Marianne W. Kirby
 Susan K. Koehler
 David Paul Kreda
 Clare Anne Kunce
 Donald R. Lain
 Leonard John LaRose
 Rita Marie Laskey
 Marjorie Sue Leighty
 Kent Douglas Lewis
 Dick Bao-Jiun Lin
 Florinda Perez Lloyd
 Jill Ellen Lopez
 Barbara Anne Lowe
 Susan C. Lynn
 Nancy Gates Malloy
 David P. Markowitz
 Gordon Martel
 Karen Anne Martin
 Judith Pell Maurer
 Christine S. Mayambala-Mwanika
 Diane Elaine McGiffen
 Wallace C. McGiffen
 Darice Ellen McIntosh
 Karim Mehrazar
 Maureen L. Melton
 Robert L. Mercer
 Elizabeth Anne Metzger
 Sister Vickie Sue Metzger, O.S.B.
 Debra Rose Michaels
 Teresa Ann Miller

Nancy M. Mirkovich
 Mohammad Mobasher
 John Samuel Mobley
 Mary Wilcox Moore
 Sally Lynn Morge
 David L. Morpew
 Jeanine D. Mummert
 Brian Eugene Norris
 Rebecca Spangle Nowaskie
 Anna C. O'Connor
 Ralph Donald Oglesby
 David Isaac Palmer, Jr.
 Cheryl A. Parr
 J. Martin Patterson
 Bronna S. Patton
 Edward David Pearlmutter
 Michael S. Peperak
 Peggy Smith Pfrank
 Mark Lynn Phillips
 Margaret Fulmer Pinegar
 Behroz Pirzadeh
 Sally A. Pisani
 Gail Ann Powell
 Cheryl J. Price
 Linda Aline Puccini
 Marcia Lynn Puckett-Highman
 Nancy J. Pustulka
 Jeffrey Paul Raab
 Martha Ann Racster
 Pamela Kay Raines
 Zaitoon Mohd Rashidi
 Craig Anthony Rhodes
 Charles W. Rice, Jr.
 Julie Jayne Richardson
 Thomas O'Dell Roberts
 Rapina Marie Robinson
 Marie Yvonne Kyle Rose
 Ardeth Ann Ross
 Betty Sue Roth
 Michael Angelo Russell
 Richard Lee Sabolick
 Behrooz Salimnegad
 Priscilla Ellen Salmond
 Judith Ann Sanders
 Paul Vernon Sanders
 Shiva Sarbaz-Zenoozy
 Connie S. Saunders
 Dariush Sayyah
 Keith Scarlett
 Teresa J. Schlatterer
 Margaret Angela Schmidt
 Vicki Irene Blackwell Schmidt
 Lois Gene Shelton
 Linda Elise Sherfick
 Judy Kay Shull
 Karen A. Siko
 Joan Hildy Silver
 William R. Skroch
 Debby R. Smith
 Darrell Roger Snider, Jr.
 Mark Soffian
 Carol Ann Spahn
 Jo Ann Heramb Speer
 Tonita Kay Spencer
 Mary Ann Sprague
 Jennifer Lou Wilson Stadnik
 Janet L. Stanton
 Patrice Ann Stephans
 Denise E. Hume Stewart
 Linda J. Stewart
 Catherine Gail Stivers
 Glenda F. Stockwell
 David Paul Swanson
 Dewey A. Swanson
 Shirley Steffey Sweeney
 Douglas Ronald Thoma

Master of Science Degree, cont.

Timothy Aloysius Thomas
 Marjania Kaye Thompson-Pfaff
 Michael R. Trussell
 Robert F. Tyree
 Stephen Wayne Ulrich
 Roozbeh Vajdi
 Carlos Gustavo Valladares
 Helen Vloyianitis
 Charles L. Voight
 Gary Joseph Wallyn

Rebecca Carol Watts
 James Lawrence Welsh
 Nancy Jean Wessels
 Carol Ann West
 Connie Whitehead
 Kirsty Ann Wiegand
 Darlene Wilford
 Lawrence Ray Winkler II
 Monserrate Woehler
 Janet Kaye Wood
 Thomas Stephen Woods
 Linda S. Zoller

SECTION I, EXHIBIT B
 July 9, 1980

SCHEDULE OF FEES
 Effective August 27, 1980
 (Revised July 9, 1980)

TERRE HAUTE CAMPUSFEE PER SEMESTER HOUR

	<u>Contingent Fee</u>	<u>Student Service Fee</u>	<u>Building Facilities Fee</u>	<u>Out-of- State Fee</u>	<u>Total Fees</u>
Undergraduate					
Indiana Resident	\$17.50	\$10.25	\$ 4.75		\$32.50
Non-Resident	\$17.50	\$10.25	\$ 4.75	\$40.00	\$72.50
Graduate					
Indiana Resident	\$20.50	\$10.25	\$ 4.75		\$35.50
Non-Resident	\$20.50	\$10.25	\$ 4.75	\$42.00	\$77.50

EVANSVILLE CAMPUS

Undergraduate					
Indiana Resident	\$11.25	\$ 4.25	\$13.00		\$28.50
Non-Resident	\$11.25	\$ 4.25	\$13.00	\$33.50	\$62.00

SECTION I, EXHIBIT C
 July 9, 1980

LEGISLATIVE CAPITAL REQUEST, 1981-83TERRE HAUTE CAMPUSMULTI-PURPOSE ADDITION TO THE HEALTH, PHYSICAL EDUCATION AND RECREATION BUILDING

The School of HPER is a multi-faceted academic unit with many diverse responsibilities. Consisting of four departments -- Health and Safety, Physical Education for Women, Physical Education for Men, and Recreation -- a total of eight undergraduate and four master's degree areas of study are offered. Minor programs are available in each of the major areas.

All of the departments offer service courses in partial satisfaction of the General Education requirements of the University. Each student of the University is required to enroll satisfactorily in two credit hours (4 contact hours) of physical education activity courses to meet graduation requirements.

In addition to major, minor and General Education programs the School administers a comprehensive University-wide recreational and intramural program. Elements of the program include organized competitive activities for men and women. Non-competitive recreational activity programs are supervised during periods of time when the activity areas are not used for instruction and competition. Activity areas are utilized from 7 A.M. to midnight during the academic year.

The additional building needs, as proposed by the School of HPER, are as follows:

Square Feet

7,000	Combative, Gymnastics and Dance Activity Rooms (2)
	For instruction of gymnastics, personal defense, martial arts, modern dance, folk, square and social dance.
8,000	Handball - Racquetball Courts (10)
	For Physical Education activity courses, intramurals and recreation.
3,400	Athletic Training Classroom
	For undergraduate and graduate courses in athletic training and sports medicine; service all physical education courses, intramural and recreational activities.
1,400	Physiology and Movement Study Laboratory
	For instruction in Physiology of Exercise, Motor Learning, Bio-Mechanics and Adapted Physical Education. Physical fitness analysis, cardiac rehabilitation and research work in each area.
2,150	Administrative Offices
1,980	Faculty & Staff Offices (18)
1,000	Physical Education Faculty & Staff Locker Areas (2)
3,720	Storage & Equipment Area
4,400	Locker Rooms, Showers & Toilet Areas (2)
	To serve students participating in aquatic activities and all other educational, recreational and competitive intramural activities.
40,150	Multi-purpose Physical Facilities Area
	a. Instruction: Physical Education activity courses
	1. Physical fitness, jogging, indoor track & field
	2. Soccer, volleyball, basketball, softball, baseball
	3. Tennis, badminton, archery, gymnastics
	b. Intramurals and recreational activities
	1. Competitive: Basketball, volleyball, track and field, badminton, tennis, archery, foosball. Adaptation of sports skills for individual competition. Soccer, field hockey, speedball.
	2. Recreational: Jogging, physical fitness activities, group recreational activities, and all activities listed under competitive.
1,800	Laboratory - Classrooms (Bio-Mechanics and Motor Learning)
	For instruction in Physical Education, Recreation and Health and Safety.

REHABILITATION OF FAIRBANKS BUILDING

The Fairbanks Building was completed in 1904 as a public library. It is a masonry building, brick back-up and limestone and sandstone veneer. The interior is a large open space. The mechanical and electrical systems are old and outdated.

The former library is uniquely adaptable to the studio requirements of fine art without major interior change. The large windows and high ceilings are appropriate to the intended use.

Structurally the building is in remarkably good condition evidencing no signs of cracking or settlement. New mechanical and electrical systems are required and certain interior modifications are needed. Insulating glass should be installed in the existing frames and thermal insulation added over the entire upper level ceiling. Certain modifications are required to conform to code and regulations for the handicapped. The addition of a sprinkler system may be required. The architects state that remodeling can be accomplished at notably less cost than new construction.

The building is a good example of its architectural type and exists in very nearly its original form and detail. There is a possibility of modest grants-in-aid for part of the architectural fees and construction cost. Acceptance of the structure by the National Register of Historic Places would also relieve certain building code restraints.

The completed facility will provide desirable studio space for art instruction for faculty who are presently inadequately housed.

REMODEL FINE ARTS BUILDING

There has been no major renovation work on the Fine Arts Building since its completion in 1940. The project consists of the remodeling of the basement, second and fourth floors of Fine Arts to improve the principal facilities available for music instruction. Additional air conditioning is needed for the basement and for the Art Gallery, which is located on the first floor of Fine Arts.

The proposed project will complement the music facilities remodeling work scheduled for the former School of Business Building and the Fine Arts Building in the 1980-81 fiscal year.

CAMPUS IMPROVEMENTS

General campus improvement needs for 1981-83 are as follows:

1. Demolition of vacated facilities	\$152,500
2. Replacement of sidewalks and curbs	70,000
3. Utility tunnel addition, repair and replacement	253,500
a. Electric cable installation, Parsons Hall to Technology Building	\$46,500
b. New utility tunnel to complete Sixth Street loop (Not possible to complete previously because of non-ownership of railroad right-of-way)	\$97,000
c. New steam tunnel and service, from Fifth and Chestnut Street intersection to HPER Building	\$110,000
4. Surface and landscape parking lots	424,000
a. Eighth Street east of University School	\$28,000
b. Cherry Street from Fifth to Sixth Streets	\$61,000
c. Cherry Street from Fourth to Fifth Streets	\$75,000
d. Seventh Street north of Theater	\$110,000
e. North of Statesman Tower East	\$150,000

TOTAL

\$900,000

EVANSVILLE CAMPUS

LIBRARY EXPANSION

This project involves expanding the University Library into the lower level of the Library Building. At the present time the lower level of the Library contains classrooms, a lounge and faculty and administrative offices. The Library will utilize this additional space with Archives, the Learning Resources Center, a Technical Service Center, and a twenty-four (24) hour study area. The Archives and the Learning Resources Center will each require approximately 4,000 square feet of the floor area. Book stacks will be located in these areas to accommodate some of the existing book collections and future book acquisitions. Student study areas will utilize the remaining space.

The relocation of Archives, Learning Resources and Technical Services will make it possible to provide shelving on the upper levels of the Library.

This project completes the first phase of Library development in the present building. The building, which was constructed in 1970-71, was designed to hold 150,000 volumes. Currently, the Library collection exceeds 100,000 physical volumes and continued building of the collection makes additional space a necessity. The renovation of the space in the Classroom-Administration Building, designated as the Forum, will accompany this move. Present activities located in the lower level of the Library will be moved to the new space made available by the renovation of the Forum.

The area to be remodeled is 11,639 gross square feet.

FORUM RENOVATION

This project involves the renovation of Room 37 of the Classroom-Administration Building, commonly known as the Forum, into a two-level complex to provide faculty and staff offices and conference rooms, classrooms, and a centralized copy, printing, and publications center. The complex will be connected to the existing Administration Offices by the use of existing passageways on both the lower and upper levels.

The Forum is presently a large one floor multi-purpose room comprised of 7,200 square feet of floor area with a ceiling height of 24 feet. It forms the south of the Administration Building. Adjoining the north side of the Forum are areas now utilized as storage spaces, Nurse's Office and treatment rooms, restrooms, hallways, and the existing Copy Center. Approximately 2,200 square feet of these areas will be renovated to provide accesses to the Forum and to improve the utilization of these areas.

The renovation of the Forum will make possible the continuation of instructional and administrative activities presently located in the lower level of the Library. Further, it will make possible the consolidation of the Printing and Duplicating Services for the campus. This latter move will also provide needed space for expansion of the computer center and make available one additional laboratory for the Engineering Technology program. This will be accomplished by the move of the Print Shop to the renovated space in the Forum area.

This project consists of the renovation of 15,100 square feet at an estimated cost of \$848,000 based on a bid date of December 1981 and an estimated completion date of 1982.

ART STUDIO

This project involves the construction of a one-room modular building to house an art classroom including a storage area. Classes scheduled for the building include painting, drawing and printmaking. The building's gross square footage will be approximately 2,000 square feet and of similar design and structure as the existing Art Studio II Building.

This building will make available instructional space to replace that previously located in the Engineering Technology Building, which space is to be converted to a laboratory for the Mining Engineering Technology program. Existing classrooms do not provide the lighting, instructional space, clean-up facilities, or storage area needed for art classes. It is anticipated that a new building may make it possible to move the ceramics classes from the basement of an old frame house to Studio II which is presently used as a general purpose art classroom and as a storage area for ceramics. Location of all ceramics work in one facility will provide a much improved class environment. The construction of the new building and the dedication of Studio II to ceramics will enhance the overall campus plan by locating major art activities in the same area.

SECTION I, EXHIBIT D
July 9, 1980

INDIANA STATE UNIVERSITY Terre Haute, Indiana 47809

Department of Psychology

(812) 232-6311

TO: Ted Bakerman, Chairman
Faculty Senate

FROM: Michael J. Murphy, Chairman
CAAC

SUBJECT: Air Force ROTC

DATE: May 16, 1980

Please find enclosed materials relating to a proposal originating with the Department of Aerospace Technology and approved by the School of Technology for the initiation of steps that would eventuate in the establishment of a Department of Air Force ROTC. CAAC has reviewed these materials, consulted with the Department of Aerospace Technology and with the Department of Military Science.

The Committee had difficulty defining what was requested. What is being proposed is the initiation of a three step process that would result in the development of an Air Force ROTC program at ISU. Initially, a Crosstown Agreement would be established with the Air Force program at Indiana University. Four courses would be offered under the Department of Aerospace Technology but students would travel to IU to receive the instruction. These students would receive credit on their ISU transcripts.

The next step would be establishment of an Operating location at ISU. An Air Force Officer and an non-commissioned officer would be stationed at ISU and deliver instruction on Campus. The initiation of this is contingent on the enrollment of at least 5 students in the Professional Officer Course.

The final step would be placement of a detachment and establishment of Department of Air Force ROTC at ISU. This step is contingent upon enrollment of 17 Professional Officer Course students.

CAAC reviewed the proposed courses, program, and issues related to granting University credit for the course work. We took into account the current practice both at ISU and other host institutions. It voted at its meeting on May 7, 1980 to recommend initiation of the proposed steps (7-1-0).

For the present this means recommending approval of the four advanced level courses and establishment of the Crosstown agreement. It is recommended that credit be given for the courses. The entire program would be re-examined by University government when a new department is proposed.

I forward this recommendation to you for further action.

MJM/iy

cc: LTC Bretsch
Dr. Buckingham
VP Clokey
LTC Rogers
Dr. Turner
Dr. Yoho

UNITED STATES AIR FORCE ROTC DET. 215
INDIANA UNIVERSITY
RAWLES HALL
Bloomington, Indiana 47401

Office of the
Professor of Aerospace Studies

Tel. No. 812-337-4191

28 April 1980

Dr. Michael Murphy
Department of Psychology
Indiana State University
Terre Haute, IN 47809

Dear Dr. Murphy:

In response to your telephonic request of 25 April for additional information regarding future plans for AFROTC at Indiana State, I would like to submit the following comments.

First, the crosstown or commuting phase of AFROTC program implementation at ISU is contingent only upon the approval of our proposed curriculum with appropriate academic credit granted, approval of an Education Services Agreement and a Crosstown Agreement between ISU and Indiana University, and student acceptance and participation. The success or failure of this phase has no bearing on successive phases.

Secondly, for the Operating Location stage, with a proposed starting date for the fall 1981 semester, we anticipate that an Air Force officer and non-commissioned officer would be assigned to Terre Haute on a permanent-change-of-station basis to provide on-campus instruction. This phase would be contingent on participation of at least five ISU students enrolled in the Professional Officer Course at the 300 or junior level, who have completed a field training activity during the summer just prior to junior year. The minimum of five students may be any mix of two or four-year program students and admittance to the Professional Officer Course is in no way dependent on previous participation in the crosstown phase. We feel that there will be no problem at all in recruiting at least five junior students at ISU.

Lastly, the full detachment phase can be reached once the institution demonstrates a sustained enrollment of at least 17 Professional Officer Course students at the 300 or junior level. The achievement of this phase is predicted on the rate of growth of the program as demonstrated by student participation.

In summary, the crosstown or beginning phase of an Air Force ROTC program depends on academic accreditation and approval of contractual arrangements for the program by ISU, IU, and the Air Force. The establishment of an Operating Location at ISU is dependent on the approval of the same program agreements required by the crosstown phase, enrollment of at least five junior students, and the availability of additional instructor personnel to fill the Operating Location positions (positive indications have been given to Detachment 215 that this is scheduled to occur in time to begin the fall semester 1981 at ISU). The achievement of full detachment status is predicted primarily on success of the Operating Location.

Hopefully, this response will answer your questions. If not, or if you have additional needs, we would be delighted to help in any way we can.

Sincerely,

JOHN S. ROGERS, Lt Colonel, USAF
Professor of Aerospace Studies

Cy to: Dr. Buckingham
Aerospace Technology Dept.

NEW CURRICULUM PROPOSAL

PROGRAM TITLE	Reserve Officers' Training Corps, USAF		Major	Minor
			Other	X
DEPARTMENT	Aerospace Technology			
CHAIRPERSON	Dr. Keith S. Turner	Date		
DEAN	Dr. Lewis W. Yoho	Date		
VICE PRESIDENT	Dr. Richard M. Clokey	Date		
CAAC ACTION	Michael J. Murphy	Vote	7-1-0	Date May 7, 1980
EXECUTIVE COMMITTEE ACTION		Vote		Date
SENATE ACTION		Vote		Date

ATTACH:

1. Curriculum proposals
 - a. objectives
 - b. curriculum (include pre-requisites)
2. Rationale for need for program
(Include possible student interest and need for program in Indiana)
3. New course proposals
4. Catalog Copy
5. Faculty Exhibit
6. Pertinent Accreditation Standards (if any)
7. Catalog copy of similar programs at other institutions
8. Additional Resources and Faculty needed
9. Statement of adequacy of Library resources

APPROVED 3/8/79

1. Curriculum proposals are attached.
 - a. Objectives are found in two places. One dealing with cross-enrollments (AFROTC Regulation 11-12, page 1 in Attachment A) which has been modified to Operating-Location (OL) on the ISU campus with ISU AFROTC courses being taught by qualified AF personnel from Indiana University-Bloomington (reference: June 4, 1979 letter to Dr. Ehrle). The other set of objectives for the program is derived from correspondence from Col. Albertson's letter of June 22, 1979 (Attachment B, Appendix A) which are:
 - 1) To offer an accessible way by which a commission might be obtained in the Air Force.
 - 2) To offer to each student interested in aviation related skills an opportunity to not only earn an Air Force commission, but to receive leadership training, experience and an intensive awareness of our military forces in support of our national objectives.
 - 3) To offer courses in the development of aviation and air power in support of the nation, American defense policy and principles and practices of management which is to cooperate with the normal curriculum requirements for a college degree.
 - 4) To enhance leadership and management skills learned in the classroom by providing leadership laboratories.
 - 5) To produce a well-rounded individual with a broad general education in addition to his or her technical degree requirements as a result of his/her involvement with AFROTC.
 - 6) To further utilize the concept, "citizen soldier," by relying on the university to educate individuals for the armed forces who are a product of academic freedom with the ability to think and question.
 - b. There are no other ISU course prerequisites outside the AFROTC structure of courses and student classification level for enrollment.

2. Rationale for need for program.

Need for the program is based upon three modes of information accumulation.

First, inquiries over the past several years by students and lately by parents have indicated a degree of interest in having an AFROTC Operating Location (OL) program at ISU. A frequency count was not maintained but enough interest was shown that prompted the faculty of the Aerospace Technology Department to investigate the possibilities of having an OL here.

Secondly, a survey of student interest was pursued. Initially, a sample pilot study was conducted within the School of Technology. Some students majoring outside the School of Technology were included in the survey. Comments ranged from "feel an AFROTC program here at ISU would be highly successful" to "not interested at all."

Survey Questions and Tabulation

1. If Air Force ROTC were offered at ISU, please indicate the degree of interest you would have in learning more about this program.

21 Definitely interested 58 Somewhat interested 35 Not Interested

2. Scholarships are available for those in selected scientific and technical majors. It would pay full tuition, fees, books plus \$100 a month for the 2, 2½, 3 or 3½ years you have remaining in college. I would be interested in knowing more about the Air Force ROTC scholarship program.

72 Yes

37 No

3. Job opportunities in the Air Force are available to students in ANY academic major. Additionally, there are limited positions for pilots and navigators. My academic major is _____. I would be interested in which of the following categories (check as many as applicable).

69 Pilot 10 Missile Launch Officer 16 Scientific/Technical
34 Navigator 0 Health Professions/Nursing 7 Non-technical areas

Population sampled:

Professional Pilot - 39
 Aviation Administration - 29
 Industrial Technology Education - 17
 Elementary Ed./English - 1
 Physical Education - 1
 Non-pref. - 11
 Business Admin. - 1
 Math & Aerospace - 1

4. Since pilot and navigator positions are limited, if you selected pilot or navigator above, would you consider taking a non-flying position if not chosen for pilot or navigator training?

41 Yes

63 No

5. Would you be interested in attending an Air Force ROTC Night next semester for the purpose of explaining the Air Force ROTC program?

59 Yes

48 No

7. Remarks:

"I feel an AFROTC program here at ISU would be highly successful. The educational and career opportunities of such a program would not only benefit AT students, but others as well.:

"Not interested at all."

"Not interested in the least."

"Send me nothing."

"I do not want to be in the armed forces or any affiliate."

"I would be interested if the Air Force would realize that color-blind people who can get waivers on physicals and obtain a Class I physical should be just as capable as people who are not color-blind."

"I have 3 years of JROTC. Senior year I was a captain and a C.G. of a company."

Third, a different form of student interest survey was conducted. Two AFROTC officers from Detachment 215 Indiana University-Bloomington conducted question and answer sessions on the ISU campus. Results of the first meeting were interpreted by the AF as positive and encouraging when eighteen students attended on a poor weather night. Another session is scheduled for April 2nd in hopes of better weather.

3. New course proposals are attached.
4. Catalog copy. (For the section dealing with ROTC Programs)

AIR FORCE ROTC

Indiana State University students interested in being commissioned as Air Force officers may enroll in the sequence of courses listed below. These courses are offered through the Department of Aerospace Technology in liaison with the Air Force ROTC Detachment 215 at Indiana University-Bloomington.

All students at Indiana State University are eligible for the Air Force program. Credit earned may be applied toward the minimum of 124 semester hours required for graduation. Courses in the Air Force program may not be taken Pass/Fail.

The commissioning requirements may be met in either a four-year or accelerated two-year program. Financial assistance is provided during the junior and senior years. Since textbooks are provided by the Air Force, students are not obligated to purchase any textbooks for the courses. Additionally, two-, three-, and four-year full tuition scholarships are also available through this program. For more information, address inquiries to the Air Force Liaison Officer, Department of Aerospace Technology, Indiana State University, Terre Haute, IN 47809 or telephone (812) 232-6311, ext. 5523 or 5767.

NEW COURSE APPROVAL ROUTING SLIP FOR UNDERGRADUATE COURSES ONLY

DEPARTMENT Aerospace Technology COURSE NO. AFROTC
Program; AT101, 102, 201, 202

Approved	Not Approved	Remarks:
<input checked="" type="checkbox"/>	<input type="checkbox"/>	
		Signature _____
		Department Chairman Date
Approved	Not Approved	Remarks:
<input type="checkbox"/>	<input type="checkbox"/>	
		Signature _____
		Dean of School Involved Date
Approved	Not Approved	Remarks:
<input type="checkbox"/>	<input type="checkbox"/>	
		Signature _____
		Approved for Academic Affairs Date

DATES OF PUBLICATION:

First _____

Final _____

SCHOOL OF TECHNOLOGY
LEGISLATIVE OR ADVISORY ACTION LOG SHEET

AGGENDUM ITEM AFROTC Program in company with AT 101, AT 102, AT 201, AT 202 DATE INITIATED June 4, 1979

Minutes No. or Date	PROCEDURE	DATE/ACTION
6-4-79	Dept. of Aerospace Technology	Forwarded approval
Item #6 9-28-79	Aggendum - Faculty Council	Approved 9-0 forwarded
	Assigned to Academic Affairs Committee	
	Returned to Faculty Council from AA Committee	
	Submitted to School of Tech. Faculty for Action	
	Submitted to Dean, School of Technology	

Air Force Reserve Officer Training Courses

- AT 101 Air Force Role in National Security I 1 sem. hr.
- This course deals with the Air Force in the contemporary world through a study of the total forces structure, strategic offensive and defensive forces, general purpose forces and aerospace support forces. Leadership Laboratory activities are included. First half of the 100 level series. May not be taken Pass/Fail.
- AT 102 The Air Force Today II 1 sem. hr.
- The second half of the 100 series level. Course continues in dealing with the Air Force in the contemporary world through a study of the total force structure, strategic offensive and defensive forces, general purpose forces and aerospace support forces. Leadership Laboratory activities are included. May not be taken Pass/Fail.
- AT 201 The Development of Air Power I 1 sem. hr.
- This course includes the study of the development of Air Power from balloons and dirigibles through the peaceful employment of United States Air Power in relief missions and civic action programs in current times to the end of World War II. Analysis of the development of doctrine, strategy and technology throughout the history of air deployment. First half of the 200 level series. May not be taken Pass/Fail.
- AT 202 The Development of Air Power II 1 sem. hr.
- Second half of the 200 level series. This course continues the study of the development and use of air power. Begins after the formation of an independent Air Force and goes through peaceful employment of Air Power in the 1960s and 1970s. Leadership Laboratory activities and summer field training preparation are included. May not be taken Pass/Fail.
- AT 310 Concepts of Air Force Management I 3 sem. hr.
- An integrated management course emphasizing the individual as a manager in the Air Force. Evaluation of leadership theories, behavioral science studies, management concepts and communicative skills provide a foundation for professional officer skills. Actual Air Force case studies are used to enhance the learning and communications processes. First half of a 300 level series. May not be taken Pass/Fail. Permission of instructor required for 300-400 level courses.

AT 311 Concepts of Air Force Management II

3 sem. hr.

Continuation of AT 310 as the second half of the 300 level series. Concentrates on more management skills and Air Force case studies. May not be taken Pass/Fail. Permission of instructor is required for 300-400 level courses.

AT 410 National Security Forces in Contemporary American Society I

3 sem. hr.

Analysis of the United States foreign and defense policies with emphasis on the study of international alliances and case studies on policy formulation. Other topics include societal attitudes toward the military, the military officer in a democratic society, the requisites for maintaining national security, constraints on the defense establishment and military law. Case studies are included. May not be taken Pass/Fail. Permission of instructor required for 300-400 level courses.

AT 411 National Security Forces in Contemporary American Society II

3 sem. hr.

Continuation of AT 410 as the second half of the 400 level series. The role of the Air Force in compliance with and enforcement of international alliances are stressed through further use of case studies. Effects of maintaining national security within the constraints placed upon the defense establishment are studies. May not be taken Pass/Fail. Permission of instructor required for 300-400 level courses.

5. Faculty Exhibit

1. Lt. Colonel John S. Rogers (Professor of Aerospace Studies)
PAFSC - 1495Z (Air Operations Officer, Pilot)
B.S., Texas A & M University, College Station, TX 1963
M.P.A., Auburn University, Auburn, AL 1975 (Public Administration)
2. Captain Michael J. Bofferding (Assistant Professor of Aerospace Studies)
PAFSC - C3024 (Communications Officer)
B.S., North Dakota State University, Fargo, ND 1970 (Math)
M.A., University of Nebraska, Lincoln, NE 1978 (Business Admin.)
3. Captain James A. Mercer, Jr. (Assistant Professor of Aerospace Studies)
PAFSC - 8054 (Air Intelligence Officer)
B.A., Golden Gate University, San Francisco, CA 1969 (Pol. Sci.)
M.A., University of Utah, Salt Lake City, UT 1974 (Middle East Studies)
4. Captain Robert J. Steinhagen, II (Assistant Professor of Aerospace Studies)
PAFSC - 1835 (Missile Staff Officer)
B.A., Miami University, Oxford, OH 1973 (Music Education)
M.P.A., University of Oklahoma, Norman, OK 1977 (Public Administration)

6. Pertinent Accreditation Standards (if any)

Prior to becoming an Air Force ROTC instructor each officer is required to submit a resume and academic credentials package for Hq AFROTC review. After selection these packages are submitted to each sponsoring university for examination (Indiana University in this case). At Indiana the ROTC committee which is made up of members of academic departments reviews the application and approves or disapproves the applicant. If approved, Hq AFROTC finishes the assignment process and the officer joins the faculty in July of the current year.

Hq AFROTC has four important criteria which guides its selection of individuals. First, they must hold the rank of captain or have been selected for that rank. Second, they must have a Masters Degree. Third, they must have completed some form of professional military education (Squadron Officers School or higher level). Finally, the officer must possess a good record in his previous military endeavors.

Every officer currently in AFROTC instructor duty possesses a Masters Degree or higher level of education. Prior to beginning the AFROTC instructor assignment the officer must attend the five week Academic Instructor Course taught at Maxwell Air Force Base, Alabama, to sharpen his teaching skills. Every two years the Hq Air Training Command Inspector General Team conducts a thorough unit inspection to insure we are maintaining the highest academic standards.

7. Catalog copy of similar programs at other institutions

(See Attachment D)

8. Additional Resources and Faculty needed

A transportation budget to allow AFROTC instructional staff to commute to ISU will be required initially until the Department of Defense determines OL transportation support allocations in a new fiscal year. The approximate cost based upon a 3-semester hour course taught here could be \$907.50 per academic year which could be offset by approximately \$110,000 brought to the University by Air Force scholarships (the present situation at Indiana University).

No other additional resources are needed except to provide a desk, chair, cabinet file space and classroom scheduling considerations. Faculty are already on the AFROTC staff at Indiana University-Bloomington, a few of whom will be assigned to teach the ISU classes here.

INDIANA STATE UNIVERSITY Terre Haute, Indiana 47809

SCHOOL OF TECHNOLOGY

812-232-6311

October 24, 1979

TO: Faculty Council, School of Technology

FROM: R. A. Buckingham, Dept. of Aerospace Technology

SUBJECT: 1) AFROTC Program and 2) Proposed New Courses; AT 101, AT 102, AT 201, AT 202

Ref: Faculty Council Meeting #1 Minutes, Agenda Item #6, September 28, 1979

1. The Faculty Council has already approved of the AFROTC Program and the four courses associated with it. The routing sheet accompanying these documents, however need Faculty Council processing prior to forwarding through proper channels. Would the council please affix appropriate signatures and forward the document.
2. NOTE: Four proposed new courses are also contained within the AFROTC document. The four courses are submitted under a separate cover to indicate those courses needed to support that program.

RAB:cl
Enclosure

INDIANA STATE UNIVERSITY Terre Haute, Indiana 47809

SCHOOL OF TECHNOLOGY

812-232-6311

June 4, 1979

TO: Dr. Elwood Ehrle, Vice President, Academic Affairs
Administration Bldg., Room 202

Dr. Judith M. Campbell, Chairperson, Faculty Senate

FROM: Dr. Roy A. Buckingham, Associate Professor
Department of Aerospace TechnologyDr. Keith S. Turner, Professor & Chairman
Department of Aerospace Technology

Via: Dr. Lewis W. Yoho, Dean, School of Technology

Dr. Wayne N. Castner, Faculty Council Chairperson
School of Technology

SUBJECT: Air Force ROTC Program Proposal

It has been proposed that a U.S. Air Force ROTC operating location (OL) be established at Indiana State University. The contract affecting such establishment is contained in Appendix A for Dr. Ehrle's consideration. The four courses required for such a program are contained in Appendix B for the Faculty Senate's consideration.

In November, 1976, contact was made with Col. Jack Albertson, USAF, ROTC Unit Detachment 215 at Indiana University, about the possibility of starting an ROTC unit on the ISU campus. At that time cross-town agreements required students to travel to IU and enroll in IU AFROTC courses. It was decided at that time that such an arrangement would work a hardship upon the students to travel such a distance to attend classes weekly and increased enrollments would also strain the detachment's staffing. Since that time, the Air Force has modified the program to increase the staffing and allow the instructor to travel to a university where the students are located in order to conduct the classes. This would permit the establishment of an OL on the ISU campus where the ISU student could be enrolled in an ISU AFROTC course taught by an Air Force Staff Officer from Detachment 215.

There have been two meetings to answer questions and establish an information base from which this program might be included at Indiana State University. Prior to these meetings information about the program had been forwarded to President Landini, Vice-President Ehrle, and the deans in an attempt to keep them abreast of the nature and procedural developments. The result has been the documents enclosed in Appendix A & B.

At this point in time, your attention to the documents in Appendix A & B is needed to properly process the establishment of an AFROTC Operation Location at Indiana State University.

Thank you for your consideration of this proposal.

RAB/sac

Enclosure

SECTION I, EXHIBIT E
July 9, 1980

MEMORANDUM OF AGREEMENT

BETWEEN

INDIANA STATE UNIVERSITY
Terre Haute, Indiana

AND

LAFAYETTE HOME HOSPITAL, INC.
Lafayette, Indiana

This Agreement, made and entered into this 19th day of May, 1980, by and between INDIANA STATE UNIVERSITY, Terre Haute, Indiana, in behalf of its Undergraduate Program in Bachelor of Health and Safety (Community Health), (hereinafter referred to as the University), and LAFAYETTE HOME HOSPITAL, INC., Lafayette, Indiana, (hereinafter referred to as the Hospital).

WITNESSETH THAT:

WHEREAS, University has an Undergraduate Program in Health and Safety for training of students as community health specialists, and desires the assistance of the Hospital in providing clinical experience to the student; and

WHEREAS, the Hospital recognizes the need for providing the community which it serves with personnel qualified as community health specialists; and is willing to assist by providing clinical experience to the students enrolled in the program; and

WHEREAS, the contracting parties are desirous of cooperating to furnish the clinical education; and

THEREFORE, it is mutually agreed by and between said parties that:

1. The University and the Hospital shall cooperate to provide clinical experience to students of the University enrolled in the Undergraduate Program in Health and Safety.
2. The University and the Hospital shall establish a coordinated advisory committee, with representatives from the University and the Hospital.

3. The objective of the Hospital training shall be to create an awareness in the students of the activities of a hospital Health Education Program and to have the students gain clinical experience in the activities of the Hospital Health Education Department, and exposure to general hospital procedures.
4. The clinical experience for students majoring in Health and Safety shall occur beginning March through June each year commencing May 19, 1980. The student shall receive clinical experience under the Hospital's Director of Health Education.
5. For each new group of students, the Director of Health Education of the Hospital shall conduct an orientation session, prior to the students receiving individual clinical experience.
6. During their clinical experience, the students shall be under the direction of the Hospital's Director of Health Education, who shall be assisted by the staff of the Hospital's Health Education Department.

The Director of Health Education shall:

- a. Complete the program planning prior to the orientation of students. The program plan shall include established methods of evaluating the program content and the performance of students.
- b. Make student assignments.
- c. Be responsible for the students in fulfilling their assignments.
- d. Prepare a written evaluation of the program at the end of the semester.
7. The cost of teaching supplies and materials utilized in the Hospital facility for the Community Health Education Program shall be the responsibility of the Hospital.
8. Students participating in the program shall undergo a health examination and/or supply any health document which the Hospital may require.
9. Should any student become ill or sustain an injury while in the Hospital, expedient, emergency medical care shall be supplied by the Hospital.
10. For the purposes of the Agreement, the Director of Health Education shall be considered a member of the University's faculty or staff while conducting the services authorized by this Agreement. The appointment shall be at an appropriate class and rank, without pay or tenure.
11. Staff of the University and the Hospital shall meet to evaluate the program conducted under the terms of this Agreement prior to May of each year. This Agreement shall be effective upon its execution and shall be continued indefinitely unless terminated.
12. Said Agreement may be amended or terminated and may be altered or terminated by either of the contracting parties by the giving of sixty (60) days prior written notice of said termination. Such amendment or termination shall not become effective with respect to students then enrolled and participating in the program at the time of the Alteration or termination.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective authorized officers as of the day, month and year first above.

INDIANA STATE UNIVERSITY,
Terre Haute, Indiana

LAFAYETTE HOME HOSPITAL, INC.,
Lafayette, Indiana

By _____

By _____

RESOLUTION

RESOLVED by the Board of Directors of Lafayette Home Hospital, Inc., that the Administrator of Lafayette Home Hospital be and he is hereby authorized to execute and deliver, for and on behalf of this Corporation:

- A. Any contract or agreement between this Corporation and the State of Indiana or an instrumentality thereof providing for or relating to the training or education of persons for the practice or provision of medical health services, including emergency medical services;
- B. Any similar agreement for the education or training of medically related personnel between this Corporation and Purdue University, Indiana University, Indiana State University, Indiana Vocational Technical Institute, or any branch or subdivision thereof;

- C. Any affiliation agreement or transfer agreement between this Corporation and any other health care facility, including hospitals, nursing homes, extended care facilities, skilled nursing facilities, or other institutions providing care for the injured, ill, aged or infirm;
- D. Any contract or agreement between this Corporation and any other institution or corporation which is a provider of health care, by the terms of which services will be provided to, received from, or shared with such other institution, so long as the commitment undertaken by this Corporation shall not exceed, or be reasonably expected to exceed the sum of Fifty Thousand Dollars (\$50,000.00) per year; and
- E. Any contract or agreement between this Corporation and any other person or corporation for the provision to or acquisition from such other person or corporation of goods or services which do not exceed or are not reasonably expected to exceed in value the sum of Fifty Thousand Dollars (\$50,000.00) per year;

All upon such terms and subject to such conditions as are negotiated by and acceptable to said Administrator.

RESOLVED FURTHER that the President or any Vice President of the Corporation be, and each of them are hereby granted the same authority as is above granted to the Administrator of Lafayette Home Hospital.

CERTIFICATE

I, Franklin E. Simek, hereby certify that I am the duly elected, qualified and acting Assistant Secretary of Lafayette Home Hospital, Inc., that the foregoing resolution was duly adopted by the Board of Directors of said Corporation at a meeting held September 25, 1978, at which a quorum was present and remained present throughout the meeting. I further certify that said resolution remains unaltered and in full force and effect, all as shown by the corporate records of said Corporation.

I further certify that I, Franklin E. Simek, am the duly appointed and acting Administrator of Lafayette Home Hospital, that Robert M. Whitsel is the duly elected President of the Corporation and that Byron L. Anderson is the duly elected and acting Vice President of the Corporation.

WITNESS my hand and the seal of said Corporation this 3rd day of June, 1980.

Assistant Secretary

SECTION II

July 9, 1980

On a motion by Dr. Siebenmorgen, seconded by Mrs. Fouty, the items in this section were approved.

A. TEMPORARY INVESTMENTS

Approval of the temporary investments presented in EXHIBIT A was recommended.

B. CONSTRUCTION CHANGE ORDER

Approval of the following construction change order was recommended:

1. Change Order #E-7, ISUE Health, Physical Education and Recreation Building, Shambaugh and Son, Inc., contractor.

Furnish and install additional light fixtures in multi-purpose area as per Sheet E2a dated June 4, 1980.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$27,271.00

SECTION II, EXHIBIT A
July 9, 1980TEMPORARY INVESTMENTSEVANSVILLE CAMPUSPURCHASES

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
06-02-80	\$100,000	06-12-80	\$100,000	\$100,208.33	\$ 208.33	7.50%
06-16-80	40,000	06-26-80	40,000	40,080.56	80.56	7.25
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
06-12-80	\$150,000	08-15-80	\$150,000	\$152,169.86	\$2,169.86	8.25%
06-16-80	100,000	08-29-80	100,000	101,621.92	1,621.92	8.00
<u>Old National Bank of Evansville Certificate of Deposit</u>						
06-16-80	\$150,000	09-29-80	\$150,000	\$153,559.93	\$3,559.93	8.25%
<u>National City Bank of Evansville Certificate of Deposit</u>						
06-16-80	\$150,000	07-31-80	\$150,000	\$151,479.45	\$1,479.45	8.00%

TERRE HAUTE CAMPUSTerre Haute First National Bank Repurchase Agreement

06-16-80	\$1,700,000	06-24-80	\$1,700,000	\$1,702,738.89	\$2,738.89	7.25%
06-24-80	1,200,000	07-03-80	1,200,000	1,202,250.00	2,250.00	7.50

Citizens National Bank of Evansville Certificate of Deposit

06-16-80	\$300,000	09-15-80	\$300,000	\$306,060.45	\$6,060.45	8.125%
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SECTION III

July 9, 1980

It was recommended that the Personnel items in Section III be approved. On a motion by Mr. Brames, seconded by Mr. Woll, the items in this section were approved.

PERSONNELA. FACULTYEvansville Campus1. Appointment, Academic Year 1980-81 Only

Sandra M. Singer, Division of Social Science; Assistant Professor of Psychology; B.A., M.A., and Ph.D., University of Colorado-Boulder; salary, \$17,000 for the 1980-81 academic year only; effective August 25, 1980.

Linda Simmons, Division of Social Science; Assistant Professor of Social Work; A.B., Indiana University; M.S.W., Indiana University-Purdue University at Indianapolis; salary, \$15,000 for the 1980-81 academic year only; effective August 25, 1980.

2. Special Appointment, June 1, 1980 to August 24, 1980

Augustine J. Fredrich, Professor of Engineering Technology; will be assigned under the provisions of the Intergovernmental Personnel Act of 1970 to the U. S. Army Corps of Engineers Institute for Water Resources in accord with the Water Resources Contract - 2782; at the salary of \$8,678 for the period June 1, 1980 to August 24, 1980.

3. Special Stipend

Robert E. Mays, Education; for services as Field Coordinator for off-campus classes in Southern Indiana; January 1, 1980, through June 30, 1980; salary, \$842.82.

4. Adjunct and Overload Pay Schedules for the Evansville Campus

Approval of the following revisions for Adjunct and Overload Pay schedules for the Evansville Campus, effective August 25, 1980, was recommended. Recommended schedule of payment per credit hour is as follows:

<u>Part-Time Lecturers</u>		<u>Overloads</u>	
Part-Time Lecturer IV	\$365	Professor	\$365
Part-Time Lecturer III	\$305	Associate Professor	\$305
Part-Time Lecturer II	\$250	Assistant Professor	\$250
Part-Time Lecturer I	\$185	Instructor	\$185

Terre Haute Campus

1. Appointments, 1980-81 Academic Year

Ngoba E. Maloba; Assistant Professor of Electronics and Computer Technology; B.S., San Diego State University; M.S., Ph.D., Indiana State University; salary, \$19,800 per academic year; effective August 27, 1980.

Joseph Tenerelli; Assistant Professor of Speech; B.A., M.A., Western Illinois University; Ph.D., University of Iowa; salary, \$16,500 per academic year; effective August 27, 1980.

Appointments, 1980-81 Academic Year Only

Rebecca A. Shepherd; Assistant Professor of History; salary, \$15,900 per academic year; effective August 27, 1980.

M. Carol Turner; Instructor in Elementary Education; University School; salary, \$14,300 per academic year; effective August 27, 1980.

Bruce Welsh; Instructor in Aerospace Technology; B.S., M.S., Indiana State University; salary, \$12,500 per academic year; effective August 27, 1980.

2. Change of Status and/or Rate

Joyce A. Wilson; Assistant Professor of Music; change from 2-year graduate to 3-year graduate; salary, from \$17,562 to \$17,962; effective August 27, 1980.

3. Leave of Absence with Pay - Cancelled

Richard M. Clokey; Department of History; Dr. Clokey has requested that his leave of absence with pay approved for the 1980-81 Spring Semester be cancelled; effective January 7, 1981.

B. ADMINISTRATION

Evansville Campus

1. Appointment

Douglas F. Claybourn; Coordinator of Cooperative Professional Practice; B.S., Indiana State University Evansville; salary, \$15,600 per fiscal year; effective July 14, 1980.

Terre Haute Campus

1. Appointment

Dallas Meneely; News Coordinator, Office of Communication Services; B.S., Indiana State University; salary, \$12,000 per fiscal year; effective July 1, 1980.

Extension of Appointment - July 1, 1980 - July 31, 1980

Shanda Baggett; Assistant Conference Coordinator; Bureau of Conferences & Special Events; extension of appointment from July 1, 1980, through July 31, 1980; salary, \$1,000 per month effective July 1, 1980.

Appointment, 1980-81 Fiscal Year

Michael M. Williamson; Director of the Bureau of Conferences and Non-Credit Programs; B.S., M.A., Kansas State University; salary, \$26,000 per fiscal year; effective August 4, 1980; prorated from effective date.

2. Change of Status and/or Rate

Fred W. Draper; from Acting Coordinator of Trio Programs and Associate Professor of Men's Physical Education; to Director of Educational Opportunity Programs and Associate Professor of Men's Physical Education; change salary from \$20,822 to \$23,945; \$13,534 per fiscal year for the administrative appointment, effective July 1, 1980; and \$10,411 for the academic year appointment as Associate Professor of Men's Physical Education, effective August 27, 1980.

James A. Schellenberg; from Professor of Sociology to Assistant Vice President for Academic Affairs and Professor of Sociology; change salary from \$29,610 per academic year to \$38,500 per fiscal year; effective July 15, 1980; prorated from effective date.

3. Authorization - Moving Expenses

Ronald G. Leach; Dean of Library Services and Associate Professor of Library Sciences; authorization not to exceed \$1,000 for moving expenses.

C. GRADUATE ASSISTANTS, STUDENT ASSISTANTS, UNIVERSITY FELLOWS

Appointment - Graduate Student Assistant

Jeffrey Lopez; Intramural Activities Program; first summer term; \$500; effective June 9, 1980

Reappointments - Graduate Assistants - Summer II, 1980 (July 14 - August 15, 1980)

Donald Armel - Industrial Technology Education - \$250
 Roberta Bakker - Management/Finance - \$250
 Babatunde Davies - Economics - \$250
 Kelly F. Dougherty - Industrial Technology Education - \$250
 Jay W. Feuquay - Physics - \$250
 John Glapa - Men's P.E. - \$250
 Joann Marie Gonda - History - \$250
 Sookhee Ha - Chemistry - \$250
 Michael D. Harland - Men's P.E. - \$250
 Ronald D. Hellems - Music - \$250
 Linda Larkin - Sociology/Social Work - \$250
 Gwen Lawson - Art - \$250
 Benjamin Magura - English - \$250
 Timothy Marr - Music - \$250
 Paul M. McCullough - Psychology - \$250
 Kevin Moody - Men's P.E. - \$250
 Adnan Mohd Nik - Chemistry - \$250
 Helena Perez - Foreign Languages - \$250
 Lawrence Shawarira - Business-Distributive Education - \$250
 Mark Soffain - Men's P.E. - \$250
 Jerry Taylor - Criminology - \$250
 Charles West - Psychology - \$250
 Ida Miu-Kwan Yung - Marketing - \$250

New Appointments - Graduate Assistants - Summer II, 1980

Martin H. Baker - Men's P.E. - \$250
 Thomas Lynn Bishop - Industrial Technology Education - \$250
 Kevin Kemp - Accounting - \$250
 Craig Rhodes - Men's P.E. - \$250
 David Lee Weeks - Political Science - \$250
 Jeffrey B. Westfall - Music - \$250
 Karin Wetmore - Psychology - \$250

New Appointments - University Fellows - Summer II, 1980

Patricia L. Bates - Elementary Education - \$350
 Dixie Lynn Whitney - Secondary Education - \$350

Reappointments - University Fellows - Summer II, 1980 - (July 14 - August 15, 1980)

Barbara A. Brown - Life Sciences - \$300
 William Kern - Life Sciences - \$300
 Jade M. Miller - Life Sciences - \$300
 Lisa Ann Selsam - Life Sciences - \$300
 Peter A. Takes - Life Sciences - \$300

D. FACULTY SALARIES FOR FIRST SUMMER TERM, 1980

1. Faculty salaries Terre Haute Campus for first summer term 1980 are presented in EXHIBIT C.
2. Faculty salaries Evansville Campus for first summer term 1980 are presented in EXHIBIT D.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending June 15, 1980 is presented in the attached EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending July 1, 1980 is presented in the attached EXHIBIT B.

G. COACHES & ATHLETICS

Patrick A. Henderson; Assistant Football Coach and Instructor of Men's Physical Education; contract period July 1, 1980 through January 31, 1981; salary, \$17,500 per contract year (February 1, 1980 through January 31, 1981); prorated from effective date.

COMMENTS FOLLOWING THE MEETING

Mr. Ainlay noted that Dean Richardson was in the audience and invited him to make comments concerning the HPER Building.

Dean Richardson pointed out that there definitely needs to be changes made in the life styles of the people of this country. Physical education is a teaching function, which includes attitudes and elements necessary to change our life style and sedentary life. The building is for academic purposes and not designed for any other purpose. The administrative offices will be housed in the new facility.

Mr. Ainlay stated that this is a priority need of the University and the Board feels strongly that our request is entirely justified.

Dean Richardson said the Board's support is very much appreciated.

The meeting was adjourned at 11:15 A.M.

SECTION III, EXHIBIT A
July 9, 1980INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF MAY 15, 1980A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Judith Byrd	Women's Physical Education	Secretary	6443 annual 7079 annual	05-19-80 07-01-80
Ricky Carpenter	Residence Halls Central Housing	Temporary Employee	3.10 hour	06-02-80
Linda Daniels	International and Disabled Advisors	Temporary Employee	3.49 hour	05-15-80
Charla Deener	Admissions	Typist Clerk II	6574 annual 7215 annual	05-27-80 07-01-80
Zabbara Glover	International and Disabled Student's Advisor	Intermediate Secr.	6808 annual 7430 annual	05-15-80 07-01-80
Vickie Greene	School of Education Administration	Secretary	6443 annual 7079 annual	05-21-80 07-01-80
Kenneth Helms	Computer Center	Control Clerk (½ time)	7068 annual 7703 annual	05-15-80 07-01-80
Johnetta Hudson	Resident Hall Central Housing	Temporary Employee	3.10 hour	05-15-80
Vicki Jones	Residence Halls Central Housing	Temporary Employee	3.10 hour	05-19-80
Debra Junod	Purchasing and Stores	Intermediate Secr.	6808 annual 7430 annual	05-22-80 07-01-80
Susan Kiser	White County Proj.	Temporary Employee	3.50 hour	05-15-80
Polly Lester	Terre Haute Center for Med. Education	Intermediate Secr.	6808 annual 7430 annual	05-12-80 07-01-80
Jacqueline Lewis	Business Office	Temporary Employee	3.62 hour	05-27-80
Brenda Marlowe	Academic Advisement Center	Intermediate Secr.	6808 annual 7703 annual	06-02-80 07-01-80
Mary McDowell	Switchboard	Temporary Switch. Operator	6344 annual 6443 annual	06-02-80 06-02-80
Martha Padish	Business Office	Temporary Employee	3.53 hour	05-15-80
Karen Ralston	Business Office	Account Clerk II	7068 annual 7703 annual	06-02-80 07-01-80
Mitzi Ranum	Nursing Capitation Grant	Temporary Employee	6443 annual 7079 annual	05-21-80 07-01-80
Phyllis Ravellette	Safety & Security	Typist Clerk II	6574 annual 7215 annual	05-19-80 07-01-80
Marcus Rogers	Student Financial Aids	Receptionist-Clerk	6333 annual 6962 annual	05-19-80 07-01-80
Mary Ross	Center for Research Management Services	Senior Secretary	7326 annual 7995 annual	05-14-80 07-01-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Anna Schoffmann	Indiana Curriculum Materials Center	Temporary Employee	3.10 hour	06-02-80
Claire Seay	Physics Department	Temporary Employee	3.10 hour	05-20-80
Deana Stickels	Gymnastics Workshop	Temporary Employee	3.10 hour	05-28-80
Lisa Tharp	Computer Center	Intermediate Secr.	6808 annual 7430 annual	06-02-80 07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Ruth Braught	Science Teaching Center	06-02-80
Priscilla Brooks	School of Technology	06-05-80
Linda Clark	Registrar's Office	05-23-80
Mary Cooper	School of Education Administration	05-02-80
Linda Daniels	International & Disabled Advisors	05-16-80
Dennis Davis	Physical Plant	04-25-80
Karon Dennis	Accounting Department	05-02-80
Margaret Esarey	Vocational InService Education	05-23-80
Deborah Franklin	School of Nursing	05-23-80
Kathleen Jamison	Admissions	05-02-80
Jamie Kochert	Purchasing & Stores	05-21-80
Tammy Rhine	Electronics & Computer Technology	05-30-80
Lisa Rothwell	College of Arts & Sciences	04-25-80
Sue Slack	Center for Research and Management	05-15-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Sherry Farris	Switchboard	05-14-80 (first - second)	07-14-80
Karen Mansinne	Physics Department	05-17-80 (first - third)	08-17-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Barbara Asay	Student Administrat. Services	Senior Secretary 9538 annual 10030 annual	Admin. Secretary 10030 annual 11193 annual	06-07-80 07-01-80
Shirley Batchelor	Physical Plant	Admin. Clerk 8593 annual P.C. 0178 9551 annual	Admin. Assistant 9551 annual P.C. 1622 10667 annual	06-01-80 07-01-80
Charlene Eller	Nursing Capitation Grant	Secretary 6443 annual P.C. 1703 Nursing Capitation Grant Act. #2564 6808 annual	Interm. Secretary 6808 annual P.C. 1150 School of Nursing Act. #1260 7605 annual	05-15-80 07-01-80
Sharon Fagg	Health & Safety		Added: Emergency Medical Services Project Act. #2642	03-13-80
Barbara Lawrence	Physical Plant	Admin. Assistant 10766 annual P.C. 1622 10776 annual	Monthly Payroll N/A Administrative Payroll N/A	06-01-80
Martha Padish	Business Office	Correct Notification #24495		05-12-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Constance Patrick	Computer Center	Interm. Secretary 7138 annual P.C. 0966 Computer Center Acct. #1-1420 7513 annual	Senior Secretary 7513 annual P.C. 1381 Men's P.E. Acct. #1230 8366 annual	05-23-80 07-01-80
Martha Porter	Academic Advise. Center	Interm. Secretary 7302 annual P.C. 1204 Academic Advise. Center Acct. #1305 7795 annual	Admin. Clerk 7795 annual P.C. 1460 College of Arts and Sciences Acct. #1005 8697 annual	05-27-80 07-01-80
Debra Reynolds	Men's Physical Education	Correct Notification #24460		05-12-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Tammy Drake	Electronics & Computer Technology		
Sharon Mason	Lilly Endowment Adolescent Grant		
Deborah Mixon	Marketing		
Bertha Hill	Continuing Education		
Lisa Tharp	Computer Center		

III. FOOD SERVICE

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Pauline Cosby	Sandison Dining	05-14-80
Barbara McDowell	Sandison Dining	05-09-80
Mary Phelps	Tirey Memorial Dining	05-09-80
Jerri Tomlinson	Lincoln Quadrangle Dining	05-16-80
Carrie Tompkins	Sycamore Towers Dining	05-14-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Rochelle Boatright	Sandison Dining	Cook I 6574 annual (return to orig. class, rate and account number)	Cust. Worker I Added: Lincoln Quadrangle Acct. #3304-01 6443 annual	05-12-80 06-02-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Danny Bowman	Sycamore Towers Housing	Maint. Mechanic II	8664 annual 9438 annual	05-28-80 07-01-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sherry Collins	Sycamore Towers Housing	Temporary Employee	3.10 hour	05-12-80
Bertha Edmonson	Physical Plant	Custodial Worker I	6549 annual 7196 annual	05-19-80 07-01-80
Terri Lowe	Sycamore Towers Housing	Temporary Employee	3.10 hour	05-12-80
Robert McQueen	Physical Plant	Custodial Worker I	6549 annual 7196 annual	05-19-80 07-01-80
Lloyd Montgomery	Physical Plant	Custodial Worker I	6443 annual 7079 annual	05-14-80 07-01-80
Cletus Morris	Physical Plant	Custodial Worker I	6549 annual 7196 annual	05-21-80 07-01-80
Kenneth Nagy	Hulman Civic University Center	Temporary Employee	3.10 hour	05-20-80
Timothy Nease	Physical Plant	Custodial Worker I	6549 annual 7196 annual	05-21-80 07-01-80
Thomas Reagin	Tirey Memorial Housing	Custodial Worker II	6808 annual 7430 annual	05-14-80 07-01-80
Richard Welch	Physical Plant	Custodial Worker I	6443 annual 7079 annual	06-03-80 07-01-80
Leander Wilson	Physical Plant	Custodial Worker I	6443 annual 7079 annual	06-04-80 07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Isaac Asemota	Physical Plant	05-30-80
Iva Baynard	Physical Plant	11-08-79
Keith Cannon	Physical Plant	05-30-80
Theresa Douglas	Physical Plant	05-30-80
Fred Hoback, Sr.	Physical Plant	05-16-80
Gregory Kirkpatrick	Physical Plant	05-23-80
Irene Spurlock	Sycamore Towers Housing	05-23-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Betty Ridener	Lincoln Quadrangle Housing	05-22-80 (first - second)	07-22-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Daniel Budd	Physical Plant	Grounds Maint. Worker II 6973 annual P.C. 1468 7630 annual	Grounds Gardener 7630 annual P.C. 1710 8502 annual	05-19-80
Clara Burchfield	Burford Dining	Cook I 6574 annual	Cust. Worker I 6443 annual Added: Lincoln Quad. Housing Acct. #3304-01 (return to orig. class, rate and account number)	05-12-80
Dorothy Cassle	Physical Plant	Cust. Worker I 6549 annual P.C. 1705 6973 annual	Cust. Worker II 6973 annual P.C. 0344 7605 annual	06-02-80 05-19-80 07-01-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Joseph Compton	Physical Plant	Grounds Worker I 6574 annual P.C. 0295 6973 annual	Grounds Worker II 6973 annual P.C. 1018 7781 annual	05-19-80 07-01-80
Phyllis Johnson	Lincoln Quad. Dining	Cook I 6880 annual	Cust. Worker I 6443 annual Added: Lincoln Quadrangle Acct. #3304-01 (return to orig. class, rate and account number)	05-12-80 06-02-80
Tracy Kiefling	Physical Plant	Cust. Worker I 401-05-01 6443 annual P.C. 0270 6549 annual	Cust. Worker I 401-05-02 6549 annual P.C. 1532 7313 annual	05-13-80 07-01-80
Gary Morris	Physical Plant	Grounds Maint. Worker I 6574 annual P.C. 0292 6973 annual	Grounds Maint. Worker II 6973 annual P.C. 1468 7781 annual	06-02-80 07-01-80
Jerry Parks	Physical Plant	Grounds Maint. Worker I 6574 annual P.C. 1013 6973 annual	Grounds Maint. Worker II 6973 annual P.C. 1016 7781 annual	06-02-80 07-01-80
Naomi Price	Sandison Dining	Sandison Dining Acct. #3308-02 (return to orig. class, rate and pay grade)	Sandison Housing Acct. #3308-01	05-10-80 05-30-80
Rosalie Reece	Sandison Dining	Cook I Sandison Dining Acct. #3308-02 6574 annual (return to orig. class, rate and pay)	Cust. Worker I Sandison Housing Acct. #3308-01 6443 annual	05-10-80 05-30-80
Kermit Rutledge	Physical Plant	Grounds Super. Physical Plant Acct. #7-1900 P.C. 0296 8664 annual 9100 annual	Stationary Eng. I Power Plant Acct. #7-1905 P.C. 0884 9100 annual 10160 annual	06-02-80 07-01-80
Karen Sloniker	Burford Dining	Cook I 6574 annual	Cust. Worker I 6443 annual Added: Lincoln Quadrangle Acct. #3304-01 (return to orig. class, rate and account number)	05-12-80 06-02-80
Henry Watson	Physical Plant	P.C. 0801	P.C. 1407	05-19-80
James York	Physical Plant	Cust. Worker I Physical Plant Acct. #7-1900 6549 annual 6973 annual	Cust. Worker II Tirey Mem. Housing Acct. #3330-01 6973 annual 7781 annual	05-27-80 07-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Robert Collins	Physical Plant		
Gary Holmes	Physical Plant		

NAME	DEPARTMENT	FROM	TO
Jeffrey Tomes	Physical Plant		

VI. MEDICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jessie Gordon	Student Health Center	Nurse Aide	6333 annual	05-19-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Eileen Johnson	Student Health Center	05-09-80

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Mary McDowell	Switchboard	Temp. Switchboard Operator	6344 annual	06-02-80
Walter Pyatt	Personnel Admin.	Personnel Spec.	17394 annual	06-02-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
James Swander	Statesman	Paid 304.05 5% commission on Gross Statesman Advertisement sales for that period.		04-01-80 04-30-80

IX. SAFETY & SECURITY

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Robert Deal	Safety & Security	05-27-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
David Glick	Safety & Security	Police Officer 9551 annual	Temp. Police Corporal 10030 annual	06-03-80
		10030 annual	10920 annual	07-01-80

SECTION III, EXHIBIT B
July 9, 1980INDIANA STATE UNIVERSITY EVANSVILLE CAMPUS
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending July 1, 1980A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Roehr, Jackie S.	Campus Admin.	Temporary Call-in	3.30 hour	06-09-80
Burgdorf, Bertha J.	Campus Admin.	Temporary Call-in	3.30 hour	06-11-80

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Jenkins, Tamara L.	Media Services	Media Services Clerk, PG 4-1 6443 year	Media Services Clerk, PG 4-2 6549 year	06-10-80
Russell, Broc G.	Physical Plant	Custodial Worker PG 6-4 7302 year	Custodial Worker PG 6-5 7467 year	06-17-80
Hall, Virginia M.	Library Services	Clerk II PG 4-1 6443 year	Clerk II PG 4-2 6549 year	06-19-80
Grossman, Courtney S.	Eng. Technology	7326 year	7995 year	07-01-80
Hoppel, Joyce M.	Security	6443 year	7079 year	07-01-80
Huston, Jack L.	Physical Plant	7302 year	7956 year	07-01-80
Keith, Thomas J.	Physical Plant	3.58 hour	3.99 hour	07-01-80
Kissel, Ruth M.	Library Services	Library Clerk II PG 4-3 6661 year	Library Clerk II PG 4-5 7586 year	07-01-80
Kohlmeyer, Catherine L.	Physical Plant	10030 year	10920 year	07-01-80
Lutz, Lois J.	Physical Plant	7302 year	7956 year	07-01-80
Phelps, Charles L.	Center for Medical Education	9551 year	10413 year	07-01-80
Walker, Natalie F.	Bookstore	6808 year	7430 year	07-01-80
Stunkel, Pamela A.	Library Services	8241 year	8990 year	07-01-80

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Reiter, Gail A.	Administrative Services	06-06-80
Schutte, Debra A.	Publications	06-06-80
Roehr, Jackie S.	Campus Administration	06-09-80
Burgdorf, Bertha J.	Campus Administration	06-12-80
Lehman, Janet L.	Engineering Technology	06-20-80

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Kaffenberger, Velva R.	Continuing Education	06-06-80
Godbey, Floyd E.	Science and Mathematics	06-16-80

INDIANA STATE UNIVERSITY FACULTY PAYROLL
FIRST SUMMER SESSION 1980

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
(COLLEGE OF ARTS & SCIENCES)		<u>ENGLISH, cont.</u>	
<u>AFRO-AMERICAN STUDIES</u>		McCune, Jesse	\$1,330.43
Muyumba, Francois	\$2,444.55	McMillen, Howard	1,361.40
<u>ANTHROPOLOGY</u>		Misenheimer, James Jr.	2,197.43
Pace, Robert	\$3,601.80	Mullen, Richard	686.13
Williams, Neil	3,135.00	Mullican, James	1,878.75
<u>ART</u>		Pound, Glen	1,569.90
Engeran, Whitney	\$1,883.78	Sego, Lewis	926.65
Evans, Robert	2,677.50	Stoffel, Mark	1,462.13
Hay, Richard	3,016.20	Weixlmann, Joseph Jr.	2,613.90
Lattanzio, Frances	2,084.10	Witham, Tasker	3,919.05
Montgomery, Robert	3,445.20	Wolfe, Robert	1,254.68
Vargo, Jerry	1,776.90	<u>FOREIGN LANGUAGE</u>	
Williams, Louis	1,441.80	Bruning, Peter	\$3,674.85
<u>CHEMISTRY</u>		Campa, Mayra Calvillo HSH	133.90
Ahn, Myong	\$2,698.88	Fern, Linda HSH	116.10
Bunger, William	4,599.45	Grun, Ruth	3,184.05
Gerdink, Nancy HSH	250.00	Ilarraz, Felix	3,956.10
Herbst, Eugene	2,631.31	Jennerman, Donald #1775-111	1,000.00
Hull, Clarence	3,128.74	Leon De Vivero, Virginia	1,371.30
Nyatawa, Joseph HSH	250.00	Loyd, James	3,031.80
Reuland, Lynne	250.00	Soper, Cherrie	2,990.40
Reuland, Donald	3,579.00	<u>GEOGRAPHY</u>	
Siegel, Alan HSH	2,316.50	Barton, Byron	\$2,246.48
Tatum, Patrick	2,112.98	1315-00	
Yu, Alan HSH	250.00	Bastain, Robert	1,497.65
<u>CRIMINOLOGY</u>		Brooks, William #2648	1,597.58
Buck, John	\$2,700.00	Cleveland, John	3,102.15
Nardini, William	4,122.45	Hook, John	3,534.30
Schrink, Jeff	2,651.75	Howe, Robert #2648	2,130.60
Skelton, David	2,864.55	Guernsey, Lee #2648	3,396.00
<u>ECONOMICS</u>		Larson, Robert	4,412.55
Creason, Woodrow	\$2,061.08	Mausel, Paul	1,350.00
Fischbaum, Marvin	1,686.00	McGregor, John	3,873.30
Foli, Reno	2,564.55	#1775-111	
Harsh, Michael #1775-111	1,000.00	Moulton, Benjamin	1,151.69
Kyle, James	2,971.35	Oliver, John	1,000.00
Parks, Terrance	900.85	Siddiqi, Akhtar	3,858.00
Robertson, Robert	2,044.28		3,874.96
<u>ENGLISH</u>			1,866.68
Baker, Ronald	\$1,779.83	<u>HISTORY</u>	
Barnard, Warren	1,817.78	Clouse, Robert	\$1,823.85
Barnebey, Karl	1,262.03	Daily, Gary	1,305.60
Blaney, Charles	2,101.60	Giffin, William	1,570.80
Broadus, James	1,408.50	Layton, Don	2,948.00
Cutler, Evelyn	1,996.38	Perez, Arvid	1,425.38
England, Gene	1,571.10	Pierard, Richard	1,796.10
Etheridge, Eugene	1,803.23	Rissler, Herbert	1,285.35
Frushell, Richard	3,522.75	Scheick, Donald	2,229.53
Fyfe, Albert	1,928.93	Spann, Edward	1,924.28
Copalan, Venkatachari	1,368.30	<u>HOME ECONOMICS</u>	
Hoffman, Charles	1,127.78	Botscheller, Cindy	\$ 108.00
Jones, Victor	1,535.55	Brosnan, Michael	1,366.13
		Fowler, Beverly	3,609.88
		Harker, Charlotte	1,741.50
		Hesler, Jeanne	1,297.73
		Jerry, Marjorie	1,760.03
		Jory, Terri HSH	537.64
		Kramer, Frederica	1,309.80
		Morgan, Thomas HSH	506.25
		Uhlhorn, Harriet	600.00

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>HUMANITIES</u>		<u>PHILOSOPHY</u>	
Johnson, David	\$ 989.55	Foulk, Gary	\$3,306.00
Mayer, Charles	2,503.05		
Warner, Edward	3,009.75		
<u>LIBRARY SCIENCE</u>		<u>PHYSICS</u>	
Hartzell, Janet	\$1,000.00	Alvager, Torsten	\$2,031.75
Little, Robert	4,121.25	Barbee, Adron	2,599.05
Pillon, Nancy	3,600.45	Black, Howard	2,305.50
		Carnahan, Walter #2614	1,294.00
		Feuquay, Jay HSH	216.00
		Llewellyn, Ralph	1,468.20
		#2614	1,468.00
<u>LIFE SCIENCE</u>		McCarthy, John HSH	1,982.50
Albright, Joseph #226-60	\$4,470.00	McClure, Ann	216.00
Bozarth, Robert #2628	4,174.00	Poorman, Lawrence	1,893.45
Brett, William	1,523.20	Sartain, Carl	1,100.00
Chan, Samuel	2,132.40	Swez, John	3,312.90
Dial, Norman	1,747.87	Westgard, James	2,306.00
Dusanic, Donald #2626	4,552.50	Winn, Richard	2,149.10
Goff, Charles	2,077.80		
Hargis, Jerold	975.00	<u>POLITICAL SCIENCE</u>	
Hopp, William	2,122.20	Dowell, Arthur	\$2,148.00
Jackson, Marion	1,886.32	Fowler, Paul	3,516.38
Oster, Mark	2,979.45	Matthews, William	1,509.90
Schoknecht, Jean	1,794.10	McDowell, James	1,040.95
Suttle, Woodrow	1,659.00	Puckett, Robert	1,850.55
Tamar, Henry #1775-111	1,000.00	Stabler, John	2,121.45
Wert, William	1,411.20		
Wilcox, Frank	2,534.70		
<u>MATHEMATICS</u>		<u>PSYCHOLOGY</u>	
Ahn, Hyun #1775-111	\$1,000.00	Aller, Wayne	\$1,758.90
Cheney, Charles	3,230.40	Cerny, Jerome	2,463.75
Diekhans, Herb	4,093.95	Horn, Paul	1,981.35
Easton, Richard	3,775.35	Levinson, Marc	1,144.80
Graham, George	3,643.50	Levy, Robert #1775-111	1,000.00
Hale, Guy	1,189.75	Nelson, Don	1,785.90
Harshany, Gerald	4,023.00	Schnitzer, Samuel	3,262.50
Kellems, Robert	3,944.25	Spies, Gordon	2,112.45
Kunes, Larry	1,620.98		
Moore, Vesper	4,275.00	<u>SCIENCE TEACHING</u>	
Pethel, Richard	3,801.75	Boener, Charlotte	\$3,575.85
Pitts, Carl	2,001.30	Uhlhorn, Kenneth	4,231.35
Rector, Robert	1,565.56		
Roberts, Charles	3,231.30	<u>SOCIAL SCIENCE EDUCATION</u>	
Zwick, Earl HSH	1,995.98	Siefert, Thomas	\$2,748.88
<u>MUSIC</u>			
Billups, Robert	\$ 325.00	<u>SOCIOLOGY</u>	
Blickenstaff, Marvin	411.00	Conyers, James	\$3,412.63
Boone, Dalvin	1,010.25	Cox, Harold	1,750.88
Cowden, Robert	3,837.75	Hammonds, Andre	3,870.45
Daily, James	1,688.03	Hurn, Jannah	1,012.50
Denton, J. William	1,358.70	Kline, Arthur	2,141.18
Gee, Harry #1775-111	1,000.00	Medley, Morris	1,500.15
Hatt, C. William	175.00	Schellenberg, James	1,995.23
Hinson, Maurice	405.00	Timmerman, Sharron	1,243.95
Lyman, Janet	300.00		
Martin, Mauricy	450.00	<u>SPEECH</u>	
Medworth, Robert	250.00	Adkins, Gale	\$1,889.10
Melendy, Earle	1,902.53	Backes, James	3,334.63
Meurer, Eleanor	1,822.60	Cowan, Anne	900.00
Montgomery, Robert	1,724.35	Duncan, Joe	3,456.63
Petrulis, Stanley #1775-111	1,000.00	Glave, Jeffrey	1,644.50
Rinehart, Carroll	1,200.00	Hansell, Donald	646.62
Schnabel, James	175.00	Harbaugh, Glenn	3,163.65
Smith, Robert	2,142.90	Mrkvicka, William	1,443.75
Spicknall, John	1,423.81	Pattison, Sheron	1,157.20
Stoner, Martha Dodds	1,050.00	Russell, Sharon	1,170.08
Swor, William	2,219.20	Shields, Donald	2,271.10
Watson, Mike	100.00	Stewart, Gary	3,642.90
Watts, Sanford	2,062.05		

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>SPEECH, cont.</u>		<u>GRADUATE EDUCATION, cont.</u>	
Stockwell, John	\$2,192.10	Passmore, J. Laurence	\$1,653.00
Topping, Jack	825.20	Reck, Lawrence	3,253.50
Wolz, Jeffrey	2,200.00	Snyder, Fred	3,615.00
<u>UNIVERSITY STUDIES</u>		Sullins, Walter	2,813.75
Grantham, Jack	\$ 705.53	Summer, J.A.	1,589.25
Hansen, Uwe	1,208.40	Walker, B.F. #2597	1,589.25
Parks, Michael	2,724.38		1,953.00
(SCHOOL OF BUSINESS)		<u>ELEMENTARY EDUCATION</u>	
<u>ACCOUNTING</u>		Bell, Evelyn	\$2,568.30
Goedde, Harold	\$2,315.62	Biberstine, Richard	3,536.40
Lane, James	4,288.65	Brought, Loran	2,533.88
Longfield, Henry	4,124.10	Gibbs, Vanita	3,578.85
Shuster, Arnold	2,747.92	Gillis, Pat	956.10
<u>BUSINESS DISTRIBUTIVE EDUCATION</u>		Higgins, James	1,616.25
Ford, Wynnne	\$2,779.50	Linville, William #2597	1,616.25
Gallion, Leona	3,106.00	McCarthy, Janet	1,728.38
Husted, Stewart	2,825.25	McCarthy, William	3,709.95
Minnick, Barbara	1,614.75	Mitchell, Virginia	4,446.45
<u>MANAGEMENT</u>		Pabst, Robert	3,967.05
Bakerman, Ted	\$2,043.23	Roberts, LaVerne	1,289.50
Calvert, Gerald	3,210.45	Robinson, Ruth	644.75
Certo, Samuel	3,504.60	Schollaert, Jane #2617	400.80
Douglas, Max	2,577.75	Tobey, Thomas	2,850.00
Hartl, Robert	1,712.48	Walker, William	2,406.00
Kim, David	3,257.55	Waterman, David	2,956.80
Lee, Kwang-Soo	3,042.60		3,750.00
Piper, Ross	3,095.75	<u>SECONDARY EDUCATION</u>	
Scott, William	1,772.25	Baughman, Dale	\$1,330.00
Steinbaugh, Robert	4,521.15	Bueth, Chris	3,591.25
<u>MARKETING</u>		Elrod, Wilburn	1,837.20
Berens, John	\$3,721.20	Gillaspie, Howard	994.50
Knight, Lawrence	1,439.63	Henry, Marvin	1,980.00
Ross, Herbert	4,174.20	Memory, David	2,400.00
Smiley, Bob	3,300.00	Pease, David	2,412.50
Vincent, Clarence	4,153.65	Tyson, James	4,129.50
(SCHOOL OF EDUCATION)		Williams, Robert	1,074.50
<u>GRADUATE EDUCATION</u>		<u>SPECIAL EDUCATION</u>	
Andrews, David	\$2,884.50	Early, George	\$3,487.50
Antes, Richard	2,904.00	Grimley, Liam	3,675.00
Brown, Glen	3,540.00	John, Mary Jane	3,615.00
Clary, William	3,173.75	Kern, William	1,779.00
Clouse, Bonnidell	3,489.00	Kirby, Edward #2613	1,779.00
Fakouri, Ebrahim	3,567.00	Martinez, Manuel	2,856.00
Findley, Dale	3,412.50	Miller, Maurice	2,661.00
Gilman, David	3,553.50	Naas, James	1,368.00
Hamm, Russell	3,831.00	Oshrin, Stephen	1,275.00
Horne, Arthur	1,535.25	Quist, Raymond	2,685.00
Jerry, Robert	3,565.50	Walker, Kenneth	3,337.50
Jerse, F. Wm. #2597	2,190.75	Zucker, Karl	3,630.00
Jessell, John	2,190.75	<u>UNIVERSITY SCHOOL</u>	
Myers, P.E.	3,625.50	Brown, Diane	\$2,017.13
Nardini, Mary Lois	3,142.50	Cass, Caroline	1,817.33
Ohlsen, Merle	3,199.50	Clift, Frank	2,000.40
	5,314.50	Coakley, Annette	1,430.10
		Corey, Noble	2,369.04
		Dalton, Garry	1,440.00
		DeFrance, Robert	3,452.64
		Evans, Stanley	1,429.20

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>UNIVERSITY SCHOOL, cont.</u>		<u>RECREATION</u>	
Gottschling, Gail	\$1,150.00	Badertscher, K.R.	\$ 756.68
Grimes, Judith	1,740.60	Fillmore, E.R.	1,437.60
Laska, John	2,970.60	Gentry, H.G.	1,858.80
Linville, Rea Jane	1,876.16	Horstman, H.F.	686.14
Mooney, William	2,131.68		
Slack, Gertrude	2,083.16	<u>WOMEN'S PHYSICAL EDUCATION</u>	
Swander, Karen	1,172.36	Bachtis, Joyce	\$1,694.90
Swarens, Darrell	1,554.75	Boehmer, Joan	2,049.62
Turner, Lucille	1,995.98	Campbell, Judy	2,705.37
		Cleary, Alpha #3338	3,160.05
(SCHOOL OF H. P. E. R.)		Godleski, Edith	1,847.70
<u>HEALTH & SAFETY</u>		Grissom, Willie	2,656.75
Bell, Frank #1775-111	\$1,000.00	Grove, Catherine	1,125.00
Gray, Walter	3,753.00	Lemen, Mildred	3,940.80
Henderson, Stanley	2,389.95	Passmore, Barbara	2,599.30
Ishisaka, Howard	3,136.80	Pernice, Suzanne	588.88
Koren, Herman	2,962.75	Stoner, Jan	1,467.15
Neff, Ray	1,084.45	Treiber, Grete	2,412.62
Ney, Walter	3,381.00	Ward, Rita	600.00
Spear, Richard	4,348.20		
Timmons, Douglas	3,075.00	(SCHOOL OF TECHNOLOGY)	
<u>MEN'S PHYSICAL EDUCATION</u>		<u>AEROSPACE</u>	
Behnke, Robert	\$3,154.05	Buckingham, Roy	\$1,928.94
Draper, Fred	470.05		
Hobbie, Preston	937.50	<u>ELECTRONICS & COMPUTER TECHNOLOGY</u>	
Jones, William	1,923.70	Lyons, Richard	\$2,781.50
Klueh, Duane	2,795.88	Moore, Leland	625.08
Knight, Kenneth #1775-111	1,000.00	Newman, Delbert	1,397.40
Malloy, William	2,632.00		
McDavid, Robert	3,913.95	<u>INDUSTRIAL & MECHANICAL TECHNOLOGY</u>	
Ruffer, William	3,725.55	Barrow, Richard	\$ 639.80
Sanders, Chester	2,286.60	Castner, Wayne	1,423.05
Selge, Paul	1,624.88	Hellmann, James	1,133.10
Stebbins, Richard	3,721.50		
Warn, Robert	1,817.40	<u>INDUSTRIAL TECHNOLOGY EDUCATION</u>	
Wittenauer, James	3,039.60	Anderson, Lowell	\$3,787.50
Sanders, Jack	1,200.00	Ciancone, Elmer	4,113.30
		Rebhorn, Eldon	3,493.50
		Weffenstette, Walter	4,110.00
		<u>MANUFACTURING & CONSTRUCTION TECHNOLOGY</u>	
		Bringman, Dale	\$2,387.50
		Davis, William	3,303.60
		Freeze, William	1,470.83
		Haynes, Beryl Jr.	1,424.55
		James, William	2,692.50
		(SCHOOL OF NURSING)	
		Harmening, Jan	\$2,567.10
		Plascak, Gloria	1,080.00
		Sharrard, Nina	1,473.53

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>SPEECH, cont.</u>		<u>GRADUATE EDUCATION, cont.</u>	
Stockwell, John	\$2,192.10	Passmore, J. Laurence	\$1,653.00
Topping, Jack	825.20	Reck, Lawrence	3,253.50
Wolz, Jeffrey	2,200.00	Snyder, Fred	3,615.00
<u>UNIVERSITY STUDIES</u>		Sullins, Walter	2,813.75
Grantham, Jack	\$ 705.53	Summer, J.A.	1,589.25
Hansen, Uwe	1,208.40	#2597	1,589.25
Parks, Michael	2,724.38		1,953.00
(SCHOOL OF BUSINESS)		Walker, B.F.	
<u>ACCOUNTING</u>		<u>ELEMENTARY EDUCATION</u>	
Goedde, Harold	\$2,315.62	Bell, Evelyn	\$2,568.30
Lane, James	4,288.65	Biberstine, Richard	3,536.40
Longfield, Henry	4,124.10	Brought, Loran	2,533.88
Shuster, Arnold	2,747.92	Gibbs, Vanita	3,578.85
<u>BUSINESS DISTRIBUTIVE EDUCATION</u>		Gillis, Pat	956.10
Ford, Wynnie	\$2,779.50	Higgins, James	1,616.25
Gallion, Leona	3,106.00	#2597	1,616.25
Husted, Stewart	2,825.25		1,728.38
Minnick, Barbara	1,614.75	Linville, William	1,728.38
<u>MANAGEMENT</u>		McCarthy, Janet	3,709.95
Bakerman, Ted	\$2,043.23	McCarthy, William	4,446.45
Calvert, Gerald	3,210.45	Mitchell, Virginia	3,967.05
Certo, Samuel	3,504.60	Pabst, Robert	1187-00 1,289.50
Douglas, Max	2,577.75		1180-00 644.75
Hartl, Robert	1,712.48	Roberts, LaVerne	400.80
Kim, David	3,257.55	Robinson, Ruth	2,850.00
Lee, Kwang-Soo	3,042.60	Schollaert, Jane	#2617 2,406.00
Piper, Ross	3,095.75	Tobey, Thomas	2,956.80
Scott, William	1,772.25	Walker, William	3,750.00
Steinbaugh, Robert	4,521.15	Waterman, David	3,707.25
<u>MARKETING</u>		<u>SECONDARY EDUCATION</u>	
Berens, John	\$3,721.20	Baughman, Dale	\$1,330.00
Knight, Lawrence	1,439.63	Buethe, Chris	3,591.25
Ross, Herbert	4,174.20	Elrod, Wilburn	1,837.20
Smiley, Bob	3,300.00	Gillaspie, Howard	994.50
Vincent, Clarence	4,153.65	Henry, Marvin	1,980.00
(SCHOOL OF EDUCATION)		Memory, David	2,400.00
<u>GRADUATE EDUCATION</u>		Pease, David	2,412.50
Andrews, David	\$2,884.50	Tyson, James	4,129.50
Antes, Richard	2,904.00	Williams, Robert	1,074.50
Brown, Glen	3,540.00	<u>SPECIAL EDUCATION</u>	
Clary, William	3,173.75	Early, George	\$3,487.50
Clouse, Bonnidell	3,489.00	Grimley, Liam	3,675.00
Fakouri, Ebrahim	3,567.00	John, Mary Jane	3,615.00
Findley, Dale	3,412.50	Kern, William	1,779.00
Gilman, David	3,553.50	#2613	1,779.00
Hamm, Russell	3,831.00		2,856.00
Horne, Arthur	1,535.25	Kirby, Edward	2,856.00
Jerry, Robert	3,565.50	Martinez, Manuel	2,661.00
Jerse, F. Wm.	2,190.75	Miller, Maurice	1,368.00
#2597	2,190.75	Naas, James	1,275.00
	3,625.50	Oshrin, Stephen	2,685.00
Jessell, John	3,142.50	Quist, Raymond	3,337.50
Myers, P.E.	3,199.50	Walker, Kenneth	3,630.00
Nardini, Mary Lois	5,314.50	Zucker, Karl	3,750.00
Ohlsen, Merle		<u>UNIVERSITY SCHOOL</u>	
		Brown, Diane	\$2,017.13
		Cass, Caroline	1,817.33
		Clift, Frank	2,000.40
		Coakley, Annette	1,430.10
		Corey, Noble	2,369.04
		Dalton, Garry	1,440.00
		DeFrance, Robert	3,452.64
		Evans, Stanley	1,429.20

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>UNIVERSITY SCHOOL, cont.</u>		<u>RECREATION</u>	
Gottschling, Gail	\$1,150.00	Badertscher, K.R.	\$ 756.68
Grimes, Judith	1,740.60	Fillmore, E.R.	1,437.60
Laska, John	2,970.60	Gentry, H.G.	1,858.80
Linville, Rea Jane	1,876.16	Horstman, H.F.	686.14
Mooney, William	2,131.68		
Slack, Gertrude	2,083.16	<u>WOMEN'S PHYSICAL EDUCATION</u>	
Swander, Karen	1,172.36	Bachtis, Joyce	\$1,694.90
Swarens, Darrell	1,554.75	Boehmer, Joan	2,049.62
Turner, Lucille	1,995.98	Campbell, Judy	2,705.37
		Cleary, Alpha #3338	3,160.05
(SCHOOL OF H. P. E. R.)		Godleski, Edith	1,847.70
<u>HEALTH & SAFETY</u>		Grissom, Willie	2,656.75
Bell, Frank #1775-111	\$1,000.00	Grove, Catherine	1,125.00
Gray, Walter	3,753.00	Lemen, Mildred	3,940.80
Henderson, Stanley	2,389.95	Passmore, Barbara	2,599.30
Ishisaka, Howard	3,136.80	Pernice, Suzanne	588.88
Koren, Herman	2,962.75	Stoner, Jan	1,467.15
Neff, Ray	1,084.45	Treiber, Grete	2,412.62
Ney, Walter	3,381.00	Ward, Rita	600.00
Spear, Richard	4,348.20		
Timmons, Douglas	3,075.00	(SCHOOL OF TECHNOLOGY)	
		<u>AEROSPACE</u>	
<u>MEN'S PHYSICAL EDUCATION</u>		Buckingham, Roy	\$1,928.94
Behnke, Robert	\$3,154.05		
Draper, Fred	470.05	<u>ELECTRONICS & COMPUTER TECHNOLOGY</u>	
Hobbie, Preston	937.50	Lyons, Richard	\$2,781.50
Jones, William	1,923.70	Moore, Leland	625.08
Klueh, Duane	2,795.88	Newman, Delbert	1,397.40
Knight, Kenneth #1775-111	1,000.00		
Malloy, William	2,632.00	<u>INDUSTRIAL & MECHANICAL TECHNOLOGY</u>	
McDavid, Robert	3,913.95	Barrow, Richard	\$ 639.80
Ruffer, William	3,725.55	Castner, Wayne	1,423.05
Sanders, Chester	2,286.60	Hellmann, James	1,133.10
Selge, Paul	1,624.88		
Stebbins, Richard	3,721.50	<u>INDUSTRIAL TECHNOLOGY EDUCATION</u>	
Warn, Robert	1,817.40	Anderson, Lowell	\$3,787.50
Wittenauer, James	3,039.60	Ciancone, Elmer	4,113.30
Sanders, Jack	1,200.00	Rebhorn, Eldon	3,493.50
		Weffenstette, Walter	4,110.00
		<u>MANUFACTURING & CONSTRUCTION TECHNOLOGY</u>	
		Bringman, Dale	\$2,387.50
		Davis, William	3,303.60
		Freeze, William	1,470.83
		Haynes, Beryl Jr.	1,424.55
		James, William	2,692.50
		(SCHOOL OF NURSING)	
		Harmening, Jan	\$2,567.10
		Plascak, Gloria	1,080.00
		Sharrard, Nina	1,473.53

SECTION III, EXHIBIT D
July 9, 1980FIRST SUMMER TERM - 1980

<u>DIVISION AND NAME</u>	<u>SALARY</u>	<u>DIVISION AND NAME</u>	<u>SALARY</u>
<u>BUSINESS</u>		<u>ADJUNCT IN SCIENCE AND MATH</u>	
Abshier, George	\$4,005.00	Hankins, Marie	\$1,160.00
Arp, Larry	3,120.00		
Frost, Dona	1,957.00	<u>SPECIAL PART-TIME SCIENCE & MATHEMATICS</u>	
Kim, Kwangok	2,700.00	Labhart, Marjorie	\$1,720.00
<u>EDUCATION</u>		<u>SOCIAL SCIENCE</u>	
Brown, James	\$1,765.50	Barber, Charles	\$1,486.13
Kinzie, Glenn	2,872.50	Cox, Roger	1,320.00
Mays, Robert	1,123.75	DaRosa, Eliseo	3,752.25
Small, Robert	2,504.38	Donaldson, Susan	2,982.75
Venatta, Janet	3,001.88	Hopkins, Walter	3,311.25
<u>ADJUNCT IN EDUCATION</u>		Pitzer, Donald	1,782.00
Krack, Paul	\$ 705.00	<u>HUMANITIES</u>	
<u>ENGINEERING TECHNOLOGY</u>		Creech, Kenneth	\$1,750.00
Cook, Leonard	\$1,685.69	Darrell, Sherry	681.00
Eadie, George	1,026.75	Dowhie, Leonard	1,077.38
Fredrich, Augustine J.	750.00	McDowell, Robert	917.63
Goss, Larry	909.78	Mussard, Richard	2,955.75
Naghdi, Jack	1,426.75	Schmadel, Fredericka	917.63
Sprouls, Eric	742.13	Sclarenco, Carl	1,340.63
Thayer, William	837.81	Vance, Kenneth	2,623.50
<u>SCIENCE AND MATHEMATICS</u>		vonFuhrmann, Eric	1,419.75
Dunn, Howard	\$2,275.50	Wendt, Ted	1,081.88
Dyer, Rolla	1,798.13		
Fu, Yen Tzu	2,565.75		
Kinsey, David	2,614.50		
Kozel, Thomas	1,050.00		
Marr, Jackson	2,703.75		
Stegemoller, Bill	1,702.50		

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

August 29, 1980

EXHIBITS

SECTION I

- A. Agreement Between ISU and Chestnut Cooperative Pre-school, Inc.
- B. Cross-Town Agreement with Indiana University and the United States Air Force R.O.T.C.
- C. Agreement Between ISU and Hancock Memorial Hospital
- D. Agreement Between ISU and Katherine Hamilton Mental Health Center
- E. Early Retirement Policy
- F. Remodeling of Technology and Business Buildings
- G. Alterations to Holmstedt Hall, New Laboratory Facilities
- H. Legislative Operating Appropriation Request, 1981-83 Terre Haute Campus
- I. Legislative Operating Appropriation Request, 1981-83 Evansville Campus
- J. Easement Agreement

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services -- Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services -- Evansville
- C. Faculty Salaries, Second Summer 1980 -- Terre Haute
- D. Faculty Salaries, Second Summer 1980 -- Evansville

SECTION I

The Indiana State University Board of Trustees met in the Administration Building of the Indiana Vocational Technical College in Indianapolis, Indiana. Trustees present: Mr. Ainlay, Mr. Brames, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. Trustee absent: Mr. Breedon. President Landini, President Rice, Senior Vice President Moulton, and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus and Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:25 A.M.

A. APPROVAL OF THE MINUTES OF MEETING OF JULY 9, 1980

On a motion by Mr. Brames, seconded by Mrs. Fouty, the minutes of the July 9, 1980, meeting were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be October 3, 1980, on the Evansville Campus.

C. PRESIDENT'S REPORT

President Landini expressed appreciation to the Ivy Tech Administration for the privilege of using their facilities for the ISU Board of Trustees meeting. The President, Trustees, and Administrators were impressed with the Board Room and the fine surroundings. It was unique for the Board to have its meeting in Indianapolis and a good change from tradition for the meeting to be held where there are other facilities of higher education.

Symposium

The Trustees Symposium which was held on Thursday in Indianapolis was very helpful and productive and was well worth the time which was spent on organizing it. The President was grateful to the Administrators for their attendance since it was an inconvenience for them

to be off campus due to Fall registration. He also expressed gratitude to the Trustees for their attendance and for taking time out of their busy schedules and devoting this amount of time to the University. The interest in the University by the Board of Trustees was expressed on Thursday at the day long Symposium. The Symposium allowed the Administrators to seek confirmation of plans and development in the strengthening of the University and for the Trustees to offer their advice and counsel.

Registration

Both campuses will begin Fall classes on Tuesday, September 2, with the usual standard flourish. Registration at the Terre Haute Campus was strong with no greater or no less problems with closed courses. The August 15 report on new student applications for the 1980 Fall semester was up 6.7% over the previous Fall new student admission applications.

Second Summer session enrollment was 3,631 a 4.7% increase over the previous summer session enrollment. There is reason to believe that the Evansville campus enrollment will hold firm. The President stated how pleased he was to see the students on campus again. He remarked that the University experiences at least three rebirths each year. It is "Born Again" each Fall, with renewed hope and vigor and experiences a rebirth in January and again in the Spring.

NCAA Conference

The President has been designated by the Missouri Valley Conference presidents to represent the Conference at a national meeting of the NCAA, Division I Schools in Kansas City the end of September. The meeting should be interesting and useful as it will involve organizations and costs of athletics in Division I of the NCAA. Across the nation there is a great deal of concern in the headlines regarding the illegitimate transfer of credits and other illegal procedures being used in the Athletic Departments. ISU is not casting stones against any other institution but would like to assure the Board of Trustees that no one at this Institution has or will knowingly or intentionally take part in any such activities.

Alumni Outings

During the summer the President attended several alumni outings in Brazil, Paris, Illinois, South Bend, and Indianapolis. He reported that in each and every instance the alumni remain steadfast and loyal to the University.

Taft Institute

On July 13-25 the University was host to the Taft Institute which is funded in part by the Taft Endowment and is headed on campus by Professor Will Engelland. The featured speaker was the distinguished Governor Otis Bowen. The University is very proud of this program which is a two week period of symposiums and colloquiums of instruction in civics and local and state government for high school teachers from across the state, midwest and nation.

Public Broadcasting Station

The Public Broadcasting Station is of great interest to the faculty and staff. The Institution has received a grant of \$800,000 from federal agencies in support of the physical structure to establish such a station on campus. As attractive as that idea is and knowing the great benefit it would serve to the people of the Wabash Valley, culturally, socially and intellectually, the President reported that he cannot find the means to divert the funds necessary to proceed with the station at this time. An Advisory Committee has been established and the Office of Development and Public Affairs is working on ways to find outside means of support for this project. The prospects are neither dim nor bright. Efforts will simply have to be renewed on this project.

D. EVANSVILLE REPORT

The new HPER Building is being painted and it will be ready for dedication in October. The only piece of equipment yet to be installed is a heater for the swimming pool.

Freshman orientation was recently held on campus and it appears that new student enrollment will be slightly above that of last year.

The faculty has been involved with an Interchange Program between Southern Illinois University Edwardsville, Wisconsin Parkside, and Indiana University Southeast. The faculty is looking forward to an interesting year as a result of this interchange program.

On a motion by Mr. Woll, seconded by Dr. Siebenmorgen, the following ratification and recommendation was approved:

1. Grants - Evansville Campus

Ratification of the following grant was recommended:

Basic Education Opportunity Grant - 2720

Official notification has been received from the U.S. Office of Education authorizing a level of federal expenditures in the amount of \$218,960 for the Basic Education Opportunity Grant Program during fiscal year 1980-81 at Indiana State University Evansville. Ratification of the authorization was recommended. The authorization will be appropriated in accordance with the terms of the notification document.

2. Laboratory Fee

It is necessary to establish a basic laboratory fee in the area of Aero-Technology. Approval of a laboratory fee of \$6.50 for the credit course TECH 191X, Aero-Technology was recommended.

E. AGREEMENTS

It was recommended that the agreements listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the services as stipulated in the agreements. These agreements follow the prescribed format and content as approved by University Counsel.

1. Chestnut Cooperative Preschool, Inc. - EXHIBIT A

An agreement whereby Chestnut Cooperative Preschool, Inc., makes available facilities for laboratory experiences for students in the Home Economics Department of Indiana State University.

2. Cross-Town Agreement with Indiana University and United States Air Force R.O.T.C. - EXHIBIT B

An agreement whereby the U.S. Air Force R.O.T.C. will provide instruction and training for ISU students enrolled in the A.F.R.O.T.C. with the initial program being held on the campus of Indiana University.

3. Hancock Memorial Hospital - EXHIBIT C

An agreement whereby Hancock Memorial Hospital is authorized to provide clinical laboratory practices for ISU medical technology students.

4. Katherine Hamilton Mental Health Center, Inc. - EXHIBIT D

An agreement whereby Katherine Hamilton Mental Health Center, Inc., will provide clinical laboratory experiences for students in the ISU School of Nursing.

On a motion by Mrs. Mitchell, seconded by Mr. Brames, the recommendation was approved.

Mr. Woll asked how long the agreement with the Air Force R.O.T.C. was for and what do we expect from it.

President Landini remarked that it is to effect a relationship with the R.O.T.C. training program initially beginning on the Indiana University campus. It will expand opportunities for our students through the military, navigation, piloting and other areas of Air Force activities. Continuation of the program will depend upon future enrollments.

Mr. Woll asked whether or not after four years the students would become officers?

The President replied that if the students continue for four years they would be required to sign an agreement to continue in the military and would be commissioned as Second Lieutenants.

F. POLICY ON EARLY RETIREMENT

On May 9, 1980 and June 24, 1980 the Board of Trustees approved revisions of the Retirement Policy of Indiana State University. The revisions pertained to provisions addressed to the Mandatory Retirement Age, Normal Retirement Age, Terminations for Reasons Other than Retirement and Staff Benefits Following Retirement.

Prior to the Trustees action on May 9 and June 24, considerable attention and discussion were devoted to the topic of Early Retirement. Discussion centered mainly on policy and incentives for early retirement. The administration had prepared a position paper on early retirement which was appropriately reviewed by the Faculty Economics Benefits Committee, the Executive Committee, and the Faculty Senate. On July 1, 1980, the Faculty Senate adopted a revised version of the Administration's statement on Early Retirement.

The Policy on Early Retirement adopted by the Faculty Senate agrees in principle with the provisions originally proposed by the Administration. However, the Administration's

proposed policy and the policy recommended by the Faculty Senate are not in agreement on certain features, notably the amount of severance pay. Following careful study of the Faculty Senate's recommendation, the Administration has notified the Senate of its decision to recommend to the Board the enclosed policy and provisions on early retirement.

The proposed policy on early retirement is presented in EXHIBIT E. Approval of the Policy on Early Retirement was recommended. If approved, the policy will become Section V of the University Retirement Policy approved by the Board on May 9, 1980, and the current Section V Staff Benefits Following Retirement, will become Section VI.

On a motion by Mr. Schmelzer, seconded by Mrs. Fouty, the recommendation was approved.

Mrs. Fouty stated she would like to go on record as being pleased with the early retirement policy. She also raised the question as to whether or not it was possible for a person in an earned sabbatical to ask for another one and then retire?

The President remarked that the language in the policy is such that it would be possible but such an occurrence would be very unlikely. The sabbatical leave is subject to review by the Dean, the Vice President and approval of the Board of Trustees. The award is subject to appropriateness at the time and current staffing. The President expressed his confidence in the good faith of the faculty and did not believe that this would happen.

Mrs. Fouty stated she felt that it would be very difficult for the public to understand a person receiving two consecutive sabbaticals.

Mr. Winchell asked if the Faculty Senate had approved this policy?

The President replied that a proposed document was sent to the F.E.B.C. and later it was sent through the Faculty Senate. He received a document from the Faculty Senate which was studied in detail. Although the two documents were in general agreement, there were some differences. He then informed the Senate that he was going to present this policy for approval by the Board. In a sense the Faculty Senate did not approve the policy in all specifics but it also did not reject it.

G. NAME CHANGE - BUREAU OF CONFERENCES AND SPECIAL EVENTS

It was recommended that the Bureau of Conferences and Special Events be combined with the Non-Credit Program and be renamed the Office of Conferences and Non-Credit Programs. The recommendation has the support of the Dean of Academic Services and the Vice President for Academic Affairs. The new name is designed to provide a more accurate description of the functions of the Bureau.

On a motion by Mrs. Fouty, seconded by Mrs. Mitchell, the recommendation was approved.

H. REORGANIZATION AND NAME CHANGE - FORMER TRIO PROGRAMS - SPECIAL SERVICES, UPWARD BOUND, ACADEMIC ENRICHMENT & LEARNING SKILLS CENTER, FRESHMAN OPPORTUNITY PROGRAM AND TALENT SEARCH PROGRAM

It was recommended that the former Trio associate programs, Special Services, Upward Bound, Academic Enrichment and Learning Skills Center, the Freshman Opportunity Program and the Talent Search Program be reorganized and placed into Educational Opportunity Programs. The recommendation has the support of the staff, the Director, and the Vice President for Academic Affairs and is designed to coordinate and facilitate the efficiency of the various units involved.

On a motion by Mrs. Fouty, seconded by Mrs. Mitchell, the recommendation was approved.

Mr. Schmelzer asked if each of the units in this area had a separate director.

President Landini explained that these units were being grouped together and their activities would be coordinated by Dr. Draper. Each unit has a supervisor or director who will be answerable to Dr. Draper who in turn is answerable to Vice President Clokey.

I. REMODELING OF TECHNOLOGY AND BUSINESS BUILDING - INFORMATION ITEM

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on June 23 and 30, 1980, bids for the remodeling of the Technology and Business Buildings were received until 2:00 P.M., July 22, 1980, after which time the bids were publicly opened and read. A summary of the bids received is presented in EXHIBIT F.

At the July 9, 1980, meeting of the Board a committee composed of President Landini, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen and Mr. Moulton was authorized to award contracts for the remodeling work if satisfactory bids were received.

The Committee, acting on the recommendation of Mr. Moulton, approved the following contract awards for the remodeling work:

GENERAL CONSTRUCTION

Shelton Hannig, Inc.		
Base Bid A and B	\$427,151	
Alternate #1	23,165	
Alternate #2	48,741	
Alternate #3	<u>6,266</u>	\$505,323

MECHANICAL CONSTRUCTION

Harrah Plbg. & Htg. Co. Inc.	
Base Bid A and B	\$138,300

ELECTRICAL CONSTRUCTION

Commonwealth Electric Company	
Base Bid A and B	<u>\$237,900</u>

TOTAL AWARDS	<u>\$881,523</u>
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Mr. Moulton remarked that the bids shown are approximately \$200,000 less than the estimates.

J. REVISED LEGISLATIVE CAPITAL REQUEST, 1981-83

The 1981-83 legislative capital request was revised to include the Remodel Normal Library/Public Television Station project and to make other adjustments.

It was recommended that the following legislative capital request be approved for the 1981-83 biennium in lieu of the request previously approved by the Board.

Terre Haute Campus

General Repair and Rehabilitation	\$3,750,000 ¹
Rehabilitate Fairbanks Building	\$1,178,680
Remodel Fine Arts Building	\$ 583,000
Multi-Purpose HPER Building Addition	\$9,678,000
Remodel Normal Library/Public Television Station	\$2,108,000 ²
Campus Improvement	\$ 900,000
Land Acquisition	\$ 450,000

Evansville Campus

Library Expansion and Forum Renovation	\$1,110,000
Art Studio	\$ 123,000
Engineering Technology Equipment, Laboratory I	\$ 100,000
Laboratory II	\$ 200,000

¹Includes both campuses. The amount requested is formula-driven and subject to adjustment by the Commission for Higher Education.

²Includes \$800,000 Federal grant for the purchase of broadcast equipment for an educational television station.

On a motion by Mr. Woll, seconded by Mr. Schmelzer, the recommendation was approved.

Mrs. Fouty asked which land was involved in this request.

President Landini remarked that the properties involved were located on Chestnut Street and in the Statesman Towers area, and were both surrounded by University owned property.

K. RESIDENCE HALLS ROOM DEPOSIT

A residence halls room deposit of \$20.00 has been in effect since 1956.

It was recommended that the room deposit be increased to \$50. It was further recommended that a \$20.00 administrative charge be assessed when cancellation is received 60 days prior to registration date. Room deposits are not refundable if cancellations is received less than 60 days prior to registration date.

On a motion by Mr. Brames, seconded by Mrs. Fouty, the recommendation was approved.

Mr. Moulton remarked that ISU is long overdue in raising this fee.

Mr. Schmelzer stated that he is concerned about this and the problem he sees is that the students who sign the contract in April and then over the summer decide they don't want to live in the residence halls are unable to get their deposit back. He feels there should be some type of understanding.

Mr. Moulton explained that last year there were 900 cancellations and this year there have been 1200 cancellations. With the new policy a student cancelling 60 days prior to the start of the school year would receive \$30 back and cancellations after that time would mean forfeiting the entire \$50. The students do not seem to care about \$20 but would show some concern about \$50. The school has been lenient compared with other schools.

L. ALTERATIONS TO HOLMSTEDT HALL, NEW LABORATORY FACILITIES

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on July 18 and July 25, 1980, bids for alterations to Holmstedt Hall to provide new laboratory facilities for the Medical School were received until 2:00 P.M., August 7, 1980, after which time the bids were publicly opened and read. A summary of the bids received is presented in EXHIBIT G.

Approval of the following contract award for the work was recommended.

Williams Plumbing and Heating, Inc.	
Base Bid	\$159,365
Alternate #2	6,940
Alternate #3	1,195
Alternate #4	1,700
Total Contract Award	<u>\$169,200</u>

Indiana University will pay for the cost of the work except for Alternate #2, New Domestic Water Service, which is for the general use of the entire building.

On a motion by Dr. Siebenmorgen, seconded by Mr. Brames, the recommendation was approved.

M. LEGISLATIVE OPERATING APPROPRIATION REQUESTS, 1981-83

The legislative appropriation requests for operating expenditures and fee replacement for the 1981-83 biennium are presented in EXHIBIT H for the Terre Haute Campus and in EXHIBIT I for the Evansville Campus.

Approval of the appropriation requests was recommended.

On a motion by Mr. Brames, seconded by Mr. Schmeltzer, the recommendation was approved.

N. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended:

1. National Science Foundation - Fund No. 226-64

Grant No. PCM-8005911 has been received from the National Science Foundation in the amount of \$50,000.00 for the support of the purchase of a Scanning Electron Microscope and Accessories under the direction of Dr. Jean D. Schoknecht, Associate Professor of Life Sciences, for the period from August 15, 1980 to January 31, 1982. The University will contribute \$48,200.00 as matching funds. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

2. Nursing Scholarship Fund - Fund No. 2034

Notice of Scholarship Grant No. 05L180017-81 BHL 83 has been received from the Department of Health and Human Services in the amount of \$2,129.00 for baccalaureate degree nursing student scholarships for the period from July 1, 1980 through June 30, 1982. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

3. Associate Degree Nursing Scholarship Fund - Fund No. 2492

Notice of Scholarship Grant No. 05L181296-81 BHL 81 has been received from the Department of Health and Human Services in the amount of \$5,097.00 for associate degree nursing student scholarships for the period from July 1, 1980 through June 30, 1982. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

4. Air Force Office of Scientific Research Grant - Fund No. 2554

Assignment Agreement dated July 16, 1980 has been received from the Air Force Office of Scientific Research and the United States Air Force Academy in the amount of \$40,495.00 for salary, fringe benefits and travel for Dr. Melvin L. Druelinger who will be a Visiting Associate Research Professor and perform research in the Frank J. Seiler Research Laboratory for the period from August 1, 1980 through July 31, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the agreement.

5. Terre Haute Medical Education Foundation Information Center Grant - Fund No. 2559

Letter Award dated July 22, 1980 has been received from the Terre Haute Medical Education Foundation in the amount of \$10,718.00 plus unexpended funds from last year of \$2,482.38 making the total \$13,200.38 to continue the support of the Library Information Center under the direction of Mr. Earl Tannenbaum, Director of Library Public Services, for the period from July 1, 1980 through June 30, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the letter award.

6. City of Terre Haute Aerial Thermography Project Grant - Fund No. 2588

An Amendment to the Agreement between the City of Terre Haute, Department of Redevelopment and Indiana State University dated February 28, 1979 and March 12, 1979 in the increased amount of \$10,000.00 making the total \$35,000.00 for the first phase of a three phase program to conduct energy loss assessment for the City of Terre Haute under the direction of Dr. Walter Carnahan, Professor of Physics. It was recommended that the total increase be appropriated in accordance with the terms of the amendment.

7. Upward Bound Program Grant - Fund No. 2652

Notification of Grant Award No. G0080000780, Project No. 492AH00482, has been received from the Department of Education in the amount of \$148,002.00 to support the Upward Bound Program under the direction of Mr. Laurence A. Howell for the period from June 1, 1980 through June 30, 1981. Matching cash funds in the amount of \$12,456.00 will be contributed by the University from the Unappropriated Current Operating Fund. It was recommended that the total budget be appropriated and the matching funds be transferred in accordance with the terms of the grant award.

8. Northern Kentucky University Land Use Inventory Grant - Fund No. 2655

Purchase Order No. 18253 and Check No. 32672 has been received from Northern Kentucky University in the amount of \$4,883.96 to support the professional assistance in implementing the community research grant: "A Land Use Inventory of Northern Kentucky Using Lands at Imagery", under the direction of Dr. Benjamin Moulton, Chairman of the Department of Geography and Geology, for the period from June 1, 1980 through September 1, 1980. It was recommended that the total budget be appropriated in accordance with the terms of the purchase order.

9. National Historical Publications and Records Commission Eugene V. Debs Papers Grant - Fund No. 2659

Grant No. 80-107 has been received from the National Historical Publications and Records Commission in the amount of \$35,527.00 to continue to support the edition of the correspondence, writings and speeches of Eugene V. Debs under the direction of Dr. J. Robert Constantine, Professor of History, for the period from September 1, 1980 through August 31, 1981. In-kind contributions by the University will total \$45,346.00. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

10. Indiana Arts Commission Contemporary Music Festival Grant - Fund No. 2660

Grant Agreement No. 81-0061-MC-007 has been received from the Indiana Arts Commission in the amount of \$5,000.00 to support the Contemporary Music Festival under the direction of Dr. Robert L. Cowden, Chairman of the Music Department, for the period from July 1, 1980 through October 31, 1980. In-kind contributions to match the grant will be provided by the University. It was recommended that the total amount be appropriated in accordance with the terms of the agreement.

On a motion by Mr. Woll, seconded by Mrs. Mitchell, the ratification was approved.

Mr. Woll asked what phase the Aerial Thermography Project Grant referred to in paragraph 6 was in.

President Landini replied that it is his understanding that this study is now completed so far as the taking of pictures is concerned and the project is now ready for interpretation. The President remarked that this project was started by Professor Llewellyn who has now left the campus to go to the University of Central Florida and the project is being taken over by Professor Carnahan.

Mr. Woll stated he feels this is a very worth-while project and that the results were quite revealing.

O. EASEMENT AGREEMENT

In conjunction with the closing of the alley between the School of Technology building and its proposed addition, University officials have negotiated an agreement with Terre Haute Gas Corporation and Hulman & Company to grant a permanent easement over and across a 28 foot strip of University land lying immediately west of the Terre Haute Gas Corporation building. The easement agreement is presented in EXHIBIT J.

Approval of the easement agreement was recommended.

On a motion by Dr. Siebenmorgen, seconded by Mr. Schmelzer, the recommendation was approved.

SECTION I, EXHIBIT A
August 29, 1980

A G R E E M E N T

THIS AGREEMENT made and entered into this 1st day of August, 1980, by and between INDIANA STATE UNIVERSITY, for its CHILD DEVELOPMENT-FAMILY LIFE Section of the HOME ECONOMICS DEPARTMENT, hereinafter referred to as the "UNIVERSITY", and the CHESTNUT COOPERATIVE PRESCHOOL, INC., an Indiana not-for-profit corporation, with its principal office in the City of Terre Haute, Indiana, hereinafter referred to as "COOPERATIVE";

WITNESSETH THAT:

WHEREAS, the COOPERATIVE has agreed to make available their facilities for laboratory experiences of the students of the Home Economics Department of the UNIVERSITY.

WHEREAS, the UNIVERSITY has agreed to provide meeting and classroom space in Walden Apartments, located at the corner of Seventh and Chestnut Streets in the City of Terre Haute, Indiana, for use as a classroom and meeting room for the operation of COOPERATIVE's nursery school.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED, THE PARTIES HERETO AGREE AS FOLLOWS:

1. The UNIVERSITY shall make available to COOPERATIVE during morning hours, rent free, two apartments in Walden Apartment Building, located at the corner of Seventh and Chestnut Streets in the City of Terre Haute, Indiana, consisting of approximately ten (10) rooms and two (2) baths, for use by the COOPERATIVE in the operation of its nursery school.
2. UNIVERSITY may use the operational facilities of the COOPERATIVE for the laboratory experiences of its students.
3. The assignment of students to any part of the COOPERATIVE program will be made by the Child Development-Family Life faculty of the UNIVERSITY in consultation with the Board of Directors of COOPERATIVE.
4. The UNIVERSITY will select and pay the salary of one (1) teacher, who will carry three-fourths (3/4) of a teaching load, which teaching load is defined as coordinator of the UNIVERSITY and COOPERATIVE relations, supervisor and teacher of the three (3) year old class and teacher of one (1) class in the Home Economics Department of UNIVERSITY. Other employed personnel will be paid by the COOPERATIVE.
The parent-nursery teacher of the four(4) year old class will be jointly selected by the UNIVERSITY and the Board of Directors of the COOPERATIVE and will be paid by the COOPERATIVE. If a qualified graduate assistant is available, a student will be assigned to the nursery school and paid by the UNIVERSITY and the COOPERATIVE.
5. A member of the Child Development-Family Life faculty of the UNIVERSITY will serve in a coordinating and supervising capacity for the students who observe and participate in the COOPERATIVE program.
6. Material and equipment for the nursery school project may be purchased by either parties involved, but it shall be the responsibility of the parent-nursery teachers of the UNIVERSITY and the equipment chairman of the COOPERATIVE to label and keep an official up-to-date listing of all equipment owned and purchased by their respective employers. Copies of these inventories and policies for the joint and separate use of such equipment should be filed with the secretaries of the respective organizations.

7. The assignment of students to the parent cooperative program will take place during the academic year from September to June and during any summer program agreed upon by the parties.

8. The Child Development-Family Life faculty and the parent-nursery teachers of the UNIVERSITY will be responsible for the guidance and supervision of the UNIVERSITY students.

9. Supervision of the UNIVERSITY students' health will be the responsibility of the UNIVERSITY. The students and faculty assigned to the children's program will be required to meet the same health standards as the parents participating in the program.

10. COOPERATIVE agrees to indemnify and save harmless the UNIVERSITY from any and all claims and demands, actions and causes of actions, costs, expenses and compensation, including attorneys fees, which may arise in or out of the operation of the nursery school contemplated by this Agreement, and COOPERATIVE's use and/or occupancy of the premises let hereby to COOPERATIVE.

COOPERATIVE agrees that it will, at COOPERATIVE's sole expenses, carry public liability insurance on the premises and the operation of the nursery school contemplated herein in limits not less than Three Hundred Thousand Dollars (\$300,000.00) per person and/or accident with an insurance company acceptable to the UNIVERSITY, and with the UNIVERSITY named as co-insured therein. A certificate of insurance showing the UNIVERSITY as co-insured therein in the amount above stated will satisfy requirements of this paragraph.

11. This Agreement shall continue in effect for a period of one (1) year from September 1, 1980-September 1, 1981, and so long thereafter until terminated by one of the parties.

Any party desiring to discontinue the operation of this Agreement shall give to the other party at least six (6) months written notice of the intent to discontinue this Agreement. Any program initiated in an academic year (September to June) during the six (6) months notification period may continue until the end of the academic year.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized officers and/or agents this 1st day of August, 1980.

INDIANA STATE UNIVERSITY

By _____
President

Submitted By:

Chairperson, Home Economics Department

Herein referred to as the "UNIVERSITY"

CHESTNUT COOPERATIVE PRESCHOOL, INC.

By _____
President of the Board

Submitted By:

Herein referred to as the "COOPERATIVE"

CROSS-TOWN AGREEMENT TO EXTEND AFROTC INSTRUCTION
TO STUDENTS AT INSTITUTIONS NOT HOSTING AFROTC

This agreement is among the governing authorities of Indiana University (hereinafter known as Institution A) which hosts Air Force ROTC Detachment 215, the governing authorities of Indiana State University (hereinafter known as Institution B) which does not host an AFROTC unit, and the Commandant, Air Force ROTC. It is the purpose of this agreement to make the Air Force ROTC General Military Course and the Professional Officer Course available to qualified students of Institution B who desire to earn appointments as commissioned officers in the United States Air Force.

AGREEMENT

1. The Commandant, Air Force ROTC, will:
 - a. Provide AFROTC instruction in the General Military Course and the Professional Officer Course to qualified and selected applicants who are students of Institution B. Air Force ROTC instruction will be provided those selected students of Institution B on the campus of Institution A.
 - b. Enroll qualified students of Institution B who are selected for the General Military Course and the Professional Officer Course as members of the Air Force ROTC detachment at Institution A.
 - c. Provide uniforms, in accordance with the existing contract agreement between Institution A and the Secretary of the Air Force, to Institution A for all Air Force ROTC cadets who are enrolled as members of the Air Force ROTC detachment at Institution A.
 - d. Provide subsistence allowance, in accordance with existing policies, to all Air Force ROTC cadets who are enrolled as members of the Air Force ROTC detachment at Institution A.
 - e. Provide tuition and fees, in accordance with existing policies:
 - (1) To Institution A for all Air Force ROTC cadets on scholarship status who are enrolled as members of the Air Force ROTC detachment at Institution A.
 - (2) To Institution B for all Air Force ROTC cadets on scholarship status who are enrolled as members of the Air Force ROTC detachment at Institution A if a separate education service agreement exists between the Department of the Air Force and Institution B.
2. The governing authorities of Institution A will:
 - a. Furnish necessary uniforms and accessories to all enrolled members of the Air Force ROTC unit which it hosts.
 - b. Provide adequate classroom and related administrative facilities to support the Aerospace Studies instruction of all enrolled members of its Air Force ROTC unit who receive instruction on its campus.
 - c. Report estimated and actual costs of tuition and fees for each fiscal year to the AFROTC detachment at Institution A. This report will be the basis for funding obligations for each fiscal year.
3. The governing authorities of Institution B will:
 - a. Include in appropriate publications announcement of the Aerospace Studies courses of Air Force ROTC available to its students.
 - b. Grant appropriate academic credit applicable toward graduation for the successful completion of courses offered by the Department of Aerospace Studies at Institution B.
 - c. If a separate education service agreement exists between the Department of the Air Force and Institution B, report estimated and actual costs of tuition and fees for each fiscal year to the AFROTC detachment at Institution A. This report will be the basis for funding obligations for each fiscal year.
4. The governing authorities of Institutions A and B will:
 - a. Negotiate a formal written agreement whereby Institution A transfers tuition and fees to Institution B for those students on scholarship status from Institution B enrolled in Air Force ROTC at Institution A; or

b. Concur that a separate education service agreement between the Department of the Air Force and Institution B is desired.

5. The governing authorities of Institution B affirm that:

a. It is accredited to award baccalaureate degrees by the North Central Association of Colleges and Secondary Schools.

b. Its administration has signed a US Office of Education Assurance of Compliance with Title VI of the Civil Rights Act of 1964.

6. All parties agree that:

a. This agreement becomes effective _____.

b. This agreement may be terminated at the end of any school year by any of the parties hereto by giving one year's notice of such intent to both other parties.

FOR THE INSTITUTIONS

Institution A

(Name) _____

(Title) _____

(Institution) _____

Institution B

(Name) _____

(Title) _____

(Institution) _____

FOR AIR FORCE ROTC

(Name) _____

Professor of Aerospace
Studies Detachment 215

FOR THE COMMANDANT, AIR FORCE ROTC

(Name) _____

(Title) _____

SECTION I, EXHIBIT C
August 29, 1980

AFFILIATION AGREEMENT

MEDICAL LABORATORY TECHNICIAN PROGRAM

INDIANA STATE UNIVERSITY

TERRE HAUTE, INDIANA

THIS AGREEMENT, MADE AND ENTERED INTO THIS 12 day of May, 1980, by and between INDIANA STATE UNIVERSITY for its Center for Medical Technology (hereinafter referred to as "UNIVERSITY") and Hancock Memorial Hospital, Greenfield, IN, a clinical affiliate (hereinafter referred to as "CLINICAL AFFILIATE").

WITNESSETH THAT:

WHEREAS, THE UNIVERSITY desires to make use of the CLINICAL AFFILIATE's facilities for clinical laboratory training of students for the Center for Medical Technology of the UNIVERSITY, and

WHEREAS, the CLINICAL AFFILIATE has agreed to make its facilities available to the students and faculty of the UNIVERSITY for the desired purpose:

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANTS AND ACTS TO BE KEPT AND PERFORMED BY THE PARTIES HERETO, THE PARTIES DO HEREBY AGREE AS FOLLOWS:

1. The CLINICAL AFFILIATE agrees to make its laboratory facilities available for the clinical laboratory training of students of the UNIVERSITY subject to the conditions and limitations contained herein. Other CLINICAL areas may be used for observation and participation by said students of the UNIVERSITY upon obtaining prior consent of the CLINICAL AFFILIATE.

2. The use of the facilities of the CLINICAL AFFILIATE will be consistent with and in conformity with all applicable rules, regulations and policies of the CLINICAL AFFILIATE.
3. The UNIVERSITY shall offer an approved course of study for students in a Medical Laboratory Technician program in accordance with requirements established by the National Accrediting Agency for Clinical Laboratory Sciences. The UNIVERSITY will ensure that all pre-clinical prerequisites are completed before the student is assigned to the CLINICAL AFFILIATE.
4. The arrangements for the use of said facilities of the CLINICAL AFFILIATE and the number of students to be assigned will be made jointly by representatives of the UNIVERSITY and the CLINICAL AFFILIATE.
5. The representatives of the UNIVERSITY shall be:
 - 1) The Director of the Medical Laboratory Technician program.
 - 2) The Education Coordinator or designated faculty member.
 - 3) The administration.
6. The representatives of the CLINICAL AFFILIATE shall be:
 - 1) The Clinical Director of the facility and/or the designated representatives.
 - 2) The Medical Director of the facility.
 - 3) The Administrator or a designated representative.
7. The specific assignments of UNIVERSITY students at the CLINICAL AFFILIATE will be planned and coordinated for the calendar year with the specific times and dates to be arranged according to the program of the students involved. Said assignments will be during an ordinary work week as established by the Director of the CLINICAL AFFILIATE and the representatives of the UNIVERSITY. A log of student hours will be maintained by the UNIVERSITY.
8. The CLINICAL AFFILIATE agrees to provide supervision of the students in the assigned areas. The CLINICAL AFFILIATE agrees to furnish the UNIVERSITY with a report of satisfactory or unsatisfactory progress for each student at the end of the assignment.
9. The UNIVERSITY representatives will coordinate the teaching and guidance of the students in the clinical facility in cooperation with the representatives of the CLINICAL AFFILIATE within the framework of the established policy of the CLINICAL AFFILIATE.
10. Each party to this Agreement will perform its duties and obligations hereunder at no cost to the other party.
11. The students assigned to the clinical facility will meet all health requirements of the UNIVERSITY. Before assignment to any clinical area, the student will complete any health preventative measures deemed necessary by the CLINICAL AFFILIATE.
12. The CLINICAL AFFILIATE agrees to give immediate first-aid and medical treatment for any injury sustained during the student's assigned time at the clinical facility. Injuries requiring referral for hospitalization and/or more extensive care are the responsibility of the student, and students shall be so informed.
13. Each student participating in the program contemplated herein will provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and no/100 (\$200,000.00) Dollars for injury or damage to any one person and a limit of Six Hundred Thousand and no/100 (\$600,000.00) Dollars for injury or damage arising from any one incident.
14. Each party releases the other of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.
15. While the student is on the CLINICAL AFFILIATE premises, the student will conform to all CLINICAL AFFILIATE rules, regulations, and policies.
16. The representatives of the UNIVERSITY and CLINICAL AFFILIATE will meet at least twice each year to review the progress of the program and discuss the clinical and academic components of the curriculum.
17. The CLINICAL AFFILIATE will designate representatives who will have an adjunct appointment to the UNIVERSITY upon UNIVERSITY approval. The UNIVERSITY will designate representatives of the Medical Technology Center who will have the appointment of _____ subject to the CLINICAL AFFILIATE approval.

18. Each party hereto may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the program contemplated herein at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the CLINICAL AFFILIATE laboratory practice needed for graduation subject to the terms and conditions contained herein.

IN WITNESS WHEREOF, and that parties hereto have caused this instrument to be executed by their duly authorized officials this 12 day of May, 1980.

INDIANA STATE UNIVERSITY

ATTEST:

By _____

Herein referred to as the "UNIVERSITY"

Hancock Memorial Hospital CLINICAL AFFILIATE

By _____
Administrator

ATTEST:

Herein referred to as the "CLINICAL AFFILIATE"

SECTION I, EXHIBIT D
August 29, 1980

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
KATHERINE HAMILTON MENTAL HEALTH CENTER, INC.

- I. This Agreement is entered into as of the 28th day of July, 1980.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Katherine Hamilton Mental Health Center, Inc., will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Education Services, of Katherine Hamilton Mental Health Center, Inc., or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Katherine Hamilton Mental Health Center, Inc., will be arranged according to the students' clinical laboratory experiences, whenever these arrangements do not interfere with the primary purposes, priorities and delivery of services to which the Center is obligated, as stated within its bylaws.
- IV. RESPONSIBILITY OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Katherine Hamilton Mental Health Center, Inc.

- B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the appropriate program director of Katherine Hamilton Mental Health Center, Inc.
- C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
- D. Provide to the Director of Education at Katherine Hamilton Mental Health Center, Inc., the objectives for students' clinical laboratory experiences.
- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of two hundred thousand and no/100 (\$200,000) dollars for injury or damage to any one person and a limit of six hundred thousand and no/100 (\$600,000) dollars for injury or damage arising from any one accident.
- F. Provide a brief resume of each student to the program director of the selected department prior to finalizing the assignment.
- G. Submit a resume containing degree level and certification and/or licensing levels of each faculty assigned to supervise students.
- H. Respect confidentiality at all times, with no disclosure, oral or written, being made directly or indirectly, of any information concerning any client or consultee acquired in the functioning of programs.
- I. Neither students or faculty supervisors will use their position or status with the Katherine Hamilton Mental Center, Inc., in a manner whereby a conflict of interest might arise between Katherine Hamilton Mental Health Center, Inc., and student(s) and/or faculty supervisor(s).

V. RESPONSIBILITIES OF KATHERINE HAMILTON MENTAL HEALTH CENTER, INC.

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged, whenever these arrangements do not interfere with the primary purposes, priorities and delivery of services to which the Center is obligated, as stated within its bylaws.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Katherine Hamilton Mental Health Center, Inc., philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students and ISU School of Nursing faculty.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Communicate to the School of Nursing any changes in policies, procedures, and services.
- F. Allow students and faculty supervisors to attend general staff meetings, inservice training and continued education programs, when appropriate.
- G. Make available the Center's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Katherine Hamilton Mental Health Center, Inc., the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Katherine Hamilton Mental Health Center, Office of Director
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

Dean, School of Nursing

By: _____
President

KATHERINE HAMILTON MENTAL HEALTH CENTER, INC.

Director of Education

By: _____
Director

SECTION I, EXHIBIT E
August 29, 1980

V. EARLY RETIREMENT

Effective September 1, 1980, members of the regular full-time faculty and administrative staff who have been employed by the University for 15 or more consecutive years and who are age 60 or older may commence early retirement under the following conditions:

- A. Early retirement should be arranged one year in advance of the requested early retirement date.
- B. The early retirement benefit period may not start later than July 1 following age 65 and will end July 1 following the attainment of age 66.
- C. Sabbatical leaves shall be counted as years of service. Leaves of absence for other reasons shall not count as years of service; they will not constitute a break in consecutive service, however.
- D. During the final year of full-time employment immediately prior to the early retirement effective date, the faculty or administrative staff member may request a leave of absence equivalent to one semester with full pay. As mutually arranged by the staff member and the University, the leave may be used either as a one semester leave with pay or as one-half assignment for the final academic year with full pay.
- E. Based on length of University service, the early retiree shall qualify for severance pay as follows:

15 years 15% of final year's full-time salary
16 years 16%
17 years 17%
18 years 18%
19 years 19%
20 years 20%

21 years 21%
 22 years 22%
 23 years 23%
 24 years 24%
 25 or more years 25%

Severance payment shall be made as of June 30 of the final year of full-time service.

- F. Early retirement may begin with any fiscal year or academic year following attainment of age 60. Reduced employment may be arranged by mutual agreement of the faculty or staff member and the University administration, following the fiscal year in which the individual attains age 60, or in any subsequent year prior to the normal retirement age. The reduced employment under this policy will normally not exceed 50%. Once arranged, the percentage of time employed may be changed only by mutual agreement. A person who elects to begin early retirement more than five years prior to the normal retirement age agrees to accept full retirement no later than five (5) years after beginning early partial retirement. However, reduced employment will continue no longer than through July 1, following age 66.
- G. During the period of early retirement or reduced employment, the University will continue contributions to the TIAA-CREF annuity contracts based upon the faculty or administration member's full-time equivalent base salary and the Revised TIAA-CREF Retirement Plan contribution schedule. The University shall make no contribution to the annuities beyond the end of the fiscal year in which the individual reaches the age 66.

SECTION I, EXHIBIT F
 August 29, 1980

INDIANA STATE UNIVERSITY

- A. Remodeling Technology Building
 B. Remodeling Business Building

Bids Received 2:00 P.M., July 22, 1980

	Base Bid	Alt. #1	Alt. #2	Base Bid	Alt. #3	Base Bid
	A	A	A	B	B	A and B
<u>GENERAL CONSTRUCTION</u>						
C. H. Garmong & Son, Inc.				\$ 71,567	\$7,188	
Shelton Hannig, Inc.				\$ 73,205	\$6,266	\$427,151
Mack Van Houtin	\$355,946	\$23,165	\$48,741	\$ 75,952	\$6,290	
<u>MECHANICAL CONSTRUCTION</u>						
City Plumbing and Heating Inc.	\$206,160			\$ 29,825		
Freitag-Weinhardt, Inc.	\$135,496			\$ 19,868		\$155,364
Harrah Plbg. & Htg. Co. Inc.						\$138,300
Williams Plumbing & Heating Inc.	\$191,000			\$ 21,066		\$157,600
2-M Corporation						
<u>ELECTRICAL CONSTRUCTION</u>						
AAA Electric of Terre Haute, Inc.	\$205,993			\$ 36,390		
B & A Electric	\$217,950			\$ 35,950		
Commonwealth Electric Company	\$206,962			\$ 45,091		\$237,900
Ernie's Electric Co. Inc.	\$202,000			\$ 42,000		
Midwest Electrical Contractors	\$259,400			\$ 48,000		\$307,400
<u>MECHANICAL AND ELECTRICAL CONSTRUCTION</u>						
Freitag-Weinhardt, Inc.	\$391,000			\$ 67,500		\$458,000
Sycamore Engineering, Inc.						\$398,728
2-M Corporation						\$423,250
<u>GENERAL, MECHANICAL & ELECTRICAL CONSTRUCTION</u>						
Shelton Hannig, Inc.	\$716,962	\$23,165	\$48,741	\$133,123	\$6,266	\$834,421

RECOMMENDED CONTRACT AWARDSGENERAL CONSTRUCTION

Shelton Hannig, Inc.		
Base Bid A and B	\$427,151	
Alternate #1	23,165	
Alternate #2	48,741	
Alternate #3	<u>6,266</u>	\$505,323

MECHANICAL CONSTRUCTION

Harrah Plbg. & Htg. Co. Inc.		
Base Bid A and B		138,300

ELECTRICAL CONSTRUCTION

Commonwealth Electric Company		
Base Bid A and B		<u>237,900</u>

TOTAL AWARDS		<u>\$881,523</u>
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ALTERNATESALTERNATE NO. 1 - (BASE BID "A")

Under this Alternate state the amount to be added to the Base Bid to install carpet in the Technology Building as listed herein and as specified in Section 0968 of the Specifications in the following Rooms:

Second Floor: Rooms 2-221, 2-222 & 2-223
 Third Floor: Rooms 3-305, 3-306, 3-307, 3-309, 3-311, 3-312 and 3-318

1. Some of the rooms have existing wood floors which are repaired and patched to receive carpet by Owner under the Base Bid.
2. This Alternate will require the installation of $\frac{1}{4}$ " thick plywood underlayment secured in place to prepare the existing wood floors for the application of bonded direct carpet.
3. Existing "VA" floors where new carpet is required will be patched and repaired to receive carpet by Owners, however this Alternate will require stripping of wax and cleaning to make suitable to receive the bonded direct carpet.

ALTERNATE NO. 2 - (BASE BID "A")

Under this Alternate state the amount to be added to the Base Bid to furnish and install a new roof membrane and insulation system on the roof of the Technology Building as noted and detailed on Sheet Number 12 of the Drawings and as listed herein.

1. Omit the patching and repairing of the existing membrane for the re-roofing area.
2. Remove existing membrane, insulation, sheet metal etc. all as noted down to the original roof membrane.
3. Make repairs as needed to the original membrane, extend fan base curbs, other curbs as noted, provide sheet metal sleeves for duct work extensions etc.
4. Install new insulation and new membrane system all as specified in Section 0753 of the Specifications.
5. Refer to notes and details on Sheet Number 12 of the Drawings for additional information.

ALTERNATE NO. 3 - (BASE BID "B")

Under this Alternate state the amount to be added to the Base Bid to install carpet in the Business Building as listed herein and as specified in Section 0968 of the Specifications in the following Rooms:

First Floor: Rooms 1-108, 1-109, 1-125, 1-126, 1-127, 1-128, 1-129, 1-130, 1-131,
 1-132, & 1-133.

1. These rooms all have existing "VA" tile which will be patched and repaired under the Base Bid for carpet by Owner, however this Alternate requires cleaning and stripping of wax to make suitable to receive bonded direct carpet.

SECTION I, EXHIBIT G
August 29, 1980

INDIANA STATE UNIVERSITY

Alterations to Holmstedt Hall, New Laboratory Facilities

Bids Received 2:00 P.M., August 7, 1980

	Base Bid	Alternate #1	Alternate #2	Alternate #3	Alternate #4
Williams Plumbing & Heating Inc.	\$159,365	\$ 9,480	\$ 6,940	\$ 1,195	\$ 1,700
Harrah Plbg. & Htg. Co. Inc.	\$157,950	\$ 7,690	\$16,255	\$ 1,198	\$ 1,585
2-M Corporation	\$184,050	\$11,780	\$ 9,100	\$ 1,290	\$ 2,280

Alternate #1: Vacuum system.

Alternate #2: New domestic water service.

Alternate #3: Drainage pipe insulation.

Alternate #4: Window air conditioners, Rooms 120 and 122A.

RECOMMENDED CONTRACT AWARD

Williams Plumbing & Heating Inc.

Base Bid	\$159,365
Alternate #2	6,940
Alternate #3	1,195
Alternate #4	1,700

Total \$169,200

SECTION I, EXHIBITS H & I FOLLOW EXHIBIT J

SECTION I, EXHIBIT J
August 29, 1980

EASEMENT AGREEMENT

EASEMENT AGREEMENT made among INDIANA STATE UNIVERSITY BOARD OF TRUSTEES, a corporate body politic duly appointed, qualified and acting under the laws of the State of Indiana, as the Board of Trustees of Indiana State University, having offices at 217 North 6th Street, Terre Haute, Indiana 47809, hereinafter sometimes referred to as "Grantor", and TERRE HAUTE GAS CORPORATION, an Indiana corporation having its offices at 632 Cherry Street, Terre Haute, Indiana, and HULMAN & COMPANY, an Indiana corporation having offices at 900 Wabash Avenue, Terre Haute, Indiana, hereinafter sometimes referred to as "Grantees" or, individually, as a "Grantee", WITNESSETH that:

WHEREAS, the parties hereto own all of the real estate abutting upon that certain alley situated between Cherry Street and the area platted as and formerly known as Mulberry Street, heretofore vacated, said alley running from the east line of North 6th Street to the west line of North 7th Street, all in the City of Terre Haute, Indiana; and,

WHEREAS, the portion of said real estate abutting upon the south line of said alley, now owned by Terre Haute Gas Corporation, one of the Grantees herein, is described as follows, to-wit:

One-eighth (1/8) part of the South half of Out Lot Number 46 of the original Out Lots of the Town, now City, of Terre Haute, described as follows:

Commencing at the Southeast corner of said Out Lot; running thence West one-eighth of the length of said Out lot; thence North to the line dividing the North half from the South half of said Out Lot; thence East one-eighth the length of said Out Lot to the East line of said Out Lot; thence South to the place of beginning;

and,

WHEREAS, the portion of the said real estate abutting upon the south line of said alley now owned by Hulman & Company, the other Grantee herein, is described as follows, to-wit:

Lot Number Six (6) and Ten feet off the West side of Lot Number seven (7) in Minshall's Subdivision of Out Lot number Forty five (45) of the Original Lots of the Town (now City) of Terre Haute, Indiana, as shown by recorded plat thereof recorded in Plat Record 1, page 145, Records of Recorder's Office;

WHEREAS, Grantor owns all that portion of Out Lot Number 46 of the original Out Lots of the Town, now City, of Terre Haute, bounded on the north by the alley herein referred to, on the west by North 6th Street, on the south by Cherry Street and on the east by the west line of the real estate owned by Terre Haute Gas Corporation, hereinabove described; and,

WHEREAS, Grantor proposes to seek the vacation by the City of Terre Haute of that portion of the above-described alley described as follows:

Beginning at the point where the south line of said alley intersects with the east line of North 6th Street, thence east 261 feet and 8 inches, more or less, to the northeast corner of the above-described real estate owned by Terre Haute Gas Corporation, thence north to the north line of said alley, thence west to the east line of North 6th Street, thence south 16 feet, more or less, to the point where the east line of said alley intersects with the east line of North 6th Street;

and,

WHEREAS, Grantees have indicated to Grantor that they will not object to such vacation if Grantor gives and grants to the Grantees the easement hereinafter given and granted by Grantor to Grantees over, upon and across lands of the Grantor; and,

WHEREAS, it is the desire and intent of all the parties hereto to lay out and establish a driveway for the mutual benefit and use in common of the parties hereto and the respective successors and assigns thereof who may hereafter be the owners of the above-described parcels of real property now owned by Terre Haute Gas Corporation, Hulman & Company and the Board of Trustees of Indiana State University, respectively, said driveway to be located as herein provided for access to the real estate of the parties hereto in lieu of and as a substitute for the access to such property presently provided by the portion of said alley the vacation of which is to be sought by Grantor.

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements hereinafter contained and set forth, and in consideration of the benefits and advantages to be obtained and derived by each of the parties hereto by reason of the establishment and maintenance of said driveway, said parties hereto do hereby mutually promise, covenant and agree as follows, to-wit:

1. The parties hereto do hereby agree that a driveway shall be laid out and maintained for their private and mutual use in common over and across a strip or parcel of land 28 feet in width, described as follows:

Beginning at the southwest corner of the tract of real estate owned by Terre Haute Gas Corporation, hereinabove described, and running thence north along the west line of said tract now owned by Terre Haute Gas Corporation 158 feet, more or less, to the north line of the existing alley hereinabove referred to, thence west along the north line of said alley 28 feet, thence south 158 feet, more or less, to the north line of Cherry Street, thence east 28 feet to the place of beginning, all in the City of Terre Haute, Vigo County, Indiana,

and that said driveway shall be so located that the east line thereof, except the portion thereof which is now a part of the alley to be vacated, shall coincide with the boundary line between the lands now owned by Terre Haute Gas Corporation above described and the lands of the Board of Trustees of Indiana State University, hereinabove described and referred to.

2. Grantor does hereby convey and grant unto Terre Haute Gas Corporation and Hulman & Company a perpetual right and easement, for the purposes of said driveway, over and across the strip or parcel of land 28 feet in width described in paragraph numbered 1 hereof, above. Said Terre Haute Gas Corporation and Hulman & Company and their successors in interest, together with their respective agents, employees and invitees shall have the right to use said driveway to the same extent and for the same purposes as they are each entitled to use the alley abutting their respective tracts of real estate on the north side thereof.

3. Said driveway over and across said above parcel of land, as soon as reasonably possible, shall be surfaced with concrete, so as to be useful for substantially the same type of traffic as can presently use the portion of the above-mentioned alley to be vacated and the cost of such shall be paid by the Grantor. Thereafter said driveway shall be kept and maintained in good condition and state of repair, and the cost of such maintenance shall be borne by the Grantor. In the event Grantor shall fail or refuse to pay for constructing said driveway or shall at any time fail or refuse to promptly pay the cost of maintenance or repair of said driveway, either of the other parties hereto may construct said driveway or provide the cost of maintenance and repair thereof, and shall have the right to recover such costs from Grantor, together with interest at the rate of 6% per annum.

4. The covenants and agreements herein contained and set forth shall for all purposes be construed and considered as covenants and agreements running with the title to each of the above-described parcels of real estate owned by the parties hereto and shall be binding upon the parties hereto and their respective successors and assigns.

5. Terre Haute Gas Corporation and Hulman & Company hereby consent to the vacation of that part of the above-mentioned alley extending east 261 feet and 8 inches east from the east line of North 6th Street, above described.

6. Each party hereto agrees to execute and deliver, hereafter, upon request of any other party hereto, such other instruments and documents as may be reasonably necessary to carry out and fully effectuate the intent hereof.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed by their duly authorized officers this _____ day of _____, 1980.

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

By _____
Its President

ATTEST:

Its Secretary

GRANTOR

TERRE HAUTE GAS CORPORATION

By _____
Rex R. Detar, Its President

ATTEST:

John R. Steward, Its Assistant
Secretary

GRANTEE

HULMAN & COMPANY

By _____
J. R. Cloutier, Its President

ATTEST:

Margaret J. Burke, Its Secretary

GRANTEE

STATE OF INDIANA)
) SS:
 COUNTY OF VIGO)

Before me, a Notary Public under the laws of the State of Indiana, personally appeared _____ and _____, President and Secretary, respectively, of Indiana State University Board of Trustees, who acknowledged execution of the foregoing Easement Agreement for and on behalf of said Indiana State University Board of Trustees, and who, having been duly sworn, stated that the representations therein contained are true.

WITNESS my hand and Notarial Seal this _____ day of _____, 1980.

My county of residence is _____
 County, Indiana, and my commission
 expires _____ 19 _____

 Notary Public

 (Printed Name of Notary Public)

STATE OF INDIANA)
) SS:
 COUNTY OF VIGO)

Before me, a Notary Public under the laws of the State of Indiana, personally appeared Rex R. Detar and John R. Steward, President and Assistant Secretary, respectively, of Terre Haute Gas Corporation, who acknowledged execution of the foregoing Easement Agreement for and on behalf of said Terre Haute Gas Corporation and who, having been duly sworn, stated that the representations therein contained are true.

WITNESS my hand and Notarial Seal this _____ day of _____, 1980.

My county of residence is _____
 County, Indiana, and my commission
 expires _____ 19 _____

 Notary Public

 (Printed Name of Notary Public)

STATE OF INDIANA)
) SS:
 COUNTY OF VIGO)

Before me, a Notary Public under the laws of the State of Indiana, personally appeared J. R. Cloutier and Margaret J. Burke, President and Secretary, respectively, of Hulman & Company, who acknowledged execution of the foregoing Easement Agreement for and on behalf of said Hulman & Company and who, having been duly sworn, stated that the representations therein contained are true.

WITNESS my hand and Notarial Seal this _____ day of _____, 1980.

My county of residence is _____
 County, Indiana, and my commission
 expires _____ 19 _____

 Notary Public

 (Printed Name of Notary Public)

SECTION I
EXHIBIT H
August 29, 1980

**Indiana State University
Terre Haute Campus
Operating Budget Request
1981-83**

**Submitted To The
Commission for Higher Education
And The
State Budget Agency
State of Indiana**

SEPTEMBER 1, 1980

INDIANA STATE UNIVERSITY
1981-83 OPERATING BUDGET REQUEST
TERRE HAUTE CAMPUS

SUBMITTED TO THE
COMMISSION FOR HIGHER EDUCATION
AND THE
STATE BUDGET AGENCY

SEPTEMBER 1, 1980

INDIANA STATE UNIVERSITY
1981-1983 OPERATING BUDGET REQUEST
TERRE HAUTE CAMPUS

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INDIANA STATE UNIVERSITY
1981-1983 OPERATING BUDGET REQUEST
TERRE HAUTE CAMPUS

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INDIANA STATE UNIVERSITY
GENERAL STATEMENT AND OVERVIEW
OF OPERATING BUDGET REQUEST
1981-83
AND SUMMARY OF REQUEST

PREFACE

In accord with regulatory principles and in compliance with guidelines prepared by the State Budget Agency and the Indiana Commission for Higher Education, Indiana State University is pleased to submit its 1981-83 operating budget request in support of its campuses at Terre Haute and at Evansville.

The University's budget request is informed by the advice and counsel of faculty and staff members and academic and fiscal administrators, and it is submitted with the knowledge, approval, and endorsement of the Board of Trustees. It is an expression of the academic, financial, and physical needs of the institution, which are described in the narrative of the budget statement. The budget request includes a statement on the philosophy, aims, and goals of the University, and it attempts to justify the budget proposed for 1981-83 in terms of major objectives during the biennium.

This 1981-83 budget request is based on the University's understanding of its mission, purposes, and functions as mandated by the State of Indiana and its people. The history of the institution is punctuated by the quality of its educational and public service programs and by the range and integrity of its scholarship and research in the various fields of academic inquiry. The proposed budget is designed and calculated to strengthen the University's mission to serve the educational, cultural, and social needs of its students and the common good of the people of the State.

GENERAL STATEMENT AND OVERVIEW OF THE OPERATING BUDGET REQUEST, 1981-83

History

In January 1981, Indiana State University will celebrate the 111th anniversary of the enrollment of its first students, in January, 1870. The formal opening of the institution was the result of enabling legislation enacted by the General Assembly (Special Session) December 20, 1865. The original purpose of the then designated Indiana State Normal School was the preparation of teachers for the "common schools" of Indiana.

In the one-hundred year period between 1865 and 1965, the institution evolved through successive states of development from a Normal School to a Teachers College (1929), to a College (1961) and to a University (1965). The granting of University status to the institution by the Indiana General Assembly was official recognition of its development and of the growing public

demand for educational programs, services, and opportunities to be provided by the University.

Indiana State Normal, Eastern Division, was established in 1918, in Muncie. In 1929, the Eastern Division became Ball State Teachers College. Both institutions remained under the governance of one Board of Trustees until 1961, when Indiana State Teachers College became Indiana State College and the two institutions were placed under the governance of separate boards.

Between 1945 and 1965, the institution's academic programs were greatly expanded and newly developed, providing opportunities in teacher education, the arts and sciences, and in the fields of business, nursing, technology, allied health professions, in physical education and recreation, and in graduate study. Throughout its modern history, however, the University has continued to insist on a general studies requirement and on proficiency in writing and other basic skills for all of its graduates.

During this period, 1945-1965, graduate programs at the masters level were expanded; and in 1965, the North Central Association granted approval to offer the Ph.D. degree in several fields. In 1980, the Association renewed accreditation of all levels of current offerings and any and all new undergraduate and graduate programs through 1990.

In the sixties, professional schools were established in order to implement the evolving mission of the University: School of Business; School of Education; School of Health, Physical Education and Recreation; School of Nursing; School of Technology, and School of Graduate Studies. Established in 1962, the College of Arts and Sciences includes twenty-four departments or disciplines on the arts, humanities, social sciences, physical sciences, and mathematics. In addition, a number of program centers have been established, enabling the University to carry out its research, scholarship, and public service functions and goals.

In 1965 the second special session of the Indiana General Assembly enacted a resolution memorializing Indiana State and the other state higher education institutions "to do all things necessary for the creation of a four year state supported school at Evansville." Indiana State has undertaken the responsibility for the development of the Evansville campus. Students were admitted to the program in the fall of 1965, and the first class was graduated in June 1971. Classes were originally offered in a renovated elementary school in Evansville. The campus was relocated to a new three hundred acre site west of Evansville, in September 1969. Since 1967, the General Assembly has appropriated funds for the continued development of the Evansville Campus of Indiana State University.

Location and Land Sites

The University operates and maintains a main campus, south campus, east campus, and river campus in Terre Haute, and the Evansville campus. Other land

sites include the Clinical Nursing Education Building adjoining Terre Haute Union Hospital; a leased 6-acre Driver and Traffic Safety Instructional Demonstration Center at the Vigo County Fairgrounds; a 28-acre Life Sciences research area in northern Vigo County; a 66-acre Science Research and Recreation Area in Clay County; a leased 78-acre Life Sciences Research and Field Study Area in Fontanet, Indiana; a 50-acre site for life sciences, geography and geology research in northwest Vigo County; and a 6-acre plot of original terrain north of Terre Haute known as "Little Blue Stem Prairie."

The main campus is contiguous to the north side of the downtown business district of Terre Haute and covers some 100 acres in the heart of the city. The south campus, a 15-acre site less than a mile from the main campus, is occupied by four married student apartment buildings. The east campus, leased in 1966 for 99 years, consists of 51.6 acres and includes Memorial Stadium, two miles east of the main campus. The river campus (95 acres) lies on the Wabash River northwest of the main campus.

INDIANA STATE UNIVERSITY, TERRE HAUTE

Physical Plant and Resources

The estimated insurance replacement value of the physical plant at the main campus is \$275,287,525. The physical resources of the campus include eighteen academic buildings, Cunningham Memorial Library, eight administrative and student service buildings, twelve residence halls for single students, and four married student apartment buildings.

Located in an urban setting, the main campus of the University could expand over the last two decades only by purchasing property within the immediate area. This slow and expensive process has resulted in some costly disadvantages to the University in fulfilling its educational mission. Classrooms have been and continue to be housed in rental properties or in property originally designed for commercial and industrial activity. Out of necessity they have been used by the University for academic purposes.

Though proud of its historic relationships to the city of Terre Haute, the University has found that its urban setting does not always lend itself easily to optimum educational enterprises typically found at most universities. Considerable time, money, and effort have been devoted over the past twenty years, therefore, to the physical improvement, landscaping, and enhancement of the main campus. The learning environment has been strengthened by those endeavors.

Accreditation

Indiana State University is accredited by the North Central Association of Colleges and Secondary Schools to offer bachelor's and master's degrees, the Educational Specialist degree, and the Doctor of Philosophy degree.

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Accreditation

Indiana State University is accredited by the North Central Association of Colleges and Secondary Schools to offer bachelor's and master's degrees, the Educational Specialist degree, and the Doctor of Philosophy degree.

Indiana State University is accredited by the National Council for Accreditation of Teacher Education to offer curricula for elementary teachers, secondary teachers, and school services personnel at the bachelor's and master's degree levels, the Educational Specialist degree, the Ph.D. degree, and, in cooperation with Indiana University, the Doctor of Education degree.

The School of Business baccalaureate programs are accredited by the American Assembly of Collegiate Schools of Business.

The School of Nursing is approved by the Indiana State Board of Nurses' Registration and Nursing Education; baccalaureate graduates are approved for school nursing by the Division of Teacher Education and Certification, Indiana State Department of Public Instruction. Both the associate degree and the baccalaureate degree programs are accredited by the National League for Nursing; the continuing education program is accredited as a provider by the American Nurses' Association.

The programs in the College of Arts and Sciences have received accreditation by the following organizations: American Chemical Society, Council of Medical Education of the American Medical Association, National Association of Schools of Music, American Dietetics Association, American Home Economics Association, and Foundation of Interior Design Education Research.

The speech pathology program is accredited by the American Board of Examiners in Speech Pathology and Audiology of the American Speech and Hearing Association.

Indiana State University is accredited to prepare students for certification granted by the National Athletic Trainers Association, a medically recognized organization (of people) actively involved in athletic training. The Environmental Health program is fully accredited by the National Environmental Health Association.

In the School of Technology, the industrial technology programs are accredited by the National Association of Industrial Technology. Memberships are held in the Printing Industries of America, Incorporated, the National Association of Industrial Technology, the Society of Manufacturing Engineers, and the Associated Schools of Construction.

Indiana State University holds membership in the American Association of Colleges for Teacher Education, the American Association of University Women, the American Council on Education, the Midwestern Association of Graduate Schools, the Council of Graduate Schools in the United States, the American Association of State Colleges and Universities, the College Entrance Examination Board, the American Association of Collegiate Registrars and Admission Officers, the Association of College Admission Counselors, and the National Association for Foreign Student Affairs. It is also on the approved list of the Association of American Universities.

Both graduate and undergraduate curricula for the preparation of teachers have the approval of the Indiana State Board of Education. Graduates are able

to qualify for most of the teaching and administrative certificates granted by the State Department of Public Instruction.

Trends: Student Enrollment

Between 1960 and 1970, the University's growth and development was marked by dramatic enrollment increases, by a concomitant increase in faculty and staff employment, and by the expansion of the building program--primarily in the construction of student residence halls. In 1960 the on-campus student enrollment was approximately 4,520 undergraduate and graduate students and by 1970 the enrollment had increased to approximately 13,500 students.

From 1971 through 1974, enrollments declined sharply to approximately 10,500 students. Since the fall of 1975, the enrollment of students has risen steadily. The fall 1979 enrollment was 12,056 students. The expected enrollment for the fall of 1980 is approximately 12,300 students. Enrollments are likely to stabilize during the 1981-83 biennium. It is anticipated that enrollments will settle somewhere between 11,800 and 12,300 students for the next 4 - 6 years.

Every one of the State's 92 counties is represented in the student body at Indiana State University. Approximately 75% of its resident students come from outside Vigo County. About 20% of the students come from other states and from foreign countries. Fees paid by non-resident students are more than twice those paid by resident students.

The number of new freshman students who were graduated in the top 10 percent of their high schools has increased in the last four years, from 350 in 1974 to 602 in 1979.

It is our perception that students and their parents are finding it more and more difficult to meet the increased costs of public higher education. Two out of every three (65%) of our 1979 freshman students reported that they were seriously concerned about their ability to finance their education. Approximately 38% of the University's 1979 freshman class estimated their parental income at less than \$16,000 per year. It is also significant to note that 50% of the students come from families with three or more children and that about 56% are first generation students.

A recent report prepared by the State Student Assistance Commission of Indiana reveals that 1,445 students expecting to attend Indiana State University this fall will be eligible for the Indiana Educational Grant Awards, whereas, the number of students shown for Purdue University is 1,494. Since the grant awards program is based on financial needs, the above figures suggest further evidence that a greater portion of ISU students come from families with limited economic resources.

Trends: Faculty and Staff

With the steady increase of student enrollments over the last several years, the University has directed its attention and resources toward

strengthening existing academic programs and toward the renewal and development of its facilities and resources.

The University is now five years into a new era of self-improvement and internal development, aided by student, faculty, and staff efforts to provide an educational environment that will meet and satisfy the instructional, research, and service needs of our State and its people.

The success of an institution of higher learning and the quality and integrity of its academic programs are directly proportional to the ability, competence, and dedication of its faculty and staff. Throughout its history, and most especially in the last several years, the University has made a concerted effort to strengthen the faculty and to enhance the educational environment. Teaching facilities, laboratories, equipment, and offices have been improved. Class sizes have been limited to acceptable ratios and teaching assignments have been made in accord with appropriate standards. Significant recognition of the University's efforts to improve the educational environment was noted in the spring of 1980 by a 10-year accreditation (with no restrictions) extended by the North Central Association, and in accreditation by the American Assembly of the Collegiate Schools of Business. (Approximately 10 percent of all University Schools of Business are accredited by the AACSB.)

The University's faculty and administration share a common goal of widened and improved scholarly research and academic service activities. The production of scholarship and research has increased markedly in the past five years. More support and encouragement for faculty research is necessary and desirable. Little tangible improvement can be achieved unless teaching and service assignments can be more appropriately balanced in order to accommodate research activities.

The sharp enrollment decline from 1970 (13,500) through 1974 (10,500) resulted in the reduction of the size of the faculty, including professional librarians, by some 120 positions, from approximately 820 in 1970-71 to 700 in 1974-75. Despite an enrollment increase of 1,556 students since 1974, the University has increased only slightly the total number of faculty positions. The 1980-81 budget allows for 712 positions, which includes the professional librarians and the teaching staff of the University School.

Neither the sharp decline (1970-74) nor the subsequent increase (1975-80) in enrollment was evenly spread throughout the University. Some departments and programs have been more keenly affected than others over the last ten years. In some cases the enrollment decline simply reduced excessively high student-faculty ratios to more reasonable levels; in others, high ratios were reduced to favorable levels; and in still others, favorable ratios were reduced to levels that were less than optimal.

The recent enrollment increases (1975-80) have not always occurred in the departments or disciplines which had experienced a decline in the earlier period. In certain fields the student-faculty ratio has risen sharply, therefore, to levels of serious concern. In other fields the student-faculty ratio has remained stable. Student interests and enrollments in higher education shift and change rapidly, making it difficult to anticipate and respond quickly to those changes.

The recently passed Age Discrimination Act permits all employees of the University to work until age 70. The University had required retirement at July 1 following age 66. The Federal law permits the universities to continue mandatory retirement prior to age 70 for all tenured personnel until July 1, 1982.

Retirement is another way in which the University has an opportunity to revitalize its staff through the replacement of retired employees with younger faculty and provides also the opportunity to make internal shifts of staff because of the demands of student programs.

The need to continue an even flow of retirement is especially important during a period of steady state enrollments, and even more so during a period of enrollment downturns, since such conditions may result in mandated reductions in the staff of the University.

The Board of Trustees has adopted a resolution which continues the policy that a person is eligible for normal retirement on July 1 following age 66 and makes it mandatory to retire on July 1 following age 70.

The University believes it is important to continue a retirement benefit program which will provide funds for adequate retirement at July 1 following age 66. The Board of Trustees has adopted a policy that no additional retirement contribution paid by University funds will be added to the retirement accounts of persons working beyond July 1 following age 66.

Our records indicate that between July 1, 1980 and July 1, 1987, there will be 103 faculty and administrators eligible for normal retirement.

In order to ensure a continued flow of retirement, the Board of Trustees is expected to adopt at its next meeting a resolution which provides for incentives toward retirement prior to age 66. These incentives include a special leave of absence, the possibility of reduced teaching or work assignment, severance pay, and continuation of the University share of retirement contribution until age 66. The program is expected to obtain additional benefits over and above the initial investment, but there are some initial expenses, such as severance pay, replacement for persons granted leave of absence, and continued retirement contribution, which must be met by presently available resources. These temporary additional expenses will be funded through internal reallocation, but it is expected that salary savings and reduced retirement contributions for new employees will offset the overall future cost of the program.

The University has had some success, nevertheless, in shifting faculty positions from the less needy to the needier departments and programs. The ordering and reordering of staffing priorities has always been a continuing process in the management of universities, and we see nothing in the University's immediate future that would suggest staffing issues in the 1981-83 biennium will be any different from those experienced in the immediate past two biennia.

At Indiana State University we are conscious of the character and essential meaning of a university and of its importance to our society and civilization. We are careful, therefore, to avoid reductions or expansions of faculty positions on a semester-to-semester basis or in spontaneous response to a single year's profile of student credit hours. We think it unwise to base faculty position allocations on the inconsistent trends of student course selections. In our view such actions call into question the integrity and quality of academic programs. At the same time, however, we must and will continue to effect and encourage staffing balances, efficiency, and economy, in order to ensure the vitality of the University.

In order to attract and retain qualified faculty members, it is necessary to be competitive with institutions of comparable history, size, and range of programs--in terms of salaries, benefits, and development opportunities. In recent years special efforts have been directed toward increasing salaries and expanding the fringe benefit program. Despite those efforts, Indiana State has not held its own with comparable institutions in Indiana and in neighboring states.

Trends: Academic Programs

Within the past five years, the faculty has sustained its attention to the improvement of continuing programs and has also concerned itself with the development of new and expanded programs in vocational, occupational, and professional fields. Several associate degree programs and a few new baccalaureate degree programs have been implemented. Beginning with the Fall Semester 1980, the University will initiate a new Bachelor of Science degree in Computer Technology. The graduate curriculum has remained the same during this period, with the single exception of a Master of Public Administration degree program, which was initiated in 1976.

In the development of all new programs, the faculty has followed its traditional philosophy regarding general education requirements. The University still requires fifty credit hours of general education in all baccalaureate programs, despite the national trend toward lowering such requirements and even though new state teacher certification provisions require only forty hours of general education. A twenty-five hour general education requirement obtains in the two-year associate degree programs.

One of the major purposes of the University's curriculum is to provide each student with the knowledge and experiences which will result in continuing self-development throughout his or her personal and professional life. We believe that our general education program encourages proficiency in language usage, provides an acquaintance with scientific methodology, and enhances our students' understanding of their culture and society.

Trends: Facilities and Resources

Excellence in teaching, scholarship, and public service are supported by the availability of library resources, laboratory equipment, and instructional

aids. In recent years the University has concentrated efforts to expand and upgrade the library holdings and to improve the inventory of laboratory and research equipment. Such resources are essentials to research and scholarship and to keeping pace with modern developments. The need to replace worn out or obsolete equipment continues to be a serious concern.

When the enrollment expanded rapidly, the University was permitted to finance the construction of residence halls by the sale of self-supporting revenue bonds. For many years, however, the State did not elect to provide the funding needed for classrooms and other instructional facilities. Many offices and classrooms are located, therefore, in temporary buildings or in facilities classified as totally inadequate. In recent years the University has converted four former residence halls into academic facilities, providing classrooms, laboratories, faculty offices and work space for administrative and student services.

The most recent of these developments was the conversion of Statesman Towers West into a School of Education Building and Statesman Towers East into a School of Business Building. For the first time in three decades the School of Education faculty has been united in a single facility. This consolidation has improved the programs of the School of Education. Beginning in the Fall of 1980, the School of Business will be housed in the new facility, and all programs in business will be greatly enhanced in the improved educational environment.

The conversion of both residence halls (the Towers) and the planned construction of an addition to the School of Technology Building allows for the demolition of several private dwellings and industrial buildings which were acquired by the University for classroom and instructional use during the enrollment "boom" in the sixties.

With the attainment of University status in 1965, the faculty responded to the mandate of research and service activities which are among the responsibilities universities offer in advanced, post-graduate study. Prior to 1970, however, because of rapidly increasing enrollments and a need to develop appropriate academic programs, research and service efforts assumed a relatively low profile. Within the past five years, published scholarship, research production, and public service activities have naturally evolved as significant elements in the many missions of the University. Increased support of the research and service functions of the faculty has been characteristic of recent trends, and it is anticipated that administrative support and encouragement will continue.

SUMMARY: 1981-83 INSTITUTIONAL BUDGET REQUEST

The Indiana State University Biennial Budget request proposes an appropriation increase of \$5,253,320 (14.4%) for 1981-82 and \$5,018,267 (12.0%) for 1982-83. The increases are requested to provide funding for price inflation, activity level change, quality improvement, and program change.

I. Price Inflation

The decade of the 70's was extremely trying for the University, mainly because of inflationary cost increases and the energy crisis. Price inflation generates the need for 82.25% and 97.68%, respectively, of the additional appropriations requested in the two year budget. Only a small percent of the additional funds requested, therefore, can be used directly to increase the educational quality of the University. Inflation is likely to continue to erode the quality of the institution unless and until funds appropriated for salaries and supplies and equipment are equal to the increased costs.

Our recent analysis of the University's budget from 1969-70 through 1979-80 reveals that the conversion of assets, both tangible and intangible, at Indiana State University has been in process throughout the period. The Consumer Price Index has increased by 125.7% during the 70's. We would ask consideration of the following items:

1. The University's budget for capital outlay, principally equipment, was \$1,559,122 in 1969-70 and \$1,498,037 in 1979-80. Given the sizable increase in the cost of equipment, it is apparent that purchases were reduced and funds that should have been expended for capital equipment were diverted to meet other needs within the University.
2. The repair and maintenance budget increased 97.6% during the period, evidencing the cost of maintaining the usage of old equipment. However, some equipment must be replaced ultimately, and funds generally have not been available for this purpose.
3. During the period of 1969-70 through 1979-80, the University's personal service budget grew by 70% which is considerably below the inflation rate of 125.7%. The schedule included below shows the yearly comparison of salary gain or loss for faculty compared to the Consumer Price Index. Administrative personnel have generally received a half percent less than faculty, whereas service and clerical staff have received an average of one-half percent more than that received by faculty members each year.

COMPARISON OF SALARY AND CPI
1969-70 THROUGH 1979-80

<u>YEAR</u>	<u>INCREASE/DECREASE</u>
1969-70	3.4
1970-71	2.9
1971-72	1.8
1972-73	.4
1973-74	(4.4)
1974-75	(6.8)
1975-76	1.9
1976-77	(.2)
1977-78	(1.0)
1978-79	(1.5)
1979-80	(6.4)
1980-81 (Estimated)	-0-
TOTAL	(9.9)

The above schedule shows that in recent years (1975-76 through 1979-80), University faculty and staff have been especially hard hit, since the loss to inflation totals 7.1% of the 9.9% for the period of 1969-70 through 1980-81. The total shown in the schedule above is an accumulation of annual differences, which does not reflect the compounding effect of the year-to-year loss, which substantially increases the overall loss.

A study of the mean salaries of the 15-Institution Study for 1975-76 and 1979-80 reveals that Indiana State faculty salaries continue to fall farther behind, as detailed below:

15-INSTITUTION STUDY*

	<u>PROF.</u>	<u>ASSOC.</u>	<u>ASST.</u>	<u>INSTR.</u>
ISU				
1975-76	20,878	17,141	14,499	11,377
1979-80	25,147	20,522	16,756	13,252
15-Institution Mean Salary				
1975-76	22,139	17,318	14,384	11,374
1979-80	26,823	21,298	17,531	13,817
Mean Difference to ISU				
1975-76	(1,261)	(177)	115	3
1979-80	(1,676)	(224)	(775)	(565)
National Average	30,120	22,450	18,160	14,160

*Ball State, Bowling Green State, Central Michigan, Eastern Illinois, Eastern Michigan, Illinois State, Indiana State University, Kent State, Miami University, Northern Illinois, Ohio University, Southern Illinois, University of Toledo, Western Illinois, Western Michigan.

Adequate funding is needed in order for Indiana State University to compete with other universities in the employment of new faculty. If the competitive balance is not more favorably tipped toward ISU, the quality of the institution and the education of our students will suffer.

Our studies show that the salaries of our non-academic clerical and service personnel are significantly lower than the salaries paid for comparable positions employed by the State Personnel Board. Our studies reveal that at six different clerical and office positions a 31% unfavorable differential exists.

Generally the unavoidable expense items of health care and fringe benefit programs, because of the direct relationship to salaries and utilities, have increased at a rate greater than that of the overall inflation.

We are estimating the rate for unavoidable expense items to be approximately equal to the overall inflation figure during the 1981-83 biennium. The life insurance and medical insurance cost increases of 15% and 16%, respectively, will be offset by better management of energy resources. The University has made a concerted effort to conserve on energy-related items. Arrangements have been made with the Vigo County Air Pollution Control Board to effect a fuel mix which will meet sulfur dioxide emission requirements and still permit the burning of Indiana coal, which is our most inexpensive fuel.

The computer-controlled energy management system was installed recently. This should make it possible to optimize electricity usage and reduce annual costs. These efforts to conserve utilities and fuel are reflected in the comparatively low increases for these items, 4.77% in 1981-82 and 8.07% in 1982-83.

II. Activity Level Change

1. Enrollment Change

Student enrollment will remain approximately the same during the biennium. However, the table presented below indicates the movement expected in the various student programs and levels of learning. The changes will result in increased costs to the University.

ENROLLMENT CHANGE

1981 - 1983 Biennium

	<u>1981-1982</u>	<u>1982-1983</u>
Vocational	26	(8)
Baccalaureate		
Lower Division	(103)	(15)
Upper Division	<u>62</u>	<u>(15)</u>
Total Baccalaureate	(<u>41</u>)	(<u>30</u>)
Graduate		
Master	20	37
Doctoral	<u>3</u>	<u>4</u>
Total Graduate	<u>23</u>	<u>41</u>
Grand Total	<u>8</u>	<u>3</u>

III. Quality ImprovementA. Retirement

Enabling acts passed by the Indiana General Assembly in 1967 authorized the University to establish a retirement program (IC 20-12-56-2). Previously University faculty and tenured administrators were members of the State Teachers' Retirement Fund (STRF). The administrators who were not eligible for the State Teachers' Retirement Fund program and all non-academic staff were members of the Public Employees Retirement Fund (PERF).

Since 1937, the University has had a supplemental retirement program funded through the Teachers Insurance Annuity Association (TIAA) for participants in the State Teachers' Retirement Fund.

The Revised Retirement Program was initiated effective July 1, 1967, and was based on a Social Security offset principle. The participant contributed 5% of base salary and the University paid 6% of the first \$6,600 and 10% of the amount of salary which exceeded the Social Security base.

The present (1980-81) formula is as follows: the participant pays 2% and the University pays 9% of the first \$10,800 and 13% of the amount of salary exceeding \$10,800. The University has utilized internal reallocations in recent years to reduce the amount of the individuals contribution from 5% to 2%. At the present time 158 faculty and administrators are counted in the original State Teachers' Retirement Fund and Supplemental

TIAA-CREF program. We estimate that 596 faculty and administrative staff will participate in the Revised Retirement Plan in the 1980-81 fiscal year. Further estimates suggest that there will soon be some 40 to 50 members remaining in the old retirement plan, principally those persons employed in the University School.

We are requesting funds to provide for a non-contributory program at the University similar to that offered at Indiana University, Purdue University, and Indiana Vocational Technical College. The 1979-80 American Association of University Professors report shows that Indiana University, Bloomington, contributes to its faculty fringe benefits the amount of 22+% of salary base as does Indiana University-Purdue University, Indianapolis. The report also shows that only one regional campus of Indiana University is below 22%, and it is at 21+%. Purdue University, Lafayette, contributes 21+% of base salary to its faculty fringe benefits and its regional campuses are contributing 21+% and 22+%, respectively. Indiana State University presently contributes 19.96% of salary base to faculty fringe benefits, but the contribution is estimated to be 21-22%, if the \$399,706 we have requested is approved by the Legislature.

We request \$399,706 in the first year of the biennium to remove the benefit inequity which exists between staff at ISU and their counterparts at other state universities in Indiana. No additional funds for this purpose are requested in 1982-83.

B. Equipment Replacement

The funds available for equipment have been eroded to a deplorable situation during the period of the 1970's. As noted previously in this request, the budget for capital expenditures is only slightly greater in 1979-80 (\$1,598,037) than in 1969-70 (\$1,559,122). By necessity the repair and maintenance budget has been increased 97.6%, evidencing the cost of maintaining the usage of old equipment. However, some equipment must be replaced, and funds have not been available within the existing university budget for this project.

We have recently completed an inventory of all institutional equipment. We request funds needed to provide an orderly replacement of equipment used in the academic departments and classified as General/ Instructional and Laboratory Equipment. Funds for the replacement of equipment in the other three categories identified in this report are not included in this section.

The most urgent need is to provide students the opportunity to learn the use of equipment they will find where they move into the job market and to provide faculty with tools for teaching as well as for research. The amounts requested are \$228,408 for 1981-82 and \$251,248 in 1982-83.

C. Faculty Renewal and Professional Enhancement

Much has been written about the steady state which higher education can anticipate will persist throughout the 1980's. Competition for students, limited budget increases in real dollars, and changing student interests are among the major concerns. However, a stable faculty presents perhaps the biggest challenge to many universities, since the devices traditionally employed to encourage faculty diversity and vitality will be diminished during the coming decade. Turnover in faculty will be substantially slower since mobility for senior faculty exists in relatively few disciplines, the average age of the faculty employed in the boom years of the 1960's is rising. Retirements will not generate many openings until the 1990's, and opportunities to employ young graduates of doctoral programs will not increase for some time. It is therefore incumbent upon the universities to offer increased opportunities and incentives for faculty to renew their skills, respond to changing student interests and adjust to new social forces affecting academic life.

Indiana State University presently has in place a number of programs for faculty renewal and professional development. The University has established over the past several years a strong sabbatical leave program; a grants and contracts office headed by the Associate Dean of Graduate School has substantially increased the assistance available to faculty seeking external research funds; a faculty research committee allocates seed money to scholars getting started on new projects; and the academic deans are allocating funds to assist faculty travel to professional conferences and to pursue research. But a substantial increase in funds for faculty renewal and professional enhancement is essential if the impact upon faculty is to be broad and continuing over the next decade. Faculty renewal must be a routine part of the academic enterprise.

The three most important projects for which additional funding is essential are: 1) an expansion of the leaves program; 2) a faculty exchange program; and 3) the creation of an office of teaching evaluation and assistance. Estimated costs for these proposals are \$100,000 for the first year of the biennium and \$200,000 for the second year.

The University awards eligible faculty with approved projects leaves of absence for one semester at full pay or for an academic year at half pay. Nearly all faculty choose the one semester leave, not only because of financial pressures, but because their departmental colleagues almost always cover their courses during their absence without replacement. An expansion of leaves for selected faculty to an academic year at full pay will almost certainly require hiring of a replacement. Three such leaves in the first year, with replacements funded at \$15,000 each, will allow faculty either to undertake more extensive research projects than otherwise planned or to pursue updating of knowledge or skills appropriate to changing curricula, new student interests or evolving trends in the disciplines. Two illustrations of the latter are the instruction of faculty in the application of computers to such widely varied disciplines as history, physical education, management, health fields, the library,

and linguistics; and the familiarization of faculty with the new word processing devices for those increasingly used in business education and a variety of communication fields. A second year goal would be to increase the number of such leaves to eight at a cost of \$120,000. A full year of study or a paid summer leave for such study will have lasting value to faculty and students alike.

A faculty exchange program, of obvious benefit to faculty who move into a different academic environment for a month, semester or academic year, and to students who will be exposed to faculty from other universities and nations, is already appearing in many universities. ISU has been invited to participate in such a program and is seriously considering it. The costs are largely associated with housing and travel for faculty of both host and guest universities. A modest start in the first year of five faculty could probably be funded at \$4,000 each, with an increase in the second year to seven or eight faculty. An expansion of the program internationally could contribute significantly to the preparation of students to compete successfully for the increasing job opportunities working with people in other cultures.

Although teaching evaluation and assistance routinely goes on at the departmental level, the improvement of teaching would be likely to be enhanced if there could be a university-wide Teaching Evaluation and Assistance Center. Such an office could assist faculty members and departments in devising procedures for evaluating the effectiveness of teaching, in disseminating information on research regarding teaching and the effectiveness of new techniques, and in organizing workshops to promote improved teaching. The salary of a director, clerical support, and released time for faculty who lead workshops would be the main items of cost. A total cost of \$43,000 the first year and \$50,000 the second year would establish this program on a provisional basis. Expected by-products should include programs of team teaching, personalized systems of instruction, interaction of senior and junior faculty, and the teaching of writing in courses in a wide range of disciplines. Successful centers on other campuses, some funded by the Lilly Foundation for two year periods, have demonstrated that some new techniques and approaches to teaching have surfaced, but the results often were to remind faculty of what they already knew but were not utilizing, or to encourage faculty to share what they do best with others. Ongoing evaluation of teaching is one of the desirable end products.

Each of these products has the potential to expand several times its initial dimension and cost; indeed, to have a measurable impact it would have to grow. But faculty renewal has many more facets which will draw upon university resources over the remainder of the decade, and Indiana State University will have ample reason to propose additional projects of quality improvement for state funding. International education requires the mastery of foreign languages, by faculty as well as students, an opportunity to study language must increase for those who learn abroad. Establishment of temporary foreign study centers, perhaps in cooperation with other American universities, will provide important advantages to students who work for multi-country corporations and faculty studying and

teaching abroad. The expansion of visiting scholars programs and of professional conferences will undoubtedly result from the increased costs of sending faculty elsewhere to maintain professional currency. These are examples of additional programs which are designed to enhance faculty renewal. They are not included in this proposal because we believe they do not have as high a priority as the three presented above.

Universities will have to come to accept the fact that for the next decade and beyond, the task of maintaining faculty expertise, vitality and currency in the disciplines will no longer be primarily the by-product of occupational mobility, employment of new doctorates, and the predictable retirements of senior faculty. Funds spent for faculty renewal and development projects will return to the student, the university, and the taxpayer many times over.

The funds requested to assist in increasing the quality of the staff and additional education opportunities for graduates is as follows:

1981-82	\$100,000
1982-83	\$200,000

IV. New Programs

1. Educational Values of a Public Broadcasting Station

While primarily a service to West Central Indiana, a public television station offers Indiana State University several significant educational advantages. Students in our broadcast major will have superb opportunities to participate in preparation of local programming, working with professionals in the operation and management of the facility, and learning to use current sophisticated television technology. Students in a variety of other disciplines--most notably music, art, theatre, the humanities, political science and journalism--will benefit from involvement in the creation and performance of local programs. The University would also offer on-the-air credit and non-credit instruction, now provided by arrangement with local commercial stations. By coordinating current IHETS facilities with the PBS station, the University can complement and supplement state-wide educational television with local community broadcasts. Finally, the many educational, artistic and informational programs on national public television can be more effectively utilized in on-campus classroom instruction, an opportunity which has generally been difficult, since the closest PBS outlet is more than forty miles from the University and accessible to relatively few students.

The budget for proposed PBS at ISU in the 1981-82 biennium is as follows:

	<u>1981-82</u>	<u>1982-83</u>
Personnel	\$101,920	\$163,968
Supplies and Expense	<u>51,500</u>	<u>369,500</u>
Subtotal	\$153,420	\$533,468
Less: Income	<u>30,000</u>	<u>400,000</u>
Grand Total	<u>\$123,420</u>	<u>\$133,468</u>

CONCLUDING STATEMENT

The faculty and administration of Indiana State University welcome the opportunity to report to the Commission for Higher Education, the State Budget Agency, the State Budget Committee and the committees of the Legislature on the progress the University has made as a result of appropriations provided for the 1979-81 biennium and to call attention to the needs of the institution for 1981-83.

With appropriate funding increases for the next biennium, the University can advance on immediate objectives and long-range planning goals. Even more importantly, with increased funding the University will be enabled to meet the needs and aspirations of its students and to fulfill the best expectations the State and its people have of Indiana State University.

This report and legislative request is respectfully submitted as a realistic presentation of budget needs. Support of the University for the 1981-83 biennium is earnestly and sincerely solicited.

SCHEDULE I
SUMMARY OF 1981-83 OPERATING BUDGET REQUEST
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	1980-81	1981-1982		1982-1983		Total	
	Budget Total (\$)	Change (\$)	Request (%)	Change (\$)	Request (%)	Biennium (\$)	(\$)
<u>EDUCATIONAL SERVICES</u>							
1. <u>INSTRUCTION</u>							
A. On-Campus Credit Instruction							
1. Vocational/Technical	1,583,009	217,816	13.8	1,800,825	152,845	8.5	3,754,495
2. Baccalaureate	34,776,845	4,035,946	11.6	38,812,791	3,938,085	10.1	81,563,667
3. Graduate	6,212,761	756,121	12.2	6,968,882	785,738	11.3	14,723,502
B. Off-Campus Credit Instruction	418,801	38,638	9.2	457,439	44,527	9.7	959,405
C. Correspondence and Radio/TV	33,219	3,429	10.3	36,648	3,768	10.3	77,064
SUBTOTAL	43,024,635	5,051,950	11.7	48,076,585	4,924,963	10.2	101,078,133
2. <u>RESEARCH</u>							
A. Organized Research Centers	186,234	18,764	10.1	204,998	20,384	9.9	430,380
B. Individual Projects	72,200	6,561	9.1	78,761	7,577	9.6	165,099
SUBTOTAL	258,434	25,325	9.8	283,759	27,961	9.9	595,479
3. <u>PUBLIC SERVICE</u>							
A. Community Service	499,588	52,625	10.5	552,213	55,295	10.0	1,159,721
B. Public Broadcasting	-	123,420	-	123,420	10,048	8.1	256,888
SUBTOTAL	499,588	176,045	35.2	675,633	65,343	9.7	1,416,609
4. <u>STUDENT ASSISTANCE</u>	1,453,371	-	-	1,453,371	-	-	2,906,742
5. <u>TOTAL EDUCATIONAL SERVICE BUDGET</u>	45,236,028	5,253,320	11.6	50,489,348	5,018,267	9.9	105,996,963
<u>EXPENDITURE BUDGET CHANGES</u>							
1. <u>PRICE INFLATION</u>							
A. Salary and Wages		2,944,430	10.0	3,238,873	10.0		9,127,733
B. Staff Benefits		452,137	13.9	477,785	12.9		1,382,059
C. General Supplies and Expense		657,243	10.0	722,968	10.0		2,037,454
D. Fuel, Utilities, Insurance		241,390	5.3	431,080	9.1		913,860
SUBTOTAL		4,295,200	9.8	4,870,706	10.1		13,461,106
2. <u>ACTIVITY LEVEL CHANGE</u>		106,586		14,673			227,845
3. <u>QUALITY IMPROVEMENT</u>							
A. Retirement Equalization		399,706		-			799,412
B. Equipment Replacement		228,408		22,840			479,656
C. Faculty Development and Professional Enhancement		100,000		100,000			300,000
SUBTOTAL		728,114		122,840			1,579,068
4. <u>PROGRAM CHANGE</u>							
A. Public Broadcasting Station		123,420		10,048			256,888
5. <u>TOTAL EXPENDITURE BUDGET CHANGE</u>		5,253,320	11.6	5,018,267	9.9	15,524,9	15,524,907
<u>INCOME BUDGET</u>							
1. <u>STUDENT FEES</u>	8,903,118	40,315	.5	8,943,433	34,930	.4	17,921,796
A. Rate Change		-					
B. Enrollment Change		40,315		34,930			
2. <u>FEDERAL FUNDS</u>	63,000	(9,000)	(14.3)	54,000	(3,000)	5.6	105,000
3. <u>STATE APPROPRIATIONS</u>							
A. Operating Expense	34,822,155	5,231,950		40,054,105	4,987,165		85,095,375
B. Fee Replacement	1,447,755	(9,945)		1,437,810	(828)		2,874,792
TOTAL STATE APPROPRIATIONS	36,269,910	5,222,005	14.4	41,491,915	4,986,337	12.0	87,970,167
4. <u>TOTAL INCOME BUDGET</u>	45,236,028	5,253,320	11.6	50,489,348	5,018,267	9.9	105,996,963

SCHEDULE II
OVERVIEW OF ESTIMATED SOURCES OF INCOME SUPPORTING EDUCATIONAL SERVICES
FISCAL YEAR 1980-81
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	GENERAL UNRESTRICTED FUND INCOME						RESTRICTED AND OTHER DEDICATED INCOME					
	Student Instruct. Fees	State Approp.	Federal Unrestr.	Sub-total State Budget	Other Unrestricted Income	Total General Fund	Student Dedicated Income	State Dedicated Income	Federal SBVTE Funds	Other Grants	Restricted Income From Gifts Foundation	Misc. Restricted Income
EDUCATIONAL SERVICES												
I. INSTRUCTION												
A. On-Campus Credit Instruction												
1. Vocational/Technical	256,485	1,286,809	28,000	1,571,294	55,497	1,626,791			220,700	372,400		
2. Baccalaureate	5,840,300	28,645,709	35,000	34,521,009	1,297,424	35,818,433						37,400
3. Graduate	705,333	5,458,350		6,163,683	146,991	6,310,674						
B. Continuing Education (non-credit)							151,500	491,700				147,300
C. Off-Campus & Correspondence Credit Instruction	331,000	121,020		452,020		452,020						
II. RESEARCH												
A. Organized Research Centers												
1. Organized by the Institution		186,234		186,234		186,234						
B. Individual Project Research		72,200		72,200	61,000	133,200				174,000	149,400	
C. Research Administrative Cost Recovery					120,000	120,000						
III. PUBLIC SERVICE												
A. Community Service		499,588		499,588	421,634	921,222						42,000
B. Intercampus Services					52,500	52,500						
IV. STUDENT ASSISTANCE												
A. Fee Remissions	1,770,000			1,770,000		1,770,000						
B. Scholarships								580,000		400,000	266,000	
C. Grants/Fellowships								625,000		3,450,000		
D. Loan Programs (Matching)										511,000		
V. OTHER INSTITUTIONAL OPERATING SUPPORT												
A. Student Activity Programs							2,074,412					
B. Line Item Contribution to Staff Benefits												
1. Social Security									2,160,875			
2. Public Employees Retirement Fund									506,297			
3. Teacher's Retirement Fund									379,834			
C. Auxiliary Enterprises												11,546,448
D. Unallocated General Support												
E. Annual Debt Service												
1. Academic Facilities							1,447,755					
2. Performance Facilities							1,044,032					
VI. TOTAL ALL SERVICES	8,903,118	36,269,910	63,000	45,236,028	2,155,046	47,391,074	4,717,699	4,743,706	220,700	4,907,400	415,400	11,773,148

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SCHEDULE II
OVERVIEW OF ESTIMATED SOURCES OF INCOME SUPPORTING EDUCATIONAL SERVICES
FISCAL YEAR 1980-81
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	TOTAL INCOME BY SOURCE				Total Income All Sources
	State	Student	Federal	All Other	
<u>EDUCATIONAL SERVICES</u>					
<u>I. INSTRUCTION</u>					
A. On-Campus Credit Institution					
1. Vocational/Technical	1,286,809	256,485	621,100	55,497	2,219,891
2. Baccalaureate	28,645,709	5,840,300	35,000	1,334,824	35,855,833
3. Graduate	5,950,050	705,333		146,991	6,802,374
B. Continuing Education (non-credit)		151,500		147,300	298,800
C. Off-Campus & Correspondence Credit Instruction	121,020	331,000			452,020
<u>II. RESEARCH</u>					
A. Organized Research Centers					
1. Organized by the Institution	186,234				186,234
B. Individual Project Research	72,200		174,000	210,400	456,600
C. Research Administrative Cost Recovery				120,000	120,000
<u>III. PUBLIC SERVICE</u>					
A. Community Service	499,588			463,634	963,222
B. Intercampus Services				52,500	52,500
<u>IV. STUDENT ASSISTANCE</u>					
A. Fee Remissions		1,770,000			1,770,000
B. Scholarships	580,000		400,000	266,000	1,246,000
C. Grants/Fellowships	625,000		3,450,000		4,075,000
D. Loan Programs (Matching)			511,000		511,000
<u>V. OTHER INSTITUTIONAL OPERATING SUPPORT</u>					
A. Student Activity Programs		2,074,412			2,074,412
B. Line Item Contribution to Staff Benefits					
1. Social Security	2,160,875				2,160,875
2. Public Employees Retirement Fund	506,297				506,297
3. Teacher's Retirement Fund	379,834				379,834
C. Auxiliary Enterprises				11,546,448	11,546,448
D. Unallocated General Support					
E. Annual Debt Service					
1. Academic Facilities		1,447,755			1,447,755
2. Performance Facilities		1,044,032			1,044,032
VI. TOTAL ALL SERVICES	41,013,616	13,620,817	5,191,100	14,343,594	74,169,127

SCHEDULE III

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SUMMARY OF GENERAL FUND OPERATING BUDGET REQUEST
FOR
FISCAL YEARS 1981-83

	1980-81 CURRENT LEVEL OF SERVICE			1981-82 PROJECTED LEVEL OF SERVICE				
	Unit Price (\$/FTE)	Activity Level (FTE)	Total Budget (\$)	Unit Price (\$/FTE)	Activity Level (FTE)	Budget Change (\$)	Total Budget (\$)	
I. INSTRUCTION								
A. On-Campus Credit Instruction								
1. Vocational/Technical								
a. Business Technology	3,446	140	482,498	3,639	153	74,361	15.4	556,859
b. Health Services Technology	5,194	91	472,706	6,272	80	29,118	6.2	501,824
c. Mechanical and Engineering Technology	3,590	103	369,802	3,732	116	63,209	17.1	433,011
d. Natural Science Technology	3,705	3	11,117	5,281	2	(555)	(5.0)	10,562
e. Public Service Technology	4,114	60	246,886	4,146	72	51,683	20.9	298,569
Subtotal	3,987	397	1,583,009	4,257	423	217,816	13.8	1,800,825
2. Baccalaureate - Lower Division								
a. Biological Sciences	3,578	182	651,218	4,083	176	67,422	10.4	718,640
b. Business	3,071	915	2,810,539	3,478	895	302,847	10.8	3,113,386
c. Education	3,559	581	2,067,914	4,033	568	223,260	10.8	2,291,174
d. Engineering Technology	3,810	373	1,421,153	4,225	375	163,583	11.5	1,584,736
e. Allied Health	3,508	87	305,267	3,977	85	32,817	10.8	338,084
f. Health Sciences	4,181	126	526,833	4,744	123	56,773	10.8	583,606
g. Physical and Math Sciences	3,384	213	720,815	3,837	208	77,396	10.7	798,211
h. Social and Behavioral Sciences	3,270	610	1,995,026	3,716	594	212,676	10.7	2,207,702
i. General Arts and Sciences	3,677	440	1,618,153	4,169	430	174,624	10.8	1,792,777
j. Undeclared	3,341	1,277	4,266,539	3,788	1,247	458,169	10.7	4,724,708
Subtotal	3,410	4,804	16,383,457	3,861	4,701	1,769,567	10.8	18,153,024
3. Baccalaureate - Upper Division								
a. Biological Sciences	4,992	131	654,040	4,675	184	206,255	31.5	860,295
b. Business	3,364	1,027	3,455,268	3,524	1,139	559,623	16.2	4,014,891
c. Education	4,631	827	3,829,934	5,528	742	271,880	7.1	4,101,814
d. Engineering Technology	4,041	514	2,077,181	4,604	498	215,739	10.4	2,292,920
e. Allied Health	3,907	185	722,805	5,255	135	(13,333)	(1.8)	709,472
f. Health Sciences	5,704	118	673,168	5,647	148	162,728	24.2	835,896
g. Physical and Math Sciences	4,066	217	882,364	4,100	260	183,748	20.8	1,066,112
h. Social and Behavioral Sciences	3,931	856	3,365,706	4,596	796	292,889	8.7	3,658,595
i. General Arts and Sciences	4,434	494	2,190,822	4,663	545	350,835	16.0	2,541,657
j. Undeclared	3,738	145	542,100	4,481	129	36,015	6.6	578,115
Subtotal	4,074	4,514	18,393,388	4,514	4,576	2,266,379	12.3	20,659,767
4. Masters								
a. Biological Sciences	7,656	29	222,026	8,548	29	25,892	11.7	247,918
b. Business	3,696	54	199,626	4,067	55	24,094	12.1	223,720
c. Education	4,909	497	2,440,099	5,413	505	293,967	12.0	2,734,066
d. Engineering Technology	4,140	27	111,801	4,617	27	12,859	11.5	124,660
e. Allied Health	4,555	16	72,894	5,084	16	8,462	11.6	81,356
f. Physical and Math Sciences	5,474	41	224,453	6,006	42	27,799	12.4	252,252
g. Social and Behavioral Sciences	4,960	208	1,031,744	5,443	213	127,694	12.4	1,159,438
h. General Arts and Sciences	5,693	98	557,994	6,265	100	68,516	12.3	626,510
i. Undeclared	4,311	191	823,457	4,754	194	98,959	12.0	922,416
Subtotal	4,895	1,161	5,684,094	5,395	1,181	688,242	12.1	6,372,336

SUMMARY OF GENERAL FUND OPERATING BUDGET REQUEST
FOR
FISCAL YEARS 1981-83

	1980-81			1981-82				
	CURRENT LEVEL OF SERVICE			PROJECTED LEVEL OF SERVICE				
	Unit Price (\$/FTE)	Activity Level (FTE)	Total Budget (\$)	Unit Price (\$/FTE)	Activity Level (FTE)	Budget Change (\$)	(%)	Total Budget (\$)
I. INSTRUCTION								
A. On-Campus Credit Instruction								
5. Doctoral								
a. Biological Sciences	7,033	11	77,366	7,445	12	11,981	15.5	89,347
b. Education	5,453	70	381,776	5,966	72	47,802	12.5	429,578
c. Social and Behavioral Sciences	6,952	10	69,525	7,762	10	8,096	11.6	77,621
Subtotal	5,809	91	528,667	6,346	94	67,879	12.8	596,546
B. Off-Campus Credit Instruction								
1. Vocational/Technical	1,541	4	6,166	1,693	4	607	9.8	6,773
2. Undergraduate	2,304	38	87,562	2,761	33	3,563	4.1	91,125
3. Graduate	1,395	233	325,073	1,510	238	34,468	10.6	359,541
Subtotal	1,522	275	418,801	1,663	275	38,638	9.2	457,439
C. Correspondence and Radio/TV	332	100	33,219	366	100	3,429	10.3	36,648
II. RESEARCH								
A. Organized Research Centers								
1. Organized by Institution								
a. Bureau of Business Research			21,902			2,211	10.1	24,113
b. Bureau of Education Research and Service			113,436			11,419	10.1	124,855
c. Center for Governmental Services			19,266			1,943	10.1	21,209
d. Vocational Technical Center			29,306			2,957	10.1	32,263
e. Center for Economic Education			2,324			234	10.1	2,558
Subtotal			186,234			18,764	10.1	204,998
B. Individual Project Research								
1. Interdisciplinary			72,200			6,561	9.1	78,761
Subtotal			72,200			6,561	9.1	78,761
III. PUBLIC SERVICE								
A. Community Services								
1. Education			358,943			37,906	10.6	396,849
2. Interdisciplinary			140,645			14,719	10.5	155,364
Subtotal			499,588			52,625	10.6	552,213
B. Public Broadcasting			-0-			123,420	--	123,420
IV. STUDENT ASSISTANCE								
A. Fee Remissions			1,413,371			-0-	-0-	1,413,371
B. Loan Programs (Matching)			40,000			-0-	-0-	40,000
Subtotal			1,453,371			-0-	-0-	1,453,371
TOTAL EXPENDITURES			45,236,028			5,253,320	11.6	50,489,348

SCHEDULE III

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SUMMARY OF GENERAL FUND OPERATING BUDGET REQUEST
FOR
FISCAL YEARS 1981-83

	1980-81 CURRENT LEVEL OF SERVICE			1981-82 PROJECTED LEVEL OF SERVICE			
	Unit Price (\$/FTE)	Activity Level (FTE)	Total Budget (\$)	Unit Price (\$/FTE)	Activity Level (FTE)	Budget Change (\$) (%)	Total Budget (\$)
INCOME BUDGET							
A. Student Fees			8,903,118			40,315 .5	8,943,433
B. Federal Funds			63,000			(9,000) (14.3)	54,000
C. State Appropriations			36,269,910			5,222,005 14.4	41,491,915
1. Operating Expense			34,822,155			5,231,950 15.0	40,054,105
2. Fee Replacement			1,447,755			(9,945) (.7)	1,437,810
TOTAL INCOME BUDGET			45,236,028			5,253,320 11.6	50,489,348

SUMMARY OF GENERAL FUND OPERATING BUDGET REQUEST
FOR
FISCAL YEARS 1981-83

	1981-82			1982-83				
	PROJECTED LEVEL OF SERVICE			PROJECTED LEVEL OF SERVICE				
	Unit Price (\$/FTE)	Activity Level (FTE)	Total Budget (\$)	Unit Price (\$/FTE)	Activity Level (FTE)	Budget Change (\$)	Budget Change (%)	Total Budget (\$)
I. INSTRUCTION								
A. On-Campus Credit Instruction								
1. Vocational/Technical								
a. Business Technology	3,639	153	556,859	3,894	159	62,302	11.2	619,161
b. Health Services Technology	6,272	80	501,824	7,606	69	23,033	4.6	524,857
c. Mechanical and Engineering Technology	3,732	116	433,011	4,221	111	35,546	8.2	468,557
d. Natural Science Technology	5,281	2	10,562	5,913	2	1,264	12.0	11,826
e. Public Service Technology	4,146	72	298,569	4,449	74	30,700	10.3	329,269
Subtotal	4,257	423	1,800,825	4,707	415	152,845	8.5	1,953,670
2. Baccalaureate - Lower Division								
a. Biological Sciences	4,083	176	718,640	4,505	176	74,278	10.3	792,918
b. Business	3,478	895	3,113,386	3,819	900	324,190	10.4	3,437,576
c. Education	4,033	568	2,291,174	4,461	566	234,241	10.2	2,525,415
d. Engineering Technology	4,225	375	1,584,736	4,627	378	164,606	10.4	1,749,342
e. Allied Health	3,977	85	338,084	4,387	85	34,812	10.3	372,896
f. Health Sciences	4,744	123	583,606	5,233	123	60,136	10.3	643,742
g. Physical and Math Sciences	3,837	208	798,211	4,232	208	82,212	10.3	880,423
h. Social and Behavioral Sciences	3,716	594	2,207,702	4,105	593	226,788	10.3	2,434,490
i. General Arts and Sciences	4,169	430	1,792,777	4,624	427	181,997	10.2	1,974,774
j. Undeclared	3,788	1,247	4,724,708	4,223	1,230	469,742	9.9	5,194,450
Subtotal	3,861	4,701	18,153,024	4,269	4,686	1,853,002	10.2	20,006,026
3. Baccalaureate - Upper Division								
a. Biological Sciences	4,675	184	860,295	4,517	229	174,154	20.2	1,034,449
b. Business	3,524	1,139	4,014,891	3,884	1,134	390,490	9.7	4,405,381
c. Education	5,528	742	4,101,814	6,168	734	425,819	10.4	4,527,633
d. Engineering Technology	4,604	498	2,292,920	5,348	460	167,185	7.3	2,460,105
e. Allied Health	5,255	135	709,472	6,639	110	20,875	2.9	730,347
f. Health Sciences	5,647	148	835,896	5,895	159	101,504	12.1	937,400
g. Physical and Math Sciences	4,100	260	1,066,112	4,371	270	114,293	10.7	1,180,405
h. Social and Behavioral Sciences	4,596	796	3,658,595	5,188	773	352,023	9.6	4,010,618
i. General Arts and Sciences	4,663	545	2,541,657	5,042	557	267,238	10.5	2,808,895
j. Undeclared	4,481	129	578,115	4,811	135	71,502	12.4	649,617
Subtotal	4,514	4,576	20,659,767	4,986	4,561	2,085,083	10.1	22,744,850
4. Masters								
a. Biological Sciences	8,548	29	247,918	9,205	30	28,260	11.4	276,178
b. Business	4,067	55	223,720	4,328	58	27,355	12.2	251,075
c. Education	5,413	505	2,734,066	5,831	522	309,722	11.3	3,043,788
d. Engineering Technology	4,617	27	124,660	5,089	27	12,761	10.2	137,421
e. Allied Health	5,084	16	81,356	5,605	16	8,334	10.2	89,690
f. Physical and Math Sciences	6,006	42	252,252	6,506	43	27,506	10.9	279,758
g. Social and Behavioral Sciences	5,443	213	1,159,438	5,864	220	130,716	11.3	1,290,154
h. General Arts and Sciences	6,265	100	626,510	6,758	103	69,578	11.1	696,088
i. Undeclared	4,754	194	922,416	5,144	199	101,391	11.0	1,023,807
Subtotal	5,395	1,181	6,372,336	5,819	1,218	715,623	11.2	7,087,959

SCHEDULE III

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SUMMARY OF GENERAL FUND OPERATING BUDGET REQUEST
FOR
FISCAL YEARS 1981-83

	1981-82			1982-83			
	PROJECTED LEVEL OF SERVICE			PROJECTED LEVEL OF SERVICE			
	Unit	Activity	Total	Unit	Activity	Budget Change	Total
	Price	Level	Budget	Price	Level		Budget
	(\$/FTE)	(FTE)	(\$)	(\$/FTE)	(FTE)	(\$)	(\$)
<u>INCOME BUDGET</u>							
A. Student Fees			8,943,433			34,930 .4	8,978,363
B. Federal Funds			54,000			(3,000) 5.6	51,000
C. State Appropriations			41,491,915			4,986,337 12.0	46,478,252
1. Operating Expense			40,054,105			4,987,165 12.5	45,041,270
2. Fee Replacement			1,437,810			(828) (.1)	1,436,982
TOTAL INCOME BUDGET			50,489,348			5,018,267 9.9	55,507,615

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SCHEDULE III-A
STUDENT FEE REVENUE ANALYSIS
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	1978-79 (Actual)		1979-80 (Actual)		1980-81 (Budgeted)		1981-82 (Projected)		1982-83 (Projected)	
	Unre- stricted	Restricted/ Auxiliary	Unre- stricted	Restricted/ Auxiliary	Unre- stricted	Restricted/ Auxiliary	Unre- stricted	Restricted/ Auxiliary	Unre- stricted	Restricted/ Auxiliary
I. BUDGET INFORMATION										
A. Instructional and Academic Facilities Fee Revenue										
1. Resident										
a. Undergraduate	5,781,869		6,588,789		7,111,258		7,106,283		7,101,857	
b. Graduate	594,059	9,594	676,966	2,300	730,647		730,136		729,682	
c. Professional										
2. Non Resident										
a. Undergraduate	1,111,839		1,267,007		1,367,477		1,366,520		1,365,669	
b. Graduate	217,282		247,607		267,241		267,054		266,887	
c. Professional										
SUBTOTAL	7,705,049		8,780,369		9,476,623		9,469,993		9,464,095	
B. Less Academic Facilities Fees Dedicated	1,438,318		1,421,173		1,447,755		1,437,810		1,436,982	
SUBTOTAL - Instructional fees w/o Facilities Fees	6,266,731		7,359,196		8,028,868		8,032,183		8,027,113	
C. Other Fees										
1. Continuing Education	276,525		305,876		331,000		331,000		331,000	
2. Special Course Fees	28,737		28,253		25,500		25,500		25,500	
3. Incidental Student Fees	325,825		449,407		517,750		554,750		594,750	
4. Noncredit Course Fees		129,308		151,415		151,500		151,500		151,500
TOTAL FEE REVENUE	6,897,818	138,902	8,142,732	153,715	8,903,118	151,500	8,943,433	151,500	8,978,363	151,500
D. Other Dedicated Fee Revenue										
1. Student Activities										
a. Student Govt & Other Activities		60,648		66,309		71,157		77,822		85,154
b. Tirey Memorial Union		330,000		383,000		425,000		454,750		486,582
c. Men's Athletics		661,757		704,692		802,650		858,835		918,953
d. Women's Athletics		238,171		337,844		445,836		489,219		536,941
e. Student Paper & Yearbook		70,500		73,283		79,000		93,500		102,850
f. Remitted Fees		151,123		159,653		158,178		160,000		160,000
SUBTOTAL		1,512,199		1,724,781		1,981,821		2,134,126		2,290,480
2. Performance Facilities										
a. Physical Education		82,015		79,303		81,493		83,490		85,293
b. Tirey Memorial Union Bldg.		244,131		244,456		167,094		168,613		170,792
c. Stadium		173,319		173,319		166,937		166,937		166,937
d. Student Health Counseling Center		165,878		163,178		165,478		167,478		164,178
e. Hulman Civic University Center		475,523		472,373		460,718		460,718		449,801
SUBTOTAL		1,140,866		1,132,629		1,041,720		1,047,236		1,037,001
*TOTAL DEDICATED FEE REVENUE		2,653,065		2,857,410		3,023,541		3,181,362		3,327,481

*Note: Dedicated Student Fees - 1981-83
The University is projecting an anticipated increase in student service fees of \$.49 per credit hour in 1981-82 and \$.46 per credit hour in 1982-83 to meet the rising cost of programs whose major source of income is derived from dedicated student service fees.

SCHEDULE III-C
FEDERAL UNRESTRICTED GRANTS
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE

I. BUDGET INFORMATION

<u>INCOME ITEM</u>	<u>1978-79 Actual (\$)</u>	<u>1979-80 Actual (\$)</u>	<u>1980-81</u>		<u>Base Budget (\$)</u>	<u>1981-82</u>		<u>Base Budget (\$)</u>	<u>1982-83</u>		<u>Base Budget (\$)</u>
			<u>Increase (Decrease) (\$)</u>	<u>(%)</u>		<u>Increase (Decrease) (\$)</u>	<u>(%)</u>		<u>Increase (Decrease) (\$)</u>	<u>(%)</u>	
FEDERAL CAPITATION											
Nursing (Associate)		9,978	22	.2	10,000	4,000		14,000	(2,000)	(14.3)	12,000
Nursing (Baccalaureate)	<u>31,444</u>	<u>25,570</u>	<u>(570)</u>	<u>(2.2)</u>	<u>25,000</u>	<u>(13,000)</u>	<u>(52.0)</u>	<u>12,000</u>	<u>(1,000)</u>	<u>(8.3)</u>	<u>11,000</u>
SUBTOTAL	<u>31,444</u>	<u>35,548</u>	<u>(548)</u>	<u>(1.5)</u>	<u>35,000</u>	<u>(9,000)</u>	<u>(25.7)</u>	<u>26,000</u>	<u>(3,000)</u>	<u>(11.5)</u>	<u>23,000</u>
STATE BOARD VOCATIONAL TECHNICAL EDUCATION	<u>70,800</u>	<u>40,000</u>	<u>(12,000)</u>	<u>(30.0)</u>	<u>28,000</u>	<u>-</u>	<u>-</u>	<u>28,000</u>	<u>-</u>	<u>-</u>	<u>28,000</u>
TOTAL	102,244	75,548	(12,548)	(16.6)	63,000	(9,000)	(14.3)	54,000	(3,000)	(5.6)	51,000

SCHEDULE III-D
ACADEMIC FACILITIES BONDING DEBT SERVICE ANALYSIS
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

I. Total amount of Bonds Issued as of 6/30/80:	Academic Facilities	\$15,555,000
	Statesman	8,700,000
	Total	<u>\$24,255,000</u>

II. Schedule of Payments:

II. Schedule of Payments:							Academic Facilities Debt Retirement Reserve Bond Balance		
F.Y. Ending 6/30	Bond Issues	Principal	Pymt. Date	Interest	(Less) Interest Subsidy	Total	Outstanding Principal	Held By Trustee	Total Reserve
1980	Academic Facilities	\$ 315,000	7/1/79	\$ 721,707	\$ 83,615	\$ 953,092	\$13,730,000	\$ 960,899	\$ 960,899
	Statesman	140,000	11/1/79	328,081		468,081	7,350,000	593,631	593,631
	Total	<u>\$ 455,000</u>		<u>\$ 1,049,788</u>	<u>\$ 83,615</u>	<u>\$1,421,173</u>	<u>\$21,080,000</u>	<u>\$1,554,530</u>	<u>\$ 1,554,530</u>
1981	Academic Facilities	\$ 345,000	7/1/80	\$ 705,164	\$ 83,615	\$ 966,549	\$13,385,000	\$ 960,899	\$ 960,899
	Statesman	160,000	11/1/80	321,206		481,206	7,190,000	593,631	593,631
	Total	<u>\$ 505,000</u>		<u>\$ 1,026,370</u>	<u>\$ 83,615</u>	<u>\$1,447,755</u>	<u>\$20,575,000</u>	<u>\$1,554,530</u>	<u>\$ 1,554,530</u>
1982	Academic Facilities	\$ 360,000	7/1/81	\$ 687,631	\$ 83,615	\$ 964,016	\$13,025,000	\$ 960,899	\$ 960,899
	Statesman	160,000	11/1/81	313,794		473,794	7,030,000	593,631	593,631
	Total	<u>\$ 520,000</u>		<u>\$ 1,001,425</u>	<u>\$ 83,615</u>	<u>\$1,437,810</u>	<u>\$20,055,000</u>	<u>\$1,554,530</u>	<u>\$ 1,554,530</u>
1983	Academic Facilities	\$ 375,000	7/1/82	\$ 669,366	\$ 83,615	\$ 960,751	\$12,650,000		
	Statesman	170,000	11/1/82	306,231		476,231	6,860,000		
	Total	<u>\$ 545,000</u>		<u>\$ 975,597</u>	<u>\$ 83,615</u>	<u>\$1,436,982</u>	<u>\$19,510,000</u>		
1984	Academic Facilities	\$ 400,000	7/1/83	\$ 650,051	\$ 83,615	\$ 966,436	\$12,250,000		
	Statesman	170,000	11/1/83	298,519		468,519	6,690,000		
	Total	<u>\$ 570,000</u>		<u>\$ 948,570</u>	<u>\$ 83,615</u>	<u>\$1,434,955</u>	<u>\$18,940,000</u>		

SCHEDULE III-D
ACADEMIC FACILITIES BONDING DEBT SERVICE ANALYSIS
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

								Academic Facilities Debt Retirement Reserve Bond Balance	
F.Y. Ending 6/30	Bond Issues	Principal	Pymt. Date	Interest	(Less) Interest Subsidy	Total	Outstanding Principal	Held By Trustee	Total Reserve
1985	Academic Facilities	\$ 420,000	7/1/84	\$ 629,486	\$ 83,615	\$ 965,871	\$11,830,000		
	Statesman	190,000	11/1/84	290,269		480,269	6,500,000		
	Total	<u>\$ 610,000</u>		<u>\$ 919,755</u>	<u>\$ 83,615</u>	<u>\$1,446,140</u>	<u>\$18,330,000</u>		
1986	Academic Facilities	\$ 455,000	7/1/85	\$ 607,911	\$ 83,615	\$ 979,296	\$11,375,000		
	Statesman	190,000	11/1/85	281,481		471,481	6,310,000		
	Total	<u>\$ 645,000</u>		<u>\$ 889,392</u>	<u>\$ 83,615</u>	<u>\$1,450,777</u>	<u>\$17,685,000</u>		
1987	Academic Facilities	\$ 475,000	7/1/86	\$ 585,352	\$ 83,615	\$ 976,737	\$10,900,000		
	Statesman	190,000	11/1/86	272,694		462,694	6,120,000		
	Total	<u>\$ 665,000</u>		<u>\$ 858,046</u>	<u>\$ 83,615</u>	<u>\$1,439,431</u>	<u>\$17,020,000</u>		
1988	Academic Facilities	\$ 495,000	7/1/87	\$ 561,741	\$ 83,615	\$ 973,126	\$10,405,000		
	Statesman	210,000	11/1/87	263,650		473,650	5,910,000		
	Total	<u>\$ 705,000</u>		<u>\$ 825,391</u>	<u>\$ 83,615</u>	<u>\$1,446,776</u>	<u>\$16,315,000</u>		
1989	Academic Facilities	\$ 530,000	7/1/88	\$ 536,481	\$ 83,615	\$ 982,866	\$ 9,875,000		
	Statesman	220,000	11/1/88	254,200		474,200	5,690,000		
	Total	<u>\$ 750,000</u>		<u>\$ 790,681</u>	<u>\$ 83,615</u>	<u>\$1,457,066</u>	<u>\$15,565,000</u>		

Due to the unfavorable bond market, the University has not yet sold the \$4,725,000 of bonds authorized by the 1979 General Assembly for the Addition to the School of Technology. Architectural and engineering expenses have been incurred and the Project will be bid in the very near future. The University expects to sell the bonds during the 1981-83 biennium. Construction payments are being funded by interim bank financing. It is expected that the interest on the interim financing will be reimbursed from funds appropriated for the 1979-81 biennium. Based on an average annual interest cost of $7\frac{1}{2}$ percent for 30 years, the average annual debt service for the bonds will be \$400,071.

The Academic Facilities Retirement of Indebtedness fund balance at 6/30/80 was \$960,899 and is projected to be the same for the fiscal years ending 6/30/81 and 6/30/82.

The Bond Indenture require that the Bond Reserve Accounts be maintained at an amount equal to the average annual principal and interest payments.

SCHEDULE IV-A
SUMMARY OF PROJECTED CHANGES IN THE GENERAL FUND OPERATING BUDGET
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS
FISCAL YEAR 1981-82

	PRICE INFLATION		QUALITY IMPROVEMENT		ENROLLMENT CHANGE			PROGRAM CHANGE	TOTAL CHANGE IN BUDGET					
	Unit Price	Total Budget	Unit Price	Total Budget	Marginal Price	FTE Change	Total Budget		Total Budget Change	Activity Level	Unit Price			
	(\$/FTE)	(\$)	(\$/FTE)	(\$)	(\$/FTE)	(FTE)	(\$)		(\$)	(FTE)	(\$/FTE)	(\$ Change)		
EDUCATIONAL SERVICES														
I. INSTRUCTION														
A. On-Campus Credit Instruction														
1. Vocational/Technical														
a. Business Technology	336.67	9.77	47,134	59.24	1.72	8,293	1,456.49	13	18,934	74,361	15.4	153	3,639	5.6
b. Health	514.89	9.91	46,855	15.98	1.66	7,824	2,323.75	(11)	(25,561)	29,118	6.2	80	6,272	20.8
c. Mechanical & Engineering Technology	348.79	9.71	35,925	62.55	1.74	6,443	1,603.21	13	20,842	63,209	17.1	116	3,732	4.0
d. Natural Science Technology	361.67	9.76	1,085	63.33	1.71	190	1,830.30	(1)	(1,831)	(555)	(5.0)	2	5,281	42.5
e. Public Service Technology	405.22	9.85	24,313	69.27	1.68	4,156	1,934.35	12	23,215	51,683	20.9	72	4,146	.8
SUBTOTAL	391.21	9.81	155,312	67.77	1.70	26,906	1,369.20	26	35,599	217,816	13.8	423	4,257	6.8
2. Baccalaureate - Lower Division														
a. Biological Science	348.08	9.73	63,351	62.10	1.74	11,303	1,205.34	(6)	(7,232)	67,422	10.4	176	4,083	14.1
b. Business	298.06	9.70	272,727	53.61	1.75	49,057	946.88	(20)	(18,938)	302,847	10.8	895	3,478	13.3
c. Education	347.73	9.77	202,032	61.10	1.72	35,500	1,097.86	(13)	(14,272)	223,260	10.8	568	4,033	13.3
d. Engineering Technology	366.01	9.61	136,522	68.16	1.79	25,424	818.51	2	1,637	163,583	11.5	375	4,225	10.9
e. Allied Health	341.16	9.72	29,681	60.91	1.74	5,299	1,081.84	(2)	(2,164)	32,817	10.8	85	3,977	13.4
f. Health Science	410.44	9.82	51,716	70.85	1.69	8,927	1,290.26	(3)	(3,871)	56,773	10.8	123	4,744	13.5
g. Physical & Math Science	329.10	9.72	70,098	58.76	1.74	12,515	1,043.41	(5)	(5,217)	77,396	10.7	208	3,837	13.4
h. Social & Behavioral Sciences	329.10	9.74	194,296	56.58	1.73	34,516	1,008.52	(16)	(16,136)	212,676	10.7	594	3,716	13.6
i. General Arts and Sciences	359.71	9.78	158,274	62.94	1.71	27,694	1,134.49	(10)	(11,345)	174,624	10.8	430	4,169	13.4
j. Undeclared	325.00	9.73	415,023	57.99	1.74	74,050	1,030.16	(30)	(30,904)	458,169	10.7	1247	3,788	13.4
SUBTOTAL	331.75	9.73	1,593,720	59.18	1.74	284,285	1,052.84	(103)	(108,442)	1,769,567	10.8	4701	3,861	13.2
3. Baccalaureate - Upper Division														
a. Biological Sciences	492.24	9.86	64,483	83.64	1.68	10,957	2,468.21	53	130,815	206,255	31.5	184	4,675	(6.4)
b. Business	328.33	9.76	337,194	57.91	1.62	59,475	1,454.95	112	162,954	559,623	16.2	1139	3,524	4.8
c. Education	457.66	9.88	378,482	77.17	1.67	63,821	2,004.98	(85)	(170,423)	271,880	7.1	742	5,528	19.4
d. Engineering Technology	391.06	9.68	201,003	71.03	1.76	36,507	1,360.71	(16)	(21,771)	215,799	10.4	498	4,604	13.9
e. Allied Health	383.36	9.81	70,921	66.38	1.70	12,280	1,930.68	(50)	(96,535)	(13,333)	(1.8)	135	5,255	34.5
f. Health Science	568.42	9.96	67,074	92.93	1.63	10,966	2,822.96	30	84,689	162,728	24.2	148	5,647	(1.0)
g. Physical & Math Sciences	399.05	9.81	86,593	69.02	1.70	14,977	1,911.12	43	82,178	183,748	20.8	260	4,100	.8
h. Social & Behavioral Sciences	387.08	9.84	331,337	66.19	1.68	56,655	1,585.06	(60)	(95,104)	292,889	8.7	796	4,596	16.9
i. General Arts & Sciences	437.93	9.87	216,336	74.06	1.67	36,586	1,919.88	51	97,914	350,835	16.0	595	4,663	5.2
j. Undeclared	366.44	9.80	53,134	63.58	1.70	9,219	1,646.13	(16)	(26,338)	36,015	6.6	129	4,481	19.9
SUBTOTAL	400.21	9.82	1,806,557	68.99	1.69	311,443	2,393.27	62	148,379	2,266,379	12.3	4576	4,514	10.8
4. Masters Degree														
a. Biological Sciences	771.97	10.08	22,387	120.86	1.58	3,505	1,651.89	-	-	25,892	11.7	29	8,548	11.7
b. Business	357.09	9.93	19,823	60.89	1.65	3,288	983.46	1	983	24,094	12.1	55	4,067	10.0
c. Education	491.38	10.01	244,215	79.07	1.61	39,296	1,307.05	8	10,456	293,967	12.0	505	5,413	10.3
d. Engineering Technology	405.89	9.80	10,959	70.37	1.70	1,900	891.15	-	-	12,859	11.5	27	4,617	11.5
e. Allied Health	455.25	9.99	7,284	73.63	1.62	1,178	982.18	-	-	8,462	11.6	16	5,084	11.6
f. Physical & Math Sciences	548.95	10.03	22,507	87.80	1.60	3,600	1,692.58	1	1,693	27,799	12.4	42	6,006	9.7
g. Social & Behavioral Sciences	497.73	10.03	103,527	79.32	1.60	16,499	1,533.71	5	7,669	127,694	12.4	213	5,443	9.7
h. General Arts & Sciences	572.92	10.06	56,146	90.30	1.59	8,849	1,760.95	2	3,522	68,516	12.3	100	6,265	10.0
i. Undeclared	430.00	9.97	82,130	70.09	1.63	13,387	1,147.39	3	3,442	98,959	12.0	194	4,754	10.3
SUBTOTAL	490.08	10.01	568,978	78.81	1.61	91,502	1,388.25	20	27,765	688,242	12.1	1181	5,395	10.2

SCHEDULE IV-A
SUMMARY OF PROJECTED CHANGES IN THE GENERAL FUND OPERATING BUDGET
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS
FISCAL YEAR 1981-82

Page 2 of 2

	PRICE INFLATION			QUALITY IMPROVEMENT			ENROLLMENT CHANGE			PROGRAM CHANGE	TOTAL CHANGE IN BUDGET				
	Unit Price		Total Budget (\$)	Unit Price		Total Budget (\$)	Marginal Price (\$/FTE)	FTE Change (FTE)	Total Budget (\$)	Total Budget (\$)	Total Budget Change		Activity Level (FTE)	Unit Price	
	(\$/FTE)	(%)		(\$/FTE)	(%)						(\$)	(\$)		(\$)	(\$)
EDUCATIONAL SERVICES															
I. INSTRUCTION															
A. On-Campus Credit Instruction															
5. Doctoral Degree	705.82	10.04	7,764	112.45	1.60	1,237	2,979.55	1	2,980		11,981	15.5	12	7,445	5.9
a. Biological Sciences	547.80	10.04	38,346	86.90	1.59	6,083	1,686.49	2	3,373		47,802	12.5	72	5,966	9.4
b. Education	699.40	10.06	6,994	110.20	1.59	1,102	1,499.77	-	-		8,096	11.6	10	7,762	11.6
c. Social & Behavioral Sciences	583.56	10.04	53,104	92.55	1.59	8,422	2,117.51	3	6,353		67,879	12.6	94	6,346	9.2
SUBTOTAL															
B. Off-Campus Credit Instruction															
1. Vocational/Technical	151.75	9.84	607				331.88	-	-		607	9.8	4	1,693	9.8
2. Undergraduate	231.21	10.03	8,786				1,094.62	(5)	(5,223)		3,563	4.1	33	2,761	19.8
3. Graduate	138.68	9.94	32,313				431.01	5	2,155		34,468	10.6	238	1,510	8.3
SUBTOTAL			151.66	9.96	41,706		0.00	0	(3,068)		38,638	9.2	275	1,863	9.2
C. Correspondence and Radio/TV			34.29	10.32	3,429		71.83	0	00		3,429	10.3	100	366	10.3
II. RESEARCH															
A. Organized Research Centers															
1. Organized by Institution															
a. Bureau of Business Research			2,061			150					2,211	10.1			
b. Bureau of Education Research and Service			10,638			781					11,419	10.1			
c. Center for Governmental Services			1,811			132					1,943	10.1			
d. Vocational Technical Center			2,756			201					2,957	10.1			
e. Center for Economic Education			219			15					234	10.1			
SUBTOTAL					17,485				1,279					18,764	10.1
B. Individual Project Research															
1. Interdisciplinary			6,561								6,561	9.1			
III. PUBLIC SERVICE															
A. Community Service															
1. Education			34,738			3,168					37,906	9.1			
2. Interdisciplinary			13,610			1,109					14,719	8.1			
SUBTOTAL					48,348				4,277					52,625	8.8
B. Public Broadcasting															
										123,420	123,420	-			
IV. STUDENT ASSISTANCE															
A. Fee Remissions															
B. Loan Programs (Matching)															
TOTAL															
			4,295,200			728,114		8	106,586	123,420	5,253,320	11.6	11350		

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SCHEDULE IV-B
SUMMARY OF PROJECTED CHANGES IN THE GENERAL FUND OPERATING BUDGET
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS
FISCAL YEAR 1982-1983

Page 1 of 2

	PRICE INFLATION			QUALITY IMPROVEMENT			ENROLLMENT CHANGE			PROGRAM CHANGE	TOTAL CHANGE IN BUDGET				
	Unit Price		Total Budget (\$)	Unit Price		Total Budget (\$)	Marginal Price (\$/FTE)	FTE Change (FTE)	Total Budget (\$)		Total Budget Change (\$)	Activity Level		Unit Price	
	(\$/FTE)	(%)		(\$/FTE)	(%)							Change (\$)	(%)	(FTE)	(\$/FTE)
EDUCATIONAL SERVICES															
I. INSTRUCTION															
A. On-Campus Credit Instruction															
1. Vocational/Technical															
a. Business Technology	382.80	10.12	53,592	10.44	.27	1,461	1,208.25	6	7,250		62,302	11.2	159	3,894	7.0
b. Health Services Technology	580.12	10.16	52,791	13.37	.23	1,217	2,815.97	(11)	(30,976)		23,033	4.6	69	7,606	21.3
c. Mechanical & Engineering Technology	397.99	10.10	40,993	11.49	.29	1,183	1,326.10	(5)	(6,631)		35,546	8.2	111	4,221	13.1
d. Natural Science Technology	410.33	10.09	1,231	11.00	.27	33	1,137.06	-	-		1,264	12.0	2	5,913	12.0
e. Public Service Technology	458.38	10.14	27,503	11.42	.25	685	1,256.37	2	2,513		30,700	10.3	74	4,449	7.3
SUBTOTAL	443.60	10.13	178,110	11.53	.26	4,579	3,480.49	(8)	(27,844)		152,845	8.5	415	4,707	10.6
2. Baccalaureate - Lower Division															
a. Biological Sciences	396.84	10.11	72,225	11.28	.28	2,053	868.15	-	-		74,278	10.3	176	4,505	10.3
b. Business	340.35	10.10	311,419	9.92	.29	9,075	739.27	5	3,696		324,190	10.4	900	3,819	9.8
c. Education	395.36	10.12	229,707	10.76	.27	6,249	857.63	(2)	(1,715)		234,241	10.2	566	4,461	10.6
d. Engineering Technology	420.62	10.07	156,890	13.47	.32	5,025	897.00	3	2,691		164,606	10.4	378	4,627	9.5
e. Allied Health	389.05	10.11	33,847	11.09	.28	965	845.41	-	-		34,812	10.3	85	4,387	10.3
f. Health Sciences	465.26	10.13	58,623	12.01	.26	1,513	1,009.16	-	-		60,136	10.3	123	5,233	10.3
g. Physical & Math Sciences	375.27	10.11	79,932	10.70	.28	2,280	815.69	-	-		82,212	10.3	208	4,232	10.3
h. Social & Behavioral Sciences	362.88	10.11	221,356	10.20	.28	6,222	790.12	(1)	(790)		226,788	10.3	593	4,105	10.5
i. General Arts & Sciences	408.69	10.12	179,825	10.98	.27	4,832	886.52	(3)	(2,660)		181,997	10.2	427	4,624	10.9
j. Undeclared	370.54	10.11	473,180	10.55	.28	13,466	994.36	(17)	(16,904)		469,742	9.9	1230	4,223	11.5
SUBTOTAL	378.23	10.11	1,817,004	10.76	.28	51,680	1,045.45	(15)	(15,682)		1,853,002	10.2	4886	4,269	10.6
3. Baccalaureate - Upper Division															
a. Biological Sciences	556.47	10.15	72,897	13.67	.25	1,791	2,210.36	45	99,466		174,154	20.2	229	4,517	(3.4)
b. Business	373.59	10.12	383,662	10.28	.27	10,561	746.87	(5)	(3,733)		390,490	9.7	1134	3,884	10.2
c. Education	516.63	10.12	427,253	12.35	.24	10,217	1,456.32	(8)	(11,651)		425,819	10.4	734	6,168	11.6
d. Engineering Technology	447.33	10.09	229,926	13.40	.30	6,886	1,832.30	(38)	(68,627)		167,185	7.3	460	5,348	16.2
e. Allied Health	434.70	10.13	80,419	11.29	.26	2,089	2,465.31	(25)	(61,633)		20,875	2.9	110	6,639	26.3
f. Health Sciences	638.37	10.18	75,328	13.73	.22	1,620	2,232.40	11	24,556		101,504	12.1	159	5,895	4.4
g. Physical & Math Sciences	452.44	10.13	98,179	11.72	.26	2,543	1,357.07	10	13,571		114,293	10.7	270	4,371	6.6
h. Social & Behavioral Sciences	438.01	10.14	374,934	10.96	.25	9,379	1,403.90	(23)	(32,290)		352,023	9.6	773	5,188	12.9
i. General Arts & Sciences	494.60	10.15	244,331	11.94	.24	5,896	1,417.58	12	17,011		267,238	10.5	557	5,042	8.1
j. Undeclared	415.80	10.13	60,291	10.92	.26	1,583	1,604.67	6	9,628		71,502	12.4	135	4,811	7.4
SUBTOTAL	453.33	10.13	2,047,220	11.64	.26	52,565	980.11	(15)	(14,702)		2,085,083	10.1	4561	4,986	10.5
4. Masters Degree															
a. Biological Sciences	860.55	10.21	24,956	15.59	.18	452	2,851.60	1	2,852		28,260	11.4	30	9,205	7.7
b. Business	413.15	10.17	22,310	9.31	.23	503	1,513.83	3	4,542		27,355	12.2	58	4,328	6.4
c. Education	550.31	10.19	273,505	11.15	.20	5,541	1,804.48	17	30,676		309,722	11.3	522	5,831	7.7
d. Engineering Technology	460.56	10.13	12,435	12.07	.26	326	981.42	-	-		12,761	10.2	27	5,089	10.2
e. Allied Sciences	510.31	10.18	8,165	10.56	.21	169	1,082.20	-	-		8,334	10.2	16	5,605	10.2
f. Physical & Math Sciences	614.07	10.19	25,177	12.12	.20	497	1,832.05	1	1,832		27,505	10.9	43	6,506	8.3
g. Social & Behavioral Sciences	556.53	10.20	115,758	10.86	.20	2,259	1,814.18	7	12,699		130,716	11.3	220	5,864	7.7
h. General Arts & Sciences	639.50	10.20	62,671	11.96	.19	1,172	1,911.74	3	5,735		69,578	11.1	103	6,758	7.9
i. Undeclared	482.62	10.18	92,180	10.26	.21	1,960	1,450.21	5	7,251		101,391	11.0	199	5,144	8.2
SUBTOTAL	548.80	10.19	637,157	11.09	.20	12,879	1,772.61	37	65,587		715,623	11.2	1218	5,819	7.9

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SCHEDULE IV-B
SUMMARY OF PROJECTED CHANGES IN THE GENERAL FUND OPERATING BUDGET
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS
FISCAL YEAR 1982-1983

Page 2 of 2

	PRICE INFLATION		QUALITY IMPROVEMENT		ENROLLMENT CHANGE			PROGRAM CHANGE	TOTAL CHANGE IN BUDGET				
	Unit Price (\$/FTE)	(%)	Total Budget (\$)	Unit Price (\$/FTE)	(%)	Total Budget (\$)	Marginal Price (\$/FTE)	FTE Change (FTE)	Total Budget (\$)	Total Budget Change (\$)	Activity Level (FTE)	Unit Price (\$/FTE)	(% Change)
<u>EDUCATIONAL SERVICES</u>													
<u>I. INSTRUCTION</u>													
A. On-Campus Credit Instruction													
5. Doctoral Degree													
a. Biological Sciences	789.09	10.20	8,680	15.36	.20	169	1,580.90	-	-	8,849	9.9	12	8,182
b. Education	612.16	10.20	42,851	11.74	.19	822	2,130.94	3	6,393	50,066	11.7	75	6,395
c. Social & Behavioral Sciences	780.80	10.20	7,808	14.60	.19	146	3,246.59	1	3,246	11,200	14.4	11	8,074
SUBTOTAL	652.08	10.20	59,339	12.49	.19	1,137	2,409.85	4	9,639	70,115	11.8	98	6,802
B. Off-Campus Credit Instruction													
1. Vocational/Technical	171.75	10.14	687				365.54	-	-	687	10.1	4	1,865
2. Undergraduate	258.53	10.20	9,824				1,177.74	(3)	(3,533)	6,291	6.9	30	3,247
3. Graduate	155.97	10.17	36,341				402.54	3	1,208	37,549	10.4	241	1,647
SUBTOTAL	170.37	10.17	46,852				0.00	0	(2,325)	44,527	9.7	275	1,825
C. Correspondence and Radio/TV	37.68	10.28	3,768				79.22			3,768	10.3	100	404
<u>II. RESEARCH</u>													
A. Organized Research Centers													
1. Organized by Institution													
a. Bureau of Business Research			2,399							2,399	9.9		
b. Bureau of Education Research and Services			12,414							12,414	9.9		
c. Center for Governmental Services			2,109							2,109	9.9		
d. Vocational Technical Center			3,208							3,208	9.9		
e. Center for Economic Education			254							254	9.9		
SUBTOTAL			20,384							20,384	9.9		
B. Individual Project Research													
1. Interdisciplinary			7,577							7,577	9.6		
<u>III. PUBLIC SERVICE</u>													
A. Community Service													
1. Education			39,737							39,737	10.0		
2. Interdisciplinary			15,558							15,558	10.0		
SUBTOTAL			55,295							55,295	10.0		
B. Public Broadcasting									10,048	10,048	8.1		
<u>IV. STUDENT ASSISTANCE</u>													
A. Fee Remissions													
B. Loan Programs (Matching)													
TOTAL			4,870,706			122,840		3	14,673	10,048	5,018,267	9.9	11353

SCHEDULE V
EXPLANATION OF PRICE INFLATION BUDGET CHANGES
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	1980-1981 Unrestricted Fund Expenditures	Less: Other Institutional Income	1980-1981 Base Budget Expenditures	1981-1982 Projected Change		Total Budget	1982-1983 Projected Change		Total Budget
				Amount	%		Amount	%	
<u>PERSONAL SERVICE</u>									
A. Salaries and Wages	30,909,160	1,464,860	29,444,300	2,944,430	10.00	32,388,730	3,238,873	10.00	35,627,603
B. Staff Benefits:									
1. Retirement Program	1,726,662		1,726,662	211,123	12.23	1,937,785	198,441	10.24	2,136,226
2. Life Insurance	202,000		202,000	30,230	14.97	232,230	34,835	15.00	267,065
3. Health Insurance	1,317,400		1,317,400	210,784	16.00	1,528,184	244,509	16.00	1,772,693
SUBTOTAL	3,246,062		3,246,062	452,137	13.93	3,698,199	477,785	12.92	4,175,984
TOTAL PERSONAL SERVICE	34,155,222	1,464,860	32,690,362	3,396,657	10.39	36,086,929	3,716,658	10.30	39,803,587
<u>SUPPLIES AND EXPENSE</u>									
A. General Supplies and Expense	7,262,620	690,186	6,572,434	657,243	10.00	7,229,677	722,968	10.00	7,952,645
B. Fuel:									
1. Coal	663,520		663,520	113,129	17.05	776,649	77,736	10.01	854,385
2. Oil	367,620		367,620	(79,745)	(21.69)	287,875	28,905	10.04	316,780
3. Gas - Boiler	579,600		579,600	(5,600)	(.97)	574,000	61,500	10.71	635,500
SUBTOTAL	1,610,740		1,610,740	27,784	1.72	1,638,524	168,141	10.26	1,806,665
C. Utilities:									
1. Electricity	1,980,000		1,980,000	120,000	6.06	2,100,000	168,000	8.00	2,268,000
2. Water	220,100		220,100	16,150	7.34	236,250	15,750	6.67	252,000
3. Sewage	306,900		306,900	23,850	7.77	330,750	18,900	5.71	349,650
4. Gas Misc. Buildings	129,000		129,000	15,000	11.63	144,000	15,000	10.42	159,000
5. LP Gas - Propane	22,750		22,750	1,050	4.62	23,800	2,100	8.82	25,900
SUBTOTAL	2,658,750		2,658,750	176,050	6.62	2,834,800	219,750	7.75	3,054,550
D. Fire & Casualty Insurance	250,371		250,371	37,556	15.00	287,927	43,189	15.00	331,116
TOTAL SUPPLIES & EXPENSE	11,782,481	690,186	11,092,295	898,633	8.10	11,990,928	1,154,048	9.62	13,144,976
TOTAL PERSONAL SERVICE AND SUPPLIES & EXPENSE	45,937,703	2,155,046	43,782,657	4,295,200	9.81	48,077,857	4,870,706	10.13	52,948,563
<u>STUDENT ASSISTANCE</u>									
A. Remitted Fees	1,413,371		1,413,371						
B. Matching Funds	40,000		40,000						
TOTAL STUDENT ASSISTANCE	1,453,371		1,453,371						
GRAND TOTAL	47,391,074	2,155,046	45,236,028						
<u>INCOME SUPPORTING BASE BUDGET EXPENDITURES</u>									
A. Student Fees			8,903,118						
B. Federal Funds:									
1. Federal Capitation			35,000						
2. SBVTE Awards			28,000						
TOTAL FEDERAL FUNDS			63,000						
C. State Appropriations:									
1. Operating Expense			34,822,155						
2. Fee Replacement			1,447,755						
TOTAL STATE APPROPRIATIONS			36,269,910						
TOTAL INCOME			45,236,028						

SCHEDULE V-A

RETIREMENT PROGRAM BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION:

	Actual 1978 - 1979	Actual 1979 - 1980	Base Budget 1980 - 1981	Projected 1981 - 1982	Projected 1982 - 1983
1. Total Actual/Projected Expenditures					
a. Total Dollars	\$ 1,229,223	\$ 1,418,313	\$ 1,726,662	\$ 1,937,785	\$ 2,136,226
2. Increase (Decrease)					
a. For Rate Change			\$ 179,349	\$ 178,993	\$ 174,441
b. For Quantity/Other			\$ 129,000	\$ 32,130	\$ 24,000
c. Total Dollar Change			\$ 308,349	\$ 211,123	\$ 198,441
d. Percent Change			21.7%	12.0%	10.0%

II. EXPLANATION:

The TIAA-CREF Revised Retirement Program total contributions are based on 11 percent of \$10,800 and 15 percent of appointment salary above \$10,800. The participating member contributes 2 percent of the appointment salary while the University contributes 9 percent of the first \$10,800 and 13 percent of the amount which exceeds \$10,800.

The 1980-81 base budget included \$90,840 to reduce the individual contribution to 2 percent of base appointment salary. This reduced the participants' contribution by one-half percent. A net increase of 20 new participants at a cost of \$38,160 is also included. Salary increases resulted in an unavoidable increased cost of \$179,349.

For 1981-82 a net increase of 15 new participants is requested at a cost of \$32,130; salary increases will result in an increased cost of \$178,993.

In 1982-83 salary increases will increase the request by \$174,441; a net increase of 10 new participants at a cost of \$24,000 is also requested.

SCHEDULE V-B

LIFE INSURANCE BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION:

	Actual 1978 - 1979	Actual 1979 - 1980	Base Budget 1980 - 1981	Projected 1981 - 1982	Projected 1982 - 1983
1. Total Actual/Projected Expenditures					
a. Total Dollars	\$ 139,788	\$ 173,496	\$ 202,000	\$ 232,230	\$ 267,065
2. Increase (Decrease)					
a. For Rate Change			\$ 28,504	\$ 30,230	\$ 34,835
b. For Quantity/Other			\$	\$	\$
c. Total Dollar Change			\$ 28,504	\$ 30,230	\$ 34,835
d. Percent Change			16.4%	15.0%	15.0%

II. EXPLANATION:

The group Life Insurance Program is based on appointment salary. The insurance schedule has a \$15,000 minimum and a maximum of \$75,000 with an equal amount of accidental death benefits. Coverage amounts approximate two times the individual salary. The University pays the full premium cost for the first \$15,000 of coverage and the cost in excess of \$.31 per thousand for coverage over \$15,000.

The 1980-81 base budget includes \$25,083 for increased life insurance volume resulting from salary increases. A rate adjustment of \$.02 per \$1,000 or \$3,421 is incorporated to cover loss experience and census age adjustment.

For 1981-82 the additional volume request is \$28,300 and the \$.02 per \$1,000 rate increase is \$4,020.

In 1982-83 a total increase of \$37,491 is requested which includes \$32,521 for volume increase and \$4,970 for a \$.02 per \$1,000 rate adjustment.

SCHEDULE V-C

MEDICAL INSURANCE BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION:

	Actual 1978 - 1979	Actual 1979 - 1980	Base Budget 1980 - 1981	Projected 1981 - 1982	Projected 1982 - 1983
1. Total Actual/Projected Expenditures	\$ 894,051	\$ 1,135,634	\$ 1,317,400	\$ 1,528,184	\$ 1,772,693
2. Increase (Decrease)					
a. For Rate Change			\$ 181,766	\$ 210,784	\$ 244,509
b. For Quantity/Other			\$ -	\$ -	\$ -
c. Total Dollar Change			\$ 181,766	\$ 210,784	\$ 244,509
d. Percent Change			15.5%	16.0%	16.0%

II. EXPLANATION:

The Medical Insurance Plan with Blue Cross-Blue Shield includes the "usual and customary" (Local County Program) schedule of benefits. The Equitable Major Medical/Dental Insurance plan has \$250,000 maximum benefits with a calendar year \$800 maximum dental benefit per person. The University pays 75 percent of the premium cost. Income protection (Long Term Disability) is provided through TIAA after six months of total disability with a \$2,500 maximum monthly benefit. The University pays the full premium cost for the disability insurance.

Current medical inflation factors, based on information received from each of the carriers, indicate an average increase of 16 percent per year.

An increase of \$210,784 is requested for 1981-82 to cover medical inflation and increased claims experience. An amount of \$244,509 is requested for 1982-83 to cover the projected 16 percent increase in premium rates.

SCHEDULE V-E
COAL BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE \$	QUANTITY CHANGE AMOUNT			UNIT COST CHANGE AMOUNT			EXPENDITURE CHANGE AMOUNT	
	MBTU	TONS	MBTU	TONS		MBTU	TONS	PERCENT	MBTU	TONS	PERCENT	AMOUNT	PERCENT
1974-75 Actual	247,500	11,000	1.11	24.95	274,456								
1975-76 Actual	365,603	16,249	1.09	24.57	399,281	118,103	5,249	47.72	(.02)	(.38)	(1.52)	124,825	45.48
1976-77 Actual	501,525	22,290	.96	21.70	483,809	135,922	6,041	37.18	(.13)	(2.87)	(11.68)	84,528	21.17
1977-78 Actual	408,488	18,155	1.09	24.53	445,414	(93,037)	(4,135)	(18.55)	.13	2.83	13.04	(38,395)	(7.94)
1978-79 Actual	531,990	23,644	1.16	26.16	618,445	123,502	5,489	30.23	.07	1.63	6.64	173,031	38.85
1979-80 Funded	399,951	17,776	1.41	31.82	565,619								
1979-80 Budgeted	444,938	19,775	1.28	28.82	569,833								
1979-80 Actual	444,218	19,743	1.20	26.98	532,750	(87,772)	(3,901)	(16.50)	.04	.82	3.13	(85,695)	(13.86)
1980-81 Funded	399,951	17,776	1.55	34.82	618,946	-0-	-0-	-0-	.14	3.00	9.43	53,327	9.43
1980-81 Budgeted	495,000	22,000	1.34	30.16	663,520	50,062	2,225	11.25	.06	1.34	4.65	93,687	16.44
1981-82 Projected	533,250	23,700	1.46	32.77	776,649	38,250	1,700	7.73	.12	2.61	8.65	113,129	17.05
1982-83 Projected	533,250	23,700	1.60	36.05	854,385	-0-	-0-	-0-	.14	3.28	10.01	77,736	10.01

II. EXPLANATION:

In order to comply with Indiana Air Pollution Regulation APC 13 regarding sulfur dioxide emission the University currently burns a 50-50 mixture of low and high sulfur coal. Both types of coal are from Indiana mines. However, the cost of the low sulfur coal is \$2 to \$3 per ton more than for the high sulfur coal. By burning the mixture of low and high sulfur coal the University has been able to reduce the need for oil and maintain its compliance with sulfur dioxide emission standards.

Coal usage was down somewhat in 1979-80 because of the mild winter and because of the need for major repair to coal-fired equipment. An increased usage of coal is projected in 1981-82 and 1982-83 with a corresponding drop in oil and gas usage. Coal is the cheapest fuel source. The 8.65 percent unit cost increase in 1981-82 and 10.01 percent unit cost increase in 1982-83 reflect increased costs anticipated as a result of a new labor contract to be negotiated in the Spring of 1981 and higher transportation costs.

Standard conversion factor: 22.5 MBTU per ton.

SCHEDULE V-F
OIL BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE	QUANTITY CHANGE			UNIT COST CHANGE			EXPENDITURE CHANGE	
	MBTU	GALLONS	MBTU	GALLONS		MBTU	GALLONS	PERCENT	MBTU	GALLONS	PERCENT	AMOUNT	PERCENT
1974-75 Actual	20,245	146,278	1.92	.266	38,888								
1975-76 Actual	102,444	740,202	2.34	.324	239,461	82,199	593,924	406.02	.42	.058	21.80	200,573	515.77
1976-77 Actual	197,455	1,426,698	2.50	.345	492,743	95,011	686,496	92.74	.16	.021	6.48	253,282	105.77
1977-78 Actual	112,436	812,401	2.73	.378	307,177	(85,019)	(614,297)	(43.06)	.23	.033	9.57	(185,566)	(37.66)
1978-79 Actual	64,234	464,122	2.87	.397	184,377	(48,202)	(348,279)	(42.87)	.14	.019	5.03	(122,800)	(39.98)
1979-80 Funded	226,573	1,637,088	3.18	.440	720,319								
1979-80 Budgeted	91,323	659,850	3.89	.538	355,297								
1979-80 Actual	24,378	176,143	5.96	.825	145,342	(39,856)	(287,979)	(62.05)	3.09	.428	107.81	(39,035)	(21.17)
1980-81 Funded	226,573	1,637,088	3.47	.480	785,802	-0-	-0-	-0-	.29	.040	9.09	65,483	9.09
1980-81 Budgeted	45,672	330,000	8.05	1.114	367,620	(45,651)	(329,850)	(49.99)	4.16	.576	107.06	12,323	3.47
1981-82 Projected	32,524	235,000	8.85	1.225	287,875	(13,148)	(95,000)	(28.79)	.80	.111	9.96	(79,745)	(21.69)
1982-83 Projected	32,524	235,000	9.74	1.348	316,780	-0-	-0-	-0-	.89	.123	10.04	28,905	10.04

II. EXPLANATION:

Oil is used principally as an emergency fuel when problems occur with coal-fired equipment or as a supplemental fuel when a need for quick capacity is required. The University has made a concerted effort to minimize oil usage. Although the University has experienced large unit price increases in the past five years, it is not expected that the rapid increases will continue and therefore only a 9.96 percent unit price increase in 1981-82 and a 10.04 percent unit price increase in 1982-83 has been projected.

Standard conversion factor: .13840 MBTU per gallon.

SCHEDULE V-H
ELECTRICITY BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE	QUANTITY CHANGE			UNIT COST CHANGE			EXPENDITURE CHANGE	
	MBTU	KWH	MBTU	KWH	\$	MBTU	KWH	PERCENT	MBTU	KWH	PERCENT	AMOUNT	PERCENT
1974-75 Actual	186,334	54,547,335	4.180	.0143	778,935								
1975-76 Actual	193,915	56,766,647	4.977	.0170	965,033	7,581	2,219,312	4.07	.797	.0027	18.88	186,098	23.89
1976-77 Actual	197,113	57,702,992	5.967	.0204	1,176,072	3,198	936,345	1.65	.990	.0034	20.00	211,039	21.87
1977-78 Actual	193,982	56,786,226	6.404	.0219	1,242,179	(3,131)	(916,766)	(1.59)	.437	.0015	7.35	66,107	5.62
1978-79 Actual	193,646	56,687,989	8.157	.0279	1,579,644	(336)	(98,237)	(.17)	1.753	.0060	27.40	337,465	27.17
1979-80 Funded	226,573	66,327,000	8.563	.0293	1,940,065								
1979-80 Budgeted	208,376	61,000,000	9.075	.0310	1,891,000								
1979-80 Actual	195,546	57,244,077	8.116	.0277	1,587,102	1,900	556,088	.98	(.041)	(.0002)	(7.17)	7,458	.47
1980-81 Funded	226,573	66,327,000	9.871	.0337	2,236,546	-0-	-0-	-0-	1.308	.0044	15.02	296,481	15.28
1980-81 Budgeted	204,960	60,000,000	9.660	.0330	1,980,000	(3,416)	(1,000,000)	(1.64)	.585	.0020	6.45	89,000	4.71
1981-82 Projected	204,960	60,000,000	10.246	.0350	2,100,000	-0-	-0-	-0-	.586	.0020	6.06	120,000	6.06
1982-83 Projected	204,960	60,000,000	11.066	.0378	2,268,000	-0-	-0-	-0-	.820	.0028	8.00	168,000	8.00

II. EXPLANATION:

Public Service Indiana has submitted a request to the Indiana Public Service Commission for a rate increase ranging from 12 to 18 percent, depending on the type of customer. It is expected that this increase will go into effect during the 1980-81 fiscal year. K.W.H. usage is expected to increase during 1980-81 due to the recent occupation of Statesman Towers East by the School of Business. Electricity usage for the Statesman Towers Complex is particularly high because the buildings are equipped with window air conditioners. An approximate 1 percent annual increase in electricity usage is normally experienced due to equipment additions. It is anticipated that the recently installed computer-controlled energy management system will compensate for the normal growth rate therefore no increase in usage during the biennium is projected. The relatively small 6.06 percent unit price increase for 1981-82 and the 8.00 percent unit price increase for 1982-83 represent anticipated fuel adjustment charges.

Standard conversion factor: 3.416 MBTU per 1000 KWH.

SCHEDULE V-I-1

GAS BUDGET ANALYSIS - BOILER PLANT
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE \$	QUANTITY CHANGE AMOUNT			UNIT COST CHANGE AMOUNT			EXPENDITURE CHANGE	
	MBTU	MCF	MBTU	MCF		MBTU	MCF	PERCENT	MBTU	MCF	PERCENT	AMOUNT	PERCENT
1974-75 Actual	452,750	452,750	.570	.570	257,962								
1975-76 Actual	219,992	219,992	.689	.689	151,544	(232,758)	(232,758)	(51.41)	.119	.119	20.88	(106,418)	(41.25)
1976-77 Actual	26,060	26,060	.908	.908	23,655	(193,932)	(193,932)	(88.15)	.219	.219	31.79	(127,889)	(84.39)
1977-78 Actual	150,315	150,315	1.109	1.109	166,659	124,255	124,255	476.80	.201	.201	22.14	143,004	604.54
1978-79 Actual	162,961	162,961	1.515	1.515	246,838	12,646	12,646	8.41	.406	.406	36.61	80,179	48.11
1979-80 Funded	103,703	103,703	2.800	2.800	290,370								
1979-80 Budgeted	196,000	196,000	1.881	1.881	368,770								
1979-80 Actual	233,552	233,552	2.019	2.019	471,476	70,591	70,591	43.32	.504	.504	33.27	224,638	91.01
1980-81 Funded	103,703	103,703	3.100	3.100	321,481	-0-	-0-	-0-	.300	.300	10.71	31,111	10.71
1980-81 Budgeted	230,000	230,000	2.520	2.520	579,600	34,000	34,000	17.35	.639	.639	33.97	210,830	57.17
1981-82 Projected	205,000	205,000	2.800	2.800	574,000	(25,000)	(25,000)	(10.87)	.280	.280	11.11	(5,600)	(.97)
1982-83 Projected	205,000	205,000	3.100	3.100	635,500	-0-	-0-	-0-	.300	.300	10.71	61,500	10.71

II. EXPLANATION:

Boiler plant gas has been more available than expected because of the deregulation of natural gas prices. However, the resulting increase in gas cost has made coal the least expensive fuel to use. Gas is now used mainly as an emergency fuel during the repair of coal handling equipment. The contract with Terre Haute Gas Co. requires a minimum usage per month when gas is available. Since the University has an interruptible contract a gas curtailment during severe winter months is possible. When this occurs, oil becomes the emergency fuel. Based on supplier's estimates cost increases of 11.11 per unit in 1981-82 and 10.71 percent in 1982-83 have been projected.

Standard conversion factor: 0.1 MBTU per 100 cu. ft. for natural gas.

SCHEDULE V-I-2

GAS BUDGET ANALYSIS - MISCELLANEOUS BUILDING
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE \$	QUANTITY CHANGE AMOUNT			UNIT COST CHANGE AMOUNT			EXPENDITURE CHANGE	
	MBTU	MCF	MBTU	MCF		MBTU	MCF	PERCENT	MBTU	MCF	PERCENT	AMOUNT	PERCENT
1974-75 Actual	35,893	35,893	1.440	1.440	51,686								
1975-76 Actual	33,275	33,275	1.911	1.911	63,576	(2,618)	(2,618)	(7.29)	.471	.471	32.71	11,890	23.00
1976-77 Actual	34,870	34,870	2.136	2.136	74,495	1,595	1,595	4.79	.225	.225	11.77	10,919	17.17
1977-78 Actual	32,089	32,089	2.339	2.339	75,045	(2,781)	(2,781)	(7.98)	.203	.203	9.50	550	.74
1978-79 Actual	20,185	20,185	4.315	4.315	87,101	(11,904)	(11,904)	(37.10)	1.976	1.976	84.48	12,056	16.07
1979-80 Funded	28,300	28,300	2.800	2.800	79,240								
1979-80 Budgeted	28,300	28,300	2.800	2.800	79,240								
1979-80 Actual	29,937	29,937	4.013	4.013	120,126	9,752	9,752	48.31	(.302)	(.302)	(7.00)	33,025	37.92
1980-81 Funded	28,300	28,300	3.100	3.100	87,730	-0-	-0-	-0-	.300	.300	10.71	8,490	10.71
1980-81 Budgeted	30,000	30,000	4.300	4.300	129,000	1,700	1,700	6.01	1.500	1.500	53.57	49,760	62.80
1981-82 Projected	30,000	30,000	4.800	4.800	144,000	-0-	-0-	-0-	.500	.500	11.63	15,000	11.63
1982-83 Projected	30,000	30,000	5.300	5.300	159,000	-0-	-0-	-0-	.500	.500	10.42	15,000	10.42

II. EXPLANATION:

This budget reflects the natural gas required to heat buildings which are not connected to the main boiler plant. No increase in usage is anticipated in the biennium. Based on supplier's estimates, a 11.63 percent unit cost increase in 1981-82 and a 10.42 percent increase in 1982-83 have been projected.

Standard conversion factor: 0.1 MBTU per 100 cu. ft. for natural gas.

SCHEDULE V-I-3

GAS BUDGET ANALYSIS - PROPANE
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY		UNIT COST		EXPENDITURE	QUANTITY CHANGE			UNIT COST CHANGE			EXPENDITURE CHANGE	
	MBTU	GALLON	MBTU	GALLON		MBTU	GALLON	PERCENT	MBTU	GALLON	PERCENT	AMOUNT	PERCENT
1974-75 Actual													
1975-76 Actual													
1976-77 Actual	2,237	24,449	4.064	.372	9,092								
1977-78 Actual	1,312	14,340	4.789	.438	6,283	(925)	(10,109)	41.35	.725	.066	17.74	(2,809)	(30.90)
1978-79 Actual	1,755	19,179	4.617	.422	8,103	443	4,839	33.75	(.172)	(.016)	(3.65)	1,820	28.97
1979-80 Funded	1,830	20,000	5.577	.510	10,206								
1979-80 Budgeted	2,288	25,000	5.409	.495	12,375								
1979-80 Actual	2,097	22,913	5.594	.512	11,731	342	3,734	19.47	.977	.090	21.33	3,628	44.77
1980-81 Funded	1,830	20,000	6.025	.551	11,025	-0-	-0-	-0-	.448	.041	8.04	819	8.02
1980-81 Budgeted	3,203	35,000	7.103	.650	22,750	915	10,000	40.00	1.694	.155	31.31	10,375	83.84
1981-82 Projected	3,203	35,000	7.431	.680	23,800	-0-	-0-	-0-	.328	.030	4.62	1,050	4.62
1982-83 Projected	3,203	35,000	8.086	.740	25,900	-0-	-0-	-0-	.655	.060	8.82	2,100	8.82

II. EXPLANATION:

Propane gas is used to fire emergency generators, some incinerators and the Art Department kilns. The kilns are the major user of the propane gas. The kilns were not in use for a period in 1979-80 due to the need to install new safety equipment. It is expected that the kilns will be in full use in 1980-81 and throughout the biennium. Based on suppliers' estimates, a 4.62 percent unit cost increase in 1981-82 and an 8.82 percent unit cost increase in 1982-83 have been projected.

Standard conversion factor: 0.0915 MBTU per gallon for propane gas.

SCHEDULE V-J
WATER BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY	UNIT COST	EXPENDITURE	QUANTITY CHANGE		UNIT COST CHANGE		EXPENDITURE CHANGE	
	1,000 GALLONS	1,000 GALLONS	\$	1,000 GALLONS	PERCENT	1,000 GALLONS	PERCENT	AMOUNT	PERCENT
1974-75 Actual	262,124	.569	149,209						
1975-76 Actual	279,677	.607	169,764	17,553	6.70	.038	6.68	20,555	13.78
1976-77 Actual	295,496	.597	176,439	15,819	5.66	(.010)	(1.65)	6,675	3.93
1977-78 Actual	293,601	.615	180,605	(1,895)	(.64)	.018	3.02	4,166	2.36
1978-79 Actual	310,003	.590	182,755	16,402	5.59	(.025)	(4.07)	2,150	1.19
1979-80 Funded	331,550	.646	214,180						
1979-80 Budgeted	331,550	.646	214,180						
1979-80 Actual	298,131	.630	187,922	(11,872)	(3.83)	.040	6.78	5,167	2.83
1980-81 Funded	331,550	.680	225,455	-0-	-0-	.034	5.26	11,275	5.26
1980-81 Budgeted	310,000	.710	220,100	(21,550)	(6.50)	.064	9.91	5,920	2.76
1981-82 Projected	315,000	.750	236,250	5,000	1.61	.040	5.63	16,150	7.34
1982-83 Projected	315,000	.800	252,000	-0-	-0-	.050	6.67	15,750	6.67

II. EXPLANATION:

A small increase in usage is anticipated because of the recent occupancy of Statesman Towers East by the School of Business. Unit cost increases projected for the biennium are a minimal 5.63 percent for 1981-82 and 6.67 percent for 1982-83.

SCHEDULE V-K
SEWER BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION	QUANTITY	UNIT COST	EXPENDITURE	QUANTITY CHANGE		UNIT COST CHANGE		EXPENDITURE CHANGE	
	1,000 GALLONS	1,000 GALLONS	\$	1,000 GALLONS	PERCENT	1,000 GALLONS	PERCENT	AMOUNT	PERCENT
1974-75 Actual	236,033	.395	93,221						
1975-76 Actual	272,028	.378	102,759	35,995	15.25	(.017)	(4.30)	9,538	10.23
1976-77 Actual	305,607	.756	231,189	33,579	12.34	.378	100.00	128,430	124.98
1977-78 Actual	307,110	.878	269,704	1,503	.49	.122	16.14	38,515	16.66
1978-79 Actual	303,599	.886	268,948	(3,511)	(1.14)	.008	.91	(756)	(.28)
1979-80 Funded	322,892	.940	303,500						
1979-80 Budgeted	322,892	.940	303,500						
1979-80 Actual	299,168	.885	264,858	(4,431)	(1.46)	(.001)	(.11)	(4,090)	(1.52)
1980-81 Funded	322,892	.987	318,700	-0-	-0-	.047	5.00	15,200	5.01
1980-81 Budgeted	310,000	.990	306,900	(12,892)	(3.99)	.050	5.32	3,400	1.12
1981-82 Projected	315,000	1.050	330,750	5,000	1.61	.060	6.06	23,850	7.77
1982-83 Projected	315,000	1.110	349,650	-0-	-0-	.060	5.71	18,900	5.71

II. EXPLANATION:

Sewage charges are based on water usage. As with water, a small increase in usage is anticipated because of the recent School of Business occupancy of Statesman Towers East. Employees of the Terre Haute Sewage Disposal Works are currently on strike. There is anticipation of an increase in sewage rates to fund additional pay increases. Minimal unit cost increases of 6.06 percent for 1981-82 and 5.71 percent for 1982-83 have been projected.

SCHEDULE V-M

FIRE & CASUALTY INSURANCE BUDGET ANALYSIS
FOR TERRE HAUTE CAMPUS

I. BUDGET INFORMATION:

	Actual 1978 - 1979	Actual 1979 - 1980	Base Budget 1980 - 1981	Projected 1981 - 1982	Projected 1982 - 1983
1. Total Actual/Projected Expenditures	\$ 219,830	\$ 203,855	\$ 250,371	\$ 287,927	\$ 331,116
2. Increase (Decrease)					
a. For Rate Change N/A			\$	\$	\$
b. For Quantity/Other N/A			\$	\$	\$
c. Total Dollar Change			\$ 46,516	\$ 37,556	\$ 43,189
d. Percent Change			22.8%	15.0%	15.0%

II. EXPLANATION:

The impact of inflation, natural disaster and a slower growth of underwriting capacity will increase the cost of insurance coverage substantially in 1980-81. The markets for General Comprehensive Liability, Auto, and Umbrella remain very tight. We expect a 15 percent price increase per year during the biennium because inflation is a significant factor in the pricing of casualty insurance.

SCHEDULE VI
PROJECTED QUALITY CHANGES IN EDUCATIONAL SERVICES
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	1980-1981			1981-1982		1982-1983	
	CURRENT YEAR BUDGET			PROJECTED CHANGES		PROJECTED CHANGES	
	Unit Price (\$/FTE)	Activity Level	Total Budget (\$)	Unit Price (\$/FTE)	Total Dollars (\$)	Unit Price (\$/FTE)	Total Dollars (\$)
<u>EDUCATIONAL SERVICES</u>							
<u>I. INSTRUCTION</u>							
A. On-Campus Credit Instruction							
1. Vocational/Technical							
a. Business Technology	3,446	140	482,498	59.24	8,293	10.44	1,461
b. Health Services Technology	5,194	91	472,706	85.98	7,824	13.37	1,217
c. Mechanical & Engineering Technology	3,590	103	369,802	62.55	6,443	11.49	1,183
d. Natural Science Technology	3,705	3	11,117	63.33	190	11.00	33
e. Public Service Technology	4,114	60	246,886	69.27	4,156	11.42	685
Subtotal	3,987	397	1,583,009	67.77	26,906	11.53	4,579
2. Baccalaureate - Lower Division							
a. Biological Sciences	3,578	182	651,218	62.10	11,303	11.28	2,053
b. Business	3,071	915	2,810,539	53.61	49,057	9.92	9,075
c. Education	3,559	581	2,067,914	61.10	35,500	10.76	6,249
d. Engineering Technology	3,810	373	1,421,153	68.16	25,424	13.47	5,025
e. Allied Health	3,508	87	305,267	60.91	5,299	11.09	965
f. Health Services	4,181	126	526,833	70.85	8,927	12.01	1,513
g. Physical & Math Sciences	3,384	213	720,815	58.76	12,515	10.70	2,280
h. Social and Behavioral Sciences	3,270	610	1,995,026	56.58	34,516	10.20	6,222
i. General Arts and Sciences	3,677	440	1,618,153	62.94	27,694	10.98	4,832
j. Undeclared	3,341	1,277	4,266,539	57.99	74,050	10.55	13,466
Subtotal	3,410	4,804	16,383,457	59.18	284,285	10.76	51,680
3. Baccalaureate - Upper Division							
a. Biological Sciences	4,992	131	654,040	83.64	10,957	13.67	1,791
b. Business	3,364	1,027	3,455,268	57.91	59,475	10.28	10,561
c. Education	4,631	827	3,829,934	77.17	63,821	12.35	10,217
d. Engineering Technology	4,041	514	2,077,181	71.03	36,507	13.40	6,886
e. Allied Health	3,907	185	722,805	66.38	12,280	11.29	2,089
f. Health Sciences	5,704	118	673,168	92.93	10,966	13.73	1,620
g. Physical & Math Sciences	4,066	217	882,364	69.02	14,977	11.72	2,543
h. Social and Behavioral Sciences	3,931	856	3,365,706	66.19	56,655	10.96	9,379
i. General Arts and Sciences	4,434	494	2,190,822	74.06	36,586	11.94	5,896
j. Undeclared	3,738	145	542,100	63.58	9,219	10.92	1,583
Subtotal	4,074	4,514	18,393,388	68.99	311,443	11.64	52,565
4. Masters Degree							
a. Biological Sciences	7,656	29	222,026	120.86	3,505	15.59	452
b. Business	3,696	54	199,626	60.89	3,288	9.31	503
c. Education	4,909	497	2,440,099	79.07	39,296	11.15	5,541
d. Engineering Technology	4,140	27	111,801	70.37	1,900	12.07	326
e. Allied Health	4,555	16	72,894	73.63	1,178	10.56	169
f. Physical & Math Sciences	5,474	41	224,453	87.80	3,600	12.12	497
g. Social and Behavioral Sciences	4,960	208	1,031,744	79.32	16,499	10.86	2,259
h. General Art	5,693	98	557,994	90.30	8,849	11.96	1,172
i. Undeclared	4,311	191	823,457	70.09	13,387	10.26	1,960
Subtotal	4,895	1,161	5,684,094	78.81	91,502	11.09	12,879
5. Doctoral Degree							
a. Biological Science	7,033	11	77,366	112.45	1,237	15.36	169
b. Education	5,453	70	381,776	86.90	6,083	11.74	822
c. Social and Behavioral Sciences	6,952	10	69,525	110.20	1,102	14.60	146
Subtotal	5,809	91	528,667	92.55	8,422	12.49	1,137

SCHEDULE VI
PROJECTED QUALITY CHANGES IN EDUCATIONAL SERVICES
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	1980-1981			1981-1982		1982-1983	
	CURRENT YEAR BUDGET			PROJECTED CHANGES		PROJECTED CHANGES	
	Unit Price (\$/FTE)	Activity Level	Total Budget (\$)	Unit Price (\$/FTE)	Total Dollars (\$)	Unit Price (\$/FTE)	Total Dollars (\$)
EDUCATIONAL SERVICES (Cont.)							
I. INSTRUCTION							
B. Off-Campus Credit Instruction							
1. Vocational/Technical	1,541	4	6,166	-0-	-0-	-0-	-0-
2. Undergraduate	2,304	38	87,562	-0-	-0-	-0-	-0-
3. Graduate	1,395	233	325,073	-0-	-0-	-0-	-0-
Subtotal	1,522	275	418,801	-0-	-0-	-0-	-0-
C. Correspondence and Radio/TV	332	100	33,219	-0-	-0-	-0-	-0-
II. RESEARCH							
A. Organized Research Centers							
1. Organized by Institution							
a. Bureau of Business Research			21,902		150		-0-
b. Bureau of Education Research and Service			113,436		781		-0-
c. Center for Governmental Services			19,266		132		-0-
d. Vocational Technical Center			29,306		201		-0-
e. Center for Economic Education			2,324		15		-0-
Subtotal			186,234		1,279		-0-
B. Individual Project Research							
1. Interdisciplinary			72,200		-0-		-0-
Subtotal			72,200		-0-		-0-
III. PUBLIC SERVICE							
A. Community Service							
1. Education			358,943		3,168		-0-
2. Interdisciplinary			140,645		1,109		-0-
Subtotal			499,588		4,277		-0-
B. Public Broadcasting			-0-		-0-		-0-
IV. STUDENT ASSISTANCE							
A. Fee Remissions			1,413,371		-0-		-0-
B. Loan Programs (Matching)			40,000		-0-		-0-
Subtotal			1,453,371		-0-		-0-
TOTAL			45,236,028		728,114		122,840

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SCHEDULE VII
PROJECTED CHANGES IN LEVEL OF SERVICE DUE TO ENROLLMENT CHANGE
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

Page 1 of 4

	1980-81			1981-82		
	Current Level of Enrollment (FTE)	Projected Change in Enrollment (FTE)	Total Change in Enrollment (%)	Adjusted Total Unit Price (\$/FTE)	Marginal Unit Price (\$/FTE)	Total Budget Change (\$)
<u>EDUCATIONAL SERVICES</u>						
<u>I. INSTRUCTION</u>						
<u>A. On-Campus Credit Instruction</u>						
1. Vocational and Technical						
a. Business Technology	140	13	9.29	3,783.09	1,456.49	18,934.34
b. Health Services Technology	91	(11)	(12.09)	5,709.46	2,323.75	(25,561.26)
c. Mechanical and Engineering Technology	103	13	12.62	3,939.10	1,603.21	20,841.76
d. Natural Science Technology	3	(1)	(33.33)	4,067.33	1,830.30	(1,830.30)
e. Public Service Technology	60	12	20.00	4,519.98	1,934.55	23,214.63
Subtotal	<u>397</u>	<u>-26</u>	<u>6.55</u>	<u>4,378.64</u>	<u>1,369.20</u>	<u>35,599.18</u>
2. Baccalaureate - Lower Division						
a. Biological Sciences	182	(6)	(3.30)	3,926.20	1,205.34	(7,232.07)
b. Business	915	(20)	(2.19)	3,369.69	946.88	(18,937.66)
c. Education	581	(13)	(2.24)	3,906.96	1,097.86	(14,272.14)
d. Engineering/Technology	373	2	.54	4,176.07	818.51	1,637.02
e. Allied Health	87	(2)	(2.30)	3,849.98	1,081.84	(2,163.69)
f. Health Sciences	126	(3)	(2.38)	4,591.66	1,290.26	(3,870.77)
g. Physical and Math Sciences	213	(5)	(2.35)	3,713.21	1,043.41	(5,217.06)
h. Social and Behavioral Sciences	610	(16)	(2.62)	3,589.05	1,008.52	(16,136.38)
i. General Arts and Sciences	440	(10)	(2.27)	4,037.33	1,134.49	(11,344.91)
j. Undeclared	1277	(30)	(2.35)	3,666.06	1,030.16	(30,904.91)
Subtotal	<u>4804</u>	<u>(103)</u>	<u>(2.14)</u>	<u>3,742.13</u>	<u>1,052.84</u>	<u>(108,442.55)</u>
3. Baccalaureate - Upper Division						
a. Biological Sciences	131	53	40.46	5,484.91	2,468.21	130,815.06
b. Business	1027	112	10.91	3,692.76	1,454.95	162,954.01
c. Education	827	(85)	(10.28)	5,088.77	2,004.98	(170,423.04)
d. Engineering/Technology	514	(16)	(3.11)	4,432.26	1,360.71	(21,771.28)
e. Allied Health	185	(50)	(27.03)	4,290.41	1,930.68	(96,534.24)
f. Health Sciences	118	30	25.42	6,273.24	2,822.96	84,688.70
g. Physical and Math Sciences	217	43	19.82	4,465.24	1,911.12	82,178.27
h. Social and Behavioral Sciences	856	(60)	(7.01)	4,318.98	1,585.06	(95,103.84)
i. General Arts and Sciences	494	51	10.32	4,872.79	1,919.88	97,913.83
j. Undeclared	145	(16)	(11.03)	4,105.06	1,646.13	(26,338.08)
Subtotal	<u>4514</u>	<u>62</u>	<u>1.37</u>	<u>4,474.95</u>	<u>2,393.22</u>	<u>148,379.40</u>
4. Masters Degree						
a. Biological Sciences	29	0	.00	8,428.03	1,651.89	0.00
b. Business	54	1	1.85	4,063.87	983.46	983.46
c. Education	497	8	1.61	5,401.03	1,307.05	10,456.40
d. Engineering/Technology	27	0	.00	4,546.67	891.15	0.00
e. Allied Health	16	0	.00	5,011.13	982.18	0.00
f. Physical and Math Sciences	41	1	2.44	6,023.41	1,692.58	1,692.58
g. Social and Behavioral Sciences	208	5	2.40	5,458.03	1,533.71	7,668.54
h. General Arts and Sciences	98	2	2.04	6,266.73	1,760.95	3,521.90
i. Undeclared	191	3	1.57	4,741.29	1,147.39	3,442.18
Subtotal	<u>1161</u>	<u>20</u>	<u>1.72</u>	<u>5,385.94</u>	<u>1,388.25</u>	<u>27,765.06</u>

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SCHEDULE VII
PROJECTED CHANGES IN LEVEL OF SERVICE DUE TO ENROLLMENT CHANGE
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

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	1980-81			1981-82		
	Current Level of Enrollment (FTE)	Projected Change in Enrollment (FTE)	(%)	Adjusted Total Unit Price (\$/FTE)	Marginal Unit Price (\$/FTE)	Total Budget Change (\$)
EDUCATIONAL SERVICES (Cont.)						
I. INSTRUCTION						
A. On-Campus Credit Instruction						
5. Doctoral Degree						
a. Biological Sciences	11	1	9.09	7,739.09	2,979.55	2,979.55
b. Education	70	2	2.86	6,001.74	1,686.49	3,372.98
c. Social and Behavioral Sciences	10	0	.00	7,651.90	1,499.77	0.00
Subtotal	91	3	3.30	6,393.09	2,117.51	6,352.53
B. Off-Campus Credit Instruction						
1. Vocational/Technical	4	0	.00	1,693.25	331.88	0.00
2. Undergraduate	38	(5)	(13.16)	2,535.47	1,044.62	(5,223.08)
3. Graduate	233	5	2.15	1,533.85	431.01	2,155.05
Subtotal	275	0	.00	1,674.57	0.00	(3,068.03)
C. Correspondence						
1. Correspondence, Radio/TV	100	0	.00	366.48	71.83	0.00
Subtotal	100	0	.00	366.48	0.00	0.00
TOTAL	11342	8	.07	4,165.71	13,323.20	106,585.59

SCHEDULE VII
PROJECTED CHANGES IN LEVEL OF SERVICE DUE TO ENROLLMENT CHANGE
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

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	1981-82	Projected		Adjusted	1982-83	
	Current	Change in		Total	Marginal	Total
	Level of	Enrollment		Unit Price	Unit Price	Budget
	Enrollment	Enrollment		(\$/FTE)	(\$/FTE)	Change
	(FTE)	(FTE)	(%)			(\$)
<u>EDUCATIONAL SERVICES</u>						
<u>I. INSTRUCTION</u>						
<u>A. On Campus Credit Instruction</u>						
1. Vocational and Technical						
a. Business Technology	153	6	3.92	3,935.68	1,208.25	7,249.51
b. Health Services Technology	80	(11)	(13.75)	6,834.88	2,815.97	(30,975.70)
c. Mechanical and Engineering Technology	116	(5)	(4.31)	4,030.70	1,326.10	(6,630.51)
d. Natural Science Technology	2	0	.00	5,801.35	1,137.06	0.00
e. Public Service Technology	72	2	2.78	4,471.06	1,256.37	2,512.75
Subtotal	423	(8)	(1.89)	4,610.00	3,480.49	(27,843.95)
2. Baccalaureate - Lower Division						
a. Biological Sciences	176	0	.00	4,429.33	868.15	0.00
b. Business	895	5	.56	3,771.78	739.27	3,696.35
c. Education	568	(2)	(.35)	4,375.67	857.63	(1,715.26)
d. Engineering/Technology	375	3	.80	4,576.54	897.00	2,691.00
e. Allied Health	85	0	.00	4,313.31	845.41	0.00
f. Health Sciences	123	0	.00	5,148.79	1,009.16	0.00
g. Physical and Math Sciences	208	0	.00	4,161.67	815.69	0.00
h. Social and Behavioral Sciences	594	(1)	(.17)	4,031.21	790.12	(790.12)
i. General Arts and Sciences	430	(3)	(.70)	4,523.04	886.52	(2,659.55)
j. Undeclared	1247	(17)	(1.36)	4,108.93	994.36	(16,904.14)
Subtotal	4701	(15)	(.32)	4,187.56	1,045.45	(15,681.72)
3. Baccalaureate - Upper Division						
a. Biological Sciences	184	45	24.46	5,012.15	2,210.36	99,466.06
b. Business	1139	(5)	(.44)	3,809.55	746.67	(3,733.36)
c. Education	742	(8)	(1.08)	6,017.85	1,456.32	(11,650.56)
d. Engineering/Technology	498	(38)	(7.63)	4,992.65	1,832.30	(69,627.47)
e. Allied Health	135	(25)	(18.52)	5,760.08	2,465.31	(61,632.85)
f. Health Sciences	148	11	7.43	6,082.83	2,232.40	24,556.38
g. Physical and Math Sciences	260	10	3.85	4,420.44	1,357.07	13,570.75
h. Social and Behavioral Sciences	796	(23)	(2.89)	4,996.07	1,403.90	(32,289.61)
i. General Arts and Sciences	545	12	2.20	5,044.78	1,417.58	17,010.98
j. Undeclared	129	6	4.65	4,877.42	1,604.67	9,628.02
Subtotal	4576	(15)	(.33)	4,894.13	980.11	(14,701.66)
4. Masters Degree						
a. Biological Sciences	29	1	3.45	9,288.59	2,851.60	2,851.60
b. Business	55	3	5.45	4,413.50	1,513.83	4,541.49
c. Education	505	17	3.37	5,877.77	1,804.48	30,676.10
d. Engineering/Technology	27	0	.00	5,007.22	981.42	0.00
e. Allied Health	16	0	.00	5,521.44	1,082.20	0.00
f. Physical and Math Sciences	42	1	2.38	6,519.75	1,832.05	1,832.05
g. Social and Behavioral Sciences	213	7	3.29	5,909.38	1,814.18	12,699.25
h. General Arts and Sciences	100	3	3.00	6,803.33	1,911.74	5,735.21
i. Undeclared	194	5	2.58	5,160.87	1,450.21	7,251.02
Subtotal	1181	37	3.13	5,857.74	1,772.61	65,586.72

SCHEDULE VII
PROJECTED CHANGES IN LEVEL OF SERVICE DUE TO ENROLLMENT CHANGE
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

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	1981-82	1982-83			
	Current Level of Enrollment (FTE)	Projected Change in Enrollment (FTE) (%)	Adjusted Total Unit Price (\$/FTE)	Marginal Unit Price (\$/FTE)	Total Budget Change (\$)
<u>EDUCATIONAL SERVICES (Cont.)</u>					
I. <u>INSTRUCTION</u>					
A. On-Campus Credit Instruction					
5. Doctoral Degree					
a. Biological Sciences	12	0 .00	8,065.80	1,580.90	0.00
b. Education	72	3 4.17	6,477.03	2,130.94	6,392.83
c. Social and Behavioral Sciences	10	1 10.00	8,432.70	3,246.59	3,246.59
Subtotal	94	4 4.26	6,887.90	2,409.85	9,639.42
B. Off-Campus Credit Instruction					
1. Vocational/Technical	4	0 .00	1,865.00	365.54	0.00
2. Undergraduate	33	(3) (9.09)	3,059.06	1,177.74	(3,533.21)
3. Graduate	238	3 1.26	1,663.37	402.54	1,207.60
Subtotal	275	0 .00	1,833.79	0.00	(2,325.61)
C. Correspondence					
1. Correspondence, Radio/TV	100	0 .00	404.16	79.22	0.00
Subtotal	100	0 .00	404.16	0.00	0.00
TOTAL	11350	3 .03	4,593.96	4,891.07	14,673.20

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SCHEDULE VIII
SUMMARY OF PROGRAM CHANGES REQUESTED
FOR
INDIANA STATE UNIVERSITY - TERRE HAUTE CAMPUS

	<u>1980-1981</u>	<u>1981-1982</u>		<u>1982-1983</u>	
<u>EDUCATIONAL SERVICES</u>	<u>Current</u>	<u>Proposed</u>		<u>Proposed</u>	
	<u>Total Budget</u>	<u>Change</u>	<u>Total Budget</u>	<u>Change</u>	<u>Total Budget</u>
I. <u>PUBLIC SERVICE</u>					
A. Public Broadcasting Station	<u>-0-</u>	<u>123,420</u>	<u>123,420</u>	<u>10,048</u>	<u>133,468</u>
TOTAL	<u>-0-</u>	<u>123,420</u>	<u>123,420</u>	<u>10,048</u>	<u>133,468</u>

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STUDENT ASSISTANCE BUDGET ANALYSIS
FOR
TERRE HAUTE CAMPUS

I. BUDGET INFORMATION

	1979-80		1980-81		1981-82		1982-83	
	Actual Expenditures		Base Budget		Increase		Increase	
	Awards	\$	Awards	\$	Awards	\$	Awards	\$
A. <u>Fee Remissions</u>								
1. <u>Statutory</u>								
a. Children of Disabled Veterans	206	112,991	225	145,984	225	145,984	225	145,984
b. County Scholarships	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
c. Other Statutory Remissions	1,009	477,152	1,050	616,480	1,050	616,480	1,050	616,480
2. <u>Other Undergraduate</u>								
a. Resident	548	192,676	550	248,937	550	248,937	550	248,937
b. Non-Resident	475	301,637	475	389,715	475	389,715	475	389,715
3. <u>Other Graduate</u>								
a. Resident	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
b. Non-Resident	19	9,353	20	12,255	20	12,255	20	12,255
Total Remitted Fees	2,257	1,093,809	2,320	1,413,371	2,320	1,413,371	2,320	1,413,371
B. <u>Undergraduate Scholarships, Awards, and Other Grants</u>								
a. Resident								
b. Non-Resident								
Total Scholarships, Awards, and Other Grants								
C. <u>Graduate Fellowships, Awards, and Other Grants</u>								
a. Resident								
b. Non-Resident								
Total Fellowships, Awards, and Other Grants								
D. <u>Loan Programs (Matching Funds Only)</u>								
	25,222		40,000		40,000		40,000	
Total Student Aid	1,119,031		1,453,371		1,453,371		1,453,371	

II. EXPLANATION

Indiana State University considers those students which graduated from an Indiana high school or have satisfied a twelve month Indiana residency requirement to be a resident for tuition and assistance purposes.

Fee remissions excluded from Schedule VIII-C

	1979-80	1980-81
Graduate fees	(325) \$281,034	(325) \$325,960
Staff and dependents fees	(241) 26,389	(241) 30,669

The combined total of the Schedule VIII-C fee remissions and those above will be the total offset to the Unrestricted Gross Instructional Fees.

SECTION I
EXHIBIT I
August 29, 1980

**Indiana State University
Evansville Campus
Operating Budget Request
1981-83**

**Submitted To The
Commission for Higher Education
And The
State Budget Agency
State of Indiana**

SEPTEMBER 1, 1980

INDIANA STATE UNIVERSITY
1981-83 OPERATING BUDGET REQUEST
EVANSVILLE CAMPUS

SUBMITTED TO THE
COMMISSION FOR HIGHER EDUCATION
AND THE
STATE BUDGET AGENCY

SEPTEMBER 1, 1980

INDIANA STATE UNIVERSITY
1981-83 OPERATING BUDGET REQUEST
EVANSVILLE CAMPUS

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INDIANA STATE UNIVERSITY
1981-83 OPERATING BUDGET REQUEST
EVANSVILLE CAMPUS

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SECTION II

August 29, 1980

On a motion by Mrs. Fouty, seconded by Dr. Siebenmorgen, the items in this section were approved.

A. TEMPORARY INVESTMENTS

Approval of the purchases of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 20, Remodeling of Statesman Towers East, Noffke Bros. Marble & Tile Co., Contractor

Additional carpet in Room No. 1112 and patching of existing corridor floor tile.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 865.20

2. Change Order No. 21, Remodeling of Statesman Towers East, Noffke Bros. Marble & Tile Co., Contractor

Furnish and install additional carpet on the 11th Floor as follows:

Elevator lobbies, all halls, Lounges No. 1106 and 1107 and Associate Dean's Office No. 1119.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$8,122.00

SECTION II, EXHIBIT A
August 29, 1980

TEMPORARY INVESTMENTS

PURCHASES

EVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
07-01-80	\$200,000	07-31-80	\$200,000	\$201,331.97	\$1,331.97	8.125%
07-16-80	325,000	08-29-80	325,000	328,330.14	3,330.14	8.50
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
07-16-80	\$ 75,000	07-25-80	\$ 75,000	\$ 75,150.00	\$ 150.00	8.00%
07-16-80	150,000	08-04-80	150,000	150,633.33	633.33	8.00
07-31-80	50,000	08-15-80	50,000	50,166.67	166.67	8.00
07-31-80	100,000	08-11-80	100,000	100,244.44	244.44	8.00
<u>National City Bank of Evansville Certificate of Deposit</u>						
07-16-80	\$300,000	08-29-80	\$300,000	\$303,073.97	\$3,073.97	8.50%
<u>Old National Bank of Evansville Certificate of Deposit</u>						
07-16-80	\$100,000	08-29-80	\$100,000	\$101,024.66	\$1,024.66	8.50%

<u>TERRE HAUTE CAMPUS</u>						
<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Terre Haute First National Bank Repurchase Agreements</u>						
07-03-80	\$400,000	07-08-80	\$400,000	\$400,402.78	\$ 402.78	7.25%
07-31-80	300,000	08-05-80	300,000	300,302.08	302.08	7.25
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
07-30-80	\$500,000	08-11-80	\$500,000	\$501,333.33	\$1,333.33	8.00%
<u>Terre Haute First National Bank Certificates of Deposit</u>						
07-03-80	\$200,000	01-02-81	\$200,000	\$208,423.01	\$8,423.01	8.40%
07-21-80	300,000	01-21-81	300,000	312,880.00	12,880.00	8.40
<u>Citizens National Bank of Evansville Certificates of Deposit</u>						
07-03-80	\$200,000	01-02-81	\$200,000	\$208,397.95	\$8,397.95	8.375%
07-14-80	200,000	01-12-81	200,000	208,352.05	8,352.05	8.375
07-17-80	1,400,000	10-17-80	1,400,000	1,430,435.62	30,435.62	8.625
07-30-80	500,000	01-30-81	500,000	522,054.79	22,054.79	8.75
<u>Old National Bank in Evansville Certificates of Deposit</u>						
07-16-80	\$1,500,000	01-16-81	\$1,500,000	\$1,568,432.88	\$68,432.88	9.05%
07-28-80	200,000	01-28-81	200,000	208,569.86	8,569.86	8.50
<u>U.S. Treasury Bills</u>						
07-16-80	\$1,000,000	06-18-81	\$924,549.50	\$1,000,000.00	\$75,450.50	8.66%
07-18-80	500,000	12-26-80	482,670.14	500,000.00	17,329.86	8.15
07-24-80	1,000,000	07-16-81	921,856.67	1,000,000.00	78,143.33	8.49
07-29-80	300,000	05-21-81	279,773.30	300,000.00	20,226.70	8.75
<u>Federal Farm Credit Bank Debentures*</u>						
07-24-80	\$ 54,896.88	12-01-86	\$ 54,896.88	\$ 90,183.94	\$35,287.06	10.04%

*For the Florence Curtis Endowment Fund

SECTION II, EXHIBIT B
August 29, 1980

BUDGET ADJUSTMENTS

1. Appropriation Transfers

From:	1020	English Department Supplies and Expense	
To:	1020	English Department Repairs and Maintenance	\$ 321.25
From:	1876	Afro-American Cultural Center Supplies and Expense	
To:	1800	Admissions and University- High School Relations Supplies and Expense	\$ 450.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1737	Educational Opportunity Program Personal Service Supplies and Expense	\$ 800.00 \$4,200.00
	1868	Placement Office Supplies and Expense	\$1,000.00
		For Career Day	

SECTION III

August 29, 1980

On a motion by Mr. Schmelzer, seconded by Mrs. Mitchell, the items in this section were approved.

PERSONNEL

Approval of the items in this section was recommended.

A. FACULTYEvansville Campus1. Appointment

Douglas K. Hubbell, Director of Theatre and Assistant Professor of Communications; B.S., State University of Iowa; M.A., Ph.D., Indiana University; salary \$18,500 per academic year; effective August 25, 1980.

Appointment - July 1, 1980 through June 30, 1981

Paul Krack; Coordinator of Recreational Sports; A.S., Indiana State University Evansville; B.S., Indiana State University; salary \$14,400 per fiscal year prorated from effective date of August 18, 1980.

2. Resignation Corrections

Ted A. Wendt; Assistant Professor of Communications and Director of Theatre; effective May 10, 1980.

William L. Kolb; Assistant Professor of Business; effective May 10, 1980.

3. First Summer Salary 1980 Addition

John Gottcent; Division of Humanities; \$1,380.38

4. Correction to July 9, 1980, Board Minutes

In Exhibit D, Evansville First Summer Salaries 1980, under Division of Humanities, salary for Leonard Dowhie should read \$1,436.50 instead of \$1,077.38

Terre Haute Campus1. Appointments, 1980-81 Academic Year

Leslie Barratt; Assistant Professor Linguistics; M.S., Northwest Missouri State University; salary \$15,200 per academic year; effective August 27, 1980.

Robert C. Cooksey; Professor of Industrial and Mechanical Technology; B.S., M.A., Ball State University; Ed.D., University of Maryland; salary \$26,000 per academic year; effective August 27, 1980.

Nancy Pritchard Cummins; Instructor in Physical Education, University School; B.S., Indiana University; salary \$12,750 per academic year; effective August 27, 1980.

Charles Duncan; Assistant Professor of Physical Education and Men's Gymnastics Coach; M.S., Indiana State University; salary \$17,500 per academic year; effective August 27, 1980.

Charles M. Glassmire; Assistant Professor of Speech; B.S., Duquesne University; M.F.A., Columbia University; salary \$16,500 per academic year; effective August 27, 1980.

Jannah Hurn; Assistant Professor of Social Work; M.S.W., University of Michigan; salary \$15,000 per academic year; effective August 27, 1980.

Cathy Jo Jolliff; Assistant Professor of Nursing; B.S., Indiana State University; M.S., Indiana University; salary \$16,000 per academic year; effective August 27, 1980.

Debra L. Luegenbiehl; Assistant Professor of Nursing; B.S., Texas Christian University; M.S., Indiana University; salary \$16,000 per academic year; effective August 27, 1980.

Neal Pruchansky; Assistant Professor of Sociology; M.A., Ph.D., University of Massachusetts; salary \$16,000 per academic year; effective August 27, 1980.

Cecil L. Nelson; Assistant Professor of Linguistics; B.A., University of North Carolina; M.A., University of Illinois; salary \$15,200 per academic year; effective August 27, 1980.

Zinat Safayan; Assistant Professor of Nursing; B.S., Utah State University; M.S., University of Evansville; salary \$19,334 per academic year; effective August 27, 1980.

Dennis H. Sapp; Professor of Construction Technology; B.S., M.S., Ph.D., University of Illinois; salary \$27,000 per academic year; effective August 27, 1980. One-half time assignment fall semester; salary \$6,750; full-time assignment spring semester; salary \$13,500.

Alice Lucile Schultz; Assistant Professor of Home Economics; M.S., Indiana State University; salary \$18,000 per academic year; effective August 27, 1980.

David M. Stein; Assistant Professor of Psychology; B.S., Brigham Young University; salary \$15,200 per academic year; effective August 27, 1980.

Warren C. Swindell; Director of the Afro-American Studies Center and Professor of Afro-American Studies; Ph.D., University of Iowa; salary \$27,000 per academic year; effective August 27, 1980.

Norman Ware; Associate Professor of Management; M.B.A., D.B.A., Indiana University; salary \$28,000 per academic year; effective August 27, 1980.

Jeanine E. Zoch; Assistant Professor of Nursing; B.S.N., M.S.N., Indiana University School of Nursing; salary \$16,000 per academic year; effective August 27, 1980.

Appointments, 1980-81 Academic Year Only

Gregory L. Candela; Assistant Professor of English; M.A., University of New Mexico; salary \$13,000 per academic year; effective August 27, 1980.

Trudy A. Cooper; Instructor in Special Education; University School; B.S., M.S., Indiana State University; salary \$13,000 per academic year; effective August 25, 1980.

James Crone; Assistant Professor of Sociology; salary \$15,000 per academic year; effective August 27, 1980.

Leo Dabbs; Instructor in English; salary \$14,000 per academic year; effective August 27, 1980.

Alan R. Dafoe; Instructor in Industrial Arts; University School; M.S., Indiana State University; salary \$12,000 per academic year; effective August 27, 1980.

Elain L. Dahl; Instructor in Physics; M.A., Indiana State University; salary \$11,000 per academic year; effective August 27, 1980.

Roy E. Gerritsen; Instructor in Speech; M.A., Western Michigan University; salary \$14,000 per academic year; effective August 27, 1980.

Harold Goedde; Assistant Professor of Accounting; salary \$20,000 per academic year; effective August 27, 1980.

Jack T. Hogue; Assistant Professor of Management-Finance; salary \$20,200 per academic year; effective August 27, 1980.

Becky Kehoe; Instructor in Women's Physical Education; B.S., Ball State University; salary \$14,500 per academic year; effective August 27, 1980.

Scott Meisel; Instructor in Accounting; salary \$17,000 per academic year; effective August 27, 1980.

Michele S. Roberts; Instructor in Speech; M.A., Indiana State University; salary \$12,500 per academic year; effective August 27, 1980.

Peggy Maddock Taylor; Instructor in Home Economics; salary \$12,000 per academic year; effective August 27, 1980.

Appointment, 1980-81 Fiscal Year Only

Roberta Bakker; Instructor in Management and Student Advisor; B.S., Indiana State University; salary \$17,000 per fiscal year; effective July 15, 1980.

Appointment, April 29, 1980 - May 29, 1980

Garry Dalton; University School; salary \$12,000 per academic year (prorated from effective date of April 29, 1980). Replacement for Braxton Duvall for remainder of academic year 1979-80.

Appointments, Part-Time, 1980-81 Fall Semester

Boris S. Imperial; Lecturer III, Department of Psychology; three hours; salary \$1,350 per fall semester; effective August 27, 1980.

Helmut Labrentz; Lecturer II; Department of Psychology; three hours; salary \$1,050 per fall semester; effective August 27, 1980.

Carl M. Tausig; Lecturer I, Department of English; six hours; salary \$1,500 per fall semester; effective August 27, 1980.

Dorothy Walker; Lecturer I, Department of English; six hours; salary \$1,500 per fall semester; effective August 27, 1980.

Appointment, 1980-81 Academic Year (Part-Time)

Margaret Hageman; Instructor in Social Studies; University School; salary \$4,000 per academic year; effective August 25, 1980.

Maria Smith; Instructor in Spanish; University School; salary \$4,000 per academic year; effective August 25, 1980.

Harriet Uhlhorn; Lecturer III; Department of Home Economics; ten hours each semester; salary \$9,000 per academic year; effective August 27, 1980.

Appointment, 1980-81 Fiscal Year

Marcella Stevens; Instructor in Medical Technology; M.A., Central Michigan University; salary \$16,200 per fiscal year; effective July 1, 1980.

Reappointments, 1980-81 Academic Year Only

James J. Ball; Instructor in Mathematics; salary \$12,000 per academic year; effective August 27, 1980.

Larry L. Carter; Instructor in Mathematics; salary \$12,000 per academic year; effective August 27, 1980.

Therese L. Miller; Instructor in Mathematics; salary \$12,500 per academic year; effective August 27, 1980.

Reappointment, 1980-81 Academic Year (Half-Time)

Sharon Bastian; Instructor in Medical Technology; salary \$7,400 per academic year; effective August 27, 1980.

Appointments - Courtesy

In line with requirements of the National Accrediting Agency for Clinical Laboratory Sciences, courtesy faculty appointments are being recommended for the following clinical personnel affiliated with our Medical Technology Program. The appointments are made without salary or fringe benefits:

St. Vincent Hospital and Health Care Center

Lee N. Foster, Adjunct Associate Professor of Medical Technology

Anne Kornafel, Adjunct Instructor of Medical Technology

Annamae Stanley, Adjunct Instructor of Medical Technology

William M. Wahle, Adjunct Associate Professor of Medical Technology

Appointment - Courtesy

Rebecca Goff; Research Associate in Life Sciences; September 1, 1980 through August 31, 1981. This appointment provides no salary nor tenure considerations. Usual privileges of ISU staff are accorded.

2. Change of Status and/or Rate

Hyun Ahn; Department of Mathematics; change in salary from \$17,842 per academic year to \$20,500 per academic year; effective August 27, 1980.

Wayne K. Aller; from Professor of Psychology to Acting Chairperson, Department of Psychology and Professor of Psychology; fall semester only; effective August 27, 1980.

Richard Claflin; change from Assistant Professor of Business Education (one-year appointment) to Assistant Professor of Business Education (regular appointment); effective August 27, 1980; no change in salary.

Norman Coopridge; Cartographer, Department of Geography & Geology; change from Bi-Weekly Payroll to Monthly Payroll; change rate from \$15,658 per fiscal year to \$16,000 per fiscal year; effective September 1, 1980.

Uwe J. Hansen; from Professor of Physics to Interim Chairperson, Department of Physics and Professor of Physics; additional stipend of \$1,000 to be paid during 1980-81 academic year (the increment is not to be added to the base salary and is to be removed when Dr. Hansen leaves the chair); effective August 27, 1980.

Leland Melvin; change from Professor of Education to Chairperson, Department of Graduate Education and Professor of Education; salary from \$26,255 per academic year to \$27,000 per academic year; effective August 27, 1980.

Barbara Passmore; from Associate Professor of Women's Physical Education to Acting Chairperson, Department of Women's Physical Education and Associate Professor of Women's Physical Education; fall semester only; an additional stipend of \$500 not to be added to base salary; effective August 27, 1980.

Marc Renzema; Assistant Professor of Criminology; from M.A. to Ph.D.; salary from \$18,181 to \$18,981 per academic year; effective August 27, 1980.

Ruth Robinson; Elementary Education; change from M.A. to Ph.D.; effective June 14, 1980.

Donald J. Shields; from Professor of Speech to Acting Chairperson, Department of Speech and Professor of Speech; fall semester only; effective August 27, 1980.

T.C. Venable; change from Assistant Dean for Graduate Studies and Chairman, Graduate Department of Education and Professor of Education to Assistant Dean for Graduate Studies and Professor of Education; effective August 18, 1980.

3. Leave of Absence, Without Pay, 1980-81 Academic Year

Marilyn Brummett; University School; leave of absence without pay, 1980-81 academic year; effective August 25, 1980.

Charles Roberts; Department of Mathematics; leave of absence, without pay, 1980-81 academic year; effective August 27, 1980.

Leave of Absence With Pay - Cancelled

David Gilman; Department of Graduate Education; Dr. Gilman has requested that his leave of absence with pay approved for the 1980-81 fall semester be cancelled; effective August 27, 1980.

4. Early Retirement

Victor Danek; Music; December 19, 1980

Virginia Mitchell; Elementary Education; May 9, 1981

5. Resignations

Cassandra Brooks; Lecturer I, Department of English; effective August 27, 1980.

Thomas Hucker; Visiting Instructor in Art; effective August 27, 1980.

Ralph A. Llewellyn; Department of Physics; effective August 15, 1980.

Ruthanne Tharp Oglesby; School of Nursing; effective May 9, 1980.

B. ADMINISTRATION

Evansville Campus

1. Appointment

Sandra P. Barber; Academic Systems Analyst; A.B., Mt. St. Agnes; M.A., New Mexico State; M.A., Purdue University; salary \$18,000 per fiscal year prorated from effective date of August 19, 1980.

Temporary Appointment - August 16, 1980 - January 16, 1981

Paula Novak; Acting Media Services Coordinator; effective August 16, 1980 through January 16, 1981, salary \$1,100 per month for the above time period.

2. Leave of Absence Without Pay Extended

Charlotte Reitz; Director of Media Services has requested that her leave of absence without pay approved for the period June 4, 1980 through August 1, 1980 be extended without pay through January 2, 1981.

Terre Haute Campus

1. Appointments - 1980-81 Fiscal Year

Gloria Artigue; Student Advisement and Credentialing Officer, School of Nursing; B.S., Dominican College; salary \$18,850 per fiscal year; effective July 1, 1980.

Domenic Nepote, Jr.; Staff Accountant, Controller's Office; B.S., Indiana State University; public accounting experience, 1 year, \$12,500 per fiscal year; effective August 18, 1980.

Melinda Jo Overpeck; Computer Center; User Services Consultant; salary \$15,000 per fiscal year prorated from effective date of August 18, 1980.

Jack Allen Sanders; Assistant Director, Student Research and Testing; B.S., Indiana State University; M.S., Indiana State University; Ph.D., Indiana University; salary \$17,000 per fiscal year prorated from effective date of August 25, 1980.

Alfred X. Sison; Staff Physician, Student Health Center; M.D., University of Philippines; M.P.H., Johns Hopkins University; salary \$35,845.00 per fiscal year prorated from effective date of August 1, 1980.

Linda A. Stidam; Assistant Registrar for Registration, Registrar's Office; B.S., Indiana State University; salary \$14,000 per fiscal year prorated from effective date of August 1, 1980.

Victoria E. Winn; Computer Center; Programmer A/Systems Analyst A; salary, \$18,000 per fiscal year prorated from effective date of August 18, 1980.

Appointment, 1980-81 Fiscal Year Only

Mark Branham; Scientific Equipment Repair Specialist; salary \$14,018 per fiscal year; effective July 1, 1980.

H. Joseph Thomas; Tutor/Counselor, Special Services Program; effective July 1, 1980, through August 11, 1980; salary \$15,200 per fiscal year, prorated for appointment period; Account No. 2654. Effective August 1, 1980; appointed to Director of the Special Services Program; salary, \$17,650 per fiscal year; prorated from effective date; Account No. 2654.

Appointment, August 1, 1980-July 31, 1981 - Grant No. 2554

Melvin Druelinger; Research Chemist for Air Force; salary, \$31,027 per period August 1, 1980, through July 31, 1981. (Dr. Druelinger is a member of our Chemistry Department faculty and has been granted a leave of absence from his University duties to accept this assignment.)

Appointment, September 1, 1980 - August 31, 1981

James F. Nickell; Coordinator, Vocational Technical In-Service and Teacher Educator; salary, \$28,751 per period September 1, 1980 through August 31, 1981; effective September 1, 1980; Account No. 2610.

Appointment, August 11, 1980 - May 8, 1981

Marilyn Steward; In-Service Teacher Educator; salary, \$19,977.10 per period August 11, 1980 through May 8, 1981; effective August 11, 1980; Account No. 2610.

Reappointments, 1980-81 Fiscal Year Only

Catherine Baker; Reading Specialist, Special Services Program; salary \$17,400 per fiscal year; effective July 1, 1980; Account No. 2654.

Michael J. Fuller; Assistant Director, Upward Bound Program; salary \$15,588 per fiscal year; effective July 1, 1980; Account No. 2652.

Laurence A. Howell; Director, Upward Bound Program; salary, \$19,344 per fiscal year; effective July 1, 1980; Account No. 2652.

Penelope R. Kyker; Medical Librarian, Terre Haute Medical Education Foundation; salary, \$14,518 per fiscal year; effective July 1, 1980. \$13,760 to be charged to Account No. 2653 and \$758 to be charged to Account No. 2559.

Appointments, 1980-81 Academic Year

Peggy L. Myers; Manager of the Learning Laboratory, School of Nursing; salary, \$14,500 per academic year; effective August 27, 1980.

2. Leave of Absence - With Pay - July 1, 1981 through December 31, 1981

Lewis Yoho; Dean, School of Technology, and Professor Manufacturing and Construction Technology; leave of absence, with pay, effective July 1, 1981 through December 31, 1981.

Leave of Absence With Pay - Change of Period of Leave

Sarah W. Baker; Library; change period of leave to September 1, 1980, to November 30, 1980, and February 1, 1981 to April 30, 1981; effective September 1, 1980.

Leave of Absence - With Pay

Earl Tannenbaum; Library; leave of absence, with pay, for period September 1, 1980 through March 1, 1981; effective September 1, 1980.

3. Retirement

Lewis Yoho; Dean, School of Technology, and Professor of Manufacturing and Construction; December 31, 1981.

4. Change of Status and/or Rate

Ginger Garvey; Computer Center; from Programmer B to Senior Programmer; change salary from \$13,900 to \$14,650 per fiscal year, prorated from effective date of September 1, 1980.

Walter Gerhardt Fortner; Computer Center; from Computer Programmer Junior (Bi-weekly) to Programmer A (monthly); change salary from \$15,391 to \$15,800 per fiscal year prorated from effective date of September 1, 1980.

William Grosbach; Computer Center; from Staff Consultant/Trainer to Systems Programmer; change salary from \$16,500 to \$19,000 per fiscal year; prorated from effective date of August 1, 1980.

Lavelda H. Johnson; change status from Administrative Assistant to Administrative Assistant to the President; change salary from \$16,565 (bi-weekly) to \$17,000 (monthly), per fiscal year prorated from effective date of September 1, 1980.

Earl Tannenbaum; from Director of Library Public Services to Assistant to the Dean of Library Services; no change in salary; effective September 1, 1980.

5. Resignation

Grover S. Garrett; Computer Center; effective July 25, 1980 (plus earned vacation).

C. COACHES & ATHLETICS

Evansville Campus

1. Stipends Payable During 1980-81 Academic Year

Douglas Claybourn, Sports Information Coordinator, \$900
 Jackson Marr, Tennis Coach, \$1,150
 Mike McLeod, Assistant Soccer Coach, \$450
 Debra Schutte, Volleyball Coach, \$950
 Debra Schutte, Assistant Women's Basketball Coach, \$950
 William Stegemoller, Cross-Country Coach, \$950
 Gary Ziegenfus, Athletic Trainer, \$1,150

Terre Haute Campus

1. Appointment - 1980-81 Fiscal Year

Robert C. Stolley; Men's Intercollegiate Athletics; Head Track & Cross Country Coach (mens & womens) and Instructor in Physical Education; salary \$23,000 per fiscal year (contract); prorated from effective date of August 13, 1980.

Wade David Waters, Jr.; Men's Intercollegiate Athletics; Assistant Director for External Affairs; salary, \$23,400.00 per fiscal year prorated from effective date of July 9, 1980.

Appointment - August 18, 1980 - June 1, 1981

Michael Aycock; Men's Intercollegiate Athletics; Soccer Coach; salary \$2,500 in ten equal payments for the period August 18, 1980 through June 1, 1981.

D. FACULTY SALARIES FOR SECOND SUMMER TERM 1980

1. Faculty salaries Terre Haute Campus for second summer term and Addendum to first summer term salaries are presented in EXHIBIT C.
2. Faculty salaries Evansville Campus for second summer term are presented in EXHIBIT D.

E. RESIDENCE HALLS

1. Appointments - Directors and Assistant Directors

Barbara Danielson, Director of Residence Halls, salary \$7,700 plus maintenance for the period August 13, 1980 through May 12, 1981.

Mark Gasche, Director of Residence Halls, salary \$7,800 plus maintenance for the period August 13, 1980 through May 12, 1981.

Carol Reid Hall, Director of Residence Halls, salary \$7,700 plus maintenance for the period August 13, 1980 through May 12, 1981.

Michael Mercier, Director of Residence Halls, salary \$7,700 plus maintenance for the period August 13, 1980 through May 12, 1981.

Laura Richardson, Director of Residence Halls, salary \$7,700 plus maintenance for the period August 13, 1980 through May 12, 1981.

Douglas Shelton Jr., Director of Residence Halls, salary \$7,700 plus maintenance for the period August 13, 1980 through May 12, 1981.

Dawn Brimer, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Patrice Churchill, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Robin Elmer, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Rande Gray, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Clifford Hawkins, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Lee Anne Myers, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Christine Shepps, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Vincent Stilger, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Frank Waclawek, Jr., Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Kim White, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Mary Jo Zyga, Assistant Director of Residence Halls, salary \$1,300 plus maintenance for the period August 15, 1980 through May 12, 1981.

Reappointments

Rick Carpenter, Assistant Director of Residence Halls, salary \$1,500 plus maintenance for the period August 15, 1980 through May 12, 1981.

Rick Copenhaver, Assistant Director of Residence Halls, salary \$1,500 plus maintenance for the period August 15, 1980 through May 12, 1981.

Dean Layman, Assistant Director of Residence Halls, salary \$1,500 plus maintenance for the period August 15, 1980 through May 12, 1981.

Mark Sider, Assistant Director of Residence Halls, salary \$1,500 plus maintenance for the period August 15, 1980 through May 12, 1981.

2. Resignations

Teresa Bader, Director of Residence Halls, effective August 15, 1980

Danny Dean, Director of Residence Halls, effective August 15, 1980

Thomas Miller, Director of Residence Halls, effective August 15, 1980

Katherine Mitchell, Director of Residence Halls, effective August 15, 1980

Carol Rosa, Director of Residence Halls, effective August 15, 1980

F. GRADUATE ASSISTANTS, STUDENT ASSISTANTS, UNIVERSITY FELLOWS

1. Appointment - Graduate Assistant - 1980 Fall Semester

Sharon D. Brosmer; Intramural Activities Program; \$750; effective August 27, 1980

Reappointments - Graduate Assistants - Second Summer 1980 (effective July 14 through August 15, 1980)

Jesse Leo Bedwell - Industrial Technology Education - \$250

Hoyt A. Carpenter - Men's P.E. - \$250

Marilyn Dudley - Management/Finance - \$250

Jewel Echelbarger - Dean's Office, School of Business - \$250

Kimberly Glapa - Women's P.E. - \$250

Cathie Stivers - Health & Safety - \$200 (effective July 22, 1980)

Sueychin Tseng - Physics - \$250

New Appointments - Graduate Assistants - Second Summer 1980

David M. Dlamini - Manufacturing & Construction Technology - \$250

Jeffrey Lopez - Intramural Activities Program - \$500

Resignations - Effective July 14, 1980

Martin H. Baker - GA - Men's PE

Roberta Bakker - GA - Management/Finance

Kelly F. Dougherty - GA - Industrial Technology Ed.

Morris James Nead - GA - School of Graduate Studies

Reappointments - Graduate Assistants 1980 Fall Semester - effective August 27, 1980 - December 19, 1980

James D. Beckner - Sociology & Social Work - \$1,100 (two-thirds)

Rosalind A. Berry - Psychology - \$950 (two-thirds)

Mark Biddle - Art - \$1,100 (two-thirds)

Ronald P. Binkley - Industrial Tech. Ed. - \$1,650 (two-thirds)

Bonnie Faye Broadnax - Political Science - \$1,400

Yen-Jen Chang - Political Science - \$950 (two-thirds)

Duk Sun Choi - Library Science - \$1,100 (two-thirds)

Carol A. Cox - Academic Advisement Center - \$1,400

Carol Ann DiMarco - Health & Safety - \$950 (two-thirds)

David M. Dlamini - Manufacturing & Construction Tech. - \$1,400

Kathleen J. Graham - Management/Finance - \$1,500

Mark Albert Hall - Art - \$1,100 (two-thirds)

Denise R. Harris - Psychology - \$950 (two-thirds)

Sylvia Heider - Psychology - \$950 (two-thirds)

Barbara Hoffman - Psychology - \$950 (two-thirds)

Carl E. Isenhardt - Psychology - \$950 (two-thirds)
 Krystal R. Keck - Speech - \$1,400
 Kevin Kemp - Management/Finance - \$1,500
 Cynthia Carol Lucas - Speech - \$1,400
 Thomas M. Maluga - Speech - \$1,400
 Kenneth R. Nonemacher - Psychology - \$950 (two-thirds)
 Dean F. Noonan - Psychology - \$950 (two-thirds)
 Kay Noonan - Psychology - \$950 (two-thirds)
 Emmanuel I. Okanla - Manufacturing & Construction Tech. - \$1,400
 James O'Neal - Psychology - \$950 (two-thirds)
 Henry South - Sociology & Social Work - \$1,100 (two-thirds)
 Hitomi Takada - Political Science - \$950 (two-thirds)
 Jerry Taylor - Criminology - \$1,475 (two-thirds)
 Charles West - Psychology - \$950 (two-thirds)
 David S. Wheeler - Psychology - \$950 (two-thirds)
 Lori Wood - Psychology - \$950 (two-thirds)
 Ching Song Yeh - Physics - \$1,400

New Appointments - Graduate Assistants - 1980-81 Fall Semester

Ahmed Ali Haile - Political Science - \$1,400
 David Peterson - Art - \$1,100 (two-thirds)
 Donald Wilson - Accounting - \$1,500

Reappointments - Graduate Assistants - Fall & Spring Semesters 1980-81 (effective August 27, 1980 - May 8, 1981)

Kim Adams - Geography & Geology - \$2,800
 Diane J. Akers - Foreign Languages - \$2,200 (two-thirds)
 David Alan Artis - Physics - \$2,800
 Kemuel S. Badger - Life Sciences - \$2,200 (two-thirds)
 Rafael E. Bahamonde - Men's P.E. - \$1,900 (two-thirds)
 C. Kirtley Baker - Speech - \$2,800
 Leslie K. Bivens - English - \$2,800
 Elizabeth Bradbury - Art - \$2,200 (two-thirds)
 Cynthia Jean Bustard - Women's P.E. - \$3,000 (Grant #3338)
 Nancy B. Carroll - English - \$2,800
 Nasreen Chakravorty - Foreign Languages - \$2,200 (two-thirds)
 Wanda Cordero-Ponce - Foreign Languages - \$2,200 (two-thirds)
 Deborah Kay Curtis - English - \$2,800
 Jan Divine - Geography & Geology - \$2,800
 Marcaisse Douyon - Music - \$2,800
 Barbara J. Fetz - Special Education - \$2,800
 Jay W. Feuquay - Physics - \$2,800
 Joyce Followell - Graduate Education - \$2,800
 Brad Garvey - Business-Distributive Ed. - \$3,000
 Charles Lewis Gentry - English - \$2,800
 Steven Glazer - Art - \$2,200 (two-thirds)
 Elizabeth A. Gough - Graduate Education - \$2,800
 Lisa A. Grady - Sociology & Social Work - \$2,200 (two-thirds)
 Martha Scott Hall - Special Education - \$2,800
 John Hanley - Accounting - \$3,000
 Debra J. Heramb - Special Education - \$2,800
 James Huelsman - Art - \$2,200 (two-thirds)
 Michael Hughes - English - \$2,800
 Gretchen Jennermann - Speech - \$2,800
 William Kern - Life Sciences - \$2,200 (two-thirds)
 Jeffrey T. Klessig - Geography & Geology - \$2,800
 Miaw-Yun Ko - Life Sciences - \$2,200 (two-thirds)
 Iona R. LaBaw - Home Economics - Grant #2356 - \$950 - Account No. 1040 - \$950
 Linda Larkin - Sociology & Social Work - \$2,200 (two-thirds)
 Gwen Lawson - Art - \$2,200 (two-thirds)
 Jean L. Lucas - Political Science - \$2,800
 Mary Anne Luzar - Foreign Languages - \$2,200 (two-thirds)
 Benjamin Magura - English - \$2,800
 Mark Manwaring - Geography & Geology - \$2,800
 Elizabeth Ann McClure - Physics - \$2,800
 Larry McDonald - Geography & Geology - \$2,800
 Cheryl Meister - Science Teaching Center - \$2,033 (two-thirds)
 Armando Mustone - Music - \$1,900 (two-thirds)
 Stanley Nnochirionye - Speech - \$2,800
 Frank Ottinger - Art - \$2,200 (two-thirds)
 Cherri J. Palmer - Economics - \$1,900 (two-thirds)
 Renee A. Parker - Women's P.E. - \$1,900 (two-thirds)
 Robert Parsonault - Art - \$2,200 (two-thirds)
 Ferguson Rapu - Economics - \$1,900 (two-thirds)
 Randy R. Richardson - Foreign Languages - \$2,200 (two-thirds)
 Carole L. Romine - History - \$2,800

Joyce Ann Seidle - Home Economics - \$1,900 (two-thirds)
 Lisa Scelsam - Life Sciences - \$2,200 (two-thirds)
 Philip A. Smith - Economics - \$950 (two-thirds)
 Susan Lynn Smith - English - \$2,800
 Michael Thurlow - Music - \$1,900 (two-thirds)
 Sueychin Tseng - Physics - \$2,800
 Rita Veal - Life Sciences - \$2,200 (two-thirds)
 Kimberly M. Vollmer - Special Education - \$2,800
 Connie Lynn Waggaman - Life Sciences - \$2,200 (two-thirds)
 Stuart K. Weber - Men's P.E. - \$1,900 (two-thirds)
 David Lee Weeks - Political Science - \$2,800
 Jeffrey B. Westfall - Music - \$1,900 (two-thirds)
 Stanley E. Whipkey - International and Disabled Student Office - \$2,800
 Deborah Wolfe - Home Economics - \$1,900 (two-thirds)
 Brocade Wu - Life Sciences - \$2,200 (two-thirds)
 Donna Youngblood - Home Economics - \$1,900
 Io-U Yu - Geography & Geology - \$2,800
 Ida Miu-Kwan Yung - Marketing - \$3,000

New Appointments - Graduate Assistants Fall and Spring Semester, 1980-81 (effective August 27, 1980 - May 8, 1981)

Deborah Baumer - English - \$2,800
 Sandra Bietila - Criminology - \$2,175 (two-thirds)
 Nancy Bone - Special Education - \$1,400 (one-half)
 Roberta Louise Boots - Music - \$1,900 (two-thirds)
 Lance C. Breen - Political Science - \$2,800
 Joan Marie Brojack - Special Education - \$2,800
 Kathleen Bryan - Women's P.E. - \$1,900 (two-thirds)
 Lawrence Carmody - Men's P.E. - \$1,900 (two-thirds)
 Catherine K. Carson - Health & Safety - \$1,900 (two-thirds)
 Hsueh-Wen Chang - Life Sciences - \$2,200 (two-thirds)
 Judith Ann Clark - Graduate Education - \$2,800
 Adeana Colvin - Library Science - \$2,800
 Andrew T. Cowdery - Men's P.E. - \$1,900 (two-thirds)
 Terrence Cummings - Men's P.E. - \$1,900 (two-thirds)
 Daniel P. Daily - University School - \$2,800
 Christine DeMumbrum - Elementary Ed. - \$2,800
 Sean Donahue - Men's P.E. - \$1,900 (two-thirds)
 Darlene F. Edwards - Sociology & Social Work - \$2,200
 Joseph F. Elam - Men's P.E. - \$1,900 (two-thirds)
 Timothy A. Foley - Manufacturing and Construction Tech. - \$2,800
 William K. Fowler - Management/Finance - \$3,000
 Norman Douglas Gamble - History - \$2,800
 Pamela Gibbard - Elementary Education - \$2,800
 Mark David Greene - Library Science - \$2,800
 Mary Alice Gutish - Psychology - \$1,900 (two-thirds)
 Melissa Gwinn - Library Science - \$2,800
 Gina Beth Hamlin - Physics - \$2,800
 Nancy Lynn Harris - Women's P.E. - \$1,900 (two-thirds)
 Kelly Jo Haurez - Life Sciences - \$2,200 (two-thirds)
 Pamela Ann Hiquet - Speech - \$2,800
 Jeffrey Scott Histan - Management/Finance - \$3,000
 Mark Holley - Speech - \$2,800
 Jean Ann Holvey - History - \$2,800
 Terri Jakosh - Special Education - \$1,400 (one-half)
 Michael L. Jones - Speech - \$2,800
 Janis Ann Keim - Women's Physical Education (Grant #3338) - \$3,000
 Lynn Ray Kistler - Psychology - \$1,900 (two-thirds)
 Jean Knight - Art - \$2,200 (two-thirds)
 Carmen Lainez - Economics - \$1,900 (two-thirds)
 Amy S. Levinson - Women's P.E. - \$1,900 (two-thirds)
 Pamela Lewis - Criminology - \$2,175 (two-thirds)
 Kathy Lindemer - University School - \$2,800
 Christina M. LoBello - Women's P.E. - \$1,900 (two-thirds)
 Lilian S. Malers - Women's P.E. - \$3,000
 Wanda L. Mesmer - Women's P.E. - \$1,900 (two-thirds)
 Cindy Miller - Music - \$1,900 (two-thirds)
 Timothy Brian Miller - Management/Finance - \$3,000
 Susan M. O'Leary - Health & Safety - \$1,900 (two-thirds)
 Keith A. Osmon - Manufacturing & Construction Tech. - \$2,800
 Becca S. Parks - Home Economics - \$1,900 (two-thirds)
 Hilda Phillips - Psychology - \$1,900 (two-thirds)
 John H. Prieve - Men's P.E. - \$1,900 (two-thirds)
 Karen Sue Riffey - Special Education - \$2,800

Shelvy M. Robinson - Criminology - \$2,175 (two-thirds)
 Kaliope Rohan - Mathematics - \$2,200 (two-thirds)
 Deanna Kay Romine - Women's P.E. - \$3,000 (Grant #3338)
 Charles R. Ruhl - Music - \$1,900 (two-thirds)
 Twilla D. Ruth - Criminology - \$2,175 (two-thirds)
 John Rylatt - Graduate Education - \$2,800
 Norini B. Sapuan - Chemistry - \$2,800
 Janet K. Schafer - English - \$2,800
 Randy Schwartz - Special Education - \$1,400 (one-half)
 John C. Sears - History - \$2,800
 Mark A. Siders - International and Disabled Student Advisor's Office - \$1,400 (one-half)
 Keenis F. Sloan - Marketing - \$3,000
 Mary C. Smithson - Women's P.E. - \$1,900 (two-thirds)
 Edward E. Snyder - Criminology - \$2,175 (two-thirds)
 Caryn Stetzel - Psychology - \$1,900 (two-thirds)
 John P. Stevenson - Economics - \$1,900 (two-thirds)
 Rhonda Stoll - Sociology and Social Work - \$2,200 (two-thirds)
 Diane Stoltz - Special Education - \$2,800
 Richard Alan Stringfellow - History - \$2,800
 Hsiu-Sheng Sung - Special Ed. - \$2,800
 Cindy A. Thomas - Women's P.E. - \$1,900 (two-thirds)
 Philip Tonsoline - Men's P.E. - \$1,900 (two-thirds)
 Kathryn Trapp - Home Economics - \$1,900 (two-thirds)
 Marsha Varvil-Weld - Academic Services & Special Programs - \$2,800
 Barbara Wallace - University School - \$2,200 (two-thirds)
 Carl Patrick Weaver - Men's P.E. - \$1,900 (two-thirds)
 Teresa T. Wooden - Elementary Ed. - \$2,800
 Thomas A. Young - Physics (Grant #2614) - \$1,400 - Account No. 1110-04 - \$1,400
 Joseph P. Zinkovich - Management/Finance - \$3,000
 Arlen Zwickler - Men's P.E. - \$1,900 (two-thirds)

2. Appointments - Student Assistant - 1980 Fall Semester

Tamara E. Sharp, Intramural Activities Program - \$500
 Elizabeth J. Shelton, Intramural Activities Program - \$750

Appointment - Student Assistant - First & Second Summer 1980

Mark Braught, Assistant in the Office of Student Administrative Services; salary \$277.77 for the period of June 9, 1980 through July 11, 1980 and \$277.78 for the period July 14 through August 15, 1980.

Appointments - Student Assistant - Fall & Spring Semester 1980-81 (effective August 27, 1980 - May 9, 1981)

Danny Dean; Assistant in the Office of Student Activities; salary \$2,000 plus waiver of Contingency Fees

Sharon A. Gasche; Assistant in the Office of Student Activities; salary \$2,000 plus waiver of Contingency Fees

Brian Keith Hayse; Assistant in the Office of Student Activities; salary \$2,000 plus waiver of Contingency Fees

Karen Landry; Assistant in the Office of Student Life; salary \$2,000 plus waiver of Contingency Fees

Helena Koury Menescal; Assistant in the Office of International/Disabled Student Advisor; salary \$2,000 plus waiver of Contingency Fees

William R. Timms; Assistant in the Office of Student Administrative Services; salary \$2,000 plus waiver of Contingency Fees

3. Reappointments - University Fellows - 1980-81 Fall Semester

Lee W. Beaven - Geography & Geology - \$2,000
 Dianne Lorton - Life Sciences - \$2,250
 Ralph Mitchell - Geography & Geology - \$2,000
 Michael Talbett - Geography & Geology - \$2,000
 Donald M. Thompson - Geography & Geology - \$2,000

Reappointments - University Fellows - 1980-81 Fall & Spring Semesters (effective August 27, 1980 - May 9, 1981)

James Adams - Geography & Geology - \$4,000
 Susan Armstrong - Special Education - \$4,000

(effective

Cheryl A. Bauer - Life Sciences - \$4,500
 Sherry Boyd - Elementary Education - \$2,000
 Janet Miller Boyll - Secondary Education - \$4,000
 Patricia Brackney - Secondary Education - \$3,800
 Lawrence D. Brice - Special Education - \$4,000
 Barbara Brown - Life Sciences - \$4,500
 Nancy G. Cerio - Graduate Education - \$4,000
 Mary B. Cerra - Graduate Education - \$4,000
 Janette M. Clemens - Secondary Education - \$4,000
 Wynn W. Cudmore - Life Sciences - \$4,500
 Stephen DeGoosh - Geography & Geology - \$4,000
 Gregory A. Dietz - Special Education - \$4,000
 Lavonne Friesen - Special Education - \$4,000
 Isaac Gaidoo - Graduate Education - \$4,000
 Anthony A. Gibbs - Graduate Education - \$4,000
 Michael A. Glynn - Special Education - \$4,000
 Michael P. Hagan - Special Education - \$4,000
 Lauretta S. Holderread - Secondary Education - \$4,000
 Kenneth Hoyne - Graduate Education - \$4,000
 Julie Yu Hwa - Life Sciences - \$4,500
 Charles K. Jenkins - Graduate Education - \$4,000
 Laurel Keller - Life Sciences - \$4,500
 John Kosco - Graduate Education - \$3,800
 Elfriede Krebs - Graduate Education - \$4,000
 Denise Lorton - Life Sciences - \$4,500
 Kamlesh P. Lulla - Geography & Geology - \$4,000
 Anthony Lux - Graduate Education - \$4,000
 Patrick Madison - Geography/Geology - \$4,000
 Eleanor F. McCabe - Graduate Education - \$4,000
 Jade Miller - Life Sciences - \$4,500
 John E. Miller - Special Education - \$4,000
 Andrew M. Patterson - Geography & Geology - \$4,000
 Abu H. Rahman - Geography & Geology - \$4,000
 Steven J. Ropski - Life Sciences - \$4,500
 William R. Santee - Life Sciences - \$4,500
 Emilie Schroer - Graduate Education - \$4,000
 Ira M. Shuff - Graduate Education - \$4,000
 Ronald Skitch - Geography & Geology - \$4,000
 Lata Sonpal - Graduate Education - \$4,000
 Brenda S. Steinberg - Special Education - \$4,000
 Michael Stewart - Life Sciences - \$4,500
 Glenda F. Stockwell - Graduate Education - \$3,800
 Joy Suttle - Graduate Education - \$4,000
 Peter A. Takes - Life Sciences - \$4,500
 Martin Vaughan - Life Sciences - \$4,500
 Danny Vaughn - Geography & Geology - \$4,000
 David P. Vernon - Life Sciences - \$4,500
 Dixie Lynn Whitney - Secondary Education - \$3,800
 Cynthia A. Williams - Graduate Education - \$4,000

New Appointment - University Fellow - 1980-81 Fall Semester

Katherine Bridges - Geography & Geology - \$2,000

New Appointments - University Fellows - Fall and Spring Semester, 1980-81

Danny Joe Bates - Graduate Education - \$3,800
 Patricia L. Bates - Elementary Education - \$3,800
 Carol DeWeese - Graduate Education - \$3,800
 John Hammen - Geography & Geology - \$4,000
 John David Hughes - Graduate Education - \$3,800
 Yuan-Yang Lai - Life Sciences - \$4,500
 John D. Neill - Life Sciences - \$4,500
 Nse J. Obot - Graduate Education - \$3,800
 David H. Pistole - Life Sciences - \$4,500
 Carolyn F. Rees - Graduate Education - \$3,800
 Daniel J. Schroeder - Graduate Education - \$3,800
 Robert E. Shobe - Graduate Education - \$3,800
 G. Venugopal - Geography & Geology - \$4,000

4. Resignations - Effective August 27, 1980

Alan R. Dafoe - GA - Industrial Technology Ed.
 Michael L. Jones - GA - Speech

5. Changes Since Last Board Report

Carl Isenhardt - GA - Psychology - change to 1980-81 Fall and Spring Semester - \$1,900 (two-thirds)

Dean Noonan - GA - Psychology - change to \$1,400 - 1980-81 Fall Semester

Kay Noonan - GA - Psychology - change to \$1,400 - 1980-81 Fall Semester

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending June 15, 1980, is presented in the attached EXHIBIT A.

H. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending August 15, 1980, is presented in the attached EXHIBIT B.

COMMENTS FOLLOWING THE MEETING

Mr. Woll asked exactly what is a courtesy appointment?

The President replied that most Universities have these. They are working arrangements or agreements with the Indiana University School of Medicine or other health agencies. ISU wants to extend professional courtesy to the staff members. Technically they are neither on the payroll nor on faculty, but it is a professional courtesy to them since our students are in their facilities and in some cases are supervised by the faculty member.

Mr. Ainlay stated that names are oftentimes just names but on page five of the Addenda to the Agenda the name of Ahmed Ali Haile appears as a Graduate Assistant in Political Science. Mr. Ainlay is acquainted with Mr. Haile who is from Somalia and he feels he is a very bright young man whose goal in life is to return to his homeland and help to better it. If it was not for such programs as the Graduate Assistant program Mr. Haile would not be able to continue his education.

President Landini brought to the attention of the Board that in Section III under Terre Haute Campus Administration there appeared an item changing Lavelda Johnson's title from Administrative Assistant to Administrative Assistant to the President. He felt this change was long overdue and was very pleased that she accepted the new title.

The President remarked that he had been in the Ivy Tech Board Room many times with the late Dr. Sample, former President of Ivy Tech, in considering ways and means of obtaining more money from the Legislature. He expressed his thanks to John Barnett, who is now acting President for his kindness and helpfulness with this Board meeting.

Mr. Woll expressed his thanks to Mr. & Mrs. Brames and Mr. & Mrs. Winchell for the hospitality shown to the Trustees and their wives while in Indianapolis and he looks forward to a return visit.

Dr. Backes stated that he was delighted to attend the meeting on behalf of the Faculty Senate and appreciates the efforts of the Administration and the Board of Trustees for the faculty.

Dr. Shaw expressed her thanks for attending the meeting and is looking forward to the October meeting in Evansville.

The meeting was adjourned at 11:30 A.M.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF JUNE 15, 1980

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Lisa Barnes	Student Res. Office	Senior Clerk	6574 annual 7215 annual	06-23-80 07-01-80
Elizabeth Champion	Sch. of Business	Interm. Secretary	6808 annual 7430 annual	06-17-80 07-01-80
Lisa Chance	University School	Temporary Employee	3.10 hour	06-11-80
Trudy Dowell	Division of Printing & Mimeographing	Secretary	7079 annual	07-07-80
Renee Dunn	Special Education Clinic	Secretary	6443 annual 7079 annual	06-30-80 07-01-80
Mary Hartman	Bookstore	Sales Clerk	6225 annual 6845 annual	06-23-80 07-01-80
Helen Kable	Physical Plant	Account Clerk I	6574 annual 7215 annual	06-16-80 07-01-80
Phyllis Kutchan	Platos Bookstore	Temporary Employee	3.10 hour	06-10-80
Elaina Milner	Registrar's Office	Senior Clerk	6574 annual 7215 annual	06-24-80 07-01-80
Stella Monk	Sch. of Technology	Interm. Secretary	6808 annual 7430 annual	06-10-80 07-01-80
Synda Mosely	Registrar's Office	Senior Clerk	6574 annual 7215 annual	06-16-80 07-01-80
Sandra Payne	School of Technology	Interm. Secretary	6808 annual 7430 annual	06-10-80 07-01-80
Christine Rusiecki	Art Department	Senior Secretary	7995 annual	07-03-80
Kimberly Shanahan	Student Legal Counseling	Senior Secretary	7995 annual	07-11-80
Patricia Shew	Home Economics All. Health Grant	Temporary Employee	3.10 hour	06-16-80
Elaine Yarde	Science Teaching Center	Interm. Secretary	6808 annual 7430 annual	06-09-80 07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Carol Biddle	Student Legal Counseling	07-14-80
Mary Dailey	Registrar's Office	06-20-80
Deborah Franklin	School of Nursing	05-23-80
Connie Fultz	Mathematics Department	05-17-80
Robertta Griffis	Library	06-17-80
Vicki Jones	Housing Office	06-27-80
Linda Lampl	Philosophy	06-27-80
Mary Orr	School of Business-Dean's Office	06-30-80
Carolyn Smith	Conference Bureau	05-31-80
Deana Stickels	Gymnastics Workshop	06-06-80
Rebekah Stroud	Placement Office	04-03-80
Barbara Sutherlin	Central Housing	02-22-80
Marjorie Trimmer	Special Education Clinic	06-20-80
Norma Tweedy	Bookstore	06-27-80
Rhonda Wilson	University School	05-23-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Julia Abraham	Bass Fishing Institute	7630 annual	8502 annual	07-01-80
Virginia Aleshire	Physical Plant	7725 annual	8182 annual	06-09-80
		Account Clerk I	Adm. Clerk	
		P.C. 1607	P.C. 0178	
		8182 annual	8912 annual	07-01-80
Andrea Benning	Upward Bound Proj.	7702 annual	8580 annual	07-01-80
Leah Bischoff	Indiana Special Olympics	Interm. Secretary	Senior Secretary	07-01-80
		9324 annual	9887 annual	
Carole Brassie	Sociology & Social Work/Legislative Seminar Nursing Capitation Grant	Acct. #2564	Acct. #2620	07-01-80
		7302 annual	8151 annual	
Laura Burger	Registrar's Office	Senior Clerk	Interm. Secretary	06-27-80
		Registrar's Office	Philosophy Dept.	
		Acct. #1810	Acct. #1100	
		6715 annual	7138 annual	
		P.C. 1464	P.C. 1033	
	Philosophy Dept.	7138 annual	7956 annual	07-01-80
Charla Deener	Admissions	To correct Notification #24600		05-28-80
Donna Garrison	Terre Haute Med. Educ. Center Fdtn.	6333 (1/2 time) annual	7059 (1/2 time) annual	07-01-80
Catherine Green	Closed Circuit Television OSHA Project	7467 annual	8346 annual	07-01-80
Mary Grutza	Evaluation Assist. Center Grant-Lilly Endowment Inc.	7138 annual	7956 annual	07-01-80
Betty Hassler	Indiana Special Olympics	Secretary	Interm. Secretary	07-01-80
		7742 annual	8158 annual	
Judith Higgins	School of Business	Admin. Secretary	Admin. Assistant	07-05-80
		9672 annual	10413 annual	
Martha Layton	Consumer & Home-making Education Curriculum Project	7513 annual	8366 annual	07-01-80
Brenda Marlowe	Academic Advisement Center	6808 annual	7430 annual	07-01-80
Sharon Mason	Lilly Endowment Adolescent Grant	10523 annual	11739 annual	07-01-80
Karen McKinney	Student Financial Aids	P.C. 1093	P.C. 1750	
		To Correct Position	Control Number	
Helen Osmon	Social Science Education Center	8406 annual	9380 annual	07-01-80
Victoria Piper	Child Care Nutrition Education Program	6443 annual	7196 annual	07-01-80
Rebecca Radcliffe	Indiana Curriculum Materials Center	6808 annual	7605 annual	07-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Catherine Carrara	Geography & Geology		

NAME	DEPARTMENT	FROM	TO
Zabbara Glover	International and Disabled Student's Office		
Rebecca Hanscom	Safety & Security		
Kenneth Helms	Computer Center		
Constance Holliman	English Department		
Deborah Mixon	Marketing Department		
Synda Mosely	Registrar's Office		
Patricia Rice	Library Science		
Carolyn Wyrick	Graduate Education		

II. DATA PROCESSING

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Cathy Cosgrove	Computer Center	06-20-80
Karen VanSaun	Computer Center	05-09-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Cynthia McLain	Computer Center	Key Punch Operator 8366 annual P.C. 0864	Computer Progr., Jr. 12012 annual P.C. 1665	07-21-80

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Linda Davis	Tirey Mem. Dining	Food Service Group Leader	6549 annual 7196 annual	06-25-80 07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
David Patton	Tirey Memorial Union Dining	07-01-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Gertrude Allen	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24449	Sycamore Dining Acct. #3312-02	

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Balbina Archer	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24437	Sycamore Dining Acct. #3312-02	
Mary Barnes	Lincoln Quad. Dining	223 13 12	223 15 08	07-01-80
Katherine Barton	Sandison Dining	221 09 02 8171 annual	221 11 01 8639 annual	07-01-80
Judith Benton	Burford Dining	222 11 04 9282 annual	222 13 01 9438 annual	07-01-80
Francis Blake	Sandison Dining	222 11 03 9048 annual	222 13 01 9438 annual	07-01-80
Elizabeth Brickey	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24438	Sycamore Dining Acct. #3312-02	
Kathleen Callahan	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24440	Sycamore Dining Acct. #3312-02	
Hazel Conley	Burford Dining	223 13 07	223 15 03	07-01-80
Betty Dean	Lincoln Quad. Dining	222 11 02 8834 annual	222 13 01 9438 annual	07-01-80
Wanda Elmlade	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24441	Sycamore Dining Acct. #3312-02	
Rosetta Goodman	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24442	Sycamore Dining Acct. #3312-02	
Wanda Gordon	Sycamore Towers Dining	221 09 02 8171 annual	221 11 01 8639 annual	07-01-80
Carolyn Harrison	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24443	Sycamore Dining Acct. #3312-02	
Bertha Hewitt	Sycamore Towers Dining	222 11 00 11738 annual	222 13 10 11739 annual	07-01-80
Sharon High	Sandison Dining	223 13 03 9906 annual	223 15 01 10413 annual	07-01-80
Lillian Keegan	Sycamore Towers Dining	223 13 11 12012 annual	223 15 07 12012 annual	07-01-80
Linnora Lowry	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24444	Sycamore Dining Acct. #3312-02	
Jane Mitchell	Sycamore Dining	221 09 02 8171 annual	221 11 01 8639 annual	07-01-80
Marzella Mitchell	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24445	Sycamore Dining Acct. #3312-02	
Pearl Neff	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24446	Sycamore Dining Acct. #3312-02	
Mary Parsons	Sycamore Housing	Sycamore Housing Acct. #3312-01 To Correct Notification #24447	Sycamore Dining Acct. #3312-02	
Nancy Pratt	Sandison Dining	221 09 02 8171 annual	221 11 01 8639 annual	07-01-80
Eugenia Sloniker	Sycamore Housing	Sycamore Housing Acct. #3312-01	Sycamore Dining Acct. #3312-02	

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
G. Marie Newlin	Sycamore Towers Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Stephen Fortuna	Life Sciences	Lab Preparator	8241 annual 8990 annual	06-16-80 07-01-80
Mark Harden	Library	Libr. Asst. I	6808 annual 7430 annual	06-23-80 07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Donn Pickett	Life Sciences Department	06-30-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Richard Parker	Life Sciences	10523	11466	07-01-80
Jerry Stumpf	Public Health Serv. Research Grant	11000	12305	07-10-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jeann Barclay	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-16-80 07-01-80
Dexter Begines	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-23-80 07-01-80
Camille Lambert	Physical Plant	Grounds Maint. Worker I	6574 annual 7215 annual	06-12-80 07-01-80
James Lenhart, Jr.	Physical Plant	Grounds Maint. Worker I	6574 annual 7219 annual	06-12-80 07-01-80
Floyd Long	Physical Plant	Custodial Worker I	6549 annual	06-10-80
Tim Mason	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-16-80 07-01-80
Billie Scott	Physical Plant	Custodial Worker I	7196 annual	07-09-80
Bobby Scott	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-16-80 07-01-80
Imogene Shepard	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-18-80 07-01-80
Norma Thomas	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-16-80 07-01-80
George Warsaw	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-18-80 07-01-80
Richard Welch	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-03-80 07-01-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jeffery Williams	Physical Plant	Temp. Custodial	3.10 hour	06-25-80
Leander Wilson	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-04-80 07-01-80
Judson Woodings	Physical Plant	Grounds Maint. Worker I	6574 annual 7215 annual	06-12-80 07-01-80
Timothy Wright	Physical Plant	Custodial Worker I	6549 annual 7196 annual	06-11-80 07-01-80
Irene Yarbrough	Physical Plant	Custodial Worker I	7196 annual	07-07-80
<u>B. RESIGNATIONS</u>				
NAME	DEPARTMENT			EFFECTIVE DATE
Willa Baim	Physical Plant			06-19-80
David Brochner	Physical Plant			07-01-80
Mae Brown	Physical Plant			06-10-80
Deborah Fisher	Physical Plant			06-16-80
Della Gilbert	Sandison Housing			05-30-80
Floyd Long	Physical Plant			06-10-80
Roy Muncie	Physical Plant			05-29-80
Timothy Nease	Physical Plant			05-28-80
Thomas Reagin	Tirey Memorial Union Housing			06-23-80
Clara Sons	Sandison Housing			06-30-80
<u>D. RETURN FROM LEAVE OF ABSENCE</u>				
NAME	DEPARTMENT			EFFECTIVE DATE
Betty Ridener	Lincoln Quadrangle Housing			06-30-80
<u>E. CHANGE IN STATUS OR RATE</u>				
NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Frank Blakeman	Physical Plant	Custodial Worker II 6973 annual P.C. 0280 7513 annual	Custodial Super. I 7513 annual P.C. 1760 8366 annual	06-23-80 07-01-80
Daniel Budd	Physical Plant	Grounds Gardener 7630 annual P.C. 1710 8664 annual	Grounds Super. 8664 annual P.C. 0296 9672 annual	06-18-80 07-01-80
Kevin Cannon	Physical Plant	Temporary Employee 3.36 hour P.C. 9221 6549 annual	Custodial Worker I 6549 annual P.C. 0348 7196 annual	06-16-80 07-01-80
Dorothy Cassle	Physical Plant	6973 annual	7781 annual	07-01-80
Warner Drake	Physical Plant	Custodial Worker I 7196 annual P.C. 0282	Custodial Worker II 7605 annual P.C. 0280	07-07-80
Dorcas Hagan	Physical Plant	Custodial Worker I 401 05 09 7608 annual P.C. 1711 7443 annual	Custodial Worker I 401 05 08 7443 annual P.C. 0252 8327 annual	06-23-80 07-01-80
Robert Leigh	Power Plant	444 18 11 15405 annual	444 20 10 16536 annual	07-05-80
James Lenhart, Jr.	Physical Plant	6574 annual	7215 annual	07-01-80
Doris McDaniels	Hulman Civic University Center	Hulman Civic University Center Acct. #3360 P.C. 1583 7982 annual	Physical Plant Acct. #7-1900 P.C. 1242 8912 annual	06-16-80 07-01-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kathy Sheese	Physical Plant	Custodial Worker I 6661 annual P.C. 1643 7138 annual 7138 annual	Custodial Worker II 7138 annual P.C. 1759 7781 annual 7956 annual	06-23-80 07-01-80 07-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
George Green	Physical Plant		
Carl Riecks	Physical Plant		

VI. MEDICAL

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Jessie Gordon	Student Hlth. Ctr.	6333 annual	6962 annual	07-01-80

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jeffery Johns	University School	Temporary Employee	3.10 hour	06-09-80
Philip McClure	Anthropology	Project Coordinator (Temporary)	5.88 hour	07-01-80
Travey Pierce	Affirmative Action	Affirmative Action Research Specialist	14000 annual	07-01-80
Marcus Wolfal	Anthropology	Project Coordinator (Temporary)	5.88 hour	07-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Jean Reece	Business Systems	06-04-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Walter Pyatt	Personnel Administration		

VIII. PRINTING & PUBLISHING

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Lou Clay	Indiana Curriculum Materials Center	8453 annual	9438 annual	07-01-80
Eugene Flanagan	Indiana Curriculum Materials Center	11904 annual	13280 annual	07-01-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
James Nickell	Indiana Curriculum Materials Center	8241 annual	9204 annual	07-01-80

IX. SAFETY & SECURITY

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Ronald Bowman	Safety & Security	Police Officer	8664 annual 9438 annual	06-21-80 07-01-80
Christopher Lewis	Safety & Security	Police Officer	8664 annual 9438 annual	06-16-80 07-01-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Philip Marlowe	Safety & Security	06-02-80	09-05-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
John Latham	Safety & Security	8664 annual 8875 annual	8875 annual 9906 annual	05-31-80 07-01-80
Edward Taken, Jr.	Safety & Security	8664 annual 8875 annual	8875 annual 9906 annual	05-31-80 07-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Edward Taken, Jr.	Safety & Security		

X. STORE KEEPING & STORE OPERATIONS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
David Lundstrom	Purchasing & Stores	Temporary Employee	3.10 hour	06-10-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Lewis Gehring	Life Science	5.51 hour	6.14 hour	07-01-80

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the Period Ending August 15, 1980A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Barnes, Robert D.	Science & Math	Temp. Lab. Asst.	3.10 hour	06-13-80
Walker, Raymond F.	Intramurals & Recr.	Equip. Mgr. PG 8-1	7,995 year	07-01-80
Bridges, Timothy R.	Science & Math	Science Storeroom Super. PG 11-1	8,990 year	07-07-80
Vogt, Robert A.	Medical Education	Asst. in Biochem.	10,413 year	07-08-80
Roehr, Jackie S.	Campus Admin.	Temporary Call-in	3.63 hour	07-14-80
Ivy, Debbie R.	Admin. Services	Temp. Secr. II	3.81 hour	07-21-80
Midle, Marilyn R.	Physical Plant	Custodial Worker PG 6-4	7,956 year	07-22-80
Reineke, Carolyn S.	Cooperative Prof. Practices	Secretary I PG 4-1	7,079 year	07-30-80
Call, Carl V.	Security	Security Officer PG 10-4	9,282 year	08-04-80
Holder, Dana F.	Office of the President	Secretary IV PG 10-1	8,639 year	08-11-80
Simpson, Leisa A.	Admin. Services	Secretary II PG 6-1	7,430 year	08-11-80

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Marsch, Cathy L.	Admin. Services	Secretary I PG 4-1, 6,443 year	Secretary I PG 4-2, 6,549 year	06-26-80
Floyd, Starling	Physical Plant	Custodial Worker PG 6-5, 7,469 year	Custodial Worker PG 6-6, 8,346 year	07-01-80
Murray, Maurice J.	Science & Math	Scientific Instrum. Technician	Electronic Equip. Specialist	07-11-80
Kohlmeyer, Catherine	Physical Plant	Custodial Services Shift Super. PG 12-7, 10,920 yr	Custodial Services Shift Super. PG 12-8, 11,193 year	07-14-80
Walker, Natalie F.	Bookstore	Bookstore Asst. PG 6-1, 7,430 year	Bookstore Asst. PG 6-2, 7,605 year	07-16-80
Stunkel, Pamela	Library Services	Library Asst. PG 11-1, 8,990 yr	Library Asst. PG 11-2, 9,204 year	07-23-80
Goen, Judy A.	Cooperative Prof. Practices	Temp. Secr. I PG 4-3, 3.75 hour Coop. Prof. Practices	Secretary IV PG 10-1, 8,639 year Office of the President	07-28-80
Huston, Jack L.	Physical Plant	Custodial Worker PG 6-4, 7,956 year	Custodial Worker PG 6-5, 8,151 year	08-05-80
Lutz, Lois J.	Physical Plant	Custodial Worker PG 6-4, 7,956 year	Custodial Worker PG 6-5, 8,151 year	08-05-80

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Godbey, Floyd E.	Science and Math	06-13-80
Ivy, Debbie	Allied Health	06-30-80
Barnes, Robert D.	Science and Math	07-11-80
Feather, Karen S.	Office of the President	07-11-80
Vogt, Robert A.	Medical Education	07-11-80
Russell, Broc G.	Physical Plant	07-23-80
Mack, Roy	Security	07-25-80
Hahn, Shineui	Medical Education	08-14-80
Welling, Elalee	Physical Plant	08-20-80
Maxwell, Mary Lou	Office of the President	08-21-80
Kaluza, Janice	Administrative Services	08-26-80
Trump, Tammy J.	Computer Center	08-29-80

SECTION III, EXHIBIT C
August 29, 1980

INDIANA STATE UNIVERSITY FACULTY PAYROLL
ADDENDUM - FIRST SUMMER 1980

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
(COLLEGE OF ARTS & SCIENCES)		MUSIC	
HOME ECONOMICS		ADD:	
DELETE:		Bitcon, Carol	\$ 800.00
Botscheller, Cindy	\$ 108.00	Meurer, Evelyn #2549-2194	\$ 500.00
ADD:		(SCHOOL OF TECHNOLOGY)	
Botscheller, Cindy	\$ 54.00	INDUSTRIAL TECHNOLOGY EDUCATION	
MATHEMATICS		ADD:	
DELETE:		Simmons, Ivan #2651-111	\$1,890.00
Hale, Guy	\$1,189.75		
ADD:			
Hale, Guy	\$2,617.45		

INDIANA STATE UNIVERSITY FACULTY PAYROLL
SECOND SUMMER 1980

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
(COLLEGE OF ARTS & SCIENCES)		ART, cont.	
ANTHROPOLOGY		Engeran, Whitney	\$1,883.78
Benson, Michael HSH	\$ 240.00	Erickson, David	2,702.40
Jackson, Misty HSH	240.00	Evans, Robert	2,231.25
Lawson, Kelly HSH	240.00	Farmer, Ronald	1,612.20
Pace, Robert HSH	3,001.50	Montgomery, Robert	700.00
Williams, Neil	627.00	Parsoneault, Robert HSH	200.00
ART		Williams, Louis	115.34
Biddle, Mark	\$ 750.00	CHEMISTRY	
Bunce, Fredrick	2,025.00	Ahn, Myong #2601-111	\$3,000.00
Egy, Michael HSH	200.00	Bunger, William	766.58
		Ormond, Donald	2,081.70
		#2633	462.60

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>CHEMISTRY, cont.</u>		<u>HISTORY</u>	
Reuland, D. J. #1775-111	\$ 500.00	Bone, Quentin	\$2,140.20
Seifker, J. R.	2,724.30	Clouse, Robert #1775-111	1,000.00
Smith, Leonard	3,086.44	Layton, Donald	1,768.80
Trinler, William	2,857.61	Rissler, Herbert	3,213.38
#1775-111	500.00	Williams, John	3,139.35
<u>CRIMINOLOGY</u>		<u>HOME ECONOMICS</u>	
Friestad, David	\$2,561.55	Engle, Michael	\$1,122.30
Renzema, Marc	700.00	Fowler, Beverly	1,443.95
Ripberger, Jeff	2,431.95	Kreutz, Barbara	1,298.78
Schrink, Jeff	2,651.75	Lee, Anna	1,650.00
<u>ECONOMICS</u>		Tucker, Sarah	1,406.55
Bibo, Philip	\$2,545.20	Uhlhorn, Harriet	700.00
Hsiao, Katharine	1,832.03	<u>HUMANITIES</u>	
Hsiao, Liang	1,799.93	Caplow, Harriet	\$1,616.93
Parks, Terrance	700.00	Johnson, David	494.78
Wishart, Charles	2,175.38	<u>LIBRARY SCIENCE</u>	
Harsh, Michael	1,278.00	Kim, Choong	\$3,600.00
<u>ENGLISH</u>		Hartzell, Janet	1,000.00
Baker, Ronald	\$1,779.83	Little, Robert	2,060.63
Clements, John	2,712.00	Weller, Elizabeth	3,495.60
Connelly, Steven	2,779.65	<u>LIFE SCIENCE</u>	
DeGaetano, Madelyn	700.00	Albright, Joseph	\$2,256.82
Dowell, Richard	1,755.53	#226-60	2,200.00
Ethridge, Eugene	1,803.23	Bozarth, Robert #2628	4,174.00
Gates, Edward	1,712.48	Brett, William	2,284.80
Gopalan, V.	912.20	Chamberlain, William	2,147.50
Gray, Robert	1,385.78	Chan, Samuel #1775-111	1,000.00
McMillen, Howard	1,361.40	Dial, Norman #2095-8	3,495.75
Mitchell, James	1,758.75	Dusanic, Donald #2626	4,552.50
Mullen, Richard	686.13	Gehring, Charles	2,325.70
Mullican, James HSH	2,505.00	Hopp, William HSH	3,537.00
Nicol, Charles	2,576.88	Munsee, Jack	1,647.68
Powell, John	1,575.00	Schoknecht, Jean #1775-111	1,000.00
Rollins, Jack	1,772.80	Stiles, John	875.00
Rusch, Frederic	2,590.20	Suttle, Woodrow	700.00
Spicer, Harold	1,816.95	Tamar, Henry	3,477.30
Stoffel, Mark HSH	1,462.13	Whitaker, John	3,295.88
Witham, Tasker #1280-00	1,959.53	Wilcox, Frank Jr. #1775-111	1,000.00
<u>FOREIGN LANGUAGE</u>		<u>MATHEMATICS</u>	
Alminaque, Conrado	\$2,533.35	Ahn, Hyun	\$2,389.50
Buzash, Michael HSH	1,408.80	Clark, Pat	2,758.20
Christenberry, Donna HSH	40.00	Graham, George	700.00
Ciancone, Peter HSH	300.00	Hale, Guy HSH	2,617.45
Jennerman, Donald	1,513.13	Harshaney, Gerald	4,023.00
#1050-00	1,513.12	Kellems, Robert	2,629.50
Loyd, James	2,021.20	Kunes, Larry	3,241.95
Pruett, Connie HSH	20.00	Lee, Tai-Chi	2,309.85
<u>GEOGRAPHY</u>		Pethtel, Richard	2,534.50
Brooks, William	\$3,102.15	Pitts, Carl	3,001.95
Cantin, Adelord	2,723.25	Rector, Robert HSH	3,444.24
Cleveland, John	700.00	Roberts, Charles	3,231.30
Drummond, Robert	2,011.95	Zwick, Earl HSH	3,991.95
Guernsey, Lee #2648	4,412.55	<u>MUSIC</u>	
Howe, Robert #2648	3,396.00	Barnes, James	\$2,190.98
Mausel, Paul	1,936.65	Conrad, Ann	100.00
McGregor, John	1,842.68	Damer, Linda	1,155.00
Moulton, Benjamin	2,314.80	Fluegel, Neal	487.00
#2524	1,086.26	Gee, Harry	2,193.86
#2598	129.44	Hellems, Ron	300.00

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>MUSIC, cont.</u>		<u>SPEECH</u>	
Houchell, Jacqueline	\$ 200.00	Boyle, James	\$4,431.45
Houchell, Robert	1,031.55	Davis, Sue	2,093.25
Lyman, Janet	550.00	Duncan, Joe	4,147.95
Magner, Rex	750.00	Hackleman, G. Lewis HSH	1,254.38
Meyer, Ramon	3,153.50	Hansell, Donald	700.00
Meurer, Eleanor	700.00	Mehrley, Samuel	2,711.75
Murray, Sidney	2,338.70	Russell, Sharon HSH	900.00
Stoner, Leroy	650.00	Stewart, Gary	3,642.90
Stoner, Martha Dodds	1,166.67	Stockwell, John	1,096.05
Ware, John	1,270.20	Baker, Kirt HSH	265.00
Watkins, David	2,358.50	Barnes, Dale HSH	100.00
<u>PHILOSOPHY</u>		Buckles, John HSH	52.00
Foult, Gary	\$1,653.00	Prince, Jerold HSH	58.00
Shouery, Imad	1,722.30	Reedy, John HSH	80.00
Wedemeyer, Karl	1,409.18	Shutt, Jean HSH	80.00
		Washburne, Jane HSH	75.00
		Wolszon, Susan HSH	40.00
<u>PHYSICS</u>		<u>UNIVERSITY STUDIES</u>	
Alvager, Torsten	\$ 677.25	Warner, Edward	\$1,504.88
Barbee, Adron	1,299.53		
Carnahan, Walter #2614	1,294.00	<u>URBAN REGIONAL STUDIES</u>	
DiNoto, Vincent	1,140.00		
Hansen, Uwe	1,208.40	Barton, Byron	\$2,995.30
#1330-00	1,208.40		
Llewellyn, Ralph	1,468.20	(SCHOOL OF BUSINESS)	
#2614	1,468.00		
Poorman, Laurence	2,524.60	<u>ACCOUNTING</u>	
<u>POLITICAL SCIENCE</u>			
Crittenden, John	\$1,867.73	Lane, James	\$2,144.33
Dowell, Arthur	4,296.00	Longfield, Henry	2,749.40
Johnson, J. T.	2,036.03	McCrisaken, James	1,224.53
Magore, Annette HSH	50.00	Morris, Denise	1,115.10
Matthews, William	825.00	Rueschhoff, Donald	3,348.00
McDowell, James	1,611.43		
Perry, Glenn	1,865.45	<u>BDOA</u>	
Porter, Lauraellen HSH	50.00		
Rebhorn, Dale	100.00	Adams, Mary	\$2,511.00
<u>PSYCHOLOGY</u>		Ford, Wynnie	694.88
		Holtmann, Ervan	970.45
Cadwallader, Thomas	\$1,897.58	Mason, Ralph	2,285.03
Cerny, Jerome	410.63		
Hafner, James	4,015.95	<u>MANAGEMENT</u>	
Levinson, Marc	1,144.80		
Murphy, Michael	2,824.05	Bakerman, Theodore	\$4,086.45
Nelson, Don	1,785.90	Hartl, Robert	1,141.65
<u>SCIENCE TEACHING</u>		Johnston, Dell	3,058.50
		Lamb, Steven	3,200.25
Parks, Marshall	\$1,634.63	Long, Dana	2,400.00
Uhlhorn, Kenneth	2,115.68	McLaren, Bruce	3,750.00
<u>SOCIAL SCIENCE EDUCATION</u>		Piper, Ross	1,238.30
		Rinefort, Foster	3,179.25
Engelland, Charles	\$1,380.00	Scott, William	1,772.25
#2005	1,380.00		
Siefert, Thomas	2,199.10	<u>MARKETING</u>	
<u>SOCIOLOGY</u>			
		Chiesl, Newell	\$3,504.60
Carpenter, Chester	\$1,868.25	Ross, Herbert	2,087.10
Cox, Harold	1,167.25		
Hurn, Jannah	675.00	(SCHOOL OF EDUCATION)	
Kline, Arthur	700.00		
Norman, Charles	2,508.30	<u>GRADUATE EDUCATION</u>	
Rathee, Rajpal	1,647.45		
Sekhon, Gurmeet	3,244.20	Aaron, P. G.	\$3,334.50
		Andrews, David	1,442.25
		Antes, Richard	2,904.00
		Carter, J. E.	2,953.50
		Chaney, Reece	3,388.50
		Clary, William	3,808.50
		Findley, Dale	3,412.50
		George, R. G.	3,213.00

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>GRADUATE EDUCATION, cont.</u>		(SCHOOL OF H. P. E. R.)	
Gilman, David	\$3,553.50	<u>HEALTH & SAFETY</u>	
Horne, Arthur	511.75	Bell, Frank	\$1,657.50
#1775-111	1,000.00	Gray, Walter	3,753.00
Jerse, William	4,381.50	Henderson, Stanley	1,194.98
Jessell, John	3,625.50	Ishisaka, Howard	1,568.40
Melvin, Leland	3,583.50	Koren, Herman	2,962.75
Newberry, Lawrence	1,828.50	Spear, Richard	3,623.50
Ohlson, Merle	5,314.50	Yarde, Terry	2,737.50
Snyder, F. A.	1,807.50	<u>MEN'S PHYSICAL EDUCATION</u>	
#2597	1,807.50	Baggett, Ray	\$2,844.45
Sullins, W. L.	2,813.75	Draper, Fred	1,880.20
Thompson, J. E.	3,133.50	Jones, William	1,421.39
<u>ELEMENTARY EDUCATION</u>		Klueh, Duane	2,386.70
Bell, Evelyn	\$2,568.30	Knight, Kenneth	1,513.35
Biberstine, Richard	4,007.92	McCann, Fran	1,880.44
Brought, Loran	3,040.65	McDavid, Robert	1,956.98
Farris, Pam	1,275.00	Ruffer, William	1,862.78
Frazier, Melvin	1,575.68	Sanders, Jack	#1775-111 1,000.00
Gibbs, Vanita	3,578.86	Wright, Kent	2,402.40
Gillaspie, Howard	994.50	<u>RECREATION</u>	
#1180-00	994.50	Badertscher, K. R.	\$ 756.68
Higgins, James	3,663.50	Fillmore, E. R.	718.80
Jones, Ralph	1,048.80	Gentry, H. M.	1,858.80
Linville, William	3,917.66	Horstman, H. F.	457.43
McCarthy, Janet	3,709.95	<u>WOMEN'S PHYSICAL EDUCATION</u>	
Sanders, Walter	3,212.50	Breitenfeld, Doris	\$2,267.13
Schollaert, Jane #2617	2,406.00	Frausto, Vivian	1,433.93
Tobey, Thomas	2,956.80	Grissom, Willie	1,594.05
Walker, William	3,125.00	Lemen, Mildred	2,627.20
Waterman, David	3,707.25	Pernice, Suzanne	3,533.25
<u>SECONDARY EDUCATION</u>		Price, Fern	3,497.40
Baughman, Dale	\$3,325.00	Stoner, Jan	489.05
Bough, Max	3,930.00	Ward, Rita	600.00
Elrod, Woodrow	2,449.60	<u>(SCHOOL OF TECHNOLOGY)</u>	
Henry, Marvin	2,640.00	<u>AEROSPACE TECHNOLOGY</u>	
Memory, David	1,520.00	Turner, Keith	\$2,222.50
Myers, Paul	1,571.25	<u>ELECTRONICS & COMPUTER TECHNOLOGY</u>	
Pabst, Robert	4,384.30	Cockrell, Gerald HSH	\$1,175.70
Walker, Benjamin	1,953.00	Moore, Leland	3,125.38
Williams, Robert	2,686.25	Nisley, Timothy	1,125.00
<u>SPECIAL EDUCATION</u>		<u>INDUSTRIAL & MECHANICAL TECHNOLOGY</u>	
Baer, Sherwin	\$3,688.50	Barrow, Richard	\$3,199.00
Early, George	3,487.50	Burns, Richard	2,978.13
Grimley, Liam	2,450.00	Gray, James	1,699.50
Hagness, Don	1,632.75	Turner, William	1,178.15
John, Mary	1,807.50	#1270-40	1,767.23
Kern, William	1,779.00	<u>INDUSTRIAL TECHNOLOGY EDUCATION</u>	
#2613	1,779.00	Ciancone, Elmer	\$2,056.65
Kirby, Edward	2,856.00	Rebhorn, Eldon #1775-111	1,000.00
Miller, Maurice	2,736.00	Wold, Warren	3,127.80
Naas, James	2,550.00		
Sherfey, William	2,944.50		
Zucker, Karl	3,750.00		
<u>UNIVERSITY SCHOOL</u>			
Brummett, Marilyn	\$2,015.33		
Dillingham, Rose	1,765.69		
Gottschling, Gail	1,150.00		
Miller, Geoffery	1,647.79		
Wright, Mary	2,203.65		

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
<u>MANUFACTURING & CONSTRUCTION TECHNOLOGY</u>		<u>NURSING</u>	
Fauber, Clarence	\$3,957.15	Mitre, Julie	\$2,062.50
James, William	1,346.25	Plascak, Gloria	1,080.00

SECTION III, EXHIBIT D
August 29, 1980

SECOND SUMMER TERM - 1980

DIVISION AND NAME	SALARY	DIVISION AND NAME	SALARY
<u>BUSINESS</u>		<u>ADJUNCT IN SCIENCE AND MATHEMATICS</u>	
Marting, Barbara	\$3,807.00	Hankins, Marie	\$1,160.00
Marting, Edward	3,510.00	<u>GENERAL INSTRUCTION</u>	
Van Over, Harlan	3,940.00	Darrell, Sherry	\$ 341.00
<u>EDUCATION</u>		<u>HUMANITIES</u>	
Brown, James	\$1,324.00	Brodsky, Seymour	\$2,250.00
Cardarelli, Aldo	3,014.00	Dyer, William	1,035.00
Mays, Robert	1,686.00	Waitman, Michael	2,237.00
Price, Charles	1,844.00	Wilhelmus, Thomas	1,363.00
<u>CONTINUING EDUCATION</u>		<u>SOCIAL SCIENCE</u>	
Krack, Paul	\$ 415.00	Henderson, William	\$1,313.00
<u>ENGINEERING TECHNOLOGY</u>		Pitzer, Donald	1,782.00
Cook, Leonard	\$1,686.00	Gabennesch, Howard	1,283.00
Eadie, George	1,027.00	Kirsch, William	1,570.00
Goss, Larry	910.00	Grandt, Ann	1,125.00
Fredrich, Augustine J.	750.00		
Naghdi, Jack	1,427.00		
Sprouls, Eric	742.00		
Thayer, William	838.00		
<u>SCIENCE AND MATHEMATICS</u>			
Kinsey, David	\$2,179.00		
Dyer, Rolla	2,398.00		
Kozel, Thomas	1,400.00		
Miller, Benjamin	1,737.00		
Pohl, Victoria	2,822.00		
Stegemoller, William	2,128.00		

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

October 3, 1980

EXHIBITS

SECTION I

- A. Addendum to Memorandum Agreement Between ISUE & Indiana University School of Medicine
- B. Agreement Between ISUE & Deaconess Hospital, Inc.
- C. Administrative Merger - Departments of Physical Education for Women and Physical Education for Men
- D. Addendum to Memorandum Agreement Between ISU and Indiana University School of Medicine
- E. Agreement Between ISU & Vigo County Health Department
- F. Agreement Between ISU & Benjamin S. P. Ko, M.D.
- G. In Memoriam - Henry G. Reifsnnyder, Jr.
- H. Agreement Between ISU and Deaconess Hospital, Inc.
- I. In Memoriam - Charles W. Margason

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services -- Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services -- Evansville
- C. Special Assignments, Part-time Appointments & Overloads -- Evansville

SECTION I

The Indiana State University Board of Trustees met in the University Center, Conference Center, Rooms 350-351, on the Evansville Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Mr. Winchell and Mr. Woll. Trustee absent: Dr. Siebenmorgen. President Landini, President Rice, Vice Presidents Moulton, Roberts, Truitt and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus, Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus, Mr. Harrison, President of the ISUE SGA and Ms. Wolfe, Vice President of the ISUE SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 11:10 A.M.

A. APPROVAL OF THE MINUTES OF MEETING OF AUGUST 29, 1980

On a motion by Mr. Winchell, seconded by Mrs. Mitchell, the minutes of August 29, 1980, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be November 7, 1980, on the Terre Haute Campus.

C. PRESIDENT'S REPORTDedication of HPER Building

The President stated that it was a very happy occasion to participate in the ribbon-cutting and dedication of the new HPER Building on the Evansville Campus. It represents a milestone in the development of the campus and he remarked that it would not be the last. A principal aim of the administration and the Board of Trustees is to provide maximum opportunities in education for students in the Evansville area.

Enrollment

The final Fall Semester figures on enrollment on the two campuses total 16,734; this represents an increase of 4%, or 641 students. Enrollment on the Terre Haute Campus is 12,362, excluding the 1,121 Independent Study students, an increase of 306 students, a 2½% increase over last year. ISUE has a 7.7% increase over last year with an enrollment of

3,251. The President was very pleased to report that the Evansville Campus enrollment is the highest in the fifteen year history of the institution. The total enrollment of 16,734 is the highest enrollment for the institution for the past twelve years. This represents the growth and progress of the interests of the people not only in Southwest Indiana and West Central Indiana but the entire State of Indiana.

Fall Semester

The faculty of the University has begun the Fall Semester with a great deal of vitality and enthusiasm. The 1979-80 academic year was very successful; the institution is healthy and we can indeed pledge to bring about another successful year.

Media Appreciation Night

On September 10 a Media Appreciation Night was held for the electronics and newspaper people of the Terre Haute area. The event was held as an expression of our gratitude for their support, coverage of our activities and the constant and favorable publicity they give to the campus.

Service Awards

The Service Awards reception and dinner was very well attended on September 18 in honor of the employees who have served the University for five or more years. The non-academic employees are very often the "unsung heroes" and on behalf of the Trustees, the President expressed greetings and gratitude to those employees who were honored with the service awards.

Contemporary Music Festival

The annual Contemporary Music Festival was held on September 22-25, again bringing national attention to the campus. The President remarked he would like to have had more people in attendance as this activity tends to enhance and strengthen the cultural and social qualities of our lives.

Payment for City Services

The President reported that Senior Vice President Moulton's office has been studying the various aspects concerning the payment for services due the City of Terre Haute. At the November Board meeting a recommendation is expected to be presented as to what the payments to the City should be. We hope to be able to keep in line with Muncie, Bloomington, and other cities of similar size relative to our obligations for the services provided by Terre Haute.

NCAA Meeting

President Landini recently returned from a special invitational meeting of the NCAA, attended by 30 presidents, each one of whom represented a Division I conference or institution. He remarked the subjects were many and varied but most particularly important was the issue of increasing costs of Intercollegiate Athletics to all institutions due primarily to inflation. The impact and effect of Title IX to Intercollegiate Athletics designed to bring full equity to Women's Intercollegiate Athletics was also discussed. The women have not been given all the attention they deserve. Although there have been scandals in some parts of the country, the general health of intercollegiate athletics is good.

D. EVANSVILLE REPORT

President Rice reported that as many as 5,200 different students have been enrolled at one time or another but that 3,251 are actively enrolled with an additional group numbering over 1,000 enrolled in Continuing Education, non-credit programs.

He was very pleased with the appreciation breakfast and ribbon-cutting ceremonies dedicating the new HPER Building and reported that the entire campus is participating in events centered around the Fall Semester Open House.

1. EMERGENCY MEDICAL TECHNICIANS-PARAMEDICS - Information Item

Indiana State University Evansville has entered in a cooperative effort with University of Evansville, Deaconess Hospital, Welborn Baptist Hospital and St. Mary's Medical Center to incorporate the training of Emergency Medical Technicians-Paramedics personnel into regular existing Associate Degree programs. Paramedic speciality courses in the curriculum will be offered at the University of Evansville with the cooperation of the three hospitals. Those students completing the required general education - academic courses at ISUE and wishing a degree from ISUE may transfer the paramedic speciality course work from University of Evansville to satisfy existing degree requirements.

2. AGREEMENTS

It was recommended that the Agreement and the Addendum listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the

services as stipulated in the Agreement and the Addendum. This Agreement and Addendum follow the prescribed format and content as approved by University Counsel.

a. Indiana University School of Medicine - EXHIBIT A

An Addendum to a memorandum agreement entered into with the Indiana University School of Medicine on July 1, 1972, and approved by the Board of Trustees on June 17, 1972, whereby paragraph two of the original agreement shall be changed as stated in the attached EXHIBIT B.

b. Deaconess Hospital, Inc. - EXHIBIT B

An agreement whereby Deaconess Hospital, Inc., is authorized to provide clinical laboratory practices for ISUE medical technology students.

On a motion by Mr. Winchell, seconded by Mr. Woll, the recommendation was approved.

E. ADMINISTRATIVE MERGER - DEPARTMENTS OF PHYSICAL EDUCATION FOR WOMEN AND PHYSICAL EDUCATION FOR MEN

It was recommended that the Departments of Physical Education for Women and Physical Education for Men be merged into a single Department of Physical Education, effective Fall Semester 1981. The proposal to merge the two departments has the support of the faculty of the respective departments, the Executive Committee of the School of Health, Physical Education and Recreation, the School faculty and the Dean of the School. The proposal was approved unanimously by the University Faculty Executive Committee on July 8, 1980, and by the Faculty Senate on September 11, 1980. The proposal has the support and endorsement of the Vice President for Academic Affairs. Background information pertaining to the recommendation for the merger is presented in EXHIBIT C.

On a motion by Mrs. Fouty, seconded by Mrs. Mitchell, the recommendation was approved.

F. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended.

1. Special Services Program Grant - Fund No. 2654

Notification of Grant Award No. G008004179, Project No. 482AH00053, has been received from the Department of Education in the amount of \$102,896.00 to support the Special Services Program for disadvantaged students under the direction of Dr. Fred Draper, Director of Educational Opportunity Programs, for the period from July 1, 1980 through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

2. Vocational-Technical In-Service Teacher Training Grant - Fund No. 2661

Letter Award dated August 21, 1980 has been received from the Indiana State Board of Vocational and Technical Education in the amount of \$78,300.00 under Project No. 337-80-III-5 to support the in-service teacher training program under the direction of Mr. James F. Nickell, Vocational-Technical Services Center, for the period from September 1, 1980 through August 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

3. Vocational-Technical Special Needs Personnel Training Coordination and Internship Grant - Fund No. 2662

Letter Award dated August 21, 1980 has been received from the Indiana State Board of Vocational and Technical Education in the amount of \$40,500.00 under Project No. 342-80-III-5 for \$28,000.00 and Project No. 343-80-III-5 for \$12,500.00 to support the special vocational needs coordination and internship program under the direction of Dr. William Kern, Special Education Department, for the period from September 1, 1980 through August 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

4. Talent Search Program Grant - Fund No. 2663

Notification of Grant Award No. G0080002338, Project No. 488AH00152, has been received from the Department of Education in the amount of \$71,723.00 to support the Talent Search Program for disadvantaged students under the direction of Dr. Richard Clokey, Vice-President for Academic Affairs, for the period from September 1, 1980 through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

5. Indiana Department of Natural Resources Wildlife Student Research Grant - Fund No. 2664

Letter Award dated July 25, 1980 has been received from the Indiana Department of Natural Resources in the amount of \$1,500.00 to support the Wildlife Research Grant entitled

"The Exposure of Bobwhite Quail to Paraquat and its Effects on Various Reproductive and Histological Parameters" to be conducted by Cheryl Bauer under the direction of Dr. John O. Whitaker, Jr., Professor of Life Sciences, for the period from July 1, 1980, through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

6. Vocational-Technical Consumer and Homemaking Education Curriculum Grant - Fund No. 2665

Letter Award dated September 3, 1980, has been received from the Indiana State Board of Vocational and Technical Education in the amount of \$70,500.00 to support Project No. 441-80-V-XC entitled "Indiana Consumer and Homemaking Education Curriculum Project" under the direction of Mrs. JoAnne Rowe, Department of Home Economics, for the period from August 25, 1980 through August 24, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

7. National Park Service Mammoth Cave Student Research Grant - Fund No. 2666

Order No. PX5000-0-0771 has been received from the National Park Service in the amount of \$1,100.00 to support the student research project entitled "Stratigraphic and Structural Controls on Groundwater Movement in the Mammoth Cave Region" to be conducted by Frederick Woodson under the direction of Dr. Donald Ash, Geography-Geology Department, for the period from July 14, 1980 through December 1, 1980. It was recommended that the total budget be appropriated in accordance with the terms of the grant order.

8. Indiana University National Institutes of Health Research Grant - Fund No. 2657

Purchase Order No. 2008-2023 has been received from Indiana University-Purdue University at Indianapolis in the amount of \$31,424.00 to support the research project entitled "Functional Properties of Activated Protein C" under the direction of Dr. Frederick J. Walker, Terre Haute Center for Medical Education, for the period from August 1, 1980 through July 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the purchase order.

9. Vocational-Technical Trade and Industrial Education Workshops 1980-81, Development and Operations Grant - Fund No. 2668

Project No. 481-80-III-5 has been received from the Indiana State Board of Vocational and Technical Education in the amount of \$6,240.00 to support the in-service Trade and Industrial Education Workshops for 1980-81 under the direction of Dr. Lowell Anderson, Chairman of the Industrial Technology Education Department for the period from October 1, 1980 through September 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

10. Nursing Capitation Grant Program - Baccalaureate Degree - Fund No. 2669

Grant No. 1-E04-NU02237-02 has been received from the Department of Health and Human Services, Public Health Service, in the amount of \$21,244.00 to provide a support base for the baccalaureate degree educational programs in the School of Nursing under the direction of Dr. Maryanne Roehm, Dean of the School of Nursing, for the period from July 1, 1980 through June 30, 1982. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

11. Nursing Capitation Grant Program - Associate Degree Fund No. 2670

Grant No. 5-E04-NU02012-03 has been received from the Department of Health and Human Services, Public Health Service, in the amount of \$8,672.00 to provide a support base for the associate degree educational program in the School of Nursing under the direction of Dr. Maryanne Roehm, Dean of the School of Nursing, for the period from July 1, 1980 through June 30, 1982. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

Mr. Woll inquired as to what Item 4 of the Grants referred to in regard to the Talent Search Program.

President Landini replied that the Talent Search Program is designed to seek out young people in the rural and urban areas who have academic talents but who have not been identified as prospective college students and who have not been advised or counseled as to the advantages of attending a University.

Mr. Woll also asked about the grant in Item 5 of \$1,500 to support "The Exposure of Bobwhite Quail to Paraquat and its Effects on Various Reproductive and Histological Parameters".

President Landini replied that there is a good deal of feeling in Indiana concerning the preservation of wildlife, and much of the information derived from this study will help to enhance this preservation.

President Rice remarked that Paraquat is used by farmers as an insecticide and this study will show the effect of the paraquat on the Bobwhite Quail which may become extinct because of the poisonous elements found in their food supply.

On a motion by Mr. Woll, seconded by Mr. Schmelzer, the ratification was approved.

G. AGREEMENTS

It was recommended that the Agreements and Addendum listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the services as stipulated in the Agreements and Addendum. These Agreements and Addendum follow the prescribed format and content as approved by University counsel.

1. Indiana University School of Medicine - EXHIBIT D

An Addendum to a memorandum agreement entered into with the Indiana University School of Medicine on July 1, 1972 and approved by the Board of Trustees on June 17, 1972, whereby paragraph two of the original agreement shall be changed as stated in the attached EXHIBIT D.

2. Vigo County Health Department - EXHIBIT E

An agreement whereby the Vigo County Health Department shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees on April 25, 1980.

3. Benjamin S. P. Ko, M.D. - EXHIBIT F

The University Student Health Services is in need of the services of a roetgenologist. Dr. Benjamin S. P. Ko, M.D. is qualified by profession and training to provide these services. The proposed contract between Dr. Ko and the University has been reviewed by James Sullivan, University Counsel. The agreement with Dr. Ko replaces the agreement with Dr. Hogan who is now deceased.

A copy of the proposed agreement between Indiana State University and Benjamin S. P. Ko, M.D. is provided in EXHIBIT F and approval was recommended.

4. Deaconnes Hospital, Inc., Evansville, Indiana - EXHIBIT H

An agreement whereby Deaconnes Hospital, Inc., Evansville, Indiana, is authorized to provide clinical laboratory practices for ISU medical technology students. This agreement follows the prescribed format and content as approved by University Counsel.

5. Lakeview Medical Center

It was recommended that the following statements be added to the agreement with Lakeview Medical Center approved by the Board of Trustees, February 1, 1980. Agreements with various agencies which provide clinical practices for our medical technology students are being renewed and the statements are being added upon the advice and approval of University Counsel.

Students will pay the in-state fee for courses in the amount approved by the Trustees of the University. From the amount paid to the University, the University will remit to the Hospital an amount equivalent to seventy-five per cent (75%) of the fees collected in consideration of the services provided by the Hospital hereunder.

On a motion by Mr. Brames, seconded by Mr. Winchell, the recommendation was approved.

H. IN MEMORIAM

Henry G. Reifsnyder, Jr., Professor of English, died on September 22, 1980. A Resolution, EXHIBIT G, was presented for approval of the Board.

Charles W. Margason, Assistant Director of Physical Plant, died on September 16, 1980. A Resolution, EXHIBIT I, was presented for approval of the Board.

The Resolution in memory of Professor Reifsnyder was read by Mr. Brames and the Resolution in memory of Mr. Margason was read by Mr. Winchell. Both resolutions were unanimously approved by the Board.

The President remarked that he did not have the privilege of knowing Mr. Margason but has been advised by his colleagues that he was a very remarkable man and made many contributions to the University. He further stated that he felt disconsolate and diminished over the death of Professor Reifsnyder of the English Department of which the President is also a member. He remarked that Professor Reifsnyder was a man of great sensitivity and that he frequently sought him out for advice and counsel not only in English but in everyday thinking.

I. GROUP LIFE INSURANCE PROGRAM, 1980-81

It was recommended that the present group life insurance master contract with The Equitable Life Assurance Society of the United States be renewed effective October 1, 1980.

The present life insurance rate of \$.43 per \$1,000 will be increased to \$.46 per \$1,000. The accidental death premium rate will be increased from \$.03 to \$.04 per \$1,000. Increased death claims and the older census age average are major factors in this rate increase. The University will continue to pay the full cost of the first \$15,000 of life insurance and accidental death insurance coverage and \$.16 per thousand for life insurance coverage which exceeds \$15,000.

On a motion by Mr. Woll, seconded by Mr. Schmelzer, the recommendation was approved.

J. GROUP MAJOR MEDICAL/DENTAL INSURANCE

Renewal rates have been received from the Equitable Life Assurance Society of the United States for the group major medical/dental insurance program. Increased claims experience and medical cost inflation are reflected in the approximate 9 per cent rate increase.

Approval of the master policy renewal, effective October 1, 1980 was recommended.

Note: See table of rates below.

Present Monthly Rates 1979-80

	Family (w/BC)	Single (w/BC)	Family (w/o BC)*	Single (w/o BC)*	Employee Over 65	Retired Over 65
Employee Share	\$ 4.10	\$ 1.60	\$ 9.00	\$ 3.90	\$ -0-	\$ 1.00
University Share	12.26	4.76	27.06	11.68	6.36	5.36
Total Per Month	<u>\$16.36</u>	<u>\$ 6.36</u>	<u>\$36.06</u>	<u>\$15.58</u>	<u>\$ 6.36</u>	<u>\$ 6.36</u>

Proposed Monthly Rates 1980-81

	Family (w/BC)	Single (w/BC)	Family (w/o BC)*	Single (w/o BC)*	Employee Over 65	Retired Over 65
Employee Share	\$ 4.46	\$ 1.74	\$10.10	\$ 4.38	\$ -0-	\$ 1.00
University Share	13.42	5.20	30.30	13.16	6.94	5.94
Total Per Month	<u>\$17.88</u>	<u>\$ 6.94</u>	<u>\$40.40</u>	<u>\$17.54</u>	<u>\$ 6.94</u>	<u>\$ 6.94</u>

The University will continue to pay 75% of the cost of the major medical/dental insurance program.

*This coverage not available to new employees since July 1, 1974.

On a motion by Mr. Brames, seconded by Mrs. Mitchell, the recommendation was approved.

SECTION I, EXHIBIT A
October 3, 1980

ADDENDUM TO
MEMORANDUM OF AGREEMENT

BETWEEN

THE EVANSVILLE CAMPUS OF INDIANA STATE UNIVERSITY
AND INDIANA UNIVERSITY SCHOOL OF MEDICINE

WHEREAS, Indiana State University and Indiana University entered into a Memorandum of Agreement effective July 1, 1972, and

WHEREAS, the Evansville Campus of Indiana State University and Indiana University School of Medicine desire to continue the agreement, and

WHEREAS, the agreement entered into referenced "teaching of the basic medical sciences to entering medical students," and

WHEREAS, the Indiana Statewide Medical Education System and the Evansville Center for Medical Education have been developed to permit enrollment of other than just first-year medical students starting with the 1980-81 academic year,

NOW, THEREFORE, it is agreed that:

1. The following words "teaching of the basic medical sciences to entering medical students in and for the Evansville Center for Medical Education" located in paragraph 2 of the agreement shall be deleted and in their place the words "teaching of any first or second year Indiana University medical student assigned to the Evansville Center for Medical Education" shall be inserted.
2. This addendum is hereby approved and accepted by duly authorized officials of Indiana State University and Indiana University.

Indiana University School of Medicine
A Part of Indiana University

The Evansville Campus of Indiana State
University
A Part of Indiana State University

BY: _____
Steven C. Beering, M.D., Dean Date
School of Medicine

BY: _____
Date

BY: _____
Glenn W. Irwin, Jr., M.D. Date
Vice President-Indianapolis

BY: _____
Date

BY: _____
J. D. Mulholland Date
Treasurer

BY: _____
Date

SECTION I, EXHIBIT B
October 3, 1980

SCHOOL OF MEDICAL TECHNOLOGY AFFILIATION AGREEMENT

Deaconess Hospital, Inc.
Evansville, Indiana

and
Indiana State University
Evansville

This is an agreement made and executed by and between Deaconess Hospital, Inc., "Hospital" and Indiana State University Evansville "University" for the purpose of training students in Medical Technology.

WHEREAS, the Hospital conducts a school of medical technology accredited by the Council on Medical Education of the American Medical Association in accordance with the policies and procedures established by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) and

WHEREAS, the University conducts academic programs accredited by the North Central Association of Colleges and Secondary Schools, and

WHEREAS, the parties hereto are desirous of entering into this agreement in order to provide qualified students with an educational program which will provide training in Medical Technology and a Bachelor's degree by the University upon satisfactory completion of the prescribed courses at the University and at the Hospital.

Therefore both parties agree as follows:

I. Curriculum

- A. The Hospital agrees to furnish training in Medical Technology by providing instruction, facilities, administration and clinical opportunities for persons admitted as students from the University in the Hospital's School of Medical Technology which will fulfill all of the requirements established by the National Accrediting Agency for Clinical Laboratory Sciences for an accredited school of Medical Technology.
- B. The University shall offer an approved prerequisite course of study appropriate for students in a Medical Technology Program in accordance with requirements established by the National Accrediting Agency for Clinical Laboratory Sciences.
- C. The University will grant a minimum of 32 semester hours credit upon successful completion of the Hospital program with approximate credit allocated each segment as follows:

<u>Course</u>	<u>Semester Hours Credit</u>
Urinalysis Lecture	3
Clinical Chemistry I Lecture	4
Clinical Chemistry II Lecture	4
Microbiology I (Bact. & Parasit.) Lecture	6
Microbiology II (Virology & Mycology) Lecture	3
Hematology Lecture	6
Immunology (Blood Bank & Serology) Lecture	3
Urinalysis Lab	1
Hematology Lab	2
Immunology Lab	1
Clinical Chemistry Lab	3
Microbiology Lab	2

- D. The University will grant a baccalaureate degree to eligible students who successfully complete the Medical Technology Program at the Hospital. Granting of the degree shall not be contingent upon certification of the student by the Registry of Medical Technologists of the American Society of Clinical Pathologists, according to the ASCP requirements effective December, 1972.

II. Admissions

- A. The Hospital agrees to consider for training in medical technology those students from the University who qualify according to the criteria established by the Hospital. The Hospital may also accept qualified applicants from other properly accredited colleges or universities.
- B. Minimum criteria for admission to the Deaconess Hospital School of Medical Technology include:
 1. Completion of the equivalent of a minimum of 90 semester hours of academic credit in a college or university approved by a recognized regional accrediting agency. Pre-requisite credit from the University must meet the requirements of the National Accrediting Agency for Clinical Laboratory Sciences, and the Hospital's School of Medical Technology.
 2. A student, to be qualified, shall have maintained a cumulative grade point average of not less than 2.0 (4 point system) and 2.5 in biology and chemistry courses taken.
 3. Each student shall file with the Hospital a complete application, a copy of his/her transcript along with a listing of courses in programs, a statement of health by a physician, two letters of recommendation from the university science faculty, and a satisfactory transcript evaluation by the National Accrediting Agency for Clinical Laboratory Sciences.
- C. The Hospital reserves the right to refuse admission to any student who does not meet the above criteria. Final selection of students will be determined by the Admissions Committee of the Deaconess Hospital School of Medical Technology.

III. Evaluation, Progress Reports & Dismissal

- A. The Hospital agrees to furnish the University with a final grade for each course taken by the student, and provide student progress reports upon request of the University Medical Technology Advisor. A final transcript of all grades will be sent to the University at the students completion of the Hospital's Medical Technology Program.
- B. Students must maintain a minimum grade of "C" in each course.

- C. If in the opinion of the Hospital a student fails to meet the required standards of performance and competency while enrolled in the Hospital program, or violates relevant hospital policy rules the Hospital may disenroll the student. The decision to dismiss a student will be determined by the Advisory Committee of the Hospital School of Medical Technology. Before a final decision is made the student will be afforded an opportunity to have a hearing before the Advisory Committee. In all such cases the University will be notified by the Hospital, and may send a representative to meet with the student and the Advisory Committee prior to any final determination being made to dismiss a student.

IV. TUITION, FEES & EXPENSES

- A. The University may require appropriate fees for the year the student is in the clinical program of the Hospital, in the amount approved by the trustees of the University. From the amount paid to the University, the University will remit to the Hospital 75% of the fees collected for the clinical courses in consideration of the services provided by the Hospital.
- B. In event the University does not charge the student for the clinical year at the Hospital, the student will be required to pay directly to the Hospital fees in an amount comparable to the University's prevailing tuition fees for instate courses.

V. Liaison and Faculty Appointments

- A. The University shall designate a person to act as a liaison between the University and the Hospital, without remuneration, to facilitate communications and coordination of efforts between the two institutions in accomplishing mutual objectives.
- B. Representatives from the University and the Hospital shall meet at least once each year for purposes of interpreting, evaluating, coordinating and reviewing curriculum.
- C. Academic appointments (adjunct or clinical) without remuneration, to the University will be accorded by the University to the program officials and full time faculty of the Hospital's School of Medical Technology.
- D. The University Liaison appointee will have adjunct appointment without remuneration to the faculty of the Hospital's School of Medical Technology.

VI. Publications

- A. The Hospital agrees to recognize the University as an affiliated institution in its publications, and the University shall make similar identification in its literature.

VII. Professional and Ethical Conduct

- A. The student performing as such; while undergoing the year of clinical training at the hospital, will not replace members of the hospital staff; nor give services in the hospital apart from that rendered for its educational value as a part of the planned hospital medical technology curriculum; and then only under competent supervision.
- B. The student will be subject to the authority, policies, and regulations of both the University and the Hospital, and appropriate ethical and professional conduct will be required of all students.
- C. Student matriculation practices and student and faculty recruitment shall be non-discriminatory with respect to race, color, creed, sex, handicaps or national origin.

VIII. Liability

- A. Students will be covered under the Hospital's basic professional liability insurance while undergoing clinical training on the Hospital premises and liability insurance coverage of students will conform to the policy of the Hospital applicable to all students at the time any liability claim arises.
- B. The University and Deaconess Hospital indemnify and save each other harmless for liability each may incur arising from the activities involved in the education and training of medical technology students pursuant to this agreement.

IX. Term of Agreement

- A. This agreement shall continue in force commencing with the clinical year of study following the date of execution of the agreement, and shall renew automatically each year thereafter unless notice of termination is given in writing by either party to the other one year in advance.
- B. All students enrolled in the program at the time of the notice to terminate this agreement shall be permitted to complete the clinical laboratory training needed for graduation subject to the terms and conditions herein.

For the Hospital:

Executive Director_____
Medical Director, School
of Medical Technology_____
Director, Educational Services_____
Date

For the University:

DateSECTION I, EXHIBIT C
October 3, 1980

INDIANA STATE UNIVERSITY Terre Haute, Indiana 47809

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION

812-232-6311

June 26, 1980

To: Executive Committee, Faculty Senate

Subject: Administrative merger of the Department of Physical Education for Women and the
Department of Physical Education for Men.

From: Howard D. Richardson, Dean

The members of the Faculty Executive Committee of the School of Health, Physical Education, and Recreation have recommended that the Departments of Physical Education for Women and Physical Education for Men merge into one Department of Physical Education effective Fall Semester 1981. I support their recommendation and submit it to you for your approval.

The attached information contains the historical evolution of the planned merger, the procedures followed, and the pertinent minutes of the HPER Faculty Executive Committee.

HDR:ps

INDIANA STATE UNIVERSITY Terre Haute, Indiana 47809

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION

812-232-6311

June 26, 1980

To: The Executive Committee, Faculty Senate

Subject: Administrative merger of the Department of Physical Education for Women and the
Department of Physical Education for Men.

From: Howard D. Richardson, Dean

On April 23, 1980 the School of Health, Physical Education, and Recreation Faculty Executive Committee* approved the merger of the Department of Physical Education for Women and Physical

Education for Men. The recommendation was forwarded to the Committee by the faculty of each department after approval by the faculties.

The Executive Committee has recommended that the merger be approved. I support this recommendation. The effective date of merger will be Fall Semester 1981 as recommended.

HDR:ps

*Membership of the HPER Faculty Executive Committee is defined in the HPER Faculty Constitution and includes one elected faculty representative from each department.

Historical Trends

The School of Health, Physical Education, and Recreation was established by the Board of Trustees in 1965. Within the School were four departments, Health and Safety, Physical Education for Women, Physical Education for Men, and Recreation.

The separation and identification of two physical education units at that time was necessary and correct. There were two distinctly different curricula with separate functions. Preparation of women majors was principally designed to prepare the most competent teacher possible. At the same time, because of secondary school demands, the curriculum for men required the preparation of a teacher/coach because of the athletic requirements of the schools. These trends in curricula continued into the early 1970's.

With the development of new teaching strategies, Title IX, and the growth of women's athletics, the faculty of the Departments began the development of a common physical education curriculum. Title IX, dictated the preparation of teachers to teach co-educational classes and the development of women's athletics created a demand for coaches of women's sports.

A common undergraduate physical education curriculum was initiated in 1978 through the joint efforts of the two faculties. This course of study has been accepted and it has provided a new dimension of opportunity for both men and women major students. Assignment of faculty to their areas of specialization without regard to departmental membership has enhanced the learning opportunities. Adjustments and changes in the curriculum have been effected with mutual understanding and cooperation. An ad hoc joint curriculum committee has been functioning since 1975.

Title IX, in its original guidelines, mandated the elimination of administrative units that were designated men or women. In reaction to that mandate, an ad hoc committee of faculty from the two departments was appointed to study the guidelines and to propose a plan for merger. This occurred in 1976. The committee met frequently during that school year and considered many alternatives. During the Spring of 1977 the HEW office published a revision of their mandate which stipulated, "that administrative structure was not discriminatory." The committee in reaction to this change submitted three plans to the faculty for consideration, two of which included a merger and the third to remain as separate departments. The third plan was the choice of the faculty. (Spring 1977)

The Faculty Executive Committee of the School was charged with the task of examining the total administrative structure of the School as its major project for the 1979-1980 school year. Their diligent work resulted in the development of the proposal submitted.

Procedures:

- I. A proposal to merge the Departments of Physical Education effective Fall 1981 was submitted to the faculty of the departments. Results of the vote were:
 - Women's Physical Education 14 for 1 opposed 1 abstention.
 - Men's Physical Education 13 for 5 opposed.
- II. The decision of the faculty of the Departments to merge effective Fall 1981 was accepted by the HPER Executive Committee on April 23, 1980. (Vote: 4 for 0 opposed.)
- III. Preliminary discussion of a proposed administrative reorganization was held in April at a School faculty meeting. On May 5, 1980 the faculty of the School approved the proposed reorganization plan and it was recommended to the Dean. The plan includes the merger of the Physical Education Departments.

#2
5-5-80FACULTY MEETING
SCHOOL OF HPER

- I. Call to order by Dr. Ferne Price, Executive Committee Chairperson.
- II. Discussion was reinstated on Dr. McDavid's motion introduced at the last meeting to accept the reorganization plan submitted by the Executive Committee.
- III. Motion to amend the original motion was made by Dr. Campbell, and seconded by Dr. Stoner. Discussion to clarify changes was held. Slight modification was suggested and made in the submitted table or organization. This was accepted by the Executive Committee and approved as part of the motion. The motion was carried by majority vote.
- IV. Vote on the original motion as amended was called for. Motion Carried.
- V. Reminder: Material for the newsletter should be submitted by Monday, June 9th to any member of the Executive Committee.

F. Horstman

#25
4-23-80EXECUTIVE COMMITTEE
School of HPER

Present: F. Price, F. Horstman, H. Richardson, R. Hollar, D. Spear, F. Draper

Absent: None

1. Minutes of the meeting #24 were approved as corrected on motion by Spear, seconded by Horstman (3-0).
2. Discussion of the input received at the HPER school meeting on the reorganization was discussed.

WPE recommended a graduate coordinator for the total school.

WPE also recommended that administrative positions be delineated and separated from administrative functions.

A revised format was approved for dissemination and approval by faculty on motion by Draper, second by Horstman (4-0).

Approval of the revised format will require an amendment to the original motion and a vote on the motion as amended at the school meeting.

3. The acceptance of the vote of the Men's and Women's Physical Education Department on merger of the departments as reported by Dr. Lemen (14-1-1) and Dr. Stebbins (13-5) was made on motion by Richardson, second by Draper (4-0). Date of implementation was Fall, 1981.
4. It was the recommendation of the Committee that a School of HPER retreat be held during the first three weeks of the fall semester for purposes of discussing administrative structure and function changes. This was moved by Spear, second by Draper. Place to be named (4-0).
5. The All-School meeting will be held Monday, May 5, at 2 p.m., in WPE Building. Be there!!
6. Newsletter information is solicited for the Summer HPER newsletter. This information is due to Dick Spear no later than Monday, June 9 and will cover events July through October.
7. FSAC members for 1980-81 should be elected and names submitted to the Executive Committee by May 2. Submit to Ferne Price.

Respectfully submitted,

F. Horstman

Summary of Business Conducted By
Executive Committee

School of Health, Physical Education and Recreation
Academic Year 1980
April 17, 1980

Members of the Committee

Professors: Ferne Price, WPE - Chairperson
Fred Draper, MPE - Vice Chairperson
Fred Horstman, RLS - Secretary
Richard Spear, H & S
Dean Howard D. Richardson - Ex-officio

- A. Meetings of the Executive Committee were held every Tuesday at 8:30 a.m. and Wednesdays from 4:15 p.m. to 6 p.m.
- B. The Executive Committee has held twenty four (24) meetings to date and conducted the following business:
1. Developed and distributed the School Newsletter.
 2. Provided the guidance and leadership for investigating the possibilities of retraining for the biomechanics teaching position. This ultimately lead to approval of a full time position. A search committee was appointed by the Dean.
 3. The Committee reviewed the Recreation and Leisure Studies graduate program revision. However, it was moved and seconded that the graduate program revision be returned to the department on the advice from the Dean pending the approval of additional graduate faculty. Motion carried.
 4. Promotions were discussed and recommendations were made on all applications submitted.
 5. A thorough study of the administrative and organizational structure of the School of HPER was the primary focus for the Executive Committee during the school year.
- Discussion and thorough examination of the five (5) organizational plans which were submitted was conducted.
- Final recommendations regarding the administrative and organizational structure of the School of HPER were distributed to all faculty members for their consideration.
6. The Executive Committee wishes to thank all faculty of the School of HPER who either attended the meetings or made their concerns known to help in conducting the business of the School of HPER and making it one of the most productive years.

Ferne Price, Chairperson
Executive Committee
School of HPER

SECTION I, EXHIBIT D
October 3, 1980

ADDENDUM TO
MEMORANDUM OF AGREEMENT
BETWEEN

INDIANA STATE UNIVERSITY AND INDIANA UNIVERSITY SCHOOL OF MEDICINE

WHEREAS, Indiana State University and Indiana University entered into a Memorandum of Agreement effective July 1, 1972, and

WHEREAS, Indiana State University and Indiana University School of Medicine desire to continue the agreement, and

WHEREAS, the agreement entered into referenced "teaching of the basic medical sciences to entering medical students," and

WHEREAS, the Indiana Statewide Medical Education System and the Terre Haute Center for Medical Education at Indiana State University have been developed to permit enrollment of other than just first-year medical students starting with the 1980-81 academic year.

NOW THEREFORE, it is agreed that:

1. The following words "teaching of the basic medical sciences to entering medical students in and for the Terre Haute Center for Medical Education" located in paragraph 2 of the agreement shall be deleted and in their place the words "teaching of any first or second year Indiana University medical student assigned to the Terre Haute Center for Medical Education at Indiana State University" shall be inserted.
2. This addendum is hereby approved and accepted by duly authorized officials of Indiana State University and Indiana University.

Indiana University School of Medicine
A Part of Indiana University

Indiana State University

BY: _____
Steven C. Beering, M.D., Dean Date
School of Medicine

BY: _____
Date

BY: _____
Glenn W. Irwin, Jr., M.D. Date
Vice President-Indianapolis

BY: _____
Date

BY: _____
J. D. Mulholland
Treasurer

BY: _____
Date

SECTION I, EXHIBIT E
October 3, 1980

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
VIGO COUNTY HEALTH DEPARTMENT

- I. This Agreement is entered into as of the 1st day of September, 1980.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students to the Vigo County Health Department will be planned in accordance with the calendar of the School of Nursing by the Dean and the Nursing Supervisor at Vigo County Health Department, or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Vigo County Health Department will be arranged according to the students' educational program and the available clinical laboratory experiences.
- IV. RESPONSIBILITY OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of the Vigo County Health Department.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the nurses in the clinical settings.

- C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
- D. Provide to Vigo County Health Department staff the objectives for students' clinical laboratory experiences.
- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of two hundred thousand and no/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of six hundred thousand and no/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF THE VIGO COUNTY HEALTH DEPARTMENT

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty to familiarize them with clients; Health Department philosophy, policies, and procedures; the physical facilities; and such other aspects as are pertinent to the education of students.
- D. Provide conference and classroom space, as available, following mutually arranged schedules of use.
- E. Make available the Health Department library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES:

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Health Department the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Nursing Supervisor of Vigo County Health Department
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY: _____
President

VIGO COUNTY HEALTH DEPARTMENT

BY: _____
President, Board of Health

Dean, School of Nursing

Nursing Supervisor

SERVICE AGREEMENT

THIS AGREEMENT MADE AND ENTERED INTO this first day of September, 1980, by and between BENJAMIN S. P. KO, M.D. of 681½ Wabash Avenue, Terre Haute, Indiana hereinafter referred to as "DOCTOR", and INDIANA STATE UNIVERSITY hereinafter referred to as "UNIVERSITY",

WITNESSETH THAT:

WHEREAS, DOCTOR has offered his services as a roentgenologist to the UNIVERSITY as such time as may be convenient to both parties, and the UNIVERSITY has extended an offer to DOCTOR for use of his services.

WHEREAS, the parties have agreed that DOCTOR will work in conjunction with the Student Health Center of the UNIVERSITY in order to provide radiology service on a fee basis.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANT CONTAINED HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. DOCTOR shall provide medical service to the UNIVERSITY Student Health Center where DOCTOR shall conduct radiological studies, read X-ray films and provide such other services as may be compatible with his medical specialty.
2. For the services rendered, DOCTOR shall bill the UNIVERSITY at least monthly, in accordance with the fee schedule attached hereto, made a part hereof and marked Exhibit "A".
3. UNIVERSITY shall make available to DOCTOR the radiological equipment which DOCTOR may need to provide the services required by the UNIVERSITY, but in no event shall the UNIVERSITY be required to purchase additional equipment beyond what is now installed at the UNIVERSITY Student Health Center.
4. DOCTOR assumes full responsibility for his own acts, omissions, errors, or wrongdoings arising in or out of the services performed pursuant to this agreement, and DOCTOR further agrees to carry his own medical malpractice insurance in an amount of Three Hundred Thousand Dollars (\$300,000) and shall provide UNIVERSITY with a Certificate of Insurance showing such insurance coverage; provided, however, that the UNIVERSITY shall not be an "insured" under said policy, and said DOCTOR shall not be responsible for the defense of any action against the UNIVERSITY or for any liability adjudged against said UNIVERSITY.
5. The parties hereby agree that this contract shall remain in effect for a period of five years from the date hereof except that, after the first anniversary date of said contract, either party shall have the unconditional right to terminate said contract by the giving of one hundred twenty days (120) prior written notice of intention to terminate. Notice shall be considered to have been given when delivered in person or when posted by registered mail, postage prepaid, and properly addressed to the party to whom said such notice is to be given.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed this first day of September, 1980.

Benjamin S. P. Ko, M.D.

Herein referred to as "DOCTOR"

INDIANA STATE UNIVERSITY

By _____
Richard G. Landini, President

Herein referred to as "UNIVERSITY"

BENJAMIN S. P. KO, M. D.
RADIOLOGIST
R. R. 32 BOX 320
TERRE HAUTE, INDIANA 47803

EFFECTIVE SEPTEMBER 1, 1980

PROFESSIONAL CHARGES FOR RADIOLOGICAL SERVICES AT ISU

EXAMINATIONS	CHARGES	EXAMINATIONS	CHARGES
Facial Bones	\$15.00	SPINE	
Mandible (Townes)	15.00	Cervical Spine (obliques)	\$18.50
Mastoids	15.00	Cervical Spine (No Obliques)	11.00
Nasal Bones	9.50	Cervical Spine (w/flexion & ext.)	18.50
Orbits	11.00	Cervical Spine-lateral soft tissue	9.50
Sinuses	15.00	Dorsal Spine	11.00
Skull	18.50	Lumbar Spine	18.50
T.M. Joint	15.00	Lumbar Spine (A.P. & Lateral Only)	15.50
Parotid Gland	9.50	Spot View (Additional)	8.00
Internal Auditory Canals	15.00	Sacrum	11.00
Maxillary Glands	15.00	Sacrum & Coccyx	11.00
		Sacroiliac Joints	11.00
THORAX		Complete Spine	48.00
Chest P.A.	8.00	Lumbodorsal Spine	15.00
Chest P.A. & Lateral	12.50		
Chest - Additional Views	3.00	EXTREMITIES	
Lordotic Chest	8.00	Clavicle	9.50
Cardiac Fluoroscopy	18.50	Hip 2 Views	11.00
Ribs (One Side)	9.50	Pelvis	11.00
Ribs (Both Sides)	13.00	Pelvis & Hip	15.00
Sternum	9.50	Pelvis & Frogleg	15.00
		Scapula	9.50
ABDOMEN		Shoulder w/Comparison	13.00
Abdomen A.P. Only	9.50	Shoulder	9.50
Abdomen A.P. & Upright	13.00	Acromioclavicular Joints	13.00
Abdomen - Additional Views	3.00	Sternoclavicular Joints	13.00
Abdomen - Free Air w/chest	25.50	Humerus	9.50
		Elbow	9.50
CHOLANGIOGRAMS		Forearm	9.50
Colon	22.50	Wrist	9.50
Colon w/Air Contrast	29.50	Hand	9.50
Gall Bladder	15.00	Finger	8.00
Gall Bladder - Repeat D.D.	15.00	Femur	9.50
Pyelogram I.V.	26.50	Knee	9.50
Small Bowel	22.50	Lower Leg (Tibia & Fibula)	9.50
Stomach	28.00	Ankle	9.50
Stomach & Esophagus	37.50	Foot	9.50
Stomach & Small Bowel	37.50	Heel	9.50
Esophagus	18.50	Comparison Views	3.50
		Patella View w/knee X-ray	3.50
		Tunnel Tangential View	6.00
		Carpal Series	9.50
		Wrist & Carpals	13.00
		Ankle-Stress	13.00

SECTION I, EXHIBIT G
October 3, 1980

IN MEMORIAM
HENRY G. REIFSNYDER, JR.

WHEREAS, Henry G. Reifsnyder, Professor of English, died on the twenty-second day of September, nineteen hundred and eighty; and

WHEREAS, Professor Reifsnyder had given loyal and devoted service to Indiana State University for twenty-one years and gained the respect and affection of the students, the faculty, and his colleagues who knew him as a true friend and an excellent teacher;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University, and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION I, EXHIBIT H
October 3, 1980

SCHOOL OF MEDICAL TECHNOLOGY AFFILIATION AGREEMENT

Deaconess Hospital, Inc.
Evansville, Indiana

and
Indiana State University

This is an agreement made and executed by and between Deaconess Hospital, Inc., "Hospital" and Indiana State University "University" for the purpose of training students in Medical Technology.

WHEREAS, the Hospital conducts a school of medical technology accredited by the Council on Medical Education of the American Medical Association in accordance with the policies and procedures established by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) and

WHEREAS, the University conducts academic programs accredited by the North Central Association of Colleges and Secondary Schools, and

WHEREAS, the parties hereto are desirous of entering into this agreement in order to provide qualified students with an educational program which will provide training in Medical Technology and a Bachelor's degree by the University upon satisfactory completion of the prescribed courses at the University and at the Hospital.

Therefore both parties agree as follows:

I. Curriculum

- A. The Hospital agrees to furnish training in Medical Technology by providing instruction, facilities, administration and clinical opportunities for persons admitted as students from the University in the Hospital's School of Medical Technology which will fulfill all of the requirements established by the National Accrediting Agency for Clinical Laboratory Sciences for an accredited school of Medical Technology.
- B. The University shall offer an approved prerequisite course of study appropriate for students in a Medical Technology Program in accordance with requirements established by the National Accrediting Agency for Clinical Laboratory Sciences.
- C. The University will grant a minimum of 32 semester hours credit upon successful completion of the Hospital program with approximate credit allocated each segment as follows:

<u>Course</u>	<u>Semester Hours Credit</u>
Urinalysis Lecture	3
Clinical Chemistry I Lecture	4
Clinical Chemistry II Lecture	4
Microbiology I (Bact. & Parasit.) Lecture	6
Microbiology II (Virology & Mycology) Lectures	3
Hematology Lecture	6
Immunology (Blood Bank & Serology) Lecture	3
Urinalysis Lab	1
Hematology Lab	2
Immunology Lab	1
Clinical Chemistry Lab	3
Microbiology Lab	2

- D. The University will grant a baccalaureate degree to eligible students who successfully complete the Medical Technology Program at the Hospital. Granting of the degree shall not be contingent upon certification of the student by the Registry of Medical Technologists of the American Society of Clinical Pathologists, according to the ASCP requirements effective December, 1972.

II. Admissions

- A. The Hospital agrees to consider for training in medical technology those students from the University who qualify according to the criteria established by the Hospital. The Hospital may also accept qualified applicants from other properly accredited colleges or universities.
- B. Minimum criteria for admission to the Deaconess Hospital School of Medical Technology include:
1. Completion of the equivalent of a minimum of 90 semester hours of academic credit in college or university approved by a recognized regional accrediting agency. Pre-requisite credit from the University must meet the requirements of the National Accrediting Agency for Clinical Laboratory Sciences, and the Hospital's School of Medical Technology.
 2. A student, to be qualified, shall have maintained a cumulative grade point average of not less than 2.0 (4 point system) and 2.5 in biology and chemistry courses taken.
 3. Each student shall file with the Hospital a complete application, a copy of his/her transcript along with a listing of courses in progress, a statement of health by a physician, two letters of recommendation from the university science faculty and a satisfactory transcript evaluation by the National Accrediting Agency for Clinical Laboratory Sciences.
- C. The Hospital reserves the right to refuse admission to any student who does not meet the above criteria. Final selection of students will be determined by the Admissions Committee of the Deaconess Hospital School of Medical Technology.

III. EVALUATION, Progress Reports & Dismissal

- A. The Hospital agrees to furnish the University with a final grade for each course taken by the student, and provide student progress reports upon request of the University Medical Technology Advisor. A final transcript of all grades will be sent to the University at the students completion of the Hospital's Medical Technology Program.
- B. Students must maintain a minimum grade of "C" in each course.
- C. If in the opinion of the Hospital a student fails to meet the required standards of performance and competency while enrolled in the Hospital program, or violates relevant hospital policy rules the Hospital may disenroll the student. The decision to dismiss a student will be determined by the Advisory Committee of the Hospital School of Medical Technology. Before a final decision is made the student will be afforded an opportunity to have a hearing before the Advisory Committee. In all such cases the University will be notified by the Hospital, and may send a representative to meet with the student and the Advisory Committee prior to any final determination being made to dismiss a student.

IV. Tuition, Fees & Expenses

- A. The University may require appropriate fees for the year the student is in the clinical program of the Hospital, in the amount approved by the trustees of the University. From the amount paid to the University, the University will remit to the Hospital 75% of the fees collected for the clinical courses in consideration of the services provided by the Hospital.
- B. In event the University does not charge the student for the clinical year at the Hospital, the student will be required to pay directly to the Hospital fees in an amount, comparable to the University's prevailing tuition fees for instate courses.

V. Liaison and Faculty Appointments

- A. The University shall designate a person to act as a liaison between the University and the Hospital, without remuneration, to facilitate communications and coordination of efforts between the two institutions in accomplishing mutual objectives.
- B. Representatives from the University and the Hospital shall meet at least once each year for purposes of interpreting, evaluating, coordinating and reviewing curriculum.
- C. Academic appointments (adjunct or clinical) without remuneration, to the University will be accorded by the University to the program officials and full time faculty of the Hospital's School of Medical Technology.
- D. The University Liaison appointee will have adjunct appointment without remuneration to the faculty of the Hospital's School of Medical Technology.

VI. Publications

- A. The Hospital agrees to recognize the University as an affiliated institution in its publications, and the University shall make similar identification in its literature.

VII. Professional and Ethical Conduct

- A. The student performing as such; while undergoing the year of clinical training at the hospital, will not replace members of the hospital staff; nor give services in the hospital apart from that rendered for its educational value as a part of the planned hospital medical technology curriculum; and then only under competent supervision.
- B. The student will be subject to the authority, policies, and regulations of both the University and the Hospital, and appropriate ethical and professional conduct will be required of all students.
- C. Student matriculation practices and student and faculty recruitment shall be non-discriminatory with respect to race, color, creed, sex, handicaps or national origin.

VIII. Liability

- A. Students will be covered under the Hospital's basic professional liability insurance while undergoing clinical training on the Hospital premises and liability insurance coverage of students will conform to the policy of the Hospital applicable to all students at the time any liability claim arises.
- B. The University and Deaconess Hospital indemnify and save each other harmless for liability each may incur arising from the activities involved in the education and training of medical technology students pursuant to this agreement.

IX. Term of Agreement

- A. This agreement shall continue in force commencing with the clinical year of study following the date of execution of the agreement, and shall renew automatically each year thereafter unless notice of termination is given in writing by either party to the other one year in advance.
- B. All students enrolled in the program at the time of the notice to terminate this agreement shall be permitted to complete the clinical laboratory training needed for graduation subject to the terms and conditions herein.

For the Hospital:

For the University:

Executive Director_____
Medical Director, School
of Medical Technology_____
Director, Educational Services_____
Date_____
Date

SECTION I, EXHIBIT I
October 3, 1980

IN MEMORIAM

CHARLES W. MARGASON

WHEREAS, Charles W. Margason, Assistant Director of Physical Plant, died on the sixteenth day of September, nineteen hundred and eighty; and

WHEREAS, Mr. Margason had given loyal and devoted service to Indiana State University for twenty-one years and gained the respect of his associates and colleagues who knew him as a true friend and an excellent administrator;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and contributions which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and a copy thereof be duly executed and transmitted to his family.

SECTION II

October 3, 1980

On a motion by Mr. Woll, seconded by Mr. Winchell, the items in this Section were approved.

A. TEMPORARY INVESTMENTS

Approval of the purchases of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDER

Approval of the following construction change order was recommended.

1. Change Order No. 1, Remodeling of Buildings to Remove Handicap Barriers,

Williams Plumbing & Heating, Inc., Contractor

a) Delete terrazzo patch work and substitute satisfactory patch and/or clean out plugs with finished cover plates.

b) Scheduling of work in toilet rooms to be determined by the Contractor. Notify Owner in advance of work locations.

c) Utilize wiremold for external relocation of electrical outlets at drinking fountains.

DECREASE THE CONTRACT PRICE THE AMOUNT OF. \$6,200.00

TEMPORARY INVESTMENTSPURCHASESEVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
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Citizens National Bank of Evansville Repurchase Agreement

08-15-80	\$100,000	08-25-80	\$100,000	\$100,215.28	\$ 215.28	7.75%
08-29-80	130,000	09-08-80	130,000	130,334.03	334.03	9.25

Citizens National Bank of Evansville Certificate of Deposit

08-15-80	\$350,000	09-30-80	\$350,000	\$353,969.86	\$ 3,969.86	9.00%
08-22-80	100,000	10-30-80	100,000	101,795.89	1,795.89	9.50
08-26-80	150,000	11-27-80	150,000	153,821.92	3,821.92	10.00
08-29-80	200,000	09-30-80	200,000	201,731.51	1,731.51	9.875
08-29-80	300,000	11-03-80	300,000	305,560.28	5,560.28	10.25
09-05-80	300,000	10-16-80	300,000	303,369.86	3,369.86	10.00
09-05-80	200,000	10-13-80	200,000	202,082.19	2,082.19	10.00

Old National Bank of Evansville Certificate of Deposit

08-15-80	\$300,000	10-28-80	\$350,000	\$305,473.97	\$ 5,473.97	9.00%
08-29-80	300,000	11-03-80	300,000	305,560.28	5,560.28	10.25

National City Bank of Evansville Certificate of Deposit

09-02-80	\$300,000	02-27-81	\$300,000	\$316,458.91	\$16,458.91	11.25%
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TERRE HAUTE CAMPUSTerre Haute First National Bank Repurchase Agreements

08-18-80	\$400,000	08-25-80	\$400,000	\$400,563.89	\$ 563.89	7.25%
08-20-80	300,000	08-26-80	300,000	300,375.00	375.00	7.50
08-29-80	900,000	09-02-80	900,000	900,800.00	800.00	8.00
09-03-80	400,000	09-08-80	400,000	400,458.33	458.33	8.25
09-12-80	500,000	09-15-80	500,000	500,354.17	354.17	8.50
09-16-80	1,300,000	09-23-80	1,300,000	1,302,401.39	2,401.39	9.50
09-16-80	1,500,000	10-03-80	1,500,000	1,507,083.33	7,083.33	10.00
09-18-80	400,000	09-22-80	400,000	400,400.00	400.00	9.00

Terre Haute First National Bank Certificates of Deposit

08-04-80	\$400,000	03-04-81	\$400,000	\$421,619.44	\$21,619.44	10.75%
08-05-80	500,000	10-06-80	500,000	504,197.92	4,197.92	9.75
08-10-80	800,000	10-10-80	800,000	806,583.33	6,583.33	9.875

Citizens National Bank of Evansville Certificates of Deposit

08-11-80	\$200,000	02-11-81	\$200,000	\$209,200.00	\$ 9,200.00	9.125%
08-18-80	700,000	02-18-81	700,000	733,523.29	33,523.29	9.50
08-28-80	500,000	02-27-81	500,000	526,635.27	26,635.27	10.625
09-15-80	300,000	10-15-80	300,000	302,465.75	2,465.75	10.00
09-15-80	300,000	03-16-81	300,000	316,641.78	16,641.78	11.125

U. S. Treasury Bills

08-18-80	\$1,200,000	05-21-81	\$1,113,520.00	\$1,200,000.00	\$86,480.00	10.10%
08-22-80	1,600,000	08-13-81	1,441,777.78	1,600,000.00	158,222.22	10.96
08-25-80	300,000	07-16-81	272,375.00	300,000.00	27,625.00	11.10

SECTION II, EXHIBIT G
October 3, 1980

BUDGET ADJUSTMENTS

1. Appropriation Transfers

From:	1005	College of Arts and Sciences Supplies and Expense	
To:	1030	Department of Foreign Languages Supplies and Expense	\$ 296.40
From:	1005-2	College of Arts and Sciences Supplies and Expense	
To:	1120-2	History Department Supplies and Expense	\$ 50.00
From:	1092	Music Activities Capital Outlay	
To:	1090	Music Department Capital Outlay	\$1,251.00
From:	1110-5	Science Teaching Center Capital Outlay	
To:	1110-5	Science Teaching Center Repairs and Maintenance	\$ 250.00
From:	1110-7	Center for Medical Technology Personal Service	
To:	1110-7	Center for Medical Technology Repairs and Maintenance	\$ 200.00
From:	1120-3	Political Science Department Supplies and Expense Capital Outlay	\$100.00 \$ 50.00
To:	1120-3	Political Science Department Repairs and Maintenance	\$ 150.00
From:	1120-4	Sociology and Social Work Supplies and Expense	
To:	1120-4	Sociology and Social Work Repairs and Maintenance	\$ 70.00
From:	1130	Speech Department Supplies and Expense	
To:	1130	Speech Department Repairs and Maintenance	\$ 250.00
From:	1270	School of Technology Supplies and Expense	\$220.98
	1270-50	Aerospace Technology Supplies and Expense	\$200.00
To:	1270-30	Industrial Technology Education Capital Outlay	\$ 420.98
From:	1505	Continuing Education Capital Outlay	
To:	1505	Continuing Education Repairs and Maintenance	\$ 100.00
From:	1923	Affirmative Action Supplies and Expense	
To:	1923	Affirmative Action Capital Outlay	\$ 15.00

From:	3340	Athletics	
		Supplies and Expense	\$1,900.00
		Capital Outlay	\$2,200.00
To:	3340	Athletics	
		Repairs and Maintenance	\$4,100.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1090	Music Department	
		Capital Outlay	\$8,000.00
		Includes \$5,000 received from the ISU Foundation to be used for the Purchase of a Band Van.	
	1230	Men's Physical Education Department	
		Capital Outlay	\$20,000.00
		To appropriate funds received from the ISU Foundation for the purchase of Human Performance Laboratory equipment.	
From:	Unappropriated Equipment Replacement and Improvement Fund		
To:	1230	Men's Physical Education Department	
		Capital Outlay	\$10,000.00
		For the purchase of Human Performance Laboratory equipment.	

3. Academic Subvention Funds

a. Appropriation Transfers

From:	231	Academic Subvention Fund	
To:	1000	Current Operating Fund	\$56,484.36

b. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1005-90	College of Arts and Sciences	\$2,000.00
	1040-90	Home Economics Department	571.39
	1110-92	Geography-Geology Department	3,219.69
	1110-93	Life Sciences Department	9,688.04
	1110-94	Physics Department	4,133.69
	1120-94	Sociology and Social Work	109.41
	1120-96	Center for Governmental Services	92.45
	1120-97	Anthropology Department	585.37
	1120-98	Criminology Department	733.76
	1150-90	School of Business	1,000.00
	1160-90	School of Education	2,182.79
	1180-90	Secondary Education Department	285.98
	1187-90	Elementary Education Department	2,912.39
	1210-90	School of Health, Physical Education and Recreation	1,000.00
	1260-90	School of Nursing	1,000.00
	1270-90	School of Technology	1,000.00
	1280-90	School of Graduate Studies	1,103.16
	1510-90	Academic Services and Special Programs	624.06
	1755	University Research	24,242.18

To allocate 25% of the overhead earned from research grants in 1979-80 to the originating departments for departmental development and 25% to the University Research Account; and to allocate \$8,000 to the Deans for faculty development and improvement. All appropriations are to supplies and expense accounts.

SECTION III

October 3, 1980

PERSONNELApproval of the items in this Section was recommended.

On a motion by Mr. Schmelzer, seconded by Mr. Winchell, the items in this Section were approved.

A. FACULTYEvansville Campus

1. Special Assignments, Part-time Appointments, and Overloads for First Semester, 1980-81 are presented in EXHIBIT C.

Terre Haute Campus1. Appointments, 1980-81 Academic Year

Esther L. Acree; Assistant Professor of Nursing; M.S.N., Indiana University; salary, \$18,900 per academic year, effective August 27, 1980.

Jack Gates; Associate Professor of Art; M.F.A., Tulane University; salary, \$18,500 per academic year; effective August 27, 1980.

Bennett Oberstein; Assistant Professor of Speech; Ph.D., Indiana University; salary, \$17,000 per academic year; effective August 27, 1980.

Dale Varble; Professor of Marketing; Ph.D., University of Arkansas; salary, \$31,000 per academic year; effective August 27, 1980.

Appointments, 1980-81 Academic Year Only

Shirley Austin; Instructor in Home Economics; M.S., Indiana State University; salary, \$14,000 per academic year; prorated from effective date of September 15, 1980.

Hugh Dowell; Instructor in Mathematics; salary, \$12,000 per academic year; effective August 27, 1980.

Tony Felts; Instructor in Mathematics; salary, \$12,000 per academic year; effective August 27, 1980.

Jean R. Harber; Associate Professor of Special Education; Ed.D., Temple University; salary, \$19,700 per academic year; effective August 27, 1980.

Helena Lawson; Instructor in English; M.A., Trinity College; salary, \$12,000 per academic year; effective August 27, 1980.

Judy E. Lewis; Instructor in Mathematics; M.S., Indiana State University; salary, \$12,000 per academic year; effective August 27, 1980.

Margaret Liebermann; Coordinator of the Blumberg Conference, Corodinator of Special Education Pre-Student Teaching Experiences and Coordinator of Special Education Materials Center; salary, \$14,580 per academic year; effective August 27, 1980; Account No. 2360.

Rick C. Mathews; one-half time as Assistant Coordinator in Conferences and Non-Credit Programs, and one-half time as Instructor in Health & Safety; salary, \$13,000 per academic year; effective August 27, 1980.

Michael E. Moriarty; Assistant Professor of English; Ph.D., Indiana University; salary, \$13,000 per academic year; effective August 27, 1980.

Peter Morris; Instructor in English; M.A., University of Connecticut; salary, \$12,000 per academic year; effective August 27, 1980.

Marlowe A. Owen; Instructor in Chemistry; B.S., North Dakota State University; salary, \$10,500 per academic year; effective August 27, 1980.

Shirley Waterman; Instructor in Elementary Education, University School; salary, \$12,750 per academic year; effective August 25, 1980.

Appointments, Part-Time - Academic Year

Sue Goebel; Coach of Women's Swimming Team; salary, \$5,500 per academic year; effective August 27, 1980.

Mary O'Donnell; Instructor in Art, University School; B.S., Nazareth College; salary, \$6,600 per academic year; effective August 25, 1980.

Doris L. Williams; Instructor in Special Education; one-quarter time; salary, \$3,815 per academic year; effective August 27, 1980. Account No. 2662

Appointment, 1980-81 Fall Semester

Marina Wolfe; Clinical Instructor in Nursing; salary, \$6,000 per fall semester; effective August 27, 1980.

Appointments, August 25, 1980 - June 6, 1981

Katherine Burch; Assistant Director, Consumer and Homemaking Curriculum Project; salary, \$14,950 per period of August 25, 1980 - June 6, 1981; effective August 25, 1980. Project No. 2665.

JoAnne Rowe; Director, Consumer and Homemaking Curriculum Project; salary, \$19,800 per period of August 25, 1980 - June 6, 1981; effective August 25, 1980. Account No. 2665.

Appointments, Lecturers - 1980 Fall Semester

Joe Ashby; Lecturer III; Department of Electronics and Computer Technology; three hours; salary, \$1,350 per fall semester; effective August 27, 1980.

Michael Atkins; Lecturer IV; Department of Mathematics; three hours; salary, \$1,650 per fall semester; effective August 27, 1980.

Lois Becker; Lecturer III; Department of Management-Finance; two hours; salary, \$900 per fall semester; effective August 27, 1980.

George Boaz; Lecturer III; Department of Electronics and Computer Technology; two hours; salary, \$900 per fall semester; effective August 27, 1980.

Larry Burch; Lecturer II; Department of Sociology and Social Work; two hours; salary, \$700 per fall semester; effective August 27, 1980.

Harriet Calder; Lecturer II; Department of Music; eight hours; salary, \$2,800 per fall semester; effective August 27, 1980.

Glenn J. Cardwell; Lecturer II; Department of Sociology and Social Work; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Margaret L. Clifton; Lecturer II; Department of Mathematics; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Charles Eletson; Lecturer III; Department of Electronics and Computer Technology; two hours; salary, \$900 per fall semester; effective August 27, 1980.

Robert Fischer; Lecturer II; Department of Mathematics; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Richard Forsythe; Lecturer III; Department of Management-Finance; six hours; salary, \$2,700 per fall semester; effective August 27, 1980.

Ronald Hellems; Lecturer II; Department of Music; four hours; salary, \$2,000 per fall semester; effective August 27, 1980. (Includes extra stipend of \$600)

Kay Bohannon Holley; Lecturer I; Department of Speech; four hours; salary, \$1,000 per fall semester; effective August 27, 1980.

Samuel Kazdan; Lecturer II; Department of Humanities; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Ann Kelley; Lecturer II; Department of Psychology; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Hunter Knight; Lecturer III; Department of Mathematics; three hours; salary, \$1,350 per fall semester; effective August 27, 1980.

Susan Kuzniewski Reifsnnyder; Lecturer II; Department of Music; six hours; salary, \$2,100 per fall semester; effective August 27, 1980

Edyth Lee; Lecturer II, Department of Music; four hours; salary, \$1,400 per fall semester; effective August 27, 1980.

Georgia R. Lenderman; Lecturer I, Department of Speech; six hours; salary, \$1,500 per fall semester; effective August 27, 1980.

Mark Major; Lecturer II, Department of Manufacturing and Construction Technology; six hours; salary, \$2,100 per fall semester; effective August 27, 1980.

Larry Martin; Lecturer II, Department of Mathematics; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Lida Etta Matthen; Lecturer III; Department of Music; 1 1/3 hours; salary, \$600 per fall semester; effective August 27, 1980.

M. Dale McConchie; Lecturer III, Department of Industrial & Mechanical Technology; four hours; salary, \$1,800 per fall semester; effective August 27, 1980.

Donna McLeish; Lecturer II, Department of Mathematics; six hours; salary, \$2,100 per fall semester; effective August 27, 1980.

Philip S. Minton; Lecturer III, Department of Men's Physical Education; one hour; salary, \$450 per fall semester; effective August 27, 1980.

Nichola Napier; Lecturer I, Department of English; six hours; salary, \$1,500 per fall semester; effective August 27, 1980.

Randy Parrish; Lecturer II, Department of Manufacturing & Construction Technology; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Kathy M. Peigh; Lecturer II, Department of Mathematics; six hours; salary, \$2,100 per fall semester; effective August 27, 1980.

Carl Sartain; Lecturer IV, Department of Physics; three hours; salary, \$1,650 per fall semester; effective August 27, 1980.

Kenneth Schuster; Lecturer II, Department of Mathematics; six hours; salary, \$2,100 per fall semester; effective August 27, 1980.

Douglas W. Smith; Lecturer II, Department of Mathematics; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Maria J. Smith; Lecturer I, Department of Foreign Languages; four hours; salary \$1,000 per fall semester; effective August 27, 1980. (Also part-time in University School)

Michael Sturm; Lecturer II, Department of Mathematics; six hours; salary, \$2,100 per fall semester; effective August 27, 1980.

John Torphy; Lecturer I, Department of English; three hours; salary, \$750 per fall semester; effective August 27, 1980.

Donald Tracy; Lecturer II, Department of Music; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Donald Turner; Lecturer II, Afro-American Studies Center; six hours, \$2,100 per fall semester; effective August 27, 1980.

John VanSandt; Lecturer III; Department of Electronics and Computer Technology; four hours; salary, \$1,800 per fall semester; effective August 27, 1980.

Nancy Watkins; Lecturer II, Department of Music; 4 1/3 hours; salary, \$1,517 per fall semester; effective August 27, 1980.

Dennis Weir; Lecturer II, Department of Psychology; three hours; salary, \$1,050 per fall semester; effective August 27, 1980.

Audrey Woods; Lecturer II, Department of Mathematics; nine hours; salary, \$3,150 per fall semester; effective August 27, 1980.

Courtesy Appointment

James D. Young; Visiting Research Assistant Professor of History; for fall semester only; effective August 27, 1980.

2. Change of Status and/or Rate

N. Jay Brantley; Management and Finance; terminate sick leave with pay effective May 9, 1980; change to disability benefits under the TIAA Group Disability Insurance program and Social Security effective July 1, 1980.

Jerome A. Cerny; Psychology; change from Acting Director of Clinical Training and Assistant Professor of Psychology to Director of Clinical Training and Assistant Professor of Psychology; no change in salary; effective August 27, 1980 through June 30, 1981.

James R. Constantine; Department of History and Eugene V. Debs Paper Project; 1/3rd of salary (\$10,361) to be charged to Account No. 2569 and remaining 2/3rds (\$20,721) by the University.

Arthur E. Dowell; change from Chairperson, Department of Political Science and Professor of Political Science to Interim Director of the Center for Governmental Services, Chairperson, Department of Political Science, and Professor of Political Science; effective August 15, 1980, through August 15, 1981; no change in salary.

Gary Foulk; change from Acting Chairperson, Department of Philosophy, and Professor of Philosophy to Interim Chairperson, Department of Philosophy and Professor of Philosophy; no change in salary; effective August 27, 1980.

James L. McDowell; change from Director of the Center for Governmental Services and Associate Professor of Political Science to Associate Professor of Political Science; effective August 15, 1980.

Rose Marie Pell; Department of English; change from Lecturer I (six hours) to Lecturer I (eight hours); salary, from \$1,500 to \$2,000 effective August 27, 1980. (Additional two hours to be paid from Account No. 2654).

Dorothy Walker; Department of English; change from Lecturer I (six hours) to Lecturer I (nine hours); salary from \$1,500 to \$2,250 per fall semester; effective August 27, 1980.

3. Overloads

James Ball; Mathematics; three hours; \$600

Roy Buckingham; Industrial Technology; three hours; \$600

Alan DaFoe; Industrial Technology; three hours; \$600

Tony Felts; Mathematics; three hours; \$600

Ngoba E. Maloba; Electronics and Computer Technology; two hours; \$400

David J. Malooley; Electronics and Computer Technology; three hours; \$600

Timothy J. Nisely; Electronics and Computer Technology; three hours; \$600

4. Leave of Absence - Change

Andre DeKorvin - Department of Mathematics; from leave of absence with pay, spring semester, to leave of absence without pay, spring semester; effective January 7, 1981.

5. Resignation

Stephan A. Hauser; Audio-Visual; effective July 3, 1980; plus accrued vacation time through July 31, 1980.

6. Correction to Minutes of 8/29/80

Leo Dabbs - should be charged to Account No. 2654

H. Joseph Thomas; Tutor/Counselor, Special Services Programs; effective July 1, 1980, through August 10, 1980. Effective August 11, 1980; appointment to Director of the Special Services Program.

Alan DaFoe; University School; effective date August 25, 1980.

7. Additional Stipends

Nancy Cummins; University School; \$200 per month beginning October, 1980, through June 1981; total salary, \$1,800; effective September 1, 1980 (athletic program in University School).

Stanley R. Evans; University School; \$200 per month beginning October 1980, through June, 1981; total salary, \$1,800; effective September 1, 1980 (athletic program in University School).

Darrell Swarens; University School; \$375 on December 1, 1980, and \$375 on June 1, 1981; total \$750; effective September 1, 1980 (athletic program in University School).

8. Deceased

Henry G. Reifsnnyder; Department of English; September 21, 1980

B. ADMINISTRATION

Terre Haute Campus

1. Appointment, September 1, 1980 - August 31, 1981

Paula L. Lees; Coordinator of Vocational Special Needs (3/4ths time); for period of September 1, 1980 - August 31, 1981; salary, \$14,355 per period above; effective September 1, 1980. Account No. 2662.

Gail Malmgreen; Associate Editor, Eugene V. Debs Papers Project, and Research Assistant Professor of History; salary, \$16,000 per twelve month period, September 1, 1980 - August 31, 1981; effective September 1, 1980. Account No. 2609.

Extension of Appointment - September 1, 1980 - November 30, 1980

Jack A. Brewer; Co-op Coordinator (Technology); extension of appointment from September 1, 1980 through November 30, 1980; effective September 1, 1980. (No change in salary)

Debra Gilliland; Field Coordinator; Cooperative Practice Program; extension of appointment from September 1, 1980, through November 30, 1980; Account No. 2603; effective September 1, 1980. (No change in salary)

Edgar R. Pettebone; Co-op Office; extension of appointment from September 1, 1980, through November 30, 1980; effective September 1, 1980; 65% from Account No. 1560 and 35% from Account No. 2603.

Extension of Appointment - October 1, 1980 - October 31, 1980

Barbara N. Crowder; Indiana Curriculum Materials Center; extension of appointment from October 1, 1980, through October 31, 1980; effective October 1, 1980. Account No. 2623. (No change in salary)

Therese Scheck; Indiana Curriculum Materials Center; extension of appointment from October 1, 1980, through October 31, 1980; effective October 1, 1980. Account No. 2623. (No change in salary)

Sydney L. Stowe; Indiana Curriculum Materials Center; extension of appointment from October 1, 1980, through October 31, 1980; effective October 1, 1980. Account No. 2623. (No change in salary)

2. Change of Status and/or Rate

Luella Casson, Affirmative Action, change salary from \$26,500 to \$28,250 per fiscal year prorated from effective date of September 1, 1980.

June M. Dinkel; Student Health Center; change from Director of Nursing, Administrative Assistant and Registered Nurse to Director of Nursing and Registered Nurse; effective September 19, 1980; no change in salary.

Sharon L. Gick; change from Assistant Registrar to Assistant Registrar for Records; effective October 1, 1980; no change in salary.

Marion P. Groscop; Communications Services; from special sick leave with pay to disability benefits under the TIAA Group Disability Insurance program and Social Security effective October 1, 1980.

James F. Nickell; Vocational In-Service Teacher Education; change Account No. 2610 to Account No. 2661; effective September 1, 1980.

Marilyn Steward; Vocational In-Service Teacher Education; change Account No. 2610 to Account No. 2661; effective September 1, 1980.

3. Resignation

Conrad L. Doan; Computer Center; effective June 1, 1980

4. Deceased

Charles W. Margason; Assistant Director, Physical Plant; September 16, 1980

C. COACHES & ATHLETICS

Evansville Campus

1. Change in Status and/or Rate

Mike McLeod; Assistant Soccer Coach; change rate from \$450 to \$900

Terre Haute Campus

1. Appointments

George R. Amies; Men's Intercollegiate Athletics; Golf Coach; salary, \$1600 divided into 9 equal payments for the period October 1, 1980 through June 1, 1981; effective October 1, 1980.

Richard Edward Apolinar; Men's Intercollegiate Athletics; Assistant Gymnastics Coach; salary, \$187.50 per month for a four month period, total of \$750; effective August 27, 1980.

John Burnett; Men's Intercollegiate Athletics; Tennis Coach; salary, \$5,000 for the period August 25, 1980 through June 1, 1981; effective August 27, 1980.

Gregory A. Kraft; Men's Intercollegiate Athletics; Assistant Track & Field Coach; salary, \$15,000 per fiscal year (contract base), prorated from effective date of September 17, 1980.

D. RESIDENCE HALLS

1. Change in Payroll Account Number

Coleridge M. Churchill, Director, change from payroll Account Number 1855 to payroll Account No. 3304-1.

2. Correction to August 29, 1980 Board Minutes - Resignations

Thomas Miller, Director of Residence Halls, effective date should be July 11, 1980 instead of August 15, 1980

Carol Rosa, Director of Residence Halls, effective date should be July 11, 1980 instead of August 15, 1980

E. GRADUATE ASSISTANTS, STUDENT ASSISTANTS AND UNIVERSITY FELLOWS

1. Appointments, Graduate Assistants - Men's Intercollegiate Athletics

Babatunde Davies, Soccer, \$1,000 for the period September 1, 1980 through December 1, 1980

Timothy Peter Fitzgerald, Football, \$2,000 for the period October 1, 1980 through June 1, 1981

Gerald Gluscic, Football, \$2,000 for the period October 1, 1980 through June 1, 1981

New Appointments - Graduate Assistants - 1980 Fall Semester, August 27, 1980 - December 19, 1980

Symon Adar - Political Science - \$1,100
Michael Berry - Health & Safety - \$950 (two-thirds)
Janice Hinkley - Health & Safety - \$950 (two-thirds)
Bernard Kleiman - Men's P.E. - \$350 (one-fourth)
Jeff Lopez - Intramural Activities - \$1,500
Kathleen M. Pea - Intramural Activities - \$900
Sulieiman A. Sulieiman - Manufacturing & Const. Tech. - \$1,400
Fred Woodson - Geography & Geology - \$1,400

Reappointments - Graduate Assistants - 1980 Fall Semester (August 27, 1980 - December 19, 1980)

Linda Kay Finch - Dean's Office (School of Business) - \$1,500
James E. Finger - Urban-Regional Studies - \$1,400
Nik Adnan Nik Mohd Salleh - Chemistry - \$1,400
Jennifer Robinson - English - \$1,400

Reappointments - Graduate Assistants - Fall & Spring Semesters 1980-81 (August 27, 1980 - May 8, 1981)

Carla E. Badger - Geography & Geology (Grant #2648) - \$2,800
Jill Kuckewich - Music - \$1,900
Patricia J. McLaughlin - Dean's Ofc. (Arts & Sciences) - \$2,800
Timothy D. Raper - Industiral Technology Ed. - \$3,300
Lawrence Shawarira - Dean's Ofc. (Sch. of Business) - \$3,000
Susan Zurcher - Business-Distributive Education - \$3,000

New Appointments - Graduate Assistants - 1980-81 - Fall & Spring Semesters (August 27, 1980 - May 8, 1981)

Wallace E. Bachman - Psychology - \$1,900 (two-thirds)
James Dale Brown - University School - \$2,200 (two-thirds)
Pamela Ann Campbell - Life Sciences - \$550 (one-third) - effective 9/15/80
Michael L. Carter - University Scholl - \$2,200 (two-thirds)
Julia Caudle - University School - \$2,200 (two-thirds)
Donna G. Christenberry - Foreign Languages - \$1,100 (two-thirds) - effective 9/5/80
David Chu - Men's P.E. - \$1,900 (two-thirds)
Janice L. Dukes - Speech - \$2,800
Denise Engler - Home Economics - \$1,900 (two-thirds)
Carol A. Ennis - School of Graduate Studies - \$2,800
Nancy E. Farrington - Science Teaching Center - \$2,033 (two-thirds)
Mary P. Ferguson - Psychology - \$1,900 (two-thirds)
Michael J. Grant - Industrial Tech. Ed. - \$3,300
Mary Alice Gutish - Psychology - \$1,900 (two-thirds)
Joanne Halvorsen - Women's P.E. - \$3,000
John M. Hancock - Admissions Office - \$2,800
Sharon E. Huelzman - Elementary Education - \$2,800
Rita Kish - Science Teaching Center - \$2,033
Shirley Landers - Psychology - \$1,900 (two-thirds)
William D. Linville - Special Education - \$2,200
Stephen K. Marsh - Physics (Grant #2633) - \$2,800
Bryan Scott Martin - Marketing - \$3,000
Patrick F. Messing - Women's P.E. - \$3,000 (Grant #3338)
Mark Meyer - Library Committee (Sch. of Business) - \$2,000 (two-thirds)
Neal Mohlmann - Health & Safety - \$1,900 (two-thirds)
James Richard Phillipy - English - \$2,800
Behroz Pirzadeh - Graduate Education - \$2,800
Cynthia L. Rains - Women's P.E. - \$1,900 (two-thirds)
Bret Ridgway - Dean's Office (Sch. of Business) - \$3,000
Bahram Roughani - Physics (Grant #2614) - \$1,400 (one-half)
John Rylatt - Graduate Education - \$2,800
Paul Sciolino - Management/Finance - \$3,000
Betty Belle Shaw - Sch. of Graduate Studies - \$2,800
Anita Louise Swarens - English - \$2,800
Chi-Lun Tang - Geography & Geology - \$2,800
Karen Vn Saun - Mathematics - \$2,200 (two-thirds)
Steven W. Wagner - Psychology - \$1,900 (two-thirds)
Barbara Wallace - University School - \$2,200 (two-thirds)
Christopher Wicker - Health & Safety - \$1,900 (two-thirds)
Michael C. Wise - Accounting - \$3,000
Paula F. Zindren - Psychology - \$1,900 (two-thirds)

Appointments - Student Assistants

Jim Elliott; Intramural Activities; \$500 per fall semester; effective August 27, 1980
James Freudenberg; Intramural Activities; \$750 per fall semester; effective August 27, 1980

Meredith W. Lyda; Assistant in the Afro-American Cultural Center; salary, \$4,000 plus waiver of Contingency Fees for the period of September 15, 1980 through May 9, 1981

Reappointments - University Fellows - 1980 Fall Semester - August 27, 1980 - December 19, 1980

Gregory Biddinger - Life Sciences - \$2,250
Emmanuel O. Okanla - Life Sciences - \$2,250

Reappointments - University Fellows - 1980-81 Fall and Spring Semester (August 27, 1980 - May 8, 1981)

Jo Ann Betts - Elementary Education - \$3,800
 Nancy D. Campbell - Graduate Education - \$4,000
 Bruce A. Fuch - Life Sciences - \$4,500
 Martha Mobley - Graduate Education - \$3,800

New Appointments - University Fellows - 1980-81 Fall and Spring Semesters (August 27, 1980 - May 8, 1981)

Penny Pitts Catherine - Elementary Education - \$4,000
 Margaret A. Fallon - Graduate Education - \$3,800
 Nahid Khazindar - Special Education - \$3,200
 Leif E. Leaf - Graduate Education - \$3,800
 Raymond R. Mitsch - Voc.-Tech. In-Service - \$5,500 (Grant #2661)
 Paul Morris - Graduate Education - \$3,800
 Denis W. Schinderle - Geography & Geology - \$4,000

2. Changes Since Last Board Report

Carmen Lainez - GA - Economics - changed from \$1,900 to \$2,800 - 1980-81 Fall & Spring Semesters

Linda Larkin - GA - Sociology & Social Work - change from \$2,200 to \$2,800 1980-81 Fall & Spring Semesters

Cherri J. Palmer - GA - Economics - changed from \$1,900 to \$2,800 - 1980-81 Fall & Spring Semesters

Ferguson Rapu - GA - Economics - changed from \$1,900 to \$2,800 - 1980-81 Fall & Spring Semesters

Philip A. Smith - GA - Economics - changed from \$950 to \$1,400 - 1980 Fall Semester

Cindy A. Thomas - GA - Women's P.E. - changed from \$1,900 to \$3,000 - 1980-81 Fall & Spring Semesters

3. Resignations

Susan Armstrong - UF - Special Education, eff. 9/29/80
 Nancy Bone - GA - Special Education
 Laurel Keller - UF - Life Sciences
 Lynn R. Kistler - GA - Psychology
 Mary Anne Luzar - GA - Foreign Languages
 Cheryl Meister - GA - Science Teaching Center
 John P. Stevenson - GA - Economics
 Philip Tonsoline - GA - Men's P.E.
 Teresa Wooden - GA - Elem. Ed., eff. 9/29/80

F. REVISION OF RATES FOR STUDENT EMPLOYEES

Academic Year Rates - Indiana Statesman

Editor - \$12 per issue
 Managing Editor - \$9.75 per issue
 Campus Editor - \$8.25 per issue
 Sports Editor - \$7.50 per issue
 Assistant Sports Editor - \$3 per issue
 Editorial Page Editor - \$6.75 per issue
 News Editor - \$6.75 per issue
 Assistant Campus Editor - \$4.50 per issue
 Events Editor - \$3.75 per issue
 Wire Editor - \$6.75 per issue
 Chief Photographer - \$3.75 per issue
 Reporters, Columnists & Editorial Writers - \$.30 per inch
 Photographers & Cartoonists - \$3 a picture or cartoon published
 Circulation Manager - \$5 per issue
 Circulation Worker - \$4 per issue
 Senior Reporter - \$3 per issue

Summer School Rates - Indiana Statesman

Editor (Editorial Page Editor) - \$24 per issue
 Managing Editor (news, copy) - \$19.50 per issue
 Campus Editor (city, sports) - \$16.50 per issue
 Reporters, Editorial Writers, & Columnists - \$.30 per inch
 Photographers & Cartoonists - \$3 a picture or cartoon published
 Circulation Manager - \$7.50 per issue
 Circulation Worker - \$7.50 per issue
 Chief Photographer - \$7.50 per issue

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT - TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the period ending August 15, 1980, is presented in the attached EXHIBIT A.

H. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT - EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending October 3, 1980, is presented in the attached EXHIBIT B.

COMMENTS FOLLOWING THE MEETING

Mr. Ainlay remarked how very happy the Board of Trustees was to be holding the October meeting on the Evansville Campus. He expressed his thanks to Mr. Woll, President Rice, and all concerned for the hospitality shown to the Board members and their spouses during their stay in Evansville.

Mr. Ainlay expressed appreciation for everyone in attendance at the Board meeting for taking the time to come.

Mr. Winchell stated he would like to make a personal observation in regard to the new HPER Building. He finds the acronym "HPER" somewhat inappropriate and suggests that a new name be found for it before it becomes labeled "HPER".

President Rice remarked that the name of at least one benefactor to the University has been suggested and that the Trustees will have a major role in the naming of the building.

Mr. Ainlay indicated that several names will be considered.

Mr. Woll remarked that the University is enjoying a great increase in enrollment and there are great things ahead for ISUE. He referred to different newspaper clippings referring to the economic potential and advantages for this area, i.e., coal basin, synthetic fuels, etc. He also referred to discussions for air cargo service in the Lawrenceville-Vincennes area. With our location as it is, there is reason for enthusiasm and pride for further developments and services.

The meeting was adjourned at 11:45 A.M.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF July 15, 1980

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Georgia Arnold	Univ. Bookstore	Temporary Employee	3.10 hour	07-15-80
Pamela DeBow	Affirmative Action	Admin. Secretary	8990 annual	08-28-80
Ronda Deisher	Mathematics Dept.	Interm. Secretary	7430 annual	07-28-80
Sharon Eller	TMU Housing	Administrative Clk.	8307 annual	07-28-80
Marsha Euratte	University School	Interm. Secretary	7430 annual	08-11-80
Dawn Foster	Library	Senior Clerk	7215 annual	07-23-80
Julia Henson	Sch. of Education	Transcr. Evaluator	7430 annual	08-04-80
Teresa Long	Office of the Registrar	Senior Clerk	7215 annual	08-04-80
Rebecca McCammon	Sch. of Nursing	Senior Secretary	7995 annual	08-06-80
Donna McKinney	Student Life	Senior Secretary	8360 annual	08-11-80
Maryalys Melvin	Home Economics (Allied Health Grant)	Temporary Clerical	3.10 hour	07-28-80
Donna Moore	Office of the Registrar	Senior Clerk	7215 annual	07-16-80
Virginia Obidyfard	School of Business	Secretary	7079 annual	07-14-80
Gail Reed	School of Tech.	Secretary	7079 annual	08-13-80
Vicki Rhodes	Placement Bureau	Secretary	7079 annual	07-21-80
Karen Richter	Personnel Admin.	Temporary Employee	3.10 hour	08-07-80
Linda Tozer	Sch. of Technology	Interm. Secretary	7430 annual	07-16-80
Sandra Willhite	Business Office	Cashier II	7703 annual	08-04-80
Marvel Williams	Office of the Registrar	Senior Clerk	7215 annual	08-04-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Grace Alouise	Art Department	07-09-80
Nell Chalos	School of Education, Advisement & Certification	07-22-80
Martha Hafner	To correct payroll notification	07-08-80
Lisa Hartz	Tirey Memorial Union Housing	07-25-80
Nancee Hedrick	Affirmative Action	08-01-80
Mary Hemminghouse	Office of the Registrar	08-01-80
Jeanine Morris	School of Health, Physical Education and Recreation	08-08-80
Kathy Husted	Housing	08-28-80
Phyllis Miller	Consumer and Homemaking Education Curriculum Project	07-11-80
Vicki Schleifer	Business Office	04-03-80
Kimberly Shanahan	School of Technology	07-18-80
	Student Legal Counseling	07-25-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Virginia Aleshire	Physical Plant	8182 annual	9126 annual	07-01-80
Linda Cochran	Institutional Res.	Admin. Secretary 9204 annual	Admin. Assistant 10413 annual	08-02-80
Betty Lidster	Center for Prof. Devel. & Tech. Education	Center for Prof. Devel. & Tech. Education Acct. #1715	Voc. Tech. Ed. Institutional Resource Center Acct. #1740	07-01-80
Kimberly Malone	Student Financial Aids	Secretary 7313 annual	Interm. Secretary 7781 annual	08-04-80
Rebecca Taken	Safety & Security	7795 annual	8697 annual	07-01-80
Joanna Warne	Office of the Registrar	Senior Clerk 7488 annual P.C. 0838	Interm. Secretary 7956 annual P.C. 0100	08-04-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Alice Forde	Audio-Visual Center		
Mary Hartman	Bookstore		
Mary Parker	Business Office		
Donna Lynn Thomas	Burford Housing		

II. DATA PROCESSING

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Karen Van Saun	Computer Center	05-09-80
Sandra Watson	Insurance, Staff Benefits and Payroll	07-11-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mary Boland	Computer Center	Comp. Progr. Jr. 12948 annual 165 17 06	Comp. Progr. Jr. 13611 annual 165 17 08	08-01-80
Walter Fortner	Computer Center	Computer Progr. Jr. 15391 annual P.C. #1596	Programmer A. 15800 annual Monthly Payroll	09-01-80
Mary Smith	Registrar's Office	Senior Clerk Registrar's Off. Acct. #1810 7332 annual P.C. 0039	Key Punch Oper. Insurance, Staff Benefits & Payroll Acct. #1948 7703 annual P.C. 0142	08-04-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Sandra Watson	Insurance, Staff Benefits & Payroll		

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Mary Bell	All Halls Dining	Temporary Employee	3.10 hour	07-24-80
Edwin Manus	Tirey Memorial Union Housing	Food Service Super. II	8639 annual	07-21-80
Dennis Morris	TMU	Dishwasher	6845 annual	07-23-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Kathleen Callahan	Sycamore Dining	07-18-80
Virginia Cottom	Lincoln Quadrangle Dining	07-11-80
Wannetta Osburn	Sycamore Dining	05-09-80
Dorothy Weust	All Halls Dining	06-28-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mary Barnes	Lincoln Quad Hous.	Food Serv. Super. III, 223 15 07	Food Serv. Super. III, 223 15 08	07-01-80
Martha Duguid	Lincoln Quad Din.	Lincoln Quad Dining Acct. #3304-02 P.C. 0472	Burford Dining Acct. #3302-02 P.C. 0456	08-19-80
Wanda Gordon	Sycamore Towers Dining	Food Serv. Super. I 221 12 01	Food Serv. Super. I 221 11 01	107-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Rachelle Boatright	Sandison Dining		
Walter Evans	Sycamore Dining		
Donna Walberts	TMU Dining		
Ama Whalen	Sandison Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Stanley Burch	Life Science	Animal Caretaker	8639 annual	07-14-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Ralph Daugherty	T.H. Center for Medical Education	Laboratory Tech. Biochemistry	9438 annual	08-01-80
Willa Herrin	Life Sciences	Shop Caretaker-Storekeeper	9906 annual	08-11-80
Betty Ratcliff	T.H. Center for Medical Education	Laboratory Tech.	9438 annual	07-21-80
Shirley Ware	Life Sciences Grant	Lab Preparator	8990 annual	08-04-80
Constance Winkle	Library	Libr. Asst. I	7430 annual	07-31-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Lise Raeder	T.H. Center for Medical Education	08-01-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Clare Braun	National Science Foundation Grant	11739 annual	10523 annual	08-04-80
Jerry Stumpf	Public Health Service Res. Grant	12305 annual	11000 annual	08-04-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Tony Beeler	Physical Plant	Grounds Maint. Worker I	7215 annual	07-28-80
Marcella Blankenship	Sycamore Towers Housing	Custodial Worker I	7079 annual	08-04-80
Floyd Brake	Physical Plant	Custodial Worker I	7196 annual	07-21-80
Joseph Bronaugh	Physical Plant	Custodial Worker I	7196 annual	07-21-80
Debra Brown	Physical Plant	Custodial Worker I	7196 annual	07-14-80
George Darku	Physical Plant	Temporary Employee	3.10 hour	08-04-80
George Davis	Physical Plant	Custodial Worker I	7196 annual	07-14-80
Edward Ellington	Physical Plant	Refrigeration Mech.	10920 annual	08-12-80
Walter Green	Tirey Mem. Housing	Custodial Worker II	7430 annual	07-14-80
David Kable	T.H. Center for Medical Education	Custodial Worker II	7430 annual	07-22-80
Nancy Neice	Physical Plant	Custodial Worker I	7196 annual	07-28-80
Linda Pittman	Sycamore Towers Housing	Custodial Worker I	7079 annual	08-05-80
Paul Rader	Physical Plant	Custodial Worker I	7196 annual	07-21-80
Jack Stepp	Physical Plant	Grounds Maint. Worker II	7430 annual	07-14-80
Billie Vester	Physical Plant	Custodial Worker I	7196 annual	07-14-80
Edward Wilson	TMU Housing	Custodial Worker II	7430 annual	08-07-80

RESIGNATIONS		EFFECTIVE DATE
NAME	DEPARTMENT	
Michael Avila	Terre Haute Center for Medical Education	07-18-80
Dexter Begines	Physical Plant	08-08-80
Lillie Blake	Sycamore Towers Housing	08-01-80
Marshall Cox	Sandison Housing	07-11-80
Walter Green	Tirey Memorial Union Housing	07-23-80
Lloyd Montgomery	Physical Plant	07-30-80
Lexie St. John	Power Plant	07-21-80
Jeffery Williams	Physical Plant	07-01-80
Leander Wilson	Physical Plant	07-18-80
Russell Wooten	Physical Plant	07-14-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Paul Buck	Power Plant	Stat. Eng. I 10920 annual P.C. 0815	Stat. Eng. II 11466 annual P.C. 0299	08-02-80
Gerald Ferran	Physical Plant	Maint. Carpenter 11466 annual P.C. 1084	Maint. Mech. III 11466 annual P.C. 1768	08-04-80
Donald Bouillez	Power Plant	Heating Plant Mech. 12948 annual P.C. 0300	Asst. Chief Stat. Eng. 13611 annual P.C. 1767	07-01-80
Joseph Compton	Physical Plant	Grounds Maint. Worker II 7781 annual P.C. 1018	Grounds Gardener 8307 annual P.C. 1710	07-14-80
James Gregg	Power Plant	Stat. Eng. I 10160 annual P.C. 1007	Stat. Eng. II 10920 annual P.C. 1558	08-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Jeanann Barclay	Physical Plant		
Kevin Cannon	Physical Plant		
George Davis	Physical Plant		
Mary Fry	Physical Plant		
Rosetta Goodman	Sycamore Dining		
Jerome Hawthorne	Physical Plant		
Edward Madden	Physical Plant		

VI. MEDICAL

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Netra Lowderman	Student Health Center		

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sari Allen	Anthropology	Project Coordinator (Temporary)	5.88 hour	07-01-80
Mary Boatright	Anthropology	Project Coordinator (Temporary)	5.88 hour	07-01-80
Chester Coble	Voc. Tech.	Inservice Temporary Employee	3.10 hour	06-23-80
Hazel Currier	Anthropology	Project Coordinator (Temporary)	5.88 hour	07-10-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Jeffery Johns	University School	07-18-80

IX. SAFETY & SECURITY

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Joseph Voto	Safety & Security	Temp. Stadium Guard	3.10 hour	07-18-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Nicholas Corey	Safety & Security	07-22-80

X. STORE KEEPING & STORE OPERATIONS

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Tony Trout	Chemistry		

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending September 15, 1980A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Epperson, Becky L.	Campus Admin.	Temporary Call-in	3.63 hour	08-21-80
Welden, Eunice P.	Campus Admin.	Temporary Call-in	3.63 hour	08-21-80
White, Carolyn S.	Campus Admin.	Temporary Call-in	3.63 hour	08-21-80
Carroll, Kay L.	Campus Admin.	Temporary Call-in	3.63 hour	08-22-80
Will, Lynn M.	Campus Admin.	Account Clerk I PG 4-1	7079 year	08-22-80
Burgdorf, Bertha J.	Campus Admin.	Temporary Call-in	3.63 hour	08-25-80
Kempf, Yohanna S.	Computer Center	Computer Operator PG 10-7	9984 year	09-01-80
Gunther, Mary A.	Admin. Services	Records Clerk Part-time	3.95 hour	09-02-80
Reiter, Gail A.	Admin. Services	Temp. Part-time Secretary	3.63 hour	09-02-80
Couts, Janice L.	Library Services	Library Clerk II	7079 year	09-08-80
Johnson, Lucille	Physical Plant	Custodial Worker Call-in	4.08 hour	09-09-80
Baburnich, John E.	Computer Center	Data Control Clerk	8639 year	09-15-80

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kaffenberger, Velva R.	Continuing Education	Secretary I 3/4 time 10 months	Secretary I Full-time 10 months	08-18-80
Phelps, Charles L.	Center for Med. Education	Asst. In Micro- biology 10413 year	Asst. In Micro- biology 10667 year	08-19-80
Walker, Gina R.	Library Services	Library Clerk II PG 4-5 7586 year	Library Asst. PG 11-1 8990 year	08-25-80
Hoppel, Joyce M.	Security	Secretary I PG 4-1, 7079 year	Secretary I PG 4-2, 7196 year	08-28-80
Stunkel, Pamela A.	Library Services	Library Asst. Archives, PG 11-2	Library Asst. Learning Res. Center, PG 11-2	09-02-80
Grossman, Courtney S.	Eng. Technology	Secretary III PG 8-1, 7995 year	Secretary III PG 8-2, 8171 year	09-04-80
Baumeyer, James D.	Physical Plant	Maint. Mech. III PG 14-11, 13280 year	Maint. Super. Systems, PG 15-X 15230 year	09-08-80
Clegg, Gary L.	Physical Plant	Maint. Mech. I PG 10-8 10218 year	Maint. Mech. II PG 12-5 10413 year	09-15-80

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Burgdorf, Bertha J.	Campus Administration	08-28-80
Carroll, Kay L.	Campus Administration	08-28-80
Welden, Eunice P.	Campus Administration	08-28-80
White, Carolyn S.	Campus Administration	08-28-80
Huddleson, Donald R.	Physical Plant	09-03-80
Huddleson, Judy R.	Office of the President	09-04-80
Roehr, Jackie S.	Campus Administration	09-08-80
Skinner, Linda J.	Library Services	09-11-80
Epperson, Becky L.	Campus Administration	09-12-80

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Huddleson, Donald R.	Physical Plant	08-26-80
Griswold, Cheril L.	Administrative Services	09-02-80

E. Return from Leave of Absence without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Bryan, Shirley D.	Division of Education	08-11-80
Kaffenberger, Velva R.	Continuing Education	08-18-80
Fuchs, Katherine E.	Division of Science and Mathematics	08-25-80
LaFontaine, Alma G.	Division of Social Science	08-25-80
McGrew, Mary L.	Division of Business	08-25-80
Koewler, Carol L.	Day Care Center	08-28-80

SECTION III, EXHIBIT C
October 3, 1980

SPECIAL ASSIGNMENTS, PART-TIME APPOINTMENTS & OVERLOADS
FOR THE EVANSVILLE CAMPUS
FIRST SUMMER, 1980-81

ALLIED HEALTHSpecial Assignments

Denner, Anne, Part-Time Instructor in Life Sciences and Allied Health; salary \$1,320.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Backes, Edward, Lecturer I; salary, \$504.00
Campbell, Patricia, Lecturer I; salary \$1,512.00
Crawford, Richard, Lecturer I; salary, \$1,008.00
Henry, Richard, Lecturer III; salary, \$610.00
McConnell, Lynn, Lecturer III; salary, \$610.00
Miller, David, Lecturer I; salary, \$270.00
Schlensker, Christine, Lecturer I; salary, \$504.00
Schumacher, Leisa, Lecturer I; salary, \$1,134.00

BUSINESSSpecial Assignments

Banks, Cole, Part-Time Assistant Professor of Business; salary, \$3,350.00; effective August 25, 1980.

Leedy, William, Part-Time Assistant Professor of Business; salary, \$3,350.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Bizal, Nancy, Lecturer IV; salary, \$2,190.00
Gunn, David, Lecturer II; salary, \$750.00

Lieberman, Philip, Lecturer II; salary, \$750.00
 O'Leary, John, Lecturer II; salary, \$750.00
 Reffett, Stephen, Lecturer II; salary, \$825.00
 Russell, Michael, Lecturer II; salary, \$750.00
 Schultz, David, Lecturer II; salary, \$750.00
 Spencer, Margaret, Lecturer IV; salary, \$2,300.00
 Sullivan, Edmund, Lecturer II; salary, \$750.00
 Waller, James, Lecturer II; salary, \$750.00

Overloads, Effective August 25, 1980

Arp, Larry, ASBE 122-123; 3 semester hours; salary, \$915.00
 Deem, John, ACCT. 202; 3 semester hours; salary, \$750.00
 Marting, Edward, FIN. 361; 3 semester hours; salary, \$915.00
 Schmidt, Richard, ACCT. 101; 3 semester hours; salary, \$750.00
 VanOver, Harlan, BUS. ADM. 605; 3 semester hours; salary, \$1,095.00
 Wright, Byron, FIN. 305; 3 semester hours; salary, \$750.00

EDUCATION

Part-Time Appointments, Effective August 25, 1980

Ashby, Mark, Lecturer II; salary, \$250.00
 Greer, Janet, Lecturer II; salary, \$1,500.00
 LaVanchy, John, Lecturer II; salary, \$250.00
 Lyles, Carl, Lecturer IV; salary, \$730.00
 McCutchan, James, Lecturer II; salary, \$500.00
 McDonald, Noel, Lecturer II; salary, \$750.00
 Moore, Susie, Lecturer II; salary, \$1,000.00
 Neal, Ira, Lecturer III; salary, \$915.00
 Robinson, Ruth, Lecturer II; salary, \$1,250.00
 Zigenfus, Gary, Lecturer II; salary, \$500.00

Overloads, Effective August 25, 1980

Harper, Robert, General Studies 111; 1 semester hour; salary, \$250.00
 Small, Robert; EDUC. 202; 3 semester hours; salary, \$915.00
 Price, Charles, EDUC. 448; 2 semester hours; salary, \$500.00

Student Teacher Supervisors, Effective October 7, 1980

Ashby, Suzanne C.; salary, \$1,540.00
 Greer, Janet; salary, \$1,260.00
 Speer, Gloria; salary, \$1,680.00

ENGINEERING TECHNOLOGY

Special Assignment

Thresher, Charles, Part-Time Instructor in Engineering Technology; salary, \$8,090.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Koon, Danny, Lecturer II; salary, \$1,125.00

Overloads, Effective August 25, 1980

Bennett, Paul, EET 281, EET 355; 4 semester hours; salary, \$1,000.00
 Cook, Leonard, MET 441, TECH 245; 4 semester hours; salary, \$1,220.00
 Fredrich, Augustine J., CET 331, TECH 131; 4 semester hours; salary, \$1,460.00
 Goss, Larry, TECH 101; 1.5 semester hours; salary, \$458.00
 Sprouls, Eric, MNT 331; 2 semester hours; salary, \$500.00
 Thayer, William, EET 221, EET 221 Lab; 4 semester hours; salary, \$1,220.00

HUMANITIES

Special Assignments

Amerson, Elaine, Part-Time Assistant Professor of Communications; salary, \$5,768.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Clough, Joyce, Lecturer II; salary, \$1,000.00
 Hermann, Sandra, Lecturer II; salary, \$1,500.00
 Hubbell, Laurie, Lecturer II; salary, \$500.00
 Kimbrough, Calvin, Lecturer II; salary, \$1,000.00
 Laney, Joann, Lecturer II; salary, \$1,500.00
 Leth, William, Lecturer II; salary, \$1,000.00
 Lutz, Bernard, Lecturer IV; salary, \$2,190.00
 Moorman, Barbara, Lecturer II; salary, \$750.00
 Nicholson, Mary-Eleanor, Lecturer III; salary, \$915.00
 Phelps, Robert, Lecturer II; salary, \$750.00
 Scheer, Steven, Lecturer III; salary, \$915.00
 Schriber, Jack, Lecturer II; salary, \$500.00

Overloads, Effective August 25, 1980

McDowell, Robert, ENG. 101; 3 semester hours; salary, \$750.00
 Rivers, Thomas, ENG. 101; 3 semester hours; salary, \$915.00
 Waitman, Michael, ENG. 101; 3 semester hours; salary, \$750.00

SCIENCE AND MATHEMATICS

Denner, Anne, Part-Time Instructor in Life Sciences and Allied Health; salary, \$3,960.00; effective August 25, 1980.

Hankins, Marie, Part-Time Assistant Professor of Chemistry; salary, \$1,575.00; effective August 25, 1980.

Hankins, Warren, Part-Time Associate Professor of Chemistry; salary, \$1,575.00; effective August 25, 1980.

Labhart, Marjorie, Part-Time Instructor; salary, \$4,550.00; effective August 25, 1980.

Wicker, Karen, Part-Time Instructor; salary, \$3,200.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Albin, Lonnie, Lecturer II; salary, \$750.00
 Baumgart, Delores, Lecturer II; salary, \$750.00
 Carr, Jane, Lecturer II; salary, \$1,000.00
 Davidson, Melinda, Lecturer II; salary, \$750.00
 Hoge, James, Lecturer II; salary, \$750.00
 Holler, Bernice, Lecturer II; salary, \$1,500.00
 Martin, Robert, Lecturer II; salary, \$750.00
 Oing, Edward, Lecturer II; salary, \$1,500.00
 Schwengel, James, Lecturer III; salary, \$915.00
 Siever, Leonard, Lecturer II; salary, \$1,100.00

Overloads, Effective August 25, 1980

Pohl, Victoria, MATH 115; 2 semester hours; salary, \$610

SOCIAL SCIENCESpecial Assignments

Banks, Cole, Part-Time Assistant Professor of Social Science; salary, \$1,675.00; effective August 25, 1980.

Part-Time Appointments, Effective August 25, 1980

Berger, Sydney, Lecturer IV; salary, \$1,095.00
 Bohleber, Larry, Lecturer II; salary, \$825.00
 Cavera, James, Lecturer III; salary, \$915.00
 Ficks, John, Lecturer IV; salary, \$2,190.00
 Harl, John, Lecturer IV; salary, \$1,500.00
 Jones, Marjorie, Lecturer III; salary, \$915.00
 Morrison, Glenda, Lecturer IV; salary, \$2,300.00
 O'Connor, Bart, Lecturer IV; salary, \$1,095.00
 O'Connor, Maurice, Lecturer IV; salary, \$1,095.00
 Schwemer, Gregory, Lecturer III; salary, \$915.00

Overloads, Effective August 25, 1980

Barber, Sandra, POL. SCI. 299; 3 semester hours; salary, \$1,007.00
DaRosa, Eliseo, ECON. 102; 3 semester hours; salary, \$1,095.00
Donaldson, Susan, PSYCH. 201; 3 semester hours; salary, \$915.00
Gabennesch, Howard, SOC. 120; 3 semester hours; salary, \$915.00
Henderson, William, ECON. 103; 3 semester hours; salary, \$750.00
Hopkins, Walter, SOC. 120; 3 semester hours; salary, \$915.00
Kirsch, William, POL. SCI. 498; 3 semester hours; salary, \$915.00
Petraneck, Charles, SOC. 120; 3 semester hours; salary, \$915.00

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

November 14, 1980

EXHIBITS

SECTION I

- A. Fee Remission Scholarships and Other Scholarships - Terre Haute Campus
- B. Agreement Between ISU & Vermillion County Hospital
- C. Doctor of Psychology (Psy.D.) Degree
- D. Indiana State University Alumni Resolution
- E. Fee Remission Scholarships and Other Scholarships - Evansville Campus
- F. Agreement Between ISU & St. Francis Hospital Center
- G. Commission for Higher Education Budget Recommendations, 1981-83

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services - Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services - Evansville

ATTACHMENT

SECTION I

- 1. Indiana State University Alumni Association Constitution

SECTION I

The Indiana State University Board of Trustees met in Room C, Hulman Civic University Center on the Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. President Landini, President Rice, Vice Presidents, Clokey, Moulton, Truitt and Roberts and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus, Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus and Miss Wolfe, Vice President of the Evansville Campus SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:15 A.M..

A. APPROVAL OF THE MINUTES OF MEETING OF OCTOBER 3, 1980

On a motion by Mrs. Mitchell, seconded by Dr. Siebenmorgen, the minutes of October 3, 1980 were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be January 9, 1981 on the Terre Haute Campus.

C. PRESIDENT'S REPORT

The President reported there were a number of significant items in the agenda which he wished to bring to the attention of the Board of Trustees. In particular is the Doctor of Psychology Degree program which has been reviewed and analyzed by the various faculty groups on campus. It is presented with the recommendation of the President, Vice President for Academic Affairs and the University Faculty Senate.

A resolution giving official recognition to the Alumni Association and its Council is also presented with his recommendation for approval by the Board of Trustees.

A recommendation for approval of the final plans and specifications of the new Technology Building is included in the agenda.

The agenda contains a report on and gives an update of our budget requests to the State of Indiana as recommended by the Commission for Higher Education. There are severe restraints on the budgets of the State of Indiana due to high unemployment and lower industrial earnings thereby reducing State income tax revenues. For these reasons and others the revenue surplus is considerably lower than normal. Concerns have been expressed by the State Budget Agency as to the availability of funds for higher education. On November 7 the Commission approved a Resolution which will present to the State Budget Agency a recommendation for appropriation increases of approximately 10% for each year of the biennium. In addition the Commission has forwarded alternate recommendations for State Budget Agency consideration. One provides for an approximate 5% increase for each year of the biennium; the other provides for no increase in the first year and a 5% increase in the second year. Needless to say the first of the budget recommendations is the one the University wishes to be considered and approved by the State Legislature and we will make every appropriate attempt to persuade the legislators that such funding is in the best interest of the State of Indiana.

Built into all of the recommendations by the Commission is the necessity of a 12% student fee increase. Given the history and philosophy of higher education in Indiana, this is an unhappy turn of events.

The President commented that 12% is a rather severe increase in student fees. On the Terre Haute campus the increase will be \$120 for the year, or \$60 for each of the two semesters. If this is the eventual outcome, this amount will be added to the \$1,000 per year already paid by the students. The total amount is less than fee comparisons with some states in the nation but it is a good deal higher than desired.

The President remarked he is giving this report with some regret but if the State's economical condition and the inflationary spiral were in better condition there could be a more favorable response to the needs of higher education in Indiana.

Now the arenas for discussion on the budget have shifted to the State Legislature and to the several committees of the House and Senate.

Mr. Ainlay raised a question in regard to the budget request submitted to the Commission for Higher Education.

President Landini responded that the Commission had instructed the University to submit various priority alternatives based on our needs as we perceive them. The University submitted budget alternatives showing the use of additional appropriated funds of (a) a first 5% increment, (b) a second 5% increment and (c) an additional 3.4% increment. These are unusual presentations but these are unusual economic times in the State of Indiana. However, early predictions in the past 72 hours cite an upturn in unemployment and this might indicate an overall economic improvement.

It is not a dark and brooding future that we face but it is a future that creates the possibility that there will have to be even more belt tightening.

Mr. Moulton remarked that in some states the Universities have been asked to return appropriated monies to the state.

Mr. Ainlay concurred that the financial condition of the State was not good and expressed hope that the budgets may ultimately be improved. He further stated concerns that the Legislature does not lose sight of the order of priority for governmental expenditures with regard to the support of higher education.

Mr. Winchell indicated that he saw nothing in the capital budget report in regard to the remodeling of the Old Library.

President Landini said the projects which were recommended by the Commission were placed into three categories: Those of high priority; those worthy of consideration; and those which should not be authorized now. The HPER Building was ranked #16 of 58 and was given high priority. The request for funds for the Fine Arts Building Remodeling was also awarded high priority (#8) and Land Acquisition was placed in the "Worthy of Consideration" category. The remainder of the requests, including five items on the Evansville Campus, were rated "Should Not Be Authorized" at this time.

President Landini announced that he was unhappy to report the resignation of Bob King, Athletic Director but that he understands full well the reasons for his resignation. The institution has been well served by Bob King and he will be missed. A search will begin for his replacement with the first step being the forming of a Search Committee. It will be difficult to find a replacement with his background and diligence.

The President also regretted to announce that Dr. Donald Roberts, Vice President for Development and Public Affairs has requested that he be released from his contract. Dr. Roberts will be working with the Ohio legislature as chief assistant to the Speaker of the House of Representatives. The matter has been discussed at great length and a press release has been prepared. The President said he wished Dr. Roberts well on behalf of himself and the Board of Trustees.

Mr. Carl Parks, Director of the ISU Foundation, has also expressed his desire to leave his position and move into private enterprise after the first of the year. He has been important in the development and strengthening of this institution. It will be very difficult to find a person as qualified as Mr. Parks to fill this position.

The President remarked that he feels distressed with the resignations of Mr. King, Mr. Parks and Dr. Roberts. He commended their work and the fact that they were effective team members. In all of these cases one cannot continue to work with each without establishing personal friendships. He further stated it is with concern and loss of these people as friends that he expressed best wishes for each and everyone as they go on their way.

In the past year the campus has been visited by various accrediting teams, the most recent of which was the American Psychology Association which reviewed the Counselor Education and School Psychology Programs. In addition we are pleased with the establishment of two honorary organizations, Phi Kappa Phi and Sigma Xi, and the favorable evaluation reports of the North Central Association and the American Assembly of Collegiate Schools of Business. These accreditations strengthen the University and give added prestige to our academic programs.

The President called upon Dr. Hardaway to report on the various campus activities which had occurred in recent weeks. Dr. Hardaway remarked that the campus has been active as usual since the last Board meeting. The principal campus function was the annual homecoming week which ended on October 11. A new attendance record was made at the football game which was won by ISU.

On October 6 President Landini and the Vice Presidents held a "State of the University" press conference for the local media representatives. Also on that date the President and Vice President Truitt held a luncheon meeting with the campus ministers.

The Indiana Commission for Higher Education met on October 9-10 in Indianapolis, and the meeting was attended by President Landini, Vice President Clokey, Senior Vice President Moulton, and Mr. Hilt.

The President addressed the Indiana Association of Collegiate Registrars and Admissions Officers on October 23, 1980 in Indianapolis. On October 27, President Landini attended a meeting of the Missouri Valley Conference Presidents in Tulsa.

The annual meeting of the Indiana Conference of Higher Education, held November 6-7 in Indianapolis, was attended by the President and Vice President Clokey. President Landini was elected President of this group for the coming year.

D. EVANSVILLE REPORT

Dr. Rice reported that the Open House held in October was enthusiastically supported and attended by a record number of persons.

The Women's Tennis team placed 7th in the IAW tennis match and the Soccer team is doing well.

A team of eight University of Wisconsin Parkside faculty members will visit ISUE, I.U. Southeast Campus and Southern Illinois Edwardsville.

1. Appointment of Assistant University Counsel for Evansville

There is a need to have local counsel available for the Evansville Campus on a daily basis. Counsel for the Evansville Campus should, however, keep University Counsel apprised of developments in Evansville.

It was recommended that the law firm of Kahn, Dees, Donovan & Kahn be appointed Assistant University Counsel for Evansville, subject to the approval of the Attorney General of the State of Indiana.

2. Grants - Evansville Campus

Ratification of the following grants was recommended:

a. CO-OP Education Grant, 1980-81 - 2783

Official notification dated September 19, 1980 has been received from the Department of Education authorizing a federal level of support of \$42,546 for the CO-OP Education Program at Indiana State University Evansville. This appropriation is for the fiscal year ending August 31, 1981. Ratification of the appropriation was recommended. The appropriated amount will be allocated in accordance with the terms of the grant contract.

b. SBA Contract, 1980-81 - 2784

Indiana State University Evansville has been offered a \$2,000 contract by the Small Business Administration for the period October 1, 1980 through September 30, 1981.

The purpose of the contract is to provide management counseling and technical assistance to small business concerns. Ratification of the contract was recommended. The contract amount will be appropriated in accordance with the terms of the approved contract.

3. Fee Remission and Other Scholarships - Evansville Campus

The new awards of academic scholarships for the 1980-81 academic year and athletic scholarships for the Fall Semester, 1980 are presented in EXHIBIT E. Approval was recommended.

On a motion by Mr. Woll, seconded by Dr. Siebenmorgen, the ratification and recommendations were approved.

E. FEE REMISSION AND OTHER SCHOLARSHIPS - TERRE HAUTE CAMPUS

The new awards of academic scholarships for the 1980-81 academic year and athletic scholarships for the 1980 Fall Semester are presented in EXHIBIT A. Approval was recommended.

On a motion by Mr. Schmelzer, seconded by Mrs. Mitchell, the recommendation was approved.

F. AGREEMENTS

It was recommended that the Agreements listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the services as stipulated in the agreements. These agreements follow the prescribed format and content as approved by University counsel.

1. Vermillion County Hospital - EXHIBIT B

An agreement whereby Vermillion County Hospital shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees April 25, 1980.

2. St. Francis Hospital Center - EXHIBIT F

A revision of an agreement whereby St. Francis Hospital Center is authorized to provide clinical laboratory practices for ISU medical technology students (originally approved by the Board of Trustees on May 18, 1974).

On a motion by Mr. Breeden, seconded by Dr. Siebenmorgen, the recommendation was approved.

G. DOCTOR OF PSYCHOLOGY (PSY.D.) DEGREE

The Doctor of Psychology Degree program is designed to provide training in the professional applications of clinical psychology, with the primary objective of equipping graduates for the skilled delivery of clinical services. The recipients of the Psy.D. degree will be proficient practitioners qualified to treat successfully psychological problems and to approach such problems through academic inquiry and critical thinking. The emphasis in the program will be on individualized clinical supervision, combined with broad practical experience and research training oriented toward clinical applications. The program was approved by the Department of Psychology on February 22, 1980, by the Faculty Council of the College of Arts and Sciences on April 9, 1980, by the Graduate Council on June 19, 1980, by the Executive Committee of the Faculty Senate on September 16, 1980 and by the Faculty Senate on October 16, 1980 by a vote of 31-1-1. The program has the support and endorsement of the Vice President for Academic Affairs. Specifics of the Doctor of Psychology Degree program are presented in EXHIBIT C. Ultimate approval action by the Indiana Commission for Higher Education is required.

Approval of the new degree program was recommended.

On a motion by Mr. Winchell, seconded by Mr. Brames, the recommendation was approved.

H. RESOLUTION TO RECOGNIZE THE ALUMNI ASSOCIATION

Historical materials reveal that the Alumni Association at Indiana State University has existed for nearly 100 years. However, there is no evidence of any legal authority for an Alumni Association or an Alumni Council, even though our former students have given admirable service and shown dedicated loyalty to Indiana State throughout its history. In recent months the Alumni Council has considered a revision of the Alumni Association Constitution in order to provide for broader representation on the Council. During these discussions the issue of the "legal status" of the Association and Council was raised. Subsequent discussions have resulted in the Alumni Council proposing a resolution whereby the Board of Trustees officially recognizes the Alumni Association as the representative of the University's former students in University matters. Similar recognition has been extended to the Faculty, Student Government Association and the Office Personnel Council.

On September 20, 1980, the Alumni Council approved the concept of a resolution authorizing an Alumni Association. A proposed resolution which has been reviewed by University counsel, is presented as EXHIBIT D. Also, at the September 20, 1980 meeting, the Alumni Council approved a proposed revision to the Alumni Association Constitution, which will ultimately be subject to approval by the membership of the Alumni Association, pending approval of the Resolution by the Board of Trustees. The proposed constitution is presented as ATTACHMENT 1.

Approval of the Resolution was recommended.

On a motion by Mr. Brames, seconded by Mrs. Fouty, the recommendation was approved.

I. NEW TECHNOLOGY BUILDING

The completed plans and specifications for the construction of the new Technology Building were presented for Board consideration.

Mr. Tom Dawson introduced Mr. Steve Ford from Walter Scholer and Associates of Lafayette, the architectural firm for the new building, who gave a brief presentation.

Mr. Ford said the new Technology Building, located at the corner of Sixth and Cherry Streets, will provide an entrance to the University on 6th Street with the building name on the entrance wall. The first floor will house Construction Technology, Packaging Laboratory and Auto Technology. The alley north of the building will be developed into an area for pedestrian traffic and will be covered by a canopy allowing protection for students from the elements.

The second floor will house the Drafting area, Plastic Packaging and Mechanical Laboratory and the Fluid Laboratory.

The basement will house strictly mechanical equipment. Mr. Ford stated that the building is very compact and functional.

Mr. Winchell asked if there is room along Cherry Street to plant trees.

Mr. Ford said he believed there would be adequate room.

Mr. Ford showed the Board members samples of South Carolina jumbo brick. He said it is 12" x 4" and was selected for its economy as it will take less brick and less mortar.

Mr. Winchell remarked the brick looked to be compatible to the existing Technology Building.

Mr. Breeden asked about the raised area pictured on the third story of the building. He was advised that the Packaging Laboratory requires 20 foot ceilings and the elevated area was to meet this need.

Mr. Woll asked if there was room for expansion.

Mr. Ford advised that no provisions for additional expansion were made, although it was pointed out that the existing Print Shop was designed for the addition of two floors.

Mr. Moulton said any future space needs of the School of Technology could be accommodated across the street to the West of the new addition.

Approval of the plans and specifications was recommended.

On a motion by Mr. Winchell, seconded by Mr. Brames, the recommendation was approved.

It was then stated that in accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on October 21, and 28, 1980, bids for the construction of the new Technology Building will be received until 2:00 P.M., November 18, 1980, after which time the bids will be publicly opened and read.

It was further recommended that a committee composed of President Landini, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen and Mr. Moulton, be authorized to award contracts for the construction work if satisfactory bids are received.

On a motion by Mr. Winchell, seconded by Mr. Brames, the recommendation was approved.

J. SPECIAL FEES

Approval of the following special fees was recommended:

1. Blumberg Conference

The School of Education may offer one semester hour credit for those attending the Blumberg Conference who desire to enroll and complete specified tasks. The fee for the credit hour will be \$16.00 for Indiana residents and non-resident students.

2. Library Reference Data Base Searches

A fee is needed because of University costs for royalties, computer time and telecommunications.

a. Campus Users (Students, faculty, administration and staff)

Government Sponsored Bases (No royalty fees): \$8.00 plus charges for off-line prints
Examples: AIM/ARM, ERIC, Exceptional Child Educational Resources.

Commercial Data Bases (Royalty fees charges): \$18.00 plus charges for off-line prints
Examples: Art Bibliographies Modern, Biosis, Previews, CA Condensates (Chemical Abstracts), Energyline, Grants Index Foundations, Historical Abstracts.

b. Community Users (Corporations, individuals, etc.)

Community users will be charged the full cost of the search plus a service charge amounting to 50% of the search cost.

Mr. Woll asked what specified tasks were to be included in the credit to be earned at the Blumberg Conference.

President Landini advised that areas of Early Childhood Education, Education of the Mentally Retarded and provisions for Special Disabilities are encompassed in the program. Students applying for credit would be required to complete a special project in one of these areas.

On a motion by Mrs. Fouty, seconded by Mr. Winchell, the recommendation was approved.

K. MAEHLING TERRACE DAY CARE CENTER BUDGET, 1980-81

Approval of the 1980-81 budget for the Maehling Terrace Day Care Center was recommended as follows:

	<u>1979-80</u>	<u>1980-81</u>
Estimated Income	\$42,750	\$47,230
Appropriations		
Personal Service	\$31,094	\$33,486
Supplies and Expense	<u>9,624</u>	<u>11,740</u>
Total	<u>\$40,718</u>	<u>\$45,226</u>

On a motion by Mr. Breeden, seconded by Mr. Schmelzer, the recommendation was approved.

L. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended:

1. U.S. Department of Justice Criminology Internship Program Grant - Fund No. 2671

Contract No. J138C-074 has been received from the U.S. Department of Justice, Bureau of Prisons, United States Penitentiary, Terre Haute, Indiana, in the amount not to exceed \$25,620.00 to continue to provide internships for University students to perform certain professional services in teaching and testing at the U.S. Penitentiary under the supervision of Mr. David T. Skelton, Assistant Professor of Criminology for the period from October 1, 1980 through September 30, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the contract.

2. Covington, Indiana Credit-based Head Start Training Grant - Fund No. 2672

Letter Agreement dated September 23, 1980 has been received from the CAP, Inc., for Fountain, Parke, Vermillion and Warren Counties in the amount of \$5,010.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Coordinator of the Early Childhood Education Program, Department of Elementary Education, for the period from September 1, 1980 through June 30, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total amount be appropriated in accordance with the terms of the letter award.

3. English/Ireland, Indiana Credit-based Head Start Training Grant - Fund No. 2673

Letter Agreement dated September 23, 1980 has been received from the Tri-CAP/Lincoln Hills Development Corporation in the amount of \$3,560.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Coordinator of the Early Childhood Education Program, Department of

Elementary Education for the period from October 1, 1980 through June 30, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total amount be appropriated in accordance with the terms of the letter agreement.

4. Evansville, Indiana Credit-based Head Start Training Grant - Fund No. 2674

Letter Agreement dated September 23, 1980 has been received from the CAP, Inc., in the amount of \$9,575.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Coordinator of the Early Childhood Education Program, Department of Elementary Education, for the period from October 1, 1980 through June 30, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total amount be appropriated in accordance with the terms of the letter agreement.

5. Indianapolis, Indiana Credit-based Head Start Training Grant - Fund No. 2675

Letter Agreement dated September 23, 1980 has been received from Indianapolis Preschools, Inc., in the amount of \$8,000.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Coordinator of the Early Childhood Education Program, Department of Elementary Education for the period from October 1, 1980 through May 31, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total amount be appropriated in accordance with the terms of the letter agreement.

6. Terre Haute, Indiana Credit-based Head Start Training Grant - Fund No. 2676

Letter Agreement dated September 23, 1980 has been received from the CAP, Inc., in the amount of \$7,720.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Coordinator of the Early Childhood Education Program, Department of Elementary Education, for the period from September 25, 1980 through July 30, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total amount be appropriated in accordance with the terms of the letter agreement.

7. Vocational-Technical Accounting V-TECS Catalogues Grant - Fund No. 2677

Project No. 8-81-III-3 has been received from the State Board of Vocational and Technical Education in the amount of \$11,226.00 to support the development of the V-TECS accounting catalogue under the direction of Dr. Sam Wiersteiner, Executive Director of the Vocational-Technical Services Center, for the period from October 1, 1980 through September 30, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

8. Indiana Arts Commission Festival Radio Broadcast Grant - Fund No. 2678

Grant Agreement No. 81-0054-ME-004 has been received from the Indiana Arts Commission in the amount of \$2,350.00 to support the project entitled "Radio Broadcast: Contemporary Music Festival" under the direction of Dr. Robert L. Cowden, Chairman of the Music Department, for the period from July 1, 1980 through October 31, 1980. In-kind contributions totaling \$7,645.00 will be provided by the University. It was recommended that the total amount be appropriated in accordance with the terms of the agreement.

9. Vocational-Technical I.D.E.C.C. Performance-based Vocational Education Grant - Fund No. 2679

Project No. 451-80-III-3 has been received from the State Board of Vocational and Technical Education in the amount of \$7,800.00 to support the project entitled "Implementation of Interstate Distributive Education Curriculum Consortium Performance-based Vocational Education System" under the direction of Dr. Stewart Husted, Associate Professor of Business Distributive Education and Office Management, for the period from October 1, 1980 through September 30, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

M. COMMISSION FOR HIGHER EDUCATION BUDGET RECOMMENDATIONS, 1981-83

The Commission for Higher Education has recommended the following appropriations for Indiana State University for the 1981-83 biennium:

	<u>1981-82</u>		<u>1982-83</u>	
<u>For Operations</u>				
Terre Haute Campus	\$2,791,555	8.0%	\$2,576,205	6.8%
Evansville Campus	\$ 587,323	12.0%	\$ 339,778	6.2%

Capital Improvements

Terre Haute Campus	\$2,435,120
General Repair and Rehabilitation	\$ 583,000
Remodel Fine Arts Building	\$7,239,100*
HPER Building Addition	\$ 450,000
Purchase 5 Properties	

Evansville Campus	\$ 119,780
General Repair and Rehabilitation	

*HPER Building project cost of \$9,652,133 to be financed by \$7,239,100 academic facilities bonds and \$2,413,033 student service fee revenue bonds.

The Commission for Higher Education forwarded two alternate budgets for operations to the State Budget Agency for use in the event that their primary recommendations are not funded, as follows:

<u>Alternate #1 (Case II)</u>	<u>1981-82</u>		<u>1982-83</u>	
Terre Haute Campus	\$ 946,247	2.7%	\$ 738,173	2.1%
Evansville Campus	\$ 303,496	6.2%	\$ 179,140	3.5%
<u>Alternate #2 (Case III)</u>				
Terre Haute Campus	\$ -127,294	-.4%	\$1,076,477	3.1%
Evansville Campus	\$ 127,294	2.6%	\$ 233,807	4.7%

Each of the budgets assumes a 12% student fee rate increase in each year of the biennium. The primary budgets recommended for operations and the alternate budgets are presented in EXHIBIT G.

N. MUSIC FACILITIES

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on November 17 and 24, 1980, bids for the remodeling of the Classroom Building and the Fine Arts Building for Music facilities will be received until 2:00 P.M., December 11, 1980, after which time the bids will be publicly opened and read.

It was recommended that a committee composed of President Landini, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen and Mr. Moulton be authorized to award contracts for the remodeling work if satisfactory bids are received.

On a motion by Mr. Woll, seconded by Mr. Winchell, the recommendation was approved.

SECTION I, EXHIBIT A
November 14, 1980

FEE REMISSION SCHOLARSHIPS
NEW AWARDS
Fiscal Year 1981

ISU ACADEMIC SCHOLARSHIPS

<u>Name</u>	<u>School</u>	<u>Town</u>
ALLEN COUNTY		
Burger, Lori L.	Leo	Ft. Wayne
Byrer, Lisa	Northrop	Ft. Wayne
Jones, Douglas R.	Snider	Ft. Wayne
Kolkman, Christina	Southside	Ft. Wayne
BOONE COUNTY		
Bishop, Sandra	Zionsville	Zionsville
Pittman, David	Western Boone	Jamestown
Waymon, Amy	Zionsville	Zionsville
BROWN COUNTY		
Fleetwood, Donita	Brown County	Nashville

<u>Name</u>	<u>School</u>	<u>Town</u>
CARROLL COUNTY		
Gilbert, Nancy S.	Carroll	Flora
Hopkins, Cynthia D.	Carroll	Flora
CASS COUNTY		
Cook, Rebecca	Cass	Walton
Dibble, Annamarie	Cass	Galveston
Donson, Richard S.	Cass	Galveston
Mamril, Marie	Logansport	Logansport
CLARK COUNTY		
Cox, Julie R.	Jeffersonville	Jeffersonville
Dassell, Sylvia D.	Jeffersonville	Jeffersonville
Krammes, William	Jeffersonville	Jeffersonville
Payton, Jole M.	Bordon	Pekin
Watson, Shelly J.	Jeffersonville	Jeffersonville
White, Donna S.	Jeffersonville	Jeffersonville
CLAY COUNTY		
Anderson, Kevin L.	Brazil	Brazil
Barnhart, Annette	Brazil	Brazil
Burk, Shannon	Brazil	Brazil
Burris, Mary J.	Brazil	Brazil
Dean, Brenda	Brazil	Brazil
Downing, Sandra K.	Brazil	Brazil
Driver, Craig	Brazil	Poland
Haddon, Pamela	Staunton	Brazil
Harris, Arrah	Coal City	Brazil
Gummere, Peggy	Van Buren	Brazil
Eldridge, Ambra	Van Buren	Brazil
Jenkins, Lucinda	Van Buren	Brazil
Latham, Lisa	Staunton	Staunton
Mayrose, Raeann	Staunton	Brazil
Nees, Gary	Clay City	Clay City
Latta, Susan	Brazil	Brazil
Link, Lori A.	Brazil	Brazil
Reberger, Kelly	Van Buren	Brazil
Schmirler, Laura J.	Brazil	Brazil
Schopmeyer, Marlene	Brazil	Brazil
Shipp, Martha	Brazil	Brazil
Thompson, Cheryl A.	Brazil	Brazil
Wegner, Christy M.	Brazil	Brazil
CLINTON COUNTY		
Jaggers, Steven B.	Frankfort	Frankfort
Parris, Melanie	Frankfort	Frankfort
COLUMBUS COUNTY		
McCammon, Debra	Columbus North	Taylorville
DAVIESS COUNTY		
Clauss, Ann E.	Washington	Washington
Harman, Melissa M.	Washington	Washington
Johnson, Catherine	Washington Catholic	Washington
Mangin, Susan	Washington Catholic	Washington
Petty, Tammy J.	Washington	Washington
Steimel, Bradley J.	Washington Catholic	Washington
DECATUR COUNTY		
Saler, Martha J.	Greensburg Community	Greensburg
Stier, Laura A.	Greensburg Community	Greensburg
DELAWARE COUNTY		
Souders, Christopher L.	Wes-Del	Muncie
Sparks, Bonnie J.	Muncie Central	Muncie
Weisner, Elizabeth A.	Wes-Del	Muncie

<u>Name</u>	<u>School</u>	<u>Town</u>
DUBOIS COUNTY		
Balsmeyer, Cindy J.	Southridge	Huntingburg
Blessinger, Kathy A.	Southridge	Holland
Doty, Judith A.	Northeast Dubois	Jasper
Fritch, Charlotte	Jasper	Jasper
Kohlman, Joanna M.	Jasper	Otwell
Luker, Suzanne	Southridge	Holland
Matheis, Annette M.	Jasper	Jasper
Messmer, David J.	Northeast Dubois	Celestine
Oser, Brenda K.	Forest Park	Ferdinand
Recker, Kathleen	Northeast Dubois	Celestine
Wagner, Deborah A.	Forest Park	St. Anthony
Wibbeler, Janet K.	Southridge	Holland
Willis, James M.	Dubois	Ferdinand
ELKHART COUNTY		
Higgins, Teri L.	Elkhart Central	Elkhart
Kaser, Michelle L.	Elkhart Central	Elkhart
Roberts, John	Elkhart	Elkhart
FAYETTE COUNTY		
Hunt, Deborah A.	Connersville	Milton
Gibson, Richard L.	Connersville	Connersville
FLOYD COUNTY		
Buechler, Deborah S.	Floyd Central	Floyds Knobs
Nolot, Rebecca S.	Floyd Central	Floyds Knobs
Wild, Wendy L.	New Albany	New Albany
FULTON COUNTY		
Niederer, William G.	Rochester Community	Rochester
GIBSON COUNTY		
Cochren, Kimberly K.	Princeton	Princeton
Grable, Arnold D.	Princeton	Princeton
Ramsey, Kimberly R.	Princeton	Princeton
Rogers, Beth A.	Gibson Southern	Owensville
Sensmeier, Sherrie R.	Gibson Southern	Haubstadt
Stoll, Susan	Princeton	Princeton
GRANT COUNTY		
Black, Judith	Marion	Marion
Huston, Tanya	Marion	Marion
Wilson, Dana L.	Marion	Marion
GREENE COUNTY		
Bitz, Lori D.	Shakamak	Jasonville
Brewer, Christina L.	Linton-Stockton	Linton
Brown, Angela K.	Jefferson	Worthington
Dailey, Diana	Linton-Stockton	Linton
Francis, Kathryn	Linton-Stockton	Linton
Gottsche, Julie A.	Central	Switz City
Hobbs, Linc	Linton-Stockton	Linton
Leigh, Kimberly S.	Linton-Stockton	Linton
Lewis, Terri	Linton-Stockton	Linton
Miller, Jacquelyn J.	Shakamak	Jasonville
Mullens, Pamela	Shakamak	Jasonville
Orman, Charles L.	Shakamak	Jasonville
Russell, Deborah	Linton-Stockton	Linton
Sutphin, Sara	L & M	Lyons
Swalls, David	Shakamak	Jasonville
Ternes, Susan	Bloomfield	Bloomfield
HAMILTON COUNTY		
Kinthead, Brenda S.	Marion-Adams	Sheridan

<u>Name</u>	<u>School</u>	<u>Town</u>
HANCOCK COUNTY		
Deakyne, Shelly S.	Mt. Vernon	Fortville
Dill, Timothy L.	Mt. Vernon	Fortville
McComas, Diane	Mt. Vernon	Fortville
Oberthur, Michael	Eastern Hancock	Greenfield
Pitts, Joni M.	New Palestine	Greenfield
Shamblin, Tammy M.	Greenfield Central	Greenfield
HARRISON COUNTY		
Cottrell, Terri J.	North Harrison	Depauw
Davis, Roma A.	North Harrison	Ramsey
HENDRICKS COUNTY		
Boyd, Anita K.	Cascade	Clayton
Christian, Kent C.	Cascade	Clayton
Christl, Annette	Plainfield	Plainfield
Davis, Teresa L.	Cascade	Amo
Frye, Danita J.	Plainfield	Camby
Gibbs, Lora I.	Avon	Danville
Hampton, Kevin D.	Cascade	Clayton
Hayden, Sharon A.	Avon	Danville
Helm, Cathy A.	Brownsburg	Brownsburg
Henderson, Kay A.	Brownsburg	Brownsburg
Hiser, Katherine	Danville Community	Danville
Hoop, Julie	Cascade	Clayton
House, Mary J.	Cascade	Clayton
Thompson, Deanna C.	Tri-West	Pittsboro
HENRY COUNTY		
Kellam, Jane	Chrysler	Straughn
Miller, Lynne D.	Knightstown	Knightstown
Plummer, Robin L.	Shenandoah	Middletown
HUNTINGTON COUNTY		
Stetzel, Jay D.	Huntington Community	Huntington
JACKSON COUNTY		
Davis, Kelly S.	Seymour	Seymour
JASPER COUNTY		
Passuello, Lester E.	Kankakee Valley	Wheatfield
JAY COUNTY		
Gagle, Cindy A.	Jay County	Portland
JEFFERSON COUNTY		
Anderson, Tracy A.	Madison Consolidated	Madison
JOHNSON COUNTY		
Davenport, Gerald E.	Indian Creek	Morgantown
Massey, Karen S.	Indian Creek	Martinsville
Mathena, Ellen E.	Franklin Community	Franklin
Workman, Rick A.	Whiteland Community	New Whiteland
KNOX COUNTY		
Bloebaum, Susan K.	South Knox	Decker
Cardinal, Sherri L.	Lincoln	Vincennes
Deem, Mary C.	South Knox	Vincennes
French, Deborah	South Knox	Vincennes
Holscher, Loretta J.	South Knox	Vincennes
Russell, Jill A.	North Knox	Bicknell
Strodtbeck, Sheri L.	Lincoln	Vincennes
Van Meter, Joan C.	North Knox	Bicknell

<u>Name</u>	<u>School</u>	<u>Town</u>
KOSCIUSKO COUNTY		
Dobbins, Richard J.	Warsaw	Warsaw
Lindzy, Renee M.	Warsaw	Warsaw
May, Deborah K.	Warsaw	Warsaw
Rogers, Chris J.	Warsaw	Warsaw
LAKE COUNTY		
Christof, Mary E.	Clark	Whiting
Cross, Christopher	Hammond	Hammond
Cutsinger, Carolyn R.	River Forest	Lake Station
Demeter, Patricia	Highland	Highland
Eaken, Donna J.	Bishop Noll	Griffith
Equihua, Lorraine	West Side	Gary
Hill, Brigitte	Wallace	Gary
Hill, Eric L.	Wirt	Gary
King, Michael H.	Roosevelt	Gary
Huber, Kenneth C.	Merrillville	Merrillville
Knight, Robin D.	Morton	Hammond
Konoposek, Diane T.	Griffith	Griffith
Leslie, Julie	Griffith	Griffith
Maloian, Vanessa R.	Lake Central	St. John
Mathews, Mary	Lake Central	Dyer
Moody, Sharon D.	West Side	Gary
Noel, Jill C.	West Side	Gary
Piskol, Louise A.	Washington	East Chicago
Ramirez, Evelyn	Mann	Gary
Raczak, Dana J.	Roosevelt	East Chicago
Stewart, Denise	West Side	Gary
Roberts, Mary	Lake Central	Schererville
Sutkowski, Carol A.	Hammond	Hammond
Williams, Lindsey C.	Mann	Hammond
LA PORTE COUNTY		
Fagg, Laura	Westville Community	LaPorte
Hawks, Robert E.	Elston	Michigan City
LAWRENCE COUNTY		
Johnson, Reed	North Lawrence	Bedford
MARION COUNTY		
Alicea, Teresita	Cathedral	Indianapolis
Armitage, Tracy A.	Decatur	Indianapolis
Bryant, Lisa R.	Crispus Attucks	Indianapolis
Dailey, William F.	Northwest	Indianapolis
DeCecco, Anita	Scecina	Indianapolis
Dunn, Crimsetta L.	Crispus Attucks	Indianapolis
Dupree, Dawn E.	Pike	Indianapolis
Green, Rick A.	Northwest	Indianapolis
Hankins, Paul M.	Ben Davis	Indianapolis
Harding, William	Ritter	Indianapolis
Heinekamp, Steven C.	Speedway	Indianapolis
Herron, Winifred	Arsenal	Indianapolis
Hogan, Melva G.	Crispus Attucks	Indianapolis
Hollenbeck, Michael	Warren Central	Indianapolis
Johnson, Connie B.	Arlington	Indianapolis
Lavagnino, Mary B.	North Central	Indianapolis
Mattingly, Kyle V.	Howe	Indianapolis
Marshall, Patricia A.	Arsenal Tech	Indianapolis
McCreary, Thomas O.	Arsenal Tech	Indianapolis
McMillan, Tammy D.	Manuel	Indianapolis
Merklin, Kimberly S.	Ben Davis	Indianapolis
Mobley, Barbara J.	Marshall	Indianapolis
Morrow, Michael	Ben Davis	Indianapolis
Osterman, Lori J.	Arlington	Indianapolis
Owens, Shannon	Arlington	Indianapolis
Parker, James R.	Arlington	Indianapolis
Parrish, Anita L.	Northwest	Indianapolis
Rasmussen, Melanie J.	Arlington	Indianapolis
Ritchie, Kimberly S.	Decatur Central	Indianapolis
Sanderson, Martha J.	Franklin Central	Indianapolis
Shaner, Connie C.	Arsenal Tech	Indianapolis
	Northwest	Indianapolis

<u>Name</u>	<u>School</u>	<u>Town</u>
<u>MARION COUNTY, cont.</u>		
Shinkle, Debra S.	Warren Central	Indianapolis
Shircliffe, Debra D.	Warren Central	Indianapolis
Staab, Ronald Jr.	Speedway	Indianapolis
Steffey, Brett B.	Warren Central	Indianapolis
Stephens, Sharon E.	Washington	Indianapolis
Stewart, Tina L.	Arlington	Indianapolis
Stoeffler, Andrea K.	Warren Central	Indianapolis
Wiggington, Edwin	Howe	Indianapolis
Wyse, Tamara S.	Decatur Central	Indianapolis
Zigger, Elizabeth	Ben Davis	Indianapolis
<u>MARSHALL COUNTY</u>		
Garn, Valerie L.	Culver Community	Culver
Lawson, Kelly J.	Culver Community	Culver
<u>MARTIN COUNTY</u>		
Colvin, David E.	Loogootee	Loogootee
Farrell, Lisa C.	Shoals Community	Shoals
Harrison, Julie A.	Shoals Community	Shoals
<u>MIAMI COUNTY</u>		
Wood, Sarah J.	Peru	Peru
<u>MONROE COUNTY</u>		
Hawkins, Jeffrey F.	Edgewood	Ellettsville
<u>MONTGOMERY COUNTY</u>		
Hudson, Ronda S.	Crawfordsville	Crawfordsville
Quimby, Laura C.	Montgomery	Crawfordsville
Rush, Bruce L.	Montgomery	Wingate
Stevens, Stephanie D.	Southmont	Crawfordsville
<u>MORGAN COUNTY</u>		
Baldwin, Amy L.	Mooresville	Mooresville
Davee, James R.	Mooresville	Mooresville
Gibson, Mark A.	Mooresville	Mooresville
Harpe, Jean K.	Martinsville	Mooresville
Trotter, Melinda K.	Mooresville	Mooresville
<u>NOBLE COUNTY</u>		
Casey, Cheryl E.	East Noble	Kendallville
Flint, Carisa A.	East Noble	Noble
Schermerhorn, Suzi A.	East Noble	Wawaka
<u>OHIO COUNTY</u>		
Baker, Kimberly L.	Rising Sun	Rising Sun
<u>ORANGE COUNTY</u>		
Apple, Doris A.	Paoli	Paoli
Elkins, Angela J.	Springs Valley	French Lick
Owen, April L.	Springs Valley	West Baden
<u>OWEN COUNTY</u>		
Strait, Rebecca	Owen County	Poland
<u>PARKE COUNTY</u>		
Brower, Lori E.	Rosedale	Bridgeton
Fisher, Duane L.	Turkey Run	Marshall
Hay, Bradley D.	Rosedale	Rosedale
Harmon, Melanie D.	Rockville	Rockville
Hartman, Jeanna L.	Rockville	Rockville
Hickman, Jane	Rosedale	Rosedale
Malone, Jami L.	Turkey Run	Rockville
Woodard, Mary C.	Turkey Run	Bloomington

<u>Name</u>	<u>School</u>	<u>Town</u>
PERRY COUNTY		
Dooley, Karen S.	Cannelton	Cannelton
PIKE COUNTY		
Cockerham, Kathy A.	Pike Central	Petersburg
PORTER COUNTY		
Cooley, Billie J.	Portage	Portage
Ku, M. David	Valparaiso	Valparaiso
Sullivan, Tammy L.	Valparaiso	Valparaiso
Wracker, Timothy S.	Wheeler	Valparaiso
POSEY COUNTY		
Niehaus, Martha E.	Mt. Vernon	Mt. Vernon
PULASKI COUNTY		
Blinn, Lore C.	Monroe-Winamac	Star City
Johnson, Susan L.	West Central	Winamac
Rohloff, Darlene S.	West Central	Francesville
PUTNAM COUNTY		
Birkemeier, Terri L.	South Putnam	Reelsville
Hammer, Joyce R.	Greencastle	Greencastle
Moore, Kevin B.	South Putnam	Greencastle
Nichols, Laura A.	South Putnam	Fillmore
Pearson, William P.	South Putnam	Greencastle
Richardson, Roxanne	South Putnam	Greencastle
Ruark, Debra A.	South Putnam	Fillmore
RIPLEY COUNTY		
Dunbar, Lucinda J.	Jac-Cen-Del	Osgood
Duvelius, Diana L.	Batesville	Oldenburg
Martin, Patricia A.	East Central	Sunman
RUSH COUNTY		
Kendall, Phillip W.	Rushville Consolidated	Knightstown
SPENCER COUNTY		
Ayers, Stacy L.	Heritage Hills	Chrisney
Becher, Janet A.	Heritage Hills	Dale
Beckman, Madonna S.	Heritage Hills	Ferdinand
Prusz, Kathy A.	Heritage Hills	Dale
Traver, Richard L.	South Spencer	Grandview
ST. JOSEPH COUNTY		
Ashcraft, Kevin J.	Penn	Osceola
Martin, Michelle	Clay	South Bend
Merrill, John D.	Penn	Granger
Ogorek, Kathryn M.	LaSalle	South Bend
Riland, Susan M.	Penn	Osceola
Wilcox, Deborah L.	LaSalle	Granger
STARKE COUNTY		
Kosinski, Karen M.	North Judson	North Judson
Marsh, George	Knox	Knox
SULLIVAN COUNTY		
Clouse, Saralynn	North Central	Farmersburg
Dugger, Kelly J.	Union H.S.	Dugger
McDaniel, Karla J.	North Central	Farmersburg
Meadows, Daniel F.	Sullivan	Sullivan
Phegley, Karen S.	Sullivan	Merom
Phillips, Shirley J.	North Central	Farmersburg
Stanley, Ann M.	Sullivan	Sullivan
Vire, Debra	North Central	Farmersburg
Walters, Marsha I.	North Central	Farmersburg
Walters, Michaelle E.	North Central	Farmersburg

<u>Name</u>	<u>School</u>	<u>Town</u>
SWITZERLAND COUNTY		
Slack, Carol J.	Switzerland Co.	Vevay
TIPPECANOE COUNTY		
Walker, Kenneth D.	McCutcheon	Stockwell
Wilberding, Carmen A.	Harrison H.S.	W. Lafayette
TIPTON COUNTY		
Hinshaw, Amy L.	Tipton	Tipton
UNION COUNTY		
Brandenberg, Tonya J.	Union Co.	Brownsville
VANDERBURGH COUNTY		
Alexander, Sarah J.	Central	Evansville
Burnett, Mark S.	Evansville Bosse	Evansville
Beaven, Theresa D.	Reitz Memorial	Evansville
Carroll, Sandra	Reitz	Evansville
Chandley, Darryl R.	Central	Evansville
Christmas, Cathy	Central	Evansville
Elsfelder, Debra	Central	Evansville
Lasher, David L.	Harrison	Evansville
Schaefer, Stacy L.	North	Evansville
Schulz, Jennifer L.	Reitz Memorial	Evansville
Spradley, Laura S.	F.J. Reitz	Evansville
Tite, Kristi A.	North	Evansville
Vaught, Lea A.	Central	Evansville
Whitlow, Shannon S.	Central	Evansville
VERMILLION COUNTY		
Andrews, David E.	Clinton	Clinton
Bonomo, Donna	South Vermillion	Clinton
Gallatin, Bobbi	Clinton	Clinton
Wall, Dee A.	Clinton	Clinton
VIGO COUNTY		
Agee, Carla J.	North Vigo	Terre Haute
Baker, Matthew R.	South Vigo	Terre Haute
Brown, Tracy E.	West Vigo	W. Terre Haute
Burns, Martin L.	South Vigo	Terre Haute
Butts, Sue A.	West Vigo	W. Terre Haute
Conner, Marsha	West Vigo	W. Terre Haute
Crombie, Robin	West Vigo	W. Terre Haute
Cunningham, Sue A.	South Vigo	Terre Haute
Day, Julie J.	South Vigo	Terre Haute
Demeter, Sandra	South Vigo	Terre Haute
Eversole, Hilda J.	North Vigo	Terre Haute
Gastineau, John W.	South Vigo	Terre Haute
Gourdouze, Lori L.	North Vigo	Terre Haute
Graf, Bonnie S.	North Vigo	Terre Haute
Hagan, Ellen	South Vigo	Terre Haute
Hanley, John	North Vigo	Terre Haute
Hanley, Katherine	South Vigo	Terre Haute
Harader, Teresa J.	South Vigo	Terre Haute
Heady, Jacquelyn K.	South Vigo	Terre Haute
Hook, Diane	North Vigo	Terre Haute
Kerns, Kimberly	South Vigo	W. Terre Haute
Kiank, Carolyn	West Vigo	Terre Haute
Kiefer, Donna	North Vigo	Terre Haute
King, Linda G.	North Vigo	Terre Haute
Knight, Demetrick	South Vigo	Terre Haute
Krischak, Robbin L.	West Vigo	W. Terre Haute
Lively, Elaine A.	South Vigo	Terre Haute
Lucas, Greg	North Vigo	Terre Haute
Lutes, Chris A.	South Vigo	Terre Haute
Martin, Jeffrey	South Vigo	Terre Haute
Melloh, Chris	North Vigo	Terre Haute
Miller, Brenda M.	North Vigo	Terre Haute
Milner, Kathy A.	South Vigo	Terre Haute

<u>Name</u>	<u>School</u>	<u>Town</u>
<u>VIGO COUNTY, cont.</u>		
Minnis, Susan	West Vigo	W. Terre Haute
Miranda, Leondra E.	South Vigo	Terre Haute
Mitchell, Miriam L.	North Vigo	Terre Haute
Monaghan, Julie A.	West Vigo	W. Terre Haute
Moreland, Gregory E.	North Vigo	Terre Haute
Myers, Barbara	Gerstmeyer	Terre Haute
Nasser, George A.	South Vigo	Terre Haute
Norman, Mark A.	South Vigo	Terre Haute
Norris, Jayme A.	North Vigo	Terre Haute
O'Connell, Jennifer	South Vigo	Terre Haute
Pound, Diana	South Vigo	Terre Haute
Pruner, Lisa J.	North Vigo	Terre Haute
Purdy, Linda	North Vigo	Terre Haute
Quillen, Telena M.	West Vigo	W. Terre Haute
Reed, Ginger L.	West Vigo	W. Terre Haute
Richey, Louella F.	North Vigo	Terre Haute
Robinson, Deana C.	West Vigo	W. Terre Haute
Ross, Harold	West Vigo	W. Terre Haute
Rueschhoff, Lou J.	South Vigo	Terre Haute
Rush, Kevin	North Vigo	Terre Haute
Schnabel, Thomas J.	South Vigo	Terre Haute
Shenk, Brenda	South Vigo	Terre Haute
Sison, Editha F.	South Vigo	Terre Haute
Spittler, Penny M.	North Vigo	Terre Haute
Steffan, Renee	South Vigo	Terre Haute
Streacker, Sara	North Vigo	Terre Haute
Sullivan, Kathryn L.	North Vigo	Terre Haute
Sullivan, Mary	West Vigo	W. Terre Haute
Summers, Susan	Laboratory	Terre Haute
Thomas, Kaye A.	South Vigo	Terre Haute
Tofaute, Phillip G.	South Vigo	Terre Haute
Vanlandingham, Bradley	North Vigo	Terre Haute
Weger, Rebecca A.	West Vigo	W. Terre Haute
Weir, Lisa J.	West Vigo	W. Terre Haute
Willock, Randi R.	South Vigo	Terre Haute
Wunker, Frederick J.	North Vigo	Terre Haute
<u>WARREN COUNTY</u>		
Fink, Carolyn S.	Seeger Memorial	Williamsport
Hobaugh, James O.	Seeger Memorial	West Lebanon
Reynolds, Susan A.	Seeger Memorial	West Lebanon
Ringer, William A.	Seeger Memorial	Attica
Snively, Roberta J.	Seeger Memorial	Williamsport
Williamson, Cheryl L.	Seeger Memorial	Williamsport
<u>WARRICK COUNTY</u>		
Armstead, Feylicia M.	Castle	Newburgh
Clutter, Angela R.	Boonville	Boonville
Eppley, Teresa S.	Castle	Wabash
Fearnow, Bethany E.	Castle	Wabash
Green, James T.	Boonville	Boonville
Marshall, Rebecca	Castle	Dale
Racster, Krystal D.	Castle	Newburgh
<u>WASHINGTON COUNTY</u>		
Bowen, Juanita	Eastern	Salem
<u>WAYNE COUNTY</u>		
Baldwin, Stephen R.	Lincoln	Cambridge City
Chance, Janis L.	Richmond	Richmond
Purtee, Cheryl S.	Richmond	Richmond
Willard, Tricia L.	Hagerstown	Hagerstown
<u>WELL COUNTY</u>		
George, Jeanine L.	Norwell	Bluffton
Melick, Mark J.	Southern Wells	Petroleum
<u>WHITE COUNTY</u>		
Young, Maureen A.	North White	Monticello

Name	School	Town
<u>ACADEMIC SCHOLARSHIP, OUT OF STATE RECIPIENTS</u>		
Antey, Donna M.	Newton Community	Newton, IL
Berczek, Carl T.	Canadaiqua Academy	Canadaiqua, NY
Bottoms, Sandra	Bryan Station H.S.	Lexington, KY
Brazis, Suzanne M.	Watertown H.S.	Watertown, CT
Bruce, Denica J.	Hamilton Township	Columbus, OH
Brunner, Sheryl A.	Chrisman H.S.	Chrisman, IL
Burress, Regina	Bloom Trail H.S.	Saukville, IL
Byer, Rose E.	Ward Melville H.S.	Suffolk, NY
Carter, Janie M.	Momence H.S.	Momence, IL
Carter, Melissa A.	Firestone H.S.	Akron, OH
Cash, Sharon L.	Paris H.S.	Paris, IL
Chassey, Karen J.	Rockland H.S.	Rockland, MA
Conley, Allison L.	Casey H.S.	Casey, IL
Cotton, Tyrone D.	Wilde Lake H.S.	Columbia, MD
Davila, Ydsia D.	Papa Juan XXIII	Bayamon, PR
Eden, Richard T.	Robinson H.S.	Robinson, IL
Edwards, Karla	Paris H.S.	Paris, IL
Fukumitsu, Steven Y.	Konawaena H.S.	Healakekua, HI
Furtis, Tracy K.	Roxbury H.S.	Flanders, NJ
Hillger, Elizabeth	Hanover Central H.S.	Crete, IL
Horras, Linda K.	Lincoln Way H.S.	Mokena, IL
Hutchison, Charles	South Newton H.S.	Sheldon, IL
Iten, Stephanie J.	Momence H.S.	Momence, IL
Jackson, Isabella	Pahokee H.S.	Pahokee, FL
Jackson, Sharon	Robinson H.S.	Robinson, IL
Jones, Barbara A.	Glenville H.S.	Cleveland, OH
Konow, Kurt	Oak Forest H.S.	Midlothian, IL
Lebeque, Karen L.	Effingham H.S.	Mason, IL
Matthews, John F.	Montpelier H.S.	Montpelier, OH
Mattsey, Laura A.	Lincoln Way H.S.	Frankfort, IL
Milas, Parris M.	Glenbard South H.S.	Dupage, IL
Miller, Thomas L.	Bloomfield H.S.	Bloomfield, MO
Murphy, Patrick	Radford H.S.	Honolulu, HI
Obermeyer, Richard J.	Shenandoah Community H.S.	Shenandoah, IA
Pedigo, Barbara L.	Westminister Christian	Goulds, FL
Perrino, Karen A.	Centereach H.S.	Lake Grove, NY
Pieper, Kimberly A.	Stewardson-Strasburg H.S.	Strasburg, IL
Pine, William	Martinsville H.S.	Martinsville, IL
Reifsteck, Douglas	Wisconsin Dells H.S.	Wisconsin Dells, WI
Rogers, Dana A.	Robinson H.S.	Robinson, IL
Ruble, James E.	Parkersburg South H.S.	Parkersburg, WV
Sanchez, Juan B.	DeWitt Clinton	New York, NY
Schelhorn, Stanley K.	Bloom Trail H.S.	South Chicago Heights, IL
Schreiner, Cindy	East Islip H.S.	East Islip, NY
Shaffer, Denise D.	High Point H.S.	Adelphi, MD
Shaw, Robert L.	Gratz H.S.	Philadelphia, PA
Smith, Rebecca L.	Radford H.S.	Radford, VA
Smolar, Robert B.	St. Bonaventure	East Chicago, IL
Soto, Richard D.	Ward Melville H.S.	Stoneybrook, NY
Stancik, Jon	Thornwood H.S.	South Holland, IL
Stanley, John D.	Oak Ridge H.S.	Oak Ridge, TN
Sweeney, Gregory	Amelia H.S.	Cincinnati, OH
Taber, Patricia	Palisades H.S.	Ottsville, PA
Trimble, Margaret A.	Robinson H.S.	Robinson, IL
Ward, Keith	Lincoln H.S.	East St. Louis, IL
Warner, Linda A.	Stewardson-Strasburg H.S.	Sigel, IL
Watts, Tanya P.	Proviso East H.S.	Maywood, IL
Weger, Julie A.	Robinson H.S.	Flat Rock, IL

TRI COUNTY WAIVERSClark County

Booth, Cecil S.	Marshall H.S.	Marshall, IL
Conley, Allison S.	Casey H.S.	Casey, IL
Eaglin, Greg A.	Marshall H.S.	Marshall, IL
Ferris, Josette M.	Marshall H.S.	Marshall, IL
Gard, Cynthia L.	Marshall H.S.	Marshall, IL
Heleine, Lola R.	Marshall H.S.	Marshall, IL
Huisinga, Debbie K.	Casey H.S.	Casey, IL
Kraemer, Jerry D.	Dennison H.S.	Dennison, IL

<u>Name</u>	<u>School</u>	<u>Town</u>
<u>Clark County, cont.</u>		
Mardin, Eleanor	Marshall H.S.	Marshall, IL
Murphy, David R.	Martinsville H.S.	Martinsville, IL
Murphy, Debra A.	Marshall H.S.	Marshall, IL
Pearison, Diana L.	Marshall H.S.	Marshall, IL
Pine, William J.	Martinsville H.S.	Martinsville, IL
Shelton, Lois J.	Martinsville H.S.	Martinsville, IL
Tharp, William T.	Marshall H.S.	Marshall, IL
Weaver, Charlotte A.	Casey H.S.	Casey, IL
Wood, Susan L.	Marshall H.S.	Marshall, IL
Wyrick, Ann S.	Marshall H.S.	Marshall, IL
<u>Oblong County</u>		
Allen, Bart N.	Oblong H.S.	Oblong, IL
Bailey, Anna M.	Robinson H.S.	Robinson, IL
Bowles, Sharon L.	Robinson H.S.	Robinson, IL
Buczko, Patricia	Robinson H.S.	Robinson, IL
Crouch, Tammy S.	Robinson H.S.	Robinson, IL
Dart, Jamie O.	Oblong H.S.	Oblong, IL
Dart, Patricia D.	Oblong H.S.	Oblong, IL
Eden, Richard I.	Robinson H.S.	Robinson, IL
Enlow, Cynthia	Robinson H.S.	Robinson, IL
Highsmith, Lori E.	Lincoln Trails Jr. College	Robinson, IL
Hoffman, Mary J.	Oblong H.S.	Oblong, IL
Holliday, Steve	Lincoln Trails Jr. College	Robinson, IL
Inboden, Katherine	Flatrock H.S.	Flatrock, IL
Jackson, Sharon S.	Robinson H.S.	Robinson, IL
Kelley, James B.	Robinson H.S.	Robinson, IL
Kintner, David W.	Oblong H.S.	Robinson, IL
Lindsey, Carla J.	Robinson H.S.	Oblong, IL
McCleave, Nancy	Lincoln Trails Jr. College	Robinson, IL
McGrievy, Patrick L.	Robinson H.S.	Robinson, IL
Murphy, Billie J.	Robinson H.S.	Robinson, IL
Newcomb, Pamela S.	Robinson H.S.	Robinson, IL
Pinkstaff, Ann	Robinson H.S.	Robinson, IL
Rogers, Dana A.	Robinson H.S.	Robinson, IL
Stoll, Brian M.	Oblong H.S.	Robinson, IL
Trimble, Margaret A.	Hutsonville H.S.	Oblong, IL
Watson, Mia L.	Palestine H.S.	Hutsonville, IL
Weger, Jerry A.	Lincoln Trails College	Palestine, IL
Weger, Julie A.	Robinson H.S.	Robinson, IL
<u>Edgar County</u>		
Allison, John M.	Paris H.S.	Paris, IL
Anderson, Cindy L.	Paris H.S.	Paris, IL
Anderson, Debra	Paris H.S.	Paris, IL
Barrett, Theresa L.	Paris H.S.	Paris, IL
Belt, David E.	Paris H.S.	Paris, IL
Bouslog, Lori A.	Paris H.S.	Paris, IL
Brunner, Sheryl A.	Paris H.S.	Paris, IL
Calvert, Gene	Chrisman H.S.	Chrisman, IL
Cash, Sharon L.	Paris H.S.	Paris, IL
Claypool, Bradley P.	Paris H.S.	Paris, IL
Cunningham, Patrick J.	Paris H.S.	Paris, IL
Edwards, Karla	Paris H.S.	Paris, IL
Elledge, Lora M.	Paris H.S.	Paris, IL
Fermon, Steven M.	Paris H.S.	Paris, IL
Graham, Janet R.	Danville Community College	Paris, IL
Henson, Linda M.	Paris H.S.	Danville, IL
Hollis, Jennifer	Paris H.S.	Paris, IL
Johnson, Wilma J.	Paris H.S.	Paris, IL
Jones, Julie L.	Paris H.S.	Paris, IL
Koehler, Alice M.	Paris H.S.	Paris, IL
McCarty, Mary J.	Paris H.S.	Paris, IL
Malone, Lori J.	Paris H.S.	Paris, IL
Morrissey, Sheila C.	Paris H.S.	Paris, IL
Neal, Lucy E.	Paris H.S.	Dennison, IL
Ormiston, Julie M.	Paris H.S.	Paris, IL
Pan, Jim Chien-Chih	Paris H.S.	Paris, IL
Payne, Tonya K.	Paris H.S.	Paris, IL
Phillips, Dianna L.	Paris H.S.	Paris, IL
Rollings, Joyce L.	Shiloh H.S.	Paris, IL
Schodlatz, William C.	Paris H.S.	Paris, IL
Smith, Ricky	Paris H.S.	Paris, IL
Twigg, Mary M.	Paris H.S.	Paris, IL
Ward, Amy R.	Paris H.S.	Paris, IL
Witmer, Christina	Paris H.S.	Paris, IL

Name	School	Town
<u>CHILD OF ALUM FEE WAIVER</u>		
Angleton, Brad C.	Rim of the World H.S.	San Bernardina, CA
Bottoms, Sandra R.	Bryan Station H.S.	Lexington, KY
Butts, Sheryl L.	Boulder H.S.	Boulder, CO
Faulkner, Marcia	Northport H.S.	Northport, NY
Hardway, Vicki	Westfield H.S.	Casey, IL
Hayward, Thomas S.	Boulder H.S.	Boulder, CO
Hill, Deborah	Homewood H.S.	Homewood, IL
Holler, Karen	Horlick H.S.	Racine, WI
Hornback, Sara J.	Adlai Stevenson H.S.	Chicago, IL
Johnson, Michael W.	St. Thomas Aquinas H.S.	East Canton, OH
LeBegue, Karen L.	Effingham H.S.	Effingham, IL
Mattsey, Laura A.	Lincoln-Way H.S.	Frankfort, IL
McFarland, Angela L.	Newbury Park H.S.	Thousand Oaks, CA
Onnen, John M.	Moore H.S.	Louisville, KY
Stewart, James	Cary Senior H.S.	Cary, N.C.

SUMMER HONORS GRANT

Akers, Lisa J.	North Vigo H.S.	Terre Haute, IN
Arnett, Andrew B.	Jefferson H.S.	Louisville, KY
Berg, Jody D.	Mooresville H.S.	Mooresville, IN
Bennett, Kathy A.	Rushville H.S.	Rushville, IN
Bollman, Mary K.	Danville Community H.S.	Danville, IN
Brown, Judith S.	Gavit H.S.	Hammond, IN
Buchstaber, Johanna	Lake Central H.S.	Crown Point, IN
Calvert, Francine	Jefferson H.S.	Worthington, IN
Camperman, Richard	Gavit H.S.	Hammond, IN
Carpenter, Mary E.	Leo H.S.	Spencerville, IN
Carpenter, Teresa K.	Hamilton Heights H.S.	Atlanta, IN
Conway, Joanne	Bloomfield H.S.	Bloomfield, IN
Dare, Timothy M.	Bosse H.S.	Evansville, IN
Day, Monica	Eastern H.S.	Salem, IN
Doll, Sabrina	Rivet H.S.	Vincennes, IN
Eichelberger, Victoria S.	North Judson-San Pierre H.S.	North Judson, IN
Evinger, Tammy S.	West Vigo H.S.	W. Terre Haute, IN
Fisher, Jeffrey B.	Princeton Community H.S.	Princeton, IN
Graham, Dianna L.	Peru H.S.	Peru, IN
Gruel, Gregory W.	Crown Point H.S.	Crown Point, IN
Hamrick, Michelle	Wayne H.S.	Ft. Wayne, IN
Harshbarger, Larry	Van Buren H.S.	Van Buren, IN
Harris, David R.	North Putnam H.S.	Coatsville, IN
Hilton, Anita	Wabash H.S.	Wabash, IN
Hiquet, Bradley D.	North Vigo	Terre Haute, IN
Horton, Marnita R.	Wirt H.S.	Gary, IN
Hurst, Deborah S.	South Vigo H.S.	Terre Haute, IN
Itamura, Janice M.	South Vigo	Terre Haute, IN
Lauderback, Jeffrey W.	Princeton Community	Princeton, IN
Loeffler, Tibbett J.	Clay H.S.	South Bend, IN
Malone, Lori J.	Paris H.S.	Dennison, IL
Martin, Patricia	East Central H.S.	Sunman, IN
Morgan, Deanna L.	North Vermillion H.S.	Newport, IN
Mullican, Mark W.	South Vigo H.S.	Terre Haute, IN
Myers, Christina	Greensburg H.S.	Greensburg, IN
Onnen, John M.	Moore H.S.	Louisville, KY
Pickens, Juliana	Logansport H.S.	Logansport, IN
Rasor, James G.	Eastern Hancock H.S.	Greenfield, IN
Reed, Steven J.	Lake Central H.S.	Dyer, IN
Roberts, Rodger	Cardinal Ritter H.S.	Plainfield, IN
Rotman, Michael	Shakamak H.S.	Jasonville, IN
Sauer, Dennis A.	Emmerich Manual H.S.	Indianapolis, IN
Souder, Peggy L.	Eastern H.S.	Pekin, IN
Wilson, Thomas C.	Shakamak	Jasonville, IN

CHILD OF DISABLED VETERAN FEE WAIVER

Adams, Tina P.	Cascade H.S.	Clayton, IN
Amos, Glen	Floyd Central H.S.	New Albany, IN
Ancelet, Joann E.	Roncalli H.S.	Indianapolis, IN
Bedwell, John K.	Shakamak H.S.	Jasonville, IN
Bentrud, Charles L.	North Knox H.S.	Edwardsport, IN
Bemis, Anita M.	Elkhart Central H.S.	Elkhart, IN
Bird, David	South Vigo H.S.	Terre Haute, IN

Name	School	Town
Child of Disabled Veteran Fee Waiver, cont.		
Blessinger, Kathy A.	Southridge H.S.	Holland, IN
Black, Linda K.	Heritage Christian	Indianapolis, IN
Brady, James B.	Crawfordsville H.S.	Crawfordsville, IN
Broadus, Felicia A.	Cathedral H.S.	Indianapolis, IN
Brown, Maureen E.	Bishop Noll Institute	Highland, IN
Brummet, Don M.	Wallace H.S.	Gary, IN
Byrer, Victor R., Jr.	North Daviess H.S.	Odon, IN
Calder, Jeffrey	Wayne H.S.	Ft. Wayne, IN
Calder, Steven	Wayne H.S.	Ft. Wayne, IN
Caton, Kimberly A.	Reitz H.S.	Evansville, IN
Dierdorf, Sue A.	Brazil H.S.	Brazil, IN
Dischinger, Jim R.	Southridge H.S.	Huntingburg, IN
Dyer, Dawn A.	Jeffersonville H.S.	Clarksville, IN
Elliott, Jeffrey	Portland H.S.	Indianapolis, IN
Elmer, Rebecca S.	Floyd Central H.S.	New Albany, IN
Franklin, Jennifer	Madison Grant H.S.	Fairmont, IN
Frye, Rodger D.	Cloverdale H.S.	Cloverdale, IN
Griewank, Michael L.	Elkhart H.S.	Elkhart, IN
Gross, David C.	South Vigo H.S.	Terre Haute, IN
Harley, Michael D.	West Side H.S.	Gary, IN
Hart, Lisa R.	Boonville H.S.	Boonville, IN
Hensley, Margaret F.	Benton Central H.S.	Oxford, IN
Hooten, John J.	Batesville H.S.	Batesville, IN
Huber, Timothy A.	Brazil H.S.	Brazil, IN
Hudson, Verdonna R.	Northwest H.S.	Indianapolis, IN
Hunter, John E.	Northwestern H.S.	Kokomo, IN
Kaatz, Linda K.	Pike H.S.	Indianapolis, IN
Kidd, Allan D.	Eastern H.S.	Pekin, IN
Klobuchar, Stephen	Bishop Noll Institute	Hammond, IN
Krusa, Michele A.	Portage H.S.	Portage, IN
Lasley, Stephen L.	North Harrison H.S.	Bradford, IN
Leins, Larry D.	DeKalb H.S.	Auburn, IN
Littrell, Melisha A.	Greencastle H.S.	Greencastle, IN
Ludlum, Dave W.	Warren Central H.S.	Indianapolis, IN
Lyon, Jane E.	Valparaiso H.S.	Valparaiso, IN
McCune, Donald	Riley H.S.	South Bend, IN
McCune, Michael	Springs Valley H.S.	French Lick, IN
McGaha, Cathy L.	LaPorte, H.S.	LaPorte, IN
McQuitty, William B.	Elwood Community	Elwood, IN
Masterson, John J.	LaPorte, H.S.	LaPorte, IN
Mathas, Jeffrey	Rockville H.S.	Rockville, IN
Maure, Frank D.	Riley H.S.	South Bend, IN
Moffett, David B.	Loogootee H.S.	Loogootee, IN
Mullins, Tammy E.	Attica H.S.	Attica, IN
Newton, Margaret M.	South Vigo H.S.	Terre Haute, IN
Niehaus, Rebecca S.	Southridge H.S.	Jasper
O'Brien, Kathleen A.	Renselaer Central H.S.	Renselaer, IN
Owen, Darin S.	North Central H.S.	Sullivan, IN
Owen, Debra J.	North Central H.S.	Sullivan, IN
Perkins, Cheryl E.	Western Boone H.S.	Lebanon, IN
Perkins, Karl A., Jr.	New Albany H.S.	New Albany, IN
Radich, Catherine L.	Portage H.S.	Portage, IN
Reller, Keith D.	Southridge H.S.	Jasper, IN
Reynolds, Leigh A.	Clinton H.S.	Dana, IN
Robbins, Darryl R.	South Vigo H.S.	Terre Haute, IN
Robbins, David R.	South Vigo H.S.	Terre Haute, IN
Root, Jan E.	Bedford-North Lawrence H.S.	Bedford, IN
Schmitt, Julie G.	Hauser Jr.-Sr. H.S.	Hope, IN
Scudella, Aprile L.	North H.S.	Evansville, IN
Smith, Beverly J.	Arlington H.S.	Indianapolis, IN
Snow, Lowell D.	Lebanon H.S.	Lebanon, IN
Stone, Patrick	North Vigo	Terre Haute, IN
Sullivan, James D.	North Vigo	Terre Haute, IN
Taylor, Melvin L.	Arlington H.S.	Indianapolis, IN
Toms, Ray A.	Speedway H.S.	Speedway, IN
Tripp, Viola R.	Clinton H.S.	Clinton, IN
Uzzell, Robert E.	South Vigo H.S.	Terre Haute, IN
Vaccaro, Francine	Warsaw Community H.S.	Warsaw, IN
Vendramin, Rosemarie	Turkey Run H.S.	Marshall, IN
Wagner, Bradley E.	Wabash H.S.	Wabash, IN
Washington, Onita L.	Roosevelt H.S.	Gary, IN
Weaver, Sue K.	Southport H.S.	Indianapolis, IN
Willis, Carla D.	Pike Central	Petersburg, IN
Witkempber, Roger A.	Greensburg H.S.	Greensburg, IN
Woods, Julia A.	Barr-Reeve H.S.	Montgomery, IN

TALENT AND APTITUDE GRANT FEE WAIVERS

Name	Department of Major	City
Aicher, Linda A.	HPER	Hammond, IN
Albers, Gregory	Automotive Technology	Clinton, IN
Allen, Mark L.	Business	Shoals, IN
Allen, Terry D.	Business	Carmel, IN
Altman, Michele R.	Speech	Brazil, IN
Amos, Glenn P.	Graphic Arts Technology	Floyds Knobs, IN
Anderson, Victor C.	Political Science	Terre Haute, IN
Anslinger, Florence	Business	Staunton, IN
Atkinson, Lisa A.	Education	Oxford, IN
Barmore, Matthew L.	Music	Marion, IN
Beavers, Timothy	Music	Covington, IN
Bell, Patricia	Art	Crawfordsville, IN
Bement, Tamara L.	Business	Carlisle, IN
Bennett, Joey B.	English	Terre Haute, IN
Bilderback, Cathy L.	Education	Huntingburg, IN
Binney, Don M.	Business	Logansport, IN
Blackburn, Frank E.	Business	Vincennes, IN
Booth, Angela	Foreign Language	West Lebanon, IN
Brown, Janice	Music	Terre Haute, IN
Burden, Linda L.	Music	LaPorte, IN
Burrell, Cassandra	Life Science	Gary, IN
Byrns, Ronald	Music	St. John, IN
Cantwell, Melinda	Criminology	Franklin, IN
Caudill, Richard	Music	Indianapolis, IN
Childress, Cynthia L.	Foreign Languages	Shelbyville, IN
Church, Mike	Speech	Terre Haute, IN
Clapp, Lisa M.	Business	Scottsburg, IN
Coats, Douglas	Education	Portland, IN
Costner, Jennifer	Packaging Technology	Evansville, IN
Dille, Robert	Industrial Arts	Argos, IN
Dove, Teresa A.	Math	Princeton, IN
English, Jean M.	Business	Greenwood, IN
Evans, Brad	Business	Greenwood, IN
Farley, Billie	Speech	Sparta, TN
Fenton, Danny	English	Indianapolis, IN
Fleischmann, Diann L.	Business	Indianapolis, IN
Franklin, Jennifer	Political Science	Fairmont, IN
Frazier, Andrea	Speech	Brownsburg, IN
Fultz, Bryon	Art	Cayuga, IN
Gerhart, Terry F.	Criminology	Walton, IN
Glandein, Karen	HPER	St. John, IN
Goff, Dennis	English	Centerville, IN
Hale, Barbara A.	Education	Scottsburg, IN
Hanna, James W.	HPER	Perrysville, IN
Hayes, Mike	Music	Elnora, IN
Hobson, Mike	Physics	Terre Haute, IN
Holt, Laura A.	Education	Munster, IN
Hubbard, Gregory	Speech	Gary, IN
Jackson, James	Music	Jamestown, IN
Krupinski, Vicki	Education	Griffith, IN
Larson, Daniel	Mechanical Technology	Elkhart, IN
Lay, Brenda K.	Nursing	Girard, IL
Leavell, Donald G.	Business	Indianapolis, IN
Leonardo, Benny	Speech	Cedar Lake, IN
Lewis, Jim M.	Music	Hammond, IN
Lightfoot, Rebecca A.	Music	Clinton, IN
Loftis, Michael	HPER	Avon, IN
Long, Wayne A.	Speech	Plainfield, IN
Lynch, Angie	Speech	Petersburg, IN
Lyon, Jane	HPER	Valparaiso, IN
McCammon, Stephen	Music	Sullivan, IN
McCracken, Patricia	Nursing	Severna Park, MD
McDaniel, Robert	Life Science	Morristown, IN
McQuery, Carey	Art	Terre Haute, IN
Maesch, Jackie	Business	Staunton, IN
Martin, Jeri	Music	Borden, IN
Masley, Ruth	Music	Indianapolis, IN
May, Scott	English	Jasonville, IN
Meinert, Edith	Nursing	Mt. Vernon, IN
Moss, Lori	Business	North Judson, IN
Murray, Karen	Foreign Languages	Terre Haute, IN
Myers, Jeffrey D.	Business	Columbus, IN

<u>Name</u>	<u>Department of Major</u>	<u>City</u>
<u>Talent and Aptitude Grant Fee Waiver, cont.</u>		
Novack, David	Art	Terre Haute, IN
Ooley, Susan	Music	Terre Haute, IN
Oser, Glenda	Business	Ferdinand, IN
Patterson, Douglas	HPER	Vincennes, IN
Pepple, Thomas	Music	Waterloo, IN
Perry, Lisa	English	New Castle, IN
Prechtel, John B.	Technology	Farmersburg, IN
Pride, Sherry	Business	Vincennes, IN
Rademacher, Robert	Automotive Technology	LaPorte, IN
Riegel, Mary	Business	Brownsburg, IN
Sallade, John	Technology	Lawrence, IN
Schmenk, Christine D.	Music	Kendallville, IN
Shaw, Kristina	English	Terre Haute, IN
Shipp, Martha	Business	Brazil, IN
Sifrig, Kathy	Education	Valparaiso, IN
Sisson, Brad	Architectural Technology	Clinton, IN
Sluder, Bonnie	Education	Columbus, IN
Smith, Martha	English	Terre Haute, IN
Smock, James F.	Business	Lebanon, IN
Sneyd, Theresa M.	Education	Speedway, IN
Tewell, James T.	Music	Connersville, IN
Treadway, Laverne K.	Music	Seymour, IN
Trimmer, Denise	Art	Terre Haute, IN
Vanderspool, Jeanette F.	Business	Huntington, IN
Wedderspoon, Steven A.	HPER	Cedar Rapids, IA
West, Patti J.	Life Science	Cambridge City, IN
Wignall, Eric	Political Science	Wheatfield, IN
Wilmes, Jacqueline	HPER	Lincoln City, IN
Wilson, Joni K.	Business	Brazil, IN
Witteveen, Daniel J.	Technology	Carol Stream, IL
Zuttarelli, Anna M.	Business	Bedford, IN

WOMEN'S ATHLETIC GRANTS

<u>Name</u>	<u>Hometown</u>
Acton, Angela	Terre Haute, IN
Ankenbauer, Kim	Cincinnati, OH
Bair, Susie	Rochester, IN
Barnett, Rhonda	Crawfordsville, IN
Bates, Cheri	Rolling Meadows, IL
Beesley, Cindy	Thorntown, IN
Berg, Melanie	Jasper, IN
Butcher, Donna	Loogootee, IN
Broadus, Felicia	Indianapolis, IN
Carvey, Cindy	Ft. Wayne, IN
Cavanagh, Maureen	Sayville, NY
Cavanagh, Michaela	Sayville, NY
Chmiel, Debra	Griffith, IN
Church, Darcel	New York, NY
Csipkay, Nancy	Wyckoff, NJ
Cybulski, Bernadette	East Brunswick, NJ
Daugherty, Laura	Mascontah, IL
Denton, Kelly	Newburgh, IN
Detamore, Jayne	Marion, IN
Donohue, Pam	W. Seneca, NY
Doppler, Delores	Griffith, IN
Edds, Benita	Sullivan, IN
Edwards, Dawn	Goshen, IN
Elflein, Jennifer	Seatauket, NY
Ellis, Ruth Ann	Massapequa Park, NY
Evans, Lessie	Gary, IN
Fairey, Kim	White Plains, NY
Fitzpatrick, Laletta	Jeffersonville, IN
Frank, Corinne	Arlington Heights, IL
Frank, Michelle	Arlington Heights, IL
Gaines, Amy	Terre Haute, IN
Gasaway, Kelly	Terre Haute, IN
Gellman, Beth	Olivette, MO
Glascok, Dawn	Indianapolis, IN
Glass, Laurie	Sterling, CT
Graves, Barbara	Bristol, IA
Haackler, Kris	Grants Pass, OR
Harbin, Cathy	Ninevah, IN
Hartlage, Margaret	Elizabethtown, KY

NameHometownWomen's Athletic Grants, cont.

Henry, Pam	Terre Haute, IN
Holly, Susan	Manasquan, NJ
Holobosky, Catherine	Endicott, NY
Huffine, Tina	Lake Station, IN
Jackson, Peggy	Terre Haute, IN
Jones, Wilda	Terre Haute, IN
Jorgenson, Penny	Maribel, WI
Junk, Rosemary	Ft. Wayne, IN
Kelly, Mary	Orient, NY
Kidd, Marian	Gary, IN
Kline, Chanda	Warsaw, IN
Kolarik, Sharon	Maribel, WI
Krueger, Debra	Kailua, HI
Linnan, Laura	West Seneca, NY
Lisch, Janet	Belleville, IL
Low, Rhonda	Albuquerque, NM
Luther, Colleen	Big Bend, WI
Ludwick, June	Richland, WA
Marquis, Janet	Hickey, PA
Mars, Bobbi	Marshall, IL
Martin, Marti	Lafayette, IN
Mattson, Janette	New Hope, MA
Mercier, Mary	Juliestown, NJ
Merklin, Kimberly	Indianapolis, IN
Meyer, Donna	Newburg, IN
Mosson, Carmaleta	Lafayette, IN
McConeghy, Karen	DeKalb, IL
McDowell, Sue	Plymouth, MI
McFarren, Krista	Potomac, MD
McLaughlin, Patti	Omaha, NB
Nagel, Laurie	Massapequa Park, NY
Nosbisch, Teresa	Effingham, IL
Ossenberg, Cathy	Newburgh, IN
Ossman, Maggie	Manchester, VA
Phillips, Karen	Highland, IN
Pieper, Kimberly	Strausberg, IL
Plummer, Nancy	Indianapolis, IN
Poole, Martha	Bel Air, MD
Poppas, Teresa	Kokomo, IN
Rawlings, Tamara	Crown Point, IN
Rigel, Jo Dee	Kokomo, IN
Rose, Lori	Union City, IN
Sawlaw, Aimee	Monticello, IL
Schroeder, Kyra	Flora, IL
Shearer, Marcia	Kokomo, IN
Singer, Christina	Galeton, PA
Skalicky, Bernadette	Terre Haute, IN
Smith, Kathleen	Philadelphia, PA
Stainfield, Tami	Walpole, NH
Steigmeier, Martha	Ft. Wayne, IN
Symonds, Tracy	Portland, OR
Thornson, Wendy	Ft. Wayne, IN
Valido, Deborah	Dayton, OH
Wardle, Jo	Brownsburg, IN
Warner, Linda	Marshall, IL
Watterson, Jill	Rockville, MD
Wayman, Amy	Zionsville, IN
Weinhoeft, Denise	Greencastle, IN
White, Jill	Terre Haute, IN

Graduate Tri County Waivers

Allen, John W.	Srping 80, Fall 80
Bailey, Lorraine A.	Summer I, 80; Fall 80
Bruner, Daniel W.	Fall 80
Cornwell, Hilda	Summer I and II 80
Dahlin, Brock E.	Spring 80
England, Dee	Fall 80
Engledow, Cheryl A.	Summer I & II 80
Essinger, Susan J.	Fall 80
Henderson, Jina S.	Spring 80

Graduate Tri County Waivers, cont.

Kijonka, Henry	Fall 80
Kirby, Marianne	Summer I 80
Lee, Alice	Summer I & II 80
Magers, Mary B.	Summer I 80
Nahlin, B.E.	Fall 80
O'Brien, Philip	Fall 80
Pantle, Eugene	Summer I 80
Pryzma, Ronald	Spring 80
Scott, Cheryl	Fall 80, Summer II 80
Stepp, Mary A.	Spring 80
Stinnett-Mason, Linda J.	Spring 80
Thompson, Mary E.	Summer II 80
Whipkey, Stanley	Summer II 80
Wilson, Donald S.	Inter 80, Summer I & II 80
Wright, Gayle	Spring 80

SUMMARY

FEE REMISSION SCHOLARSHIPS

FISCAL YEAR 1981

I.S.U. Academic Scholarships

Offered	544
Accepted	441
Being Used	260
Cancelled by State Student Assistance Commission	65
Accepted but not enrolled	116
Awarded to Out of State Students	58
Accepted by Out of State Students	32

Tri-County Waivers

Clark County	18
Edgar County	34
Crawford County	28

Graduate Tri-County Waivers	25
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Talent Grants (Actual)	103
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Child of Disabled Veteran Fee Waivers	82
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Summer Honors	44
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Child of Alum Waiver	15
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Women's Athletic	198
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State Student Assistance Commission

Scholarships	731
Honorary Scholarships	455
Grants	1213

University String Scholarship	3
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1980 FALL GRANT-IN-AID

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM BOARD	BOOKS
Ahlbrand, Kevin William	N	freshman	football	tuition-fees	room-board	books
Ahonen, Allan	N	freshman	swimming	tuition-fees		
Alkire, James A.		senior	swimming	tuition-fees		
Allen, David Alexander	N	freshman	football	tuition-fees	room-board	books
Allen, Reginald W.		junior	football	tuition-fees	room-board	books
Allman, John		senior	football	tuition-fees	room-board	books
Anderson, David K.		junior	football	tuition-fees	room-board	books
Anderson, Scott		senior	swimming	tuition-fees		
Andre, David	N	freshman	golf	tuition-fees		books
Angyus, Joe		senior	football	tuition-fees	room-board	books
Archer, Richard		junior	gymnastics	tuition-fees		
Asauskas, Steve		senior	track	tuition-fees		
Baker, Robert Allen	N	freshman	baseball	tuition-fees		
Banks, James Richard		sophomore	football	tuition-fees	room-board	books
Barrett, Timothy Wayne	N	junior	baseball	tuition-fees	room-board	books
Bartel, Scott		junior	football	tuition-fees	room-board	books
Baumgartner, Bruce		junior	wrestling	tuition-fees	room-board	books
Beasley, Ronald H.		sophomore	football	tuition-fees	room-board	books
Bell, Fred		senior	football	tuition-fees	room-board	books
Bender, William Howard		senior	basketball	tuition-fees	room-board	books
Billy, Darren Phillip		sophomore	track	tuition-fees		
Blackwell, Alan		sophomore	gymnastics	tuition-fees		
Brackins, Dale E.		senior	basketball	tuition-fees	room-board	books
Bradbury, Dan		sophomore	swimming	tuition-fees		
Braden, David		senior	baseball	tuition-fees		
Breeden, Michael D.		junior	wrestling	tuition-fees	room-board	books
Brown, Clarence L.		junior	gymnastics	tuition-fees		
Browning, David		junior	baseball	tuition-fees		
Bryson, Mark Freeman		sophomore	football	tuition-fees	room-board	books
Buery, Walton		junior	swimming	tuition-fees		
Burke, Anthony		junior	track	tuition-fees		
Button, Robert C.		senior	swimming	tuition-fees		
Buxton, Steve Alan	N	freshman	football	tuition-fees	room-board	books
Byrd, Lester		junior	football	tuition-fees	room-board	books
Campbell, Edwin	N	junior	football	tuition-fees	room-board	books
Chapman, David		junior	track	tuition-fees		
Chapman, Thomas Boyd	N	freshman	football	tuition-fees	room-board	books
Christian, Darryl Wayne		sophomore	football	tuition-fees	room-board	books
Clark, Steven L.		senior	swimming	tuition-fees	room-board	books
Collier, Denorvell		sophomore	football	tuition-fees	room-board	books
Colucci, Anthony M.		sophomore	baseball	tuition-fees		
Conelly, Keith		senior	track	tuition-fees		
Cook, Kevin		senior	baseball		room-board	books
Coomer, Timothy Wayne		sophomore	baseball	tuition-fees		
Crafton, Daniel N.		junior	football	tuition-fees	room-board	books
Cross, Larry A.		sophomore	football	tuition-fees	room-board	books
Csipkay, Thomas		senior	tennis	tuition-fees	room-board	books
Cureton, Mike		junior	golf	tuition-fees		
Curry, Eric		junior	basketball	tuition-fees	room-board	books
Daniels, D.A.		senior	football	tuition-fees	room-board	books
Daus, Jeffrey Charles	N	freshman	tennis	tuition-fees	room-board	books
Davidson, Greg Michael	N	freshman	wrestling	tuition-fees		
Dawson, Herbert Lee	N	freshman	football	tuition-fees	room-board	books
Dawson, Richard Karl	N	freshman	football	tuition-fees	room-board	books
Deford, Chuck		senior	track	tuition-fees		
Delaplaine, Christopher		sophomore	football	tuition-fees	room-board	books
Dickey, Daniel Charles		sophomore	football	tuition-fees	room-board	books
Dickman, Robert J.		junior	wrestling	tuition-fees	room-board	books
Dillon, Harry Maxwell		sophomore	football	tuition-fees		
Dorsett, Brian		sophomore	baseball	tuition-fees		
Dowell, Jeff	N	junior	golf	tuition-fees		
Drake, Learando M.		sophomore	basketball	tuition-fees	room-board	books
Dubois, Thomas	N	freshman	swimming	tuition-fees		
Dziniera, Terry		senior	football	tuition-fees	room-board	books
Edwards, Nicky A.		junior	track	tuition-fees	room-board	books
Ferrari, Ray		senior	football	tuition-fees	room-board	books
Fisher, Bill		senior	golf	tuition-fees		
Foggs, Edward E.		junior	football	tuition-fees	room-board	books
Foley, Eddie Lee		sophomore	football	tuition-fees	room-board	books
Erastak, Mark		senior	football	tuition-fees	room-board	books
French, Kirk		senior	football	tuition-fees	room-board	books
Gaitor, Richard	N	freshman	track	tuition-fees	room-board	books
Gaunt, John		senior	football	tuition-fees	room-board	books

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Gillis, Thomas Bradford	N	freshman	baseball	tuition-fees		
Gilmore, Gary T.		junior	football	tuition-fees	room-board	books
Golden, Reginald	N	freshman	basketball	tuition-fees	room-board	books
Golden, Mark R.	N	freshman	basketball	tuition-fees	room-board	books
Gottardi, Gary Peter		senior	track	tuition-fees		books
Gradkowski, Mark		senior	football	tuition-fees	room-board	books
Green, William	N	freshman	swimming	tuition-fees		
Gregorich, Jeffrey J.		sophomore	wrestling	tuition-fees	room-board	books
Hambrock, Michael	N	freshman	tennis	tuition-fees	room-board	books
Hamilton, Wayne		senior	football	tuition-fees	room-board	books
Hamrick, Don		senior	track	tuition-fees		
Hartwig, Allen Foster	N	freshman	football	tuition-fees	room-board	books
Harvel, Dale		senior	football	tuition-fees	room-board	books
Harvey, Paul Richard		sophomore	gymnastics	tuition-fees	room-board	books
Helton, David W.		sophomore	track	tuition-fees		books
Henderson, Dale V.		junior	track	tuition-fees	room-board	books
Henry, David N.		sophomore	football	tuition-fees	room-board	books
Higgins, Scott S.		junior	football	tuition-fees	room-board	books
Hopkins, Robert Olander		senior	football	tuition-fees	room-board	books
Irvin, Leroy A.		junior	football	tuition-fees	room-board	books
Johannes, Mike	N	sophomore	football	tuition-fees	room-board	books
Johnson, Ephrem	N	freshman	football	tuition-fees	room-board	books
Jones, Jay Douglas		sophomore	swimming	tuition-fees		
Jones, Tyrone		senior	track	tuition-fees		
Julian, Timothy A.	N	freshman	swimming	tuition-fees		
Kennedy, David F.		sophomore	track	tuition-fees		
Klawitter, Robert Harold	N	freshman	gymnastics	tuition-fees		
Klein, Ken		senior	football	tuition-fees	room-board	books
Kimbrough, Gregg	N	freshman	football	tuition-fees	room-board	books
Kimbrough, John		junior	track	tuition-fees		
Kirkendall, Kim		senior	swimming	tuition-fees	room-board	books
Koch, Christopher		junior	gymnastics	tuition-fees		books
Koehne, Robert C.		sophomore	football	tuition-fees	room-board	books
Kriebel, Eric		senior	wrestling	tuition-fees		
Krueger, Peter Joseph	N	freshman	baseball	tuition-fees		
Kunkel, Mark Allen		senior	baseball	tuition-fees		
Lacy, George		junior	golf	tuition-fees		
Lagrange, Neil		senior	golf	tuition-fees		
Lagrange, Roger		junior	track	tuition-fees		
LaMarche, Rick Allen	N	freshman	wrestling	tuition-fees	room-board	books
Levy, Joao F.		sophomore	gymnastics	tuition-fees	room-board	books
Logan, William H., II		junior	football	tuition-fees	room-board	books
Lorick, Jeffery D.		junior	football	tuition-fees	room-board	books
Lychak, Perry		senior	baseball	tuition-fees		books
Lynch, Kevin Franklin		sophomore	football	tuition-fees	room-board	books
Macy, Cary		sophomore	football	tuition-fees	room-board	books
Maher, Daniel Paul		sophomore	football	tuition-fees	room-board	books
Mang, Paul	N	sophomore	football	tuition-fees	room-board	books
Martin, Edward Richard	N	sophomore	football	tuition-fees		
Martinelli, David F.	N	freshman	football	tuition-fees	room-board	books
Martino, Marty		sophomore	gymnastics	tuition-fees		
Mason, Regis Theodore	N	senior	baseball	tuition-fees		
Massey, James		freshman	football	tuition-fees	room-board	books
McDermitt, Dennis Lee	N	senior	football	tuition-fees	room-board	books
McField, Robert Lee	N	freshman	wrestling	tuition-fees		
McNelly, Rod		junior	basketball	tuition-fees	room-board	books
Mikell, Quintin Perry		senior	basketball	tuition-fees	room-board	books
Miller, Mark	N	sophomore	football	tuition-fees	room-board	books
Miller, Roger Damon		freshman	football	tuition-fees	room-board	books
Miller, Steve	N	sophomore	swimming	tuition-fees		
Mitchell, Mark		freshman	basketball	tuition-fees	room-board	books
Moore, Donald Oswald	N	senior	football	tuition-fees	room-board	books
Moore, Hubert L.		junior	golf	tuition-fees	room-board	books
Murphy, Howard		junior	football	tuition-fees	room-board	books
Musgrave, David R.		junior	wrestling	tuition-fees		
Myers, Doug		senior	swimming	tuition-fees		
Nelson, Tom J.		senior	baseball	tuition-fees		
Niblick, Jeff Martin	N	senior	swimming	tuition-fees	room-board	books
Niccum, Michael A.	N	freshman	swimming	tuition-fees		
Norman, Charles A.		freshman	wrestling	tuition-fees		
Nugent, Raymond W.		junior	tennis	tuition-fees	room-board	books
Oliver, Charles Raymond	N	sophomore	football	tuition-fees	room-board	books
Pegues, Richard	N	freshman	track	tuition-fees		books
		freshman	football	tuition-fees	room-board	books

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Piercy, Scott Dale		senior	football	tuition-fees	room-board	books
Piskol, Pete		senior	baseball	tuition-fees	room-board	books
Price, Matthew		junior	golf	tuition-fees	room-board	
Proctor, Paul		junior	wrestling	tuition-fees		
Ramsey, Kevin		sophomore	football	tuition-fees	room-board	books
Randall, Gerard			gymnastics			
Reader, Dean Allen	N	freshman	football	tuition-fees	room-board	books
Redinger, Guy		senior	wrestling	tuition-fees		
Reed, Steven B.		senior	basketball	tuition-fees	room-board	books
Reifsteck, Douglas Owen	N	freshman	wrestling	tuition-fees		books
Reilly, William		junior	swimming	tuition-fees		
Reyenga, Steve		senior	baseball	tuition-fees		
Reynolds, Alvin		junior	football	tuition-fees	room-board	books
Robinson, Eric		sophomore	football	tuition-fees	room-board	books
Ruffin, Edward N.		junior	football	tuition-fees	room-board	books
Scott, Galen		junior	tennis	tuition-fees		
Seaphus, Walter R.		sophomore	football	tuition-fees	room-board	books
Searcy, Les	N	junior	baseball	tuition-fees	room-board	books
Shaffer, Craig Alan		senior	football	tuition-fees	room-board	books
Simpson, Michael		junior	track	tuition-fees	room-board	books
Smith, Marvin W.		junior	football	tuition-fees	room-board	books
Smith, Zane W.		sophomore	baseball	tuition-fees		
Snapp, James		freshman	basketball	tuition-fees		
Spradley, John		junior	football	tuition-fees	room-board	books
Spadoni, Kevin Mathew		sophomore	baseball	tuition-fees	room-board	books
Stalhut, Kim	N	freshman	baseball	tuition-fees	room-board	
Stellern, Joe		senior	football	tuition-fees	room-board	books
Studway, Manuel L.		sophomore	football	tuition-fees	room-board	books
Suzich, Rudy		senior	football	tuition-fees	room-board	books
Swihart, Kev		senior	track	tuition-fees		
Terrell, Scott Kevin		sophomore	football	tuition-fees	room-board	books
Thomas, James M.		senior	wrestling	tuition-fees		
Thompson, Gerry		senior	football	tuition-fees	room-board	books
Thompson, Kevin	N	freshman	basketball	tuition-fees	room-board	books
Thunborg, Carl Henrik	N	freshman	swimming	tuition-fees	room-board	books
Tobolski, Mark		senior	track	tuition-fees		
Tripp, Dwight		senior	football	tuition-fees	room-board	books
Tufto, Bradley		sophomore	wrestling	tuition-fees	room-board	books
Turner, Ivory	N	junior	football	tuition-fees	room-board	books
Turner, Scott		junior	basketball	tuition-fees	room-board	books
Tyree, Robert		sophomore	football	tuition-fees	room-board	books
Urbaniak, Glenn		senior	track	tuition-fees		
Verdun, Brad Joseph	N	freshman	football	tuition-fees	room-board	books
Walberg, Mark W.		junior	baseball	tuition-fees		
Wamsley, David F.		junior	swimming	tuition-fees		
Ward, Keith Larue	N	freshman	football	tuition-fees	room-board	books
Warner, Donald D.		senior	football	tuition-fees	room-board	books
Washington, Zach		senior	football	tuition-fees	room-board	books
Wayhart, John		senior	football	tuition-fees	room-board	books
Weber, Jeff		junior	tennis	tuition-fees	room-board	books
Weiman, Paul William	N	freshman	baseball	tuition-fees		
Westlund, Milton		senior	wrestling	tuition-fees		
Whiten, Sean T.		sophomore	football	tuition-fees	room-board	books
Whitworth, Stephen M.		senior	swimming	tuition-fees		
Willett, Perry W.		sophomore	football	tuition-fees	room-board	books
Williams, Dwight		sophomore	track	tuition-fees	room-board	books
Williams, Jay Henry		sophomore	gymnastics	tuition-fees		
Williams, Lamont	N	freshman	track	tuition-fees	room-board	books
Wilson, Kirk Brent		junior	football	tuition-fees	room-board	books
Wright, Lester	N	junior	basketball	tuition-fees	room-board	books
Wozniak, John	N	junior	football	tuition-fees	room-board	books
Wyrick, Rick	N	sophomore	football	tuition-fees		
Amies, George			athletic	tuition-fees		
Brickley, Glenn	N		athletic	tuition-fees		
Capulong, Enrique			athletic	tuition-fees		
Grapenthin, Richard			athletic	tuition-fees	room-board	books
Jennings, Greg			athletic	tuition-fees		
Miley, Brad			athletic	tuition-fees		
Staley, Leroy			athletic	tuition-fees		

1980 Summer Internship Grant-in-aid

Allman, John
 Angyus, Joe
 Gradkowski, Mark
 Spilman, Donn H.

	football	junior	tuition-fees
	football	junior	tuition-fees
	football	junior	tuition-fees
	senior	swimming	tuition-fees

SECTION I, EXHIBIT B
 November 14, 1980

AGREEMENT BETWEEN

INDIANA STATE UNIVERSITY

AND

VERMILLION COUNTY HOSPITAL

- I. This Agreement is entered into as of the 29th day of September, 1980.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associated, baccalaureate, graduate and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students of Vermillion County Hospital will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Nurses, or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to Vermillion County Hospital will be arranged according to the students' educational program and the available clinical laboratory experiences.
- IV. RESPONSIBILITY OF INDIANA STATE UNIVERSITY(SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Vermillion County Hospital.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the nurse in charge.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide the Vermillion County Hospital staff the objectives for students' clinical laboratory experiences.
 - E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of two hundred thousand and no/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of six hundred thousand and no/100 (\$600,000.00) dollars for injury or damage arising from any one accident.
 - F. Assign only those students who are in good health to Vermillion County Hospital.
- V. RESPONSIBILITIES OF VERMILLION COUNTY HOSPITAL
 - A. Accept students for educational experiences in those courses for which placement has been mutually planned and arranged.
 - B. Make available those clinical laboratory experiences agreed upon.

- C. Provide orientation to the School of Nursing faculty to familiarize them with clients; the hospital philosophy, policies, and procedures; the physical facilities; and such other aspects as are pertinent to the education of students.
- D. Provide conference and dressing room space, as available, following mutually arranged schedules for use.
- E. Make available the hospital library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any act of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing Program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Vermillion County Hospital the clinical experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Administrator of Vermillion County Hospital
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

Dean, School of Nursing

BY: _____
President-Richard G. Landini

VERMILLION COUNTY HOSPITAL

Administrator

BY: _____
President of the Board

SECTION I, EXHIBIT C
November 14, 1980

PROPOSAL FOR A CLINICAL PSYCHOLOGY DOCTORAL PROGRAM (PSY.D.)

A. PROGRAM DESCRIPTION

1. Objectives

The program is designed to provide training in the professional applications of clinical psychology, with the primary objective of equipping graduates for the skilled delivery of clinical services. It is not the intention to establish another Ph.D. Clinical Psychology program in a state which already has two such programs at other institutions.

The proposed program is patterned after professionally oriented doctoral programs emerging in Departments of Psychology as well as in university based Professional Schools of Psychology. The rationale for the development of this program is to train skilled practitioners who can not only successfully treat psychological problems, but also approach these problems in the spirit of active inquiry and critical thinking. Thus, graduates should be able both to utilize the results of research generated by graduates of traditional doctoral programs and, if necessary, engage in studies useful in their particular settings. The emphasis in the program will be on individualized clinical supervision, combined with broad practical experience and research training oriented toward clinical applications.

The program is intended to train professional psychologists who possess the following:

- a. A firm grounding in the foundations of psychology, including knowledge of normal and abnormal processes of thought, emotion and behavior.
- b. The ability to evaluate critically their own and others' clinical and programmatic interventions.
- c. The ability to implement assessment and treatment techniques to meet a wide variety of mental health service needs.

It should be recognized from the outset that the proposed program is firmly based on experience and faculty expertise in the initiating department. During the past six years the existing master's degree program in Clinical Psychology has established an excellent record of success in clinical training, attracting large numbers of outstanding applicants and placing graduates in highly regarded clinical positions. Employers have often praised program graduates as possessing clinical skills comparable to many doctoral psychologists. However, clinical skills have been acquired at the expense of grounding in psychological theory, as there has been no time to include core areas of psychology in the brevity of a master's program. Thus, while being skilled clinicians, previous graduates can function autonomously only to a limited extent. Although master's level clinical positions continue to flourish, within the field of psychology there has been strong emphasis on establishing the doctoral level of training as the minimal professional credential. This is reflected in licensure laws and program accreditation standards which set the doctoral level as the basic requirement for autonomous clinical practice. Doctoral training thus will allow graduates of the proposed program to contribute more effectively than master's graduates toward meeting the extensive mental health needs of society. The proposed program would wholly replace the existing clinical MS program; this would allow the existing resources and current faculty to be utilized more efficiently.

2. Learning Resources Associated with the Program

a. Available Resources

Much of the expense of graduate clinical training is in the provision of individualized clinical supervision. An excellent clinical faculty, clinical coursework, and a fully equipped Psychology Clinic are already in place. Few changes are anticipated in the clinical training sequence which has shown itself to be successful. The Psychology Clinic is located in its own air conditioned and carpeted building, complete with six interview/therapy rooms, each equipped with one-way vision, sound, and video recording capability. In addition, there is a seminar/conference room and a large pleasant reception area. The clinic has operated as a training facility for six years, and has fully adequate non-student patient referrals. The Psychology Department occupies the entire top floor of a classroom/office building, and faculty are provided with pleasant offices and space in support of their teaching and research activities. There are various research laboratories and seminar rooms located in the office building, as well as an animal laboratory and a human interaction laboratory located in two other buildings. The Department has a PDP-8 computer in service of several laboratories, and direct access through peripheral hardware with the main University computer located in the same building. Additional equipment includes four complete videotape/playback units, one three-channel and three two-channel tachistoscopes, a Grass eight-channel polygraph, three complete biofeedback units, and numerous electronic calculators. The University provides computer services, via a newly installed CDC Cyber-171 computer, with remote terminals, two of which are in the Psychology Department. Audio-Visual services are good, with convenient access not only to ISU holdings but also to those of nearby campuses in Indiana and other states. The library subscribes to most major and many related journals in the various fields of Psychology. There have been very limited funds in recent years for acquisition of books by the library, and funds to help remediate that problem are needed.

b. Needed Resources

In order to offer a program of the highest quality, the following additional resources are needed:

- 1) Increased financial assistance for graduate students. Additional funds for graduate-student support are needed because students will be on campus longer than in the current

program, the total number of students on campus will be larger, and the stipend for doctoral students is larger than for master's students. The program will not be competitive in attracting the best students if adequate financial assistance is not available.

2) Additional Faculty:

At least one, but at most two faculty positions are needed, particularly in the areas of social psychology and clinical applications of statistics, to help staff general-experimental psychology courses not currently taken by students in the clinical MS program.

3) Library Acquisitions:

As indicated above, additional funding is needed for new book acquisitions in the University Library, in order to help remediate the problem of inadequate funding in this area over the past several years.

B. PROGRAM RATIONALE

1. Institutional Factors

a. Mission Compatibility: The proposed program is an outgrowth of the existing MS degree program in Clinical Psychology, and as such is a logical extension of current institutional emphasis on applied programs. Indiana State University is accredited as a level I institution authorized to grant the doctoral degree. The graduate school mission statement as prepared for a recent North Central Association review emphasizes the importance of doctoral level programs toward the achievement of other institutional goals. The addition of this program would aid in the consolidation of that effort. The general orientation of many ISU programs is toward professional preparation, which is compatible with the objectives of the proposed program.

b. Program Compatibility: The program will complement other doctoral programs at the University. For example, Graduate Education offers a Ph.D. in Guidance and Psychological Services. While the emphasis of that program is upon counseling the educational psychology, accreditation standards of the American Psychological Association require students in such a program to take course work in core areas of psychology. The availability of a doctoral degree in psychology would provide course work suitable for the counseling program. Furthermore, perspectives of students in both programs would be broadened through shared course work and other contacts. Development of doctoral training in Clinical Psychology will also enhance the educational opportunities of students working toward a master's degree in General Psychology, by making available proseminars otherwise inaccessible to these students.

c. Particular institutional strengths in the program area:

- (1) The primary asset is the existence of an already well-supported and strong MS program in clinical psychology, with the numerous resources described above. The clinical program is located within a progressive and viable Psychology Department, with active research and a strong curriculum.
- (2) The presence on campus of doctoral programs in associated and allied areas provides the availability of complementary coursework and resources appropriate for doctoral training in the form of library holdings, audio visual services, and research facilities.
- (3) Graduate coursework in related areas such as Counseling, Criminology, Life Sciences, Sociology, and Special Education supplement training available within the Psychology Department.

d. Impact of the Program on Greater Utilization of Existing Resources.

- (1) The most significant impact will be on the effective utilization of personnel and physical resources of the Psychology Department. The number and credentials of the Clinical Psychology faculty compare favorably with psychology departments which offer the doctoral degree in Clinical Psychology. Utilizing this resource for the preparation of doctoral clinicians needed in Indiana is prudent. Use of the clinical training facilities would not increase, but application of their availability to doctoral training would be economically judicious. In addition, involvement of the general psychology faculty in doctoral training will make maximal use of their talents as well as enhance their ability to make scholarly contributions to the field.
- (2) Doctoral training in other ISU programs has led to the development of effective research-proficiency training and evaluation, library resources, computational facilities, and graduate-school administration which all can be fully utilized without modification by the new program.
- (3) Master's level students in the MS Clinical Program are now receiving significant amounts of financial support in the form of graduate assistantships which could be directed instead to doctoral level training.

SECTION I, EXHIBIT D
November 14, 1980

PROPOSED RESOLUTION

This Resolution of the Board of Trustees of Indiana State University WITNESSES:

WHEREAS, the former students of Indiana State University, now numbering nearly fifty thousand, represent an important constituency of Indiana State University, along with the University students, faculty, and administration and the citizens of the State of Indiana;

WHEREAS, the alumni of Indiana State University have rendered, and can render in the future, dedicated service to the University through their counsel, recruitment of students, job placement of graduates, financial support and fund raising efforts, legislative relations, and other forms of assistance; and

WHEREAS, the Board of Trustees desires formally to acknowledge the contributions and vital role of the University's alumni and to encourage and support the mutually beneficial relationship of the University and its former students.

BE IT THEREFORE RESOLVED that the Board of Trustees of Indiana State University hereby acknowledges the contributions and vital role of the alumni as an integral part of the University family;

BE IT FURTHER RESOLVED that the Indiana State University Alumni Association formed and operating under the Constitution hereto attached, as it may be amended from time to time, is hereby recognized as the representative of the University's former students in University matters; and

BE IT FURTHER RESOLVED that the elected representatives of the Indiana State University Alumni Association, while acting in furtherance of their duties, are hereby declared to be the agents and representatives of the University and are entitled to and shall be afforded the same indemnification rights and liability insurance protection accorded all other agents and representatives of the University.

Duly adopted and entered in the minutes of the Board of Trustees of Indiana State University on this 14th day of November, 1980.

As approved by the Alumni Council on September 20, 1980.

SECTION I, EXHIBIT E
November 14, 1980

FEE REMISSION SCHOLARSHIPS
NEW AWARDS
1980-81

ISUE ACADEMIC SCHOLARSHIPS

<u>COUNTY - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>Daviess County</u>		
Sult, Todd M.	Barr Reeve	Loogootee, IN
<u>Dubois County</u>		
Buchta, Janice L.	Jasper	Jasper, IN
Smith, Lea A.	Forest Park	Birdseye, IN
Wellmeyer, Connie S.	Southridge	Holland, IN
Weyer, Rhonda F.	Forest Park	Ferdinand, IN
<u>Gibson County</u>		
Dix, Greg A.	Gibson Southern	Ft. Branch, IN
Haley, Gregory A.	Princeton Community	Princeton, IN
Hopper, Mark A.	Wood Memorial	Oakland City, IN
Kiesel, Doris J.	Gibson Southern	Ft. Branch, IN
Wheaton, Tamara J.	Gibson Southern	Ft. Branch, IN

<u>COUNTY - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>Knox County</u>		
Farrell, Donna J.	South Knox	Decker, IN
<u>Perry County</u>		
Dooley, Karen S.	Cannelton	Cannelton, IN
Kendall, Jonell M.	Cannelton	Cannelton, IN
Kunard, Douglas M.	Perry Central	Tell City, IN
Rutherford, Susan M.	Cannelton	Cannelton, IN
Simpson, Debra L.	Cannelton	Tell City, IN
<u>Posey County</u>		
Arnold, Christine E.	North Posey	Poseyville, IN
Beloat, Greg A.	North Posey	Poseyville, IN
Goebel, Robert D.	Mt. Vernon	Mt. Vernon, IN
Higgins, Brenda L.	Mt. Vernon	Mt. Vernon, IN
Hodges, Gayle S.	Mt. Vernon	Mt. Vernon, IN
Jolley, Catherine A.	Mt. Vernon	Mt. Vernon, IN
Koester, Betty L.	North Posey	Mt. Vernon, IN
Kueber, Marilyn S.	Mt. Vernon	Wadesville, IN
Mauer, Janie L.	Mt. Vernon	Mt. Vernon, IN
Mitchell, David E.	Mt. Vernon	Mt. Vernon, IN
Scherer, Genie M.	Mt. Vernon	Mt. Vernon, IN
Stevens, Michelle K.	North Posey	Wadesville, IN
	Mt. Vernon	Mt. Vernon, IN
<u>Spencer County</u>		
Gengelbach, Dale C.	Heritage Hills	Evanston, IN
Meyer, Lynn E.	Heritage Hills	Chrisney, IN
Scheessele, Randal M.	South Spencer	Rockport, IN
<u>Vanderburgh County</u>		
Ackerman, Donald E.	Reitz	Evansville, IN
Alsip, Jeffrey A.	Reitz	Evansville, IN
Appel, Andrew	Reitz	Evansville, IN
Bittner, Lisa	Harrison	Evansville, IN
Clark, Elizabeth A.	Reitz	Evansville, IN
Fowler, Margaret A.	Memorial	Evansville, IN
Haller, Joyce L.	North	Evansville, IN
Hamilton, John D.	Central	Evansville, IN
Hill, Robert G.	North	Evansville, IN
Hulsey, Donald R., Jr.	Reitz	Evansville, IN
Humpert, John E.	Mater Dei	Evansville, IN
Hupfer, Mary A.	Mater Dei	Evansville, IN
Johnson, Ann R.	North	Evansville, IN
Kempf, Sharon A.	Mater Dei	Evansville, IN
Kohlmeyer, Becky	Reitz	Evansville, IN
Maddox, Jerry T., Jr.	Bosse	Evansville, IN
McQueen, Carla E.	North	Evansville, IN
Mischler, Lisa A.	Mater Dei	Evansville, IN
Nutt, Karen	Bosse	Evansville, IN
Speicher, Michael E.	Bosse	Evansville, IN
Spindler, Sondra F.	Mater Dei	Evansville, IN
Todd, Melissa A.	Central	Evansville, IN
Wannemuehler, Ann M.	Mater Dei	Evansville, IN
Wargel, Kimberly F.	Central	Evansville, IN
Weiss, Tamara G.	Mater Dei	Evansville, IN
<u>Warrick County</u>		
Gore, Michael	Boonville	Boonville, IN
Ingram, Cynthia J.	Boonville	Boonville, IN
Ingram, Karleen	Boonville	Boonville, IN
Ingram, Maureen K.	Tecunseh	Lynnville, IN
Martin, Neil J.	Boonville	Boonville, IN
Stafford, Tammy R.	Castle	Newburgh, IN
Sumner, Rebecca J.	Castle	Chandler, IN

OUT-OF-STATE FEE WAIVERS

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
Austin, Sandra L.	Norris City - Omaha	Norris City, IL
Baer, Russel F. (transfer)	Los Gatos - California	Mt. Carmel, IL
Bingham, Connie	Carmi	Carmi, IL
Block, Ida M. (transfer)	Gibson So.	Henderson, KY
Brown, Gina R.	Henderson Co.	Henderson, KY
Clement, William	Apollo	Madisonville, KY
Duckworth, Terrie L.	Carmi Community	Carmi, IL
Duke, Holly	McLean Co.	Utica, KY
Dukes, Ellen B.	Henderson Co.	Henderson, KY
Frey, Jana C.	Henderson Co.	Henderson, KY
Gentry, James F.	Carmi	Carmi, IL
Hall, Mike	Henderson Co.	Henderson, KY
Harness, Constance T.	Mt. Carmel	Allendale, IL
Harper, Edna F.	McLeansboro	Norris City, IL
Harrison, Rae E.	Grayville	Grayville, IL
Hughes, Gina K.	Henderson Co.	Henderson, KY
Jordan, Connie L.	Carmi Community	Carmi, IL
Julian, Debra L.	Carmi	Carmi, IL
Kennedy, Jane (transfer)	Miami Edison	Henderson, KY
Klutey, Kimberly A.	Henderson Co.	Henderson, KY
Kuykendall, Mary A.	Grayville Community	Grayville, IL
Leslie, Larry	Henderson Co.	Henderson, KY
Lindsay, Sharon K.	Shawneetown	Shawneetown, IL
Mays, Lisa D.	Henderson Co.	Henderson, KY
Meuth, Yvonne M.	Mt. St. Joseph Academy	Henderson, KY
Moser, Cathy L.	Henderson Co.	Henderson, KY
Nance, Michael	North Hopkins	Madisonville, KY
Newton, Mary M.	Eldorado Township	Ridgeway, IL
Nichols, Margaret L.	Henderson Co.	Henderson, KY
Norris, Sara A.	Carmi Community	Carmi, IL
Nunn, Mary E.	Henderson Co.	Robards, KY
Oldham, Josephine A.	Earlington	Madisonville, KY
Oliver, Jeffrey Neal	Enfield	Springerton, IL
Overfield, Kathy G.	Henderson Co.	Henderson, KY
Pounds, Connie A.	Apollo	Owensboro, KY
Roser, Angela J.	Carmi	Carmi, IL
Sailer, Lisa L.	Carmi Community	Carmi, IL
Scott, Gary W.	Henderson Co.	Henderson, KY
Shouse, Lori A.	Henderson Co.	Henderson, KY
Sidwell, Cynthia D.	Norris City - Omaha	Norris City, IL
Siegert, Cindy J.	Grayville	Grayville, IL
Springs, Charles R.	Henderson Co.	Mt. Carmel, IL
Stone, Sheri L.	Henderson Co.	Henderson, KY
Stuart, Mary J.	Henderson Co.	Henderson, KY
Sutton, Juanita (GED)	Henderson Community College	Henderson, KY
Tapp, Mary A.	Webster	Morganfield, KY
Teel, Donna J.	Wills Point	Henderson, KY
Thompson, Terri L.	Henderson Co.	Henderson, KY
Tigue, Katherine L.	Henderson Co.	Henderson, KY
VanMeter, Linda	Henderson Co.	Henderson, KY
Watkins, Jill	Henderson	Henderson, KY
Weiland, Gerald W.	Carmi	Carmi, IL
Whybark, Kathy L.	Carmi Community	Carmi, IL
Workins, Dena	Henderson Co.	Henderson, KY
Workins, Dona	Henderson Co.	Henderson, KY

TALENT AND APTITUDE SCHOLARSHIPS
(MEN)

<u>DIVISION - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>Baseball</u>		
Grace, John	Greenville	Greenville, KY
Gulledge, Bob	Harrison	Evansville, IN
Hall, Mike	Henderson Co.	Henderson, KY
Nall, Larry	Reitz	Evansville, IN
Whorl, Gene	Reitz	Evansville, IN
Wirth, Tim (transfer)	Red Hill	Bridgeport, IL

<u>DIVISION - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>Basketball</u>		
Braun, Terry	Teutopolis	Effingham, IL
Pennington, Jeff	Rushville	Rushville, IN
Whiteside, Michael	Pike	Indianapolis, IN
<u>Cross Country</u>		
Brewer, Patrick B.	Beardstown	Beardstown, IL
Minier, Richard E.	Goshen	Goshen, IN
Nolan, James M.	Mitchell	Mitchell, IN
Reller, Brian	Beardstown	Beardstown, IL
Shipman, Robert	Central	Evansville, IN
<u>Golf</u>		
Grant, Charles	Mt. Vernon	Mt. Vernon, IN
<u>Soccer</u>		
Dwyer, Edward J.	Parkway West	Manchester, MO
Gavlick, Kevin	Granite City	Granite City, IL
Hellman, Don	Parkway West	Balwin, MO
Hutter, Carl	Roosevelt	St. Louis, MO
Kaiping, Donald	Waterloo	Waterloo, IL
Kaiping, Ronald	Waterloo	Waterloo, IL
Kaiping, Steven	Waterloo	Waterloo, IL
Pohlman, Patrick	Alton	Godfrey, IL
Poulsen, Peter Ore	Thomas L. Kennedy	Ontario, Canada
Scalise, Victor	Lindburgh	St. Louis, MO
<u>Sports Information Director</u>		
Costello, Steve	Sachem	Farmingville, NY
<u>Tennis</u>		
Nelson, Jay	Southridge	Huntingburg, IN
(WOMEN)		
<u>Basketball</u>		
Armstrong, Kim	Jasper	Jasper, IN
Dukes, Holly	McLean Co.	Utica, KY
Geisler, Sandra L.	North Posey	Poseyville, IN
Gray, Peggy	Fairfield Community	Harrisburg, IL
Huckabee, Cindy	University High - Texas	Marion, IL
Pounds, Connie	Apollo	Owensboro, KY
<u>Softball</u>		
*Ludwig, Debra	Tell City	Tell City, IN
Melvin, Laurie	Frankfort Community	W. Franklin, IL
Snyder, Jean	Reitz	Evansville, IN
*Student is receiving one-half tuition for softball and one-half tuition for volleyball.		
<u>Student Manager</u>		
Alley, Rachael	Central	Evansville, IN
Doss, Ann	Central	Evansville, IN
Hunt, Lisa C.	Harrison	Evansville, IN
Schwenk, Debbie	Jasper	Jasper, IN
Wink, Marantha	Central	Evansville, IN
<u>Tennis</u>		
Hedge, Dawn	Princeton Community	Princeton, IN
Lutz, Romana	Henderson Co.	Henderson, KY

<u>DIVISION - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>Volleyball</u>		
Alcorn, Molly	Mater Dei	Evansville, IN
Becker, Maria J.	Mater Dei	Evansville, IN
Helfrich, Lori S.	Mater Dei	Evansville, IN
*Ludwig, Debra	Tell City	Tell City, IN
Nordarse, Maria C. (transfer)	Notre Dame Academy	Miami Beach, FL

*Student is receiving one-half tuition for softball and one-half tuition for volleyball.

SPOUSE OF FULL-TIME STUDENT
ONE COURSE PLAN

<u>NAME</u>	<u>CITY - STATE</u>
Collins, Jennifer	Evansville, IN
Donald, Gail	Evansville, IN
Douglass, Candice	Newburgh, IN
Ricketts, Debra	Newburgh, IN
Schmitt, Karen	Evansville, IN

RETIRED INDIVIDUALS

Rees, George Sr.	Evansville, IN
Schmadel, Earl E.	Evansville, IN

SPOUSE OF FULL-TIME EMPLOYEES
ONE COURSE PLAN

Burk, Barbara	Evansville, IN
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EMPLOYEES OF ISSUE

Felstead, Lois A.	Evansville, IN
Marsch, Cathy L.	Evansville, IN
Schofield, Robert	Evansville, IN
Trent, Thomas R.	Evansville, IN
Walker, Natalie	Evansville, IN

CHILD OF DISABLED VETERAN FEE WAIVERS

Bauer, Karen	Evansville, IN
Birdwell, Trina K.	Elizabethtown, IN
Chappell, Alice	Evansville, IN
Cutteridge, Ronda L.	Evansville, IN
Doom, Karen	Evansville, IN
Dwyer, Michael	Evansville, IN
Freeman, Stanley	Holland, IN
Goldbach, Angela M.	Evansville, IN
Grafton, Rodney P.	Evansville, IN
Henderson, Randel E.	Evansville, IN
Hyde, Michael	Evansville, IN
Midle, Marilyn K.	Tennyson, IN
Moore, Kelley K.	Evansville, IN
Morrow, Jane	Haubstadt, IN
Muller, Patti	Evansville, IN
Noffsinger, Jacinda L.	Evansville, IN
Olivaz, Michael J.	Evansville, IN
Posin, Shelley	Newburgh, IN
Reel, Kathleen M.	Evansville, IN
Scheafnocker, Linda	Evansville, IN
Schultheis, Ronald W.	Evansville, IN
Toole, Barbara	Haubstadt, IN
Weber, John G.	Princeton, IN
Wilson, Thomas L.	Evansville, IN
	Evansville, IN

ATHLETIC SCHOLARSHIP LIST FOR FALL SEMESTER 1980

NAME	CLASS	SPORT	FULL FEES	PARTIAL FEES	ROOM, BOARD, BOOKS
Alcorn, Molly	Fr.	Volley ball		X	
Alexander, Doug	So.	Basketball	X		X
Algood, John	Jr.	Tennis		X	
Alley, Rachel	Fr.	Student Trainer/ Manager		X	
Armstrong, Kim	Fr.	Basketball	X		X
Beaven, Mary	So.	Basketball	X		X
Beck, Kathy	Sr.	Tennis		X	
Becker, Maria	Fr.	Volleyball		X	
Bernier, Paul	So.	Soccer	X		X
Billings, Holly	Sr.	Basketball	X		
Block, Mark	So.	Basketball	X		X
Braun, Terry	Fr.	Basketball	X		X
Brewer, Patrick B.	Fr.	Cross Country		X	
Brown, John	So.	Basketball	X		X
Clements, Dan	Sr.	Baseball		X	
Clodfelter, Shawn	So.	Cross Country		X	
Collins, David	So.	Basketball	X		X
Costello, Steve	So.	Sports Info. Dir.		X	
Donahue, James	So.	Soccer	X		X
Doss, Ann	Fr.	Student Trainer/ Manager		X	
Duckworth, Mark	Jr.	Baseball		X	
Dukes, Holly	Fr.	Basketball	X		
Dwyer, Edward	Fr.	Soccer		X	
Effinger, Raymond T.	Sr.	Baseball		X	
Fifer, Kelly	Fr.	Softball	X		
Funk, Michelle	Sr.	Basketball	X		
Gavlick, Kevin	Fr.	Soccer	X		
Geisler, Sandra	Fr.	Basketball		X	
Gowdy, Patricia	So.	Softball	X		
Grace, John	Fr.	Baseball		X	
Grant, Charles	Fr.	Golf		X	
Gray, Peggy	Fr.	Basketball	X		
Gulledge, Bob	Fr.	Baseball		X	
Hall, Mike	Fr.	Baseball		X	
Harris, June	So.	Basketball	X		
Hedge, Dawn	Sr.	Tennis		X	
Helfrich, Lori	Fr.	Volleyball		X	
Hellman, Don	Fr.	Soccer	X		
Hollinden, John	Sr.	Basketball	X		X
Huckabee, Cindy	Fr.	Basketball	X		X
Hunt, Lisa C.	Fr.	Student Trainer/ Manager		X	
Hunter, Kevin	Jr.	Baseball		X	
Hutter, Carl	Fr.	Soccer		X	
Jacobs, Brad	So.	Tennis		X	
Johaningmeyer, Doug	So.	Soccer	X		
Kaiping, Donald	So.	Soccer		X	
Kaiping, Ronald	So.	Soccer		X	
Kaiping, Steven	Fr.	Soccer		X	
Kissel, Rick	Jr.	Basketball	X		
Kuester, Brian	Sr.	Student Trainer/ Manager	X		X
Labhart, Dan	Sr.	Student Manager		X	
Loehrlein, Steve	Fr.	Cross Country		X	
Ludwig, Debra	Fr.	Softball/Volleyball	X		
Lutz, Romona	Fr.	Tennis		X	
Macon, George	Jr.	Basketball	X		X
Melvin, Laurie	Fr.	Softball		X	
Menke, Bradley	So.	Student Manager		X	
Merkle, Greg	So.	Baseball		X	
Miller, John	So.	Soccer		X	
Miller, Stanley	Jr.	Tennis		X	
Minier, Richard	Fr.	Cross Country		X	
Nall, Larry	Fr.	Baseball		X	
Nelson, Cully	Fr.	Basketball	X		X
Nelson, Jay	Fr.	Tennis		X	
Nordarse, Maria C.	Fr.	Volleyball		X	
Nolan, James M.	Fr.	Cross Country		X	
Pennington, Jeff	Fr.	Basketball	X		X
Pohlman, Patrick	Fr.	Soccer		X	
Pomatto, Rebecca	Jr.	Softball		X	

NAME	CLASS	SPORT	FULL FEES	PARTIAL FEES	ROOM, BOARD, BOOKS
Popham, LaQuita	So.	Softball	X		
Poulsen, Peter Ore	Fr.	Soccer		X	
Pounds, Connie	Fr.	Basketball	X		
Ralph, Karl	Jr.	Baseball		X	
Ramirez, Alex	Sr.	Tennis		X	
Reiner, Mark	So.	Golf		X	
Reller, Brian	Fr.	Cross Country		X	
Scalise, Victor	Fr.	Soccer		X	
Schwenk, Debbie	Fr.	Student Trainer/ Manager		X	
Shipman, Robert	So.	Cross Country		X	
Sininger, Charles	So.	Student Manager		X	
Snyder, Jean	Fr.	Softball		X	
Trent, Randel	So.	Baseball		X	
Velarde, Jorge	So.	Tennis		X	
Wagner, Tim	So.	Baseball		X	
Whiteside, Michael	Fr.	Basketball	X		X
Whorl, Gene	So.	Baseball		X	
Wink, Marantha	Fr.	Student Trainer/ Manager		X	
Wirth, Tim	Fr.	Baseball	X		
Williams, Kelly	So.	Basketball	X		X

SUMMARY
FEE REMISSION SCHOLARSHIP AND GRANT PROGRAMS
NEW AWARDS
1980-81

ISUE ACADEMIC SCHOLARSHIP (9 Counties)		63
Valedictorians	6	
Salutatorians	4	
OUT-OF-STATE SCHOLARSHIPS		55
TALENT AND APTITUDE SCHOLARSHIPS (MEN)		27
Athletic, Baseball	6	
Athletic, Basketball	3	
Athletic, Cross Country	5	
Athletic, Golf	1	
Athletic, Soccer	10	
Athletic, Sports Info. Dir.	1	
Athletic, Tennis	1	
TALENT AND APTITUDE SCHOLARSHIPS (WOMEN)		20
Athletic, Basketball	6	
Athletic, Softball	2	
Athletic, Student Mgr.	5	
Athletic, Tennis	2	
Athletic, Volleyball	4	
Athletic, Softball-V-Ball	1	
SPOUSE OF FULL-TIME STUDENT (one course plan)		5
RETIRED INDIVIDUALS		2
SPOUSE OF FULL-TIME EMPLOYEE (one course plan)		1
EMPLOYEES OF ISUE (one course plan)		5
CHILD OF DISABLED VETERAN WAIVERS		24
TOTAL		202

STATE STUDENT ASSISTANCE COMMISSION OF INDIANA AWARDS

SCHOLARSHIPS

Cash Stipends	20	\$15,782
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GRANTS

Cash Stipends	127	\$60,022
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SECTION I, EXHIBIT F
November 14, 1980

SCHOOL OF MEDICAL TECHNOLOGY AFFILIATION AGREEMENT

St. Francis Hospital Center
Indianapolis, Indiana

and

Indiana State University

This document is an agreement between St. Francis Hospital Center, hereinafter referred to as the Hospital, and Indiana State University, hereinafter referred to as the University, regarding an affiliation for the purpose of training students in Medical Technology.

Section I

St. Francis Hospital Center agrees to abide by the following provisions:

- A. Technology Training: The Hospital agrees to maintain a training program which will fulfill all the requirements established by the Committee on Allied Health Education and Administration and the National Accrediting Agency for Clinical Laboratory Science.
- B. Qualification of Applicants: The Hospital agrees to consider for training in Medical Technology those students from the University who qualify according to the criteria established by the Hospital. The Hospital can also accept qualified applicants from other properly accredited colleges or universities.
- C. Admissions: Minimum criteria for admission to St. Francis Hospital Center School of Medical Technology include:
 1. Completion of the equivalent of a minimum of 90 semester hours (135 quarter hours) of academic credit in a college or university approved by a recognized regional accrediting agency. Prerequisite credit from the University must meet the requirements of the National Accrediting Agency of Clinical Laboratory Science and the Hospital's School of Medical Technology.
 2. A student, to be qualified, shall have maintained a cumulative grade point average of not less than 2.0 (4.0 point system) and 2.0 in biology and chemistry courses taken.
 3. Each student applicant shall file with the Hospital a completed application, a copy of his transcript along with a listing of courses in progress, and a satisfactory transcript evaluation by National Accrediting Agency of Clinical Laboratory Science or designated officials.
- D. Selection of Students: The Hospital reserves the right to refuse admission to any student who does not meet established criteria. Waiver of any of the criteria must be based on mutual agreement between the Hospital and University representatives. Final selection of students will be determined by the Admissions Committee for the School of Medical Technology of St. Francis Hospital Center.
- E. Progress Reports: The Hospital agrees to furnish the University with a final grade for each course taken by the student, and at midterm to give the University a report of satisfactory or unsatisfactory progress for each student.
- F. Dismissal: If, at midterm of the program, the student fails to meet the required standards of performance and competency for hospital work, the Hospital will notify the University and representatives of both institutions will meet with the student. If, after meeting with the student, it is the opinion of both the University and Hospital representatives that it is advisable, the student will be disenrolled from the Hospital training program.

- G. Provision for Liaison: The Hospital will designate a person as a liaison between the Hospital and the University to facilitate improved communications and better coordination of efforts of the two institutions in accomplishing mutual objectives. This assignment will involve no remuneration.
- H. Injuries: Students will be given immediate first-aid and medical treatment by the Hospital for any injury sustained during the conduct of the student's performance.

Section II

The University agrees to abide by the following provisions:

- A. Didactic Instruction: The University shall offer an approved didactic course of study appropriate for students in a Medical Technology Program in accordance with requirements established by the Committee on Allied Health Education and Administration and the National Accrediting Agency for Clinical Laboratory Science. The course of studies shall be published in the University Catalog.
- B. Credit: The University will grant academic credit for successful completion of each segment of the Hospital program. The amount of credit for each segment shall be determined by agreement between the two directors.
- C. Degree: The University will grant a baccalaureate degree to eligible students successfully completing the Medical Technology Program at the Hospital. Granting of a degree shall not be contingent upon certification of the student by the Registry of Medical Technologists of the American Society of Clinical Pathologists, according to the ASCP requirements effective December, 1972.
- D. Liaison Appointment: The University shall designate a person to act as a liaison between the University and the Hospital, to facilitate improved communications and better coordination of efforts of the two institutions in accomplishing mutual objectives. This appointment will involve no remuneration.
- E. Academic Appointments: Academic appointments for the Director and Educational Coordinator will be provided by the University without remuneration or tenure.
- F. Student Activities: Medical Technology students will be accorded the same privileges available to other students in similar academic settings.

Section III

St. Francis Hospital Center, and the University mutually agree that:

- A. Joint Committee: Representatives of the Medical Technology program from each institution shall comprise a joint committee which shall meet at least once each year to review the progress of the program, develop policy for the following year, and discuss curriculum.
 - 1. Hospital representatives shall be:
 - a.) Director of the School of Medical Technology, or his designated representative.
 - b.) Medical Technology Educational Coordinator,
 - c.) Associate Administrator or his designated representative.
 - 2. University representatives shall be the Director of The Center for Medical Technology and/or a designated representative.
- B. Educational Policies: Development of specific educational policies not provided for in this agreement shall be the responsibility of the Joint Committee.
- C. Professional Conduct: Appropriate ethical and professional conduct shall be required of all students.
- D. Fees and Tuition: Students will pay the instate fee per credit hour for courses in the amount approved by the trustees of the University. The University will remit to the Hospital an amount equivalent to 75% of the fees collected in consideration of services provided by the Hospital hereunder.
- E. Publications: St. Francis Hospital Center agrees to recognize the University as an affiliated institution in its publications, and the University shall make similar identification of the Hospital School in its literature.
- F. Insurance:
 - 1. Liability: For students participating in the program, liability insurance coverage will conform to the existing policy of the Hospital.

Each party releases the other of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of operation of this program for any injury or damage sustained by it or any person in privity therewith.

2. Health: Health insurance coverage will conform to the existing policy of the Hospital.

G. Term of Agreement: This agreement shall continue in force commencing with the clinical year of study following the date of execution of the agreement, and shall renew automatically each year thereafter. Each party hereto may terminate this agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the program at the time of that notice to terminate this agreement shall be permitted to complete the clinical laboratory practice needed for graduation subject to the terms and conditions herein.

H. Changes and Revisions: Revisions or changes to any part of this agreement must involve the official representatives of the Hospital and the University.

This agreement shall be binding upon the parties hereto and their successors.

IN WITNESS WHEREOF, the parties hereto have approved the execution and delivery of the agreement, each section through its duly authorized office or employees whose signature appears below on the day and in the year written below.

Administrator
St. Francis Hospital Center

President - Richard G. Landini
Indiana State University

Director of Medical Technology
Program

Academic Dean

Date

RECOMMENDED BY COMMISSION FOR HIGHER EDUCATION
(CASE I)

Case #13:CHE Budget Analysis 11/06/80 (C)

11-Nov-80 01:02 PM ONE

Indiana Commission for Higher Education
Long-Range Forecast Model(BGI)
Operating Budget Request - 1981-83 Biennium
ISU-Terre Haute Budget Total

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.On Campus For Credit	42,572,615	4,152,106	9.8	46,724,721	4,123,531	8.8	50,848,252	97,572,973
B.On/Off Campus Non-Credit	0	0	0.0	0	0	0.0	0	0
C.Off-Campus For Credit	418,801	36,231	8.7	455,032	37,104	8.2	492,136	947,168
D.Correspondence and Radio/TV	33,219	3,182	9.6	36,401	3,118	8.6	39,519	75,920
Total-Instruction	43,024,635	4,191,519	9.7	47,216,154	4,163,753	8.8	51,379,907	98,596,061
RESEARCH								
A.Organized Research Centers	186,234	17,421	9.4	203,655	18,209	8.9	221,864	425,519
B.Individual Projects	72,200	6,530	9.0	78,730	7,452	9.5	86,182	164,912
Total-Research	258,434	23,951	9.3	282,385	25,661	9.1	308,046	590,431
PUBLIC SERVICE								
A.Community Service	499,588	47,081	9.4	546,669	48,242	8.8	594,911	1,141,580
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	499,588	47,081	9.4	546,669	48,242	8.8	594,911	1,141,580
STUDENT ASSISTANCE								
A.Fee Remissions	145,984	17,518	12.0	163,502	19,620	12.0	183,122	346,624
B.Scholarships	491,648	58,998	12.0	550,646	66,077	12.0	616,723	1,167,369
C.Grants/Fellowships	775,739	36,938	4.8	812,677	41,505	5.1	854,182	1,666,859
D.Loan Programs (matching)	40,000	0	0.0	40,000	0	0.0	40,000	80,000
Total-Student Assistance	1,453,371	113,454	7.8	1,566,825	127,202	8.1	1,694,027	3,260,852
TOTAL EDUCATIONAL SERVICE BUDGET	45,236,028	4,376,005	9.7	49,612,033	4,364,858	8.8	53,976,891	103,588,924
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	32,690,362	2,436,310	7.5	35,126,672	2,626,632	7.5	37,753,304	72,879,976
B.Supplies and Expenses	11,092,295	764,278	6.9	11,856,573	997,006	8.4	12,853,579	24,710,152
Total Price Inflation	43,782,657	3,200,588	7.3	46,983,245	3,623,638	7.7	50,606,883	97,590,128

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	FY 1981 BASE YEAR	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.OnCampus for Credit	6,337,059	811,122	12.8	7,148,181	610,031	8.5	7,758,212	14,906,393
B.On/Off Campus Non-Credit	168,939	21,733	12.9	190,672	15,835	8.3	206,507	397,179
C.Off-Campus for Credit	0	0	0.0	0	0	0.0	0	0
D.Correspondence and Radio/TV	0	0	0.0	0	0	0.0	0	0
Total-Instruction	6,505,998	832,855	12.8	7,338,853	625,866	8.5	7,964,719	15,303,572
RESEARCH								
A.Organized Research Centers	0	0	0.0	0	0	0.0	0	0
B.Individual Projects	0	0	0.0	0	0	0.0	0	0
Total-Research	0	0	0.0	0	0	0.0	0	0
PUBLIC SERVICE								
A.Community Service	0	0	0.0	0	0	0.0	0	0
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE								
A.Fee Remissions	24,696	2,964	12.0	27,660	3,319	12.0	30,979	58,639
B.Scholarships	0	0	0.0	0	0	0.0	0	0
C.Grants/Fellowships	194,585	9,341	4.8	203,926	10,497	5.1	214,423	418,349
D.Loan Programs (matched)	0	0	0.0	0	0	0.0	0	0
Total-Student Assistance	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988
TOTAL EDUCATIONAL SERVICE BUDGET	6,725,279	845,160	12.6	7,570,439	639,682	8.4	8,210,121	15,780,560
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	4,839,721	367,609	7.6	5,207,330	363,150	7.0	5,570,480	10,777,810
B.Supplies and Expenses	1,666,277	156,407	9.4	1,822,684	116,075	6.4	1,938,759	3,761,443
Total Price Inflation	6,505,998	524,016	8.1	7,030,014	479,225	6.8	7,509,239	14,539,253
ACTIVITY LEVEL CHANGE								
A.Enrollment Change	0	11,849	0.0	11,849	11,601	97.9	23,450	35,299
B.Plant Expansion	0	0	0.0	0	0	0.0	0	0
Subtotal-Activity Level Changes	0	11,849	0.0	11,849	11,601	97.9	23,450	35,299
QUALITY IMPROVEMENT	0	48,397	0.0	48,397	116,556	240.8	164,953	213,350
PROGRAM CHANGE	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988

	FY 1981 BASE YEAR	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EXPENDITURE ADJUSTMENTS								
A.Prior Enrollments	0	248,593	0.0	248,593	18,484	7.4	267,077	515,670
B.Prior Student Fees	0	0	0.0	0	0	0.0	0	0
C.Prior Federal Revenue	0	0	0.0	0	0	0.0	0	0
D.Legislative Intent	0	0	0.0	0	0	0.0	0	0
Total-Expend. Adjustments	0	248,593	0.0	248,593	18,484	7.4	267,077	515,670
TOTAL EXPENDITURE CHANGES	6,725,279	845,160	12.6	7,570,439	639,682	8.4	8,210,121	15,780,560
PROPOSED FUNDING*****								
STUDENT FEES								
A.Student Fees	1,136,811	0	0.0	1,136,811	0	0.0	1,136,811	2,273,622
B.Enrollment Change	0	3,783	0.0	3,783	13,954	368.9	17,737	21,520
Total-Student Fees	1,136,811	3,783	0.3	1,140,594	13,954	1.2	1,154,548	2,295,142
RATE INCREASE	0	253,847	0.0	253,847	285,982	112.7	539,829	793,676
FEE REPLACE ADJ.(Prior Biennium)	0	0	0.0	0	0	0.0	0	0
FEDERAL FUNDING								
A. Capitation Grants	0	0	0.0	0	0	0.0	0	0
B.SBVTE	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
C.Land Grants	0	0	0.0	0	0	0.0	0	0
D.Other Federal Funds	0	0	0.0	0	0	0.0	0	0
Total-Federal Funding	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
STATE APPROPRIATIONS								
A.General Operations	4,875,700	587,323	12.0	5,463,023	339,778	6.2	5,802,801	11,265,824
B.Fee Replacement	701,488	0	0.0	701,488	0	0.0	701,488	1,402,976
C.Knox County Funds	0	0	0.0	0	0	0.0	0	0
Subtotal-Knox County Funds	0	0	0.0	0	0	0.0	0	0
Total-State Appropriations	5,577,188	587,323	10.5	6,164,511	339,778	5.5	6,504,289	12,668,800
TOTAL INCOME	6,725,279	845,160	12.6	7,570,439	639,682	8.4	8,210,121	15,780,560

COMMISSION FOR HIGHER EDUCATION
ALTERNATE #1 (CASE II)

Case #12:CHE Budget Analysis 11/06/80 (B)

11-Nov-80 11:45 AM ONE

Indiana Commission for Higher Education
Long-Range Forecast Model(BGI)
Operating Budget Request - 1981-83 Biennium
ISU-Terre Haute Budget Total

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.OnCampus for Credit	42,572,615	2,345,638	5.5	44,918,253	2,336,526	5.2	47,254,779	92,173,032
B.On/Off Campus Non-Credit	0	0	0.0	0	0	0.0	0	0
C.Off-Campus for Credit	418,801	22,947	5.5	441,748	22,435	5.1	464,183	905,931
D.Correspondence and Radio/TV	33,219	1,795	5.4	35,014	1,670	4.8	36,684	71,698
Total-Instruction	43,024,635	2,370,380	5.5	45,395,015	2,360,631	5.2	47,755,646	93,150,661
RESEARCH								
A.Organized Research Centers	186,234	10,429	5.6	196,663	10,944	5.6	207,607	404,270
B.Individual Projects	72,200	4,242	5.9	76,442	5,090	6.7	81,532	157,974
Total-Research	258,434	14,671	5.7	273,105	16,034	5.9	289,139	562,244
PUBLIC SERVICE								
A.Community Service	499,588	27,671	5.5	527,259	28,041	5.3	555,300	1,082,559
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	499,588	27,671	5.5	527,259	28,041	5.3	555,300	1,082,559
STUDENT ASSISTANCE								
A.Fee Remissions	145,984	17,518	12.0	163,502	19,620	12.0	183,122	346,624
B.Scholarships	491,648	58,998	12.0	550,646	66,077	12.0	616,723	1,167,369
C.Grants/Fellowships	775,739	36,938	4.8	812,677	41,505	5.1	854,182	1,666,859
D.Loan Programs (matching)	40,000	0	0.0	40,000	0	0.0	40,000	80,000
Total-Student Assistance	1,453,371	113,454	7.8	1,566,825	127,202	8.1	1,694,027	3,260,852
TOTAL EDUCATIONAL SERVICE BUDGET	45,236,028	2,526,176	5.6	47,762,204	2,531,908	5.3	50,294,112	98,056,316
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	32,690,362	1,319,595	4.0	34,009,957	1,390,608	4.1	35,400,565	69,410,522
B.Supplies and Expenses	11,092,295	501,380	4.5	11,593,675	702,561	6.1	12,296,236	23,889,911
Total Price Inflation	43,782,657	1,820,975	4.2	45,603,632	2,093,169	4.6	47,696,801	93,300,433

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
ACTIVITY LEVEL CHANGE								
A.Enrollment Change	0	0	0.0	0	0	0.0	0	0
B.Plant Expansion	0	0	0.0	0	0	0.0	0	0
Subtotal-Activity Level Changes	0	0	0.0	0	0	0.0	0	0
QUALITY IMPROVEMENT	0	0	0.0	0	289,897	0.0	289,897	289,897
PROGRAM CHANGE	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE	1,453,371	113,454	7.8	1,566,825	127,202	8.1	1,694,027	3,260,852
EXPENDITURE ADJUSTMENTS								
A.Prior Enrollments	0	591,747	0.0	591,747	21,640	3.7	613,387	1,205,134
B.Prior Student Fees	0	0	0.0	0	0	0.0	0	0
C.Prior Federal Revenue	0	0	0.0	0	0	0.0	0	0
D.Legislative Intent	0	0	0.0	0	0	0.0	0	0
Total-Expend. Adjustments	0	591,747	0.0	591,747	21,640	3.7	613,387	1,205,134
TOTAL EXPENDITURE CHANGES	45,236,028	2,526,176	5.6	47,762,204	2,531,908	5.3	50,294,112	98,056,316
PROPOSED FUNDING*****								
STUDENT FEES								
A.Student Fees	8,522,186	0	0.0	8,522,186	0	0.0	8,522,186	17,044,372
B.Enrollment Change	0	0	0.0	0	0	0.0	0	0
Total-Student Fees	8,522,186	0	0.0	8,522,186	0	0.0	8,522,186	17,044,372
RATE INCREASE	0	1,604,931	0.0	1,604,931	1,797,522	112.0	3,402,453	5,007,384
FEE REPLACE ADJ. (Prior Biennium)	0	0	0.0	0	0	0.0	0	0
FEDERAL FUNDING								
A.Capitation Grants	35,000	-9,000	-25.7	26,000	-3,000	-11.5	23,000	49,000
B.SBVTE	28,000	-16,002	-57.2	11,998	-787	-6.6	11,211	23,209
C.Land Grants	0	0	0.0	0	0	0.0	0	0
D.Other Federal Funds	0	0	0.0	0	0	0.0	0	0
Total-Federal Funding	63,000	-25,002	-39.7	37,998	-3,787	-10.0	34,211	72,209
STATE APPROPRIATIONS								
A.General Operating	34,822,155	946,247	2.7	35,768,402	738,173	2.1	36,506,575	72,274,977
B.Fee Replacement	1,828,687	0	0.0	1,828,687	0	0.0	1,828,687	3,657,374
C.Knox County Funds	0	0	0.0	0	0	0.0	0	0
Subtotal-Knox County Funds	0	0	0.0	0	0	0.0	0	0
Total-State Appropriations	36,650,842	946,247	2.6	37,597,089	738,173	2.0	38,335,262	75,932,351
TOTAL INCOME	45,236,028	2,526,176	5.6	47,762,204	2,531,908	5.3	50,294,112	98,056,316

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.On Campus for Credit	6,337,059	530,121	8.4	6,867,180	436,940	6.4	7,304,120	14,171,300
B.On-Off Campus Non-Credit	168,939	14,669	8.7	183,608	12,152	6.6	195,760	379,368
C.Off-Campus for Credit	0	0	0.0	0	0	0.0	0	0
D.Correspondence and Radio/TV	0	0	0.0	0	0	0.0	0	0
Total-Instruction	6,505,998	544,790	8.4	7,050,788	449,092	6.4	7,499,880	14,550,668
RESEARCH								
A.Organized Research Centers	0	0	0.0	0	0	0.0	0	0
B.Individual Projects	0	0	0.0	0	0	0.0	0	0
Total-Research	0	0	0.0	0	0	0.0	0	0
PUBLIC SERVICE								
A.Community Service	0	0	0.0	0	0	0.0	0	0
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE								
A.Fee Remissions	24,696	2,964	12.0	27,660	3,319	12.0	30,979	58,639
B.Scholarships	0	0	0.0	0	0	0.0	0	0
C.Grants/Fellowships	194,585	9,341	4.8	203,926	10,497	5.1	214,423	418,349
D.Loan Programs (matching)	0	0	0.0	0	0	0.0	0	0
Total-Student Assistance	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988
TOTAL EDUCATIONAL SERVICE BUDGET	6,725,279	557,095	8.3	7,282,374	462,908	6.4	7,745,282	15,027,656
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	4,839,721	198,360	4.1	5,038,081	209,005	4.1	5,247,086	10,285,167
B.Supplies and Expenses	1,666,277	106,439	6.4	1,772,716	107,659	6.1	1,880,375	3,653,091
Total Price Inflation	6,505,998	304,799	4.7	6,810,797	316,664	4.6	7,127,461	13,938,258
ACTIVITY LEVEL CHANGE								
A.Enrollment Change	0	0	0.0	0	0	0.0	0	0
B.Plant Expansion	0	0	0.0	0	0	0.0	0	0
Subtotal-Activity Level Changes	0	0	0.0	0	0	0.0	0	0
QUALITY IMPROVEMENT	0	0	0.0	0	123,505	0.0	123,505	123,505
PROGRAM CHANGE	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EXPENDITURE ADJUSTMENTS								
A.Prior Enrollments	0	239,991	0.0	239,991	8,923	3.7	248,914	488,905
B.Prior Student Fees	0	0	0.0	0	0	0.0	0	0
C.Prior Federal Revenue	0	0	0.0	0	0	0.0	0	0
D.Legislative Intent	0	0	0.0	0	0	0.0	0	0
Total-Expend. Adjustments	0	239,991	0.0	239,991	8,923	3.7	248,914	488,905
TOTAL EXPENDITURE CHANGES	6,725,279	557,095	8.3	7,282,374	462,908	6.4	7,745,282	15,027,656
PROPOSED FUNDING*****								
STUDENT FEES								
A.Student Fees	1,136,811	0	0.0	1,136,811	0	0.0	1,136,811	2,273,622
B.Enrollment Change	0	0	0.0	0	0	0.0	0	0
Total-Student Fees	1,136,811	0	0.0	1,136,811	0	0.0	1,136,811	2,273,622
RATE INCREASE	0	253,392	0.0	253,392	283,800	112.0	537,192	790,584
FEE REPLACE ADJ.(Prior Biennium)	0	0	0.0	0	0	0.0	0	0
FEDERAL FUNDING								
A.Capitation Grants	0	0	0.0	0	0	0.0	0	0
B.SBVTE	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
C.Land Grants	0	0	0.0	0	0	0.0	0	0
D.Other Federal Funds	0	0	0.0	0	0	0.0	0	0
Total-Federal Funding	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
STATE APPROPRIATIONS								
A.General Operating	4,875,700	303,496	6.2	5,179,196	179,140	3.5	5,358,336	10,537,532
B.Fee Replacement	701,488	0	0.0	701,488	0	0.0	701,488	1,402,976
C.Knox County Funds	0	0	0.0	0	0	0.0	0	0
Subtotal-Knox County Funds	0	0	0.0	0	0	0.0	0	0
Total-State Appropriations	5,577,188	303,496	5.4	5,880,684	179,140	3.0	6,059,824	11,940,508
TOTAL INCOME	6,725,279	557,095	8.3	7,282,374	462,908	6.4	7,745,282	15,027,656

COMMISSION FOR HIGHER EDUCATION
ALTERNATE #2 (CASE III)

Case #11:CHE Budget Analysis 11/06/80 (0/0 (A))

10-Nov-80 09:09 PM ONE

INDIANA COMMISSION FOR HIGHER EDUCATION
Long-Range Forecast Model(BGI)
Operating Budget Request - 1981-83 Biennium
ISU-Terre Haute Budget Total

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.On Campus for Credit	42,572,615	983,003	2.3	43,555,618	2,627,523	6.0	46,183,141	89,738,759
B.On/Off Campus Non-Credit	0	0	0.0	0	0	0.0	0	0
C.Off-Campus for credit	418,801	9,268	2.2	428,069	25,359	5.9	453,428	881,497
D.Correspondence and Radio/TV	33,219	654	2.0	33,873	1,914	5.7	35,787	69,660
Total-Instruction	43,024,635	992,925	2.3	44,017,560	2,654,796	6.0	46,672,356	90,689,916
RESEARCH								
A.Organized Research Centers	186,234	4,829	2.6	191,063	12,136	6.4	203,199	394,262
B.Individual Projects	72,200	2,492	3.5	74,692	5,457	7.3	80,149	154,841
Total-Research	258,434	7,321	2.8	265,755	17,593	6.6	283,348	549,103
PUBLIC SERVICE								
A.Community Service	499,588	11,991	2.4	511,579	31,387	6.1	542,966	1,054,545
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	499,588	11,991	2.4	511,579	31,387	6.1	542,966	1,054,545
STUDENT ASSISTANCE								
A.Fee Remissions	145,984	17,518	12.0	163,502	19,620	12.0	183,122	346,624
B.Scholarships	491,648	58,998	12.0	550,646	66,077	12.0	616,723	1,167,369
C.Grants/Fellowships	775,739	36,938	4.8	812,677	41,505	5.1	854,182	1,666,859
D.Loan Programs (matching)	40,000	0	0.0	40,000	0	0.0	40,000	80,000
Total-Student Assistance	1,453,371	113,454	7.8	1,566,825	127,202	8.1	1,694,027	3,260,852
TOTAL EDUCATIONAL SERVICE BUDGET	45,236,028	1,125,691	2.5	46,361,719	2,830,978	6.1	49,192,697	95,554,416
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	32,690,362	202,880	0.6	32,893,242	1,630,017	5.0	34,523,259	67,416,501
B.Supplies and Expenses	11,092,295	238,483	2.1	11,330,778	757,770	6.7	12,088,548	23,419,326
Total Price Inflation	43,782,657	441,363	1.0	44,224,020	2,387,787	5.4	46,611,807	90,835,827

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
ACTIVITY LEVEL CHANGE								
A.Enrollment Change	0	0	0.0	0	0	0.0	0	0
B.Plant Expansion	0	0	0.0	0	0	0.0	0	0
Subtotal-Activity Level Changes	0	0	0.0	0	0	0.0	0	0
QUALITY IMPROVEMENT	0	0	0.0	0	289,987	0.0	289,897	289,897
PROGRAM CHANGE	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE	1,453,371	113,454	7.8	1,566,825	127,202	8.1	1,694,027	3,260,852
EXPENDITURE ADJUSTMENTS								
A.Prior Enrollments	0	570,874	0.0	570,874	26,092	4.6	596,966	1,167,840
B.Prior Student Fees	0	0	0.0	0	0	0.0	0	0
C.Prior Federal Revenue	0	0	0.0	0	0	0.0	0	0
D.Legislative Intent	0	0	0.0	0	0	0.0	0	0
Total-Expend. Adjustments	0	570,874	0.0	570,874	26,092	4.6	596,966	1,167,840
TOTAL EXPENDITURE CHANGES	45,236,028	1,125,691	2.5	46,361,719	2,830,978	6.1	49,192,697	95,554,416
PROPOSED FUNDING*****								
STUDENT FEES								
A.Student Fees	8,522,186	0	0.0	8,522,186	0	0.0	8,522,186	17,044,372
B.Enrollment Change	0	0	0.0	0	0	0.0	0	0
Total-Student Fees	8,522,186	0	0.0	8,522,186	0	0.0	8,522,186	17,044,372
RATE INCREASE	0	1,277,987	0.0	1,277,987	1,758,288	137.6	3,036,275	4,314,262
FEE REPLACE ADJ.(Prior Biennium)	0	0	0.0	0	0	0.0	0	0
FEDERAL FUNDING								
A.Capitation Grants	35,000	-9,000	-25.7	26,000	-3,000	-11.5	23,000	49,000
B.SBVTE	28,000	-16,002	-57.2	11,998	-787	-6.6	11,211	23,209
C.Land Grants	0	0	0.0	0	0	0.0	0	0
D.Other Federal Funds	0	0	0.0	0	0	0.0	0	0
Total-Federal Funding	63,000	-25,002	-39.7	37,998	-3,787	-10.0	34,211	72,209
STATE APPROPRIATIONS								
A.General Operating	34,822,155	-127,294	-0.4	34,694,861	1,076,477	3.1	35,771,338	70,466,199
B.Fee Replacement	1,828,687	0	0.0	1,828,687	0	0.0	1,828,687	3,657,374
C.Knox County Funds	0	0	0.0	0	0	0.0	0	0
Subtotal-Knox County Funds	0	0	0.0	0	0	0.0	0	0
Total-State Appropriations	36,650,842	-127,294	-0.3	36,523,548	1,076,477	2.9	37,600,025	74,123,573
TOTAL INCOME	45,236,028	1,125,691	2.5	46,361,719	2,830,978	6.1	49,192,697	95,554,416

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EDUCATIONAL SERVICES BUDGET*****								
INSTRUCTION								
A.On Campus for Credit	6,337,059	308,105	4.9	6,645,164	484,179	7.3	7,129,343	13,774,507
B.On/Off Campus Non-Credit	168,939	8,865	5.2	177,804	13,385	7.5	191,189	368,993
C.Off-Campus for Credit	0	0	0.0	0	0	0.0	0	0
D.Correspondence and Radio/TV	0	0	0.0	0	0	0.0	0	0
Total-Instruction	6,505,998	316,970	4.9	6,822,968	497,564	7.3	7,320,532	14,143,500
RESEARCH								
A.Organized Research Centers	0	0	0.0	0	0	0.0	0	0
B.Individual Projects	0	0	0.0	0	0	0.0	0	0
Total-Research	0	0	0.0	0	0	0.0	0	0
PUBLIC SERVICE								
A.Community Service	0	0	0.0	0	0	0.0	0	0
B.Public Broadcasting	0	0	0.0	0	0	0.0	0	0
C.Cooperative Extension	0	0	0.0	0	0	0.0	0	0
Total-Public Service	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE								
A.Fee Remissions	24,696	2,964	12.0	27,660	3,319	12.0	30,979	58,639
B.Scholarships	0	0	0.0	0	0	0.0	0	0
C.Grants/Fellowships	194,585	9,341	4.8	203,926	10,497	5.1	214,423	418,349
D.Loan Programs (matching)	0	0	0.0	0	0	0.0	0	0
Total-Student Assistance	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988
TOTAL EDUCATIONAL SERVICE BUDGET	6,725,279	329,275	4.9	7,054,554	511,380	7.2	7,565,934	14,620,488
EXPENDITURE BUDGET*****								
PRICE INFLATION								
A.Personal Services	4,839,721	29,109	0.6	4,868,830	245,155	5.0	5,113,985	9,982,815
B.Supplies and Expenses	1,666,277	56,471	3.4	1,722,748	118,152	6.9	1,840,900	3,563,648
Total Price Inflation	6,505,998	85,580	1.3	6,591,578	363,307	5.5	6,954,885	13,546,463
ACTIVITY LEVEL CHANGE								
A.Enrollment Change	0	0	0.0	0	0	0.0	0	0
B.Plant Expansion	0	0	0.0	0	0	0.0	0	0
Subtotal-Activity Level Changes	0	0	0.0	0	0	0.0	0	0
QUALITY IMPROVEMENT	0	0	0.0	0	123,505	0.0	123,505	123,505
PROGRAM CHANGE	0	0	0.0	0	0	0.0	0	0
STUDENT ASSISTANCE	219,281	12,305	5.6	231,586	13,816	6.0	245,402	476,988

	FY 1981 Base Year	Fiscal Year ending 1982			Fiscal Year ending 1983			TOTAL BIENNIUM
		Increase	%	Total	Increase	%	Total	
EXPENDITURE ADJUSTMENTS								
A.Prior Enrollments	0	231,390	0.0	231,390	10,752	4.6	242,142	473,532
B.Prior Student Fees	0	0	0.0	0	0	0.0	0	0
C.Prior Federal Revenue	0	0	0.0	0	0	0.0	0	0
D.Legislative Intent	0	0	0.0	0	0	0.0	0	0
Total-Expend. Adjustments	0	231,390	0.0	231,390	10,752	4.6	242,142	473,532
TOTAL EXPENDITURE CHANGES	6,725,279	329,275	4.9	7,054,554	511,380	7.2	7,565,934	14,620,488
PROPOSED FUNDING*****								
STUDENT FEES								
A.Student Fees	1,136,811	0	0.0	1,136,811	0	0.0	1,136,811	2,273,622
B.Enrollment Change	0	0	0.0	0	0	0.0	0	0
Total-Student Fees	1,136,811	0	0.0	1,136,811	0	0.0	1,136,811	2,273,622
RATE INCREASE	0	201,774	0.0	201,774	277,605	137.6	479,379	681,153
FEE REPLACE ADJ.(Prior Biennium)	0	0	0.0	0	0	0.0	0	0
FEDERAL FUNDING								
A.Capitation Grants	0	0	0.0	0	0	0.0	0	0
B.SBVTE	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
C.Land Grants	0	0	0.0	0	0	0.0	0	0
D.Other Federal Funds	0	0	0.0	0	0	0.0	0	0
Total-Federal Funding	11,280	207	1.8	11,487	-32	-0.3	11,455	22,942
STATE APPROPRIATIONS								
A.General Operating	4,875,700	127,294	2.6	5,002,994	233,807	4.7	5,236,801	10,239,795
B.Fee Replacement	701,488	0	0.0	701,488	0	0.0	701,488	1,402,976
C.Knox County Funds	0	0	0.0	0	0	0.0	0	0
Subtotal-Knox County Funds	0	0	0.0	0	0	0.0	0	0
Total-State Appropriations	5,577,188	127,294	2.3	5,704,482	233,807	4.1	5,938,289	11,642,771
TOTAL INCOME	6,725,279	329,275	4.9	7,054,554	511,380	7.2	7,565,934	14,620,488

INDIANA STATE UNIVERSITY
ALUMNI ASSOCIATION CONSTITUTION

ARTICLE I

Name

This organization shall be known as the Indiana State University Alumni Association.

ARTICLE II

Purpose

This Association is organized to promote a positive working relationship between the University and its former students for their mutual benefit.

ARTICLE III

Membership

Section 1: The members of this Association shall include all former students of Indiana State University or the institution as previously named.

Section 2: Active members shall be those who contribute annually to the Indiana State University Fund or who hold a life membership in the Association.

Section 3: Associate members shall be those who contribute to the Indiana State University Fund and who are not former students of the University.

Section 4: Honorary members shall be those persons who are conferred membership by the Alumni Council for service to the Association and the University.

ARTICLE IV

Organization

Section 1: An Alumni Council shall be elected to govern the affairs of the Association and to serve and to represent the interests of alumni in the University.

Section 2: The Alumni Council shall consist of the three immediate past presidents of the Association, fifteen members elected by the active members of the Association, and five members elected by the Alumni Council.

Annually, the active members of the Association shall elect three members of the Alumni Council and the Alumni Council shall elect one member. Elected members shall serve terms of five years and shall not succeed themselves.

It shall be the responsibility of the Alumni Council to assure that membership of the Alumni Council is representative of the alumni population.

Section 3: Any vacancy occurring on the Alumni Council shall be filled for the duration of the unexpired term by a majority vote by the Alumni Council.

Section 4: The president of the University, vice president for development and public affairs, and director of alumni affairs shall be ex officio, non-voting members of the Alumni Council.

Section 5: The officers of this Association shall be a president, a vice president, and a secretary.

Section 6: The president and the vice president shall be elected annually by the Council from its membership. Term of office shall be for one year and begin on January 1. The vice president shall succeed to the office of president in the year following the term as vice president. The secretary shall be the director of alumni affairs of the University.

Section 7: Meetings of the Alumni Council may be called at any time, upon reasonable notice, by the president of the Association, by the president of the University, or by written request of a majority of the Alumni Council members.

Section 8: Twelve members of the Alumni Council shall constitute a quorum for the transaction of business.

Section 9: A constituent society of the Indiana State University Alumni Association may be organized by any school or department subject to review and approval by the Alumni Council.

Section 10: A local Indiana State University alumni club may be organized on a regional basis, subject to review and approval by the Alumni Council.

ARTICLE V

Election

Nominations for the Alumni Council shall be made by a nominating committee of three members to be appointed by the president of the Association. Nominations shall be made not later than September 1. Additional nominations may be made by presentation of a petition to the secretary of the Association signed by not less than twenty-five active members of the Association.

All active members of the Association shall be eligible for voting privileges. Ballots containing the names of nominees shall be supplied to the voting members and the ballot, properly marked, must be returned to the alumni office on or before December 1.

Any additional member shall be elected by the Alumni Council at the last scheduled meeting of the year. Terms of Alumni Council membership shall begin on January 1.

ARTICLE VI

Amendments

Amendments to these articles may be proposed by a petition signed by not less than twenty-five active members of the Association or by resolution adopted by the Alumni Council. The proposed amendment or amendments shall be submitted to the active members of the Association in a manner prescribed by the Alumni Council. An affirmative vote of the majority of active members casting votes shall be required to amend this constitution.

Revised

Revised

Revised 1974

Revised 1980*

*As approved by Alumni Council on September 20, 1980.

SECTION II

November 14, 1980

On a motion by Mr. Breeden, seconded by Mr. Brames, the items in this section were approved.

A. TEMPORARY INVESTMENTS

Approval of the purchases of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 1, Remodeling of Technology and Business Buildings, Shelton Hannig Inc., Construction, Contractor

a. Remove existing concrete fill in Rooms 206 and 209 and replace with new lightweight concrete fill of 3500 psi, add \$4,089.00

b. Furnish and install a metal door frame for door opening 3-27 in Room 3-333, add \$ 200.00

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$4,289.00

2. Change Order No. 2, Remodeling Technology and Business Buildings, Commonwealth Electric, Contractor

Technology Building: Provide larger telephone cabinet on Third Floor, add \$ 500.00

Business Building: Provide additional floor outlets for Room 201, per drawing R-8, add \$1,311.00

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,811.00

3. Change Order No. 2, Remodeling Technology and Business Buildings, Shelton Hannig, Contractor

Business Building:

a. Delete all work scheduled or noted to be done in Room 1-114, deduct \$ 369.00

b. Room 2-211: Remove existing plaster wall at North end of corridor. Patch and repair remaining surfaces, add \$ 490.00

Technology Building:

a. Omit Door 2-20. New wall containing Door 2-20 to continue across opening, deduct \$ 320.00

b. Room 3-307: Remove existing windows and framework at East wall. Close opening with concrete block and brick. Patch interior surface, add \$2,713.00

c. Room 3-311: Remove existing exhaust hood, 20" X 20" duct through roof, roof curb and exhaust fan. Close opening through roof and patch roof, add \$1,025.00

d. Rooms 1-126 and 1-137, Elevations 5-16 and 5-27: Delete all casework, tops and sinks shown. Owner has purchased special equipment for these rooms, deduct \$3,631.00

Technology Building and Business Building: Hardware changes, net add \$4,004.00

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$3,912.00

4. Change Order No. 3, Remodeling Technology and Business Buildings, Shelton Hannig, Contractor

Business Building:

Change door opening 1-5 from 3' X 7' to 3' X 7'6", add \$ 126.00

Technology Building:

a. Provide epoxy paint finish on Rooms 316 and 317, add \$ 507.00

b. Provide carpet and underlayment in Room 324, add \$4,891.00

c. Change door and frame 1-49 from 3' to 3'8" wide, add \$ 209.00

d. Provide new frame for door opening 1-13, add \$ 202.00

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$5,935.00

SECTION II, EXHIBIT A
November 14, 1980TEMPORARY INVESTMENTSPURCHASESEVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
09-12-80	\$240,000	12-11-80	\$240,000	\$246,387.67	\$6,287.67	10.625%
09-16-80	175,000	11-28-80	175,000	178,675.00	3,675.00	10.500
09-30-80	200,000	01-05-81	200,000	206,643.84	6,643.84	12.500
10-13-80	190,000	01-16-81	190,000	195,996.06	5,996.06	12.125
10-16-80	300,000	01-05-81	300,000	307,989.04	7,989.04	12.000

Citizens National Bank of Evansville Repurchase Agreement

09-16-80	\$ 65,000	09-26-80	\$ 65,000	\$ 65,176.04	\$ 176.04	9.750%
09-30-80	125,000	10-10-80	125,000	125,381.94	5,381.94	11.000
10-16-80	30,000	10-27-80	30,000	30,091.67	91.67	10.000

Old National Bank of Evansville Certificate of Deposit

09-12-80	\$200,000	11-11-80	\$200,000	\$203,369.86	\$3,369.86	10.250%
09-30-80	130,000	12-01-80	130,000	132,732.67	2,732.67	12.375
10-16-80	200,000	01-05-81	200,000	205,326.03	5,326.03	12.000

U.S. Treasury Notes

09-30-80	\$400,000	09-30-84	\$399,965	\$593,965.00	\$194,000.00	12.125%
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TERRE HAUTE CAMPUSTerre Haute First National Bank Repurchase Agreements

09-22-80	\$700,000	10-02-80	\$700,000	\$701,750.00	\$1,750.00	9.000%
09-23-80	400,000	09-29-80	400,000	400,600.00	600.00	9.000
09-29-80	400,000	10-08-80	400,000	400,950.00	950.00	9.500
10-08-80	700,000	10-16-80	700,000	701,516.67	1,516.67	9.750
10-10-80	300,000	10-13-80	300,000	300,231.25	231.25	9.250
10-16-80	3,500,000	11-03-80	3,500,000	3,517,062.50	17,062.50	9.750
10-24-80	500,000	10-27-80	500,000	500,406.25	406.25	9.750

Citizens National Bank of Evansville Repurchase Agreement

10-17-80	\$1,400,000	10-29-80	\$1,400,000	\$1,405,133.33	\$5,133.33	11.000%
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Old National Bank in Evansville Certificates of Deposit

09-23-80	\$800,000	10-23-80	\$800,000	\$806,904.11	\$6,904.11	10.500%
10-23-80	200,000	04-21-81	200,000	212,082.19	12,082.19	12.250

Citizens National Bank of Evansville Certificate of Deposit

10-15-80	\$300,000	04-15-81	\$300,000	\$318,137.67	\$18,137.67	12.125%
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Riddell National Bank of Brazil Certificate of Deposit

10-29-80	\$300,000	04-29-81	\$300,000	\$319,500.00	\$19,500.00	13.000%
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U.S. Treasury Bills

10-02-80	\$400,000	09-10-81	\$357,239.30	\$400,000.00	\$42,760.70	12.400%
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BUDGET ADJUSTMENTSEVANSVILLE CAMPUS1. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	179	General Instruction	\$1,166.50
		Capital Outlay	
From:	Unappropriated Continuing Education Revolving Fund		
To:	1078	Continuing Education Revolving Fund	
		Supplies and Expense	\$1,166.50
From:	Unappropriated SBA Contract, 1979-80		
To:	2779	SBA Contract, 1979-80	
		Supplies and Expense	\$1,005.93

2. Transfer of Funds

From:	1078	Continuing Education Revolving Fund	
To:	179	General Instruction	\$1,166.50
From:	2779	SBA Contract, 1979-80	
To:	1079	General Instruction Revolving Fund	\$1,005.93

TERRE HAUTE CAMPUS1. Appropriation Transfers

From:	1005	College of Arts and Sciences	
		Personal Service	\$ 30.00
		Supplies and Expense	\$2,243.55
To:	1005	College of Arts and Sciences	
		Repairs and Maintenance	\$ 30.00
	1134	Sycamore Players	
		Supplies and Expense	\$1,026.80
		Capital Outlay	\$1,216.75
From:	1110-3	Life Sciences Department	
		Personal Service	
To:	1799	General Instructional Expense	
		Personal Service	\$ 85.00
From:	1187	Elementary Education	
		Supplies and Expense	
To:	1187	Elementary Education	
		Repairs and Maintenance	\$ 300.00
From:	1317	Honors Program	
		Supplies and Expense	
To:	1317	Honors Program	
		Capital Outlay	\$ 50.00
From:	1775	University Research Account	
		Supplies and Expense	
To:	1775	University Research Account	
		Personal Service	\$7,220.00

From:	1799	General Instructional Expense Supplies and Expense	
To:	1005	College of Arts and Sciences Supplies and Expense	\$8,500.00
	1150	School of Business Supplies and Expense	\$1,000.00
	1160	School of Education Supplies and Expense	\$3,000.00
	1210	School of Health, Physical Education and Recreation Supplies and Expense	\$1,000.00
	1270	School of Technology Supplies and Expense	\$ 500.00
		To allocate supplemental travel funds.	
From:	1840	Student Financial Aids Supplies and Expense	
To:	1840	Student Financial Aids Repairs and Maintenance	\$ 6.33
From:	1923	Affirmative Action Personal Service	
To:	1923	Affirmative Action Capital Outlay	\$ 375.00
From:	3330-1	Tirey Memorial Union Housing Repairs and Maintenance	
To:	3330-1	Tirey Memorial Union Housing Capital Outlay	\$ 79.09
From:	3340	Athletics Repairs and Maintenance	
To:	3340	Athletics Capital Outlay	\$ 200.00
From:	3342	Statesman Supplies and Expense	
To:	3342	Statesman Capital Outlay	\$ 125.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1092	Music Activities Capital Outlay	\$ 500.00
		To appropriate funds received from the ISU Foundation for the support of the University Singers.	
	1185	Graduate Education Capital Outlay	\$ 656.77
	1525	Closed Circuit Television Personal Service Supplies and Expense Capital Outlay	\$ 209.00 \$1,297.00 \$2,500.00
		To appropriate funds received from the Gymnastics Workshop Agency Account.	
	1946	Purchasing and Stores Repairs and Maintenance	\$1,584.30
		To repair a 1959 model Fork-lift used in Central Stores operations.	

From: Unappropriated Athletic Fund

To: 3340 Athletics
Capital Outlay \$2,650.00

To appropriate funds received from the Sycamore Varsity Club to partially defray the cost of the purchase of a panel truck for the Athletic Department.

SECTION III

November 14, 1980

PERSONNEL

Approval of the items in this Section was recommended.

On a motion by Mrs. Mitchell, seconded by Mrs. Fouty, the recommendation was approved.

A. FACULTY

Evansville Campus

1. Courtesy Appointment - Without Payment

Dr. William F. Allard; Volunteer Clinic Dentist covering the clinic at the Earl C. Clements Job Corps.; effective September 1, 1980; without pay.

Dr. David L. Oliver; Volunteer Clinic Dentist covering the clinic at the Earl C. Clements Job Corps.; effective September 1, 1980; without pay.

2. Special Stipend

Mary Alexsovich; special stipend for teaching Continuing Education course ENGLISH AS A FOREIGN LANGUAGE; salary, \$2,280.00

3. Appointment

Ghazi I. Alkhatib; Assistant Professor of Business; B.S., University of Jordan, M.B.A., Central Missouri State University in Warrensburg, D.B.A. candidate, Mississippi State University; salary \$23,000 per academic year; effective January 5, 1981.

Terre Haute Campus

1. Appointment, October 13, 1980 - May 9, 1981 Only

Ramona D. McIntyre; Instructor in English; M.S., Indiana University; salary, \$11,000 per period of October 13, 1980 - May 9, 1981; effective October 13, 1980.

Appointment, Part-Time, 1981 Spring Semester

Chris Roberts; Instructor in Medical Technology; B.S., Indiana State University; salary, \$3,400 per spring semester; effective January 7, 1981.

Reappointment, 1980-81 Academic Year

Elaine Kleiner; Director of the University Studies Program and Associate Professor of English; effective August 27, 1980.

Appointments - Courtesy

In line with requirements of the National Accrediting Agency for Clinical Laboratory Sciences, courtesy faculty appointments have been extended to the following clinical personnel affiliated with our Medical Technology Program. The appointments are made without salary or fringe benefits:

St. John's Hospital

David L. Buckles; Professor of Medical Technology
Gary Schuster; Instructor in Medical Technology

Appointment, Lecturer, Spring Semester 1981

Eugene I. Dyche; Lecturer IV; Philosophy; nine hours; salary, \$4,950 per spring semester; effective January 7, 1981.

2. Change of Status and/or Rate

Sharon Bastian; Instructor in Medical Technology; change appointment from half-time for 1980-81 Spring Semester to full-time for 1980-81 Spring Semester; change salary from \$3,700 to \$7,400 per spring semester; effective January 7, 1981.

Charlotte M. Boener; from Professor of Science Education to Acting Director, Science Teaching Center and Professor of Science Education; spring semester only; effective January 7, 1981.

K.A. Hasan; from Associate Professor of Anthropology to Acting Chairperson, Department of Anthropology, and Associate Professor of Anthropology; spring semester only; effective January 7, 1981.

James Higgins; Department of Elementary Education; 1/4 of salary to be charged to account No. 2597 and remaining 3/4 from University funds; effective August 27, 1980.

Frank W. Jerse; Department of Graduate Education; 1/4 of salary to be charged to Account No. 2597 and remaining 3/4 from University funds; effective August 27, 1980.

James T. Kyle; Economics; change salary from \$22,414 per academic year to \$22,914 per academic year; effective August 27, 1980.

John E. Oliver; change from Professor of Geography to Acting Chairperson, Department of Geography and Geology, and Professor of Geography; spring semester only; effective January 7, 1981.

Fred Snyder; Department of Graduate Education; 1/4 of salary to be charged to Account No. 2597 and remaining 3/4 from University funds; effective August 27, 1980.

John Stabler; change from Director, Office of International Studies, and Professor of Political Science, to Professor of Political Science; effective January 1, 1980.

Jerry Summers; Department of Secondary Education; 1/4 of salary to be charged to Account No. 2597 and remaining 3/4 from University funds; effective August 27, 1980.

3. Special Assignment

William Sherfey; a one-hour course for Blumberg Conference on October 2-3, 1980; salary, \$200.

4. Stipend for Chairperson of Faculty Senate

James Backes; Speech; \$1,000 to be paid: \$500 on November 1, 1980 and \$500 on January 1, 1981; effective November 1, 1980.

5. Overload

Ramon Meyer; Music; three hours; \$600; effective August 27, 1980.

6. Maternity Leave - January 1, 1981 - May 31, 1981

Marcella Stevens; Medical Technology; on maternity leave from January 1, 1981 to May 31, 1981. To use accumulated sick leave and then will be on leave of absence without pay for remainder of time.

7. Resignation

Peter Morris; English; effective October 1, 1980.

8. Change to Minutes of October 3, 1980

Gail Malmgreen from Account No. 2609 to Account No. 2659. (Section III, page eight).

9. Substitute

Carl Sartain; Department of Physics; October 13, 1980 through October 24, 1980; 16 semester hours; Salary, \$587; effective October 13, 1980. Substitute for John McCarthy.

B. ADMINISTRATIONEvansville Campus1. Resignation

Charlotte Reitz; Media Services Coordinator; effective November 1, 1980.

Terre Haute Campus1. Appointment, 1980-81 Fiscal Year

Betty Bartlett Davis; Director of Library Technical Services (Senior Librarian); M.A., Emory University; salary, \$27,000 per fiscal year; effective December 1, 1980. Salary to be prorated from starting date.

Appointment, October 20, 1980 - June 30, 1981

Charles M. Routen; Director, Talent Search Program; M.S., Southern Illinois University; salary, \$18,500 per fiscal year (prorated from starting date); effective October 20, 1980. Account No. 2663.

Appointments, November 3, 1980 - June 30, 1981

Susan L. Goings; Tutor/Counselor, Talent Search Program; B.S., Indiana State University; salary, \$12,000 per fiscal year (prorated from starting date); effective November 3, 1980. Account No. 2663.

Lynn Mugarula; Tutor/Counselor; Special Services; B.S., Indiana State University; salary, \$13,000 per fiscal year (prorated from starting date); effective November 3, 1980. Account No. 2654.

Appointment, November 5, 1980 - June 30, 1981

Brad W. Byers; Tutor/Counselor; Talent Search Program; B.S., Indiana State University; salary, \$12,000 per fiscal year (prorated from starting date); effective November 5, 1980. Account No. 2663.

2. Change of Status and/or Rate

Donald Hobar; Office of Conferences and Non-Credit Programs; change title from Director of Non-Credit Programs and Associate Professor of English to Assistant Director of Conferences and Non-Credit Programs and Associate Professor of English; no change in salary; effective November 1, 1980.

Donald Lain; change from Chief Audio-Visual Repair Technician to Coordinator, Technical Services, Audio-Visual Center; change salary from \$15,120 per fiscal year to \$16,500 per fiscal year; prorated from effective date of October 1, 1980.

Steven Songer; Office of Conferences and Non-Credit Programs; change title from Assistant Director of Conferences to Coordinator of Conferences and Non-Credit Programs; no change in salary; effective November 1, 1980.

3. Resignation

Ginger Raye Garvey; Computer Center; effective August 31, 1980.

4. Correction to Minutes of October 3, 1980

Delete the following item in Section III, page nine; Sharon L. Gick; change from Assistant Registrar to Assistant Registrar for Records; effective October 1, 1980; no change in salary.

C. COACHES & ATHLETICS1. Correction to Minutes of October 3, 1980

John Burnett; Tennis Coach; effective date should be August 25, 1980 instead of August 27, 1980.

D. GRADUATE ASSISTANTS, STUDENT ASSISTANTS AND UNIVERSITY FELLOWS

1. Reappointment - Graduate Assistants - Fall and Spring Semester, 1980-81 (August 27, 1980 - May 9, 1981)

James Kenneth Cottom - GA - History - effective October 20, 1980.

New Appointments - Graduate Assistants - Fall & Spring Semester, 1980-81 (August 27, 1980 - May 9, 1981)

Ahmmad H. Balawi - Manufacturing & Construction Technology, \$2,800 (prorated), effective October 27, 1980.

Mahmod Soratgar - Manufacturing & Construction Technology, \$2,800 (prorated), effective October 27, 1980.

Appointments - Student Assistants

Susan Loyed; University School; \$300 payable on December 1, 1980 and January 1, 1981.

John C. Ramer; University School; \$750 payable on December 1, 1980 and January 1, 1981 and February 1, 1981.

Devon Scobee; University School; \$600 payable on December 1, 1980, January 1, 1981 and February 1, 1981.

Beth Zodi; University School; \$100 payable on December 1, 1980.

2. Change of Status and/or Rate

Elizabeth J. Shelton; Student Assistant; Intramural Activities; change salary from \$750 per fall semester; to \$375 per period of August 27, 1980 through October 10, 1980, effective August 27, 1980.

John H. Prieve - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

Stuart Keith Weber - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

Arlene M. Zwickler - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

3. Resignations

James D. Beckner - GA - Sociology and Social Work, effective October 31, 1980.

Norman D. Gamble - GA - History - effective October 17, 1980.

Larry McDonald - GA - Geography & Geology - effective October 31, 1980.

4. Changes Since Last Board Report

Rafael E. Bahamonde - GA - Men's P.E. - stipend changed from \$1,900 to \$2,800 (full-time).

Lawrence Carmody - Men's P.E. - stipend changed from \$1,900 to \$2,800 (full-time).

David Chu - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

Andrew T. Cowdery - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

Terrance Cummings - GA - Men's P.E. - stipend changed from \$1,900 to \$2,800 (full-time).

Sean Donohue - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

Joseph Elam - GA - Men's P.E. - stipend changed from \$1,900 to \$2,200 (two-thirds).

David S. Wheeler - GA - Psychology - stipend changed from \$950 to \$1,400 for 1980 Fall Semester.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending October 15, 1980, is presented in the attached EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending October 31, 1980, is presented in the attached EXHIBIT B.

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G. RESIDENCE HALLS

1. Additional Stipends

Dawn Brimer, Residence Halls Vacation Supervisor, \$100 for period of November 25 through November 30, 1980.

Mike Robins, Residence Halls Vacation Supervisor, \$100 for period of November 25 through November 30, 1980.

COMMENTS FOLLOWING THE MEETING

Mr. Ainlay stated that Mr. Alexander, who is a student Senator from the Evansville Campus wished to make a statement. Mr. Alexander stated that there is still discontent among the students on the Evansville campus in regard to a need for housing. He stated that Evansville is projected to be a high growth area and requested that the Board once again consider working with Southern Indiana Higher Education for housing for the ISUE campus.

Mr. Ainlay stated the matter has been carefully considered previously but that does not mean that it will not be reconsidered at some time in the future. The issue of reconsideration by the Board of Trustees will have to follow the administrative channels. He further stated that he feels it is a good thing for young people to come before the Board and express their interests and he encourages participation by students in all such matters.

Dr. Siebenmorgen stated that since this was the last meeting of 1980 we should reflect on the NCA visit, the enrollment growth of both campuses, the new HPER Building at Evansville, the second year of the medical education program, the accomplishments of the athletic teams, the cheerleaders being voted number one in the nation, and that we should now look to the challenges facing us for the coming year.

Mr. Breeden added that we should also include the beautification project at 3rd and Chestnut Streets. This is indeed a most impressive entrance to the campus.

Dr. Hardaway stated that for the benefit of the press and the visitors, he wanted to announce that future board meetings on the Terre Haute Campus would be held on the eleventh floor of Statesman Tower East.

The meeting was adjourned at 11:25 A.M.

SECTION III, EXHIBIT A
November 14, 1980

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD ENDING OCTOBER 15, 1980

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Suzan Allen	Mgmt. & Finance	Secretary	7079 annual	09-08-80
Sharon M. Archer	Sandison Housing	Interm. Secretary	7430 annual	09-09-80
Peggy Arnold	Central Housing	Cashier II	7703 annual	08-18-80
Elizabeth Barnes	Student Counseling Center	Senior Secretary	7995 annual	08-27-80
Alice Briggs	Accounting	Interm. Secretary	7430 annual	10-01-80
Kim Burdick	Nursing Capitation Grant	Secretary	7079 annual	09-02-80
Cindy Chrzastowski	Central Housing	Temp. Clerical	3.10 hour	08-04-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Donna Cloncs	Men's P.E.	Secretary	7079 annual	09-29-80
Peggy Crone	Child Care Nutrition Grant	Secretary	7079 annual	08-26-80
Eleanor Davis	Intern. & Disabled Student Advisor	Interm. Secretary	7430 annual	08-21-80
Elizabeth Decker	Univ. Bookstore	Temp. Clerical	3.10 hour	09-23-80
Lydia Esser	Voc. In-Service	Temp. Clerical	3.10 hour	09-01-80
Linda Frazee	Plato's Bookstore	Temp. Clerical	3.10 hour	08-25-80
Elizabeth Frederick	History Dept.	Typist Clerk	6962 annual	08-26-80
Jill Fujawa	Student Legal Services	Interm. Secretary	7430 annual	08-18-80
Kathy Gibbs	Lincoln Quad. Housing	Interm. Secretary	7430 annual	08-18-80
Sharon Hayes	Univ. Switchbrd.	Temp. Clerical	3.10 hour	10-06-80
Nancy Hennessy	Student Research and Testing	Senior Clerk	7215 annual	10-06-80
Sharon Hetterscheidt	T.H. Center for Medical Education	Interm. Secretary	7430 annual	09-08-80
Virginia Jackson	Library	Clerk	6669 annual	09-03-80
Donna Green	Plato's Bookstore	Temp. Clerical	3.10 hour	08-25-80
Nancy Kapperman	Mens. P.E. Bldg.	Senior Clerk	7215 annual	09-02-80
Donna McKinney	Student Life	Senior Secretary	8366 annual	08-11-80
Janice Myers	Business Office	Temp. Clerical	3.50 hour	08-28-80
Susan Oard	Student Life Adm.	Interm. Secretary	7430 annual	09-02-80
Debra Palms	Computer Center	Interm. Secretary	7430 annual	08-29-80
Leslie Petts	Personnel Admin.	Admin. Clerk	8307 annual	09-08-80
Antoinette Ponsot	Univ. Bookstore	Temp. Clerical	3.10 hour	08-25-80
Rita Ringo	Plato's Bookstore	Temp. Clerical	3.10 hour	08-25-80
Ruthann Schmidt	Registrar's Office	Senior Clerk	7215 annual	09-30-80
Reona Thomas	Educ. Oppor. Progr./Secretary Talent Search		7079 annual	09-11-80
Karen Tufto	Sch. of Grad. Stud.	Interm. Secretary	7430 annual	09-08-80
Sharon Whiteman	Alumni Affairs	Secretary	7079 annual	09-02-80
Virginia Wilson	Political Science	Interm. Secretary	7430 annual	09-08-80
Carol Wisdom	Student Fin. Aids	Senior Clerk	7215 annual	09-29-80
<u>B. RESIGNATIONS</u>				EFFECTIVE DATE
NAME	DEPARTMENT			
Jaleh Bahrani	Nursing Capitation Grant			05-09-80
Neoma Bell	University Bookstore			07-31-80
Lise Chance	University School			08-08-80
Lucille Combs	Special Education			09-26-80
Lynn Comer	Lincoln Quad Housing			08-13-80
Nora Elliott	Student Financial Aids			08-22-80
Carol Ennis	Student Life Administration			08-29-80

NAME	DEPARTMENT	EFFECTIVE DATE
Zabbara Glover	International and Disabled Office	08-22-80
Phyllis Greene	Afro-American Cultural Center	08-15-80
Nettie Hale	Political Science	09-12-80
Elise Hayden	Business Office	08-06-80
Lana Jackson	Personnel Administration	09-19-80
Susan Kiser	White County Project	08-15-80
Rebecca Maines	Student Life	08-15-80
Mary McDowell	University Switchboard	08-08-80
Lila Myrick	Library	08-29-80
Virginia Overpeck	University Bookstore	09-26-80
Mitzi Ranum	Nursing Capitation Grant	08-29-80
Kimberly Rhodes	School of Nursing	08-08-80
Elizabeth Sanchez	Alumni Affairs	08-29-80
Anna Schoffmann	Indiana Curriculum Materials Center	08-01-80
Claire Seay	Physics Department	08-16-80
Margaret Scheck	Consumer and Homemaking Education	08-29-80
Susan Sieck	School of Graduate Studies	09-12-80
Donna Smith	University Switchboard	09-09-80
Marcia Sprowl	Office of the Registrar	09-30-80
Lisa Tharp	Computer Center	08-22-80
Donna Thomas	Burford Housing	08-18-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Alma Crowthers	T.H. Center for Medical Education	09-08-80	12-08-80
Sherry Farris	University Switchboard	07-14-80	08-10-80

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Karen Mansinne	Physics	09-02-80

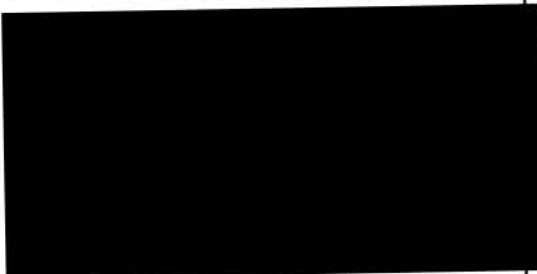
E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Cynthia Cooper	Business Affairs	Admin. Secretary Business Affairs Acct. #1943 P.C. 1133 9438 annual	Interm. Secretary HCUC Acct. #3360 P.C. 1781 9165 annual	09-22-80
Anne Coy	Univ. Bookstore	Sales Clerk (3/4 time)	Sales Clerk (Full time)	09-20-80
Jessie Darbutt	Business Office	Acct. Clerk I 9263 annual	Acct. Clerk II 9750 annual	09-27-80
Pamela DeBow	Affirmative Action	To Correct Notification #24865		07-28-80
Mary Henry	HPER	Senior Clerk P.C. 1085 7488 annual	Admin. Clerk P.C. 0769 8307 annual	08-18-80
Estelle Logsdon	Business Office	Acct. Clerk I 7488 annual	Acct. Clerk II 7878 annual	09-27-80
Betty McGuire	Cont. Education	Interm. Secretary Cont. Education Acct. #1505-00 P.C. 0963 7781 annual	Admin. Clerk Sp. Ed. Clinic Acct. #1200-00 P.C. 1655 8307 annual	09-29-80
Anita Moon	Sandison Housing	Interm. Secretary Sandison Housing Acct. #3308-01 P.C. 9126 8541 annual	Admin. Clerk Burford Housing Acct. #3302-01 P.C. 0856 9126 annual	08-14-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Marilyn Pitts	Sycamore Players	4.00 hour	4.60 hour	09-02-80
Linda Rodert	Business Office	Acct. Clerk I 7488 annual	Acct. Clerk II 7878 annual	09-27-80
Pamela Stewart	Business Office	Temp. Clerical Business Office P.C. 9010 Acct. #1942 4.00 hour	Admin. Secretary Internal Auditing Acct. #1943 P.C. 1133 9204 annual	09-19-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Marilyn Bauer	Sycamore Players		
La Roy Boissy	Office of the Registrar		
Kathy Gibbs	Lincoln Quad Housing		
Patricia Hillbrant	Admissions		
Lana Jackson	Personnel Administration		
Brenda Marlowe	Academic Advisement Center		
Stella Monk	School of Technology		
Twila Myers	Secondary Education		
Debra Reynolds	Men's Physical Education		
Karen Royer	Student Health Center		
Christine Rusiecki	Art Department		
Cheryl Van Winkle	Business Office		

NAME	DEPARTMENT	FROM	TO
Joanna Warne	Office of the Registrar		
Marvel Williams	Office of the Registrar		
<u>G. OTHER ACTION</u>			
NAME	DEPARTMENT	FROM	TO
Carole Brassie	Sociology & Social Work	Dept. Added	Title IV-A Grant
Tola Johnson	Sociology & Social Work	Dept. Added	Title IV-A Grant
Martha Layton	Consumer & Homemaking Education	Grant Extension	Ext. until 12-31-80
Susan Oard	Student Life Administration	B-Day 09-02-80	09-02-52
Rebecca Radcliffe	Indiana Curriculum Materials Center	Dept. Added	Continuing Education Acct. #1-1505

II. DATA PROCESSING

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Susan Bledsoe	Computer Center	Keypunch Operator	7703 annual	08-18-80
Arthur Brannon	Computer Center	Console Operator	9906 annual	09-15-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Yohanna Kempf	Computer Center	08-29-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Amy Gibson	Library	09-12-80	12-12-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Linda Sanning	Research and Services Office	Copy Editor Research & Services Office Acct. #1162 P.C. 1421 9809 annual	Data Processing Technician Computer Center Acct. #1-1420 P.C. 0046 9438 annual	09-08-80

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Debra Bailey	Sycamore Dining	Cook I	7215 annual	08-21-80
Paula Biberstine	Burford Dining	Cook I	7215 annual	08-19-80
Christina Bloom	Sandison Dining	Food Service Worker	6962 annual	08-19-80
Karen Cahill	Sandison Dining	Cook I	7215 annual	09-15-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Benjamin Ellis	TMU Dining	Cook I	7215 annual	09-29-80
Ricky Goodman	Sandison Dining	Cook I	7215 annual	08-19-80
Janice Jaeger	Sycamore Dining	Cook I	7215 annual	08-19-80
Brian Kester	Sycamore Towers Dining	Cook I	7215 annual	09-10-80
Harold Myers	Sandison Dining	Dishwasher	6845 annual	08-19-80
Mary Pastorius	Sandison Dining	Food Service Worker	6962 annual	08-19-80
Wilma Pounds	Sycamore Dining	Cook I	7215 annual	08-21-80
Jerri Tomlinson	Sycamore Dining	Food Service Worker	6962 annual	08-21-80
Virginia Wesser	Sycamore Dining	Cook I	7215 annual	08-18-80
Robert White	Sandison Dining	Cook I	7215 annual	08-19-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Linda Keck	Burford Dining	06-29-80
Kit McConnaughey	Lincoln Quad Dining	09-22-80
Sarah Mickschl	Sycamore Dining	08-29-80
Donna Walberts	Tirey Memorial Union Dining	09-26-80
Ama Whalen	Sandison Dining	09-26-80
Donna Whitt	Sandison Dining	08-21-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Martha Hensley	Sandison Dining	09-17-80	10-27-80
Wilma Jones	Sandison Dining	09-01-80	10-01-80

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Wilma Jones	Sandison Dining	09-18-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Hazel Conley	Burford Dining	Food Service Supervisor III To Correct Notification #24773	Food Service Supervisor III	08-19-80
Susan Cottrell	Sandison Dining	Cook I P.C. 1247 7332 annual	Cook II P.C. 0541 7781 annual	08-19-80
Nina Heagy	Sandison Dining	Food Service Worker P.C. 1722 7059 annual	Cook I P.C. 1140 7488 annual	08-19-80
Ann Hummel	Sandison Dining	Cook I P.C. 1140 7332 annual	Cook II P.C. 1231 7781 annual	08-19-80
Linnora Lowry	Sycamore Dining	Cook I P.C. 0403 7332 annual	Cook II P.C. 0552 7781 annual	08-16-80
Mabel Railsback	Sandison Dining	P.C. 0523	P.C. 1246	08-19-80

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Eugenia Sloniker	Sycamore Dining	Cook II Sycamore Dining Acct. #3312-02 P.C. 0552 8151 annual	Cook III Lincoln Quad. Dining Acct. #3304-02 P.C. 1616 8678 annual	08-19-80
Mary Volk	Sandison Dining	Food Service Worker Sandison Dining Acct. #3308-02 P.C. 0405 7254 annual	Cook I Lincoln Quad. Dining Acct. #3304-02 P.C. 1350 7664 annual	08-19-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Gertrude Allen	Sycamore Dining		
Judith Benton	Burford Dining		
Wanda Gordon	Sycamore Dining		
Kit McConnaughey	Lincoln Quad Dining		
Nancy Pratt	Sandison Dining		
Jerri Tomlinson	Sycamore Dining		
Norma VanSessen	Lincoln Quad Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Barbara Robertson	Library	08-01-80

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Amy L. Gibson	Library	10-01-80

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Donn Pickett	Life Sciences	Overtime Pay	08-11-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Greg All	HCUC	Temporary Employee	3.10 hour	10-01-80
Isaac Asemota	Physical Plant	Custodial Worker I	7196 annual	08-11-80
Eric Austin	Physical Plant	Custodial Worker I	7196 annual	08-18-80
John Boyce	Physical Plant	Grounds Maint. Worker I	7215 annual	08-21-80
Robert Breece	TH Center for Medical Education	Custodial Worker II	7430 annual	10-07-80
Terry Campbell	Physical Plant	Grounds Maint. Worker I	7215 annual	08-19-80
Patrick Davis	Physical Plant	Custodial Worker I	7196 annual	10-06-80
Douglas Dreher	HCUC	Temporary Employee	3.10 hour	10-02-80
Shirley Edwards	Physical Plant	Custodial Worker I	7196 annual	09-02-80
Peggy Elledge	HCUC	Custodial Worker	7079 annual	10-06-80
Carolyn Evans	Physical Plant	Custodial Worker I	7196 annual	08-25-80
Pamela Froschauer	Physical Plant	Temporary Employee	3.10 hour	09-23-80
Helen Gaut	Sandison Housing	Custodial Worker I	7079 annual	08-18-80
Wade Gregory	TMU Housing	Custodial Worker II	7430 annual	10-07-80
Richard Hardman	Physical Plant	Maint. Plumber	10920 annual	10-06-80
Terry Hedden	Power Plant	Stat. Eng. I	9906 annual	08-20-80
Walter Hires	Sandison Housing	Maint. Mech. II	9438 annual	08-26-80
Clara Hoffman	Physical Plant	Custodial Worker I	7196 annual	09-29-80
Alfred Hubbard	TMU Housing	Custodial Worker II	7079 annual	09-23-80
Mary Hubbard	Sycamore Housing	Temporary Employee	3.10 hour	09-19-80
Byron Hudson	Physical Plant	Temporary Employee	3.10 hour	09-02-80
William Lunsdon	Power Plant	Stat. Eng. I	9906 annual	10-02-80
Virginia Maxwell	Sandison Housing	Custodial Worker I	7079 annual	08-18-80
Nellie McMillan	Physical Plant	Custodial Worker I	7196 annual	08-18-80
Wayne Montgomery	TMU Housing	Custodial Worker II	7430 annual	08-26-80
Roy Moore	HCUC	Custodial Worker I	7079 annual	09-22-80
Sharon Morgan	Physical Plant	Custodial Worker I	7196 annual	09-02-80
Peggy Pennington	Physical Plant	Custodial Worker I	7196 annual	09-22-80
Clyde Timmerman	Physical Plant	Custodial Worker I	7079 annual	08-15-80
John Vearo	Physical Plant	Grounds Maint. Worker I	7215 annual	08-26-80
Edgar Williams	Physical Plant	Maint. Carpenter	10413 annual	08-18-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Jeanann Barclay	Physical Plant	08-25-80
Dennis Baugh	Physical Plant	09-02-80
Debra Brown	Physical Plant	08-05-80
Judy Carpenter	Lincoln Quad Housing	06-25-80
Max Compton	Physical Plant	09-26-80
Bertha Edmondson	Physical Plant	08-08-80
Pamela Froschauer	Physical Plant	10-03-80
Harold Haggerty	Physical Plant	08-26-80
David Kable	Terre Haute Center for Medical Education	09-19-80
Camille Lambert	Physical Plant	08-20-80
James Lenhart	Physical Plant	07-30-80
Ronald McDaniels	Hulman Civic University Center	09-09-80
Robert McQueen	Physical Plant	08-12-80
Wayne Montgomery	Tirey Memorial Union Housing	09-04-80
Cletus Morris	Physical Plant	09-26-80
Mildred Morris	Lincoln Quad Housing	06-30-80
Kenneth Nagy	Hulman Civic University Center	07-25-80
Antonio Ramirez	Physical Plant	09-26-80
Emogene Rice	Physical Plant	08-13-80
Lexie St. John	Power Plant	07-21-80
William Smith	Physical Plant	09-26-80
Helen Stone	Lincoln Quad Housing	06-30-80
Forrest Swan	Tirey Memorial Union Housing	09-21-80
Suzanne Weir	Sycamore Towers Housing	09-02-80
Judson Woodings	Physical Plant	08-15-80
Paula Woods	Hulman Civic University Center	08-15-80
James York	Tirey Memorial Union Housing	08-12-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Teresa Auterson	Physical Plant	08-18-80	01-02-81
Barbara Hurst	Sycamore Towers Housing	09-01-80	10-13-80

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Barbara Hurst	Sycamore Towers Housing	10-13-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
George Darku	Physical Plant	Temporary Employee P.C. 9221T 3.10 hour	Custodial Worker I P.C. 1757 7196 annual	09-02-80
Shirley Edwards	Physical Plant	P.C. 0254X	P.C. 0974	09-15-80
Alfred Hubbard	TMU Housing	7079 annual	7430 annual	09-30-80
Byron Hudson	Physical Plant	Temporary Employee P.C. 9249 3.10 hour	Custodial Worker I P.C. 1413 7196 annual	09-29-80
Marjorie Latta	Sycamore Housing	Temporary Employee P.C. 9180 3.10 hour	Custodial Worker I P.C. 1528 7079 annual	09-11-80
Peggy Pennington	Physical Plant	To Correct Notification #25108		09-22-80
Harry Shannon	Physical Plant	Grounds Maint. Worker I P.C. 1020 7488 annual	Grounds Maint. Worker II P.C. 0835 7956 annual	09-22-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Margaret Barnard	Sandison Housing		
Barbara Gess	Sandison Housing		
Jerry Kellams	Physical Plant		
Virginia Maxwell	Sandison Housing		
Sharon Morgan	Physical Plant		
Joseph Neice	Lincoln Quad Housing		
Carl Riecks	Physical Plant		
Waldon Rose	Physical Plant		
Clyde Timmerman	Physical Plant		
Michael White	Sandison Housing		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Edward Ellington	Physical Plant	To Add Previous Employment	

VI. MEDICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Michael Payne	T.H. Center for Medical Education	Temporary Employee	3.10 hour	10-02-80

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Carolyn Cundiff	Maehling Terrace Day Care Center	Teacher Aide	7215 annual	09-02-80
Jeffry Eller	Stadium Concessions	Temporary Employee	3.51 hour	08-28-80
Jackie Forsythe	Maehling Terrace Day Care Center	Temporary Employee	3.10 hour	09-02-80
Robert Hart	Business Systems	Accountant/Analyst	10920 annual	08-18-80
Paul McSwane	TMU Housing	Temporary Employee	3.51 hour	09-02-80
Charles Pearce	TMU Housing	Temporary Employee	3.51 hour	09-02-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Chester Coble	Vocational In-Service	08-31-80
J. DeLa Barra	Maehling Terrace Day Care Center	08-15-80
Sydney Jones	Maehling Terrace Day Care Center	08-15-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Nancy Barnhart	Switchboard	Switch. Operator 7586 annual	Switch. Supervisor 8034 annual	09-13-80

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Mark Lishner	Recreation Dept.		One Time Payment for Services Rendered

VIII. PRINTING & PUBLISHING

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Carole Gustafson	Res. & Services	Copy Editor	8307 annual	10-06-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Lou Anna Clay	Indiana Curriculum Materials Center	09-05-80
James Nickell	Indiana Curriculum Materials Center	09-03-80

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Eugene Flanagan	Indiana Curriculum Materials Center	Grant Extension	10-30-80

IX. SAFETY & SECURITY

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Charles Jones	Security	Police Officer	9438 annual	08-29-80

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Philip Marlowe	Security	09-06-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
David Glick	Security	Temporary Employee 10120 annual	Police Officer 10667 annual	09-12-80

X. STORE KEEPING & STORE OPERATIONS

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Helen Edwards	University Bookstore	07-31-80

SECTION III, EXHIBIT B
November 14, 1980

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending October 31, 1980

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Kuykendall, Henry B.	Security	Security Officer PG 10-4 Part-time	9282 year	09-24-80
Lamb, Larry J.	Physical Plant	Custodial Worker PG 6-4	7956 year	09-24-80
Travers, Steven E.	Physical Plant	Maint. Mech. I PG 10-4	9282 year	09-30-80
Sallee, James P.	Physical Plant	Maint. Mech. I PG 10-4	9282 year	10-01-80
Schmadel, Jane L.	Media Services	Secretary II PG 6-1	7430 year	10-13-80
Zimmerman, Carla G.	Campus Admin.	Personnel Asst. PG 10-1	8639 year	10-13-80
Lasher, Joyce E.	Library Services	Library Clerk II PG 4-1 Half-time	7079 year	10-14-80
Petrig, Margaret M.	Media Services	Clerk II, PG 4-1 Half-time	7079 year	10-21-80
Burns, Darlene S.	Children's Center	Supervisor Children's Center	4.61 hour	10-23-80

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Harvey, Ronald J.	Physical Plant	Maint. Mech. I PG 10-8 10218 year	Maint. Mech. III PG 14-4 11193 year	09-22-80
Walker, Raymond F.	Recr. & Intram.	Equip. Manager PG 8-1 7995 year	Equip. Manager PG 8-2 8171 year	10-01-80
Bridges, Timothy R.	Science & Math	Science Storeroom Supervisor PG 11-1 8990 year	Science Storeroom Supervisor PG 11-2 9202 year	10-07-80
Hall, Virginia M.	Library Services	Library Clerk II PG 4-2 Part-time 7196 year	Secretary III PG 8-1 Social Science 7995 year	10-15-80
Midle, Marilyn R.	Physical Plant	Custodial Worker PG 6-4 7956 year	Custodial Worker PG 6-5 8151 year	10-22-80
Goen, Judy A.	Office of the President	Secretary IV PG 10-1 8639 year	Secretary IV PG 10-2 8834 year	10-28-80
Reineke, Carolyn S.	Cooperative Prof. Practices	Secretary I PG 4-1 7079 year	Secretary I PG 4-2 7196 year	10-30-80

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Hargrove, George A.	Security	09-14-80
Riggs, James T.	Physical Plant	09-17-80
Carroll, Kay L.	Campus Administration	09-19-80
Collins, Cindy K.	Media Services	10-15-80
Koewler, Carol L.	Day Care Center	10-28-80
Cannon, Linda J.	Campus Administration	10-29-80
Jenkins, Tamara L.	Media Services	10-31-80
Kirchoff, Wanda L.	Social Science	10-31-80

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Griswold, Cheril L.	Administrative Services	09-17-80
Griswold, Cheril L.	Administrative Services	10-17-80
Correll, Cecilia C.	Campus Administration	10-30-80

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

January 9, 1981

EXHIBITS

SECTION I

- A. 1980 Fall Graduates
- B. Consolidation of the University's Intercollegiate Athletic Program
- C. In Memoriam: Dr. Hilda Maehling
- D. Proposal for a Health Occupations Education Program
- E. New Technology Building
- F. Music Facilities Remodeling
- G. In Memoriam: Timothy J. Nisley

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services - Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services - Evansville

SECTION I

The Indiana State University Board of Trustees met in the Trustees Meeting Room, 11th Floor, School of Business Building, on the Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. Trustees absent: Mr. Breeden and Mrs. Mitchell. President Landini, President Rice, Vice Presidents Moulton, McKee and Truitt, Dr. Schellenberg and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus, Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus and Mr. Harrison, President of the Evansville Campus SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:15 A.M.

After calling the meeting to order, Mr. Ainlay remarked that an historic occasion was being marked since this was the first time the Board was meeting in its new meeting room in the School of Business. He indicated that he had heard very favorable comments on these new facilities. He hopes that everyone, no matter what their relationship with the University or the meeting, finds that the facilities are as helpful as the members of the Board have found them to be. He expressed the appreciation and gratitude of the members of the Board to all of those in the University who made the new accommodations possible.

He further commented on the latest Sycamore Yearbook which the Board members had received and expressed the opinion that it appears again to be an outstanding publication. On behalf of the members of the Board he thanked all individuals who have labored so hard to make this book possible and indicated that the members of the Board will enjoy looking through the book.

A. APPROVAL OF THE MINUTES OF MEETING OF NOVEMBER 14, 1980

On a motion by Dr. Siebenmorgen, seconded by Mrs. Fouty, the minutes of November 14, 1980, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be March 6, 1981, on the Terre Haute Campus.

C. PRESIDENT'S REPORTBudget

The President remarked the Institution awaits with certain concerns, apprehension and some excitement the opening of the 1981 Indiana General Assembly and their action on the 1981-83 biennium budget. The budget has been carefully conceived within the faculty and administration,

carefully reviewed by the Board of Trustees, and is considered to be fair and honest and, indeed, when examined closely, a "bare-bones" budget. Brochures of the principal factors of the budget have been prepared and are being put into the hands of hundreds of individuals, including legislators, the ISU Foundation and the Alumni Council. The brochure was financed by the Alumni Association. He hopes that we gain the support of friends not only of the University but all who support the concept of higher education in Indiana.

Search Committees

The searches for an Athletic Director and a Vice President for Development and Public Affairs are underway. The deadline for applications for Athletic Director is February 1. Twenty-five applications have already been received and are in various stages of candidacy. He feels if experience holds true at least four times that number will be received. In the meantime the Institution will be well served by the Interim appointment of Dale McKee as Acting Vice President for Development and Public Affairs and John Newton as Acting Director of Alumni Affairs. Both positions are most important within the Institution. Dr. Truitt and Mr. Moulton, both of whom have distinguished records of service with the University, chair the search committees for Athletic Director and Vice President for Development and Public Affairs respectively.

New Programs

The President remarked that the consolidation of the University's Intercollegiate Athletic Programs and a new degree program in Health Occupations Education were cited in this agenda. The consolidation of the athletic programs and the Health Occupations Degree Program both were given considerable discussion in the General Welfare Session and both programs are presented with the recommendation of the administration for approval by the Board of Trustees.

Construction & Repairs

Construction and remodeling work in the form of bids for building and remodeling continue to reflect the growth and development of the Institution. Construction is well underway for improvement of land for pilings and footings for the new Technology Building at 6th and Cherry Streets. The sound of gigantic machinery is offset by the knowledge that there will be a magnificent building on that site. The President remarked he has visited the upper most floor of the Technology Building and also the third floor of the Classroom Building formerly, School of Business. The foregoing are internal improvements that are now underway on the campus. Parking lot repair construction at 5th and Cherry Streets has also been completed. The parking lot north of the Towers is also being improved with new tar being poured. The lot benefits faculty, staff and administrators in the Towers and the University School. The lot has been landscaped similar to the lot by the New Theatre. He looks with pride to the Third and Chestnut Street entrance to the campus where two modest and unpretentious signs will be located to announce ISU locally and to persons traveling on U.S. #41.

President's Associates

The President was pleased to announce that the President's Associates, supported fully by himself and his colleagues, are bringing to the campus for three days for lectures, discussions and observations, James Watson, Nobel laureate in genetic research. He will not only be lecturing but also moving about the campus meeting with the faculty, staff and administration. Juanita Kreps, outstanding and noteworthy economist and former Secretary of Commerce will also visit the campus. He publicly expressed his appreciation to those who are making this cultural enrichment possible for our students.

New Board Room Facilities

President Landini also added his comments concerning the new accommodations for the Trustees. The new Board Room will be available of course to the Board of Trustees and to others for seminars and meetings. He stated he would be remiss if he did not observe that the utilization of the two Towers is the result of much work and effort on the part of Mr. Moulton. Mr. Moulton was most influential and effective in persuading the legislature to provide funds for changing the Towers from residence halls to the School of Education and the School of Business. He is grateful to the people of Indiana and much credit is due to former President Rankin, Mr. Moulton and the Board of Trustees in this endeavor.

Mr. Ainlay responded briefly to the beautification of the campus. Many of his colleagues have remarked to him about the beautification program. The Board is very pleased with what this administration has done in efforts toward accomplishments of campus improvements. These things occur gradually and one doesn't realize just how much has been accomplished. He is very appreciative of what President Richard Landini, the faculty, administrators and staff have done and looks forward to the annual Donaghy Day when additional efforts are undertaken.

D. EVANSVILLE REPORT

President Rice reported that in addition to the usual academic endeavors, the Mid-America Singers presented a one hour television production for a local TV station and will participate in the Inauguration of Governor-elect Orr on January 12.

A signage program has been completed by the members of the Physical Plant and CETA workers and the new signs are very attractive and informative.

The athletic program is moving along very well and the ISUE Screaming Eagles are ranked 5th in the nation in Division II basketball.

1. Grants - Evansville

Ratification of the following grants was recommended:

Voc.-Tech. Equipment Grant, 1980-81 - 2402

Indiana State University Evansville has been offered a \$8,627 grant by the Indiana State Board of Vocational and Technical Education. The funding for fiscal year 1980-81 has been approved by the State Board of Vocational and Technical Education. The purpose of the funding is to provide funds to purchase equipment for the Secretarial Administration program. Ratification of the award was recommended. The grant amount will be appropriated in accordance with the terms of the approved proposal budget.

College Work Study - 2700

Indiana State University Evansville has received official notification from the Department of Education that the authorization of College Work Study funds for the campus has been increased by \$3,527 for fiscal year 1980-81. The total authorization for the fiscal year now totals \$81,963. Ratification of the increased authorization level was recommended. The authorization will be appropriated in accordance with the terms of the authorization letter.

On a motion by Mr. Woll, seconded by Mr. Brames, the ratification was approved.

E. CANDIDATES FOR UNDERGRADUATE AND GRADUATE DEGREES - December 19, 1980

The candidates for undergraduates and graduate degrees to be conferred at the end of the 1980 Fall Semester, are presented in EXHIBIT A. It was recommended that the award of the respective degrees be approved subject to completion of the requirements.

President Landini remarked that the conferral of degrees is indeed one of the most important activities that the Board engages in. After long and arduous study by these students, the action of the Board should not be merely perfunctory. Mr. Ainlay replied that it is one of the most significant and satisfying recommendations the Board acts on.

On a motion by Mrs. Fouty, seconded by Dr. Siebenmorgen, the recommendation was approved.

F. CONSOLIDATION OF THE UNIVERSITY'S INTERCOLLEGIATE ATHLETIC PROGRAM

In the Fall Semester, 1979, an Ad Hoc Committee was appointed to consider the feasibility of the consolidation of the intercollegiate athletic programs for men and women at Indiana State University. The Committee submitted its Report to the President in April, 1980, with the notation that it was accepted by consensus of the members.

On April 10, 1980, the President submitted a proposal, based primarily on the Report of the Ad Hoc Committee, on the future organization and administrative structure of intercollegiate athletics at Indiana State. The proposal was reviewed by the Department of Women's Physical Education, the Department of Men's Physical Education, the Dean of the School of Health, Physical Education and Recreation, the Director of Athletics and the University Athletic Committee. As a result of the review and commentary of these respective individuals, a plan for the consolidation of the organization and administration of intercollegiate athletics at Indiana State University has been developed. The rationale for the proposal, administrative implications and the administrative structure are presented in EXHIBIT B.

It was recommended that the proposal for the consolidation of the Intercollegiate Athletic Program be approved. If approved, the plan will be implemented July 1, 1981.

On a motion by Mr. Woll, seconded by Dr. Siebenmorgen, the recommendation was approved.

G. IN MEMORIAM

Dr. Hilda Maehling, past member of the Indiana State University Board of Trustees, passed away on December 3, 1980. A Resolution, EXHIBIT C, was presented for approval of the Board.

Timothy J. Nisley, Instructor in Electronics and Computer Technology, was killed on December 31, 1980. A Resolution, EXHIBIT G, was presented for approval of the Board.

Mr. Ainlay remarked he was very astounded and depressed to learn of the airplane crash in Goshen which took the life of Timothy Nisley, an Instructor in Electronics and Computer Technology. He further commented that it seemed to hit closer to home since it occurred in his own community.

President Landini remarked the Institution lost a most devoted servant in the passing of Dr. Hilda Maehling, a former Board member. The death of Timothy Nisley, a young instructor in Technology was most tragic. The University is always the less when deprived of a young life. He further stated that both deaths were very moving to him. Mr. Nisley did not have the opportunity to give as much service to the Institution as Dr. Maehling but under different circumstances the President has every reason to believe he would have been an extraordinary servant.

He also remarked that we have lost another important alumni of the University in the passing of Bob Gilbert, Chief of Counseling, Penn High School, Mishawaka, Indiana. He had continued to serve the Institution extremely well and with the permission of the Board the President will convey the University's sadness and distress of his passing to his family.

The Resolution in memory of Dr. Maehling was read by Dr. Siebenmorgen and the Resolution in memory of Mr. Nisley was read by Mr. Winchell. Both resolutions were unanimously approved by the Board.

H. B. S. DEGREE PROGRAM: HEALTH OCCUPATIONS EDUCATION

The purpose of the Health Occupations Education program is to provide an opportunity for individuals who are currently licensed, certified, or registered in a health profession to develop teaching competency skills. The graduates shall be qualified to teach in diversified health occupations education programs in secondary schools and/or in specialized areas in post-secondary settings. The proposed program was approved by the School of Nursing on April 18, 1980, approved by the Dean of the School of Education on June 25, 1980, approved by the Curricular and Academic Affairs Committee on October 30, 1980, by the Executive Committee of the Faculty Senate on November 18, 1980, and by the Faculty Senate on December 11, 1980 by a vote of 23-5-3. The program has the support and endorsement of the Vice President for Academic Affairs. Specifics of the Bachelor of Science Degree Program are presented in EXHIBIT D.

Approval of the Health Occupations Education program was recommended.

On a motion by Mr. Brames, seconded by Mrs. Fouty, the recommendation was approved.

I. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended:

1. Naval Weapons Support Center Contract - Fund No. 2633

Contract/Purchase Order No. N00164-80-M-0031 has been modified by the Naval Weapons Support Center, Crane, Indiana, increasing the total amount \$1,800.00 making the new total \$7,920.00 to support the dose irradiation of semiconductors with 10,000 curie Cobalt 60 Gamma Irradiator under the direction of Dr. John Swez, Professor of Physics, for the period from November 1, 1979 through October 31, 1980. It was recommended that the additional amount be appropriated in accordance with the terms of the contract.

2. Indiana University American Diabetes Assoc., Indiana Affiliate, Research Grant - Fund No. 2667

Purchase Order No. 2011-4516 has been received from Indiana University-Purdue University at Indianapolis in the amount of \$26,597.00 to support the research project entitled "Energetics of Normal and Diabetic Cells in Culture" under the direction of Dr. Walter X. Balcavage, Terre Haute Center for Medical Education, for the period from September 1, 1980 through August 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the purchase order.

3. American Alliance for Health, Physical Education, Recreation and Dance Research Grant - Fund No. 2680

Check No. 15530 has been received from the American Alliance of Health, Physical Education, and Recreation in the amount of \$400.00 to support the study of leading

scholars in the field regarding future professional trends for the 21st Century under the direction of Dr. Howard A. Richardson, Dean of the School of Health, Physical Education and Recreation, for the period from October 15, 1980, through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

4. Lilly Endowment, Inc., Evaluation Assistance Center Grant - Fund No. 2681

Grant Agreement No. 800224 has been received from Lilly Endowment, Inc., in the amount of \$156,175.00 to continue the support of the Evaluation Assistance Center in the School of Education under the direction of Dr. James E. Higgins, Professor of Elementary Education, for the period from December 1, 1980 through November 30, 1982. In-kind contributions totaling \$47,476.00 will be provided by the University. It was recommended that the total budget be appropriated in accordance with the terms of the grant agreement.

5. Indiana Junior Science and Humanities Symposium, 1981 - Fund No. 2682

A Letter Award dated November 6, 1980, has been received from The Academy of Applied Science under the terms of Grant No. DAAG29-77-D-0046 from the U.S. Army Research Office in the amount of \$8,200.00 to conduct the Indiana Junior Science and Humanities Symposium on March 26-28, 1981, under the direction of Dr. Kenneth Uhlhorn, Director of the Science Teaching Center. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

6. Voc.-Tech. Performance Based Vocational Education Food Service Grant - Fund No. 2683

Project No. 449-80-III-3 has been received from the State Board of Vocational and Technical Education in the amount of \$25,000.00 to support the project entitled "Performance Based Vocational Education for Food Service" under the direction of Mrs. JoAnne Rowe, Home Economics Department, for the period from September 2, 1980 through September 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant.

7. Indiana State Library Community Analysis Project Grant - Fund No. 2684

An agreement dated November 3, 1980 has been received from the Indiana State Library in the amount of \$15,889.00 to continue to support the Indiana Community Analysis Project under the direction of Dr. Choong H. Kim, Professor of Library Science, for the period from October 1, 1980 through September 30, 1981. In-kind contributions totaling \$8,243.00 will be provided by the University. It was recommended that the total budget be appropriated in accordance with the terms of the agreement.

8. Indiana Council for Economic Education Grant - Fund No. 2685

A grant award has been received from the Indiana Council for Economic Education in the amount of \$2,500.00 to support the supplemental activities of the I.S.U. Center for Economic Education under the direction of Mr. Jack Grantham, Director of the Social Science Education Center, for the period from September 1, 1980 through August 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

9. Special Olympics, Inc., Computer Center Grant - Fund No. 2401

Letter Award dated November 19, 1980, has been received from Special Olympics, Inc., in the amount of \$7,500 to support for the sixth year the Special Olympics Computer System and assist additional chapters in adopting the system under the direction of Dr. Douglas Smith, Director of the Computer Center, for the period from October 1, 1980, through September 30, 1981. \$3,300 will be credited to the Current Operating Fund for personnel and travel costs and \$4,200.00 will be credited to Fund No. 2401 for other operating costs. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

On a motion by Mr. Brames, seconded by Mrs. Fouty, the ratification was approved.

J. NEW TECHNOLOGY BUILDING -- INFORMATION ITEM

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on October 21 and 28, 1980, bids for the construction of the new Technology Building were received until 2:00 P.M., November 18, 1980, after which time the bids were publicly opened and read. A summary of the bids received is presented in EXHIBIT E.

At its meeting held on November 14, 1980, the Board authorized a committee composed of President Landini, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen and Mr. Moulton to award contracts for the construction work if satisfactory bids were received. The committee awarded the following contracts for the work:

GENERAL CONSTRUCTION

P.R. Construction Co. Inc.

Base Bid

\$2,434,600

Alternate #7

8,887

\$2,443,487

MECHANICAL AND ELECTRICAL WORK

Freitag-Weinhardt, Inc.

Base Bid

\$1,499,000

Alternate #6

1,314\$1,500,314

TOTAL CONTRACTS AWARDED

\$3,943,801

Mr. Moulton remarked that the bids received on the New Technology Building were \$200,000 less than the estimates.

Mr. Ainlay asked the completion date of the new building. Mr. Moulton responded that the completion date is set for August 1, 1982.

K. MUSIC FACILITIES

In accordance with the advertisement for bids published in the TERRE HAUTE STAR and the TERRE HAUTE TRIBUNE on November 17 and 24, 1980, bids for the remodeling of the Classroom Building and the Fine Arts Building for Music Facilities were received until 2:00 P.M., December 11, 1980, after which time the bids were publicly opened and read. A summary of the bids received is presented in EXHIBIT F.

Approval of the following contract awards was recommended:

GENERAL CONSTRUCTION

C. H. Garmon & Son, Inc.

Base Bid

\$146,096

Alternate #2

17,345

Alternate #4

18,605

Alternate #5

3,240

Alternate #6

4,290

\$189,576

MECHANICAL WORK

Harrah Plumbing & Heating Co., Inc.

Base Bid

\$ 76,770

Alternate #2

2,200

\$ 78,970

ELECTRICAL WORK

Commonwealth Electric Company

Base Bid

\$ 53,900

Alternate #2

1,590\$ 55,490

TOTAL CONTRACT AWARDS

\$324,036

Although the project cost was initially estimated to be \$350,000 to \$450,000 the undeserved optimism relative to costs which was experienced in the early stages of the planning for the project resulted in a funding request of \$350,000. There is an obvious need for additional funding for the project.

It was recommended that President Landini be authorized to submit a request to the Commission for Higher Education, the State Budget Agency, the State Budget Committee and the Governor of the State of Indiana for an additional \$100,000 of General Repair and Rehabilitation funds appropriated to Indiana State University by the Indiana General Assembly in 1979 in order to accept Alternate #1 and for other work necessary to complete the project satisfactorily.

On a motion by Dr. Siebenmorgen, seconded by Mr. Winchell, the recommendation was approved.

SECTION I, EXHIBIT A
January 9, 1981CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 19, 1980
BACHELOR OF ARTS

Banta, Elaine Walter
Cottrell, Norman Edward
Eversole, Ralph Lee
Goff, Diana Lynne
Graves, REbecca Sue
Hart, Patricia L.
Johnson, Becky Sue
Kubacki, Thomas John
McDonell, Gwendolyn Ann
Poi, Sandra Lee
Reynolds, Beth Lynn
Snellenberger, Randall Jay
Starr, Joy Vania
Wilson, Nancy Lynn

Bonewell, Fred Wesley
Emert, Sharon Kay
Fern, Linda Sue Staley
Gonzalez, Diego
Grimmer, Joy Lynn Agerter
Jimenez, Iban Jose
Johnson, Toni Albright
Livovich, Gregory John
Morris, Stephen R.
Rambis, Kelly Ann
Schabel, Marcia Beatrice
Sparks, Teresa Ann
Willett, Joy Marie
Yatsko, Cindy Kay

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 19, 1980
BACHELOR OF FINE ARTS

Asher, John
Clark, Julia Anne
Harris, Lynne Marie
Searles, Mark Nelson

Buchelt, Stephen Paul
Ford, Amy Susan
Pendergast, Christine
Thiemann, Mary Susan

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 19, 1980
BACHELOR OF SCIENCE

Abe, Herschel Eugene
Al, Harthi Mashhour Faisal
Al-Borie, Hussein Mohammed
Albu-Ali, Abdullah Hamed
Allen, Esther L.
Anderson, James Thomas
Apolinar, Richard Edward
Arbuckle, Stanley Wayne
Asemota, Isaac
Au, Sau Wau
Austin, David Thomas
Baker, Brenda J.
Bakr, Khalid Saleh
Balberman, Sheldon Edward
Baugh, Ricky Earnie
Beals, Robert L.
Beck, Edward Karl
Bell, George Steven
Biever, Theresa Ann
Black, Stephanie Jane
Blue, Jeffrey Scott
Bonner, Joanne
Bowman, Judy Kay
Bredeweg, Deborah Jayne
Brier, Susan Vaal
Broadnax, Bonnie Faye
Brown, Tammer Elaine
Brown, Vicki Joy
Bulthuis, Ronald Peter
Burkhardt, Pamela Elaine
Burnett, Charles Edward
Burris, David Joseph
Bushman, Craig Douglas
Butler, Ollie Ernest Jr.
Cage, Richard David
Campbell, Belvin Wayne
Caress, Michael Wayne
Chan, Kwong Yiu
Chapman, Lisa Ann
Charters, Thomas Edward

Ahmed, Abdullah Ali
Al, Shiha Adnan Abdjllah
Al-Ghamedi, Hamed M.
Alexenko, John
Amato, Vincent James III
Anderson, Marianne M.
Appiah, Samuel
Arnold, Denise Lynn
Askari, Farbod
Auer, Susan Marie
Bajgrowicz, Richard Alexander
Baker, Debra Lynn
Balawi, Ahmmad H. Abraham
Barnhart, Charles Steven
Bay, Kathryn Lea
Beauchamp, Brian Lee
Becker, Mark Richard
Berry, Paul L.
Biswalo, Angelina Mkensika
Black, Thomas Joseph
Bonakdarian, Said
Bostic, Theodore Paul
Braun, Robert Lee Jr.
Brewster, Ricky A.
Brim, William Noble
Brokaw, Richard Allen
Brown, Thea Robin
Bryant, Rita Kay
Burke, Kevin Kent
Burks, Patricia Marie
Burns, Daniel Patrick
Burris, Pamela Kay
Butcher, Jill Patrice
Cabel, Joseph Marion
Calhoun, Brian Jay
Capulong, Enrique Baisa
Carter, Lula Bell
Chaney, Wayne Everett
Chapman, Ronald Alan
Chase, Richard F.

Chiang, Vivian Meihui
 Clark, William Asa
 Clifton, Robert Joseph
 Collins, June
 Cooley, Mary L. Hadden
 Corey, Donald Edward
 Couch, Leo Andrew
 Cox, Marilyn Sue
 Cross, Robert Thomas
 Crowder, Thomas Lane
 Culver-Taylor, Kathryn
 Cuvelier, Steven D.
 Dalbey, Michael Gene
 Denton, James Michael
 Dixon, Kimberly Sue
 Dudeck, Dean Edward
 Dynes, Brian Duane
 Elrod, Pamela Jo
 Engle, Jay Allen
 Enlow, Michael Ray
 Enstrom, William Thomas
 Estell, Ella Ruth
 Faleti, Stephen Ademola
 Fentner, Pamela Ann
 Fisher, David Lawrence
 Fisher, Robert D.
 Fleury, Theodore John
 Ford, John Steven
 Frame, Michael Darrell
 Garatli, Abbas Abdulrahman
 Geist, Richard George
 Georgas, Mark Alan
 Ghanavatifar, Abdolkarim
 Giles, Donna Mildred
 Gossard, Julia Kay
 Grapenthin, Richard Ray
 Green, Anthony Curtis
 Green, Sherri Kay
 Grissom, Janice Marie
 Grove, Debbie Lynn
 Gustin, Alice Ann
 Halcomb, Lisa Mae
 Halley, Thomas Arthur
 Harandi, Hamid
 Hardy, Mark Christopher
 Harper, Peggy J. Walls
 Hastings, Robert Edward
 Hedge, Mary Elisabeth
 Heminger, Chris William
 Hendryx, Tammy Summers
 Hess, Gail Ann
 Higgins, Kevin Don
 Hobbs, David Wayne
 Hubbard, Michael Ray
 Hughes, John Edward
 Huntsman, Brent Stanley
 Hyde, Helen M. Ramsey
 Ipaye, Musibau Adeyemi
 Issa, George Bachir
 Jackson, Dreama Annette
 Jacques, Thomas Robert
 Jarvis, Diane Marie
 Jeffers, Lisa Diane
 Johnson, Alan Robert
 Johnson, Joyce Marie
 Jones, Charles Preston
 Jones, Rochelle Yvette
 Jones, Timothy Adren
 Kean, Marsha Kay
 Kelley, Richard Dee
 Kendall, Cheryl Diane
 Keyes, Gregory Mark
 Knoy, David Alan
 Koren, Susan Dale
 Kramer, Valerie Elizabeth
 Kuckewich, Rose Marie
 Landrum, Cynthia Myra
 Lawson, Michael Glenn

Christian, Kathy Christine
 Clevenger, Penny Whallon
 Colberg, Bethany Jane
 Conrow, Laura Ann
 Copenhaver, Richard Dean Jr.
 Cottingham, Robert A. Rhea
 Cox, Kevin Jacob
 Crider, Steven Lee
 Crouch, Daniel Joseph
 Culley, Margaret Louise
 Cundiff, Robert Glenn
 Dailey, Benjamin H.
 Davies, William Kirk
 Dickey, Lori Beth
 Douglass, Kurt Dean
 Dyer, David Brian
 Easterday, Beth Ann
 Engel, Tom Donald
 Engleman, Nyla R.
 Ennis, John Douglas
 Erb, Thomas Gerard
 Ewen, Tamara Kay
 Feldkamp, Robin Lynn
 Fischer, Leonard Anthony
 Fisher, Molly Ann
 Fleck, David Owen
 Floyd, Jefferson Denman
 Founoonifard, Hamid
 Frizzi, Donald Anthony
 Gehring, Chris Alan
 Gemmecke, Gretchen Jean
 Gerard, Gary Alan
 Gilbert, Linda K.
 Gopal, Rita Ranjam
 Graber, Betty J.
 Gray, Marcus Lee
 Green, Mary Ellen
 Greene, Phyllis Ann
 Groh, Cheryl Ann
 Gunder, Rhonda Christine
 Hack, Barbara Lynn
 Hall, Treva Marie
 Hanley, Debra Jean
 Harandi, Madjid
 Harpenau, Maurice Dean
 Harris, Paulette
 Hawkins, Jacqueline A.
 Hehman, Jon Fredrick
 Henderson, Kevin Lee
 Herrlinger, William Charles
 Hetrick, Nancee Lea
 Ho, William Chung In
 Hodor, George Joseph
 Huff, Timothy Eugene
 Hunnell, Charles William Jr.
 Hutchens, Cynthia Ann
 Ip, Chi Chejng
 Isbell, Joyce Ann
 Jackson, Donald Stephen
 Jackson, Sandra Ruth
 Jany, Badir Mohammed A.
 Jeanes, Guy Raymond
 Jenkins, David Merrill
 Johnson, Eugene Shell
 Johnson, Stephanie Denise
 Jones, Melinda Lee
 Jones, Roger Lee
 Kaiser, Michelle Doll
 Keller, Paige Maree
 Kelsheimer, Priscilla Veach
 Kenlay, Kathryn Ellen
 Kirkendall, Kim Evan
 Kocevar, Kenneth F.
 Kotter, Susan J.
 Kron, Alicia Ann
 Lacey, Everett Morris Jr.
 Larrance, Neil Evan
 Ledoux, Eric Alvin

Lee, Sook-Ja
 Lentz, Jac Edward
 Livingston, David James
 Lo, Yim Lai
 Lux, Allyson Marie
 MacDonald, Steven Linder
 Maddock, Kurt Alan
 Mains, Charles Lee
 Malekgilani, Fahemeh
 Mancuso, Dale William
 Mankin, Michael Joseph
 Manning, Cheryl Lea
 Marsh, Gregory Alan
 Martin, Sandra Lee
 McCollough, Russelle R.
 McGill, Veronica Fay
 McHargue, Jay Matthew
 McKinney, Michael Jay
 Medleg, Abdulaziz Abdulmohsen
 Meriwether, Kay Delight
 Mills, James Ronald
 Mitsch, Linda Williams
 Moesner, Sarah E.
 Moody, Sandra
 Moore, Ruth Renae
 Morrison, Kathy Sue
 Muller, Kevin Henry
 Nicholas, Sam Joseph
 Nicholson, Jennifer Rogers
 Nickum, Carolyn Enlow
 Noel, Connie Sue
 Nye, Daniel Alvin
 Obodo, Emeka A.
 Olonimoyo, Olugbenga Abayomi
 Ortiz, Javier
 Page, Linda Kay
 Palmer, Janet Lynn
 Patton, John H. III
 Pawley, Andrew Madison
 Perdiew, Thomas Dale
 Peters, Wendy Sue
 Phillips, John Michael
 Plish, Janice E. Mapes
 Posner, Elizabeth Doria Lillo
 Powley, James C.
 Price, Helen Lorraine
 Pruitt, Jimmy Lee
 Quigley, Terrance Anthony
 Rabb, Daniel Lee
 Rashid, Zarinah Akbar
 Reed, Barbara Lee
 Reynolds, Patrick Michael
 Rhoda, Sharon D.
 Rifner, Vollie Brian
 Ringwald, Paula J.
 Ritter, Barbara Rose
 Rose, James Andrew
 Ross, Aimbrell
 Roush, Rita Bruhn
 Sarden, Noreen E.
 Schneider, Jeffery Anthony
 Scott, Peter D.
 Seneff, Robert Eugene
 Setliff, Rick C.
 Shaw, Thomas Allen
 Shipp, Ricky Eugene
 Siddall, Janet Ruth
 Simon, Darryl Kevin
 Sinclair, Philip Eugene
 Smith, Eron Loyd
 Smith, Robert Dean
 Spear, Joe Ross
 Spurgin, Gloria Sue
 Standiford, John J.
 Starkey, Tamara Jean
 Steiner, Margaret Jane
 Stevens, Kathy
 Lemmon, Vivian L.
 Lindsey, Cheryl Lee
 Lloyd, Yates Ila
 Logan, Tony Lee
 MacDonald, Mary Denise
 Mack, Linda Louise
 Madey, Robert T. Jr.
 Maleke, Nasren
 Malone, James Edward
 Maners, Marjorie June
 Manley, James Edward
 Marina, Edward Faris
 Marsh, Stephen Kermode
 Mascher, Helen Kay
 McCullough, Dennis Michael
 McGuckin, Janet Marie
 McIntosh, Mark Lee
 McQueen, Dale Ray
 Mehling, James E.
 Miller, Teresa Lee
 Minor, Michael P.
 Mocas, Stuart Allen
 Mohd-Yusoff, Aziz
 Moore, Bonnie Corn
 Morris, Richard Alan
 Morrow, Michael John
 Muntean, Eva G.
 Nichols, Jason Keith
 Nickum, Brad L.
 Nigg, Kenneth J.
 Northam, Timothy Russell
 Obodo, Christie Ann
 Ojeda, Nicholas Anthony
 Oneil, Donald Robert
 Padgett, Terry Allen
 Pahud, Kelly Lynne
 Patel, Jay Antkumar M.
 Patz, Kerry Lynn
 Payne, Rhonda Kay
 Perry, Judith Diane
 Pharr, Donald Bruce
 Pierce, Debra Marie
 Porter, Grace Arnetta
 Powers, James Robert
 Pratt, Timothy Duane
 Prokop, Diana Susan
 Query, Jeffrey Tim
 Quinn, Kim Marina
 Rafati, Arslan Jahromi
 Ratcliff, Susan Ruth
 Reed, Wallace L.
 Rhoads, Vincent Allen
 Ridgway, Denise
 Riley, Timothy Jay
 Rister, Gregory L.
 Roberts, James D.
 Rose, Kevin Nathaniel
 Ross, Martin Kent
 Sanquenetti, Jeffrey Alan
 Schippers, Ann Marie
 Scoggins, Patricia J.
 Sebai, Eissa S. Amran
 Senseman, Kenneth Paul
 Shaw, Rick Allan
 Sheets, Kathleen Ann
 Shorter, Kenneth Jerome
 Simes, Barry Brent
 Simpson, Carla Jean
 Smith, David Arthur
 Smith, James Samuel Jr.
 Snedden, Mark A.
 Spindler, Jerry R.
 Squadroni, Randy J.
 Starkey, Janet Diane
 Steele, Janice V.
 Stephens, Jeffrey Lee
 Stewart, Kenna Claire

Strobel, David M.
 Suttle, Cathy
 Szanyi, Ronald Jr.
 Tamar, Allen Lloyd
 Thomas, Marvin Keith
 Thomas, William Ernest
 Thompson, Mark Patrick
 Thrall, Anne Marie
 Tillotson, Lesley Ann
 Tosser, Monte Jay
 Traylor, Mark Alan
 Trimble, Rebecca Lynn
 Turner, Jeanette Joy
 Vance, Christopher Barry
 Versaw, Steven James
 Vinh, Long
 Wadsworth, James Lloyd
 Waincott, Patricia Ann
 Ward, Alyce Richal
 Wasmer, Donald Joe
 Weaver, Kathy Sue
 Wedel, Bradley Lee
 Weir, Rick Oneal
 Weust, Catherine Anne
 Wicker, Christopher Eugene
 Williams, Jeffery Lorin
 Williams, Mary Troy
 Wimsett, Mona Lin
 Winkle, Christi Anne
 Winsor, Kenneth Mark
 Witucki, Michael Joseph
 Wooden, Rebecca Ruth
 Worsley, Theresa Lorraine
 Wright, Sara Beth
 Yelich, Barbara
 Ziemba, Maryann

Stultz, Jeffrey Allen
 Sutton, Mason Andrew
 Tam, Daisy Wai Fong
 Tatum, Cecil Bernard
 Thomas, Phyllis Elaine
 Thompson, Malcolm Ray
 Thompson, Sharon Juanita
 Tillett, Mark Douglas
 Tislow, Gregory Lee
 Traczyk, Michael T.
 Trent, Patricia Hatfield
 Tshupa, Lorena Lumbu
 Urban, Debra Ann
 Veach, Cynthia Jean
 Vieira, Jr., Jose Thomas
 Voegeli, Gregory Alan
 Wailly, Janice Marie
 Walpole, Christine Mary
 Ward, Merrill Wayne
 Watkins, Karen Elise
 Webster, Jayne Ann
 Weidman, Karen Enery
 West, Karen Sue
 Wible, Ronald L.
 Wilkin, Mary Ann
 Williams, Lisa Louise
 Wilson, Eric Lee
 Winburn, Kimberly Sue
 Winn, Janet Eleanor Staub
 Wittgen, Michael Joseph
 Wolf, Lisa Ann
 Woolf, Lafonda Nannette
 Wright, Jill P. Watson
 Wuya, Victor Abu
 Zamani, Hamid Abdol
 Zimmerly, Cindy Lee

CANDIDATES FOR THE BACCALAUREATE DEGREE
 DECEMBER 19, 1980
 BACHELOR OF SOCIAL WORK

Brantley, Faith Marie
 Gabbert, Carolyn Sue
 Kline, John Lester III
 Ozier, Karen Sue
 Quinn, Joy Ann
 Tanksley, Connie Adams

Denny, Beth Ann
 Hoffman, Nancy Kay
 Miller, Kelli Alyse
 Pfaff, Roxane Marie
 Snyder, Darlene Maree

CANDIDATES FOR THE ASSOCIATE DEGREE
 DECEMBER 19, 1980
 ASSOCIATE IN APPLIED SCIENCE

Jolliff, Karma Lynn
 Simmons, Floye W. Givhan

Joyce, Norma Helen
 Smith, Cindy Lea

CANDIDATES FOR THE ASSOCIATE DEGREE
 DECEMBER 19, 1980
 ASSOCIATE OF SCIENCE

Adams, Donna D. Hanger
 Bombei, Lisa Dawn
 Buethe, Curtis Christopher
 Dean, Steven Anthony
 French, George Brent
 Hammond, Ronald C.
 Holmes, Debra Lynn
 Jones, Deborah Michelle
 Kimberlin, Carrie Ty
 Pearson, Jack Wayne
 Przybysz, Donald Richard
 Spencer, Thomas R. II
 Wilson, Michael David

Barr, Edward Allen
 Brewer, Colette Diane
 Cushman, Robert Scott
 Fischer, Glenn
 Griffin, Jr., Jack
 Hansen, June Ann
 Jemison, Valerie
 Kearschner, Ronald Gene
 Miller, Dawne Marie
 Priest, Katrina Lynn
 Robinson, Kerri Linn
 Sullivan, Monica Grace
 Yarbrough, Joan Zarelda

SCHOOL OF GRADUATE STUDIES
INDIANA STATE UNIVERSITY
December 19, 1980

The following named students are candidates for the graduate degrees indicated and will complete all requirements for these degrees as of December 19, 1980.

DOCTOR OF PHILOSOPHY DEGREE

Gilbert H. Caudill III
Yih-Huey Chen
Edward Patrick Finnerty
Isaac Eduful Gaidoo
Margaret Cardwell Gray
Michael Peter Arthur Hagan
Marlyce Elam Hanna
George Kinoti Kingoriah
Emmanuel Olugbade Okanla
L. Michael Trapasso
Gary F. Wilkinson

EDUCATIONAL SPECIALIST DEGREE

David Steven Blue
Loretta M. Hatfield
Margaret Mary Hunt
Sammy Lee
Chantana Parkbongkoch

MASTER OF EDUCATION DEGREE

Steven James Brown
Diane Kay Burkhart
Marion Alvin Chapman
Susan E. Ewing
Rita Karen Feller
Barbara Jean Fetz
Lauren Beth Hollars
Shehu Mani Jibrella
Naomi Ruth Kingsley
Karen Louise Green McNiel
James Robert Moers
Donna Jerine Paddock
Zaitoon Mohd Rashidi
Brenda Sue Sneddon
Jerrill Vandeventer
Kate M. Walls

MASTER OF SCIENCE IN EDUCATION DEGREE

Melissa S. Gurchiek

MASTER OF ARTS DEGREE

Jalil Badiei
Robert Maxwell Baer II
Neal Joseph Baird
Anna Rosalie Carson
Nasreen Chakravorty
Robert L. Cook
Babatunde Tajudeen Davies
Elizabeth Ann Dayton
Mitra Fallahi
Michael Francis Fitzpatrick
Robert Randall Herner
Michael Bryan Kelly
Douglas Gene Kinnett
Ronald L. LaRoche
Benjamin Jameslai Magura
Brenda Sue Marlowe
Jody Dean Melton
Susan Perry Polyson
Kay Elizabeth Overman
Javaid Saeed
Lisa Ann Selsam

MASTER OF ARTS DEGREE, Cont.

Michael Joseph Sepich
Susan Lynn Smith
Rev. William J. Stang
Steven Allan Stanley
Charles David Urban
Kenneth E. Williams
Frederick Jennings Woodson

MASTER OF BUSINESS
ADMINISTRATION DEGREE

Daryl D. Cox
Linda Kay Finch
Kathleen J. Graham
Donald G. Morrison
Bonnie Jean Smelser
Ronald Dean White
Donald Scott Wilson

MASTER OF FINE ARTS DEGREE

Mark Alan Biddle

MASTER OF LIBRARY
SCIENCE DEGREE

Duk Sun Choi
Rosemary Margaret Reeves

MASTER OF PUBLIC
ADMINISTRATION DEGREE

William Larkin Buckman
John Arthur DeLuca
Rosemary Lynn Gumbrell
Kenneth Robert Karmire
Samuel Landrum, Jr.
Mel R. Niemeier
Stephen C. Shaffer
Sherrienne Maddox Standley
Gary Michael Swink
Rose Marie Serpico Zigenfus

MASTER OF SCIENCE DEGREE

Theresa Ann Adler
Connie Kay Wilder Akers
Farzad Askari Dehcheshmeh
Elizabeth Joan Bailey
Janie Lou Bruce Barnett
Syed Muhibul Bashir
Robert Timothy Bates
Earl Beal
Ronald Paul Binkley
Geraldine L. Booth
Kathryn A. Bovaird
Robert James Bowman
Susan H. Burks
Carol Elaine Campbell
Maureen Doris Corcoran
Gregory Dean Cornwell
Emma Jean Couture
Lynn Deardorf Criss
Robert Ernest Croker
Shirley J. Cronkhite
Sandra Sue Cummins

MASTER OF SCIENCE DEGREE, Cont.

Babatunde Tajudeen Davies
 Sherri Elayne DeFronzo
 Alica Susan DePrimo
 Kimberly Marie De Rosa
 David Mawokota Dlamini
 Jane Ellen Dyer
 David K. Edge
 Sunny Johnbull Eshegbeye
 Janet Marie Wells Ferres
 Carol S. Fries
 John Walter Glapa
 Kimberly Husted Glapa
 Kerry D. Gleeson
 Carol W. Goldsten
 Elaine Thompson Grove
 Margaret L. Hevron
 Stacey Jean Howarth
 Linda Ingber
 Joni L. James
 Margaret Henry Jenkins
 Kim K. Jong
 Jeryl Ann Kost
 Donna Eichelberger Kramer
 Jeanine Neer Kuykendall
 Patrick Ajibola Ladapo
 Ayaa Okello Lagony
 James Yick-Choi Lai
 Leonard John LaRose
 John Verner Lee
 Dick Bao-Jiun Lin
 Jeffrey Dominic Lopez
 David P. Markowitz
 Paul David Massa
 Jerry E. McLean
 Karim Mehrazar
 Mohammad Mobasher
 Suzanne E. Morgan
 Mary Carlin Nagle
 Nellie Jean Smith Newsome
 Emmanuel Idowu Okanla
 Cherri J. Palmer
 Glenda Dawn Veteto Parrish
 John F. Pierce
 Hester F. Pilcher
 James Patrick Quinkert

MASTER OF SCIENCE DEGREE,
Cont.

Timothy Drew Raper
 Bernadette Sebage Rathedi
 Joann Rodeghiero
 Margaret Ann Roesch
 Cara Lynn Sajko
 Shiva Sarbaz-Zenoozy
 Connie S. Saunders
 Dariush Sayyah
 Gerard R. Schwartz
 Patricia Lynne Scudder
 Philip Alan Smith
 Darrell Roger Snider, Jr.
 Janet L. Stanton
 Thamphithaks Tejakumpuj
 Gail A. Thomas
 Dennis C. Thompson
 Marjania Kaye Thompson-Pfaff
 Catherine Louise Tolliver
 Marcia Ann Tozer
 Carlos Gustavo Valladares
 John Oakley VanFossan
 Donna L. Wagner
 David Alan Webster
 Deborah Marianne Wolfe
 Pusadee Worawatpibul
 Ruth S. Yeager
 Donna Beth Yegerlehner
 Youngblood

SECTION I, EXHIBIT B
 January 9, 1981

INDIANA STATE UNIVERSITY
 TERRE HAUTE, INDIANA

INTERCOLLEGIATE ATHLETIC PROGRAM: ORGANIZATION AND ADMINISTRATION

In the proposed organization of a consolidated intercollegiate athletic program, the several sports programs now sponsored by the University would be consolidated within the administrative purview and authority of the Director of Intercollegiate Athletics.

The Director should be assisted by three administrators, each with specified duties and responsibilities assigned to his or her management.

The present organization includes a director, two assistant directors, and a ticket manager.

The organization envisioned would include a director, two associate directors, one of whom must be presently on the faculty of the Department of Women's Physical Education, an assistant director, and a ticket manager.

The advantages that may be anticipated from consolidation of our intercollegiate athletic program are several:

an "institutional" position on Intercollegiate Athletics;

coordination of energy and resources regarding the management of travel, recruitment, events, sports publicity, brochures and advertisements, administration, logistics, sales and promotion, office operations, schedules, University vehicles, and so on;

administrative efficiency, including influence and counter influence in decision making within the unit;

unification of Varsity Club, I-Men and I-Women, and other "booster" enterprises into main chance promotions; and

enhanced management and administration of University physical resources, equipment, facilities, buildings and grounds in support of Intercollegiate Athletics, recreation, and intramurals.

In studying the feasibility and present practicability of consolidating the University's intercollegiate athletics programs, the President has given considerable attention to present policies and practices. This plan includes, therefore, a body of principles which will govern the practices within a consolidated athletics program. By and large the following practices are presently in effect. Changes, additions, and amendments to current practices have been underscored for ready reference.

All instructor-coaches will be given joint appointments in the Department of Physical Education and ICA.

All appointments to instruction-coaching positions, except those in the sports of football, track, and men's basketball, will be recommended by the Dean, School of HPER, following consultation with the Director, ICA.

All instructor-coaches, except those in the sports of football, track, and men's basketball, are eligible for tenure.

All instructor-coaches will be evaluated annually within the School of HPER and evaluations will include the written opinions of the Director of ICA regarding their coaching performance.

Football, track, and men's basketball coach-instructors are not eligible for tenure. Their annual evaluations will be conducted in the Department of Intercollegiate Athletics and include the written opinions of the Dean, School of HPER, regarding their academic performance.

Appointments and reappointments to the football, track and men's basketball head coaching positions will be recommended by the Director, ICA, following consultation with the Dean, School of HPER, and the University Athletic Committee.

The faculty representative to the NCAA will be appointed by the President for a three year term, with reappointment subject to the approval of the President, following consultation with the University Athletic Committee.

The faculty representative to the AIAW will be appointed by the President for a three year term, with reappointment subject to the approval of the President, following consultation with the University Athletic Committee.

The appointment of physicians to ICA will be made by the Vice President for Student Affairs, following consultation with the Director, ICA and the Dean, HPER.

The appointment of trainers to ICA will be made by the Dean, School of HPER, following consultation with the Director, ICA.

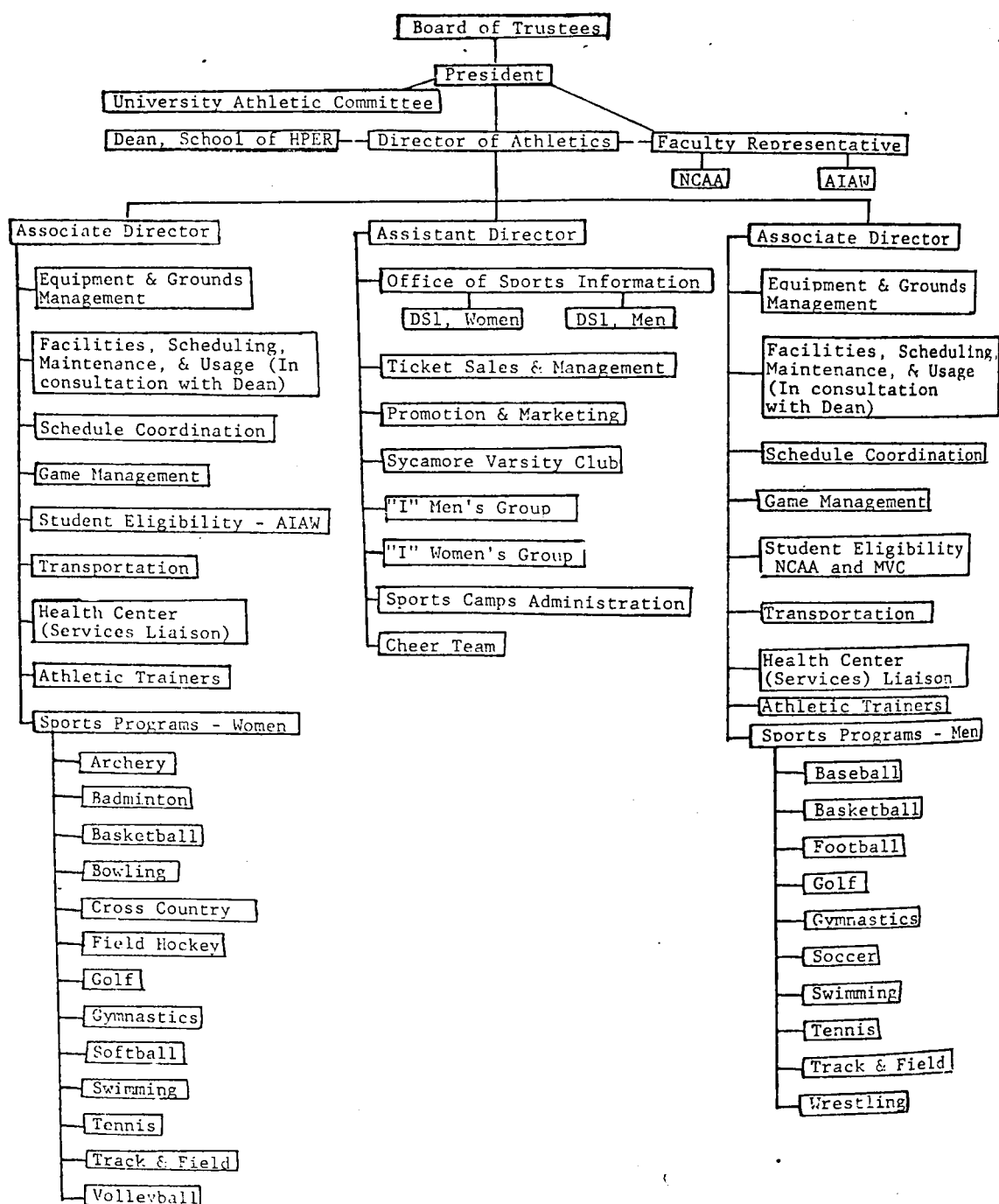
Compliance with each and all rules and regulations of the NCAA, IAW, and MVC in all sports is the responsibility of the Director, ICA.

Decisions on the use and assignment of use of all University sports, recreation, and intramural facilities, with the exception of HCUC, Memorial Stadium, and the Baseball Field, will be made by the Dean, School of HPER, based on consultation with the Director, ICA.

Decisions on the use and assignment of HCUC (for athletic events), Memorial Stadium, and the Baseball Field will be made by the Director, ICA, based on consultation with the Dean, HPER, and, as appropriate, with the Director, HCUC.

The administration of all sports "camps" involving the use of University facilities and resources will be the responsibility of the Director, ICA. Contracts and agreements will be acted upon by the President on the recommendation of the Senior Vice President. The starting point toward the implementation of a sports camp will be the office of the Director, ICA, and the Director will serve as the coordinator of the planning for such camps and the chief administrator responsible for the camps, based on consultation with the Dean, School of HPER (regarding the assignment and use of University facilities and resources).

The attached chart is designed to illustrate and clarify the assignments within the plan for consolidation. It should be noted, however, that in light of the search for and appointment of a new Director of Athletics, effective July 1, 1981, the President will authorize the Director to make appropriate changes in the organization (assignment of duties, responsibilities, direction of sports programs, and the like) and to make appropriate personnel changes, in accord with University policies and procedures, with the principal caveat that such changes, if any, will be made under the sense and spirit of the consolidation plan.



SECTION I, EXHIBIT C
January 9, 1981

IN MEMORIAM
DR. HILDA MAEHLING

WHEREAS, Dr. Hilda Maehling, past Executive Secretary of the National Education Association and past member of the Indiana State University Board of Trustees, passed away on the third day of December, nineteen hundred eighty; and

WHEREAS, as a member of the Indiana State University Board of Trustees as Secretary during 1961-62, 1962-63 and 1966-67 and Assistant Secretary during 1963-64 and 1965-66, Dr. Maehling was deeply interested in the progress and activities and in advancing the development of Indiana State University and gave generously of her time and wise counsel to the conduct of the affairs of the Board of Trustees; and

WHEREAS, the members of the Indiana State University Board of Trustees, the administration and faculty of Indiana State University have lost an esteemed and loyal friend whose cooperation and contributions have been an inspiration to all;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees and the faculty and administration of Indiana State University, extend to the family of Dr. Hilda Maehling their most sincere sympathy and condolence at her passing and that they further express their gratitude and appreciation for the years of service and support which she gave to Indiana State University; and

BE IT FURTHER RESOLVED, that this resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and a copy thereof be duly executed and transmitted to the family of Dr. Hilda Maehling.

SECTION I, EXHIBIT D
January 9, 1981

PROPOSAL FOR A HEALTH OCCUPATIONS EDUCATION PROGRAM

A. PROGRAM DESCRIPTION

1. Objectives:

The program is designed to prepare individuals who are currently licensed, certified, or registered in a health occupation to develop teaching competency skills. The rationale for the development of this program is to provide an opportunity for health professionals who are skilled practitioners to become teachers in health occupations education. Thus, graduates shall be qualified to teach in diversified health occupations education programs in secondary settings and/or in the specialized area of the recognized health occupation license, certificate, or registration in post-secondary settings. The emphasis in the program will be on the application of teaching competencies in health occupations education programs within the context of principles and philosophy of vocational education.

The program is designed with two tracks: (a) Teacher Certification and (b) Professional-Vocational. The Teacher Certification track is designed for those individuals who seek licensure to teach in secondary education institutions. The Professional-Vocational track is designed for those individuals who choose to teach in post-secondary educational institutions and in health facilities where state licensure is not required.

The program is intended to satisfy state needs for teachers in health occupations education, thereby increasing the quantity of health workers in the State as well as increasing the quality of care provided to citizens. The program is based on the career ladder concept through recognition of the basic health occupation program and work experience of the students. It provides incentives for current health occupations education teachers to upgrade their credential and the improvement of the quality of health occupations education programs. Improved programs in secondary settings should reach new students with the accompanying opportunity to relieve the shortage of qualified health workers available to work in those sparsely populated areas of the state and/or those designated as shortage areas. The program would be an incentive to continued employment and encourage continued education. As a result, there would be improved stability of the work force of health workers and the desired improvement in quality of care provided by those workers.

It should be recognized that the proposed program is based firmly on information gathered from the State Department of Public Instruction; Indiana Health Careers, Inc.; and from individuals who are currently teaching in health occupations education in secondary and post-secondary settings. An underlying guideline is the fundamental purpose of Indiana Health Occupations Education to provide students with an understanding of all health careers and the pertinent information involved in each career. There is a recognition that post-secondary educational institutions are charged with the responsibility for producing qualified graduates within the health careers. There is an understanding that inservice directors and staff fulfill their responsibilities through meeting the personal and occupational needs of personnel in health facilities. Health careers open up other opportunities for interested youth and adults who may not have found an area of employment in which they have experienced personal and career satisfaction.

Currently, there is an 85% occupancy rate in health facilities and an estimate that the need for trained health workers at all levels will continue to rise at a rate of 40% each year. There is a definite need for a program which prepares teachers for health occupations education programs at all levels. Students in secondary education must have the opportunity to investigate health careers to insure a substantial enrollment in health career programs.

The increased utility and diversity of health facilities, the diversification of health occupations, and the demand for more and better health care by citizens require that institutions have sufficient personnel to properly staff the various units. Also, that same staff must be continuously updated in professional and technological advances through quality in-service programs.

Currently, teachers in health occupations education programs in the state hold conditional licenses. The proposed program will allow these teachers an opportunity to complete a standard license requirement, to professionalize that license, and will serve as a basis for advanced education. Thereby, the quality of instruction will be improved with a corresponding improvement in care provided to citizens.

Inservice directors and staff in health facilities usually possess a license to practice in their occupation. Basic educational programs for health professionals do not include teaching competencies in their curriculum. Therefore, the proposed program will allow individuals in health facilities who are responsible for planning and implementing in-service programs to develop teaching skills for a more responsible approach.

The proposed program, designed with two tracks for Teacher Certification and Professional-Vocational, will allow graduates to contribute more effectively toward meeting the extensive health needs of society. The program complements other University programs in the fulfillment of the major purpose of the institution "to offer each and every student as broad an opportunity for study and the acquisition of knowledge in the many fields, areas, and disciplines offered by the University as his or her ability, interest and talent will allow. Through the University program, individuals will be able to achieve personal enrichment and professional preparedness through the interrelated required and elective courses.

2. Learning Resources Associated with the Program:

There is a large holding of audio visual materials and library holdings within the University. There is convenient access to such materials in nearby campuses in Indiana and other states. The library subscribes to most major and many related journals in the various fields of health occupations, and the School of Nursing contributes to this area due to the need to support the concept of the health team which is a major aspect of the nursing curriculum. There is concern within the School of Nursing for all health occupations involved in care of clients.

No changes are anticipated in the physical aspect of the School of Nursing as there is ample classroom space and office space for faculty. Support service, such as secretarial and supplies, is available at the present time.

3. Admission Requirements and Student Support:

- a. Admission requirements for the Health Occupations Education Program are set forth in TEACH Rules 46-47: "Candidates for the Health Occupations Major must be licensed, certified or registered in a recognized health occupation and must complete the following course work. . . . Credit toward satisfying this requirement may be granted by the degree institution through supervised work experience or occupational experience. Work experience must include two years (4,000 clock hours) of successful employment in a recognized health occupation, or 1,500 clock hours of supervised work in the health field under an approved health occupation teacher training program, or a combination equivalent thereto."²

¹"The Mission of Indiana State University", University Handbook, p. I-2.

²Teacher Education and Certification Handbook (TEACH) Rules 46-47 (Indianapolis, 1976), p. 77.

The program admission requirements include two years of experience as stated above. The School of Nursing believes that a skilled practitioner brings to the learning environment valued experience, knowledge, and information which strengthen and support the theoretical knowledge and experience learned in the educational institution.

b. Limited Enrollments:

It is not anticipated that enrollments will be limited.

4. Description of the Proposed Curriculum:

a. Degree requirements:

- 1) Total credit hours required
 - a) Teacher Certification track - 126 credits
 - b) Professional-Vocational track - 124 credits
- 2) Credit hours distribution:
 - a) Teacher Certification track:
 - 1) General Education - 50 hours
 - 2) Professional Education - 24 hours
 - 3) Subject Matter concentration - 52 hours
 - b) Professional-Vocational track:
 - 1) General Education - 50 hours
 - 2) Subject Matter Concentration - 52 hours
 - 3) Electives - 22 hours

b. Explanation of program requirements:

1) General education requirements for both tracks: Fifty required hours meet the University requirements for those students working toward a bachelor's degree. These hours include both required and elective courses, grouped under seven categories of interrelated subjects:

- | | |
|----------------------------|-----------------------------------|
| a) English | e) Science and Mathematics |
| b) Speech | f) Social and Behavioral Sciences |
| c) Physical Education | g) Supplementary Courses |
| d) Philosophy and the Arts | |

2) Subject Matter Concentration for both tracks: Fifty-two required hours meet the requirements as set forth in TEACH Rules 46-47 of the Indiana Department of Public Instruction, and include the following content areas:

- a) Vocational Education
- b) Overview of the total health field
- c) Teacher Education
- d) Academic credit granted for the completion of a one year or two year (or more) health occupations training program.
- e) Academic credit granted for college level experiential learning during employment in a recognized health occupation.

All students will participate in supervised teaching experience. Students on the Teacher Certification track will follow the same procedure as all University students who desire teaching certificates. Professional-Vocational track students will follow the procedure set forth in the School of Nursing for supervised teaching experience in a post-secondary educational setting or in a health facility.

3) Professional education courses include those courses required by the University School of Education for Secondary and All Grade Education:

- a) Exploratory Phase (4 hours) from Secondary Education and Educational Psychology.
- b) Development Phase (8 to 10 hours) from Secondary Education.
- c) Pre-Service Phase (12 hours) from Secondary Education.

4) Elective courses included in the Professional-Vocational track provide for the planning, implementing, and evaluating of courses; student performance evaluation; preparation of audio visual materials; and counseling.

5) Clinical Internship:

A requirement for entry into the Health Occupations Education Program is that students must have two years work experience in their field following completion of their educational program. The clinical internship provides an option for the student who has not worked two years prior to seeking entry into the program. The variable course hours (3 to 11 hours) allow the student to receive from 112.5 to 412.5 clock hours of the required experience in a supervised employment situation. It is not expected that the course would be utilized in lieu of the required work experience, but as a means to complete the requirement.

SAMPLE CURRICULUM

TEACHER CERTIFICATION

FRESHMAN	CREDITS	SECOND SEMESTER	CREDITS
English 104	3	Sd. Ed. 201	1
Speech 101	2	English 105	3
Phil & Arts Elec	6	Phil & Arts Elec	5
Elective	5	Soc. & Beh. Elec	2
		Sci. & Math Elec	3
		Elective	2
	<u>16</u>		<u>16</u>

SOPHOMORE	CREDITS	SECOND SEMESTER	CREDITS
Ed. Psy 202 or 242	3	Soc. & Beh. Elec	6
Soc. & Beh. Elec	3	Sci. & Math Elec	2
P.E.	1	P.E.	1
Sci. & Math Elec	6	Elective	7
Elective	3		
	<u>16</u>		<u>16</u>

JUNIOR	CREDITS	SECOND SEMESTER	CREDITS
Sd. Ed. 300	2	Sd. Ed. 368	3
Sd. Ed. 347	1	NUHO 391**	2
NUHO 381*	3	English 305T or Elec	2
NUHO 392**	3	Elective	9
Elective	7		
	<u>16</u>		<u>16</u>

SENIOR	CREDITS	SECOND SEMESTER	CREDITS
NUHO 481*	3	NUHO 498* (6 weeks block)	2
Guid & Counc 433+	3	Sd. Ed. 400	3
Elective++	10	Sd. Ed. 401	7
		Sd. Ed. 442	2
	<u>16</u>		<u>14</u>

*These courses are also listed in ITE, BDOA, and HE.

**New courses pending approval of program.

+Students will be advised to take this course.

++Students will be advised to include Medical Sociology 4/571.

PROFESSIONAL-VOCATIONAL

FRESHMAN	CREDITS	SECOND SEMESTER	CREDITS
English 104	3	English 105	3
Speech 101	2	Phil & Arts Elec	5
Phil & Arts Elec	6	Soc. & Beh. Elec	3
Elective	4	Elective	5
	<u>15</u>		<u>16</u>

SOPHOMORE	CREDITS	SECOND SEMESTER	CREDITS
Soc. & Beh. Elec	7	English 305T or Elec	2
Sci. & Math Elec	6	Soc. & Beh. Elec	2
P.E.	1	P.E.	1
Elective	2	Sci. & Math Elec	5
		Elective	5
	<u>16</u>		<u>15</u>

JUNIOR	CREDITS	SECOND SEMESTER	CREDITS
Sd. Ed. 347	1	Guid & Counc 433+	3
Psy 311+	3	Ed. Psy. 322+	3
NUHO 381*	3	Soc. 467+	3
Elective	8	NUHO 391**	2
		Elective	5
	<u>15</u>		<u>16</u>

SENIOR	CREDITS	SECOND SEMESTER	CREDITS
ITE 405	3	ITE 469+	3
Guid & Counc 434+	3	ITE 484+	3
Sd. Ed. 442+	2	ITE 485+	3
ITE 473	3	ITE 444+	6
Elective ++	5		
	<u>16</u>		<u>15</u>

*This course is also listed in ITE, BDOA, and HE.

**New course pending approval of program.

+Students will be advised to take this course.

++Students will be advised to include Medical Sociology 4/571.

c. Existing Courses: All courses are offered as part of current programs, except those indicated by asterisks as being new courses.

d. New Courses:

- 1) NUHO 290: Clinical Internship in a Health Occupation - 3-11 hours. This course enables students to acquire supervised work experience clock hours in the appropriate health occupations area to fulfill the work experience requirement of the Health Occupations Education Program. Supervision of the experience is coordinated between the employing health professional and the School of Nursing Supervisor. Prerequisite: Licensure, certification, or registration in a health occupation. Approval by Director of the Program.
- 2) NUHO 391: Methods of Teaching for Vocational-Technical Health Occupations - 2 hours. To develop an understanding of educational principles and practices in relation to teaching in specific health occupations. Focus is on the approaches to teaching that represent the practical application of theory and the results of research based on theory. Emphasis is on a model for systematic instruction to guide instructional planning and change.
- 3) NUHO 391: Overview of Health Occupations - 3 hours. To develop an understanding of the major types of health careers as interactive systems in a complex health care system. Focus is on the historical evolutions, educational preparation, and roles of the different health care occupations and professionals. Emphasis is on levels of health care in relation to what may or will happen in the future as society pressures for change.

5. Form of Recognition:

Students who complete the program will be awarded a Bachelor of Science degree. The School of Education has the responsibility of recommending students for all teaching certificates. Upon satisfactory completion of all baccalaureate degree requirements on a teaching curriculum, the certification officer in the Advisement and Certification Office will be willing to provide an institutional recommendation to an agency making such a request.

6. Program faculty and administrators:

a. Current Faculty and Administrator.

- 1) Maryanne E. Roehm, Ed.D. (Indiana University): Dean, School of Nursing.
- 2) Nina M. Sharrard, M.S.N. (Wayne State University with Public Health content taken at the University of Michigan School of Public Health) Community Health Nursing. Currently enrolled in the Administration of Higher Education Doctoral Program at Indiana University. Responsible for those courses provided by the School of Nursing.
- 3) University faculty - will be responsible for teaching all other courses in the program.
- 4) Consultant - Chief Consultant, Health Occupations Education, Indiana State Department of Public Instruction.

b. New Faculty Positions.

There will be no need for new faculty positions.

7. Description of Unusual Program Features:

a. The program is unique in that it has been designed to provide full-time instruction or part-time instruction to individuals in health careers who are employed on a full-time basis. Within a sixty-mile radius of the Terre Haute Campus, there is no other such program. However, we do recognize the Indiana University Health Occupations Education Program in Indianapolis which may somewhat overlap the eastern portion of the Indiana State University service area.

This program is also unique in that it provides a non-licensure teaching tack intended to serve the needs of those students desiring to teach in post-secondary programs only. This track emphasizes adult education through the utilization of professional-vocational courses which are presently being taught on the University campus. An example of the two curricula which are part of this proposal will reveal the two tracks available to the students.

After completing required core courses, students will have the opportunity to choose the specific track which most closely meets their needs. The program delivery system is innovative in that most, if not all, University courses will be provided in the state at locations which will be accessible to the full-time employed, part-time student. Every effort will be made to find instructors in or near the locale of at least ten students for the particular course(s). Where it is possible, arrangements will be made for home campus instructors to travel to the location and teach the course(s). The quality of instruction will be maintained through careful selection of the individual instructor(s). The students will receive bona fide University credit for this course(s). Standards required will be comparable to those on the home campus. The same quality of instructional materials will be made available at the extended campus locations; for example, library reference materials, audio visual materials, and handouts. The scheduling of courses will be flexible. It is anticipated that the course(s) will be provided during the evening or weekend (Friday and Saturday). By holding somewhat longer classes, it is possible to reduce the number of weeks necessary to meet course requirements. This also is possible by meeting two nights in succession or a day and a night.

b. Joint Ventures with Other Parties.

The clinical internship course will require that agreements be reached between the University and various health professionals. Students who need clock hours for the work experience requirement will be placed in a work location of their health specialty. Special arrangements will be made between the School of Nursing and that health professional(s) to fulfill the requirements of that experiential learning.

Students enrolled in the Professional-Vocational track will be enrolled in a special internship course in which they will have student teaching experiences in either a post-secondary educational institution or a health facility. The choice for the experience will be based on the future plans and need of the student. This will require that arrangements be reached between the University and various post-secondary educational institutions and health facilities.

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Alt. #2</u>	<u>Alt. #3</u>	<u>Alt. #4</u>	<u>Alt. #5</u>	<u>Alt. #6</u>	<u>Alt. #7</u>	<u>Alt. #8</u>	
<u>GENERAL CONSTRUCTION</u>										
P. R. Duke Construction Co., Inc.	\$2,434,600	\$- 9,413	\$-22,514	\$-14,127	\$-5,075	\$-27,739	0	\$ 8,687	0	
Jungclaus-Campbell Co., Inc.	\$2,448,900	\$-12,000	\$-21,000	\$- 1,000	\$-4,600	\$-15,600		\$ 14,500		
Baystone Construction, Inc.	\$2,461,800	\$- 9,475	\$-22,337	\$-96,424	\$-5,187	\$-29,392		\$ 5,660 ^a	\$-2,900	
F. A. Wilhelm Construction Co., Inc.	\$2,465,203	\$-17,306	\$-22,135	\$- 3,071	\$-4,878	\$-29,125	0	\$ 6,948	0	
Delbert E. Willsey Construction Co., Inc.	\$2,497,000	\$-16,273	\$-21,181	\$- 6,180	\$-5,294	\$-27,000		\$ 5,484 ^a		
Shelton Hannig, Inc.	\$2,528,746	\$-14,108	\$-21,714	\$- 9,627	\$-4,900	\$-27,739	0	\$ 14,417 ^a	0	
Major & Sons, Inc.	\$2,596,854	\$-12,679	\$-21,081	\$-15,000	\$-1,200	\$-27,739		\$ 32,462		
<u>MECHANICAL WORK</u>										
Freitag-Weinhardt, Inc.	\$ 942,496	\$- 867	\$- 704	\$- 314						
2-M Corporation	\$1,051,000	\$- 1,260	\$- 945	\$- 3,300						
Harrah Plumbing & Heating Co.	\$1,107,830	\$- 1,500	\$- 1,300	\$-12,000						
R. H. Bishop Company	\$1,189,643	\$- 588	\$- 493	0						
<u>ELECTRICAL WORK</u>										
AAA Electric of Terre Haute, Inc.	\$ 557,696	\$- 660	\$- 50	\$- 8,287	\$- 315	0	\$ 1,991	0	\$39,690	
Midwest Electrical Contractors Div.										
Freitag-Weinhardt, Inc.	\$ 566,000	\$- 770	0	\$- 3,204	\$- 402		\$ 1,314		\$40,044	
Commonwealth Electric Company	\$ 572,900	\$- 837	\$- 135	\$- 5,300	\$- 570		\$ 4,300		\$39,970	
The Sanborn Electric Company	\$ 599,973	\$- 672	\$- 373	\$- 5,155	\$- 488	0	\$ 1,593	0	\$41,000	
Wente Construction Co., Inc.	\$ 629,152	\$- 750	\$- 344	\$-17,987	\$- 470	0	\$ 1,985	0	\$41,580	
B & A Electric/George E. Miller, Inc.	\$ 659,700	\$- 600	0	\$- 4,200	\$- 500		\$ 1,720		\$40,000	
<u>MECHANICAL AND ELECTRICAL WORK</u>										
Freitag-Weinhardt, Inc.	\$1,499,000	\$- 1,637	\$- 704	\$- 3,518	\$- 402		\$ 1,314		\$40,044	
Sycamore Engineering, Inc.	\$1,534,900	\$- 1,300	\$- 2,400	\$- 8,000	\$- 350		\$ 3,000		\$39,800	
2-M Corporation	\$1,798,000	\$- 2,045	\$- 4,945	\$-10,000	\$-1,500		\$ 2,250		\$41,580	
a. Additional Alternate #7 bids:										
Baystone Construction, Inc.			#7A	\$-2,900,	#7B	\$- 460,	#7C	\$- 732,	#7D	\$-1,176.
D. E. Willey Construction Co., Inc.			#7A	\$-1,817,	#7B	\$-1,000,	#7C	\$-1,009,	#7D	\$- 824.
Shelton Hannig, Inc.			#7A	\$-2,466,	#7B	\$-4,066,	#7C	\$-2,875,	#7D	\$-3,772.
Voluntary Alternates: Furnish Honeywell temperature controls in lieu of Johnson: Freitag-Weinhardt, Inc., \$-5,700, Sycamore Engineering, Inc., \$-6,000.										

ALTERNATES

- Alternate No. 1: Omit the canopy on the North elevation.
- Alternate No. 2: Omit the furnishing of laboratory equipment and related work.
- Alternate No. 3: Omit the work required to receive the Owner-furnished Equipment and to install and connect as specified.
- Alternate No. 4: Omit the Dock Lift.
- Alternate No. 5: Omit all painting scheduled, noted and specified for concrete block wall surfaces in all areas of the project.
- Alternate No. 6: Furnish and install new 15KV Cable (2 circuits) in lieu of reinstalling existing cable.
- Alternate No. 7: Changes in the concrete work.
- Alternate No. 8: Furnish and install an extension of the Campus Energy Management System for the building.

SECTION I, EXHIBIT F
January 9, 1981

INDIANA STATE UNIVERSITY
Music Facilities Remodeling
Bids Received 2:00 P.M., December 11, 1980

<u>GENERAL CONSTRUCTION</u>	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Alt. #2</u>	<u>Alt. #3</u>	<u>Alt. #4</u>	<u>Alt. #5</u>	<u>Alt. #6</u>
C.H. Garmong & Son, Inc.	\$146,096	\$87,298	\$17,345	\$31,644	\$18,605	\$ 3,240	\$ 4,290
Major & Sons, Inc.	\$149,672	\$87,984	\$13,637	\$18,910	\$19,274	\$ 3,037	\$ 4,037
Jungclaus-Campbell Co., Inc.	\$168,300	\$82,500	\$17,200	\$17,900	\$15,000	\$ 1,252	\$ 3,685
Shelton Hannig, Inc.	\$183,643	\$79,937	\$14,994	\$16,659	\$14,690	\$ 3,190	\$ 3,913
Newlin-Johnson Development Co., Inc.	\$220,703	\$92,854	\$19,821	\$17,858	\$25,854	\$ 3,006	\$ 3,895

MECHANICAL WORK

Harrah Plumbing & Heating Co., Inc.	\$ 76,770	\$ 7,595	\$ 2,200	\$ 7,920
Williams Plumbing & Heating Inc.	\$ 89,395	\$12,330	\$ 3,980	\$ 2,500

ELECTRICAL WORK

Commonwealth Electric Company	\$ 53,900	\$ 1,730	\$ 1,590
AAA Electric of Terre Haute, Inc.	\$ 63,470	\$ 3,034	\$ 2,245
B & A Electric	\$ 72,620	\$ 3,540	\$ 3,014
Midwest Electrical Contractors	\$ 75,825	\$ 3,418	\$ 5,454
Potter Elec. Eng. & Const. Co., Inc.	\$ 78,000	\$ 4,200	\$ 3,000
The Sanborn Electric Co.	\$ 83,341	\$ 4,181	\$ 2,211
Ernie's Electric Co., Inc.	\$ 88,335	\$ 4,997	\$ 4,103

MECHANICAL AND ELECTRICAL WORK

Sycamore Engineering, Inc.	\$162,000	\$13,500	\$ 7,400	\$ 2,000
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ALTERNATES

1. Provide a complete, operable and acceptable installation for all construction work associated with the Fine Arts Building Second Floor Music Facilities Remodeling.
2. Provide a complete, operable and acceptable installation for all construction work associated with the Fine Arts Building Third Floor.
3. Amount to be added if all Painting is provided for work in Base Bid.
4. Amount to be added for Tall Storage Units.
5. Amount to be added if Sound Absorbing Wall Panels are provided for work in Base Bid.
6. Provide Horizontal Louver Blinds at exterior window locations on the Fourth Floor Classroom Building.

SECTION I, EXHIBIT G
January 9, 1981

IN MEMORIAM
TIMOTHY J. NISLEY

WHEREAS, Timothy J. Nisley, Instructor in Electronics and Computer Technology, was killed in an airplane accident on the thirty-first day of December, nineteen hundred and eighty; and

WHEREAS, Mr. Nisley had given loyal and dedicated service to Indiana State University for one and one-half years and had gained the respect, admiration, and affection of students, faculty, and colleagues who knew him as a true friend and excellent teacher;

THEREFORE, BE IT RESOLVED, that the Trustees of Indiana State University by this resolution express to his parents their deep sympathy and condolence at the loss of a devoted son, and that they further express their gratitude and appreciation for the outstanding service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his parents.

SECTION II

January 9, 1981

On a motion by Mr. Woll, seconded by Dr. Siebenmorgen, the items in this section were approved.

A. TEMPORARY INVESTMENTS

Approval of the purchase of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 1, ISUE HPER Building, Midwestern, Inc.,
Contractor

Furnish and install a 400 psi working pressure heat exchanger in lieu of 150 psi unit as specified.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,377.87

2. Change Order No. 4, Remodeling of Technology and Business Buildings,
Shelton Hannig, Inc., Contractor

Remove existing wood floor and concrete fill in Rooms 314, 315, 316, and 317, School of Technology. Replace with lightweight concrete and vinyl asbestos tile finish.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$6,087.00

3. Change Order No. 5, Remodeling of Technology and Business Buildings,
Shelton Hannig, Inc., Contractor

Install one 2" diameter conduit where noted on Sheet R-9.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 698.00

4. Change Order No. 7, Remodeling of Technology and Business Buildings,
Shelton Hannig, Inc., Contractor

Remove existing concrete cove base in the rooms to receive carpet
in the Business Building.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,107.00

5. Change Order No. 5, Remodeling of Technology and Business Buildings,
Commonwealth Electric Company, Contractor

Omit new bulkhead as shown on Sheet 3 and Detail 5-23 and adjust
ceiling pattern as shown on Sheet R-5.

Furnish and install new lighting fixtures and associated electrical
work as shown on Sheet R-5 for Room 3-300.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,323.00

Mr. Woll raised a question in regard to Construction Change Order No. 1, ISUE HPER Building, heat exchanger, as to whether or not there was an error in the original order. Mr. Wright replied that there had been an error and that the additional price increase was only for parts and nothing added to the contractor's price.

SECTION II, EXHIBIT A
January 9, 1981

TEMPORARY INVESTMENTS

PURCHASES

EVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
11-03-80	\$200,000	01-05-81	\$200,000	\$204,487.67	\$ 4,487.67	13.00%
11-19-80	100,000	02-25-81	100,000	104,027.40	4,027.40	15.00
11-28-80	325,000	01-28-81	325,000	333,690.41	8,690.41	16.00
12-11-80	275,000	02-09-81	275,000	283,589.04	8,589.04	19.00

Citizens National Bank of Evansville Repurchase Agreement

11-03-80	\$ 50,000	11-17-80	\$ 50,000	\$ 50,213.89	\$ 213.89	11.00%
11-18-80	250,000	11-26-80	250,000	250,722.22	722.22	13.00
12-01-80	100,000	12-09-80	100,000	100,322.22	322.22	14.50

Old National Bank of Evansville Certificate of Deposit

10-28-80	\$100,000	11-28-80	\$100,000	\$101,029.80	\$ 1,029.80	12.125%
11-03-80	230,000	12-30-80	230,000	234,669.31	4,669.31	13.000
11-11-80	130,000	02-16-81	130,000	134,966.26	4,966.26	14.375
11-18-80	175,000	03-02-81	175,000	182,479.45	7,479.45	15.000

TERRE HAUTE CAMPUS

Citizens National Bank of Evansville Repurchase Agreements

11-17-80	\$500,000	11-19-80	\$500,000	\$500,361.11	\$ 361.11	13.00%
11-17-80	1,000,000	11-24-80	1,000,000	1,002,527.78	2,527.78	13.00
11-17-80	1,000,000	12-03-80	1,000,000	1,005,777.78	5,777.78	13.00
11-24-80	400,000	12-04-80	400,000	401,555.56	1,555.56	14.00
12-16-80	1,000,000	12-23-80	1,000,000	1,003,111.11	3,111.11	16.00

Citizens National Bank of Evansville Certificate of Deposit

12-16-80	\$1,000,000	12-31-80	\$1,000,000	\$1,007,397.26	\$ 7,397.26	18.00%
12-17-80	400,000	12-31-80	400,000	402,761.64	2,761.64	18.00

U.S. Treasury Bills

11-19-80	\$400,000	05-21-81	\$372,651.66	\$400,000.00	\$27,348.34	14.60%
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SECTION II, EXHIBIT B
January 9, 1981BUDGET ADJUSTMENTSEVANSVILLE CAMPUS1. Appropriation Transfers

From:	179	General Instruction Personal Services	
To:	179	General Instruction Supplies and Expense	\$ 190.00
From:	183	Recreation and Intramurals Supplies and Expense	
To:	183	Recreation and Intramurals Personal Services	\$7,500.00
From:	183	Recreation and Intramurals Capital Outlay	
To:	183	Recreation and Intramurals Supplies and Expense	\$ 500.00
From:	194	Duplicating Services Supplies and Expense	
To:	194	Duplicating Services Repairs and Maintenance Capital Outlay	\$ 500.00 \$2,192.00
From:	196	Development Supplies and Expense	
To:	196	Development Repairs and Maintenance	\$ 25.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	178	Continuing Education Supplies and Expense	\$ 999.00
	106	Arts Commission General Supplies and Expense	\$ 100.00
From:	Unappropriated Plant Funds		
To:	4704	HPER Equipment Fund Supplies and Expense	\$100,000.00

3. Transfer of Funds

From:	1078	Continuing Education Revolving Fund	
To:	1000	Current Operating	\$1,099.00

TERRE HAUTE CAMPUS1. Appropriation Transfers

From:	1100	Philosophy Supplies and Expense	
To:	1100	Philosophy Repairs and Maintenance	\$ 50.00
From:	1110-2	Geography and Geology Capital Outlay	
To:	1110-2	Geography and Geology Supplies and Expense	\$2,150.00

From:	1110-3	Life Sciences Repairs and Maintenance	
To:	1110-3	Life Sciences Supplies and Expense	\$ 500.00
From:	1120-1	Economics Supplies and Expense	
To:	1120-1	Economics Repairs and Maintenance	\$ 150.00
From:	1130	Speech Capital Outlay	
To:	1130	Speech Repairs and Maintenance	\$ 300.00
From:	1230	Men's Physical Education Supplies and Expense	
To:	1230	Men's Physical Education Capital Outlay	\$5,050.00
From:	1260	School of Nursing Supplies and Expense	
To:	1260	School of Nursing Repairs and Maintenance	\$ 150.00
	1799	General Instruction Expense Supplies and Expense	\$1,212.82
From:	1270-30	Industrial Technology Education Capital Outlay	
To:	1270-30	Industrial Technology Education Repairs and Maintenance	\$ 250.00
From:	1317	Honors Program Personal Service	
To:	1317	Honors Program Supplies and Expense	\$ 83.17
From:	1525	Television Services Repairs and Maintenance	
To:	1525	Television Services Capital Outlay	\$ 800.00
From:	1820	Student Affairs Supplies and Expense	
To:	1820	Student Affairs Repairs and Maintenance	\$ 37.30
From:	1870	Student Health Center Supplies and Expense	
To:	1870	Student Health Center Repairs and Maintenance	\$ 300.00
From:	2095	Terre Haute Center for Medical Education Supplies and Expense	
To:	2095	Terre Haute Center for Medical Education Repairs and Maintenance	\$5,000.00
From:	3338	Women's Athletics Supplies and Expense	
To:	3338	Women's Athletics Repairs and Maintenance	\$ 500.00

From:	1799	General Instructional Expense Supplies and Expense	
To:	1185	Graduate Education Capital Outlay	\$2,000.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1720	Future's Forum Supplies and Expense	\$ 258.54
	1860	Student Research and Testing Capital Outlay	\$ 874.65
From:	Unappropriated Equipment Replacement and Improvement Fund		
To:	1160	School of Education Personal Service Capital Outlay	\$ 837.00 \$ 890.00
	1185	Graduate Education Capital Outlay	\$1,985.00
	1190	University School Supplies and Expense	\$ 488.00

Indiana University has approved the following additional allocations for the Terre Haute Center for Medical Education:

Equipment	\$95,557.00
Renovation	\$196,915.00

Indiana University will reimburse Indiana State University for all expenses incurred by the Terre Haute Center for Medical Education.

SECTION III

January 9, 1981

It was recommended that the items in this section be approved.

PERSONNEL

On a motion by Mr. Winchell, seconded by Dr. Siebenmorgen, the items in this section were approved.

A. FACULTY

Evansville Campus

1. Special Stipend

Robert E. Mays, Education; for services as Field Coordinator for off-campus classes in Southern Indiana; July 1, 1980 through December 31, 1980; salary, \$842.82.

Terre Haute Campus

1. Appointments, 1980-81 Spring Semester Only

Margo J. Byerly; Assistant Professor of Elementary Education; Ph.D., Indiana State University; salary, \$8,000 per spring semester; effective January 7, 1981.

Aaron O. Byrd; Instructor in Physical Education; University School; B.S., Indiana State University; salary, \$6,000 per spring semester; effective January 19, 1981.

Sue Corbett; Acting Director of Guidance, University School; M.S., Indiana State University; salary, \$6,000 per spring semester; effective January 19, 1981.

Peggy J. Dawson; Instructor in Elementary Education; University School; B.S., Indiana State University; salary, \$6,000 per spring semester; effective January 19, 1981.

Judith Rawers Eifert; Instructor in Business, University School; M.A., Ohio State University; salary, \$6,000 per spring semester; effective January 19, 1981.

Lester J. Foltos; Assistant Professor of History; Ph.D., University of Illinois; salary \$7,000 per spring semester; effective January 7, 1981.

Mary Ann Simbol; Assistant Professor of Secondary Education; M.S., Purdue University; salary, \$8,000 per spring semester; effective January 7, 1981.

Appointment, 1981-82 Academic Year

C. Kendrick Gibson; Associate Professor of Management-Finance; Ph.D., University of Arkansas; salary, \$28,500 per academic year; effective August 24, 1981.

Reappointment, 1980-81 Spring Semester Only

Gregory D. Carroll; Instructor in Music; salary, \$7,000 per spring semester; effective January 7, 1981.

Extension of Appointment - January 1, 1981 - January 31, 1981

Seba A. Gunason; Assistant Professor of Education in the Department of Graduate Education and Director of the Project on Adolescent Services; extension of appointment from January 1, 1981 through January 31, 1981; salary, \$1,824.66 for period January 1, 1981 - January 31, 1981; effective January 1, 1981. Account No. 2513.

Appointments, Lecturers, 1980-81 Spring Semester Only

Rose Marie Pell; Lecturer I; English; six hours; salary, \$1,500 per spring semester; effective January 7, 1981.

Debbie Reynolds; Lecturer I; English; six hours; salary, \$1,500 per spring semester; effective January 7, 1981.

Janet Stiles; Lecturer IV; Elementary Education; six hours; salary, \$3,300 per spring semester; effective January 7, 1981.

Carl Tausig; Lecturer I; English; six hours; salary, \$1,500 per spring semester; effective January 7, 1981.

John Torphy; Lecturer I; English; three hours; salary, \$750 per spring semester; effective January 7, 1981.

Dorothy Walker; Lecturer I; English; six hours; salary, \$1,500 per spring semester; effective January 7, 1981.

Part-Time Appointment, November 21, 1980 - December 19, 1980

Tasker Witham; Lecturer IV; English; salary, \$366.60 per period of November 21, 1980 - December 19, 1980; effective November 21, 1980.

Special Assignment

Aaron Byrd; University School; Assistant Basketball Coach; University School; \$200 per month beginning January 1, 1981 through March 31, 1981 total salary \$600; effective December 1, 1980 (athletic program in University School).

Appointments, Courtesy, 1980-81 Academic Year

It was recommended that courtesy appointments as Clinical Instructors be extended to the following clinical personnel affiliated with our Dietetic Program. The appointments are to be made without salary or fringe benefits:

Union Hospital

Jill R. Auterson, R.D., Therapeutic Dietitian
Carol Datena, R.D., Chief Therapeutic Dietitian
Lucia C. Kaiser, R.D., Director of Dietary Services
Leanne Malloy, R.D., Nutritionist, Maternal Health Clinic
Roberta Wilson, R.D., Administrative Dietitian

Terre Haute Regional Hospital

Bernice Hinderburg, Clinical Dietitian
 Rosalind M. Jones, R.D., Chief Clinical Dietitian
 Sandra Smith, Clinical Dietitian

Vigo County Nursing Home

Zeila L. Kester, R.D.

Clay County Hospital

Delores E. Sutherland, R.D., Director of Dietary Services

Consulting Dietitian

Deborah L. Heffernan, R.D., St. Mary-of-the-Woods

2. Change of Status and/or Rate

Theodore Bakerman; change from Professor of Business to Acting Chairperson, Department of Management-Finance, and Professor of Business; spring semester only; no change in salary; effective January 7, 1981.

Arthur E. Dowell; change from Interim Director of the Center for Governmental Services, Chairperson, Department of Political Science and Professor of Political Science; to Chairperson, Department of Political Science and Professor of Political Science; no change in salary; effective December 31, 1980.

William Harader; change from Associate Professor of Political Science, to Director, Center for Governmental Services and Associate Professor of Political Science; effective January 1, 1981 through January 1, 1984.

Walter Ney; change from Professor of Health & Safety; to Acting Chairperson, Department of Health & Safety and Professor of Health & Safety; spring semester only; effective January 7, 1981. \$500 stipend, not to be added to base salary.

3. Overload

Michael Moriarty; English; salary, \$180.00; effective November 14, 1980 through December 19, 1980.

4. Sick Leave With and Without Pay

Gregory L. Candela; English; sick leave with pay from November 11, 1980 through December 1, 1980; sick leave without pay from December 2, 1980 through December 19, 1980; effective November 11, 1980.

5. Leave of Absence With Pay

David Turney; Graduate Education; leave of absence with pay; fall semester 1981; effective August 24, 1981.

6. Retirements

Earl Tannenbaum; Assistant to the Dean of Library; effective June 30, 1981.

David Turney; Professor of Education; effective December 18, 1981.

7. Resignations

Richard Holman; Electronics & Computer Technology; effective May 9, 1981.

Terri Jory; Home Economics; effective December 19, 1980.

Dennis Sapp; Manufacturing & Construction Technology; effective May 9, 1981.

8. Early Retirements

In accordance with the early retirement policy approved by the Board of Trustees on August 29, 1980, the following individuals are requesting early retirement effective May 9, 1981, including leave with pay during the spring semester, 1981. Severance pay as indicated below will be paid as of June 30, 1981:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SEVERANCE PAY</u>
Virginia Mitchell (26 yrs.)	Elementary Education	\$7,562.50
Richard D. Mullen (25 yrs.)	English	7,657.50
Donald Scheick (35 yrs.)	History	8,175.00
Benjamin Walker (15 yrs.)	Secondary Education	4,293.45

In addition, authorization is requested for Dr. Walker to teach four (4) semester hours each spring semester through Spring 1985, unless he requests prior termination of the arrangement.

9. Deceased

Timothy J. Nisley; Electronics & Computer Technology; December 31, 1980.

B. ADMINISTRATION

Evansville Campus

1. Appointment

Anton F. Boehm; Acting Purchasing Agent; salary \$1,430 per month, effective January 5, 1981 until April 10, 1981.

2. Leave of Absence

J. Jeff Hays; Purchasing Agent; leave of absence without pay from January 7, 1981 through April 10, 1981.

Terre Haute Campus

1. Appointment, 1980-81 Fiscal Year

Harold E. Mohler, Jr.; Chief Audio-Visual Repair Technician; salary, \$15,000 per fiscal year (prorated from effective date); effective December 1, 1980.

Extension of Appointment, December 1, 1980 - March 31, 1981

Jack Brewer; Co-op Coordinator (Technology); extension of appointment from December 1, 1980 through March 31, 1981; salary, \$15,950 per annum, prorated for the period of December 1, 1980 through March 31, 1981; effective December 1, 1980. Account No. 1560.

Debra Gilliland; Field Coordinator; extension of appointment from December 1, 1980 through March 31, 1981; salary, \$17,500 per annum, prorated for the period December 1, 1980 through March 31, 1981; effective December 1, 1980. Account No. 1560.

Appointment, January 1, 1981 - April 30, 1981

Michael R. Ireland, Attorney for Student Legal Counseling Service; salary, \$14,749, prorated for period of January 1, 1981 through April 30, 1981.

2. Change of Status and/or Rate

Dale F. McKee, from Director of Alumni Affairs to Acting Vice President for Development and Public Affairs and Acting Executive Director of the Indiana State University Foundation; effective January 1, 1981; change salary from \$30,766 to \$37,500 per fiscal year; prorated from effective date of January 1, 1981.

John P. Newton, from Associate Director of Alumni Affairs to Acting Director of Alumni Affairs; effective January 1, 1981; change salary from \$20,086 to \$25,000 per fiscal year; prorated from effective date of January 1, 1981.

James McKinley Piggee; Upward Bound Project; change in rate from \$278.00 per month to \$467.00 per month (two sections of Science and Academic Coordinator added to present duties); effective October 9, 1980 through May 9, 1981. Account No. 2652.

Lynn White; Upward Bound Project; from Tutor to Acting Assistant Director; for the period of November 17, 1980, through April 3, 1981; change salary from \$5.50 per hour to \$1,299 per month; effective November 17, 1980. Account No. 2652.

3. Leave of Absence Without Pay

Darrell E. Felling; Student Legal Counseling Service; leave of absence without pay from January 1, 1981 through April 30, 1981.

Michael J. Fuller; Assistant Director, Upward Bound Project; leave without pay, effective November 15, 1980 through April 3, 1981.

George R. Kern; Director of Safety and Security; leave of absence without pay from January 16, 1981 through March 15, 1981.

Dennis James Perry; Assistant Director of Admissions and University-High School Relations; leave of absence without pay from August 3, 1981 through August 14, 1981.

4. Resignations

Howard Leistner; Audio-Visual Center; effective January 2, 1981 plus accrued vacation time.

Donald J. Roberts; Vice President for Development and Public Affairs; effective December 31, 1980.

5. Early Retirement

In accordance with the early retirement policy approved by the Board of Trustees on August 29, 1980, the following administrator is requesting early retirement effective June 30, 1981, including leave with pay for this period. Severance pay of \$4,752.00 will be paid as of June 30, 1981:

Carl Parks - 18 yrs. - Executive Director of Foundation

C. COACHES & ATHLETICS

Evansville Campus

1. Resignation

Schutte, Debra; Assistant Women's Basketball Coach; effective November 26, 1980.

2. Appointment

Clovis McDowell; Assistant Women's Basketball Coach; salary \$900 for the 1980-81 academic year effective December 5, 1980.

D. RESIDENCE HALLS

1. Additional Stipend

Rande Gray; Residence Hall Vacation Supervisor; \$450.00 one time one pay only; for period December 20, 1980 through January 5, 1981.

Michael Robins; Residence Hall Vacation Supervisor; \$450.00, one time one pay only; for period December 20, 1980 through January 5, 1981.

E. GRADUATE ASSISTANTS, STUDENT ASSISTANTS AND UNIVERSITY FELLOWS

1. Reappointments - Graduate Assistants, 1981 Spring Semester; Effective January 7, 1981 - May 8, 1981

Symon Adar - Political Science - \$1,400
 Michael Berry - Health & Safety - \$950 (two-thirds)
 Bonnie Faye Broadnax - Political Science - \$1,400
 Pamela Ann Campbell - Life Sciences - \$1,100 (two-thirds)
 Rebecca Sue Graves - Foreign Languages - \$1,100 (two-thirds)
 Ahmed Ali Haile - Political Science - \$1,400
 Janice Hinkley - Health & Safety - \$950 (two-thirds)
 Susan J. Kaufman - Speech - \$1,400
 Krystal R. Keck - Speech - \$1,400
 Kevin Kemp - Management/Finance - \$1,500
 Cynthia Carol Lucas - Speech - \$1,400
 Thomas M. Maluga - Speech - \$1,400
 Brent D. Meyer - Political Science - \$1,400
 David Peterson - Art - \$1,100 (two-thirds)
 Hitoma Takada - Political Science - \$1,400
 Virginia Sue Wells - Psychology - \$950 (two-thirds)
 Ching-Song Yeh - Physics - \$1,400

New Appointments - Graduate Assistants - 1981 Spring Semester; Effective January 7, 1981 - May 8, 1981

Luann S. Albanese - Health & Safety - \$950 (two-thirds)
 Brett Albert - Psychology - \$950 (two-thirds)
 Vincent J. Amato - Ind. Tech. Educ. - \$1,650
 Ali S. Aoun - Mathematics - \$1,500
 Farbod Askari - Manufacturing & Construction Tech. - \$1,400
 Scott W. Borst - Management-Finance - \$1,500
 Joanne M. Brubaker - Women's P.E. - \$1,100 (two-thirds)
 Penny L. Clevenger - Home Economics - \$950
 Robert Clifton - Ind. Tech. Educ. - \$1,650
 Judith S. Condra - Special Education - \$700 (one-half)
 John A. Duwelius - Geography & Geology - \$1,400
 Sharon Kay Emert - Elementary Ed. - \$1,400
 Linda Fern - Honors Program - \$1,400
 Linda Fleming - Sociology & Social Work - \$1,100
 Thomas Fogle - Psychology - \$1,400
 Winifred Fong - Mathematics - \$1,500
 JoAnn Giner - Speech - \$1,400
 Cindy Kay Griffin - Home Ec. - \$950 (two-thirds)
 Mark Hall - Art - \$1,063 (two-thirds)
 Richard D. Kelley - Ind. Tech. Educ. - \$1,650
 Marla Meneely - Home Ec. - \$1,400
 Brian K. McGoffney - Manufacturing & Construction Tech. - \$1,400
 Elizabeth Monroe - Academic Advisement Center - \$1,400
 Atandra Mukhopadhyay - Foreign Languages - \$1,100 (two-thirds)
 Billy Ray Pearman - History - \$1,400
 Nancey R. Riley - Home Ec. - \$1,400
 Lawrence P. Rizzo - Ind. Tech. Educ. - \$1,650
 Shirley Springstead - Women's P.E. - \$950 (two-thirds)
 Regina Vuchinich - Psychology - \$950 (two-thirds)
 Paul S. Welliver - Men's P.E. - \$950 (two-thirds)
 Rebecca R. Wooden - Sociology & Social Work - \$1,100

Reappointments - University Fellows, 1981 Spring Semester; Effective January 7, 1981 - May 9, 1981

Richard E. Dalton - Life Science - \$2,250
 Dianne Lorton - Life Sciences - \$2,250

New Appointments - University Fellows, 1981 Spring Semester; Effective January 7, 1981 - May 9, 1981

Ahmed S. Bashaireh - Graduate Education - \$1,900 (two-thirds)
 Gabriel Ogbugbula - Graduate Education - \$1,900 (two-thirds)
 Nehemia N. Thema - Geography & Geology - \$2,000

2. Changes Since Last Board Report

Carla Eaton Badger - GA - Geography & Geology - changed from #2648 OSM Grant to Acct. 1110-02 - \$1,400.

Catherine Kit Carson - GA - Health & Safety - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

Darlene F. Edwards - GA - Sociology & Social Work - stipend changed from \$1,100 to \$1,400 for 1981 Spring semester.

Mary P. Ferguson - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

Barbara J. Fetz - Special Education - changed from Graduate Assistant to University Fellow - \$1,900

Mary Alice Gutish - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

Colleen Karels - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

William D. Linville - GA - Special Education - stipend changed from \$1,100 to \$1,400 for 1981 Spring semester.

Hilda Phillips - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

Kaliope Rohan - GA - Mathematics - stipend changed from \$1,100 to \$1,600 for 1981 Spring semester.

Bahram Roughani - GA - Physics - changed from one-half to full-time for Spring semester - Account 1110-04 \$700; Grant #2614 - Thermography - \$700.

Caryn Stetzel - GA - Psychology - stipend changed from \$950 to \$1,400 for the 1981 Spring semester.

Diane Stoltz - GA - Special Education - stipend changed from \$1,400 to \$700 for 1981 Spring semester (one-half).

Karen VanSaun - GA - Mathematics - stipend changed from \$1,100 to \$1,600 for 1981 Spring semester.

Dixie Lynn Whitney - UF - Secondary Education - stipend changed from \$1,900 to \$950 for 1981 Spring semester (one-half).

Paula F. Zindren - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester.

3. Resignations

Vincent J. Amato - GA - Ind. Tech. Ed. - effective 12/19/80

Leslie K. Bivens - GA - English - effective 12/19/80

Nancy D. Campbell - UF - Graduate Ed. - effective 12/19/80

James K. Cotton - GA - History - effective 11/5/80

Daniel P. Daily - GA - University School - effective 12/19/80

Isaac Gaidoo - UF - Graduate Ed. - effective 12/19/80

Lisa Grady - GA - Sociology & Social Work - effective 12/19/80

Michael P. Hagan - UF - Special Ed. - effective 11/30/80

John M. Hancock - Admissions Office - effective 11/18/80

Rita Kish - GA - Science Teaching Center - effective 12/19/80

John E. Miller - UF - Special Ed. - effective 12/19/80

Frank Ottinger - GA - Art - effective 12/19/80

Cherri J. Palmer - Economics - effective 12/19/80

Timothy D. Raper - GA - Ind. Tech. Ed. - effective 12/19/80

Joyce Ann Seidle - GA - Home Ec. - effective 12/19/80

Betty Belle Shaw - Graduate School - effective 11/6/80

Kimberly Vollmer - GA - Special Ed. - effective 12/19/80

Deborah Wolfe - GA - Home Ec. - effective 12/19/80

Donna Youngblood - GA - Home Ec. - effective 12/19/80

Io-U Yu-GA - Geography & Geology

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending December 15, 1980, is presented in the attached EXHIBIT A.

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES - EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending December 31, 1980, is presented in the attached EXHIBIT B.

COMMENTS FOLLOWING THE MEETING

Dr. Shaw stated that on behalf of the Evansville Campus Faculty Council, she brings a report to the Board that the faculty plans to recommend that they receive an across-the-board pay increase with no merit pay until the inflationary factor is met. They feel with the current economic problems we face this would be a fair approach. In comparing compensation of academic with occupations outside academia, academia is losing.

Mr. Harrison, ISUE SGA representative stated he had been asked by the Student Union Board to ask the Trustees if the Union Board could possibly use the new HPER Building for concerts and other programs. The extra income would benefit the Student Union Board and give other people an opportunity to see the campus.

Mr. Ainlay remarked that the policy of the Board is that the proposal should first go to President Rice, then President Landini and then to the Board of Trustees for action in accordance with Board policy. He thanked Mr. Harrison for making the effort to attend the meeting.

President Landini remarked that Vice President Clokey was attending the Commission meeting in Indianapolis as the ISU representative and that Dr. Schellenberg, Assistant Vice President for Academic Affairs was attending in his place at this meeting.

The meeting was adjourned at 11:05 A.M.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF DECEMBER 15, 1980

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Judith Barnes	Physical Plant	Senior Secretary	7995 annual	11-24-80
Katherine Beggs	Personnel Admin.	Admin. Clerk	8307 annual	11-19-80
Penny Clore	Cooperative Educ.	Temp. Employee	3.63 hour	10-21-80
Janet Gentry	Men's Phys. Educ.	Senior Secretary	7995 annual	11-19-80
Linda Hammen	Academic Services and Special Progr.	Senior Secretary	7995 annual	11-12-80
Penny Harvey	Admissions	Secretary	7079 annual	12-08-80
Pamela Heaton	Business Office	Cashier II	7878 annual	12-01-80
Thelma Jenkins	Afro-American Cultural Center	Interm. Secretary	7430 annual	12-02-80
Janice Marsh	University Bookstore	Admin. Clerk	8307 annual	12-10-80
Mary McDowell	Univ. Switchboard	Switch. Operator	7079 annual	10-27-80
Theresa Miller	Univ. Switchboard	Temporary Employee	3.10 hour	10-27-80
Karen Ostby	School of Nursing	Admin. Secretary	8990 annual	10-30-80
Therese Scheck	Perf. Based Voc. Ed. Home Ec. Occ.	Interm. Secretary	7781 annual	11-10-80
Sharon Struck	Dept. of Marketing	Interm. Secretary	7430 annual	10-27-80
Dorothy Verostko	HPER	Senior Clerk	7215 annual	10-27-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Debra Branz	Men's Physical Education	09-19-80
Elizabeth Champion	Department of Accounting	09-26-80
Cynthia Crane	Student Research and Testing	08-29-80
Garnett Edwards	Admissions	12-05-80
Ruth Erickson	Women's Resource Center	10-16-80
Elizabeth Frederick	History	11-04-80
Carolyn Harper	Personnel Administration	12-01-80
Debbie Howk	Student Counseling Center	09-02-80
Rachel Isabell	Speech	12-29-80
Nancy Kapperman	Health, Physical Education and Recreation	10-10-80
Nancy Kleiser	Development and Public Affairs	10-24-80
Sharon Mason	ISU Project on Adolescent Services	10-17-80
Sally Meadors	Physical Plant	11-19-80
Ruth Myles	Athletic Department - Men's Intercollegiate	10-03-80
Constance Patrick	Physical Education for Men	11-14-80
Sandra Payne	School of Technology - Aerospace	12-12-80
Gail Reed	School of Technology	12-23-80
Judy Summers	School of Nursing	10-31-80
Gayla Thiemann	Printing & Mimeographing	07-11-80

C. LEAVE OF ABSENCE


NAME	DEPARTMENT	FROM	TO
Alma Crowthers	Terre Haute Center for Medical Educat.	10-18-80	12-31-80
Valentine Muyumba	Library	11-10-80	02-10-81
Patricia Rice	Library Science	12-02-80	12-22-80
Rebecca Taken	Security	01-12-81	03-12-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Elizabeth Decker	Univ. Bookstore	Temporary Employee P.C. 9257 3.10 hour	Cashier I P.C. 0225 6845 annual	10-11-80
Dawn Foster	Library	Senior Clerk P.C. 0135 7215 annual	Library Asst. I P.C. 0146 7605 annual	11-20-80
Carolyn Harper	Personnel Admin.	Typist Clerk P.C. 1731 6962 annual	Temp. Employee P.C. 9268 3.10 hour	11-19-80
Paulette Harris	Special Services Program	Interm. Secretary 7605 annual	Senior Secretary 7995 annual	12-15-80
Mary Hill	Academic Services and Spec. Progr.	Senior Secretary Academic Serv. & Spec. Progr. Acct. #1-1510 P.C. 1363 8795 annual	Admin. Secretary Development and Public Affairs Acct. #1957 P.C. 0114 9438 annual	11-10-80
Thelma Jenkins	Afro-American Culture Center	P.C. 1465 To Correct Position	P.C. 1520 Control Number	12-11-80
Karmen Kuhn	Business Office	Acct. Clerk II (3/5 time)	Acct. Clerk II (Full time)	12-15-80
Mary Michael	Speech	Secretary P.C. 0985 7313 annual	Senior Secretary P.C. 0020 7995 annual	12-29-80
Deborah Mixon	Marketing Dept.	Interm. Secretary Marketing Dept. Acct. #1150-04 P.C. 1153 7781 annual	Senior Secretary Athletic Dept. Acct. #3340-01 P.C. 0876 8171 annual	10-23-80
Phyllis Ravellette	Security	Typist Clerk II 7215 annual	Admin. Clerk 8307 annual	01-12-81
Ruthann Schmidt	School of Tech.	Temporary Employee School of Tech. Acct. #1270-10 P.C. 9259 3.10 hour	Senior Clerk Registrar's Office Acct. #6-1810 P.C. 0134 7215 annual	09-30-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Elizabeth Barnes	Student Counseling Center		
Judith Barnes	Physical Plant		
Linda Foster	Alumni Affairs		


NAME	DEPARTMENT	FROM	TO
Cora Lee Huntsman	Personnel Administration		
Hazel Johnson	Secondary Education		
Rebecca Radcliffe	Continuing Education		
Rebecca Taken	Security		
<u>G. OTHER ACTION</u>			
NAME	DEPARTMENT	FROM	TO
Tammie Edington	Health & Safety	Emerg. Medical (Dept. Added) Serv. Project Acct. #2642	
Martha Layton	Consumer and Homemaking Education Curriculum Projects	Acct. #2612	Acct. #2665 (Transfer of Grant Funding Acct.)
Jeanine Overfelt	Industrial Technology Education	Ind. Tech. Ed. (Dept. Added) Acct. #1270-30	
Marilyn Pitts	Sycamore Players	Acct. #1134	Acct. #1130 (Change in Acct. # Only)

II. DATA PROCESSING

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Mark Erlenbush	Computer Center	05-07-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Carol Foster	Library		
Tamara Peter	Insurance, Staff Benefits & Payroll		

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Gloria Beasley	Sandison Dining	Cook I	7215 annual	10-13-80
Mary Phelps	TMU Dining	Food Service Group Leader	3.69 hour	11-14-80
JoAnn Switzer	All Halls Dining	Temporary Employee	3.10 hour	10-20-80
Rosemary Wilson	Lincoln Quad Dining	Cook I	7215 annual	10-13-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Ricky Goodman	Sandison Dining	Cook I P.C. 1247 7215 annual	Cook II P.C. 0565 7605 annual	10-11-80
Edwin Manus	TMU Dining	Food Service Super. II (To Correct Notification #24842)	Food Service Super. I	12-15-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Carolyn House	Burford Dining		
Phillip Robertson	Sycamore Dining		
Phillip Robertson	Sycamore Dining		
Gertrude Scarbrough	Sycamore Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Cinda Black	Library	12-01-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Josephine Scott	Library	11-15-80	12-15-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Bessie Bays	Physical Plant	Temporary Employee	3.10 hour	10-13-80
Marguerite Becker	Burford Housing	Cust. Worker I	7079 annual	11-17-80
Billie Biddle	Physical Plant	Cust. Worker I	7196 annual	11-03-80
Ernest Bunzell	Lincoln Quad Hous.	Cust. Worker II	7430 annual	12-08-80
Marlene Busald	Physical Plant	Temporary Employee	3.10 hour	11-03-80
William Daniels	Physical Plant	Grounds Maint. Worker II	7430 annual	10-03-80
Joe DeBaun	Physical Plant	Cust. Worker I	7196 annual	11-05-80
Catherine Dowell	Sycamore Towers Housing	Cust. Worker I	7079 annual	11-11-80

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Barry Gladden	Physical Plant	Cust. Worker I	7196 annual	11-03-80
Monte Greene	Physical Plant	Cust. Worker I	7196 annual	12-02-80
Dempsey Gross	Physical Plant	Maint. Electr.	10920 annual	12-08-80
Glenda Hampton	Physical Plant	Cust. Worker I	7196 annual	11-03-80
Thelma Hickman	Physical Plant	Cust. Worker I	7196 annual	11-10-80
Loren Johnson	Physical Plant	Cust. Worker I (Temporary)	7079 annual	10-21-80
Robert Marshall	Physical Plant	Temporary Employee	3.10 hour	12-03-80
Jerry Martin	Physical Plant	Cust. Worker I	7196 annual	12-02-80
James Oard	Physical Plant	Grounds Maint. Worker I	7215 annual	10-27-80
Mary Reagin	Physical Plant	Cust. Worker I	7196 annual	12-01-80
Raymond Robertson	Physical Plant	Cust. Worker I	7196 annual	11-03-80
Jerry Smith	Physical Plant	Cust. Worker I	7196 annual	11-20-80
George Streeter	Physical Plant	Grounds Maint. Worker I	7215 annual	11-13-80
Thomas Tyler	Physical Plant	Cust. Worker I	7196 annual	11-20-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Gilbert Bedwell	Physical Plant	10-03-80
Floyd Brake	Physical Plant	10-28-80
Larry Brock	Physical Plant	11-12-80
Joseph Bronaugh	Physical Plant	10-24-80
Kevin Cannon	Physical Plant	11-13-80
Mark Coleman	Physical Plant	10-31-80
William Durham	Physical Plant	11-13-80
Eddie Frakes	Physical Plant	10-17-80
Barbara Hurst	Sycamore Towers Housing	08-22-80
Stephen Jones	Physical Plant	10-10-80
Oscar Lucas	Burford Housing	10-22-80
Tim Mason	Physical Plant	10-31-80
Paul Rader	Physical Plant	10-24-80
Billie Scott	Physical Plant	10-16-80
Bobby Scott	Physical Plant	10-16-80
Keith Thornton	Physical Plant	11-13-80
Clyde Timmerman	Physical Plant	11-02-80
George Warsaw	Physical Plant	10-17-80
Timothy Wright	Physical Plant	10-08-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Georgia Childers	Sycamore Towers Housing	11-18-80	02-18-81
Violet Lamb	Sycamore Towers Housing	10-20-80	01-20-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Teresa Auterson	Physical Plant	11-17-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Bessie Bays	Physical Plant	Temporary Employee P.C. 9221T 3.10 hour	Cust. Worker I P.C. 0285 7196 annual	11-03-80
Marlene Busald	Physical Plant	Temporary Employee P.C. 9221T 3.10 hour	Cust. Worker I P.C. 0275 7196 annual	11-17-80
Cosmo Capobianco	Physical Plant	10889 annual	10617 annual	10-13-80
Patrick Davis	Physical Plant	P.C. 0977 7196 annual (Shift Change)	P.C. 0270 7079 annual	11-29-80
Warner Drake	Physical Plant	Cust. Worker II P.C. 0280 7605 annual	Cust. Services Supervisor I P.C.0335 7995 annual	11-03-80
Rhonnie Forsythe	Lincoln Quad Hous.	Lincoln Quad Hous. Acct. #3304-01	Burford Housing Acct. #3302-01	11-18-80
Herman Howes	Lincoln Quad Hous.	Cust. Worker II Lincoln Quad Hous. Acct. #3304-01 P.C. 0617 7605 annual	Maint Mech. II Burford Housing Acct. #3302-01 P.C. 0669 9438 annual	11-10-80
Mary Hubbard	Sycamore Towers Housing	Temporary Employee P.C. 9180 3.10 hour	Cust. Worker I P.C. 0631 7079 annual	11-10-80
Loren Johnson	Physical Plant	Temporary Employee P.C.0254X 7079 annual	Cust. Worker I P.C. 0284 7196 annual	11-24-80
Peggy Pennington	Physical Plant	Temporary Employee P.C.0254X	Cust. Worker I P.C. 1166	10-20-80
Richard Ridener	Physical Plant	P.C. 1253	P.C. 1020	10-13-80
Selma Tribble	Physical Plant	Cust. Worker I P.C. 0250 7937 annual	Cust. Worker II P.C. 0280 8346 annual	12-01-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Patrick Davis	Physical Plant		
Mary Ridge	Married Housing Unit		
Michael White	Sandison Housing		

VI. MEDICAL

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Michael Payne	Terre Haute Center for Medical Education	Acct. #2618	Acct. #2667

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Regina Segovia	Women's Res. Ctr.	Women's Res. Ctr. Coordinator	11466 annual	10-13-80
Ethel Williams	Coop. Education	Temporary Employee	13.25 hour	10-16-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Virginia Albin	University Switchboard	10-25-80
Nicole West	Library	11-20-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Charlene Jarrett	University Switchboard		

VIII. PRINTING & PUBLISHING

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Eugene Flanagan	Indiana Curriculum Materials Center	10-30-80

G. OTHER ACTION

NAME	DEPARTMENT	ACTION	DATE
James Swander	Statesman	Commission Payment	10-80
James Swander	Statesman	Commission Payment	11-80

IX. SAFETY & SECURITY

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Bradley Barnhart	Security	Police Officer	9438 annual	11-01-80

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Michael Howard	Security	11-04-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
David Glick	Safety & Security	Police Officer P.C. 0287 10667 annual	Police Corp. P.C. 1275 11193 annual	10-17-80
Philip Marlowe	Security	Police Corporal P.C. 1275 11193 annual	Police Officer P.C. 0287 10667 annual	10-13-80

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Barbara Elder	Safety & Security		
Edward Taken	Safety & Security		

X. STORE KEEPING & STORE OPERATIONSA. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Mary Keller	Univ. Bookstore	Cashier I	6845 annual	10-27-80
Famela Maschino	Univ. Bookstore	Temporary Employee	3.10 hour	10-28-80
Rosemary Randle	Plato's Bookstore	Temporary Employee	3.10 hour	12-10-80
Donna Sumrak	Plato's Bookstore	Temporary Employee	3.10 hour	12-10-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Carolyn All	Univ. Bookstore	Sales Clerk 8456 annual	Book. Super. 8951 annual	10-13-80

SECTION III, EXHIBIT B
January 9, 1981INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending December 31, 1980A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Page, Deborah K.	Office of the President	Part-time Call-in Service Aide	4.08 hour	10-30-80
Vessell, David L.	Center for Medical Education	Asst. in Biochemistry	10413 year	11-03-80
Haynes, Adonus V.	Physical Plant	Custodial Worker PG 6-4	7956 year	11-17-80
Daub, Terryl S.	Physical Plant	Temporary Custodial Worker	4.08 hour	11-25-80
Felstead, Lois A.	Admin. Services	Secretary II PG 6-1	7430 year	12-01-80
Smith, Victor A.	Physical Plant	Call-in Custodial Worker	4.08 hour	12-03-80
Hargett, Jane A.	Admin. Services	Secretary II PG 6-1	7430 year	12-09-80

B. CHANGE IN STATUS AND/OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Johnson, Lucille	Physical Plant	Call-in Custodial Worker 4.08 hour	Custodial Worker PG 6-4 7956 year	11-03-80
Call, Carl V.	Security	Security Officer PG 10-4 9282 year	Security Officer PG 10-5 9516 year	11-04-80
Cormier, Herve V.	Univ. Center	Custodial Worker PG 6-7 8541 year	Physical Plant Maint. Mech. I PG 10-4 9282 year	11-10-80
Holder, Dana F.	Office of the President	Secretary IV PG 10-1 8639 year	Secretary IV PG 10-2 8834 year	11-11-80
Simpson, Leisa A.	Admin. Services	Secretary II PG 6-1 7430 year	Secretary II PG 6-2 7605 year	11-11-80
Ivy, Debbie R.	Admin. Services	Temp. Secr. II 3.81 hour	Secretary II PG 6-2 7605 year	11-17-80
Will, Lynn M.	Campus Admin.	Acct. Clerk I PG 4-1 7079 year	Acct. Clerk I PG 4-2 7196 year	11-22-80
Walker, Gina R.	Library Services	Library Asst. PG 11-1 8990 year	Library Asst. PG 11-2 9204 year	11-25-80
Kempf, Yohanna S.	Computer Services	Computer Operator PG 10-7 9984 year	Computer Oper. PG 10-8 10218 year	12-01-80
Couts, Janice L.	Library Services	Library Clerk II PG 4-1 7079 year	Libr. Clerk II PG 4-2 7196 year	12-08-80
Baburnich, John E.	Computer Center	Data Control Clerk, PG 10-1 8639 year	Data Control Clerk, PG 10-2 8834 year	12-15-80
Clegg, Gary L.	Physical Plant	Maint. Mech. II PG 12-5 10413 year	Maint. Mech. II PG 12-6 10667 year	12-15-80
Daub, Terry L.	Physical Plant	Temp. Custodial Worker 4.08 hour	Custodial Worker PG 6-4 7956 year	12-15-80
Harvey, Ronald J.	Physical Plant	Maint. Mech. III PG 14-4 11193 year	Maint. Mech. III, PG 14-5 11446 year	12-22-80
Kuykendall, Henry B.	Security	Security Officer PG 10-4 9282 year	Security Offic. PG 10-5 9516 year	12-24-80

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Griswold, Cheril L.	Administrative Services	08-15-80
Roesner, Hazel	Campus Administration	10-31-80
Moore, Leona E.	Physical Plant	11-10-80
Simpson, Leisa A.	Administrative Services	11-25-80
Lutz, Lois J.	Physical Plant	12-02-80
Floyd, Starling	Physical Plant	12-10-80
Andreanopoulos, Rae L.	Administrative Services	12-11-80

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Correll, Cecilia C.	Campus Administration	10-30-80
Harris, Emma S.	Physical Plant	12-15-80
Correll, Cecilia C.	Campus Administration	12-01-80
Burns, Darlene S.	Child Center	12-22-80

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

March 6, 1981

EXHIBITS

SECTION I

- A. Fee Remissions & Other Scholarships, 1981 Spring - Terre Haute Campus
- B. In Memoriam: James D. Acher
- C. Agreement Between ISU and Covered Bridge Special Education District
- D. Revised Affirmative Action Plan
- E. Agreement Between ISU and Indiana University Geologic Field Station
- F. Agreement Between ISU and Good Samaritan Hospital
- G. Agreement Between ISU and Terre Haute Regional Hospital
- H. Fee Remissions & Other Scholarships, 1981 Spring - Evansville Campus
- I. In Memoriam - Dr. Mark A. Neville
- J. In Memoriam - Dr. Paul D. Wilkinson

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services -- Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services -- Evansville
- C. Special Assignments, Part-time Appointments & Overloads -- Evansville Campus

SECTION I

The Indiana State University Board of Trustees met in the Trustees Conference Room, 11th Floor, School of Business on the Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. President Landini, President Rice, Vice Presidents Clokey, McKee, Moulton, Truitt and Dr. Hardaway were present. Also attending were Dr. Ford, Vice Chairperson of the Faculty Senate on the Terre Haute Campus, Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus, Mr. Butler, President of the Terre Haute Campus SGA and Mr. Harrison, President of the Evansville Campus SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:30 A.M.

A. APPROVAL OF THE MINUTES OF MEETING OF JANUARY 9, 1981

On a motion by Mr. Brames, seconded by Dr. Siebenmorgen, the minutes of January 9, 1981, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be April 3, 1981, on the Terre Haute Campus.

C. PRESIDENT'S REPORTSearch for Athletic Director

The President stated that the search for an Athletic Director is well underway with five candidates being interviewed on campus this week. It is highly likely that a report to the Board can be expected within another week.

Legislative Matters

There is very little to report in regard to the budget requests of the Institution the President remarked. The House and Senate are attempting to respond to the requests of the various State Budget Agencies, but are handicapped by financial constraints that are in evidence throughout the State.

Another matter which has been before the Legislature this session and which is of considerable interest to the Board of Trustees is the Senate Bill requesting separation of ISUE from the management and administrative control of ISU and the Board of Trustees. At present the Bill is in the Senate Finance Committee.

Spring Enrollment

The President reported that the total University enrollment for the 1981 Spring Semester is 15,500, an increase of 4.2% over the 1980 Spring Semester. The Terre Haute Campus enrollment is 11,467, an increase of 1.7% over the 1980 Spring Semester. Evansville enrollment is up 11.9% with 2,999. He feels these figures attest to the increased importance and viability of the two institutions as expressed by the people of the State of Indiana.

Phi Delta Kappa

At a Founder's Day meeting of Phi Delta Kappa on January 19, Dr. Charles W. Hardaway was inducted into the Hall of Fame. On behalf of himself and the Board, the President expressed congratulations on this very important and prestigious award.

SGA Elections

The Student Government Association recently held elections which resulted in Mark Butler being chosen as President and Montgomery Kleiman being chosen as Vice President. The President expressed his congratulations to the two and has confidence they will do a good job in leading the SGA for the coming year.

Campus Activities

President Landini called on Dr. Hardaway to report on various campus activities. Dr. Hardaway remarked there were three important items that should be entered into the record.

On February 23, the first of the University Speakers Series was held with Dr. James D. Watson, Nobel laureate, speaking on "Scientific Consequences of Recombinant DNA". Juanita Kreps, economist and former Secretary of Commerce, will be the guest speaker of the next Speakers Series, scheduled for the first week in April.

Indiana State University hosted the Third Thursday meeting of the Terre Haute Chamber of Commerce on February 19. J. Robert Dailey, an ISU graduate and present Speaker of the House of Representatives was the guest speaker; President Landini also addressed the meeting.

Professor Emeritus Joe Schick was guest speaker at the annual Founder's Day held on January 21.

D. EVANSVILLE REPORT

Dr. Rice circulated a picture of the new campus signs which have been installed by the Physical Plant, and which add to the beauty of the campus.

Both the men's and women's basketball teams are participating in tournaments with the women advancing in AIAW action playing Butler at Indianapolis. The men's team received a bid prior to the winning of the Great Lakes Conference championship. They will play Western Illinois who has a record of 20-7. ISUE is ranked 8th in the NCAA Division II ratings.

A Telefund will be hosted by ISUE Alumni during the month of March.

He further remarked that enrollment in Continuing Education was 1,400 for the 1980 Fall Semester.

He reported that Dr. Shaw would speak later during the meeting in regard to the decline in real income and compensation of faculty members at ISUE in comparison with salaries at other institutions. (A copy of Dr. Shaw's study was distributed to the Trustees.)

Mr. Ainlay remarked he was pleased at how successful the basketball teams were and on behalf of the Trustees certainly wished them all the best in their tournament endeavors.

1. Grants - Evansville Campus

Ratification of the following grants was recommended.

a. Medical Education Center - 2190

Official notification has been received by Indiana State University Evansville from the Indiana University School of Medicine increasing the authorization for the Evansville Center for Medical Education by \$28,340. This increased authorization has been specifically identified for capital equipment replacement (to purchase a Beckman Model L8-70 Ultracentrifuge). Ratification of the increase was recommended. The increased authorization will be appropriated in accordance with the terms of the authorization letter.

b. Pell Grants (BEOG) - 2720

Indiana State University Evansville has received official notification from the U.S. Department of Education of an increase in the Pell Grant (formerly Basic Educational Opportunity Grant) authorization for fiscal year 1980/81. The increase in the program amounts to \$283,840 bringing the total authorization to \$502,800 for the fiscal year. Ratification of the increased authorization was recommended. The increased authorization will be appropriated in accordance with the terms of the authorization letter.

c. Pell Grants (BEOG) - 2720

Official notification has been received by Indiana State University Evansville from the U.S. Department of Education increasing the authorization for Pell Grants (formerly Basic Educational Opportunity Grants) by \$6,590. This increased authorization ceiling has been specifically identified as administrative expense reimbursement as provided in the Education Amendments of 1980. Ratification of the increase was recommended. The increased authorization will be appropriated in accordance with the terms of the authorization letter.

d. IAC - Visiting Artist - 2785

Indiana State University Evansville has been offered a \$1,000 grant by the Indiana Arts Commission for the period January 1, 1981 to June 30, 1981. The purpose of the award is to provide funding for a series of visiting artists in the Evansville area. Ratification of the grant was recommended. The grant budget will be appropriated in accordance with the terms of the approved grant contract.

e. Indiana Title XX Grant - 2786

Indiana State University Evansville has been offered a \$12,135 grant by the Indiana Office of Social Services for the period January 1, 1981 to April 30, 1981. The purpose of the award is to provide funding for a series of seminars and information conferences where needs, priorities of services of Title XX will be evaluated. Ratification of the grant was recommended. The grant budget will be appropriated in accordance with the terms of the approved grant contract.

Mr. Winchell remarked that without prejudging, he would like to move that Items 1a, 1b, 1c and 1d, Section D, be approved. Mr. Breeden seconded the motion which passed unanimously.

Mr. Woll raised the question as to what the Pell Grants were as presented in Item 1b, Section D.

Dr. Rice explained they are simply student financial aid grants that were formerly called the Basic Educational Opportunity Grants. The grants are now labeled the Pell Grants in honor of Congressman Pell who was instrumental in the establishment of the BEOG financial aid program.

Mr. Winchell said he would like to have an explanation of and a justification of the grant as presented in Section D, Item 1e.

Dr. Rice stated that this is a grant from Title XX of Indiana Social Services to provide for a series of seminars and information conferences to evaluate the needs and priorities of services of Title XX. It is an effort to remove people from welfare and is a pilot project of Cummins Diesel.

Mr. Winchell further inquired as to who was actually doing this research?

Dr. Rice replied the faculty and officers of Continuing Education are conducting the research in an attempt to assess which of the social agencies are really the most helpful.

Mr. Winchell also asked to what office is this information reported?

Dr. Rice replied that the report was made to the State of Indiana Social Services Office.

Mr. Winchell remarked he felt this looked like another study on top of a study.

Dr. Rice stated that under the present budget, Title XX will be cut back by at least 20%.

Mr. Winchell further asked if these studies were being conducted nationwide or just in Indiana?

Dr. Rice said Indiana was rather unique in conducting this program.

Mr. Ainlay inquired of Dr. Rice as to whether he viewed this study as being something really worthwhile?

Dr. Rice replied he feels it is definitely worthwhile as prior expenditures have been allocated for agencies to set up and it is an attempt to actually interview persons on welfare and determine the most helpful of the social services agencies.

On a motion by Mr. Woll, seconded by Dr. Siebenmorgen, the grant presented in Section D, Item 1e, was accepted.

2. Fee Remission Scholarships, New Awards 1980-81 Spring Semester

New awards of academic and athletic scholarships for the 1980-81 Spring Semester are presented in EXHIBIT H. Approval was recommended.

On a motion by Dr. Siebenmorgen, seconded by Mr. Winchell, the recommendation was approved.

E. FEE REMISSION AND OTHER SCHOLARSHIPS - TERRE HAUTE CAMPUS

The new awards of athletic scholarships and grants-in-aid for the 1981 Spring Semester, are presented in EXHIBIT A. Approval was recommended.

On a motion by Mr. Winchell, seconded by Mrs. Mitchell, the recommendation was approved.

F. IN MEMORIAM

James D. Acher, past member of the Indiana State University Board of Trustees, passed away on January 21, 1981. A Resolution, EXHIBIT B, was presented for approval of the Board.

Dr. Mark A. Neville, Professor Emeritus of English, passed away on March 2, 1981. A Resolution, EXHIBIT I, was presented for approval.

Dr. Paul D. Wilkinson, Professor Emeritus of Chemistry, passed away on February 27, 1981. A Resolution, EXHIBIT J, was presented for approval.

Mr. Ainlay remarked that he and Nancy Mitchell and some of the other Board of Trustees members had been acquainted with Mr. Acher for several years. Mr. Acher was always ready to discuss the background and history of the Institution out of a sense of love for it. He was a very fine man and a good Trustee.

Mr. Breeden stated that Mr. Acher had taken him under his wing as a new Trustee and would second everything Mr. Ainlay had stated about him. He also added that they became very good friends and feels his life is better for having Mr. Acher as his friend. He was truly dedicated to the University and had a knowledge and sensitivity of the University that very few others have. He was a great asset to the Board and a dear friend; he is going to be missed.

Mrs. Fouty remarked that she had the opportunity of having Dr. Neville as an instructor when she was a graduate student in English. She felt he had a good sense of humor with a slight resemblance to Santa Claus; he had an unusual way of relating to people.

Dr. Siebenmorgen stated he felt it was a real honor to read the Memoriam of Dr. Wilkinson who had taught for 42 years. He remarked he had been President of the Student Council at ISU 40 years ago and that Dr. Wilkinson had helped him very much and he attributed his success in medical school to Dr. Wilkinson's help.

President Landini remarked that the history of the Institution had stood on the shoulders of these men, and quoted Sir Isaac Newton in this respect.

The Resolution in memory of Mr. Acher was read by Mrs. Mitchell, the Resolution in memory of Dr. Neville was read by Mrs. Fouty, and the Resolution in memory of Dr. Wilkinson was read by Dr. Siebenmorgen. All resolutions were adopted by unanimous consensus of the Board.

G. REVISED AFFIRMATIVE ACTION PLAN

The original Affirmative Action Plan of Indiana State University was adopted by the Board of Trustees, May 26, 1973. In subsequent years the Federal Government has expanded the concepts and scope of affirmative action to include such elements as Title IX (sex discrimination), the Rehabilitation Act of 1973 (handicapped), the Viet Nam Era Veterans Readjustment Assistance Act of 1974, the Age Discrimination Employment Act of 1967, as amended and Title VII of the Civil Rights Act of 1964, as amended (sexual harassment). These additional aspects of affirmative action have necessitated a revision and an updating of our initial Affirmative Action Plan. Also it was deemed advisable to include guidelines for acting appointments and for filling open positions. Some modifications of the grievance procedures were also in order. The Affirmative Action Committee has developed a revised Affirmative Action Plan which incorporates the items stated above. The revised plan has been reviewed by the Vice Presidents and has the support of the various segments of the total University. The revised plan was presented to and acknowledged by the University Faculty Senate on February 19, 1981.

The revised Affirmative Action Plan of Indiana State University is presented as EXHIBIT D. Approval was recommended.

Mr. Breeden stated he had voiced certain opinions and objections to the Plan in the General Welfare Session and was advised that the wording of the Plan was such due to Federal regulations, but that he is still somewhat reluctant to accepting the wording.

Dr. Rice remarked that the Plan is also in effect for the ISUE Campus.

Mr. Winchell stated he had reservations of the necessity of unreasonable wording of federal bureaucracy but is in entire accord with the spirit of the program.

Mr. Brames remarked that he would be the first to institute an Affirmative Action Plan if one were not already in existence at the Institution but also is a little reluctant to accept the wording of the Plan as presented.

On a motion by Mrs. Fouty, seconded by Mr. Woll, the recommendation was approved.

H. AGREEMENTS

It was recommended that the Agreements listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the services as stipulated in the agreements. These agreements follow the prescribed format and content as approved by University counsel.

1. Covered Bridge Special Education District - EXHIBIT C

An agreement whereby the Covered Bridge Special Education District and its participating school corporations shall locate a program for Seriously Emotionally Disturbed children on the premises of the Indiana State University School, and that said program be integrated into the general instructional operation of Indiana State University School.

2. Indiana University Department of Geology - EXHIBIT E

A revision of an agreement whereby the Indiana University Department of Geology shall allow Indiana State University Department of Geography & Geology students to use their field camp in Montana (originally approved by the Board of Trustees on December 20, 1968).

3. Good Samaritan Hospital, Vincennes, Indiana - EXHIBIT F

A revision of an agreement whereby Good Samaritan Hospital is authorized to provide clinical laboratory practices for Indiana State University medical technology students. (Originally approved by the Board of Trustees on May 18, 1974.)

4. Terre Haute Regional Hospital - EXHIBIT G

An agreement whereby Terre Haute Regional Hospital is authorized to provide a practicum setting for students working in the counseling and mental health field.

Mr. Woll raised the question as to what the Covered Bridge Special Education Program actually is.

President Landini remarked it is a small district of schools in this area.

Mrs. Fouty stated that it is various school districts that bond together to receive state agency funds in the special education field.

On a motion by Mr. Brames, seconded by Dr. Siebenmorgen, the recommendation was approved.

I. AMENDMENTS TO THE FACULTY CONSTITUTION AND BYLAWS

The following amendments to the Constitution and Bylaws of the Faculty of Indiana State University were proposed to facilitate the efficient operation of the Faculty Senate and the Standing Committees of the Senate:

1. ARTICLE III, Section 3, (paragraph 3)

Present statement:

Nomination shall close no later than April 10; the election shall be held before the end of April.

Proposed Revision:

Nomination shall close no later than March 10; the election shall be held before the end of March in each year.

2. ARTICLE III, Section 4 (paragraph 3)

Present statement:

The officers of the newly constituted Faculty Senate shall be elected at the first organizational meeting in May (Article IV, Section 1, below).

Proposed revision:

The officers of the newly constituted Faculty Senate shall be elected at the first organizational meeting in April (Article IV, Section 1, below).

3. ARTICLE III, Section 5 (paragraph 2)

Present statement:

The six elected members of the Executive Committee shall be nominated at the May meeting of the newly constituted Faculty Senate, their election to be supervised by the officers of the Faculty Senate as soon as those officers have themselves been elected.

Proposed revision:

The six elected members of the Executive Committee shall be nominated at the April meeting of the newly constituted Faculty Senate, their election to be supervised by the officers of the Faculty Senate as soon as those officers have themselves been elected.

4. ARTICLE IV, Section 1, (paragraph 1)

Present statement:

The newly constituted Faculty Senate shall hold its first meeting in May; the sole purpose of this meeting will be the election of officers and other members of the Executive Committee. The newly constituted Faculty Senate and its committees, appointed in the summer and confirmed at the first meeting of the Faculty Senate in the new academic year shall begin functioning with the opening of the academic year.

Proposed revision:

The newly constituted Faculty Senate shall hold its first meeting in April; the sole purpose of this meeting will be the election of officers and nomination of members of the Executive Committee. The newly constituted Faculty Senate and its committees, confirmed at the first meeting of the Faculty Senate in the new academic year, shall begin functioning with the opening of the academic year.

5. BYLAWS, I. STANDING COMMITTEES OF THE UNIVERSITY FACULTY SENATE (paragraph 3)

Present statement:

Terms of service for these faculty members shall begin with the academic year in September; appointments shall be announced before the end of the preceding spring term.

Proposed revision:

Terms of service for these faculty members shall begin with the academic year. Appointments shall be announced upon Senate confirmation at the first meeting of the Faculty Senate in the new academic year.

The proposed revisions to the Constitution and Bylaws of the Faculty were approved unanimously by the Faculty Senate on January 22, 1981, and by University Faculty vote on February 10, 1981. Approval of the proposed amendments to the Constitution and Bylaws of the Indiana State University Faculty was recommended.

Dr. Ford stated that the revisions were simply to adapt to the early calendar which is presently followed by the University.

On a motion by Dr. Siebenmorgen, seconded by Mr. Brames, the recommendation was approved.

J. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended:

1. Basic Educational Opportunity Grant Program - Fund No. 2185

Official Authorization Letter dated January 30, 1981, Document No. P008101534, has been received from the Department of Education increasing the authorization \$1,507,134.00 making the total amount of \$3,122,724.00 available for Basic Educational Opportunity Grants for the period from July 1, 1980 through June 30, 1981. Authorization has also been received under Document No. R008101534 for \$34,090.00 representing administrative allowance for 1979-80. It was recommended that the additional amounts be appropriated in accordance with the terms of the grant awards.

2. National Science Foundation - Fund No. 2226-65

Grant No. DEB-8021321 has been received from the National Science Foundation in the amount of \$37,000.00 for the support of the research project entitled "Thermoregulatory Physiological Ecology and Microclimate" under the direction of Dr. George S. Bakken, Associate Professor of Life Sciences, for the period from February 15, 1981, through July 31, 1982. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

3. Indiana Arts Commission Convocation Grant - Fund No. 2553

Grant Agreement No. 81-0617-TH-065 has been received from the Indiana Arts Commission in the additional amount of \$3,945.00 for the Long Wharf Theatre Residency under the direction of Dr. Paul Burns, Academic Services, for the period from January 1, 1981, through June 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

4. Indiana Arts Commission Convocation Grant - Fund No. 2553

Check No. 355743 has been received from the University of Illinois in the amount of \$5,440.00 representing Indiana State University's share of an NEA grant for support of the Long Wharf Theatre Tour under the direction of Dr. Paul Burns, Academic Services, for the period from January 19, 1981 through January 21, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

5. Terre Haute Medical Education Foundation Executive Secretary Fund - Fund No. 2629

Letter award dated January 21, 1981, has been received from the Terre Haute Medical Education Foundation, Inc., in the amount of \$2,133.00 to support the services of an executive secretary of said foundation under the direction of Mr. Frank Shelton, Treasurer of the Foundation, for the period from December 1, 1980 through November 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

6. Bio-Response, Inc., Research Contract - Fund No. 2643

Letter Award dated January 9, 1981, has been received from Bio-Response, Inc., in the additional amount of \$3,739.00 making the total amount \$69,409.00 to continue the research project entitled "Preparation and Properties of Lymphocyte-Plasmacytoma Hybrids (Hybridomas)" under the direction of Dr. Joseph Albright, Professor of Life Sciences, for the period from April 1, 1980 through May 31, 1981. It was recommended that the total additional budget be appropriated in accordance with the terms of the contract.

7. Motorcycle Safety Workshop Grant - Fund No. 2656

Purchase Order No. P-80611100 has been received from the Indiana Department of Public Instruction in the amount of \$6,000.00 to conduct an instructional program in motorcycle safety and prepare instructors to meet the minimum standards of the Motorcycle Safety Foundation and the State of Indiana under the direction of Dr. Walter W. Gray, Director of the Driver and Traffic Safety Instructional Demonstration Center for the period from January 1, 1981 through May 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the purchase order.

8. Naval Weapons Support Center Research Grant - Fund No. 2686

Purchase Order No. N00164-81-M-0304 has been received from the Naval Weapons Support Center, Crane, Indiana, in the amount of \$6,732.00 to support the use of Cobalt 60 source under the direction of Dr. John Swez, Professor of Physics, for the period from November 1, 1980 through September 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the purchase order.

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9. Jeffersonville/Mitchell, Indiana Credit-based Head Start Training Grant - Fund No. 2687

Letter Agreement dated December 4, 1980, has been received from the Hoosier Uplands Economic Development Corp., and the Clark County Community Action Agency in the amount of \$4,500.00 to provide credit-based in-service instruction for the Head Start teachers and teacher-aides under the direction of Dr. Jan McCarthy, Dept. of Elementary Education, for the period from December 1, 1980 through May 31, 1981. The University will waive the tuition charges for these credit courses. It was recommended that the total budget be appropriated in accordance with the terms of the letter agreement.

10. Voc.-Tech. Program Improvement Equipment for Assoc. Degree Nursing Grant - Fund No. 2688

Letter Award dated September 2, 1980, has been received from the Indiana State Board of Vocational and Technical Education in the amount of \$3,949.00 to support the quality improvement of equipment for the Associate Degree of Nursing under the direction of Mrs. Nina Sharrard for the period from September 2, 1980, through June 30, 1981. Matching funds will be provided by the School of Nursing budget. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

11. Voc.-Tech. Educational Instructional Materials Revolving Fund - Fund No. 2238

Letter dated August 20, 1980, was received from the Indiana State Board of Vocational and Technical Education stating that the Indiana Curriculum Materials Center funding for 1980-81 would not be approved and that said project would end on October 31, 1980. As a result of the termination of this project, the Educational Instructional Materials Revolving Fund was also terminated. The State Board of Vocational and Technical Education has authorized the close out of the Revolving Fund in the amount of \$38,799.58 to be transferred to Indiana University, Bloomington, Indiana.

Mr. Woll raised the questions in regard to Grant #11 as to why these funds were transferred to Indiana University.

Vice President Clokey remarked that there were several dimensions to this action. The State Vocational Board has had for some time located the curriculum materials center on our campus. The center was mostly for the benefit of the State Vocational Board and that ISU merely housed it. He stated that he was not in disagreement that it be moved to I.U.

Sr. Vice President Moulton remarked that ISU did not have the space to provide for the Center any longer, now with the Technology construction in progress.

On a motion by Mr. Winchell, seconded by Mrs. Mitchell, the ratification was approved.

SECTION I, EXHIBIT A
March 6, 1981

Athletic Grant-in-aid
Spring, 1981

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Ahlbrand, Kevin William		freshman	football	tuition-fees	room-board	books
Ahonen, Allan		freshman	swimming	tuition-fees		
Alkire, James A.		senior	swimming	tuition-fees		
Allen, David Alexander		freshman	football	tuition-fees	room-board	books
Allen, Reginald W.		junior	football	tuition-fees	room-board	books
Allman, John		senior	football	tuition-fees	room-board	books
Anderson, David K.		junior	football	tuition-fees	room-board	books
Anderson, Scott		senior	swimming	tuition-fees		
Andre, David		freshman	golf	tuition-fees		books
Angyus, Joe		senior	football	tuition-fees	room-board	books
Asauskas, Steve		senior	track	tuition-fees		
Baker, Robert Allen		freshman	baseball	tuition-fees		
Banks, James Richard		sophomore	football	tuition-fees	room-board	books
Barrett, Timothy Wayne		junior	baseball	tuition-fees		
Bartel, Scott		junior	football	tuition-fees	room-board	books
Baumgartner, Bruce		junior	wrestling	tuition-fees	room-board	books

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Beasley, Ronald H.		sophomore	football	tuition-fees	room-board	books
Bell, Fred		senior	football	tuition-fees	room-board	books
Bender, William Howard		senior	basketball	tuition-fees	room-board	books
Billy, Darren Phillip		sophomore	track	tuition-fees		
Blackwell, Alan		sophomore	gymnastics	tuition-fees		
Bonney, Keith Jerome		junior	football	tuition-fees	room-board	books
Brackins, Dale E.		senior	basketball	tuition-fees	room-board	books
Bradbury, Dan		sophomore	swimming	tuition-fees		
Braden, David		senior	baseball	tuition-fees		
Brickley, Jerry		senior	gymnastics	tuition-fees		
Browning, David		junior	baseball	tuition-fees		
Bryson, Mark Freeman		sophomore	football	tuition-fees	room-board	books
Buery, Walton		junior	swimming	tuition-fees	room-board	books
Burke, Anthony		junior	track	tuition-fees		
Button, Robert C.		senior	swimming	tuition-fees		
Buxton, Steve Alan		freshman	football	tuition-fees	room-board	books
Byrd, Lester		junior	football	tuition-fees	room-board	books
Campbell, Edwin		junior	football	tuition-fees	room-board	books
Chapman, David		junior	track	tuition-fees		
Chapman, Thomas Boyd		freshman	football	tuition-fees	room-board	books
Christian, Darryl Wayne		sophomore	football	tuition-fees	room-board	books
Clardy, Darrold S.		freshman	football	tuition-fees	room-board	books
Clark, Steven L.		senior	swimming	tuition-fees	room-board	books
Collier, Denorvell		sophomore	football	tuition-fees	room-board	books
Colucci, Anthony M.		sophomore	baseball	tuition-fees		
Conelly, Keith		senior	track	tuition-fees		
Cook, Kevin		senior	baseball		room-board	books
Coomer, Timothy Wayne		sophomore	baseball	tuition-fees		
Cooper, Dennis J.		senior	swimming	tuition-fees		
Crafton, Daniel N.		junior	football	tuition-fees	room-board	books
Cross, Larry A.		sophomore	football	tuition-fees	room-board	books
Csipkay, Thomas		senior	tennis	tuition-fees		books
Dureton, Mike		junior	golf	tuition-fees		
Curry, Eric		junior	basketball	tuition-fees	room-board	books
Daniels, D. A.		senior	football	tuition-fees	room-board	books
Daus, Jeffrey Charles		freshman	tennis	tuition-fees		books
Dawson, Herbert Lee		freshman	football	tuition-fees	room-board	books
Dawson, Richard Karl		freshman	football	tuition-fees	room-board	books
Deford, Chuck		senior	track	tuition-fees		
Delaplaine, Christopher		sophomore	football	tuition-fees	room-board	books
Dickey, Daniel Charles		sophomore	football	tuition-fees	room-board	books
Dickman, Robert J.		junior	wrestling	tuition-fees	room-board	books
Dillon, Harry Maxwell		sophomore	football	tuition-fees	room-board	books
Dorsett, Brian		sophomore	baseball	tuition-fees		
Dowell, Jeff		junior	golf	tuition-fees		
Drake, Learando M.		sophomore	basketball	tuition-fees	room-board	books
Dubois, Thomas		freshman	swimming	tuition-fees		
Dzimiera, Terry		senior	football	tuition-fees	room-board	books
Edwards, Nicky A.		junior	track	tuition-fees	room-board	books
Ferrari, Ray		senior	football	tuition-fees	room-board	books
Fisher, Bill		senior	golf	tuition-fees		
Foggs, Edward E.		junior	football	tuition-fees	room-board	books
Foley, Eddie Lee		sophomore	football	tuition-fees	room-board	books
Frastak, Mark		senior	football	tuition-fees	room-board	books
French, Kirk		senior	football	tuition-fees	room-board	books
Gaitor, Richard		freshman	track	tuition-fees	room-board	books
Gaunt, John		senior	football	tuition-fees	room-board	books
Gillis, Thomas Bradford		freshman	baseball	tuition-fees		
Gilmore, Gary T.		junior	football	tuition-fees	room-board	books
Golden, Reginald		freshman	basketball	tuition-fees	room-board	books
Golden, Mark R.		freshman	basketball	tuition-fees	room-board	books
Gottardi, Gary Peter		senior	track	tuition-fees		
Gray, Deron		freshman	baseball	tuition-fees		
Green, William		freshman	swimming	tuition-fees		
Gregorich, Jeffrey J.		sophomore	wrestling	tuition-fees	room-board	books
Hambrock, Michael		freshman	tennis	tuition-fees		books
Hamilton, Wayne		senior	football	tuition-fees	room-board	books
Hamrick, Don		senior	track	tuition-fees		
Hartwig, Allen Foster		freshman	football	tuition-fees	room-board	books
Harvel, Dale		senior	football	tuition-fees	room-board	books
Harvey, Paul Richard		sophomore	gymnastics	tuition-fees		books
Helton, David W.		sophomore	track	tuition-fees	room-board	books
Henderson, Dale V.		junior	track	tuition-fees	room-board	books
Higgins, Scott S.		junior	football	tuition-fees	room-board	books
Hopkins, Robert Olander		senior	football	tuition-fees	room-board	books

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Irvin, Leroy A.		junior	football	tuition-fees	room-board	books
Johannes, Mike		sophomore	football	tuition-fees	room-board	books
Johnson, Ephrem		freshman	football	tuition-fees	room-board	books
Jones, Jay Douglas		sophomore	swimming	tuition-fees		
Jones, Tyrone		senior	track	tuition-fees		
Julian, Timothy A.		freshman	swimming	tuition-fees		
Kennedy, David F.		sophomore	track	tuition-fees		
Klawitter, Robert Harold		freshman	gymnastics	tuition-fees		
Klein, Ken		senior	football	tuition-fees	room-board	books
Kimbrough, Gregg		freshman	football	tuition-fees	room-board	books
Kimbrough, John		junior	track	tuition-fees		
Koch, Christopher		junior	gymnastics	tuition-fees		books
Koehne, Robert C.		sophomore	football	tuition-fees	room-board	books
Kriebel, Eric		senior	wrestling	tuition-fees		
Krueger, Peter Joseph		freshman	baseball	tuition-fees		
Kunkel, Mark Allen		senior	baseball	tuition-fees		
Lacy, George		junior	golf	tuition-fees		
Lagrange, Neil		senior	golf	tuition-fees		
Lagrange, Roger		junior	track	tuition-fees		
LaMarche, Rick Allen		freshman	wrestling	tuition-fees	room-board	books
Levy, Joao F.		sophomore	gymnastics	tuition-fees	room-board	books
Logan, William H., II		junior	football	tuition-fees	room-board	books
Lorick, Jeffery D.		junior	football	tuition-fees	room-board	books
Lychak, Perry		senior	baseball	tuition-fees		books
Lynch, Kevin Franklin		sophomore	football	tuition-fees	room-board	books
Macy, Cary		sophomore	football	tuition-fees	room-board	books
Maher, Daniel Paul		sophomore	football	tuition-fees	room-board	books
Mang, Paul		sophomore	football	tuition-fees		
Martin, Edward Richard		freshman	football	tuition-fees	room-board	books
Martinelli, David F.		sophomore	gymnastics	tuition-fees		books
Martino, Marty		senior	baseball	tuition-fees		
Mason, Regis Theodore		freshman	football	tuition-fees	room-board	books
McDermitt, Dennis Lee		freshman	wrestling	tuition-fees		
McField, Robert Lee		junior	basketball	tuition-fees	room-board	books
McNelly, Rod		senior	basketball	tuition-fees	room-board	books
McNeely, Melvin		junior	football	tuition-fees	room-board	books
Melton, Steve		senior	track			books
Mikell, Quintin Perry		sophomore	football	tuition-fees	room-board	books
Miller, Mark		freshman	football	tuition-fees	room-board	books
Miller, Roger Damon		sophomore	swimming	tuition-fees		
Mitchell, Mark		senior	football	tuition-fees	room-board	books
Moore, Donald Oswald		junior	golf	tuition-fees	room-board	books
Moore, Hubert L.		junior	football	tuition-fees	room-board	books
Murphy, Howard		junior	wrestling	tuition-fees		
Musgrave, David R.		senior	swimming	tuition-fees		
Myers, Doug		senior	baseball	tuition-fees		
Nelson, Tom J.		senior	swimming	tuition-fees	room-board	books
Niblick, Jeff Martin		freshman	swimming	tuition-fees		
Niccum, Michael A.		freshman	wrestling	tuition-fees		
Norman, Charles A.		junior	tennis	tuition-fees		books
Nugent, Raymond W.		sophomore	football	tuition-fees	room-board	books
Oliver, Charles Raymond		freshman	track	tuition-fees		books
Pegues, Richard		freshman	football	tuition-fees	room-board	books
Piercy, Scott Dale		senior	football	tuition-fees	room-board	books
Piskol, Pete		senior	baseball	tuition-fees		
Price, Matthew		junior	golf	tuition-fees	room-board	
Proctor, Paul		junior	wrestling	tuition-fees		
Ramsey, Kevin		sophomore	football	tuition-fees	room-board	books
Randall, Gerard		freshman	gymnastics	tuition-fees		books
Reader, Dean Allen		freshman	football	tuition-fees	room-board	books
Redinger, Guy		senior	wrestling	tuition-fees		
Reed, Steven B.		senior	basketball	tuition-fees	room-board	books
Reid, Robert Shawn		junior	gymnastics	tuition-fees		books
Reifsteck, Douglas Owen		freshman	wrestling	tuition-fees		
Reyenga, Steve		senior	baseball	tuition-fees		
Reynolds, Alvin		junior	football	tuition-fees	room-board	books
Roberts, Michael D.		junior	wrestling	tuition-fees		
Robinson, Eric		sophomore	football	tuition-fees	room-board	books
Ruffin, Edward N.		junior	football	tuition-fees	room-board	books
Rushing, Caesar L.		freshman	football	tuition-fees	room-board	books
Scott, Galen		junior	tennis	tuition-fees		
Seaphus, Walter R.		sophomore	football	tuition-fees	room-board	books
Searcy, Les		junior	baseball	tuition-fees		
Shaffer, Craig Alan		senior	football	tuition-fees	room-board	books
Shoup, Chris M.		freshman	swimming	tuition-fees		
Simpson, Michael		junior	track	tuition-fees	room-board	books
Smith, Zane W.		sophomore	baseball	tuition-fees		
Snapp, James		freshman	basketball	tuition-fees		
Spradley, John		junior	football	tuition-fees	room-board	books

NAME	SOC-SEC	CLASS	SPORT	TUITION-FEES	ROOM-BOARD	BOOKS
Spadoni, Kevin Mathew		sophomore	baseball	tuition-fees	room-board	books
Stalhut, Kim		freshman	baseball	tuition-fees		
Stellern, Joe		senior	football	tuition-fees	room-board	books
Studway, Manuel L.		sophomore	football	tuition-fees	room-board	books
Suggs, Sam		junior	football	tuition-fees	room-board	books
Sullivan, Tim		freshman	football	tuition-fees	room-board	books
Suzich, Rudy		senior	football	tuition-fees	room-board	books
Swart, Larry		junior	football	tuition-fees	room-board	books
Thomas, James M.		senior	wrestling	tuition-fees	room-board	books
Thompson, Gerry		senior	football	tuition-fees	room-board	books
Thunborg, Carl Henrik		freshman	swimming	tuition-fees	room-board	books
Tobolski, Mark		senior	track	tuition-fees		
Tripp, Dwight		senior	football	tuition-fees	room-board	books
Troiani, Charles D.		freshman	wrestling	tuition-fees		
Tufto, Bradley		sophomore	wrestling	tuition-fees	room-board	books
Turner, Ivory		junior	football	tuition-fees	room-board	books
Tyree, Robert		sophomore	football	tuition-fees	room-board	books
Urbaniak, Glenn		senior	track	tuition-fees		
Verdun, Brad Joseph		freshman	football	tuition-fees	room-board	books
Walberg, Mark W.		junior	baseball	tuition-fees	room-board	books
Walker, Ken		freshman	track			books
Wamsley, David F.		junior	swimming	tuition-fees		
Ward, Keith Larue		freshman	football	tuition-fees	room-board	books
Warner, Donald D.		senior	football	tuition-fees	room-board	books
Washington, Zach		senior	football	tuition-fees	room-board	books
Wayhart, John		senior	football	tuition-fees	room-board	books
Weber, Jeff		junior	tennis	tuition-fees		books
Westlund, Milton		senior	wrestling	tuition-fees		
Whiten, Sean T.		sophomore	football	tuition-fees	room-board	books
Whitworth, Stephen M.		senior	swimming	tuition-fees		
Willett, Perry W.		sophomore	football	tuition-fees	room-board	books
Williams, Dwight		sophomore	track	tuition-fees	room-board	books
Williams, Jay Henry		sophomore	gymnastics	tuition-fees		
Williams, Lamont		freshman	track	tuition-fees	room-board	books
Wilson, Kirk Brent		junior	football	tuition-fees	room-board	books
Wilson, Mark		junior	basketball	tuition-fees	room-board	books
Wright, Lester		junior	basketball	tuition-fees	room-board	books
Wozniak, John		junior	football	tuition-fees	room-board	books
Wyrick, Rick		sophomore	football	tuition-fees		
Amies, George			athletic	tuition-fees		
Brickley, Glenn			athletic	tuition-fees		
Capulong, Enrique			athletic	tuition-fees		
DeGroote, Steve			athletic	tuition-fees	room-board	books
Jennings, Greg			athletic	tuition-fees		
Shaw, Rick			athletic	tuition-fees		
Staley, Leroy			athletic	tuition-fees		

SECTION I, EXHIBIT B
March 6, 1981

IN MEMORIAM
JAMES D. ACHER

WHEREAS, James D. Acher, past member of the Indiana State University Board of Trustees, passed away on the twenty-first day of January, nineteen hundred eighty-one; and

WHEREAS, Mr. Acher was one of the original members of the Indiana State University Board of Trustees and served on the Board for sixteen years, 1961-1977, serving as President during 1964-65 and 1968-69, Vice President during 1963-64, 1967-68 and 1976-77 and Assistant Secretary during 1966-67; and

WHEREAS, Mr. Acher was deeply interested in the progress and activities and in advancing the development of Indiana State University and gave generously of his time and wise counsel to the conduct of the affairs of the Board of Trustees; and

WHEREAS, the members of the Indiana State University Board of Trustees, the administration and faculty of Indiana State University have lost an esteemed and loyal friend whose cooperation and contributions have been an inspiration to all;

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THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees and the faculty and administration of Indiana State University, extend to the family of James D. Acher their most sincere sympathy and condolence at his passing and that they further express their gratitude and appreciation for the years of service and support which he gave to Indiana State University; and

BE IT FURTHER RESOLVED that this resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and a copy thereof be duly executed and transmitted to the family of James D. Acher.

SECTION I, EXHIBIT C
March 6, 1981

MEMORANDUM OF UNDERSTANDING

BETWEEN, The Covered Bridge Special Education District and its participating school corporations, and The Indiana State University School, and Indiana State University.

WHEREAS, an opportunity now exists for cooperative action which would be of mutual benefit to the goals of the above mentioned legal entities.

THEREFORE, it is recommended that the Covered Bridge Special Education District locate a program for Seriously Emotionally Disturbed children on the premises of the Indiana State University School, and that said program be integrated into the general instructional operation of Indiana State University School.

- CONDITIONS:
1. All costs associated with teacher(s), aide(s), transportation and materials will be the responsibility of the CBSED and/or its participating school corporation.
 2. ISUS will provide adequate and appropriate classroom space, including furniture.
 3. ISUS will provide adequate and appropriate supervision of the program on a day-to-day basis in keeping with those duties and responsibilities normally associated with the building principal.
 4. Teacher evaluation shall be in accordance with policies established by the Vigo County School Corporation Board of School Trustees.
 5. Teacher rights and responsibilities shall be those established by the Master Contract in effect in VCSC between the VCSC and the sole bargaining agent for the educational employees of VCSC.
 6. Assignment of children to this program on either a part-time or full-time basis shall be the responsibility of the CBSED.
 7. Selection of Staff shall be the responsibility of CBSED and/or its participating corporations, subject to the approval of the Director, ISUS.
 8. CBSED retains the right to reassign and/or relocate staff or program in the best interests of the total program of instruction existant within CBSED.
 9. ISUS retains the right to effect the dismissal, reassignment or relocation of any personnel associated with this program should their performance be considered detrimental to the children or instructional program of ISUS. Such dismissal, reassignment or relocation of staff will be conducted according to the policies, procedures and agreements established by CBSED and/or its participating school corporations.
 10. Any funds generated by children placed in this program from outside the attendance district of ISUS shall be assigned to the child's corporation of residence or the CBSED, determination of question shall be the responsibility of the CBSED Board of Directors.
 11. Access to the program shall be made available to ISUS and ISU staff and ISU students. Such access shall be in accordance with the guidelines established by ISU and ISUS, with advance review and approval of CBSED.

12. Any proposed experimentation involving this program, teacher(s), aide(s), or students must be approved in advance by ISU, ISUS, CBSED and VCSC, and conducted within the guidelines established by same.
13. No actions may be initiated which are in conflict with P.L. 94-142 and/or Indiana Rule S-1.

BENEFITS:

The ISUS and ISU, having vested interests in the training of University students to become competent teachers, administrators, researchers, and theorists; the development and furtherance of educational theory and technique; and the enhancement of the educations of the elementary and secondary pupils entrusted to their care, will have access to, under the conditions previously outlined, a program for children having unique handicaps of growing educational, psychological, and social concern.

The CBSED and its participating school corporations, having a vested interest in improving the quality of instruction, and providing appropriate program alternatives at minimal or no additional cost, should be able to capitalize on the expertise of the ISUS and ISU staff and additionally capture the benefit of an additional program alternative.

DURATION:

This Memorandum of Understanding shall be considered in effect during the second semester of the school year 1980-81 and each successive semester thereafter unless terminated according to the provisions established under Termination below.

TERMINATION:

The cooperative relationship established by this Memorandum of Understanding may be terminated by any of the cooperative parties by providing written notice of intent to terminate to all cooperating parties. The effective date of termination shall be set out in the notice of intent to terminate. Such effective termination date shall not be established as a date within a given semester unless mutually agreeable to all parties. Notice of intent to terminate must be received by all parties 30 days prior to the effective termination date. Unless otherwise mutually agreed upon, effective termination dates shall always fall between the last school day of a given school year and 30 days before the beginning of the successive school year, or, between the last day of the first semester of a given school year and the first day of the second semester in that school year, provided the 30 day notice requirement has been met.

AMENDMENTS:

Any amendments to this memorandum may be proposed by any of the cooperating parties in the following manner.

1. Amendments may be proposed at any time by submitting such amendments to all cooperating parties.
2. Cooperating parties shall have 60 days from date of mailing in which to approve or reject such proposed amendments.
3. Approval or rejection of such proposed amendments shall be made in writing.
4. Failure to respond in writing, either approval or rejection of such proposed amendments, within the 60 day time period shall constitute rejection of the proposal.

INDIANA STATE UNIVERSITY

COVERED BRIDGE SPECIAL EDUCATION DISTRICT

By: _____

Richard G. Landini, President

By: _____

VIGO COUNTY SCHOOL CORPORATION

By: _____

SECTION I, EXHIBIT D
March 6, 1981

AFFIRMATIVE ACTION PLAN
Indiana State University
Terre Haute, Indiana

AFFIRMATION OF POLICY

Indiana State University is unequivocally pledged to principles of nondiscrimination, assuming fair and equitable treatment of all persons. The University has given assurance of compliance with national, state, and local civil rights legislation and enactments.

Indiana State University reaffirms its present policy of nondiscrimination and equal employment opportunity with respect to recruitment, hiring, training, promotion, and treatment of persons in all organizations, services, and programs under the legal control of the Trustees of Indiana State University which shall be maintained on a nondiscriminatory basis in regard to race, sex, religion, handicap, age, or national origin at all times.

Indiana State University will continue to take positive actions to ensure against discrimination directed to all persons. All members of the faculty and staff are expected to give full support to the University's commitment to equal opportunity and affirmative action.

The Indiana State University Board of Trustees has assigned to the President of the University the responsibility for the development and implementation of the equal opportunity policy and the Affirmative Action Plan. Specific authority and responsibility are delegated by the President as follows:

1. The Director of Affirmative Action is responsible for the University's overall compliance with Executive Orders 11246, 11375, Titles VI and VII of the Civil Rights Act, Title IX of the Higher Education Act of 1972, the Rehabilitation Act of 1973, the Viet Nam Era Veteran's Readjustment Assistance Act of 1974, and the Age Discrimination Employment Act of 1967 as amended.
2. Consistent with the University's administrative organizational structure the Vice Presidents will assume direct responsibility for compliance with the Affirmative Action Plan by all personnel in their administrative areas.
3. All faculty, staff, and administration are responsible to the administrators of their departments for the implementation of the Affirmative Action Plan.

Richard G. Landini
President
January 1, 1981

DISSEMINATION OF UNIVERSITY POLICY

1. The Affirmative Action Plan will be announced to all members of the University community.
2. Relevant portions of the University Affirmative Action Plan will be included in the policy handbooks for faculty and staff and the Student Handbook.
3. Periodic reports concerning the implementation of the Affirmative Action Plan will be disseminated to the University faculty, staff, and students through such publications as the University Handbook, the Indiana Statesman, the University Bulletin, Student Handbook, and other relevant publications.
4. The "Equal Opportunity and Affirmative Action Employer" clause will be included in official University publications.
5. Special meetings will be conducted with all supervisory personnel, faculty, and staff to explain the intent of the University's affirmative action policy.
6. All persons involved in recruiting will be informed verbally and in writing of the University's Affirmative Action Program, and these persons will be directed to recruit minorities and women actively.
7. Periodic meetings will be conducted with faculty and staff supervisory personnel to discuss equal employment issues or changes in policy.

RESPONSIBILITY FOR ADMINISTERING AND IMPLEMENTING THE UNIVERSITY'S AFFIRMATIVE ACTION PLAN

The Indiana State University Board of Trustees has assigned to the President of the University the responsibility for the development and implementation of the equal opportunity policy and the Affirmative Action Plan. Specific authority and responsibility are delegated by the President as follows:

1. The Director of Affirmative Action is responsible for the University's overall compliance with Executive Orders 11246, 11375, Titles VI and VII of the Civil Rights Act, Title IX of the Higher Education Act of 1972, the Rehabilitation Act of 1973, the Viet Nam Era Veteran's Readjustment Assistance Act of 1974, and the Age Discrimination Employment Act of 1967 as amended.
2. Consistent with the University's administrative organizational structure, the Vice Presidents will assume direct responsibility for compliance with the Affirmative Action Plan by all personnel in their administrative areas.
3. All faculty, staff, and administration are responsible to the heads of their departments for the implementation of the Affirmative Action Plan.

RESPONSIBILITIES OF THE DIRECTOR OF AFFIRMATIVE ACTION

1. Serve as chairperson of the Affirmative Action Committee.
2. With the counsel and assistance of the Affirmative Action Committee the Director will develop policy statements, new programs, and means of communication concerning the Affirmative Action Plan, subject to the approval of the President and the Board of Trustees.
3. Identify problem areas.
4. Assist persons who have concerns about discrimination.
5. Assist supervisors in arriving at solutions to problems relative to Affirmative Action.
6. Develop auditing and monitoring systems which will determine the effectiveness of the University's Affirmative Action Plan. These studies will include salaries, fringe benefits, promotions, and other areas in which discrimination may occur.
7. Serve as a liaison between the University and governmental and community agencies.
8. Inform the administrative heads and supervisory personnel of the latest developments in all equal employment opportunity areas such as recruitment, training, and job classification.
9. Issue a report on December 1 to the President (and Board of Trustees) evaluating the progress and effectiveness of the Affirmative Action Program.
10. Initiate and conduct investigations of any alleged or suspected discrimination against students, faculty, staff, or administrators.
11. Recommend to the President upon completion of such investigations, steps to be taken or a course of action to be followed to resolve, conciliate, or adjudicate problems.

AFFIRMATIVE ACTION COMMITTEE

The Affirmative Action Committee is appointed by the President of the University. The Committee will be comprised of seven members with no fewer than three from the academic areas and three from staff and administrative positions. In addition the Associate Vice President for Academic Affairs, the Director of Personnel Administration, and a student appointed by the President of the Student Government Association will serve as an ex-officio member on an annual appointment. The President will give consideration to maintaining a proportionate number of minorities and women on this Committee. All appointments are for three-year terms. The appointments are effective September 1 of each year. Members may be reappointed by the President, but no persons shall serve more than two consecutive, three-year terms.

The function of the Affirmative Action Committee is to assist the Director of Affirmative Action in all areas of responsibility including the review of the Affirmative Action Plan, implementation of its policies, and conducting studies and investigations related to the improvement and strengthening of the Plan.

PROBLEM AREAS TO BE MONITORED

Studies will be made of the following:

1. Ethnic/racial, handicap, and sex composition of the faculty, staff, administration, and student body.
2. Ethnic/racial, handicap, and sex composition of the job applicant flow.
3. Total employment selection process including recruitment, position descriptions, application forms, interviews, and final selection procedures.
4. Decisions pertaining to promotions and tenure.
5. University sponsored employee benefit programs.
6. Salaries.
7. Opportunities for self improvement.
8. Areas of student concerns as listed in the section under Goals for Students.

AVAILABILITY AND UTILIZATION ANALYSIS

In determining whether women and minorities are being underutilized, the Director of Affirmative Action will consider at least the following factors:

1. The present percentage of women and minorities in faculty, staff, and administrative positions.
2. The availability of women, handicapped, and minorities within the University, the community, and nation to fill positions in academic, staff, and administrative positions.
3. The degree of training which the University is reasonably able to undertake as a means of making more job classes available to women and minorities.
4. A study of the current job assignments of women, minorities, and the handicapped.

INTERNAL AUDIT AND REPORTING SYSTEM

The Director of Affirmative Action is responsible for monitoring job applications, placements, transfers, promotions, terminations, operating budgets, salaries, and fringe benefits at all levels to ensure that the University's nondiscriminatory policy is carried out.

The Vice Presidents will require annual reports from administrative heads to determine progress toward goals and timetable. Copies of these reports will be forwarded to the Affirmative Action Office.

The Director of the Affirmative Action Program will submit an annual report on December 1 to the President on the effectiveness of the program and make recommendations to improve any unsatisfactory areas.

Reasons for leaving a position in the University will be requested by the Office of the Director of Personnel Administration or the appropriate Vice President's Office to determine problems in policies and reasons for employees leaving the University.

GOALS ADMINISTRATIVE POSITIONS

Goals cited here are relative to administrative positions* in the areas of Academic Affairs, Business Affairs, Student Affairs, and Development and Public Affairs.

1. The University will have a percentage of women employed in administrative positions in Academic Affairs, Business Affairs, Student Affairs, and Development and Public Affairs at least comparable to the percentage of women who are being prepared at the national level for specific positions.

*Administrative personnel are those on fiscal year salary who do not hold academic rank and work in such areas as accounting, placement, computer technology, admissions, student life, and alumni affairs.

2. The University will have a percentage of minorities employed in administrative positions in Academic Affairs, Business Affairs, Student Affairs, and Development and Public Affairs at least comparable to the percentage of minorities who are being prepared at the national level for specific positions.
3. The University will determine salaries, promotions, and fringe benefits without regard to sex, race, religion, age, handicap or national origin.
4. The University will, whenever possible, continue to make available opportunities for professional growth and improvement of job skills for employees through formal courses, workshops, and on-the-job training without regard to sex, race, religion, age, handicap, or national origin.
5. The University will ensure that job titles, work assignments, and working conditions are determined without regard to race, sex, religion, age, or national origin.
6. The University will ensure that all federal regulations regarding the employment of handicapped persons and Viet Nam veterans will be observed.

GOALS FACULTY

Goals cited here are relative to all University positions that carry faculty status:

1. Indiana State University will have a percentage of women faculty members in each department at least comparable to the percentage of women being prepared at the national level with terminal degrees as defined by each discipline.
2. The University will have a percentage of minorities in each department at least comparable to those being prepared at the national level with terminal degrees as defined by each discipline.
3. The University will make a concerted effort to recruit women and minorities with terminal degrees or those who are actively pursuing them.
4. The University will increase the percentage of women and minorities at all levels of academic administrative positions at least in proportion to the percentage of women and minorities in higher education.
5. The University will determine salaries, promotions, and fringe benefits without regard to sex, race, religion, age, handicap, or national origin.
6. The University will make available opportunities for professional growth such as leaves of absence, attendance at workshops, and conferences for faculty without regard to sex, race, religion, age, handicap, or national origin.
7. The University will ensure that teaching, research, and administrative assignments are made without regard to sex, race, religion, age, handicap, or national origin.
8. The University will ensure that all federal regulations regarding the employment of handicapped persons and Viet Nam veterans will be observed.

GOALS STAFF

Goals cited here are relative to staff positions.

1. The University will have a percentage of women employed in each area at least comparable to the percentage of women in the employment market in Vigo County.
2. The University will have a percentage of minorities in each area at least comparable to the percentage of minorities in Vigo County.
3. The University will have a percentage of women and minorities at all levels of supervisory positions at least in proportion to the percentage of women and minorities employed at Indiana State University.
4. The University will determine salaries, promotions, and fringe benefits without regard to sex, race, religion, age, handicap or national origin.
5. The University will make available opportunities for improvement of job skills such as formal courses, workshops, and on-the-job training for employees without regard to race, sex, religion, age, handicap, or national origin.

6. The University will ensure that job titles, work assignments, and working conditions are determined without regard to race, sex, religion, age, or national origin.
7. The University will ensure that all federal regulations regarding the employment of handicapped persons, disabled and Viet Nam veterans will be observed.

GOALS
STUDENTS

1. Indiana State University will actively recruit women and minority students at both the graduate and undergraduate levels.
2. The University will ensure that requirements for admissions to the University at both the undergraduate and graduate levels do not restrict the admission of capable students.
3. The University will ensure that policies and regulations do not discriminate against students on the basis of sex, race, religion, age, handicap, or national origin in at least the following areas:
 - a. Admissions
 - b. Financial Aid
 - c. University Housing
 - e. Use of Facilities
 - f. Curricular content and programs
 - g. Student Life programs
 - h. Academic requirements
 - i. Student health services
 - j. Athletic programs
 - k. Student employment
 - l. Placement

Approved exceptions to this policy include such things as the assignment of members of the same sex to a room in a residence hall, separate restroom facilities for men and women, organizations designed for members of one sex (i.e., fraternities, sororities), organizations whose members share a common religious belief, or organizations designed for students whose national origin is outside the United States (i.e., International Student Association.)

4. Students will be appointed to all committees of Affirmative Action Committee which have to do with investigations of student concerns as cited in paragraph 3.
5. The University will ensure that all federal regulations regarding the Admissions and the employment of handicapped persons and Viet Nam Veterans will be observed.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS
ADMINISTRATIVE POSITIONS

1. All vacancies and new positions in administration will be published in the University Bulletin by the appropriate vice president. The positions will not be filled for a period of 30 days from publication unless approval is granted by the Director of Affirmative Action.
2. Recruiting procedures will involve all possible professional means of reaching qualified candidates. These will include professional societies, journals, and especially organizations with records of women and minority candidates. The statement "Indiana State University is an Affirmative Action/Equal Opportunity Employer" will be included in recruiting notices.
3. Members of the administrative staff will be represented on University committees which have responsibilities that affect them. Women and minorities should have representation at least proportionate to the number of women and minorities employed as administrators in that unit.
4. A continuous review of salaries will be conducted to determine inequities. Inequities identified due to sex, race, religion, age, handicap, or national origin will be corrected as soon as they are verified by the President of the University and the Board of Trustees.
5. Those heading any unit employing administrators shall submit salary equity studies annually to their supervisors who will do similar studies. The process would continue to the level of the appropriate Vice president who will submit an overall salary equity study to the President and to the Director of Affirmative Action.
6. Fringe benefits for administrative personnel will be analyzed by the Director of Affirmative Action and the appropriate vice presidents to ensure that discrimination is not taking place.

7. Department heads, vice presidents, the Director of Affirmative Action, and the Affirmative Action Committee will study the job titles and descriptions in administrative areas to ensure that discrimination is not occurring.
8. Good faith efforts will be made by the vice presidents, department heads, Director of Personnel Administration, Director of Affirmative Action, and other employing officials to increase the number of qualified women and minorities in administrative positions by seeking and encouraging such individuals to apply for available positions.
9. The Director of Affirmative Action and the vice presidents will be responsible for preventing discrimination from being practiced by any department head or person with responsibility for employing persons. They will review and approve recruitment plans and selection procedures prior to their implementation. Before any position is offered, the appropriate vice president and the Director of Affirmative Action will review the employment recommendations to insure equal opportunities were given to women and minorities.
10. Each administrator will encourage persons in his or her areas to continue their education through appropriate workshops, in-service training, and formal courses.
11. The vice presidents will maintain statistics on job applicants by sex, race and ethnicity.
12. The vice presidents will ensure that exit interviews are conducted with all employees who leave or are terminated to determine the cause for such action.
13. Administrative employees who believe they have been discriminated against on the basis of sex, race, religion, age, handicap, or national origin may appeal through procedures outlined in Exhibit A.
14. Acting appointments to administrative positions should be made in accordance with the Guidelines for Acting Appointments which appear in Exhibit B.
15. A rationale for restructuring units which results in a change in the number of positions of a different level of positions must be presented to the Director of Affirmative Action prior to the implementation of such restructuring.
16. All copies for advertisements relating to position vacancies will be reviewed and approved by the Director of Affirmative Action to ensure compliance with the Affirmative Action guidelines.
17. Women and minorities will be represented on administrative search committees and involved in the screening of administrators within each area. If no persons or minority groups are in the area such persons shall be invited from other areas to participate in the screening process.
18. Administrators must make available to their immediate supervisor and to the Director of Affirmative Action the criteria for salary recommendations.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS
FACULTY

1. Each department will report annually to the Director of Affirmative Action on the composition of its faculty by sex, race, and national origin.
2. Each department shall present annually to the Director of Affirmative Action its plans for fostering the concept of Affirmative Action.
3. Each department will submit its composition reports and plans to the Dean of the School, Vice President for Academic Affairs and the Director of Affirmative Action.
4. All new and vacant faculty and administrative positions with faculty rank will be listed in the University Bulletin as soon as confirmed by the President or appropriate vice president. The position will not be filled for at least 30 days from the day of publication in the University Bulletin.
5. Recruiting procedures will involve all possible professional means of reaching qualified candidates. These will include professional societies, journals, and especially organizations with records of women and minority candidates. The statement "Indiana State University is an Affirmative Action/Equal Opportunity Employer" will be included in recruiting notices.
6. Women and minorities will be represented on faculty search committees and involved in the screening of faculty within departments. If no women or persons of minority groups are in the department, such persons shall be invited from other disciplines to participate in the screening process.

7. The Vice President for Academic Affairs, deans, chairpersons, and the Director of Affirmative Action will ensure that women and minorities are actively recruited for faculty and administrative positions in academic areas.
8. The Director of Affirmative Action and the Vice President for Academic Affairs will be responsible for preventing discrimination by any dean or department chairperson. They will review and approve recruitment plans and selection procedures prior to their implementation. Before any position is offered, the Vice President for Academic Affairs and Director of Affirmative Action will review the employment recommendations to ensure equal opportunities were given to women and minorities.
9. All University publications will be analyzed by the Director of Publications to ensure that discrimination is not being fostered through references to job classifications by sex.
10. All copy for advertisements relating to position vacancies will be reviewed and approved by the Director of Affirmative Action to ensure compliance with Affirmative Action guidelines.
11. Chairpersons must make available to the dean of the school, Vice President for Academic Affairs, and the Director of Affirmative Action the criteria for salary recommendations.
12. An annual review of salaries initiated by department chairpersons will be conducted to determine possible inequities due to sex, race, religion, handicap, age, or national origin. Department chairpersons shall submit salary equity studies annually to the deans who will do similar studies. The Vice President for Academic Affairs will submit an overall salary equity study to the Director of Affirmative Action. Inequities will be corrected as soon as they are verified by the President of the University and the Board of Trustees.
13. Promotion, leaves, and tenure data will be analyzed annually by the Director of Affirmative Action and the Affirmative Action Committee.
14. Faculty members who believe they have been discriminated against on the basis of race, sex, religion, age, handicap, or national origin may appeal through procedures outlined in Exhibit A of the Affirmative Action Plan.
15. Acting appointments to administrative positions will be made in accordance with the Guidelines for Acting Appointments shown in Exhibit B of the Affirmative Action Plan.
16. A rationale for restructuring units which results in a change in the number of positions or a different level of positions must be presented to the Director of Affirmative Action prior to the implementation of such restructuring.
17. Fringe benefits for faculty will be analyzed by the Director of Affirmative Action and the Vice President for Academic Affairs to ensure that discrimination is not taking place.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS
STAFF POSITIONS

1. All vacant and new staff positions will be listed by the Director of Personnel Administration in the University Bulletin. Persons will have at least three days from the date of publication to apply for such positions.
2. The Director of Personnel Administration will maintain current statistics as to the numbers of women and minorities by job classifications.
3. The Director of Personnel Administration will maintain statistics on job applicants and the disposition of them by sex, race, and ethnicity.
4. The Director of Personnel Administration and the Director of Affirmative Action will work with department heads and employing officials to encourage greater utilization of minorities and women.
5. Promotion practices will be analyzed annually by the Vice President for Business Affairs, Director of Personnel Administration, and the Director of Affirmative Action to ensure that women and minorities are given equal opportunity for such promotions. Promotion criteria will be established by the Director of Personnel Administration and reviewed by the Director of Affirmative Action.
6. The Director of Personnel Administration and the Director of Affirmative Action will work with local high school counselors and leaders of the black community to encourage greater numbers of applicants for positions at the University.
7. The Director of Personnel Administration will secure exit information from all staff employees who leave or who are terminated to determine the cause for such action. Monthly reports will be made to the Director of Affirmative Action.

8. The Director of Personnel Administration will analyze annually all job titles and descriptions to ensure that discrimination is not occurring as to salary or working conditions. The report will be submitted to the Director of Affirmative Action.
9. Weekly announcements of services and positions available through the Personnel Office will be made in the local newspapers. A list of positions available will be posted in the Personnel Office for review by any applicant.
10. A Staff Development Committee will be established by the Director of Personnel Administration and the Director of Affirmative Action to develop plans for improving the promotion opportunities of the staff through training and educational programs.
11. The Director of Personnel Administration and the Director of Affirmative Action will annually review all screening procedures to ensure that minorities and women are not discriminated against. Attention will be given to such things as application forms, interviews, tests, and letters of recommendation.
12. The work force in the Terre Haute area will be studied by the Director of Affirmative Action and the Director of Personnel Administration to determine the available numbers of minority groups and women who are available to work.
13. Demotions, layoffs, recall following layoffs, and transfers will be made in accordance with University practice and in terms of applicable Union agreements.
14. An annual review of salaries will be conducted by department heads, Director of Personnel, Vice President for Business Affairs, and Director of Affirmative Action to determine inequities. Inequities due to sex, race, religion, age, handicap, or national origin will be corrected as they are verified by the President of the University and the Board of Trustees.
15. Fringe benefits will be analyzed by the Director of Affirmative Action and the Affirmative Action Committee to ensure that discrimination is not taking place against any person due to sex, race, religion, age, handicap, or national origin.
16. Members of the staff will be represented on University committees which directly affect them. Women and minorities will have representation on such committees proportionate to their employment at the University.
17. The Vice President for Business Affairs, the Director of Personnel Administration, and the Director of Affirmative Action will ensure that discrimination is not practiced by any department head or person with responsibility for employing persons. They will study all recommendations for positions to determine that women and persons of minority groups are given an equal opportunity for employment or promotion. A summary of likely activities will be included with the recommendation for appointment. A justification of appointment will accompany each recommendation for appointment.
18. Criteria used in recommendations for merit increases will be examined by the Vice President for Business Affairs, Director of Personnel Administration, and the Director of Affirmative Action to ensure that discrimination is not occurring in a department.
19. Employees in staff positions who believe they have been discriminated against on the basis of sex, race, religion, age, handicap, or national origin may appeal according to the grievance procedure explained in the Affirmative Action Plan, Exhibit A.
20. Acting appointments to staff positions will be made in accordance with the Guidelines for Acting Appointments indicated in the Affirmative Action Plan, Exhibit B.
21. A rationale for restructuring units which results in fewer positions or a different level of positions must be presented to the Director of Affirmative Action prior to the implementation of such restructuring.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS STUDENTS

1. The personnel from the Office of Admissions and University-High School Relations will make special efforts to visit schools where enrollment is primarily that of minorities.
2. Department chairpersons will, as part of their recruiting program, make concerted efforts to recruit additional women and minorities for graduate programs.
3. Academic departments will submit annual reports in September to the Director of Affirmative Action of recruiting, interviews, and awarding of fellowships and assistantships.
4. Persons responsible for the student areas listed in the Goals for Students will make annual reports in September to the Director of Affirmative Action.

5. The Affirmative Action Committee will support the work of the Human Relations Commission as the Commission endeavors to prevent discrimination against students.
6. Annually the Affirmative Action Committee will request the administration and the Student Government Association to appoint to committees proportionate numbers of women and minority students.
7. The statement "Women and minorities are encouraged to apply" will be included in departmental brochures.
8. Students who believe they have been discriminated against on the basis of sex, race, religion, age, handicap, or national origin may appeal through procedures outlined in the Affirmative Action Plan, Exhibit A.

Confidentiality of Information

Information obtained concerning an individual's medical condition or history shall be kept confidential, except that (1) supervisors and managers may be informed regarding restrictions on the work or duties of handicapped individuals and regarding necessary accommodation, (2) first aid and safety personnel may be informed where appropriate, if the condition might require emergency treatment, and (3) government officials investigating compliance with the Acts shall be provided relevant information upon request.

Participation

Any disabled veteran, veteran of the Vietnam Era, or handicapped individual who feels he/she is eligible and would like to be considered under this affirmative action plan is asked to identify himself/herself to the Office of Personnel Administration or the Affirmative Action Office.

AFFIRMATIVE ACTION PLAN FOR DISABLED VETERANS, VETERANS OF THE VIETNAM ERA, AND HANDICAPPED PERSONS

Indiana State University is a government contractor subject to (1) Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, which requires government contractors to take affirmative action to employ and to advance in employment qualified disabled veterans and veterans of the Vietnam Era, and (2) to take affirmative action to employ and to advance in employment qualified handicapped individuals.

Eligibility for Coverage

For purposes of affirmative action, a disabled veteran, a veteran of the Vietnam Era, and a handicapped individual are defined as follows:

A disabled veteran is . . . a person entitled to disability compensation under laws administered by the Veterans Administration for a disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

A veteran of the Vietnam Era is . . . a person (1) who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or was discharged or released from active duty for a service-connected disability, if any of such active duty was performed between August 5, 1964 and May 7, 1975, and (2) who was so discharged or released within 43 months preceding the alleged violation of the Vietnam Era Veterans Readjustment Assistance Act of 1974, the affirmative action clause, and/or the regulations issued pursuant to the Act.

A handicapped individual is . . . any person who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a record of such impairment, or (3) is regarded as having such an impairment . . . A handicapped individual is substantially limited if he is likely to experience difficulty in securing, retaining, or advancing in employment because of handicap.

Voluntary Identification

A disabled veteran, veteran of the Vietnam Era, or a handicapped individual who would like to be considered under the Affirmative Action Plan should let the University know. Submission of this information is voluntary; refusal to provide it will not subject the individual to discharge or disciplinary treatment. If the individual does not wish to identify himself/herself at this time, but at some future time wishes to benefit under the program, he/she may do so at that time.

GUIDELINES ON SEXUAL HARASSMENT

Indiana State University is committed to an established policy of nondiscrimination, equal employment, and equal educational opportunity with respect to recruitment, hiring, training, promotion, and treatment of persons in all organizations, services, and programs under the legal control of the Board of Trustees. The University will be managed and operated, therefore, on a nondiscriminatory basis in regard to race, sex, religion, handicap, age, or national origin at all times. In keeping with that commitment and consonant with established policy, the University now asserts that sexual harassment will not be tolerated or condoned. In accord with the Guidelines on Sexual Harassment (Discrimination Because of Sex Under Title VII of the Civil Rights Act of 1964, as Amended) promulgated by the Equal Employment Opportunity Commission, the University's position is as follows:

POLICY GUIDELINES

A. Definition

1. sexual contact of any nature which is not fully and mutually agreeable to both parties;
2. any verbal, written or pictorial communication of a sexual nature, which has the effect of intimidating the person or persons receiving the communication;
3. unwelcome sexual advances, requests, or contacts of any nature, when such acts are intended to be or have the effect of being the basis for either implicitly or explicitly imposing favorable or adverse terms and conditions of employment or academic standing.

The definition rests on three conditions:

1. The sex-related conduct is unwelcome to the recipient.
2. a specified or implied connection with employment or student status is involved; and
3. the sexual harassment continues after the recipient has made it known that such conduct is unwelcome.

B. Regulations

1. It is a violation of University policy for any employee who has the authority to act or to recommend action affecting faculty and staff members or students to engage in sexual harassment as defined in A, above.
2. It is a violation of University policy for anyone to seek gain, advancement, or consideration in return for sexual favors. False accusation of sexual harassment is, likewise, a violation of University policy.
3. It is a violation of University policy for employees to take action as a reprisal against a faculty or staff member or student reporting or alleging sexual harassment.
4. Whenever there is a demonstrated or proven instance of sexual harassment, or reprisal for reporting the sexual harassment, prompt corrective action up to and including dismissal shall be taken, consistent with appropriate provisions in the By-Laws of the Board of Trustees, the Faculty Constitution, and the University Handbook.

C. Responsibilities

1. Each vice president, dean, director, chairperson, and administrative official of an operational unit is responsible for his or her unit and is obligated to cooperate in the dissemination and implementation of this policy.
2. The Director of Affirmative Action is responsible for the dissemination, implementation, and coordination of this policy and its guidelines.
3. It is the responsibility of every faculty and staff member of the University within his or her area of authority and responsibility to ensure that this policy is implemented. Responsibility includes both good faith effort to prevent sexual harassment and commitment to take immediate and appropriate corrective action when sexual harassment occurs.

D. Grievance

When a member of the University community believes he or she has been sexually harassed, he or she should follow the grievance procedures outlined in the University's Affirmative Action Plan. Likewise, a member of the University community who believes he or she has been harassed or compromised by the offer of sexual favors or who believes that he or she has been falsely accused of sexual harassment should follow the grievance procedures outlined in the University's Affirmative Action Plan.

EXHIBIT A

GRIEVANCE PROCEDURES

Every person in the University in a position of authority and responsibility, on his or her own, will correct all existing instances of discrimination so that the implementation of grievance procedures will rarely be necessary.

In the event a member of the University Community believes he or she has been discriminated against on the basis of sex, race, religion, age, handicap, or national origin, the following grievance procedures may be implemented.

Option I. Informal Procedures

Any member of the University Community

Director of Affirmative Action

Option II. Formal Procedures

Employee	Chairperson or Immediate Supervisor	Dean or Intermediate Unit Supervisor(s)	Appropriate Vice President	Appropriate Appeal Committee or Grievance Procedure	President
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Option I. Discussion

Any member of the University Community may present, in writing to the Director of Affirmative Action, a complaint relative to discrimination. The complaint may be on his own behalf or on behalf of someone else. When possible, the Affirmative Action Director will resolve the problem with the advice and counsel of the Affirmative Action Committee, as necessary. When a resolution is not possible, the Affirmative Action Director will report his or her findings and submit a recommendation to the President.

Option II. Discussion

This option is open only to employees of the University. At each supervisory level the employee will be informed in writing within five working days after filing his complaint of the supervisor's decision as to whether or not discrimination is indicated and, when appropriate, of his recommendation for its correction. Upon receipt of this information, the employee may find his problem resolved or he may choose to take his case to the next supervisory level.

Appeal Committees and Grievance Procedures:

- I. Faculty members will appeal to the Faculty Government, according to procedures outlined in the Faculty Constitution.
- II. Administrators will take their cases to the Administrators Appeal Committee. The Administrators Appeal Committee shall be a standing committee consisting of five regular members and five alternates. Two administrators shall be appointed by the President from each division in the University. At the present these divisions are under the supervision of the Vice President for Student Affairs, the Vice President for Academic Affairs, the Vice President for Development and Public Affairs, the Vice President for Business Affairs and the President. One administrator from each division shall be appointed as a regular member from his division. Members and alternates are appointed for a period of one year. It shall be the responsibility of the President to make the appointments by September 1 of each year.
- III. Clerical employees will take their cases to the Clerical Appeal Committee. The Clerical Appeal Committee shall be a standing committee consisting of five regular members and five alternates. Members and alternates shall be selected by the Office Personnel Council. Members and alternates are selected for a one-year period. Selection must take place by August 1 of each year. An alternate shall be designated for each regular member and shall serve on the Appeal Committee in the absence of that particular member.
- IV. Staff members in categories other than those cited above will follow grievance hearing procedures prescribed in the Staff Employees Handbook.

EXHIBIT B

GUIDELINES FOR ACTING APPOINTMENTS

1. Except in unusual circumstances, acting or interim appointments will be made only to fill suddenly vacated or newly created positions while a search, internal or external, is being organized to fill the position on a permanent basis.

2. Suddenly vacated or newly established positions should be advertised in the University Bulletin so that any person on the University staff and faculty will have knowledge of the opening and an opportunity to apply.
3. The appropriate Vice President will request a written expression by the Director of Affirmative Action attesting that procedures are in accord with affirmative action policies and guidelines.
4. All acting or interim appointments will be made by the President upon the recommendation of the appropriate vice president.
5. The interests of women, minorities, and handicapped should be considered affirmatively when acting or interim appointments are made. An acting appointment may be an "on the job" training opportunity which could help the University to meet part of its affirmative action training responsibility.
6. Except for the most unusual circumstances, an acting or interim appointment will not extend beyond the start of the following fiscal year (July 1), and then only with the approval of the President.
7. The acting or interim appointee will not be involved in the choice of his or her successor if he or she is to be a candidates for the position.

EXHIBIT C
GUIDELINES FOR FILLING OPEN POSITIONS

1. When a position is created or vacated and authorized to be filled by the appropriate dean or supervisor and vice president, a search committee will be formed.
2. At its first meeting, the search committee will receive its task and responsibilities in writing and in person from the dean, supervisor, or vice president to whom the unit reports. The charge will include the number of candidates to be recommended for interviews and the number to be recommended for appointment.
3. As soon as possible after its formation, the search committee, with the counsel of the Affirmative Action Director, will develop a timetable for the search and screening process. Generally, the search should be timed so that the successful candidate may assume the position at the start of the following fiscal year, July 1, or at the start of the following academic year.
4. After the timetable has been constructed and prior to the submission of advertisements of the position, the chairperson will seek the counsel of the Affirmative Action Director regarding appointment criteria, advertisements, and appropriate affirmative action procedures. The chairperson of the search committee has the responsibility of implementing the schedule.
5. All positions will be advertised in the University Bulletin, so that any person on the University staff and faculty will have knowledge of the opening and an opportunity to apply.
6. The chairperson, acting on behalf of the committee, will submit written reports of progress, including affirmative action steps and procedures, to the University's director of Affirmative Action as follows:
 - Not later than five days following the announced deadline for the submission of completed applications for the position, the chairperson will inform the Affirmative Action Director of the total number of applicants and the number of women and minority members who have applied.
 - When the search committee has completed its first screening, the chairperson will inform the Affirmative Action Director of the criteria and rationale employed in the screening process.
 - When the search committee has decided on the candidates to be interviewed, the chairperson will inform the Affirmative Action Director of the criteria employed in selecting those to be interviewed, the nature of the interview process, and the people and groups who will serve as interviewers.
 - When the search committee has decided on the candidates it plans to recommend to the dean, the supervisor, the appropriate vice president, and President for appointment, the chairperson will inform the Affirmative Action Director of the names and qualifications of the recommended candidates.
7. The President will request a written expression by the Affirmative Action Director attesting that the search and screening process is in accord with affirmative action policies and guidelines prior to making his decision and forwarding his recommendation to the Board of Trustees.

PURPOSE

The purpose of the conditions outlined below is to facilitate the use of the Indiana University Geologic Field Station, by Indiana State University for required field geology work. These conditions have been jointly arrived at in discussions with the staff of the relevant Department at both Universities, and they remain in force until either University withdraws from the agreement or it is superceded by a new one.

STUDENTS

1. Indiana University agrees to accept all majors recommended by ISU up to a maximum of 15 students per summer. Students will normally be geology majors and have completed the necessary requirements of a minimum of 13 hours of geology, including a course in Structural Geology.
2. Students would normally be expected to have completed their junior year or equivalent.

REGISTRATION AND ENROLLMENT

1. Students will register for credit at Indiana State University under the course Geology 350 and also will be registered for G 429 at Indiana University as an Auditor.
2. Students will pay appropriate fees for credit hours as established by Indiana State University at the time of registration. Students will, in addition to fees collected by the University, be responsible for paying necessary transportation, room and board, and incidental expenses as determined by the administration of the Field Station.

FINANCIAL COMMITMENT

1. In consideration of the facilities offered by Indiana University, Indiana State University will provide reimbursement at the rate of \$100.00 per credit hour per student during 1981 and at the rate of \$130.00 per credit hour per student during subsequent years.
2. Undergraduate and graduate students will be encouraged to use the Field Station facilities for research at no additional cost to their institution.

FACULTY

1. Indiana State University faculty will be encouraged to participate in the planning and teaching of G 429.
2. Indiana State University faculty who actually teach in G 429 will be employed by Indiana University as visiting faculty members.

INDIANA UNIVERSITY

INDIANA STATE UNIVERSITY

 Director, Geologic Field Station

 Chairperson, Department of
Geography & Geology

 Richard G. Landini, President

SECTION I, EXHIBIT F
March 6, 1981

SCHOOL OF MEDICAL TECHNOLOGY AFFILIATION AGREEMENT

GOOD SAMARITAN HOSPITAL

VINCENNES, INDIANA

AND

INDIANA STATE UNIVERSITY

This is an agreement between Good Samaritan Hospital of Vincennes, Indiana "(Hospital)" and Indiana State University "(University)" regarding an affiliation for the purpose of training students in Medical Technology.

Section I.

The Hospital agrees to abide by the following provisions:

- A. Education and Training: The Hospital agrees to offer an educational service to the University by providing instruction, facilities, administration, and clinical opportunities for persons admitted as students from the University in the Hospital's School of Medical Technology which will fulfill all of the requirements established by the National Accrediting Agency for Clinical Laboratory Sciences for an accredited school of Medical Technology.
- B. Qualifications of Applicants: The Hospital agrees to consider for training in medical Technology those students from the University who qualify according to the criteria established by the Hospital. The Hospital may also accept qualified applicants from other properly accredited colleges or universities.
- C. Admissions: Minimum criteria for admission to Good Samaritan Hospital School of Medical Technology include:
 1. Completion of the equivalent of a minimum of 90 semester hours of academic credit in a college or university approved by a recognized regional accrediting agency. Pre-requisite credit from the University must meet the requirements of the National Accrediting Agency for Clinical Laboratory Sciences and the Hospital's School of Medical Technology.
 2. A student, to be qualified, shall have maintained a cumulative grade point average of not less than 2.5 (4 point system).
 3. Each student shall file with the Hospital a complete application, a copy of his/her transcript along with a listing of courses in progress, two recommendations from university science professors and a satisfactory transcript evaluation by the National Accrediting Agency for Clinical Laboratory Sciences, unless the University has an exempt status with the agency.
- D. Selection of Students: The Hospital reserves the right to refuse admission to any student who does not meet the above criteria. Waiver of any of the criteria must be based upon mutual agreement between the Hospital and University representatives. Final selection of students will be determined by the Admissions Committee for the School of Medical Technology of Good Samaritan Hospital. Good Samaritan Hospital and its affiliated colleges and Universities admit students of any race, color, and national or ethnic origin.
- E. Progress Reports: The Hospital agrees to furnish the University with a final grade for each course taken by the student, and to give the University a report of satisfactory or unsatisfactory progress for each student when requested by the University or College.
- F. Dismissal: If in the opinion of the Hospital, a student fails to meet the required standards of performance and competency while enrolled in the Hospital's program, or violates relevant hospital policy or rules, the Hospital may disenroll the student. The University will be notified by the Hospital that it intends to disenroll the student. The University may send a representative to meet with a representative of the Hospital's School of Medical Technology and the student. After the representative has viewed the work of the student, the University representative may recommend that the student remain in the Hospital's program. If it is believed that circumstances warrant any recommendation, this recommendation will be viewed by the Advisory Committee of the Hospital's program. The Advisory Committee will make a final recommendation to the administration of the Hospital's program which will make the final decision.

Section II.

The University agrees to abide by the following provisions:

- A. Didactic Instruction: The University shall offer an approved pre-requisite course of study appropriate for students in a Medical Technology Program in accordance with requirements established by the National Accrediting Agency for Clinical Laboratory Sciences.
- B. Credit: The University will grant academic credit for successful completion of each segment of the Hospital program. The amount of credit for each segment shall be determined by agreement between a representative of the University and a representative of the Hospital's School of Medical Technology. Course numbers and suggested credit hours for courses included in the Hospital Medical Technology program are included in an appended page.
- C. Degree: The University will grant a baccalaureate degree to eligible students who successfully complete the Medical Technology Program at the Hospital. Granting of a degree shall not be contingent upon certification of the student by the Registry of Medical Technologists of the American Society of Clinical Pathologists, according to ASCP requirements effective December, 1972.
- D. Liaison Appointment: The University shall designate a person to act as a liaison between the University and the Hospital, without remuneration, to facilitate improved communications and better coordination of efforts of the two institutions in accomplishing mutual objectives.

Section III.

Hospital and the University mutually agree that:

- A. Joint Committee: Representatives from the University and the Hospital shall comprise a Joint Committee which shall meet at least once each year to review the progress of the program, develop policy for the following year, and discuss curriculum.
- B. 1. Medical Director of the Medical Technology Program, Associate and Assistant Director and full-time faculty will have academic appointment (Adjunct or Clinical) to the University.
2. The University Liaison appointed will have an adjunct appointment to the faculty of the Hospital's School of Medical Technology.
- C. Educational Policies: Development of specific educational policies not provided for in this agreement shall be the responsibility of the Joint Committee.
- D. Professional Conduct: Appropriate ethical and professional conduct shall be required of all students.
- E. Fees and Tuitions: Students will pay the in-state fee for courses in the amount approved by the Trustees of the University. From the amount paid, the University will remit to the Hospital an amount equivalent to 75% of the fee collected in consideration of the services provided by the Hospital hereunder.
- F. Publications: Hospital agrees to recognize the University as an affiliated institution in its publications, and the University shall make similar identification in its literature.
- G. Term of Agreement: This agreement shall continue in force commencing with the clinical year of study following the date of execution of the agreement, and shall renew automatically each year thereafter. Each Party hereto may terminate this agreement by at least twelve months written notice to the other party. All students enrolled in the program at the time of that notice to terminate this agreement shall be permitted to complete the clinical laboratory practice needed for graduation subject to the terms and conditions herein.
- H. Liability insurance coverage of students will conform to the policy of the Hospital applicable to all students at the time any liability claim arises.

Indiana State University

President, Richard G. Landini

Good Samaritan Hospital

by _____
Hospital Administrator

Date 1/28/81

by _____
Program Director

Date 1/26/81

by _____
University Representative

Date _____

GOOD SAMARITAN HOSPITAL SCHOOL OF MEDICAL TECHNOLOGY

STUDENT CAPACITY

The maximum student capacity of the program is currently 8 students.

TUITION - FEES

Tuition and fees may be assessed by the College or University. The Hospital will be reimbursed a portion of those fees. The amount of reimbursement is determined jointly by the University and the Hospital.

Students are required to purchase their own uniforms and books.

THE CURRICULUM INCLUDES THE FOLLOWING COURSES:

<u>COURSE #</u>	<u>COURSE</u>	<u>LECTURE HOURS</u>	<u>LABORATORY EXPERIENCE HOURS</u>	<u>SEMESTER HOURS CREDIT (SUGGESTED MINIMUM)</u>
401	Urinalysis	20	150	3
402	Hematology	40	300	6
403	Clinical Chemistry	60	450	8
404	Blood Banking (Immunohematology)	20	150	3
405	Serology-Immunology	20	150	3
406	Microbiology (Parasitology, Mycology, Bacteriology)	60	450	8
407	Miscellaneous (Lab. Management, Isotopes, Histologic Techniques, SMAC training, Quality Control, Office Practice, New Procedures)	10	150	1
	TOTAL	250	1800	32

SECTION I, EXHIBIT G
March 6, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY, DEPARTMENT OF EDUCATION
DIVISION OF COUNSELING
AND
TERRE HAUTE REGIONAL HOSPITAL

THIS AGREEMENT made and entered into this ____ day of _____, 1981, by and between INDIANA STATE UNIVERSITY, DEPARTMENT OF GRADUATE EDUCATION, DIVISION OF COUNSELING (hereinafter referred to as "UNIVERSITY") and TERRE HAUTE REGIONAL HOSPITAL (hereinafter referred to as "HOSPITAL");

WITNESSETH THAT:

WHEREAS, UNIVERSITY is an institution of higher learning of the State of Indiana which provides a graduate education for students preparing as mental health professionals;

WHEREAS, HOSPITAL is willing to provide a practicum setting for students working in the counseling and mental health field;

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED, THE PARTIES HERETO AGREE AS FOLLOWS:

1. HOSPITAL shall accept Indiana State University graduate students enrolled in the counseling program for their practicum experience and shall:

- (a) Share a plan of care with students.
- (b) Provide an orientation for students and faculty supervisors.

(c) Assign to students specific patients based on curriculum objectives.

(d) HOSPITAL, however, reserves the right to exclude any individual student's participation after discussing the matter with the faculty supervisor.

2. UNIVERSITY understands and agrees that its obligation under this agreement shall be as follows:

(a) All faculty and students involved in the experience will abide by the rules, procedures and practices of Terre Haute Regional Hospital.

(b) Students will work directly with the Head Nurse of the Mental Health Unit. Students will confer regularly with the Head Nurse and provide verbal feedback concerning all contacts.

(c) Students will arrange a schedule consistent with the needs of the Mental Health Unit and provide the Head Nurse a copy of said schedule.

(d) Students will provide their own liability insurance coverage appropriate for a mental health setting.

(e) Students will arrange their interviewing hours with the Head Nurse of the Mental Health Unit.

(f) Students will be supervised on a regular basis by the practicum supervisors on campus. When the situation warrants, the practicum supervisor will contact the Head Nurse concerning potential concerns or issues surrounding the experience with the patients.

(g) Tape recordings of the sessions with patients will be made providing that patients sign a statement of agreement. Tapes are used only for the class requirements, including review by supervisors.

3. The parties agree that either party may terminate this agreement by giving at least _____ months written notice of such determination to the other party. All students enrolled in the counseling and mental health training program at the time that notice to terminate this agreement is given by either party to the other shall be permitted to complete at the HOSPITAL the clinical experiences needed for graduation subject to the terms and conditions contained herein.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed this _____ day of _____, 1981.

INDIANA STATE UNIVERSITY

By _____
Richard G. Landini, President

TERRE HAUTE REGIONAL HOSPITAL

By _____
Administrator

SECTION I, EXHIBIT H
March 6, 1981

FEE REMISSION SCHOLARSHIPS
NEW AWARDS
1980-81

Supplement to Report Dated November 14, 1980

ISUE ACADEMIC SCHOLARSHIPS

<u>Name</u>	<u>High School</u>	<u>City-State</u>
Crenshaw, James	Bosse	Evansville, IN
Hopple, Chris	Reitz	Evansville, IN
Merkley, Connie (Transfer)	Jasper	Jasper, IN

OUT-OF-STATE SCHOLARSHIPS
(NON-RESIDENT FEE WAIVER)

<u>Name</u>	<u>City-State</u>
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TALENT AND APTITUDE SCHOLARSHIPS

<u>Division - Name</u>	<u>High School</u>	<u>City-State</u>
<u>Men Athletics</u>		
Baseball:		
Green, Jeff	Bosse	Evansville, IN
Martin, Terry	Harrison	Evansville, IN
Maurer, Randy	Mater Dei	Evansville, IN
Weaver, David	Mater Dei	Evansville, IN
Basketball:	--	--
--	--	--
Cross Country:	--	--
--	--	--
Golf:	--	--
--	--	--
Soccer:		
Koelsch, Ron	Cicero	Syracuse, NY
Sports Information Director:	--	--
--	--	--
Student Manager:		
Reitz, Glen	Reitz	Evansville, IN
Tennis:	--	--
--	--	--
<u>Women Athletics</u>		
Basketball:	--	--
--	--	--
Softball:		
Davino, Sandy	Crosby	Waterbury, CT
Mantino, Gina	Crosby	Waterbury, CT
Stone, Cynthia	Henderson Co.	Henderson, KY
Student Trainer/Manager:	--	--
--	--	--
Tennis:	--	--
--	--	--
Volleyball:	--	--
--	--	--

SPOUSE OF FULL TIME EMPLOYEENameCity-State

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SPOUSE OF FULL TIME STUDENTNameCity-State

Carney, Paula
 Ford, Roger
 Fortune, Robert
 George, Jeffrey
 Goodman, Danny
 Heuring, Curtis
 Larkin, Christine
 Little, Tedra
 Nelson, Marie
 Rimstidt, Daniel
 Schmidt, Ginger
 Schwartz, Norman
 Wagner, Daniel
 Zerkle, Richard

Evansville, IN
 Henderson, KY
 Evansville, IN
 Wadesville, IN
 Evansville, IN
 Chandler, IN
 Mt. Vernon, IN
 Boonville, IN
 Evansville, IN
 Newburgh, IN
 Boonville, IN
 Evansville, IN
 Princeton, IN
 Jasper, IN

EMPLOYEES OF ISUENameCity-State

Bridges, Timothy
 Vessell, David

Mt. Vernon, IN
 Evansville, IN

RETIRED INDIVIDUALSNameCity-State

Thompson, Wilma

Evansville, IN

CHILD OF DECEASED OR DISABLED VETERAN
(FEE WAIVER PROGRAM)

NameCity-State

Dieshinger, James
 Hall, Mark
 Hart, Lisa
 Hooper, Rebecca
 Leveron, Larry
 Stalions, Stephen
 VanHorn, David
 Wallis, Cathy

Evansville, IN
 Evansville, IN
 Boonville, IN
 Evansville, IN
 Evansville, IN
 Evansville, IN
 Evansville, IN
 Mt. Vernon, IN

New State Scholarships 3
 New State Grants 6

ATHLETIC SCHOLARSHIP LIST FOR SPRING SEMESTER 1981

NAME	CLASS	SPORT	FULL FEES	PARTIAL FEES	ROOM, BOARD, BOOKS
Alcorn, Molly	Fr.	Volleyball		X	
Alexander, Doug	So.	Basketball	X		X
Algood, John	Jr.	Tennis		X	
Alley, Rachel	Fr.	Student Trainer/ Manager		X	
Armstrong, Kim	Fr.	Basketball	X		X
Beaven, Mary	So.	Basketball	X		X
Beck, Kathy	Sr.	Tennis		X	
Becker, Maria	Fr.	Volleyball		X	
Bernier, Paul	So.	Soccer	X		X
Billings, Holly	Sr.	Basketball	X		
Block, Mark	So.	Basketball	X		X
Braun, Terry	Fr.	Basketball	X		X
Brewer, Patrick	Fr.	Cross Country		X	
Brown, John	So.	Basketball	X		X
Clements, Dan	Sr.	Baseball		X	
Clodfelter, Shawn	So.	Cross Country		X	
Collins, David	So.	Basketball	X		X
Davino, Sandy	So.	Softball	X		
Donahue, James	So.	Soccer	X		X
Doss, Ann	Fr.	Student Trainer/ Manager		X	
Duckworth, Mark	Jr.	Baseball		X	
Dukes, Holly	Fr.	Basketball	X		
Dwyer, Edward	Fr.	Soccer		X	
Effinger, Raymond T.	Sr.	Baseball		X	
Fifer, Kelly	Fr.	Softball	X		
Funk, Michelle	Sr.	Basketball	X		
Gavlick, Kevin	Fr.	Soccer	X		
Cowdy, Patricia	So.	Softball	X		
Grace, John	Fr.	Baseball		X	
Grant, Charles	Fr.	Golf		X	
Gray, Peggy	Fr.	Basketball	X		
Green, Jeff	So.	Baseball		X	
Gulledge, Bob	Fr.	Baseball		X	
Hall, Mike	Fr.	Baseball		X	
Harris, June	So.	Basketball	X		
Hedge, Dawn	Sr.	Tennis		X	
Helfrich, Lori	Fr.	Volleyball		X	
Hellman, Don	Fr.	Soccer	X		X
Hollinden, John	Sr.	Basketball	X		X
Huckabee, Cindy	Fr.	Basketball	X		
Henter, Kevin	Jr.	Baseball		X	
Jacobs, Brad	So.	Tennis		X	
Johaningmeyer, Doug	So.	Soccer	X		
Johnson, Brent	So.	Baseball		X	
Johnson, Kent	So.	Baseball		X	
Kaiping, Donald	So.	Soccer		X	
Kaiping, Ronald	So.	Soccer		X	X
Kissel, Rick	Jr.	Basketball	X		
Koelsch, Ron	Jr.	Soccer		X	
Kuester, Brian	Sr.	Student Trainer/ Manager	X		
Labhart, Dan	Sr.	Student Manager		X	
Ludwig, Debra	Fr.	Softball-Volleyball	X		
Lutz, Romona	Fr.	Tennis		X	X
Macon, George	Jr.	Basketball	X		
Mantino, Gina	So.	Softball	X		
Martin, Terrence	So.	Baseball		X	
Maurer, Randy	So.	Baseball		X	
Melvin, Laurie	Fr.	Softball		X	
Merkle, Greg	So.	Baseball		X	
Miller, Stanley	Jr.	Tennis		X	
Minier, Richard	Fr.	Cross Country		X	
Nall, Larry	Fr.	Baseball		X	X
Nelson, Cully	Fr.	Basketball	X		
Nelson, Jay	Fr.	Tennis		X	
Nordarse, Maria	Fr.	Volleyball		X	
Nolan, James	Fr.	Cross Country		X	X
Pennington, Jeff	Fr.	Basketball	X		
Pohlman, Patrick	Fr.	Soccer		X	

NAME	CLASS	SPORT	FULL FEES	PARTIAL FEES	ROOM BOARD, BOOKS
Pomatto, Rebecca	Jr.	Softball		X	
Popham, LaQuita	So.	Softball	X		
Poulsen, Peter Ore	Fr.	Soccer		X	
Pounds, Connie	Fr.	Basketball	X		
Ralph, Karl	Jr.	Baseball		X	
Reiner, Mark	So.	Golf		X	
Reitz, Glenn	Fr.	Student/Manager		X	
Reller, Brian	Fr.	Cross Country		X	
Schwenk, Debbie	Fr.	Student Trainer/ Manager		X	
Shipman, Robert	So.	Cross Country		X	
Snyder, Jean	Fr.	Softball		X	
Stone, Cynthia	Fr.	Softball		X	
Swanner, Jamie	So.	Baseball		X	
Trent, Randel	So.	Baseball		X	
Velarde, Jorge	So.	Tennis		X	
Wagner, Tim	So.	Baseball		X	
Weaver, David	Fr.	Baseball		X	
Whiteside, Michael	Fr.	Basketball	X		X
Whorl, Gene	So.	Baseball		X	
Wink, Marantha	Fr.	Student Trainer/ Manager		X	
Wirth, Tim	Fr.	Baseball	X		
Williams, Kelly	So.	Basketball	X		X

SUPPLEMENTARY SUMMARY

FEE REMISSION SCHOLARSHIP AND GRANT PROGRAM
NEW AWARDS
1980-81

	November 14, 1980 SUMMARY	February 17, 1981 SUMMARY	Year to Date SUMMARY
ISUE ACADEMIC SCHOLARSHIP	63	3	66
OUT-OF-STATE FEE WAIVER	55	0	55
TALENT AND APTITUDE SCHOLARSHIP (men)	27	6	33
Athletics: Baseball	(6)	(4)	(10)
Basketball	(3)	(0)	(3)
Cross Country	(5)	(0)	(5)
Golf	(1)	(0)	(1)
Soccer	(10)	(1)	(11)
Sports Information Dir.	(1)	(0)	(1)
Student Managers	(0)	(1)	(1)
Tennis	(1)	(0)	(1)
TALENT AND APTITUDE SCHOLARSHIP (women)	20	3	23
Athletics: Basketball	(6)	(0)	(6)
Softball	(2)	(3)	(5)
Student Managers	(5)	(0)	(5)
Tennis	(2)	(0)	(2)
Volleyball	(4)	(0)	(4)
Softball-Volleyball	(1)	(0)	(1)
SPOUSE OF FULL TIME EMPLOYEE (ONE COURSE PLAN)	1	0	1
SPOUSE OF FULL TIME STUDENT (ONE COURSE PLAN)	5	14	19
EMPLOYEE OF ISUE	5	2	7
RETIRED INDIVIDUALS	2	1	3
CHILD OF DISABLED OR DECEASED VETERAN	24	8	32
TOTAL	202	37	239
STATE SCHOLARSHIP COMMISSION OF INDIANA			
Scholarships	20 \$15,782	3 \$1,359.25	23 \$17,141.25
Grants	127 \$60,022	6 \$1,326.00	133 \$61,348.00

SECTION I, EXHIBIT I
March 6, 1981

IN MEMORIAM
MARK A. NEVILLE

WHEREAS, Mark A. Neville, Professor Emeritus of English, died on the 2nd day of March, nineteen hundred and eighty-one; and

WHEREAS, Professor Neville had given loyal and devoted service to Indiana State University for nine years and gained the respect and affection of the students, the faculty and his colleagues who knew him as a true friend and an excellent teacher;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION I, EXHIBIT J
March 6, 1981

IN MEMORIAM
PAUL D. WILKINSON

WHEREAS, Paul D. Wilkinson, Professor Emeritus of Chemistry, died on the 27th day of February, nineteen hundred and eighty-one; and

WHEREAS, Professor Wilkinson had given loyal and devoted service to Indiana State University for forty-two years and gained the respect and affection of the students, the faculty and his colleagues who knew him as a true friend and an excellent teacher;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to his family their deep sympathy and condolence at his passing and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION II
March 6, 1981

On a motion by Dr. Siebenmorgen, seconded by Mr. Schmelzer, the items in this Section were approved.

A. TEMPORARY INVESTMENTS

Approval of the purchase of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change order was recommended:

1. Change Order No. 7, Remodeling of Technology and Business Buildings, Commonwealth Electric Company, Contractor

- a. Use 100 amp share in MDP-L for connection to Condit House Garage and South Annex add \$510
- b. Connection of unit ventilators in Technology Building Rooms 332, 333 and 334 per Owner's request, add \$300

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 810

2. Change Order No. 9, Remodeling of Technology and Business Buildings, Shelton Hannig Inc., Contractor

Furnish all labor and materials to paint walls and ceilings in Rooms 124, 125, 203, 208, 209, 210, 212, 213, 214, 215, 216, 217 and 221.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$4,506

3. Change Order No. 1, Alterations to Business Building and Tirey Memorial Union for New Elevators, Shelton Hannig, Inc., Contractor

- a. Construct an Elevator Equipment Room within the Memorial Union Annex in lieu of below grade under the new elevator shaft.
- b. Provide 1/2" sound-deadening board in lieu of 1/16" lead sheet as shown on drawing.
- c. Add necessary drywall fireproofing, insulation, and electric heater.

DECREASE THE CONTRACT PRICE THE AMOUNT OF. \$12,204

Mr. Woll asked who designed the change in regard to Item #3a of the Construction Change Orders.

Vice President Moulton remarked that it was for a decrease of \$12,000 and that the contractor had found a better way of providing for this than when we previously ordered it.

SECTION II, EXHIBIT A
March 6, 1981

TEMPORARY INVESTMENTSEVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
12-17-80	\$225,000	02-16-81	\$225,000	\$232,144.52	\$ 7,144.52	19.00%
01-05-81	200,000	03-17-81	200,000	206,419.15	6,419.15	16.50
01-05-81	200,000	03-27-81	200,000	207,323.26	7,323.26	16.50
01-07-81	100,000	02-09-81	100,000	101,536.98	1,536.98	17.00
01-12-81	100,000	03-16-81	100,000	102,847.95	2,847.95	16.50
01-16-81	200,000	04-30-81	200,000	209,545.20	9,545.20	16.75
01-21-81	150,000	03-16-81	150,000	153,772.60	3,772.60	17.00
01-28-81	100,000	02-27-81	100,000	101,417.81	1,417.81	17.25
02-09-81	300,000	04-10-81	300,000	307,890.41	7,890.41	16.00
02-16-81	225,000	05-28-81	225,000	235,117.29	10,117.29	16.25
02-17-81	125,000	05-28-81	125,000	130,565.07	5,565.07	16.25
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
12-17-80	\$ 50,000	12-30-80	\$ 50,000	\$ 50,252.78	\$ 252.78	14.00%
01-16-81	100,000	01-26-81	100,000	100,416.67	416.67	15.00
02-17-81	150,000	02-25-81	150,000	150,543.75	543.75	14.50

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Old National Bank of Evansville Certificate of Deposit</u>						
01-05-81	\$200,000	03-27-81	\$200,000	\$207,323.26	\$ 7,323.26	16.50%
01-14-81	200,000	02-16-81	200,000	203,186.98	3,186.98	17.625
01-16-81	200,000	02-16-81	200,000	203,015.07	3,015.07	17.75
02-17-81	550,000	08-17-81	550,000	593,365.61	43,365.61	15.90
<u>National City Bank of Evansville Certificate of Deposit</u>						
01-05-81	\$100,000	03-27-81	\$100,000	\$103,661.65	\$ 3,661.65	16.50%
01-07-81	300,000	03-11-81	300,000	308,543.83	8,543.83	16.50
<u>TERRE HAUTE CAMPUS</u>						
<u>Terre Haute First National Bank Repurchase Agreement</u>						
12-31-80	\$1,500,000	01-05-81	\$1,500,000	\$1,503,437.50	\$ 3,437.50	16.50%
01-16-81	1,800,000	01-27-81	1,800,000	1,809,075.00	9,075.00	16.50
01-20-81	500,000	02-04-81	500,000	503,541.67	3,541.67	17.00
01-23-81	400,000	01-27-81	400,000	400,711.11	711.11	16.00
01-27-81	1,900,000	02-03-81	1,900,000	1,905,911.11	5,911.11	16.00
02-04-81	200,000	02-09-81	200,000	200,423.61	423.61	15.25
02-17-81	2,000,000	02-25-81	2,000,000	2,006,666.67	6,666.67	15.00
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
12-23-80	\$400,000	12-30-80	\$400,000	\$401,244.44	\$ 1,244.44	16.00%
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
01-13-81	\$200,000	02-12-81	\$200,000	\$202,972.60	\$ 2,972.60	17.50%
01-19-81	1,500,000	03-20-81	1,500,000	1,543,150.68	43,150.68	17.50
01-30-81	200,000	02-13-81	200,000	201,265.75	1,265.75	16.50
02-12-81	200,000	04-13-81	200,000	205,260.27	5,260.27	16.00
02-13-81	200,000	04-14-81	200,000	205,260.27	5,260.27	16.00
02-18-81	700,000	04-20-81	700,000	718,717.83	18,717.83	16.00
<u>Old National Bank of Evansville Certificate of Deposit</u>						
01-14-81	\$600,000	03-16-81	\$600,000	\$616,890.41	\$16,890.41	17.125%
01-16-81	1,500,000	03-17-81	1,500,000	1,542,534.25	42,534.25	17.25
<u>Terre Haute First National Bank Certificate of Deposit</u>						
01-27-81	\$300,000	02-27-81	\$300,000	\$304,391.67	\$ 4,391.67	17.00%
<u>U. S. Treasury Bills</u>						
01-13-81	\$1,000,000	04-30-81	\$954,079.20	\$1,000,000.00	\$45,920.80	16.42%
01-21-81	500,000	04-09-81	483,479.20	500,000.00	16,520.80	15.99
02-19-81	300,000	08-20-81	278,463.33	300,000.00	21,536.67	15.51

BUDGET ADJUSTMENTSEVANSVILLE CAMPUS1. Appropriation Transfers

From:	150	Business Division Repairs and Maintenance	
To:	150	Business Division Supplies and Expense	\$ 250.00
From:	179	General Instruction Personal Services	
To:	117	Technology Personal Services	\$1,200.00
From:	194	Duplicating Services Supplies and Expense	
To:	194	Duplicating Services Capital Outlay	\$ 47.00

2. Additional Appropriations

From:	Unappropriated Student Publications Fund		
To:	1030	Student Publications Capital Outlay	\$3,819.00
From:	Unappropriated Student Government Fund		
To:	1022	Student Government Capital Outlay	\$2,200.00
From:	Unappropriated Current Operating Fund		
To:	178	Continuing Education Supplies and Expense	\$ 200.00

3. Transfer of Funds

From:	1078	Continuing Education Revolving Fund	
To:	1000	Current Operating	\$ 200.00

TERRE HAUTE CAMPUS1. Appropriation Transfers

From:	1005	Arts and Sciences Department Supplies and Expense	
To:	1010	Art Department Capital Outlay	\$2,965.50
From:	1010	Art Department Capital Outlay	
To:	1010	Art Department Supplies and Expense	\$1,400.00
From:	1070	Library Science Personal Service	
To:	1070	Library Science Supplies and Expense	\$ 500.00
From:	1110-01	Chemistry Department Supplies and Expense	
To:	1110-01	Chemistry Department Repairs and Maintenance	\$ 500.00

From:	1110-05	Science Teaching Center Capital Outlay	
To:	1110-05	Science Teaching Center Supplies and Expense	\$ 400.00
From:	1110-07	Center for Medical Technology Supplies and Expense	
To:	1110-07	Center for Medical Technology Personal Service	\$ 300.00
From:	1120-01	Department of Economics Supplies and Expense	
To:	1120-01	Department of Economics Repairs and Maintenance	\$ 45.00
From:	1120-03	Department of Political Science Capital Outlay	
To:	1120-03	Department of Political Science Repairs and Maintenance	\$ 50.00
From:	1120-04	Sociology and Social Work Supplies and Expense	
To:	1120-04	Sociology and Social Work Repairs and Maintenance	\$ 95.00
From:	1120-07	Anthropology Department Capital Outlay	
To:	1120-07	Anthropology Department Repairs and Maintenance	\$ 10.00
From:	1210	School of Health, Physical Education and Recreation Supplies and Expense	
To:	1240	Recreation and Leisure Studies Personal Service	\$1,652.00
From:	1252	Women's Physical Education Activities Capital Outlay	
To:	1252	Women's Physical Education Activities Supplies and Expense	\$2,300.00
From:	1260	School of Nursing Supplies and Expense	
To:	1260	School of Nursing Repairs and Maintenance	\$ 125.00
From:	1270	School of Technology Supplies and Expense	
To:	1270	School of Technology Repairs and Maintenance	\$ 150.00
From:	1420	Computer Center Supplies and Expense	
To:	1420	Computer Center Repairs and Maintenance	\$5,000.00
From:	1505	Continuing Education Supplies and Expense	
To:	1505	Continuing Education Repairs and Maintenance	\$ 200.00
From:	1525	Television Services Supplies and Expense	
To:	1525	Television Services Capital Outlay	\$ 750.00

From:	1705	Academic Enrichment and Learning Skills Center	
		Repairs and Maintenance	\$100.00
		Capital Outlay	\$100.00
To:	1705	Academic Enrichment and Learning Skills Center	
		Supplies and Expense	\$ 200.00
From:	1810	Registrar's Office	
		Supplies and Expense	
To:	1810	Registrar's Office	
		Repairs and Maintenance	\$ 100.00
From:	1820	Student Affairs	
		Supplies and Expense	
To:	1830	Student Counseling Center	
		Capital Outlay	\$ 44.39
From:	1955	University Relations	
		Supplies and Expense	\$157.00
	1966	Publications Office	
		Capital Outlay	\$930.00
To:	1955	University Relations	
		Capital Outlay	\$1,087.00
From:	1964	Communications Services	
		Supplies and Expense	
To:	1964	Communications Services	
		Capital Outlay	\$ 715.00
From:	3350	Home Management House	
		Repairs and Maintenance	\$200.00
		Capital Outlay	\$300.00
To:	3350	Home Management House	
		Supplies and Expense	\$ 500.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1110-03	Life Science Department	
		Capital Outlay	\$38,234.74
		This University contribution toward the purchase of a scanning electron microscope includes a \$10,000 advance from the 1981-82 Life Science Department equipment budget.	
	1270-10	Electronics and Computer Technology	
		Personal Service	\$1,800.00
	1737	Educational Opportunity Programs	
		Personal Service	\$5,000.00
	1750	Library	
		Capital Outlay	\$ 350.00
		To appropriate contributed funds.	
	1870	Student Health Center	
		Capital Outlay	\$3,644.30
From:	Unappropriated Equipment Replacement and Improvement Fund		
To:	1030	Foreign Language Department	
		Capital Outlay	\$1,909.50
	1090	Music Department	
		Capital Outlay	\$15,090.50
	1110-04	Physics Department	
		Capital Outlay	\$11,000.00

From:	Unappropriated Lincoln Quadrangle Fund		
To:	3304-02	Lincoln Quadrangle Dining Supplies and Expense	\$7,500.00
From:	Unappropriated Sandison Complex Fund		
To:	3308-02	Sandison Complex Dining Supplies and Expense	\$7,500.00
From:	Unappropriated Sycamore Towers Fund		
To:	3312-02	Sycamore Towers Dining Supplies and Expense	\$10,000.00
From:	Unappropriated Men's Bowling Team Fund		
To:	3341	Men's Bowling Team Supplies and Expense	\$ 100.00
		To appropriate gift funds.	
From:	Unappropriated Statesman Fund		
To:	3342	Statesman Capital Outlay	\$ 495.00

SECTION III

March 6, 1981

It was recommended that the items in this Section be approved.

PERSONNEL

On a motion by Mr. Breeden, seconded by Mr. Winchell, the items in this Section were approved.

A. FACULTYEvansville Campus1. Appointment

Sang T. Choe; Assistant Professor of Business; B.A., Keimyung University; MIM, American Graduate School of International Management; MBA, North Texas State University; D.B.A. Candidate, Mississippi State University; salary, \$23,000 per academic year; effective August 24, 1981.

2. Reappointment for Academic Year, 1981-82

Ann Brandt; Division of Social Science
Augustine J. Fredrich; Division of Engineering Technology
William Henderson; Division of Social Science
Kwangok Kim; Division of Business
Charles Price; Division of Education

3. Fiscal Year Appointment, 1981-82

Christy Zlatos; Reference Librarian

4. Temporary Appointment - January 17, 1981 through June 30, 1981

Paula Novak; Acting Media Services Coordinator; effective January 17, 1981 through June 30, 1981; salary, \$1,110.00 per month for the above time period.

5. Resignation

Judith Decker; Division of Humanities; effective May 9, 1981.

6. Special Assignments, Part-time Appointments and Overloads for Second Semester, 1980-81 are presented in EXHIBIT C.

7. Special Stipend

Mary Alexsoovich; special stipend for teaching Continuing Education course, ENGLISH AS A FOREIGN LANGUAGE: salary, \$4,500.

8. Courtesy Appointment - Without Pay

Dr. Steven W. Buedel; Volunteer Clinic Dentist covering the clinic at the Earl C. Clements Job Corps; effective January 12, 1981; without pay.

9. Laboratory Fee

It is necessary to establish a basic laboratory fee in the area of Education. Approval of a laboratory fee of \$16.00 for the credit course BOWLING 022, was recommended.

Terre Haute Campus

1. Appointment, 1981-82 Academic Year

David P. Beach; Associate Professor of Electronics & Computer Technology; Ph.D., University of Missouri; salary, \$26,500 per academic year; effective August 24, 1981.

Elizabeth A. Schilson; Professor of Education; Ph.D., Ohio University; salary, \$32,500 per academic year; effective August 24, 1981. (Tenure status to be granted with effective date of appointment).

Appointments, 1980-81 Spring Semester Only

David J. Burris; Instructor in Electronics & Computer Technology; B.S., Indiana State University; salary, \$7,500 per spring semester only; effective January 7, 1981.

Michael Grant; Instructor in Electronics & Computer Technology; B.S., Indiana State University; salary, \$8,400 per spring semester only; effective January 7, 1981.

Susan J. Kiger; Instructor in Home Economics; M.S., Indiana State University; salary, \$7,000 per spring semester only; effective January 7, 1981.

Marina Wolfe; Clinical Instructor in Nursing; salary, \$6,000 per spring semester; effective January 7, 1981.

Appointment, February 9, 1981 - June 30, 1981

Mary Claire Hamrick; G.E.D. Program Class Instructor, Educational Opportunity Programs/Talent Search; \$250 per month for period of February 9, 1981, through June 30, 1981; salary to be prorated for the month of February. Account No. 2663.

Extension of Appointment - February 1, 1981 - February 28, 1981

Seba A. Gunason; Assistant Professor of Education in the Department of Graduate Education and Director of the Project on Adolescent Services; extension of appointment from February 1, 1981, through February 28, 1981; salary, \$1,824.66 per period stated above; effective February 1, 1981. Account No. 2513.

Appointments - Courtesy

In line with requirements of the National Accrediting Agency for Clinical Laboratory Sciences, courtesy faculty appointments have been extended to the following clinical personnel affiliated with our Medical Technology Program. The appointments are made without salary or fringe benefits:

Terre Haute Medical Laboratory, Inc.:

Dr. David Joe Harrowe; Adjunct Assistant Professor of Medical Technology

Dr. Bashar Kashlan; Adjunct Assistant Professor of Medical Technology

Good Samaritan Hospital:

Dr. James A. Dennis; Adjunct Assistant Professor of Medical Technology

Appointments, Lecturers, 1980-81 Spring Semester Only

Joe Ashby; Lecturer III; Electronics and Computer Technology; three hours; salary, \$1,350 per spring semester, effective January 7, 1981.

Arnold J. Auerbach; Ph.D., University of Pittsburgh; Lecturer IV; Sociology and Social Work; ten hours; salary \$5,500 per spring semester; effective January 7, 1981.

Robert Benford; Lecturer II; Music, nine hours; salary, \$2,363 for remainder of spring semester; effective February 9, 1981.

Doris Berry; Ed.D., Indiana University; Lecturer III; B.D.O.A.; five hours; salary, \$2,250 per spring semester; effective January 7, 1981.

Mark Biddle; M.F.A., Indiana State University; Lecturer I; Art; three hours; salary, \$750 per spring semester; effective January 7, 1981.

Marilyn Billups; B.A., Bluffton College; Lecturer II; Music; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Harriet Calder; Lecturer II; Music; seven hours; salary, \$2,450 per spring semester; effective January 7, 1981.

Glen Cardwell; Lecturer II; Sociology and Social Work two hours; salary, \$700 per spring semester; effective January 7, 1981.

Margaret Clifton; Lecturer II; Mathematics; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Robert Fischer; Lecturer II; Mathematics; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Richard Forsythe; Lecturer III; Management-Finance; six hours; salary, \$2,700 per spring semester; effective January 7, 1981.

Kathleen J. Graham; M.B.A., Indiana State University; Lecturer III; Management-Finance; three hours; salary, \$1,350 per spring semester; Lecturer II; Mathematics three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Ronald Helles; Lecturer II; Music; four hours; salary, \$2,000 per spring semester; effective January 7, 1981 (includes extra stipend of \$600).

Boris S. Imperial; Lecturer III; Psychology; three hours; salary, \$1,350 per spring semester; effective January 7, 1981.

Samuel Kazdan; Lecturer II; Humanities; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Joseph P. Klein; Lecturer II; Humanities; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Hunter Knight; Lecturer III; Mathematics; three hours; salary, \$1,350 per spring semester; effective January 7, 1981.

Susan Kuzniewski; Lecturer II; Music; four hours; salary, \$1,400 per spring semester; effective January 7, 1981.

Edyth Lee; Lecturer II; Music; two hours; salary \$700 per spring semester; effective January 7, 1981.

Larry Martin; Lecturer II; Mathematics; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Lida Etta Matthen; Lecturer IV; Music; three hours; salary \$1,650 per spring semester; effective January 7, 1981.

Daniel K. McCann; Lecturer I; English; three hours; salary, \$750 per spring semester; effective January 7, 1981.

Leslie Parr; B.S., Indiana State University; Lecturer I; Aerospace; two hours; salary, \$500 per spring semester; effective January 7, 1981.

Randy Parrish; Lecturer II; Manufacturing & Construction Technology; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Joyce Pedigo; B.S., Indiana State University; Lecturer II; Music; four hours; salary, \$1,400 per spring semester; effective January 7, 1981.

Kathy Peigh; Lecturer II; Mathematics; six hours; salary, \$2,100 per spring semester; effective January 7, 1981. Account No. 2654.

Robert Rost; Lecturer II; Electronics and Computer Technology; two hours; salary, \$700 per spring semester; effective January 7, 1981.

Carl Sartain; Lecturer IV; Physics; three hours; salary, \$1,650 per spring semester; effective January 7, 1981.

Kenneth Schuster; Lecturer II; Mathematics; six hours; salary, \$2,100 per spring semester; effective January 7, 1981.

Patricia Scudder; B.A., St. Mary-of-the-Woods; Lecturer II; Music; two hours; salary, \$700 per spring semester; effective January 7, 1981.

Douglas W. Smith; Lecturer II; Mathematics; six hours; salary, \$2,100 per spring semester; effective January 7, 1981.

Maria Smith; Lecturer I; Foreign Languages; four hours; salary, \$1,000 per spring semester; effective January 7, 1981.

Michael Sturm; Lecturer II; Mathematics; six hours; salary, \$2,100 per spring semester; effective January 7, 1981.

Donald Tracy; Lecturer II; Music; one hour; salary, \$350 per spring semester; effective January 7, 1981.

Donald Turner; Lecturer II; Afro-American Studies Center; six hours; salary, \$2,100 per spring semester; effective January 7, 1981.

John VanSandt; Lecturer III; Electronics and Computer Technology; four hours; salary, \$1,800 per spring semester; effective January 7, 1981.

Nancy Watkins; Lecturer II; Music; seven hours; salary, \$2,450 per spring semester; effective January 7, 1981.

Dixie Whitney; M.S., Indiana State University; Lecturer II; Music; four hours; salary, \$1,400 per spring semester; effective January 7, 1981.

Audrey Woods; Lecturer II; Mathematics; nine hours; salary, \$3,150 per spring semester; effective January 7, 1981.

2. Change of Status and/or Rate

Angelo DiSalvo; Foreign Languages; change from M.A. to Ph.D.; salary from \$14,200 to \$15,000 per academic year; prorated from effective date of March 1, 1981.

James A. Gray; change from Professor of Industrial and Mechanical Technology to Acting Chairperson, Department of Industrial and Mechanical Technology and Professor of Industrial and Mechanical Technology; spring semester only; no change in salary; effective January 7, 1981.

David J. Malooley; Electronics and Computer Technology; change from Instructor in Electronics and Computer Technology (one-year) to Instructor in Electronics and Computer Technology (regular); change salary from \$16,688 per academic year to \$17,000 per academic year (prorated from effective date); effective January 7, 1981.

David J. Malooley; Electronics and Computer Technology; change from B.S. to M.S.; no change in salary; effective January 10, 1981.

Rose Marie Pell; change from Lecturer I (6 hours) to Lecturer I (8 hours); salary, from \$1,500 to \$2,000; effective January 7, 1981. (Additional two hours to be paid from Account No. 2654).

Robert C. Schacht; change from Professor of Manufacturing and Construction Technology to Acting Chairperson, Department of Manufacturing and Construction Technology and Professor of Manufacturing and Construction Technology; spring semester only; no change in salary; effective January 7, 1981.

3. Additional Stipend

Penelope Kyker; Library (T.H. Medical Education Foundation) for services as Executive Secretary of the T. H. Medical Education Foundation; \$2,000 per year to be paid 1/12 on the first of each month; effective December 1, 1980; Account No. 2629.

4. Overloads

Dale D. Bringman; Mechanical and Construction Technology; three hours; \$600; effective January 7, 1981.

James Ball; Mathematics; three hours; \$600 effective January 7, 1981.

Gerald Cockrell; Electronics and Computer Technology; two hours; \$400; effective January 7, 1981.

Alan DaFoe; Industrial and Mechanical Technology; two hours; \$400; effective January 7, 1981.

Tony Felts; Mathematics; two hours; \$400; effective January 7, 1981.

David Malooley; Electronics and Computer Technology; three hours; \$600; effective January 7, 1981.

Therese Miller; Mathematics; two hours; \$400; effective January 7, 1981.

5. Substitute Teaching

Shirley Jones; English; for weeks of 2/23/81 - 2/27/81 and 3/2/81 - 3/6/81; salary, \$200 per week (\$400 total); substitute for Michael Moriarty.

B. ADMINISTRATION

Evansville Campus

1. Change in Status and/or Rate

Sherrienne Standley, Assistant to the President; from B.S. to M.P.A.; salary, from \$20,000 to \$20,600 per fiscal year; prorated from effective date of January 1, 1981.

Terre Haute Campus

1. Appointment, 1980-81 Fiscal Year

Patricia L. Hilton; Still Photographer, Audio-Visual Center; salary, \$14,000 per fiscal year; prorated from effective date of March 2, 1981.

Jerry E. Humphrey; Construction Inspector; 17 years experience; salary, \$16,000 per fiscal year prorated from effective date of March 2, 1981. (Accounts No. 4499, 4512 and 4514).

Reappointment, January 1, 1981 - September 30, 1981

Jacqueline Coats; Principal Research Investigator for the Performance Based Vocational-Education Food Service Project; for period of January 1, 1981 through September 30, 1981; salary, \$13,730 per period stated above; effective January 1, 1981. Account No. 2683.

2. Early Retirement

In accordance with the early retirement policy approved by the Board of Trustees on August 29, 1980, the following individual is requesting early retirement effective December 31, 1981, including leave with pay during the period of July 1, 1981, through December 31, 1981. Severance pay will be 24% of his 1981-82 salary, payable on December 31, 1981.

Lewis Yoho (24 yrs.) - School of Technology

3. Resignations

Mark Branham; Scientific Equipment Specialist, Department of Physics; effective February 28, 1981; plus accrued vacation.

Ronald E. Duerlinger; Food Manager; Tirey Memorial Union Dining; effective January 15, 1981; plus accrued vacation time.

Michael Fuller; Assistant Director of Upward Bound Project; effective January 7, 1981.

4. Change of Status and/or Rate

Jacqueline Coats; Principal Research Investigator of the Performance Based Vocational-Education Food Service Project; change from Account No. 2635 to Account No. 2498 for period March 17, 1980, through September 30, 1980; change from Account No. 2635 to Account No. 2683 for period October 1, 1980 through December 31, 1980.

Rose Ann Toulson; Computer Center; change status from Senior Programmer/Analyst to Associate Director for Technical Support and User Services; change salary from \$24,500 to \$26,000 per fiscal year; prorated from effective date of February 1, 1981.

Robert J. Truxal; Tirey Memorial Union Dining; from Assistant Food Manager to Acting Food Manager; change salary from \$16,090 to \$18,490 per fiscal year prorated from effective date of January 16, 1981.

Robert Wiseman; Computer Center; change status from Associate Director for Technical Support and User Services to Associate Director for Production Systems; change salary from \$23,600 to \$24,500 per fiscal year; prorated from effective date of February 1, 1981.

5. Leave of Absence Without Pay

Gregory R. Ulm; Associate Director, University School; leave of absence without pay for period of July 13, 1981 to August 14, 1981; to attend classes toward his doctorate; effective July 13, 1981.

C. COACHES & ATHLETICS

1. Appointments

Melvin Daniels; Men's Athletics; part-time assistant basketball coach; salary, \$2,536.00 for the period January 1, 1981 through May 1, 1981.

Donna Pope Green; Women's Athletics to assist Women's track team; salary, \$300.00 per month for the months of February, March, April, May and June, 1981.

2. Football Coaches Salaries, 1981-82

Name	1980-81 Salaries	Recommended Salary 1981-82	Effective Date
*Raetz, Dennis J.	\$27,500	\$28,600	1/1/81
Brickey, M. Steven	\$15,915	\$16,552	2/1/81
Henderson, Patrick A.	\$17,500	\$18,200	2/1/81
Hoener, Peter P.	\$20,225	\$21,534	2/1/81
McGinnis, James D.	\$18,000	\$18,720	2/1/81
Payne, Max M.	\$18,000	\$18,720	2/1/81
Turner, Robert Jr.	\$18,450	\$19,188	2/1/81

*Contract extended to December 31, 1982.

3. Resignation

Terry Thimlar; Assistant Basketball Coach; effective March 31, 1981. (To be reassigned to other duties in the Athletic Department for the period February 18, 1981 through March 31, 1981).

4. Temporary Appointment - February 18, 1981 - March 31, 1981

Leonard Carlson; Acting Assistant Basketball Coach; for the period February 18, 1981 through March 31, 1981.

D. GRADUATE ASSISTANTS, STUDENT ASSISTANTS AND UNIVERSITY FELLOWS

1. Reappointments - Graduate Assistants - 1981 Spring Semester (January 7, 1981 - May 9, 1981)

Hoyt A. Carpenter - Graduate Education - \$1,400
 Paul M. McCullough - Psychology - \$1,425
 Karen Kay Waldon - English - \$1,400
 David S. Wheeler - Psychology - \$1,425

New Appointments - Graduate Assistants - 1981 Spring Semester (Effective January 7 - May 9, 1981, unless otherwise noted)

Doris T. Arroyo - Ind. Tech. Educ. - \$1,650
 Sharon D. Brosmer - English - \$1,400 (prorated), effective January 19, 1981
 Peter Ciancone - Foreign Languages - \$1,400
 Pamela Dahnke - Men's P.E. - \$950 (prorated), effective February 5, 1981
 Karel Wright David - Dean's Office (Sch. of Business) - \$1,500
 Stephen Delancy - Accounting - \$1,500
 Betty J. Graber - Urban-Regional Studies - \$1,400
 Tammy Hendryx - Science Teaching Center - \$1,017
 David Hobbs - Science Teaching Center - \$1,017
 David M. Jenkins - Ind. Tech. Educ. - \$1,650 (prorated) effective February 5, 1981
 Linda Lea King - Speech - \$1,400

Vicky Ko - Art - \$1,100 (prorated) effective January 19, 1981
 Robert J. Kujawa - Physics (Grant #2633 - \$700; Grant 2614 - \$200; Account 1110-04 - \$700)
 Marianne Mazely - Office of Admissions - \$1,400
 Gwendolyn McDonnell - Life Sciences - \$1,100
 Katherine Muhlenkamp - Health & Safety - \$950
 Kathleen M. Pea; Intramural Activities - \$900
 Kelly A. Rambis - English - \$1,400
 Rick C. Setliff - Economics - \$1,400 (prorated) effective January 20, 1981
 Kimberly A. Stanley - Home Economics - \$1,400
 Kathleen M. Suba - University School - \$1,400 (prorated) effective January 5, 1981
 Sharon Thompson - Economics - \$1,400
 Phyllis Ann Zelanski - Home Economics - \$1,400
 David Ziomek - GA - Criminology - \$1,088 (prorated) effective January 26, 1981

Appointments - Student Assistants - 1981 Spring Semester (January 7, 1981 - May 9, 1981)

Sharon D. Brosmer; Intramural Activities - \$1,000
 James Allen Elliott - Intramural Activities - \$750
 Laura Ann Linnary - Intramural Activities - \$1,000
 Tamara E. Sharp - Intramural Activities - \$750
 Elizabeth J. Shelton - Intramural Activities - \$1,000
 Terence Williams - Intramural Activities - \$500

Reappointment - University Fellow - 1981 Spring Semester (January 7, 1981 - May 9, 1981)

David M. Dlamini - Ind. Tech. Education - \$2,000

2. Resignations

Ali Salem Aoun - GA - Math. - effective 1/12/81
 Nasreen Chakravorty - GA - Foreign Languages - effective 12/19/80
 Nancy E. Farrington - GA - Science Teaching Ctr. - effective 12/19/80
 Jay W. Feuquay - GA - Physics - effective 12/19/80
 Elizabeth A. Gough - GA - Graduate Education - effective 12/19/80
 Michael J. Grant - GA - Ind. Tech. Ed. - effective 12/19/80
 Mark Holley - GA - Speech - effective 12/19/80
 Gwen Elizabeth Lawson - GA - Art - effective 12/19/80
 Benjamin Magura - GA - English - effective 12/19/80
 Lawrence Rizzo - GA - Ind. Tech. Ed. - effective 12/19/80
 John Rylatt - GA - Graduate Education (Assistantship terminated 1/1/81)
 Edward E. Snyder - GA - Criminology - effective 12/19/80

3. Changes Since Last Board Report

Mary Ann Finney - GA - University School - stipend changed from \$1,450 to \$725 for 1981 Spring Semester (full-time to half-time); effective February 9, 1981.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending February 15, 1981, is presented in the attached EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending February 17, 1981, is presented in the attached EXHIBIT B.

COMMENTS FOLLOWING THE MEETING

Dr. Shaw reviewed the salary study that was conducted by the ISUE Faculty Council Special Committee for the Improvement of Faculty Economic Benefits. The study indicated that salaries were not keeping pace with the inflationary factors and that in practically all comparisons with other regional campuses, ISUE faculty by rank, were lowest or near the bottom.

Mr. Ainlay remarked that Dr. Shaw's presentation was excellent and articulate and that he feels that it should be followed-up.

Dr. Truitt stated that he was a great admirer of Dr. Neville and wanted to say a few words in his behalf. He feels Dr. Neville was a tremendous person, tremendous professor and he was very impressed with him and his contributions to the students and to the University.

Mr. Ainlay remarked that he was glad to see the SGA student representatives in attendance and welcomed any comments they might wish to make.

The meeting was adjourned at 11:25 A.M.

SECTION III, EXHIBIT A
March 6, 1981INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF FEBRUARY 15, 1981

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Robert Anthrop	Library	Senior Clerk	7215 annual	01-26-81
Connie Benna	University Bookstor.	Temporary Employee	3.35 hour	01-19-81
J. Black-Gilbert	Adolescent Services Admin. Lilly Endowment Grant	Secretary	10920 annual	12-08-80
Linda Bland	History Dept.	Typist Clerk (1/2 time)	6962 annual	12-08-80
Lillian Boudreau	Sch. of Technology	Secretary	7079 annual	01-12-81
Joan Burns	Personnal Admin.	Temporary Employee	3.35 hour	02-02-81
Janita Bush	T.H. Medical Educ. Foundation Information Grant	Typist Clerk I	6962 annual	01-14-81
Tonia Dishno	Sch. of Technology	Intermediate Secr.	7430 annual	12-15-80
Constance Esarey	Security	Typist Clerk II	7215 annual	01-05-81
Judy Garrett	Central Housing	Cashier II	7703 annual	01-05-81
Joann Gonda	History Department	Typist Clerk I	6962 annual	02-02-81
Carolyn Harper	Health & Safety	Temporary Employee	3.63 hour	01-12-81
Margaret James	Speech	Secretary	7079 annual	01-05-81
Denise Marino	Graduate Education	Intermediate Secr.	7430 annual	01-29-81
Kathleen Martin	Intramural Act. Office	Intermediate Secr. (Temporary)	7430 annual	01-27-81
Lyn Mathusa	T.H. Center for Medical Education	Intermediate Secr.	7430 annual	02-02-81
Diane Miller	Business Office	Temporary Employee	3.50 hour	01-05-81
Cynthia Mossburg	Office of Residence Hall Programs	Intermediate Secr.	7430 annual	02-03-81
Thelma Oehler	Plato's Bookstore	Temporary Employee	3.35 hour	01-07-81
Teresa Perry	Men's Athletic Dept.	Secretary	7079 annual	02-04-81
Mitzi Ranum	Nursing Capitation Grant	Temporary Employee	3.63 hour	12-22-80
Sharon Ruddock	Sch. of Technology	Intermediate Secr.	7430 annual	01-05-81
Pamela Slater	Intern. Studies	Senior Secretary	7995 annual	12-15-80
Pamela Sutherlin	Communications Services	Typist Clerk I	6962 annual	01-23-81
Linda Telleria	Computer Center	Intermediate Secr.	7430 annual	01-23-81
Pamela Wright	Cooperative Prof. Practice Program	Senior Secretary	7995 annual	01-12-81

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Virginia Aleshire	Physical Plant	01-30-81
Peggy Arnold	Central Housing	01-09-81
Linda Bland	History Department	01-23-81
Elizabeth Coffman	Communications Services	01-23-81
Peggy Crone	Child Care Nutrition Grant	11-28-80
Alma Crowthers	Terre Haute Center for Medical Education	01-30-81
Constance Esarey	Security	01-30-81
Sandra Fagg	Sycamore Towers Housing	01-28-81
Donna Garrison	Terre Haute Medical Education Center Foundation	01-02-81
Nellie Grimes	University Bookstore	12-19-80
Sharon Hayes	University Switchboard	01-11-81
S. Hettterscheidt	Terre Haute Center for Medical Education	01-02-81
Saroj Jerath	International Studies	11-21-80
Teresa Long	Office of the Registrar	01-26-81
Elaine McKay	Athletic Department	01-16-81
Karen McKinney	Student Financial Aids	01-09-81
Maryalys Melvin	Home Economics Special Improvement Grant	08-29-80
Debra Palms	Computer Center	01-02-81
Victoria Piper	Child Care Nutrition Grant	07-30-80
Sandra Riegle	Cooperative Professional Practice Program	01-16-81
Kimberlee Salmon	Office of Residence Hall Programs	01-30-81
Marjorie Schieck	University Bookstore	12-31-80
Josephine Scott	Library	10-10-80
Susan Smith	Business Office	12-19-80
Reona Thomas	Educational Opportunity Programs/Talent Search	12-19-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Marion Blish	Intramural Activities	01-22-81	02-22-81
Sharon Fagg	Health and Safety	01-01-81	04-01-81
Theodora Lenderman	Library	12-29-80	03-29-81
Rebecca Taken	Security	01-05-81 (To correct Notification)	03-05-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Alma Crowthers	Terre Haute Center for Medical Education	01-05-81
Valentine Muyumba	Library	01-12-81
Patricia Rice	Library Science	01-05-81

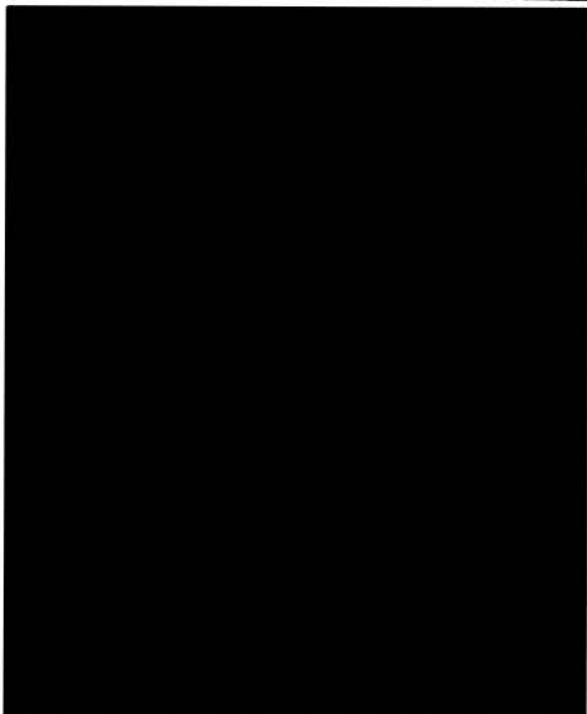
E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Lisa Barnes	Student Res. Office	P.C. 0363 To Correct Position	P.C. 1208 Control No.	06-23-80
Paula Duggins	Office of V.P. for Academic Affairs	Intermediate Secr. (1/2 time)	Intermediate Secr. (full time)	01-01-81
Tammie Edington	Health & Safety	Secretary 7313 annual	Intermediate Secr. 7781 annual	01-01-81
Marsha Euratte	University School	P.C. 0079 To Correct Position	P.C. 0045 Control No.	08-11-80
Lavelda Johnson	President's Office	Admin. Asst. (Bi-Weekly) 16,565 annual	Admin. Asst. to the President (Monthly) 17,000 annual	09-01-80
Helen Kable	Physical Plant	Acct. Clerk I P.C. 1607 7215 annual	Admin. Clerk P.C. 0178 8307 annual	02-02-81

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Pamela Mashino	Univ. Bookstore	Temporary Employee P.C. 9267 3.35 hour	Cashier I P.C. 0228 6845 annual	01-17-81
Karen Pugh	Physics	Intermediate Secr. (1/2 time) P.C. 1398	Intermediate Secr. (full time) P.C. 0064	02-05-81
Kathryn Richards	Business Office	3.50 hour	4.00 hour	01-05-81
Marcus Rogers	Student Financial Aids	Receptionist Clerk P.C. 1093	Typist Clerk I P.C. 1750	01-26-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Marion Blish	Intramural Office		
Linda Cochran	Institutional Research		
Charla Deener	Admissions		
Lydia Esser	Vocational In-Service		
Adela Graesch	Admissions		
Catherine Green	Closed Circuit Television		
Shiela Gustus	College of Arts and Sciences		
Paulette Harris	Educational Opportunity Programs		
Marie Hart	Publications		
Karen Mansinne	Physics		
Theresa Miller	University Switchboard		
Donna Moore	Office of the Registrar		
Chaneta Nolan	Afro-American Studies		

NAME	DEPARTMENT	FROM	TO
Leslie Petts	Personnel Admin.		
Anita Royko	Registrar's Off.		
Constance Tharp	English Dept.		
Roxana Wagner	VP for Academic Academic Affairs		
Marvel Williams	Office of the Registrar		
John Yocom	Admissions		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Tammie Edington	Health and Safety	Emergency Medical Services Acct. #2642	Grant Expired
Mary Grutza	Evaluation Assistance Center Grant	Acct. #2597 (Change in Account Number Only)	Acct. #2681 (Change in Account Number Only)
Therese Scheck	Perf. Based Voc. Ed. Home Ec. Occ.	Acct. #2635 (Change in Account Number Only)	Acct. #2683 (Change in Account Number Only)
Catherine Wells	Closed Circuit Television	OSHA Project Acct. #1-1525	Grant Expired

II. DATA PROCESSING

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Debra Farmer	Computer Center	Control Clerk	7703 annual	02-02-81
Sandra Harris	Computer Center	Keypunch Operator	7703 annual	01-19-81

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Molly Nolan	Computer Center	01-30-81
Jeanne Owens	Computer Center	01-09-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Cynthia McClain	Computer Center	12012 annual	12617 annual	01-31-81

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
James Ethridge	Sycamore Dining	Cook I	7215 annual	12-29-80
Cindy Neal	Sycamore Dining	Cook I	7215 annual	01-17-81

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Dorothy Lewis	Sycamore Dining	12-19-80
Margaret Marshall	Lincoln Quad Dining	02-04-81
G. Marie Newlin	Sycamore Dining	12-19-80
Nancy Pratt	Sandison Dining	12-23-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Minnie Mosteller	Lincoln Quad Dining	02-02-81	03-02-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Karen Cahill	Sandison Dining	Cook I P.C. 1105 7215 annual	Food Service Super. I, P.C. 1742 8639 annual	12-29-80
Florence Graham	TMU Dining	Food Service Group Leader (To Correct Classification)	Food Service Group Leader	02-12-81
Wilma Pounds	Sycamore Dining	P.C. 0423	P.C. 0464	01-07-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Lillian Bousman	TMU Dining		
Brian Kester	Sycamore Dining		
Charlotte Koning	Sandison Dining		
Donald Melvin	TMU Dining		
Theresa Melvin	TMU Dining		
Alberta Spade	Sycamore Dining		
Marilyn Strawser	TMU Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Deborah Angstrom	Library	Data Production Operator I	7703 annual	01-19-81
Helen Husain	Life Sciences	Temporary Employee	3.10 hour	12-22-80
Razieh Yazdanparast	IU American Diabetes Assoc. Research Grant	Temporary Employee	4.84 hour	01-12-81

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Joanne Harden	Library	12-31-80
Helen Husain	Life Sciences	01-09-81
Richard Parker	Life Sciences	12-22-80

NAME	DEPARTMENT	EFFECTIVE DATE
Debra Renbarger	Library	01-09-81
Jerry Stumpf	Life Sciences	01-30-81
Susan Wright	Library	12-01-80

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Norman Coopridier	Geography & Geology	Cartographer (Bi-Weekly) 15658 annual	Cartographer (Monthly) 16000 annual	09-01-80
Robin Crumrin	Library	Data Production Operator I P.C. 1394 8054 annual	Data Production Operator II P.C. 0005 8502 annual	12-22-80
Ralph Daugherty	National Institute of Health Research	National Institute of Health Research Acct. #2657	IU American Diabetes Association Grant, Acct. #2667	02-01-81
Dorothy Gahimer	Library	Library Asst. I P.C. 0242 7781 annual	Library Asst. II P.C. 0168 8171 annual	01-20-81
Amy Gibson	Library	Data Production Operator I P.C. 1060 7878 annual	Data Production Operator II P.C. 0014 8307 annual	01-12-81
Tanga McCullough	Library	Senior Clerk P.C. 1203 7332 annual	Library Asst. II P.C. 0832 7995 annual	01-19-81

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Jerry Stumpf	Life Sciences	Temporary Employee	One time payment

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Willa Baim	Physical Plant	Temporary Employee	3.69 hour	01-19-81
Judy Carpenter	Burford Housing	Temporary Employee	3.10 hour	12-06-80
Michael Cook	Physical Plant	Custodial Worker I	7196 annual	01-05-81
Sandra Fagg	Sycamore Towers Housing	Temporary Employee	3.10 hour	12-17-80
Harold Haggerty	Physical Plant	Temporary Employee	3.35 hour	01-12-81
Martha Mail	Physical Plant	Custodial Worker I	7196 annual	01-07-81
Joseph Phillips	Power Plant	Stat. Engineer I	9906 annual	01-13-81
Brenda Rossicoe	Physical Plant	Custodial Worker I	7196 annual	12-29-80
Helen Williams	Sycamore Towers Housing	Custodial Worker I	7079 annual	01-26-81

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Judy Carpenter	Burford Housing	12-10-80
Hermine Corbin	Sycamore Towers Housing	01-06-81
George Davis	Physical Plant	01-23-81
Rhonni Forsythe	Burford Housing	11-20-80
Dorcas Hagan	Physical Plant	01-23-81
Debbie Higginbotham	Lincoln Quad Housing	11-14-80
Johnetta Hudson	Central Housing	07-17-80
Loren Johnson	Physical Plant	12-05-80
Marjorie Latta	Sycamore Towers Housing	01-02-81
Phyllis Laycock	Physical Plant	11-10-80
William Lumsdon	Power Plant	12-10-80
Joseph Phillips	Power Plant	01-24-81
Robert Strain	Physical Plant	02-02-81
George Streeter	Physical Plant	11-14-80
Thomas Tyler	Physical Plant	12-12-80
Billie Vester	Physical Plant	01-16-81
Richard Welch	Physical Plant	01-02-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Violet Lamb	Sycamore Towers Housing	01-20-81	02-20-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Earnest Chesshir	Power Plant	Stat. Engineer II P.C. 1558	Heating Plant Mech. P.C. 0300	07-25-80
Betty Combs	Physical Plant	Custodial Worker I (Night Shift) P.C. 0656 9696 annual	Custodial Worker I (Day Shift) P.C. 0252 9454 annual	01-26-81
Robert Marshall	Physical Plant	Temporary Employee P.C. 9221T 3.10 hour	Custodial Worker I P.C. 0257 7196 annual	01-05-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Karen Cahill	Sandison Dining		
Terry Campbell	Physical Plant		
James French	Physical Plant		
James Gregg	Power Plant		
Dorcas Hagan	Physical Plant		
Carl Riecks	Physical Plant		
LeRoy Schutter	Physical Plant		
Ruell Spittler	Physical Plant		
Russell Walker	TMU Housing		

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Andrea Shaw	Music	Temporary Employee	3.35 hour	01-19-81

VIII. PRINTING & PUBLISHING

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
James Swander	Statesman	Commission Payment	12-80

IX. SAFETY & SECURITY

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jefferson Dunbar	Security	Police Officer	9672 annual	02-02-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Ronald Bowman	Security	9438 annual	9672 annual	11-01-80
Charles Jones	Security	9438 annual	9672 annual	01-31-81
Christopher Lewis	Security	9438 annual	9672 annual	01-10-81

X. STORE KEEPING & STORE OPERATIONS

B. RESIGNATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
James Burroughs	Burford Dining	02-02-81

SECTION III, EXHIBIT B
March 6, 1981

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending February 17, 1981

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Carter, Earl J.	Physical Plant	Temp. Cust. Worker	4.08 hour	12-29-80
Thene, Stephen	Physical Plant	Cust. Worker PG 6-4	7956 year	12-29-80
Carroll, Kay L.	Campus Admin.	Temporary	3.63 hour	12-31-80
Epperson, Rebecca L.	Campus Admin.	Temporary	3.63 hour	12-31-80
Welden, Eunice P.	Campus Admin.	Temporary	3.63 hour	12-31-80
Wiggins, Rogers K.	Physical Plant	Call-in Cust. Worker	4.08 hour	01-03-81
Burgdorf, Bertha J.	Campus Admin.	Temporary	3.63 hour	01-05-81
White, Carolyn Sue	Campus Admin.	Temporary	3.63 hour	01-05-81
Loving, Charlotte A.	Div. of Social Science	Secretary I PG 4-1	7079 year	01-12-81

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Leveron, Larry A.	Security	Security Officer Half-time PG 10-4	9282 year	01-24-81
Osborne, Carolyn S.	Physical Plant	Call-in Custodial Worker	4.08 hour	02-09-81
Holmes, Brenda K.	Bookstore	Bookstore Assistant PG 6-1	7430 year	02-17-81

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Lamb, Larry J.	Physical Plant	Custodial Worker PG 6-4 7956 year	Custodial Worker PG 6-5 8151 year	12-24-80
Travers, Steven E.	Physical Plant	Maint. Mechanic I PG 10-4 9282 year	Maint. Mechanic I PG 10-5 9516 year	12-30-80
Marsch, Cathy L.	Admin. Services	Secretary I PG 4-2 7196 year	Secretary I PG 4-3 7313 year	01-01-81
Sallee, James P.	Physical Plant	Maint. Mechanic I PG 10-4 9282 year	Maint. Mechanic I PG 10-5 9516 year	01-01-81
Holste, Carla G.	Campus Admin.	Personnel Assist. PG 10-1 8639 year	Personnel Assist. PG 10-2 8834 year	01-13-81
Schmadel, Jane A.	Media Services	Secretary II PG 6-1 7430 year	Secretary II PG 6-2 7605 year	01-13-81
Lasher, Joyce E.	Library Services	Library Clerk II Half-time PG 4-1, 7079 year	Library Clerk II Half-time PG 4-2, 7196 year	01-14-81
Hall, Virginia M.	Division of Social Science	Secretary III PG 8-1, 7995 year	Secretary III PG 8-2, 8171 year	01-15-81
Petrig, Margaret M.	Media Services	Clerk II Half-time PG 4-1, 7079 year	Clerk II Half-time PG 4-2, 7196 year	01-21-81
Burns, Darlene S.	Day Care Center	Supervisor 4.61 hour	Supervisor 4.72 hour	01-23-81
Carter, Earl J.	Physical Plant	Temp. Custodial Worker, 4.08 hour	Custodial Worker PG 6-4, 7956 year	01-26-81
Williams, Samuel S.	Physical Plant	Maint. Mechanic I PG 10-8, 10218 year	Stat. Engineer PG 12-5, 10413 year	01-31-81
Vessell, David L.	Center for Medical Education	Assistant in Biochemistry 10413 year	Assistant in Biochemistry 10667 year	02-03-81
Walker, Dorothy M.	Campus Admin.	Secretary III PG 8-4 8580 year	Purchasing Asst. PG 10-3 9048 year	02-09-81
Haynes, Adonus V.	Physical Plant	Custodial Worker PG 6-4, 7956 year	Custodial Worker PG 6-5, 8151 year	02-17-81

C, TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Smith, Victor A.	Physical Plant	12-11-80
White, Carolyn S.	Campus Administration	01-08-81
Welden, Eunice P.	Campus Administration	01-08-81
Carroll, Kay L.	Campus Administration	01-08-81
Burgdorf, Berthy J.	Campus Administration	01-08-81
Johnson, Lucille	Physical Plant	01-14-81
LaFontaine, Alma G.	Division of Social Science	01-16-81
Dougan, Frederick R.	Security	01-18-81
Epperson, Rebecca L.	Campus Administration	01-28-81
Russell, George E.	Physical Plant	01-30-81

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Harris, Emma S.	Physical Plant	12-24-80
Vandever, Glenn E.	Physical Plant	02-05-81

E. Return from Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Correll, Cecilia C.	Campus Administration	01-05-81
Burns, Darlene S.	Day Care Center	01-12-81
Harris, Emma S.	Physical Plant	01-26-81
Vandever, Glenn E.	Physical Plant	02-12-81

SECTION III, EXHIBIT C
March 6, 1981

SPECIAL ASSIGNMENTS, PART-TIME APPOINTMENTS & OVERLOADS
FOR THE EVANSVILLE CAMPUS
SECOND SEMESTER, 1980-81

ALLIED HEALTHSpecial Assignments

Denner, Anne, Part-time Instructor in Life Sciences and Allied Health; salary, \$1,320.00; effective January 12, 1981.

Part-Time Appointments, Effective January 12, 1981

Baches, Edward; Lecturer I; salary, \$540.00
Campbell, Patricia; Lecturer I; salary, \$2,231.00
Heinen, Ray; Lecturer I; salary, \$555.00
Miller, David; Lecturer I; salary, \$1,152.00
Schlensker, Chris; Lecturer I; salary, \$540.00

BUSINESSSpecial Assignments

Banks, Cole; Part-time Assistant Professor of Business; salary, \$4,188.00; effective January 12, 1981.

Leedy, William; Part-time Assistant Professor of Business; salary, \$3,350.00; effective January 12, 1981.

Part-Time Appointments, Effective January 12, 1981

Bizal, Nancy; Lecturer IV; salary, \$1,095.00
Kain, William; Lecturer II; salary, \$750.00
Lieberman, Philip; Lecturer II; salary, \$750.00
Nichols, Jack; Lecturer IV; salary, \$1,095.00
Pierrot, William; Lecturer II; salary, \$750.00
Russell, Michael; Lecturer II; salary, \$750.00
Schultz, David; Lecturer II; salary, \$750.00
Seltzer, Charles; Lecturer II; salary, \$825.00
Spencer, Margaret; Lecturer IV; salary, \$2,409.00
Sullivan, Edmund; Lecturer II; salary, \$750.00

Waller, James; Lecturer III; salary, \$915.00
 Wright, Marvin; Lecturer II; salary, \$750.00
 Ficks, John; Lecturer IV; salary, \$1,095.00

Overloads, Effective January 12, 1981

Deem, John, ACCT. 202; 3 semester hours; salary, \$750.00
 Marting, Edward, ACCT. 402; 3 semester hours; salary, \$915.00
 Schmidt, Richard, ACCT. 201; 3 semester hours; salary, \$750.00

EDUCATION

Part-Time Appointments, Effective January 12, 1981

Matzigkeit, Barbara, Lecturer II; salary, \$1,000.00
 Lyles, Carl, Lecturer IV; salary, \$730.00
 McDonald, Noel, Lecturer II; salary, \$750.00
 Greer, Janet, Lecturer II; salary, \$500.00
 LaVanchy, John, Lecturer II; salary, \$500.00
 Ashby, Mark, Lecturer II; salary, \$250.00
 Zigenfus, Gary, Lecturer II; salary, \$500.00
 Baugh, Karen, Lecturer II; salary, \$750.00
 Davidson, Melinda, Lecturer II; salary, \$100.00
 Stafford, Tina, Lecturer II; salary, \$250.00

Student Teacher Supervisors, Effective February 23, 1981

Ashby, Suzanne C.; salary, \$2,100.00
 Moore, Carolyn S.; salary, \$1,400.00
 Speer, Gloria; salary, \$2,240.00

Overloads, Effective January 12, 1981

Harper, Robert, General Studies 111; 1 semester hour; salary, \$250.00

ENGINEERING TECHNOLOGY

Special Assignment

Thresher, Charles, Part-Time Instructor in Engineering Technology; salary, \$8,450.00; effective January 12, 1981.

Part-Time Appointments, Effective January 12, 1981

Morley, James, Lecturer II; salary, \$875.00
 Barchet, Carl, Lecturer II; salary, \$875.00
 Frederick, Fred, Lecturer I; salary, \$648.00
 Warren, Steve, Lecturer II; salary, \$875.00

Overloads, Effective January 12, 1981

Cook, Leonard, TECH 471; 4 semester hours; salary, \$1,220.00
 Fredrich, Jay, TECH 181, CET 325; 4 semester hours; salary, \$1,460.00
 Naghdi, Jack, CET 452; 3.5 semester hours; salary, \$875.00
 Sprouls, Eric, MNT 341, MNT 431; 4 semester hours; salary, \$1,000.00
 Thayer, William, EET 331, EET 281; 4 semester hours; salary, \$1,220.00

HUMANITIES

Special Assignment

Amerson, Elaine, Part-Time Assistant Professor of Communications; salary, \$5,040.00; effective January 12, 1981.

Part-Time Appointment, Effective January 12, 1981

Clough, Joyce, Lecturer II; salary, \$1,500.00
 Hermann, Sandra, Lecturer II; salary, \$750.00
 Laney, Joan, Lecturer II; salary, \$1,500.00
 Leth, William, Lecturer II; salary, \$1,000.00
 Lutz, Bernard, Lecturer IV; salary, \$2,190.00
 Nicholson, Mary-Eleanor, Lecturer III; salary, \$1,830.00
 Phelps, Robert, Lecturer II; salary, \$825.00
 Scheer, Steven, Lecturer III; salary, \$915.00
 Schriber, Jack, Lecturer II; salary, \$1,000.00
 Awe, Brad, Lecturer II; salary, \$825.00

Overloads, Effective January 12, 1981

McDowell, Robert, ENG 101; 3 semester hours; salary, \$750.00
 Rivers, Thomas, ENG 101; 3 semester hours; salary, \$915.00

SCIENCE AND MATHEMATICSSpecial Assignments

Denner, Anne, Part-Time Instructor in Life Sciences and Allied Health; salary, \$3,960.00; effective January 12, 1981.

Heath, Karen, Part-Time Instructor; salary, \$2,800.00; effective January 12, 1981.

Labhart, Marjorie, Part-Time Instructor; salary, \$4,550.00; effective January 12, 1981.

Part-Time Appointments, Effective January 12, 1981

Baumgart, Delores, Lecturer II; salary, \$750.00
 Carr, Jane, Lecturer II; salary, \$1,000.00
 Davidson, Melinda, Lecturer II; salary, \$750.00
 Hoge, James, Lecturer II; salary, \$750.00
 Martin, Robert, Lecturer II; salary, \$825.00
 Oing, Edwin, Lecturer II; salary, \$1,250.00
 Schwengel, James, Lecturer III; salary, \$915.00
 Albin, Lonnie, Lecturer II; salary, \$750.00
 Weddle, Gordon, Lecturer II; salary, \$750.00

Overloads, Effective January 12, 1981

Bennett, Donald, MATH 111; 4 semester hours; salary, \$1,220.00
 Dunn, Howard, CHEM 499; 3 semester hours; salary, \$1,095.00
 Jorgensen, Andrew, CHEM 499; 3 semester hours; salary, \$750.00
 Barnes, Jack, EARTH SCI 113; 2 semester hours; salary, \$500.00
 Fu, Yen Tzu, MATH 111; 2 semester hours; salary, \$610.00
 Miller, Benjamin; PHYSICS 106; 3 semester hours; salary, \$915.00

SOCIAL SCIENCESpecial Assignment

Banks, Cole, Part-Time Assistant Professor of Social Science; salary, \$1,675.00; effective January 12, 1981.

Part-Time Appointments, Effective January 12, 1981

Bohleber, Larry, Lecturer II; salary, \$750.00
 Brantley, Tonya, Lecturer II; salary, \$750.00
 O'Connor, Maurice, Lecturer IV; salary, \$1,095.00
 Cavera, James, Lecturer III; salary, \$915.00
 Ficks, John, Lecturer IV; salary, \$2,190.00
 Harl, John, Lecturer IV; salary, \$1,500.00
 Jones, Marjorie, Lecturer III; salary, \$1,830.00
 Morrison, Glenda, Lecturer IV; salary, \$1,095.00
 O'Connor, Bart, Lecturer IV; salary, \$1,095.00
 Mills, Joe, Lecturer III; salary, \$458.00
 Campbell, William, Lecturer III; salary, \$458.00

Overloads, Effective January 12, 1981

Barber, Sandra, POL SCI 102; 3 semester hours; salary, \$1,007.00
 Henderson, William, ECON 103; 3 semester hours; salary, \$360.00
 Heyliger, Wilton, ECON 103; 3 semester hours; salary, \$555.00
 Kirsch, William, POL SCI 446; 3 semester hours; salary, \$915.00
 Donaldson, Susan, PSYCH 405; 3 semester hours; salary, \$915.00
 Hopkins, Walter, SOC 260; 3 semester hours; salary, \$915.00
 Gabbenesch, Howard, SOC 120; 3 semester hours; salary, \$585.00
 DaRosa, Eliseo, Acting Division Chairman; 3 semester hours; salary, \$1,095.00

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

April 3, 1981

EXHIBITS

SECTION I

- A. Candidates for Degrees, May 9, 1981 -- Terre Haute Campus
- B. Candidates for Degrees, May 9, 1981 -- Evansville Campus
- C. Revision of Agreement Between Indiana State University, Indiana University and U.S. Air Force R.O.T.C.
- C. Residence Hall Rates, 1981-82

SECTION II

- A. Temporary Investments
- B. Budget Adjustments
- C. Construction Change Orders

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services Report, Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services Report, Evansville
- C. Leaves of Absence, 1981-82, Terre Haute
- D. Faculty Promotions, 1981-82, Terre Haute

SECTION I

The Indiana State University Board of Trustees met in the Trustees Conference Room, 11th Floor, School of Business Building on the Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Breeden, Mrs. Fouty, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. Trustees absent: Mr. Brames and Mrs. Mitchell. President Landini, President Rice, Vice Presidents Clokey, McKee, Moulton and Truitt and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus, Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus and Mr. Butler, President of the Terre Haute Campus SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:10 A.M.

A. APPROVAL OF THE MINUTES OF MEETING OF MARCH 6, 1981

On a motion by Mr. Schmelzer, seconded by Dr. Siebenmorgen, the minutes of March 6, 1981, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be May 8, 1981, on the Evansville Campus.

C. PRESIDENT'S REPORTAthletic Director

The President was pleased to report that a recommendation for the appointment of Bernard Cooper as Athletic Director of the Terre Haute Campus was on this agenda. He comes with a great deal of experience and enthusiasm and is a worthy successor to Bob King who leaves July 1, 1981. Mr. Cooper has been asked to come to the campus May 1, 1981, on special assignment to insure that the institution and the programs under his charge shall have his direct attention and the benefit of counsel and advice from Mr. King before he leaves the campus.

Commission for Higher Education -- Psy. D. Degree Approval

The Commission for Higher Education on the recommendation of the institution and endorsement and support of the Board of Trustees approved the offering of the Doctor of Psychology Degree, a practitioners degree. The President was most gratified and pleased, not only

personally, but also on behalf of the Board and the Institution with the response of the Commission in regard to the quality of the proposal brought before them. There are a number of ways to counter-balance the problems of initiating the program such as the elimination of certain portions of the masters degree psychology program. Presently there are still some graduate assistants and university fellows finishing their programs. The program has a great quality and excellence and the institution does indeed intend to implement the program as soon as possible.

Honorary Degrees

This agenda cites several distinguished individuals the institution wishes to honor through degrees. There are five on the Evansville Campus and three on the Terre Haute Campus for the Board's consideration. Information in regard to the candidates has been distributed previously to the Board and a recommendation is now presented for their approval for our May 9, 1981, Commencements.

Promotions and Tenure

Procedures for promotions and tenure for the campus were discussed earlier in the General Welfare Session. Of interest was staffing, the philosophy of the institution and decisions on tenure on both campuses. President Landini remarked he felt the individuals who are presented in the agenda of this day are very deserving as shown by their good teaching records and their scholarship criteria.

Donaghy Day

The 6th Annual Donaghy Day will be held Tuesday, April 7. This has proven to be a very gratifying enterprise. More and more students are responding to the many events of the day culminating with a picnic on the lawn. Past labors are already noticeable with the flowers now coming up and the vast improvement in campus beautification.

President's Associates -- University Speakers Series Lecture

The University lectureship series on the Terre Haute Campus financed by the President's Associates, is designed to help the campus strengthen its intellectual and cultural climate. The second speaker in this series, Dr. Juanita Kreps, former Secretary of Commerce in the Carter administration, was on campus March 31 and April 1 for colloquiums, seminars and lectures. This is an excellent program and the President expressed his gratitude to the members of the President's Associates who support it. All indications are that the program should continue and excellent programs are being planned for next year. The program is not designed to bring a national figure to the campus only for a brief speaking appearance but to bring them to the campus for colloquiums, seminars, lectures and to meet with the students.

School of Business Rededication

The School of Business will be rededicated on April 28. This is another landmark in the history of the institution. With the good work of Mr. Moulton and many others, including administrators, the Board of Trustees and the Legislature, the building has been changed from a residence hall to an academic structure and has greatly enhanced the environment in which our Business programs are conducted.

Mr. Ainlay remarked that he had had the opportunity to meet and talk with Mr. Cooper, the new Athletic Director. He felt Mr. Cooper to be a very impressive individual and remarked it was good to know we have a man with his qualities and qualifications to succeed Bob King, whom we all love and admire.

D. EVANSVILLE REPORT

President Rice stated that the AASCU Exchange Program had been in progress with the University of Wisconsin Parkside and the University of Southern Illinois at Edwardsville.

Also, Margery Shaw, nationally known doctor and lawyer, has been on campus for two days for lectures and seminars.

A four part community forum on our Nation's health was held with the collaboration of Welborn Baptist Hospital.

1. Candidates for Degrees, May 9, 1981 -- Evansville

The candidates for degrees to be conferred May 9, 1981, are presented in EXHIBIT B. It was recommended that award of the respective degrees be approved subject to completion of the requirements.

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2. Honorary Degrees, May 9, 1981 -- Evansville

It was recommended that the following nominees for honorary degrees be approved:

James R. Harris Administrator of the U.S. Office of Surface Mining and former State Senator	Doctor of Civil Law (Commencement Speaker)
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Rodney Jack Brunton Evansville business and civic leader	Doctor of Laws
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Rebecca Nunn Couch Evansville business-woman and civic leader	Doctor of Laws
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William Edward Couch Retired educator and supporter of the development of the ISUE campus	Doctor of Laws
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Carl Chester Lyles Author, educator and civic leader	Doctor of Laws
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On a motion by Dr. Siebenmorgen, seconded by Mr. Woll, the recommendations presented in Items D1 and D2 were approved.

E. CANDIDATES FOR DEGREES, MAY 9, 1981 -- TERRE HAUTE

The candidates for degrees to be conferred on May 9, 1981, are presented in EXHIBIT A. It was recommended that award of the respective degrees be approved subject to completion of the requirements.

On a motion by Mr. Schmelzer, seconded by Dr. Siebenmorgen, the recommendation was approved.

Dr. Siebenmorgen, remarked that a distinguished individual at our institution was also being honored this year by the University of Miami. President Landini is to receive a Doctor of Laws Degree at their Spring Commencement. On behalf of the Board of Trustees he expressed congratulations to the President for this recognition.

F. AGREEMENT

A revision of an agreement whereby the U. S. Air Force R.O.T.C. provides instruction and training for Indiana State University students enrolled in the Air Force R.O.T.C. was proposed. The initial program (originally approved by the Board of Trustees on August 29, 1980), was held on the campus of Indiana University. The revision provides that the instruction will be offered on the Indiana State University campus. The revised agreement is presented in EXHIBIT C. Approval was recommended.

On a motion by Mrs. Fouty, seconded by Mr. Breeden, the recommendation was approved.

G. HONORARY DEGREES, MAY 9, 1981 -- TERRE HAUTE CAMPUS - It was recommended that the following nominees for honorary degrees be approved:

Samuel Foster Hulbert President, Rose-Hulman Institute of Technology	Doctor of Laws
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Burgess Meredith Actor, Director, Producer and Writer	Doctor of Letters
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Ernestine Morris Raclin Businesswoman, public servant and community leader	Doctor of Laws
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On a motion by Mr. Breeden, seconded by Mr. Winchell, the recommendation was approved.

H. STATE BOARD OF ACCOUNTS AUDIT REPORTS

The following audit reports have been received from the State Board of Accounts covering an examination of Basic Educational Opportunity Grant Program activities at Indiana State University:

No. A61571	July 1, 1977 to June 30, 1979
No. A61570	July 1, 1979 to June 30, 1980

The audit reports are on file in the Office of the Secretary of the University.

I. RESIDENCE HALL RATES, 1981-82

A proposal to increase residence hall rates for the 1981-82 academic year is presented in EXHIBIT D. An increase of \$5.00 per week is necessary because of increases in the cost of food and maintenance.

An overall rate increase of approximately 12% is recommended for 1981-82. The new rate will remain the lowest of Indiana's five public residential universities and among the very lowest of the Midwestern universities.

Approval of the residence hall rates presented in EXHIBIT D was recommended.

Mr. Woll asked if Mr. Moulton could show the Board the comparisons of the other institutions in regard to the residence hall rates. Mr. Moulton remarked that although we do exchange this information with other institutions, it is usually agreed that it will be held in confidence.

On a motion by Mr. Winchell, seconded by Mr. Breeden, the recommendation was approved.

J. GRANTS -- TERRE HAUTE CAMPUS

It was recommended that the following grants be ratified:

1. National Science Foundation - Fund No. 2226-66

Grant No. PCM-8017183 has been received from the National Science Foundation in the amount of \$45,000.00 for the support of the research project entitled "Naval Suppression of Immunity Mediated by Trypanosomes" under the direction of Dr. Joseph F. Albright, Professor of Life Sciences, for the period from March 1, 1981 through August 31, 1982. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

2. Law Enforcement Education Program Grant - Fund No. 2055

Grant Award No. P00-81-57470 has been received from the Department of Education in the amount of \$20,000.00 to support the grant and loan program for returning or transfer students who qualify for said program under the direction of Mr. Michael Phillips, Director of Student Financial Aids, for the period from August 1, 1980 through July 31, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

3. National Historical Publications and Records Commission Eugene V. Debs Papers Grant - Fund No. 2659

Supplement to Grant No. 80-107 has been received from the General Services Administration, National Archives and Records Service, in the amount of \$600.00 to support computer indexing work as requested in a letter dated January 16, 1981 under the direction of Dr. J. Robert Constantine, Professor of History, for the period from September 1, 1980 through August 31, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the supplement.

4. West Central Indiana Economic Development District, Inc., Title IV-A Educational Training Grant - Fund No. 2690

Grant Award No. IV-A-7-81-1 has been received from the West Central Indiana Economic Development District, Inc., in the amount of \$3,490.00 to conduct a series of educational training programs for personnel in Area 7 under the direction of Dr. Harold Cox, Professor of Sociology and Social Work for the period from February 1, 1981 through September 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

5. Public Health Service Research Grant - Fund No. 2691

Grant No. 1 R01 GM29011-01 GEN has been received from the Department of Health and Human Services, Public Health Services, in the amount of \$78,746.00 to support the research project entitled "Genetic and Physical Analysis of the COR Region in Yeast" under the direction of Dr. John I. Stiles, Assistant Professor of Life Sciences, for the period from April 1, 1981 through March 31, 1982. Cost sharing will be provided by the University through in-kind contributions of \$3,022.00. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

6. Associate Degree Nursing Student Loan Fund - Fund No. 527

Notice of Award No. 05L181296-81 BHL81 has been received from the Department of Health and Human Services, Public Health Services, in the amount of \$10,689.00 federal capital contributions for associate degree nursing student loans to be matched with Current Operating Funds in the amount of \$1,187.67 for the period from July 1, 1980 through June 30, 1981. It was recommended that the total amount be made available for loans and that the matching funds be transferred in accordance with the terms of the award.

7. Indiana State University Foundation Cancer Research Grant - Fund No. 2692

A check has been received through the Indiana State University Foundation in the amount of \$3,609.35 representing an unrestricted gift to establish a research project entitled "The Relationship Between the Decline of the Immune Systems of Aging Mice and the Rising Incidence of Cancer" under the direction of Dr. Julia W. Albright, Assistant Research Professor of Life Sciences, effective March 20, 1981. It was recommended that the total amount be appropriated in accordance with the terms of the grant.

8. West Central Indiana Economic Development District, Inc., Resource Center Grant - Fund No. 2693

Check No. 13607 for Project No. IV-A-78/79 and 79/80 has been received from the West Central Indiana Economic Development District, Inc., in the amount of \$358.00 to support a resource center of materials related to the development of aging programs under the direction of Dr. Harold Cox, Chairman of the Sociology and Social Work Department for the period from April 1, 1981 through September 30, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

9. Correction to minutes of March 6, 1981, Section I, Item J, (Grants) No. 11. The amount should be \$38,799.58 instead of \$27,830.60.

On a motion by Mr. Winchell, seconded by Mr. Schmelzer, the ratification was approved.

SECTION I, EXHIBIT A
April 3, 1981

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 9, 1981
BACHELOR OF ARTS

All-Rector, Michele Lynn
Barnes, Dale Reid
Christy, Patrica Carol
Craddle, Jananna
D'Amour, Phillip Claude
Eiler, Mark Mason
Garrett, James Edward Jr.
Harper, James Howard
Heady, Mark Alan
Hoggatt, Leslie Jean
Imperial, Olga Marie
Kassis, John Albert
Keever, Shelley Jean
Krantz, Douglas Warren
Lang, Mark Bret
Lewis, Cynthia Marie
Mance, Tina Lagretta
McKinney, Patricia Ann
Mosely, Synda L.
Prince, Jerold Wayne
Rich, Mark Alan
Roo, Betsy Ann
Smith, Kirstin L.
Stewart, Michael Jaye
Upshaw, Donna Karen
Vinh, Quang
Wells, Kathy Louise
Williams, Michael L.

Banta, Elaine Walter
Cecil-Pigg, Erin Francine
Colbert, Karla Ann
Crews, Phyllis Jean
Davenport, Terri Lee
Fairhurst, Jill Elaine
Hackbarth, Laura Edna
Hart, Patricia L.
Hicks, Elizabeth Ann
Humphrey, Bruce William
Jenkins, Thelma Bernice
Kauffman, Gary L.
Kitchens, Laurence Thrower
Land, James David
Lenahan, Linda Marie
Llewellyn, Mark Jeffrey
McDonell, Gwendolyn Ann
Mehrabi, Abolfazl T.
Novakoski, William L.
Rice, Susan Stewart
Richardson, Cynthia Louise
Schneider, Glen Brian
Stanton, Matthew Gregory
Unger, Cheryl Lynne
Vasquez, Raymundo
Wells, Karen Lee
Wilhelm, Christine Louise
Woods, Carolyn Jane

CANDIDATES FOR THE BACCALAUREATE DEGREE

May 9, 1981

BACHELOR OF FINE ARTS

Ambs, Cynthia Marie
 Bartnikowski, Lori M.
 Conner, Susan Fuelle
 Gastineau, Tamyra Rene
 Johnson, Leslie Ruth
 Nigh, Larry Gene
 Siebrase, Daniel Lee
 Van Hook, Patricia Ann

Askari, Dehoheshm H. Nasrin
 Calland, Patricia Ann
 Dumas, Michael M.
 Hart, Karen Ann
 Mullis, Donald Edward
 Reed, Kelly Don
 Thiemann, Mary Susan

CANDIDATES FOR THE BACCALAUREATE DEGREE

May 9, 1981

BACHELOR OF MUSIC

Montgomery, Robert Jonathon

CANDIDATES FOR THE BACCALAUREATE DEGREE

May 9, 1981

BACHELOR OF SCIENCE

Able, Brock Reed
 Adar, Jane Atieno
 Adeyemo, Jide
 Ahmed, Abdullah Ali
 Airgood, Roxy Joe
 Albano, Joseph F.
 Alexander, Vincent Jerome
 Allen, Dianna Lynn
 Allen, William Soles
 Alsaed, Adil Mohamed
 Altheide, Pamela Gale
 Amerman, Donna Faye
 Anderson, Scott B.
 Archer, Edward A.
 Austin, David Thomas
 Avery, David Leon
 Badskey, Steven Lee
 Baer, Tim P.
 Bagnoche, Gary Paul
 Bajgrowicz, Richard Alexander
 Baker, Cynda Steiner
 Barker, Lisa Deen
 Barnett, Mark Allen
 Barning, Karla Kay
 Beaver, Kevin Clark
 Beder, Gary Ray
 Beer, Terrence Gerard
 Belskus, Jeffrey Gene
 Bertucci, James Jacob
 Bickel, Nancy Dawn
 Bingham, Diane Margonis
 Black, Thomas Joseph
 Blackman, Deborah Kay
 Blyden, Laverne Cecilia
 Boe, Brian James
 Boone, Linda Jean
 Bosselman, Gay Lynne
 Bowman, Judy Kay
 Boyll, Terry Lynn
 Brand, Amy Ann
 Branz, Lynn Jeffery
 Brasker, Johnny Dean
 Bratton, Peggy Anne
 Brinson, Tim Randall
 Brown, Tammer Elaine
 Bruck, Leeona Ruth
 Buickel, Gregg Alan
 Burch, Catherine Lynn
 Burke, Robert Lloyd
 Burton, Brian Allen
 Bush, Sarah Ellen

Adamson, Cindy Louise
 Addison, Cheryl Ann
 Adeyeye, Joseph Kolawole
 Airey, Christine Louise
 Al-Ghamedi, Hamed M.
 Alexander, Sara Lynn
 Allahdad, Hassan
 Allen, Stephen Craig
 Allison, Julia Lynn
 Alsaif, Mohammed Abdullah
 Alvey, Stephen Douglas
 Anderson, Derek Lloyd Allen
 Angyus, Joseph Mark
 Ashley, Sally Lynne
 Auterson, Darrell Wayne
 Azimi, Anaraki Feridoon
 Baer, Lorinda Ann
 Bagley, Mark Lee
 Bain, Dianna Jo Mager
 Baker, Byron Lenair
 Ball, Maury P.
 Barnard, Denise Lynn
 Barnett, Pamela Sue
 Barrett, Jackie Ellen
 Beck, Charles Robert
 Beecher, Diana Lynn
 Bell, Jill Rae
 Bernard, Alix
 Bickel, Cathy Jean
 Bigler, Dean Anthony
 Binole, William James
 Blackburn, Tony
 Block, Debra Alyn
 Bockhold, Keith Alan
 Bonner, Joanne
 Boring, John Robert
 Bounds, Sharla Janeen
 Boyll, Cheryl Ann
 Boyll, Todd Andrew
 Brand, Diane
 Brashaber, Barry Craig
 Brattain, Molly Ann Brougher
 Bretz, Robert Newell
 Brown, Cynthia Kay
 Brown, W. David
 Bucy, Richard D.
 Bulthuis, Ronald Peter
 Burk, Deloris Mae
 Burns, Randall Argyll
 Burton, Richard D.
 Bussard, Rhonda Cherylene

Bachelor of Science, cont.

Butler, Ollie Ernest, Jr.
 Butts, Martha Jo
 Byrd, Mark Alan
 Callahan, David Robert
 Cameron, Wesley Scott
 Carpenter, Tod Edward
 Carvajal, Jr., Juan J.
 Cassidy, Jack Lee
 Chacin, Jacqueline Barragan
 Champion, Ronald
 Chaney, Tammy Kaye
 Chase, Richard F.
 Cherry, Jeffrey Allen
 Christian, William A.
 Clark, Brian David
 Clough, Jayma Suzanne
 Coakley, Jay William
 Cockrell, Douglas Odell
 Coffenberry, Laurie Waldorf
 Cohen, Richard E.
 Colpitts, Mary Jane
 Combs, Cheryl Christine
 Connelly, Jerry Keith
 Cook, Kevin Joseph
 Cooper, Dennis James
 Copenhagen, Irene Kepics
 Corey, George J.
 Cox, Marilyn Sue
 Craft, Margaret Marie
 Craft, Robert D.
 Craig, Richard Alan
 Crichfield, Fritz B., Jr.
 Cronk, Bill Alan
 Crouch, Daniel Joseph
 Culver, David Craig
 Daugherty, Laura Jane
 Davis, Brent Edward
 Davis, Tresa Marie
 Deck, Joseph Gifford
 Deford, Charles Henry
 Deloughery, Thomas Grier
 Deno, Helen Marie
 Detella, George Edward
 Ding, Jack N.
 Dirker, Gene Anthony
 Dodd, Darda Joline
 Dodson, David Edward
 Dombroski, Donald Edward
 Douglass, Barbara Jean
 Dousary, Ali Mubarak
 Downey, Chris Dewayne
 Doyle, Amy Lynne
 Drake, Jill Darlene
 Draper, William Joseph
 Driscoll, Gwendolyn Gale
 Driscoll, William Patrick
 Duley, Dale Wayne
 Dunbar, Evelyn Kay
 Dust, Blane C.
 Eck, Matthew Wade
 Edds, Benita Jean
 Edens, Gregory Lee
 Edwards, Gregory James
 Eikelman, Steven Wayne
 Elliott, Jeff Allen
 Ellis, Cyndia Gay
 Ellis, Michael James
 Ellis, Richard Eugene
 Emmons, Judy Burke
 English, Bruce M.
 Ernstes, Tom George
 Evans, Kevin Elmer
 Fanning, Maria Irene
 Faudzar, Omar Bin
 Ferderber, Mary Jane
 Ferry, Nancy Ann

Butler, Stanley Roger
 Byers, Linda Carol
 Cabel, Joseph Marion
 Callahan, Kathy Jo
 Capulong, Enrique Baisa
 Carty, James Meridith
 Case, Randall Justin
 Causey, Susan Patricia
 Chacin, Joaquin Ernesto
 Chan, Cletus Heng Kian
 Chapman, Gary Lyle
 Cheatham, Jerome Lee
 Chestnut, Kenneth Herschel
 Christopher, Dorothy Louise
 Cleek, Bobby Franklin, Jr.
 Clouse, Chrislyn Ann
 Cobb, Anne Louise
 Coddington, Janice Elaine
 Cohee, Martin Neal
 Coleman, Julian D.
 Colvin, Edward Eugene
 Conley, John Morrison
 Conner, Julie Eileen
 Cook, Robert Steven
 Cooper, Kelley Sullivan
 Coplen, Timothy Allen
 Corya, Theresa Ann
 Cox, Ricky C.
 Craft, Nancy Karen
 Craghead, Dana Lynn
 Crane, Cynthia Lee
 Crippes, Jolene
 Crosby, David Wayne
 Cruz, Darrel Cruz
 Darku, George Willie
 Davenport, Steven B.
 Davis, Larry Jay
 Day, James Wayne
 Deeter, John Joseph
 Delong, Marjorie K.
 Delp, Michael Robert
 Deplanty, Richard Earl
 Dillion, Allen Eugene
 Dinwiddie, Susan Washburne
 Dirker, Stephen Joseph
 Dodd, Debra Elaine
 Dollison, Clifton Eugene
 Doppler, Delores Ava
 Douglass, Karen Marie
 Dowden, Thomas C.
 Downey, Janet Sue
 Dragon, Michael
 Drake, Michial Ricky
 Drew, James Richard
 Driscoll, Elizabeth Ann
 Duckworth, Carolyn B.
 Dunbar, Brenda Kay
 Duncheon, Bernard Anthony
 Dyer, David Brian
 Eckert, Laura Ann
 Eddy, Raymond Eugene
 Edinburgh, Margaret Rose
 Edwards, Mary Catherine
 Eldridge, Rhonda Anne
 Elliott, Stephen Patrick
 Ellis, James Kaleel
 Ellis, Michael Thomas
 Emdad, Asghar
 Engelberth, Richard Paul
 Ennis, Mark Parish
 Esiekpe, John Oghenerhoro
 Fago, Stephen Andrew
 Farlow, Kelli Ann
 Felice, Susan Jean
 Ferguson, Jan Hamilton
 Feters, Clifford William

Bachelor of Science, cont.

Fetters, Jay Patrick
 Finch, Patricia Joann
 Fink, Susan Charlene
 Flowers, Maurice Paul
 Foster, Kimberly Kay
 Foxworthy, Nancy Ann
 Frame, Michael Darrell
 Frank, Corinne Mari
 French, Kirk Anthony
 Fulce, Victoria
 Furry, John Mark
 Gard, Doris Kay
 Garzinski, Ronald J.
 Gastineau, Jeffrey Wayne
 Gehlhausen, Margaret Klem
 Geurts, Sharon Elaine
 Gilbert, Randall Wayne
 Gilmer, Gregory Dineene
 Gluscic, Gerald
 Golding, Jeffrey Alan
 Goodman, Janis Lynne
 Gorman, Susan Jeanette
 Gradkowski, Mark J.
 Grant, Michele Marie
 Gray, Marcus Lee
 Green, Mary Ellen
 Gregory, Judy Ann
 Gregory, Paul David
 Grigsby, Karen Sue
 Gronendyke, Toni Marie
 Grynovich, Nick John
 Gustus, Mark Dean
 Hamilton, Jimmie Lee
 Hamilton, Wayne Nigel
 Hantzis, Darlene Marie
 Hardiman, Michael Allen
 Harlan, Candace Jane Fox
 Harris, Diana Lynn
 Harris, Patrick
 Hartzler, David Dale
 Hashim, Talal Jamil
 Hatfield, Elaine June
 Hatke, Debra Ann
 Hayes, Allen Courtney
 Heck, Darla Jo Anne
 Heilman, Bryan David
 Heise, John Anthony
 Heltzel, Kelly Ann
 Hendricks, Stephanie Ann
 Hendryx, Ricke Ray
 Herold, Thomas Leroy
 Herrera, Karen Moffat
 Herrington, Brian Richard
 Hewett, Timothy Scott
 Higgins, Kevin Don
 Hmeda, Ghet Belgasem Ghet
 Hobbs, Gregory A.
 Hoffman, Sharon Sue
 Holcomb, Timothy Glenn
 Holsten, Paul Arthur
 Horrall, James Arthur II
 Horswood, Elizabeth
 Howard, Barbara Jean
 Howard, Michele Elaine
 Hubbard, Dawn
 Huffman, Kathy Jo
 Hull, Kenneth Emoe
 Hunt, Mickey Jay
 Hyde, Helen M. Ramsey
 Ikemire, Linda Grogan
 Iverson, George Franklin
 Jack, Martha Deanne
 Jackson, Ellyn Glorietta
 Jackson, Howard Clay III

Fidler, Thomas Wayne
 Findley, Gayle Anne
 Firebaugh, Park Lewis
 Foster, James C.
 Foulkes, Kathleen Louise
 Frady, Robyn Ann
 Francescon, Quentin Anthony
 Frantz, Patricia Elaine
 Frost, Robert Joseph
 Fulk, Glenn Erven
 Gadd, Debra Lynne
 Garvin, Mary Lynn
 Gasser, Alethea Faith
 Gauer, Herbert Wayne
 George, Samuel J.
 Geurts, Susan Elizabeth
 Gilman, Ruth Ann
 Gingerich, Sharon Lynn
 Goad, Jay R.
 Golkarr, Mohsen R.
 Gordon, Gregory Kent
 Grada, Ali Musa Said
 Graham, Terry Eugene
 Graper, Diana Janet
 Grayson, Cassandra Jayne
 Greenlee, Douglas Aaron
 Gregory, Norman
 Gremore, George Kent
 Grissom, Eric La-Mont
 Grounds, Byron Wayne
 Gunder, Rhonda Christine
 Hageman, John Michael
 Hamilton, Thomas Norman Bishop
 Hansen, Kathryn Marie
 Harbison, Sara Beth
 Hardy, Beth Ann
 Harmon, Sharon Lee
 Harris, Julie Ann
 Harrison, Daryl Robert
 Harvey, Stewart Lee
 Hassel, Matthew Kent
 Hatfield, John Wesley
 Hawkins, Jacqueline A.
 Heath, Diane Kay
 Heidenreich, Dana Howard
 Heim, Mary Beth
 Helms, Kenneth B.
 Hemphill, Tamra Denise
 Hendrix, Robert Lee
 Henrichs, Dama Gail
 Herr, Douglas R.
 Herrin, Willa Kay
 Hetrick, Nancee Lea
 Hickam, James Roy
 Hippensteel, Carol Ann
 Ho, William Chung In
 Hobbs, Nancy L.
 Hoffman, Teri Lea
 Holliday, Carol Ann
 Hornaday, Biff Brent
 Horstman, Sheila Orben
 Horvath, Deborah Anne
 Howard, Debra Elaine
 Howe, James Joseph
 Huff, James Jay
 Hughes, Walter Stephen
 Humphress, Donald Lowell
 Hutchison, Cathryn Ann
 Hydell, Elizabeth Jo
 Ip, Chun Keung
 Jack, David Allen
 Jackson, Donald Stephen
 Jackson, Gary Duane
 Jackson, Ricki Lee

Bachelor of Science, cont.

Jackson, Roger Scott
 Jahandar, Lashaki Cyrus
 James, Suzette Lee
 Jenkins, Gregory Joel
 Jessup, Pamela Jayne
 Jimenez, Luz Maria
 Johnson, Deborah Ann
 Johnson, Kathy G.
 Johnson, Robert F.
 Johnson, Shari Lynn
 Jones, Richard Allen
 Junk, Rosemary
 Kassis, Zachary Alexander
 Kaszuba, John J.
 Kelly, James Micheal
 Kemp, Lori Meese
 Kendall, John Patrick
 King, Brian Dennis
 Kinney, Jack Lee
 Kirby, Mark Allan
 Kish, Michele Therese
 Kittle, Carla Jean
 Klein, Kenneth Stephen
 Koons, Maureen Ann
 Kordes, Mary Sue
 Kost, Kathryn Rose
 Krammes, Krista Jane
 Kreegar, Gregory Kent
 Kromtit, Minga Edward
 Kroshus, Terrie Lee
 Kuper, Ann Marie
 Lake, James Gilbert
 Landeen, Marlene Noel
 Larry, Debra Denise
 Layman, Brenda Kay
 Leclair, Suzanne Kay
 Legat, Lori Lee
 Leistner, Michael Howard
 Lentz, Jac Edward
 Lewis, Bryan Weldon
 Li, Gisela C.
 Lindeman, Gregory Joseph
 Linnan, Laura Ann
 Livers, William Anthony
 Long, Michael Andrew
 Lord, Kevin Scott
 Loyed, Susan Decker
 Ludwig, Frank Edward Jr.
 Lupton, Terri Sue
 Luxton, Gerald
 Mace, Mary Maude
 Mahalek, Kathleen Louise
 Malatestinic, Wendy Marie
 Mankin, Michael Joseph
 Manship, Brenda Lee
 Marlow, Kim Jay
 Martin, Linda Mae
 Mason, Jane Ann
 Mathena, Emily Ann
 Maurer, Susan Lynn
 Mayfield, Patricia Bickel
 McCormick, Janet Pauline
 McGhee, Eloise M.
 McInnis, Sharon Marie
 McKinney, Bertha Regina
 Medlock, Steve B.
 Merkel, Michael John
 Meyer, Mark Ames
 Michael, Jeffrey Lee
 Mier, Sarah Jane
 Miller, David Daniel
 Miller, Terri Lynn
 Minnick, Brent Alan
 Mitchell, Donna Rena
 Molarte, Cynthia Blones

Jacso, Jeffery John
 James, Donald Lee
 Jany, Badir Mohammed A.
 Jennings, Gregory Donald
 Jewell, Darlene
 Johnson, David Roscoe
 Johnson, Johnie R.
 Johnson, Randy Howard
 Johnson, Rodney Eugene
 Jones, Joseph
 Jones, Roger Lee
 Kaderi, Babak
 Kaster, Jeffrey Michael
 Kelley, Thomas Michael
 Kelly, Mary Alice
 Kemper, Marvin Joseph
 Kidder, Carolyn Sue
 King, Frank Peter
 Kippenbrock, James Reynold
 Kirby, Steven Ray
 Kitson, Mary Sue
 Kleiber, Jeffrey Lloyd
 Knox, Darla Kay
 Koos, Phillip Scott
 Kos, Nina Renee
 Koval, Leslie Paul
 Kras, Linda
 Krohn, Jill
 Kronewitter, Donald Arlen
 Kuckewich, Mary Ann
 La Costa, Richard
 Lambert, George Gavin
 Landrum, Cynthia Myra
 Latimer, Raymond Paul
 Leatherbury, Hugh W.
 Lee, Ruth Yg Lin
 Leggitt, Patsy Gale
 Lemon, Ann Marie
 Lewellyn, Dana Lynette
 Lewis, Robert Russell
 Libka, Martha Vee
 Lindstrom, Lisa Ann
 Lisch, Janet Claire
 Logan, Tony Lee
 Long, Michael Maurice
 Lowder, Bruce Ryan
 Lucas, Sherilyn Ann
 Lukanich, James Thomas
 Lutgring, James Allen
 Lyall, Elizabeth Ann
 Maginot, Joseph William
 Mahan, William Edmund
 Mancuso, Dale William
 Manley, James Edward
 Marchino, James Allen
 Martin, Janice Elaine
 Mascher, Helen Kay
 Mason, Penny Ann
 Matthews, Virginia Anne
 Mayer, Stephen Fink
 McCammack, Michael Glen
 McGee, Cherylann Marie
 McHenry, John Alan
 McKenna, Mark Edmond
 McKinney, Kathi Lue
 Melton, Stephen Robert
 Meyer, Gregory A.
 Michael, David Bryan
 Middleton, Steven Allen
 Miller, Brad W.
 Miller, Renee Lea
 Millikan, Kevin Ray
 Mislan, Michael John
 Mohamadzadeh, Iradj
 Monroe, James Thomas

Bachelor of Science, cont.

Montgomery, Kelly Lynn
 Moore, Brian David
 Moran, Daniel Wayne
 Morgan, Robert A.
 Morrison, Kristine Marie
 Morrow, Keith William
 Mosser, Bruce David
 Mowery, Susan Kay
 Mullican, John Christopher
 Nacke, Michael Wayne
 Nagel, Laurie Ann
 Neher, Timothy Mark
 Nelson, Thomas John
 Ney, Walter Randall
 Noblitt, Laura E.
 Northam, Timothy Russell
 O'Brian, Mary Beth
 Oakley, Susan Irene
 Oba, Elizabeth Kokoeka
 Ojeniyi, Olatundun Oladoyin
 Olurebi, Adewale Olukayode
 Ortiz, Javier
 Osika, James David
 Owens, Ronald Eugene
 Padan, Robert S.
 Pakshir, Mohammed Mehdi
 Parkes, Donna Leta
 Patel, Aruna
 Pearson, Jerry Jack
 Peffley, Donna P. Wegner
 Pena, Philip Edward
 Perone, Alfred Carl
 Perry, Timothy Robert
 Petty, Harry Richard
 Pfaff, Douglas E.
 Phillips, Dana Burt
 Pickel, Karen Sue
 Placek, James
 Pluth, Pamela Ann
 Pope, Patricia Marlene
 Porter, Gregory A.
 Powell, Pamela Sue
 Price, Helen Lorraine
 Procarione, Jamie Jean
 Prusz, Donald Lloyd
 Pugh, Bruce Lynn
 Purcell, Priscilla Elaine
 Quigley, Gabriella Veronika
 Quinn, Kim Marina
 Rabb, Daniel Lee
 Radcliffe, Keith Mitchell
 Rak, Gregg J.
 Ravanfar, Ahmad
 Reed, Steven Blake
 Rehfuss, Sharon Kay
 Reid, George Edward
 Reiner, Roland Julius
 Rennes, Dorren Gardwell
 Repar, Margaret Michelle
 Reynolds, Patrick Michael
 Richardson, Elizabeth Anne
 Richardson, Terri Lou
 Richey, Penelope Layne
 Ridener, Allan Lee
 Riggs, Jeanne Susan
 Ring, John Bruce
 Ripberger, Jean Alice
 Robb, Mary Elizabeth
 Robinson, Jack William
 Robison, Diana Sue
 Ronk, Marsha Lynn
 Ross, Aimbrell
 Ross, Susan Lynn
 Rowley, Jane Van Vleck
 Rudakas, Gail Marie
 Ruemler, Timothy James

Moody, William Gregory
 Moore, Brian R.
 Morgan, Derrick Alan
 Morrison, Kathy Sue
 Morrison, Sam A.
 Moss, Kenneth Ray
 Mowery, Larry David
 Mueller, Cynthia Elaine
 Musgrave, David Ross
 Nancy, Michael Ernest
 Nave, David Lee
 Nelson, David Louis
 Newham, Kathy Tweedie
 Niec, Chad Michael
 Norris, Charles
 Nosbisch, Teresa Ann
 O'Brien, James A.
 Oathout, Larry Eugene
 Odum, Teresa Ann
 Olaves, H. Jorge Luis
 Ontiveros, Reyes A.
 Oser, William J.
 Owens, Mark Edward
 Oxford, James Roland
 Padgett, Dale Leon Jr.
 Papariella, Angela Geralyn
 Pasarel, Gul Rozi
 Patterson, Lenetha Gipson
 Pearson, Jody Gard
 Pelkey, Brian Earl
 Pereira, Joseph John
 Perry, Barbara Marie
 Peterson, Dale J.
 Petty, William O.
 Phegley, Julie Ann
 Picoorossi, Nancy J.
 Pirzadeh, Siroos
 Plath, Mark T.
 Pollock, John Bernard
 Porter, Edward Eugene
 Porter, Janell Kim
 Predaina, Steven Andrew
 Prince, Patricia Ann
 Provence, Michael David
 Puff, Sharon Kay
 Purcell, Brigitte Elaine
 Query, Marlon K.
 Quimby, Chris Edward
 Quinn, Lawrence Anthony
 Raczak, Daniel Joseph
 Radford, Phillip Jay
 Ramsey, Rickie Duwayne
 Reberger, Debra Ann
 Reeves, Richard Lee
 Rehfuss, Susan Ann
 Reilly, Mary Elizabeth
 Reis, Edward Lee
 Rentschler, Roxanna
 Reyenga, Steven Wesley
 Richardson, Allard D.
 Richardson, James Edward Jr.
 Richeson, Susan Kae
 Ricketts, Randall Eric
 Ridley, Debra Odessa
 Rigney, Melissa Jane
 Ringwald, Paula J.
 Rissler, Judy Lynn
 Roberts, Glen Richford
 Robinson, James Ivory Jr.
 Roccia, Randy Joe
 Roos, Linda Jeanne
 Ross, Martin Kent
 Roth, Joan Mary
 Rozema, Diana Thrasher
 Rudolph, Laura Jean
 Russell, Marilyn Jean

Bachelor of Science, cont.

Saler, Lynne Springmier
Saul, Kendra Lin
Saunders, Bruce R.
Sayers, Timothy Charles
Schmidlap, Anne Marie
Schmidt, Lisa Marie
Schneider, Kurt P.
Schnurpel, Jon Allen
Schoffstall, Cheryl Lynn
Schroeder, Michael E.
Schuler, Kathleen Kippenbrock
Schwenk, Carol Jean
Seacat, Karen Elaine
Seeman, Beverly Anne
Seis, Gary Daniel
Sepeta, Jr., Arthur Raymond
Shahmoradi, Nasrollah
Shaw, Carla Market
Shaw, Rick Allan
Shelton, Elizabeth Jean
Sherwood, Julie Ann
Shewmaker, Paul Douglas
Shirley, Darla Sue
Showalter, Kurt W.
Shuck, Karen Sue
Simpson, Carla Jean
Sinclair, Philip Eugene
Siner, Michelle Lynn
Sinnock, Barrett Brian
Skiles, Mark Eugene
Smith, Eron Loyd
Smith, Joseph Ray
Smith, Mary Martha
Smith, Rebecca Lynn
Smith, Thomas Dale
Snapp, James R.
Snedeker, Teresa Gayle
Snider, Catherine Yvonne
Snyder, Hector Philip
Sommers, Teresa Jean
Spears, Karen Lynn
Springer, Kim Michelle
Stafford, Mark Alan
Staley, Larry Joe
Stanley, Robert Eugene
Stateler, Michael Hobart
Steele, Catherine Elizabeth
Stellern, Joseph Michael
Stephen, Dianna Lee
Sterling, Danny Earl
Stewart, Steven M.
Stoops, Lillian Jean
Stotts, Jane Ellen
Strange, Joseph William
Stratton, David James
Streba, Robert William II
Struble, Jeffrey Hubert
Sullivan, Karen Sue
Summers, Lou Ann
Swisher, Bret Allen
Tambi, John Edward
Tayefe, Mohajer Shahrckh
Taylor, Thomas Patrick
Tharp, Douglas Keith
Thimling, Donna Lynn
Thomas, Phyllis Elaine
Thomas, Suzanne Beth
Thompson, Bruce Alan
Thompson, Gerald Paul
Thompson, Sharon Juanita
Tiba, Alireza
Timukas, Leanne Burton
Tolin, Michael John
Torres, Madelyne
Troxler, John Edward

Sanders, Deborah Jean
Sauley, Garry Wayne
Sausaman, D. Jeffrey
Scanlan, Janice
Schmidlapp, Tony Lee
Schneider, Jeffery Anthony
Schneider, Marsha Joan
Schoettmer, Mary Ann
Schreiber, David A.
Schuler, Cristina Lynn
Schuster, William Keith
Scott, Gary Lynn
Seay, Claire Madelynn
Seirp, Kathy Lynn
Self, Kathy Lynn
Shahidi, Massoud A.
Shannon, Gloria Jean
Shaw, Michael Alan
Sheldon, James Francis
Shera, Rex Alan
Shewmake, Julia
Shipp, Ricky Eugene
Shively, William Lee
Shrader, Patricia Ann
Simaie, Azizolah
Sims, Gayle Molin
Siner, Mark Steven
Sinks, Gerry Wayne
Skalicky, Diane Marie
Smith, Darrell Keith
Smith, James Samuel Jr.
Smith, Judith Ann
Smith, Randall Lee
Smith, Ronald Patrick
Smock, Pamela Sue
Snedden, Mark A.
Snelling, Karen Kay
Snow, Lowell David
Snyder, Kevin Gregory
Sparks, Debbie A.
Spilman, Donn Hiatt
Spurlock, Stephen Donald
Stailey, Julie Ann
Staley, Rita Diane
Starkey, Tamara Jean
Stateler, Teresa Ann
Steinke, Garry Richard
Stellhorn, Sheryl Lee
Stephenson, Terri Lynne
Stewart, James Thompson
Stockham, Teri Lee
Stott, Catherine Elizabeth
Strange, Carmen Sue
Strange, Michael Arthur
Strauss, Carol Ann
Strong, Sidney
Stuper, Tommy Samuel
Sullivan, Terri Lynn
Svendsen, Tracy Christian
Tamar, Allen Lloyd
Tandon, Sanjay
Taylor, Michael Wayne
Terkosky, Patricia Ann
Thimlar, Terry Neil
Thomas, James Matthew
Thomas, Stephanie Regina
Thombleson, Michael Jay
Thompson, Gail Denise
Thompson, Mark Patrick
Thornson, Wendy Lynn
Tiffin, Jayne
Toerge, Lynn
Tolliver, James A. Jr.
Treer, Cathy Cay
Turner, Tamrah Linn

Bachelor of Science, cont.

Turpin, Steven Earl
 Urbaniak, Glenn Gerard
 Van Deneede, Monty Ray
 Vanzo, Bruce Edward
 Vaziri, Alireza
 Vermillion, S. Rene
 Vonderlage, Jana Cheryl
 Wade, Carole J.
 Waite, Sharon Sue
 Walker, Dennis Lee
 Wallisa, Zimmerman, Tanya Jane
 Walter, Cindy Ann
 Walters, Rhonda Jean
 Wann, Mary Jane
 Ward, Richard Prewitt
 Wardle, Jo Lynn
 Washington, Zachary Taylor Jr.
 Watson, Joseph Wayne
 Webb, Judith Lynne Yates
 Weber, Barbara Anne
 Weber, Mary Ann
 Webster, Ernest A.
 Wedel, Bradley Lee
 Weis, Rhonda Suzan
 Wellmaker, Paula Sue
 Wentz, Ivan Russell
 West, Kimberly Kay
 Weyand, Morris A.
 Weyer, Mark Allan
 White, Brian Keith
 White, Michael Andrew
 Williams, Cheryl Louise
 Williams, Pamela Kautz
 Wilson, Diane Bender
 Wilson, Richard Allen
 Winchester, Donna Jean
 Wiser, Dallas Lea
 Wolf, Sharon Ann
 Wolski, Carol Jean
 Wood, Vernon J. Jr.
 Wright, Larret B.
 Yates, Sharon Renae
 Yonce, Terry Lee
 Young, David Leonard
 Young, Morris Jon
 Zamani, Hamid Abdol
 Zimmer, Lona Marie

Updegraff, Maryanne Therese
 Vail, Trina Kay
 Van Vleet, Linda Sue
 Vass, David Joseph
 Vermeulen, Angela Elaine
 Vidito, Penny Colleen
 Voucas, Erasmia Jean
 Wagoner, Todd Kevin
 Walker, Brett
 Walker-Daniels, Delores
 Walt, Harold Louis
 Walter, Lisa Ann
 Wamsley, Mark David
 Ward, Debra Lynn
 Ward, Ronald Dewayne
 Warren, Andriala Marisa
 Watson, Donald L.
 Weatherman, Martha
 Webb, Max Gregory
 Weber, Gerald Ernest
 Webster, Elizabeth Ann
 Weddell, David Dwight
 Weirich, David Craig
 Weiss, Janet Fay
 Welp, Judith Ann
 Wertz, Maureen Ann
 Westlund, Milton Iver Jr.
 Weyer, Brenda Irene
 Wheeler, Joan Irene
 White, Kim Denise
 Whited, David Alan
 Williams, Lisa Louise
 Williams, Susan Kay
 Wilson, Eric Lee
 Wilson, Susan Melinda
 Winn, Merle Miller
 Witmer, Chrisanne
 Wolfe, Jud Eugene
 Wood, Gary
 Woolfork, Keith
 Wright, Terry Lee
 Yochum, Douglas Paul
 Young, Christy Foster
 Young, Jr., Raymond Bernard
 Zakowski, Joseph Alan
 Zehner, Tracy Barcus
 Zinsmeister, Debra Anne

CANDIDATES FOR THE BACCALAUREATE DEGREE

May 9, 1981

BACHELOR OF SOCIAL WORK

Albaugh, Alice Ann
 Backer, Candy Gladys
 Byrer, Edward Lee
 Cox, Marla J.
 Elliott, Deborah Lynn
 Hildebrand, Pamela Lynn
 Hudson, Verdonna Ree
 Kellems, Ann Homrighous
 Meriwether, Ernest
 Quinn, Joy Ann
 Scott, Carol A.
 Smith, Kathy Jean

Albert, Trudy Jo
 Baker, Laurin Lea
 Christenson, Pamela Jo
 Dickerson, Jo Beth
 Elmer, Robin Elizabeth
 Hout, Jeanine Louise
 Jarrett, Vanessa Louise
 Kline, John Lester III
 Miller, Kelli Alyse
 Rosner, Cheryl Denise
 Sinks, Linda Ramseyer

CANDIDATES FOR THE ASSOCIATE DEGREE
May 9, 1981
ASSOCIATE IN APPLIED SCIENCE

Blowers, Judy Ann
Joyce, Norma Helen
Winn, Karen Anne

Cunningham, Rosemary C.
Stidham, Debra Lynne

CANDIDATES FOR THE ASSOCIATE DEGREE
May 9, 1981
ASSOCIATE OF ARTS

Toney, Mary Ann

Wolfe, Cheryl Lynn

CANDIDATES FOR THE ASSOCIATE DEGREE
May 9, 1981
ASSOCIATE OF SCIENCE

Abbott, Charles B.
Allison, Peggy Sue
Bailey, Lawanda Jo
Barker, Misty Lee
Bennett, Susan C.
Bitts, Arthur C.
Bonifer, Deeann Patricia
Boyll, Connie Ann
Byrer, Linda Lou Little
Case, Lisa Gaye
Clouse, Karen Lynne
Combs, Julia Marie
Coy, Kathy Lynn
Crandall, Lisa Sue
Elledge, Kimberly Kaye
Flynn, Victoria Ann
Gilliatt, Penny Jill
Gonzales, Cynthia Marie
Greenlee, Denise Williams
Hackney, Charlene Kay
Halderman, Joetta Lynne
Hill, Walter Leo Jr.
Hoskins, Polly Ann
Jansen, Cheryl Ann
Klem, Marcene Ann
Kueber, Donna Lynn
Lee, Deborah J.
McCullough, Calvin Fli
Moreland, Kelly Jo
Mullins, Diane Marie
Nigh, Kelly Jo
Pearson, William Lee
Powell, Lisa Dawn
Rea, Luann Day
Robinson, Tony Michael
Rousch, Teresa Kim
Schmidt, Paula Gail
Sherer, Mark Ernest
Skelton, Sarah Jane
Stewart, Paula Ruth
Thomson, Trudi Beth
Westall, Gwenda Rae
Wolma, Patricia Ann

Adkins, Karen Sue
Anderson, Jolene Lynne
Balawi, Ahmmad H. Abraham
Beemblossom, Sherry Lee Aldred
Benson, Kelly Richele
Bitts, Nancy Ellen
Bowen, Lori Ann
Brentlinger, Melita
Carman, Diana Lynn
Chipman, Sandra Jean
Colburn, Rhonda Lee
Conn, Jodi Ellen
Cramer, Carol Sue
Cushman, Robert Scott
Euriga, Patricia A.
Foster, Larry Joe
Glaze, Debra Sue
Gosnell, Debra Sue
Greil, Pamela Jane
Hahn, Elizabeth June
Hatfield, Robina Theresa Smith
Hoeing, Christine Ann
Huber, Kathi Karol
Kimberlin, Carrie Ty
Kline, Catherine Sue
Lamb, Elaine Renee
Martz, Raymond Eugene
Merrill, Molly Ann
Morris, Linda Sue
Nabors, Barbara Lynn
Pagel, Kim Russell Anthony
Pence, Kari Beth
Power, Larry Dean
Robinson, James Willard
Rogan, Sandra Elaine
Royer, Rebecca Lowdermilk
Shera, Rita Ann
Singer, Christine Mary
Sorrells, Valerie Lynn
Talbutt, Martie Marie
Vanhorn, Michele Lynne
White, Loretta Lucille
Wooldridge, Gary Ray

SCHOOL OF GRADUATE STUDIES
INDIANA STATE UNIVERSITY
May 9, 1981

The following named students are candidates for the graduate degrees indicated and will complete all requirement for these degrees as of May 9, 1981.

DOCTOR OF PHILOSOPHY DEGREE

Lee Wilson Beaven
Gregory R. Biddinger
Sherry Tohill Boyd
Janet Elaine Boyle
Gilbert H. Caudill III
Yih-Huey Chen
Edward Patrick Finnerty
Ena M. Goodrich
Hugh Raymon Hanlin
Dennis Ray Kinder
Eleanor Fisk McCabe
Emmanuel Olugbade Okanla
Joy Suttle
Michael Steven Talbett

EDUCATIONAL SPECIALIST DEGREE

Patricia Elaine Stevens Brackney
Ralph Edgar Chattin, Jr.
Margaret L. Hopkins
Sammy Lee
Gary L. Myers

MASTER OF EDUCATION DEGREE

Karman Lea Albright
Mary Lou Carpenter
Michael John Chobanov
Carole P. Cook
Rita Karen Feller
Robert Michael Finley
Mary Jane Mueller Fortune
Pamela Quinn Gibbard
Margaret Becker Hageman
Karen Ann Heath
Sharon Elizabeth Huelsman
Pauline Breuer Jones
Rebecca S. McCormick
Ella Simmons Monroe
Brenda Sue Sniddon
Kate M. Walls
Carolyn Virginia Weigman

MASTER OF ARTS DEGREE

Eric Ochieng Adidas
Carla Jean Badger
Jalil Badiei
Robert Maxwell Baer II
Leslie Bivens
Gary Michael Bolinger
Anna Rosalie Carson
Nasreen Chakravorty
Donna G. Christenberry
Babatunde Tajudeen Davies
Charles Lewis Gentry, Jr.
Robert Randall Herner
Samar Hussain Khazindar
Miaw-yun Maureen Ko
Cynthia Carol Lucas
Elizabeth Ann McClure
John P. Morgan
Nik Adnan Bin Nik Mohd Salleh
Stanley Ifeanyichukwu Nnochirionye
Kay Elizabeth Overman
Kurt Samuel Owens
Susan Perry Polyson

MASTER OF ARTS DEGREE, cont.

Randy R. Richardson
Jennifer Fay Robinson
Bahram Roughani
Javaid Saeed
Lisa Ann Selsam
Susan Lynn Smith
Gregory Gene Spahr
Rev. William J. Stang
Winata M. Warawdekar
Patricia May-Lynn Wong
Frederick Jennings Woodson
Chin-Tuan Brocade Wu
Ching-Song Yeh

MASTER OF BUS. ADMIN. DEGREE

Daryl D. Cox
John Edward Hanley II
Kevin Lee Kemp
Morrie M. Mayer
Donald G. Morrison
Michael Joseph Schiewer
Bonnie Jean Smelser
Steven Kenneth Smith

MASTER OF FINE ARTS DEGREE

Eugene C. Curtsinger III
Elizabeth Jane Pleak

MASTER OF LIBRARY SCIENCE DEGREE

Joseph Henry Helms
Linda Rae Liepold
Janet S. Marunycz

MASTER OF PUBLIC ADMIN. DEGREE

John F. Arno
William Earl Conklin, Jr.
Gary Thomas Emsweller
Richard I. Kopec
Dwight R. Kimpf
Samuel Landru, Jr.
Patrick Joseph Lawton
Roger Hubbard Schmelzer
Stephen C. Shaffer
James Steven Toth
Joyce L. Washington

MASTER OF SCIENCE DEGREE

Nancy LaVerne Adams
Michael Dean Allee
Ronald L. Angelly
Roberto Aponte
Farzad Askari Dehcheshmeh
Amelia Cade Bacon
Ahmmad H. Abraham Balawi
Syed Muhibul Bashar
Susan Bell-Friedman
Rosalind Annette Berry
Jay D. Burks
Sue Burzynski
Bruce Barton Bush
Carol Elaine Campbell
Brenda Kay Christianson

MASTER OF SCIENCE DEGREE, cont.

James Dominic Clavio, Jr.
 Gregory Dean Cornwell
 Myra Jane Costa
 Emma Jean Couture
 Carol Cox
 Jeffrey Charles Craig
 Lynn Deardorf Criss
 Alan Rodger Dafoe
 Danny Ray Dean
 Kimberly Marie DeRosa
 Jan Ray Divine
 Marcaisse Douyon
 Vicky L. Eaton
 Margaret Mewes Floyd
 Joyce Wilkes Followell
 Elena Kay Gerber
 Dennis O. Gilbert
 John Walter Glapa
 Kimberly Husted Glapa
 Michael Joseph Grant
 Sue Ann Haller
 Mohammad Harandi
 Denise Rene Harris
 Kathi Ellen Anderson Harvey
 Clifford W. Hawkins
 Martha Winger Heath
 Sylvia Marlene Heider
 Debra Jayne Heramb
 Carolyn Jean Spitler Hill
 Barbara May Hoffmann
 Stacey Jean Howarth
 Jo Ann Cruise Hyde
 Carol E. Isenhardt II
 Susan J. Kaufman
 Bernard Irving Kleiman
 Linda Gayle Kohlmeyer
 Min-seon Kong
 Michael R. Kuykendall
 Iona Lynn La Baw
 Carmen Josie Lainez M.
 Karen Anne Landry
 Leonard John LaRose
 Ann Lautzenheiser
 Veronica Ann Lovett Lucas
 Thomas Michael Maluga
 Phillip Marquez
 Judith Pell Maurer
 W. Scott McBride

MASTER OF SCIENCE DEGREE, cont.

Melvin L. Melsheimer
 Nancy M. Mirkovich
 Kenneth Robert Nonemacher
 Dean F. Noonan
 Kay Dark Noonan
 Emmanuel Idowu Okanla
 Cynthia Sue O'Neal
 James Bradley O'Neal
 Cheryl A. Parr
 Jerry J. Patterson
 Michael Roland Perrault
 Shari Hake Peterson
 Dennis Alan Porter
 Ferguson Ibe Rapu
 Debra Leigh Read
 Laura Jef Reed
 Sherril Richardson
 Kennedy J. Robinson
 Carole Lynn Romine
 Twilla Dale Ruth
 Richard Lee Sabolick
 Shiva Sarbaz-Zenoozy
 Patricia Sue Satterfield
 Dariush Sayyah
 William Joseph Seely
 Joyce Ann Seidle
 Mansoor Shahdoost-Khani
 Janet L. Stanton
 Marsha L. Sternberg
 Cynthia Arlene Stewart
 Michael Stephen Stuehler
 Leslie Ann Stultz
 Hitomi Kiyooka Takada
 Jerry Lee Taylor
 John Lee Turner
 Daniel J. Ulrich
 Carlos Gustavo Valladares
 Frank L. Varsolona
 Kimberly Marie Vollmer
 Nancy Ann Walbring
 Shiao-Rung Wang
 Stuart Keith Weber
 Charles K. West
 Stanley E. Whipkey
 Cynthia Ann Wilson
 Pusadee Worawatpibul
 Tso-Sheng Wu

SECTION I, EXHIBIT B
 April 3, 1981

CANDIDATES FOR GRADUATION
 May 9, 1981
 ISUE-Campus

ASSOCIATE OF SCIENCE DEGREE

Kimberly Lee Ahl
 Kathryn S. Anderson
 Melanie Elizabeth Andrews
 Susan Messersmith Arno
 Vicki Lee Barnerd
 Emma M. Beal
 Robert Michael Bender
 Richard Zachariah Bennitt
 Terri Lynn Benton
 Trina Kay Birdwell

ASSOCIATE OF SCIENCE DEGREE, cont.

Laura Ellen Blanford
 Michael Frederik Borman
 Susan Diane Bottorf
 Karla Kim Brackett
 Danilee Anne Breitwieser
 Karen S. Brown
 Richard A. Buchanan
 Dedri Dittmer Burton
 Rebecca J. Butrum
 Steven Allen Cassidy

ASSOCIATE OF SCIENCE DEGREE, cont.

Elizabeth Hayden Chandler
Randall W. Cleek
Juliet Marie Collignon
Jancie M. Cotton
Ellen Rae Vescovi Crane
Diane S. Cunningham
Diane S. Cunningham
David Karger Davies
Joseph William Derr, Jr.
Janella Suzanne Dixon
Lori McDonald Dyer
Samuel Theodore Elder, Jr.
Janice Marie Englert
Oscar V. Epley
Kristine Ann Epmeier
Terri L. Farnsley
Lisa Gail Forler
Jennifer Rae Fry
Robert R. Gibson
Sandra Ann Giesman
Lynn E. Grafe
Luan E. Greubel
Julie Ann Groeninger
Alice Faye Grondahl
Marcia A. Maikranz Hall
Susan W. Hall
Cynthia L. Ham
Patrick E. Hancock
Sandra Ann Harpenau
Ernest E. Harrelson
Dorothy Jeanine Harrison
Richard Franklin Higgins
Lisa Ann Hope
Melissa Ann Hurley
Ronald Johnson
Victoria Seibert Johnson
Trudi Renae Julian
Janice Kaluza
Jeffrey Kamman
Thomas J. Keith
Mark S. Kincaid
Susan Katherine Kloke
Christine Laura Knies
Marlene Sue Koressel
Steven D. Land
Kent Lee Lautner
Susan Renae Lautner
Jeffrey Taylor Lewis
Brenda Lloyd-Vinson
Albert Thomas Eugene Lock
Debra L. Maddox
Larry Wayne Marx
Peggy J. McDermott
Jeffrey D. Meriwether
Cheryl Ann Michel
Nancy Marie Michel
Sherri J. Middleton
Janice F. Stephenson Miller
Stacy Neil Moore
John P. OHern, Jr.
Amy Jo Pace
Deborah Mary Paul
Theresa Joan Paulin
Richard Alan Poelhuis
LaDonna Susan Ralph
Marla Mary Reising
Terry Francis Rexing
Janet Marie Rigg
Paul Edgar Robinson, Jr.
Lori Belt Royster
Seyed Saboohi
Lavern Mary Scheller
Kenneth Patrick Schenk

ASSOCIATE OF SCIENCE DEGREE, cont.

Ann Elizabeth Schuler
Tammy Jo Scott
Julie Ann Shourds
Joseph Paul Smith
Stanley K. Spayd
Donna Jean Stuckey
Cynthia Bair Terwiske
Carole Marie Thompson
Patricia Ann Tolley
Phyllis L. Truitt
Linda K. Virden
Randal L. Ward
Susan Frances Warren

BACHELOR OF ARTS DEGREE

Eugene Michael Backes
Hershel M. Baine, Jr.
James Randal Blanton
David Jeffrey Burke
Mark Steven Drury
Susan V. Eagan
April Renee Farrar
Eric Alan Hillenbrand
Gay Gene Holtry
Michael Alan Knaebel
Jeffrey Lynn Levy
David Alan Lewis
Julie Ann Orman
Arturo Alejandro Ramirez-Cabrera
Stephen Joseph Rode
Kyle L. Roth
William H. Sands
Brent Arnold Skovmand
Harold Joseph Tenbarge

BACHELOR OF SCIENCE DEGREE

Karen Gieselmann Abbott
Mark Duane Abell
Raleigh Samuel Abshier
Garnet Sue Adams
Leigh Anne Addington
Nancy Sharron Aleksiak
Gregory Scott Alexander
Paul Ray Alexander
Ali Hassan Al-Khalaf
Abdul-Wahhab Abdul-Sattar
Abdul-Wahhab Ali Al-Mumen
Nasser Mohammed Nasser Al-Nasser
Dianne K. Alvey
Ralph Joseph Anderson
Harry Cletus Anslinger
Abdulmuhsen Abdulruhman Askar
Jon Scott Austin
Roy Allen Autry
Judy A. Babcock
Kathleen Ann Bacon
Kevin J. Bailey
Martha Jo Barber
Joey Victor Barnett
Debra Kay Barton
Patricia Porter Bass
Christopher Louis Bassemier
James C. Bauermeister
Kathy Lynn Beck
Barbara Ann Begle
Joyce Ann Below
Tonja L. Beuligmann
Holly L. Billings
Susan Heydorn Blake
Karen Lynn Blum
John J. Bolger

BACHELOR OF SCIENCE DEGREE, cont.

Phyllis Ann Bolin
 Ronald Jay Boren
 Alice Leigh Bowling
 William Alan Branson
 Nancy Ellen Briggs
 Nova Antoinette Briggs
 Elizabeth Ann Brothers
 Michael Joseph Broughal
 Kim Nanette Brown
 Denise Turner Bullock
 Ruth Elaine Bunnage
 Craig Sansom Burress
 Gayla Loy Butler
 Steven A. Craig
 Judy McLemore Campbell
 Michael Steven Cantner
 Marsha Fitch Carlile
 Steven Allen Cassidy
 Stephen E. Castlen
 Jan Patrice Cavanaugh
 David A. Cave
 Cathy Davis Chambliss
 Candace Mary Clark
 Cathryn E. Clark
 Danny B. Clements
 Jean Ann Cline
 Cevin E. Collins
 Leann Shively Collins
 Carol Sue Commens
 Janet Walker Cope
 Kelley M. Coures
 Ronald L. Cox
 Jeffrey Ray Crane
 Myrna Craney
 Stephen Loyal Crolley
 Keith Alexander Curry
 Roger Lee Curry
 Karen Jane Darnall
 Diane E. David
 Dan A. Davis
 Linda Butler Davis
 Bonnie L. Day
 Donald Michael Dedmond
 Melinda Hardy Deeg
 Betty J. Denk
 Beverly Morgan Dennis
 Mary Jo Dentino
 Donald Wayne DeWeese
 Joni L. DeZemmer
 Janet Kolde Dick
 Timothy Thomas Dick
 Sara Sutton DiDomizio
 Robin Gilmore Diefenbach
 Bernadette M. Dietsch
 Gregory L. Dimmett
 Sister Rita Joyce DiNardo
 Tina Ann Dorsey
 Martha Ellen Douglass
 Steven Craig Duke
 Albert S. Duncan
 Lora Greenwell Duncan
 Elizabeth McDowell Dunlap
 David Butler Durkee
 Pamela Kemp Duvall
 Rebecca Kay Dyer
 Kevin G. Dyhouse
 Diane M. Edgar
 Susan Elaine Edmondson
 Raymond Thomas Effinger II
 John H. Eifler
 John Bradley Ellsworth
 Kimberly Kay Elpers
 Michael Alan Elpers
 Donald J. Endicott

BACHELOR OF SCIENCE DEGREE, cont.

Donna Kay Englert
 Donald Eugene Euler
 Charles Anthony Evans
 Susan Kay Everett
 William Rae Ferguson
 Larry Charles Ferrell
 Scott Patrick Fleeger
 David Paul Ford
 Robert W. Francis, Jr.
 Gregory Keith Franke
 Martha S. Franks
 Patricia Ann Frayer
 Linda Rae Freeman
 Suzanne Freeman
 Kristie-Kae French
 Jeanine Marie Fuchs
 Richard Keith Fulkerson
 Jane Elizabeth Gaible
 David W. Garrett
 Jeffrey William Garrison
 Janet Frances Geer
 Jeffrey D. Gentry
 Donna Jean Gilbert
 Elizabeth Thompson Gilles
 Linda Marie Glaser
 Richard J. Goebel
 Mark A. Gossman
 Peggy Lew Gray
 Stanley David Gregory
 Keith J. Grossman
 Gregory Joseph Gunselman
 Kim David Hahn
 Elizabeth Ann Hall
 Janet Kay Hall
 Kathy Bufkin Hall
 Laura B. Hall
 Patricia Elizabeth Hall-Thomas
 Amy Eades Harbison
 Brent Hardin
 Mark Alan Harp
 Edna F. Harper
 Lloyd D. Harry
 Mary Katherine Hartig
 Steven D. Harvey
 Jeffrey W. Hayes
 Phoebe Elaine Head
 Daniel A. Heard
 Paul Lawrence Heard
 Dawn E. Hedge
 Charlotte Eden Heidorn
 Diane Hendry
 Michael A. Heneisen
 Beverly Taylor Herald
 Joseph A. Hernandez
 Stephen L. Herron
 Brian Eugene Hester
 Richard Carl Hicks
 Bradley William Hight
 C. David Hileman
 Mark A. Holder
 Donna Sue Houtsch
 Eddy Ray Howell
 Donald W. Huff
 Robert L. Hulan
 Kevin W. Hunter
 Joy Janelle Hyneman
 Penny Jensen Igleheart
 Marvene Jamrok
 Sherrie Jarboe Jeffries
 Shirley A. Jennings
 Helen A. Johnson
 Jennifer Lynne Johnson
 Timothy D. Joiner
 Clifford Edward Jones, Jr.

BACHELOR OF SCIENCE DEGREE, cont.

Donna Kilpatrick Jones
 Perry Elmer Jones
 Sandra Gail Jones
 Timothy Allen Judd
 Donald John Kaiping, Jr.
 Ronald J. Kaiser
 Luther J. Kaul
 Mark S. Kennedy
 Augustina Alcorn Kern
 Terri Jo Kincade
 Sonya Gayle Kirwer
 Rick J. Kissel
 Maryann Kotyuk
 Brian Alan Kuester
 Daniel K. Labhart
 Brian S. Lankford
 Karen Lee Lathom
 Teresa N. Laughary
 Martina Middleton Ligon
 Edith Rose Loehr
 Kathleen Gay Logsdon
 Patricia Katherine Luckhardt
 Guy W. Lynch, Jr.
 Deborah Jean Main
 Michael R. Majors
 Bridget Anne Maloney
 Kirk Dennis Mann
 Catherine Sue Martin
 Michael R. Martyn
 Timothy Wayne Mathew
 Mary Louise Maxwell
 Michael G. Mayer
 Karen Sue McBride
 Pamela D. McCargo
 Cynthia Kay McCollum
 Michael Roy McCool
 Mark A. McCoy
 Michael Emery McCullough
 Brian Lee McCutchan
 Clovis McDowell
 Bettye Ruth McLean
 Marilyn Jeanine McMurtry
 Robert O. Melton
 Charles Robert Miller
 Robert Steven Montgomery
 Michael Evan Moore
 Steven Kelly Moore
 Ricky Don Mosby
 Ahmed Abdulla Muhanna
 Marsha Ann Mullens
 Peggy Jane Murphy
 Cathy L. Myers
 Sharon Fern Neumann
 Michael Allen Niehaus
 Brett J. Niemeier
 Gary Allen Niemeier
 Gregory A. Nixon
 Linda Bernice Nold
 Richard L. Notter II
 Kathy Jo Odom
 David Kent Ogg
 Cynthia Louise Ohl
 Francine T. Orlando
 Susan Lynn Orth
 Patricia Edith Pace
 Mi Sook Pang
 Evelyn Gayle Parker
 James Edward Parker
 Janet Lane Parks
 Thomas Richard Peck
 Julia A. Phillips
 Terry Lee Phillips

BACHELOR OF SCIENCE DEGREE, cont.

Todd Howard Pickelheimer
 Penelope Ellen Pirkle
 Debra Jo Poelhuis
 Kenneth Wayne Powers
 Robin L. Preston
 Janice Pritchett
 Kurt Douglas Pritchett
 Sheryl L. Pyle
 Randy Hugo Rahman
 Rick Allen Rexing
 Dale B. Rhoads
 Dewey Andrea Rhodes
 Robyn L. Rice
 Kathleen S. Richardt
 Darlena B. Ricketts
 Julia Kathryn Riggs
 Ricky D. Riley
 Michael Joseph Rogier
 Tamarah Dawn Roth
 Janette Marie Russell
 Mark Allen Sanderson
 Cheryl Young Sansing
 Anthony Ray Scales
 David Alan Schipp
 Mark McDowell Schnabel
 David Louis Schneider
 Cynthia Ann Schultz
 Leisa Taylor Schumacher
 Elaine Collins Schwartz
 Michael K. Sergesketter
 Alexandra Lynn Shepherd
 William H. Sherman, Jr.
 Hooshang J. Shoaie
 Richard Witzleben Short
 Donna Jean Sickbert
 Charles Edward Smith
 Kevin Ray Smith
 Steven Edward Smith
 Jeffrey Scott Snow
 Phillip Scott Spradley
 Elisha William Sterling
 Joanne Elaine Stevens
 John Lee Stratman
 Kathy Ann Stumpf
 Steven W. Sublett
 Cathy J. Suhrheinrich
 Madeleine Cornelia Summers
 Shirley Lynn Swager
 Lisa Gayle Taylor
 Verla R. Teutsch
 Randall Gene Thompson
 Richard W. Thompson
 Katherine Lucille Tighe
 Mary Frances Todd
 Tijuanna Brooks Tolliver
 Daniel Joseph Tuley
 Curtis R. Uebelhor
 Ricky Lee Van Way
 John A. Vorbeck
 Kimberly Jo Waide
 Bety Ann Wannemueller
 Roger O. Wathen
 Bruce Randall Watkins
 Sara Leann Watson
 David Roy Weber
 Anthony Michael Wegner
 Barbara Ann Weinzapfel
 Roselle Roy Weinzapfel
 Theresa Marie Weinzapfel
 Cyndy Weir
 Byron Kim Weisheit
 Kathy L. Welborn

BACHELOR OF SCIENCE DEGREE, cont.

Howard E. Wells
 Phyllis J. Wells
 Christopher Westerman
 John Thomas White
 Gene Gerard Wilderman
 Regina Ann Wilkerson
 Lawrence Edward Will
 Rebecca Gaye Williams
 Steven Duane Willis
 Jeffrey L. Wilmes
 Paul T. Wilmes
 Teresa Seitz Winders
 Donna Jean Winiger
 Stephen Michael Witte
 Jeffery Mark Wolf
 Nancy M. Wright
 Barbara Wattenbarger Young
 Jerry O. Young
 Kelly Ann Young

SECTION I, EXHIBIT C
 April 3, 1981

NONHOST INSTRUCTION
 CROSSTOWN AGREEMENT TO EXTEND AFROTC INSTRUCTION
 TO STUDENTS AT INSTITUTIONS NOT HOSTING AFROTC

This agreement is among the governing authorities of Indiana University (hereinafter known as Institution A) which hosts Air Force ROTC, Detachment 215, the governing authorities of Indiana State University (hereinafter known as Institution B) which does not host an AFROTC unit, and the Commandant, Air Force ROTC. It is the purpose of this agreement to make the Air Force ROTC General Military Course and/or the Professional Officer Course available to qualified students of Institution B who desire to earn appointments as commissioned officers in the United States Air Force.

AGREEMENT

1. Contingent upon acceptance of this agreement and upon the initial and continuing fulfillment of all the conditions enumerated in paragraphs 2, 3, 4, and 5 following, the Commandant, Air Force ROTC, will:

- a. Provide AFROTC instruction in the General Military Course and the Professional Military Course to qualified and selected applicants who are students of Institution B. Air Force ROTC instruction will be provided those selected students of Institution B on the campus of Institution B.
- b. Enroll qualified students of Institution B who are selected for the General Military Course and/or the Professional Officer Course as members of the Air Force ROTC detachment at Institution A.
- c. Provide uniforms, in accordance with the existing contract agreement between Institution A and the Secretary of the Air Force, to Institution A for all Air Force ROTC cadets who are enrolled as members of the Air Force ROTC detachment at Institution A.
- d. Provide subsistence allowance, in accordance with existing policies, to all Air Force ROTC cadets who are enrolled as members of the Air Force ROTC detachment at Institution A.
- e. Provide tuition and fees, in accordance with existing policies:
 - (1) To Institution A for all Air Force ROTC cadets on scholarship status who are enrolled as members of the Air Force ROTC detachment at Institution A.
 - (2) To Institution B for all Air Force ROTC cadets on scholarship status who are enrolled as members of the Air Force ROTC detachment at Institution A if a separate education service agreement exist between the Department of the Air Force and Institution B.

2. Contingent upon the acceptance of this agreement and upon fulfillment of the conditions enumerated in paragraph 1 above, the governing authorities of Institution A agree to:

- a. Furnish necessary uniforms and accessories to all enrolled members of the Air Force ROTC unit which it hosts.
- b. Report estimated and actual cost of tuition and fees for each fiscal year to the AFROTC detachment at Institution A. This report will be the basis for funding obligations for each fiscal year.

3. Contingent upon the acceptance of this agreement and upon fulfillment of the conditions enumerated in paragraph 1 above, the governing authorities of Institution B agree to:

- a. Provide adequate classroom, office and related administrative facilities and equipment such as office supplies, telephone service, and secretarial assistance to support the Aerospace Studies instruction of all enrolled members of Air Force ROTC Detachment 215 who receive instruction on its campus.
- b. Include in appropriate publications announcements of the Aerospace Studies Courses of Air Force ROTC available to its students.
- c. Grant appropriate academic credit applicable toward graduation for the successful completion of courses offered by the Department of Aerospace Studies at Institution A.
- d. Report estimated and actual costs of tuition and fees for each fiscal year to the AFROTC detachment at Institution A. This report will be the basis for funding obligations for each fiscal year if a separate education service agreement exists between the Department of the Air Force and Institution B.

4. Contingent upon the acceptance of this agreement and upon fulfillment of the conditions enumerated in paragraph 1 above, the governing authorities of Institution A and B agree to:

- a. Negotiate a formal written agreement whereby Institution A transfers tuition and fees to Institution B for those students on scholarship status from Institution B enrolled in Air Force ROTC at Institution A; or
- b. Concur that a separate education service agreement between the Department of the Air Force and Institution B is desired.

5. The governing authorities of Institution B affirm that:

- a. It is accredited to award a baccalaureate degree by the North Central Association of Colleges and Secondary Schools.
- b. For good and valid mutual consideration, and as a condition precedent to acceptance and continuation of this agreement, the institution warrants and represents that it does not, and will not, discriminate in any way with respect to the admission or subsequent treatment of students on the basis of race, color, sex, or national origin. It is further mutually agreed that a violation of the covenant, as determined by the Secretary of the Air Force or a designee, may be regarded as a breach of this agreement, justifying termination thereof, at no cost of the government, by the secretary or designee.

6. All parties agree that:

- a. This agreement becomes effective 29 August 1981.
- b. This agreement may be terminated at the end of any school year by any party giving the other two parties at least six months notice of such intent.
- c. This agreement supersedes all existing agreements between the Secretary of the Air Force or his designee and the above institution pertaining to the establishment of an Air Force Reserve Officers' Training Corps detachment crosstown.

FOR THE INSTITUTIONS

Institution A

(Signature) _____

(Title) _____

(Institution) Indiana University

(Date) _____

Institution B

(Signature) _____

(Title) _____

(Institution) Indiana State Univ.

(Date) _____

FOR AIR FORCE ROTC

(Signature) _____
Prof. of Aerospace
Studies

(Date) _____

FOR THE COMMANDANT, AIR
FORCE ROTC

(Signature) _____

(Title) _____

(Date) _____

SECTION I, EXHIBIT D
April 3, 1981

RESIDENCE HALL RATES

Academic Year 1981-82

<u>All Halls Except Lincoln Quadrangles</u>	<u>Current Rate</u>	<u>Proposed Rate</u>
Room Only	\$ 799	\$ 867
Room with 10 meals	\$1,343	\$1,513
Room with 15 meals	\$1,377	\$1,547
Room with 19 meals	\$1,411	\$1,581
<u>Lincoln Quadrangles</u>		
Room Only	\$ 833	\$ 901
Room with 10 meals	\$1,377	\$1,547
Room with 15 meals	\$1,411	\$1,581
Room with 19 meals	\$1,445	\$1,615
<u>Additional Charges (Where applicable - not Lincoln Quadrangles)</u>		
Single Rooms	\$ 272	\$ 272
4-Student Suite (3 rooms)	\$ 68	\$ 68

\$68 increase in room (\$2.00 per week); \$102 increase in board (\$3.00 per week).

SECTION II

April 3, 1981

A. TEMPORARY INVESTMENTS

Approval of the purchase of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the construction change orders presented in EXHIBIT C was recommended.

Mr. Woll asked if the construction change orders were just items that were left out of the original order.

Mr. Moulton replied that funds to award the bids at the time they were received weren't available and had to be appropriated subsequently.

On a motion by Mr. Breedon, seconded by Mr. Schmelzer, the items in this section were approved.

SECTION II, EXHIBIT A
April 3, 1981TEMPORARY INVESTMENTSEVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>National City Bank of Evansville Certificate of Deposit</u>						
02-27-81	\$300,000	07-01-81	\$300,000	\$315,287.67	\$15,287.67	15.0%
03-11-81	200,000	07-01-81	200,000	209,205.48	9,205.48	15.0

Citizens National Bank of Evansville Certificate of Deposit

02-27-81	\$125,000	07-01-81	\$125,000	\$131,369.87	\$ 6,369.87	15.0%
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Old National Bank of Evansville Certificate of Deposit

03-02-81	\$125,000	04-16-81	\$125,000	\$127,250.00	\$ 2,250.00	14.6%
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TERRE HAUTE CAMPUSTerre Haute First National Bank Repurchase Agreement

02-25-81	\$1,500,000	03-03-81	\$1,500,000	\$1,503,500.00	\$ 3,500.00	14.0%
03-06-81	300,000	03-10-81	300,000	300,433.33	433.33	13.0
03-12-81	300,000	03-16-81	300,000	300,425.00	425.00	12.75

Citizens National Bank of Evansville Repurchase Agreement

02-27-81	\$300,000	03-09-81	\$300,000	\$301,125.00	\$ 1,125.00	13.5%
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Old National Bank in Evansville Certificate of Deposit

03-16-81	\$600,000	09-16-81	\$600,000	\$642,124.41	\$42,124.41	13.92%
03-17-81	1,500,000	09-14-81	1,500,000	1,603,593.99	103,593.99	13.92

Citizens National Bank of Evansville Certificate of Deposit

03-16-81	\$1,500,000	03-30-81	\$1,500,000	\$1,507,623.29	\$ 7,623.29	13.25%
03-16-81	300,000	06-15-81	300,000	310,284.25	10,284.25	13.75

U.S. Treasury Bills

03-16-81	\$800,000	07-16-81	\$765,026.67	\$800,000.00	\$34,973.33	13.68%
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Federal Home Loan Bank Bonds

02-25-81	\$140,000	06-25-84	\$140,087.50	\$205,333.33	\$65,245.83	13.97%
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SECTION II, EXHIBIT B
April 3, 1981BUDGET ADJUSTMENTSTERRE HAUTE CAMPUS1. Appropriation Transfers

From: 1010

Art Department
Supplies and Expense

To: 1010

Art Department
Repairs and Maintenance

\$ 400.00

From:	1050	Department of Humanities Supplies and Expense	
To:	1050	Department of Humanities Repairs and Maintenance	\$ 44.00
From:	1110-01	Chemistry Department Supplies and Expense	
To:	1110-01	Chemistry Department Repairs and Maintenance	\$ 500.00
From:	1110-03	Life Sciences Personal Service \$ 500.00 Capital Outlay \$11,800.00	
To:	1110-03	Life Sciences Supplies and Expense Repairs and Maintenance	\$5,800.00 \$6,500.00
From:	1110-05	Science Teaching Center Capital Outlay	
To:	1110-05	Science Teaching Center Supplies and Expense	\$ 200.00
From:	1120-05	Social Science Education Center Supplies and Expense	
To:	1120-05	Social Science Education Center Capital Outlay	\$ 30.00
From:	1130	Speech Department Capital Outlay	
To:	1130	Speech Department Repairs and Maintenance	\$ 300.00
From:	1180	Secondary Education Supplies and Expense	
To:	1180	Secondary Education Capital Outlay	\$ 450.00
From:	1210	School of Health, Physical Education and Recreation Supplies and Expense	
To:	1220	Health and Safety Personal Service Supplies and Expense	\$ 100.00 \$ 358.00
From:	1510	Academic Services and Special Programs Supplies and Expense	
To:	1510	Academic Services and Special Programs Capital Outlay	\$5,482.50
From:	1530	Convocations Personal Service	
To:	1530	Convocations Supplies and Expense	\$ 500.00
From:	1705	Academic Enrichment and Learning Skills Center Repairs and Maintenance \$150.00 Capital Outlay \$100.00	
To:	1705	Academic Enrichment and Learning Skills Center Supplies and Expense	\$ 250.00
From:	1740	Vocational Technical Center Supplies and Expense	
To:	1799	General Instructional Expense Supplies and Expense	\$ 50.00

From:	1955	University Relations Supplies and Expense	
To:	1955	University Relations Capital Outlay	\$ 163.00
From:	3338	Women's Athletic Program Supplies and Expense	
To:	3338	Women's Athletic Program Repairs and Maintenance	\$ 500.00
From:	3350	Home Management House Personal Service	
To:	3350	Home Management House Supplies and Expense	\$ 100.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1212	Intramural and Recreational Personal Service	\$2,026.00
	1750	Library Supplies and Expense	\$2,500.00

SECTION II, EXHIBIT C
April 3, 1981

CONSTRUCTION CHANGE ORDERS

1. Change Order No. 1, Alterations to Holmstedt Hall/New Laboratory Facilities, Williams Plumbing & Heating Co., Contractor

Add electrical receptacles and circuits shown on Drawing No. ME6 (Revision #2) dated October 23, 1980.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$2,622

2. Change Order No. G1, Music Facilities Remodeling, C. H. Garmon & Son Inc., Contractor

Add Alternate #1 (Fine Arts Building-Second Floor) per bids received for Music Facilities Remodeling on December 11, 1980.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$87,298

3. Change Order No. E1, Music Facilities Remodeling, Commonwealth Electric Company, Contractor

Add Alternate #1 (Fine Arts Building-Second Floor) per bids received for Music Facilities Remodeling on December 11, 1980.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,730

4. Change Order No. M1, Music Facilities Remodeling, Harrah Plumbing & Heating Co., Contractor

Add Alternate #1 (Fine Arts Building-Second Floor) per bids received for Music Facilities Remodeling on December 11, 1980.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$7,595

5. Change Order No. G2, Music Facilities Remodeling, C. H. Garmong & Son Inc., Contractor

For painting work in strict accordance with Alternate #3 as set forth in the Contract Document dated November 4, 1980, and all subsequent Addenda thereto.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$16,579

6. Change Order No. 7, Remodeling of Business and Technology Buildings, Harrah Plumbing & Heating Co., Contractor

Provide all labor and materials as required to perform the Mechanical Work for the revisions shown on Drawing R-11 dated November 18, 1980. Waste connection to be made above floor to existing line and not below floor as shown on R-11.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 4,190

7. Change Order No. 8, Remodeling of Business and Technology Buildings, Commonwealth Electric Company, Contractor

Additional work required on transformers for access.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 1,978

8. Change Order No. 9, Remodeling of Business and Technology Buildings, Commonwealth Electric Company, Contractor

Provide all labor and materials as required to perform the Electrical Work for the revisions as shown on Drawing R-11 dated November 18, 1980, and Indiana State University drawing dated January 28, 1981.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 5,600

9. Change Order No. 10, Remodeling of Business and Technology Buildings, Shelton Hannig Inc., Contractor

Provide all labor and materials as required to perform the General Construction work for the revisions shown on Drawing R-11 dated November 18, 1980, and as specified on the original plans and specifications.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$ 3,572

NOTE: See explanation of change orders below.

ADDITIONAL CHANGE ORDER INFORMATION

1. Additional work in the Terre Haute Medical Education Center as requested by the Owner. The cost of the additional work will be reimbursed by Indiana University.
- 2, 3 and 4. The award of this work was delayed pending the allocation of an additional \$100,000 from the 1979 State appropriation awarded to Indiana State University for General Repair and Rehabilitation.
5. The Contractor's original bid for this work was \$31,644. This change order addition of \$16,579 is less than that offered by any of the original bidders for the work.
- 6, 8 and 9. The Contract plans and specifications provided for certain cabinets, electrical and mechanical services for a Metallurgical Laboratory in Rooms 126 and 127 in the School of Technology. The School of Technology purchased a different type of laboratory equipment than that specified and necessitated this change. The revised layout required considerable more electrical, mechanical and general construction work than originally specified.

The changes were as follows:

Mechanical Work: The original layout called for two laboratory sinks with hot and cold water connections. The revised plan required six sink outlets, eight water connections, six air outlets, and a backflow prevention device. The original layout called for a small exhaust fan. The revised plan required an additional larger hood and exhaust for two heat treatment ovens.

Electrical Work: Four electrical duplex receptacles were required in the original plans to be connected to an existing distribution panel. The revised plan required five new circuits, 3-phase power service and power for two heat treating ovens. This required a new distribution panel for the laboratory area.

General Construction: It was necessary to construct a 6" chase in order to install the new equipment. The original plan called for the retention of the existing wood block flooring, however the increase in the number of water devices to be used made it desirable to install a more water-resistant floor system.

7. The need for the additional buss bars and cable necessary to provide access to the existing transformers could not be determined until all electrical power was disconnected.

SECTION III

April 3, 1981

PERSONNEL

It was recommended that the items in this section be approved.

On a motion by Mr. Schmelzer, seconded by Mr. Woll, the items in this section were approved.

A. FACULTY

Evansville Campus

1. Additional Overload Assignments for Spring Semester, 1980-81

Add: James Brown, Overload, P.E. - MNT 105X, 1 semester hour - \$185.00

2. Promotions, 1981-82

The names of the members of the faculty who are recommended for promotion, effective August 24, 1981, are as follows:

Assistant Professor to Associate Professor

Paul E. Bennett; Electrical Engineering Technology; B.S., University of Massachusetts; M.S. Pennsylvania State University; 5 years at ISUE, 5 years at present rank.

Emmet D. Edwards; Business; D.B.A. University of Mississippi; M.B.A. Syracuse University; D.B.A. Mississippi State University; 5 years at ISUE, 5 years at present rank.

Walter K. Everett; English; B.A., Mississippi College; M.A., Mississippi College; Ph.D., University of North Carolina at Chapel Hill; 4 years at ISUE, 4 years at present rank.

Andrew D. Jorgensen; Chemistry; B.S., Quincy College; Ph.D., University of Illinois at Chicago Circle; 4 years at ISUE, 4 years at present rank.

Associate Professor to Professor

Darrel E. Bigham; History; B.A. Messiah College; Ph.D., University of Kansas; 11 years at ISUE including leaves, 6 years at present rank.

Susan L. Donaldson; Psychology; B.A., Kent State University; M.S., Purdue University; Ph.D., Purdue University; 10 years at ISUE including leaves, 5 years at present rank.

John W. McNaughton; Art; B.S., Ball State University; M.A., Ball State University; M.S.A. Bowling Green State University; 11 years at ISUE including leaves, 5 years at present rank.

3. Tenure Appointment

The following faculty members are recommended for continuous appointment, effective August 24, 1981:

Paul E. Bennett, Associate Professor, Division of Engineering Technology

Emmet D. Edwards, Associate Professor, Division of Business

Walter K. Everett, Associate Professor, Division of Humanities

Andrew D. Jorgensen, Associate Professor, Division of Sciences and Mathematics

Farhad Naghdi, Assistant Professor, Division of Engineering Technology

Terre Haute Campus1. Extension of Appointment - March 1, 1981 - March 31, 1981

Seba A. Gunason; Assistant Professor of Education in the Department of Graduate Education and Director of the Project on Adolescent Services; extension of appointment from March 1, 1981 through March 31, 1981; salary \$1,824.66 per period stated above, effective March 1, 1981. Account No. 2513.

Appointment, 1981-82 Academic Year

Bruce W. Welsh; M.S., Indiana State University; Instructor in Aerospace Technology; salary, \$14,500 per academic year; effective August 24, 1981.

Appointments, Lecturers, 1980-81 Spring Semester Only

Nancy D. Campbell; Lecturer I; Psychology; 3 hours; M.S., Indiana State University; salary, \$750 per spring semester; effective January 7, 1981. (Salary to be paid to Katherine Hamilton Mental Health Center.)

Ian Johnston; Lecturer I; Aerospace, two hours; salary \$500 per spring semester; effective January 7, 1981.

Ann Kelley; Lecturer II; Psychology; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

Helmut Labrentz; Lecturer II; Psychology; three hours; salary, \$1,050 per spring semester; effective January 7, 1981.

M. Dale McConchie; Lecturer III; Industrial and Mechanical Technology; six hours; salary, \$2,700 per spring semester; effective January 7, 1981.

Appointment, July 13, 1981 - August 14, 1981

Warren Gardiner; Acting Associate Director, The University School; salary, \$2,161 per period July 13, 1981 through August 14, 1981; effective July 13, 1981.

2. Change of Status and/or Rate

Julia Albright; NSF Grant; transfer from the Bio-Response Contract (Account No. 2643) to the NSF Grant (Account No. 2226-66); change salary from \$15,000 to \$18,000 per fiscal year prorated from effective date of March 1, 1981.

Alfred Finch; Men's Physical Education; change from M.A. to Ph.D.; no change in salary; effective June 1, 1981.

Charles D. Hopkins; Department of Graduate Education; 1/4th of salary to be charged to Account No. 2681 and remaining 3/4ths from University funds; spring semester only; effective January 7, 1981.

Frank W. Jerse; Department of Graduate Education; 1/4th of salary to be charged to Account No. 2681 and remaining 3/4ths from University funds; spring semester only; effective January 7, 1981.

Ronald Leach; Dean of Library Services and Associate Professor of Library Science; change from M.A.L.S. to Ph.D., no change in salary; effective December 12, 1980.

Jerry Summers; Department of Graduate Education; 1/4th of salary to be charged to Account No. 2681 and remaining 3/4ths from University funds; spring semester only; effective January 7, 1981.

3. Resignations

Paula Lees; Coordinator of Vocational Special Needs; effective June 30, 1981.

Robert Sypitkowski; Speech; effective August 14, 1981.

4. Emeriti Faculty and Staff

The following members of the Indiana State University faculty and staff have indicated they will retire from the University at the end of the current academic year or have attained the mandatory retirement age. It is recommended that they be retired officially effective with the dates shown below, and that the appropriate emeritus title as indicated be conferred:

John A. Boyd; Professor Emeritus of Journalism; 29 years at ISU; effective May 9, 1981.

Victor B. Danek; Professor Emeritus of Music; 17 years at ISU; effective December 19, 1980.

Albert J. Fyfe; Professor Emeritus of English; 24 years at ISU; effective July 10, 1981.

Lester W. Hale; Professor Emeritus of Industrial Technology Education; 21 1/2 years at ISU; effective June 30, 1981.

William Jones; Associate Professor Emeritus of Men's Physical Education; 24 years at ISU; effective May 9, 1981.

Virginia W. Mitchell; Professor Emeritus of Education; 26 years at ISU; effective May 9, 1981.

Richard D. Mullen; Professor Emeritus of English; 25 years at ISU; effective May 9, 1981.

Carl E. Parks; Executive Director Emeritus of Indiana State University Foundation; 18 years at ISU; effective June 30, 1981.

Donald B. Scheick; Professor Emeritus of History; 35 years at ISU; effective May 9, 1981.

Earl Tannenbaum; Director Emeritus of Library Public Services; 12 1/2 years at ISU; effective June 30, 1981.

Benjamin F. Walker; Professor Emeritus of Education; 15 years at ISU; effective May 9, 1981.

5. Promotions

The names of the members of the faculty who were recommended for promotion, effective August 24, 1981, are presented in EXHIBIT D.

6. Leaves of Absence, 1981-82

The requests for leaves of absence, both with and without pay, for the 1981-82 academic year are presented in EXHIBIT C.

Robert L. Pabst; Department of Secondary Education; leave of absence with pay; change from spring semester 1982 to fall semester 1981.

7. Correction to Minutes of March 6, 1981

Lecturer, 1981 Spring Semester only; Mark Middle; Art should be changed to Mark Biddle.

B. ADMINISTRATION

Terre Haute Campus

1. Appointments

Champe Edwards; Computer Center, Programmer A/Systems Analyst A; salary \$16,500 per fiscal year prorated from effective date of March 23, 1981.

Shirley R. Hall; Computer Center, Programmer B/Systems Analyst B; salary \$14,200 per fiscal year prorated from effective date of March 23, 1981.

Appointment - March 1, 1981 - June 30, 1981

Kenneth E. Williams; Scientific Equipment Repair Specialist, Department of Physics; M.A., Indiana State University; salary, \$1,000 per month for period of March 1, 1981 through June 30, 1981; effective March 1, 1981.

2. Resignation

Debra L. Gilliland; Field Coordinator for the Demonstration Project in Danville, Illinois; effective March 22, 1981.

C. COACHES AND ATHLETICS

Evansville Campus

1. Resignation

O. Wayne Boultinghouse, Athletic Director, Men's Varsity Basketball Coach and Assistant Professor of Physical Education; effective June 30, 1981, plus accrued vacation.

2. Change of Status and/or Rate

Creighton E. Burns from Assistant Basketball Coach and Instructor in Physical Education to Athletic Director, Men's Varsity Basketball Coach and Instructor in Men's Physical Education, with a fiscal year contract for 1981-82, 1982-83, and 1983-84 at the salary of \$27,500 for 1981-82 with salaries of the remaining years of the contract to be negotiated as part of the normal salary procedures, effective July 1, 1981. On special assignment from May 11, 1981 through June 30, 1981, salary prorated on the basis of the 1981-82 fiscal year salary.

It is understood that assignment of rank will not lead to tenure consideration.

Terre Haute Campus

1. Resignation

Robert L. King, Director of Athletics, effective June 30, 1981.

2. Appointment

Bernard Cooper, Director of Athletics, effective July 1, 1981, salary \$45,000.00 per fiscal year. On special assignment for the period May 1, 1981 through June 30, 1981; salary prorated on the basis of 1981-82 fiscal year salary. B.S., 1953, Morningside College; attended University of South Dakota. College experience; Head football coach, University of South Dakota, 1975-78; Director of Athletics, University of South Dakota, 1979 to present. (Immediate eligibility for TIAA-CREF retirement program).

Appointment - Correction to Minutes of March 6, 1981

Melvin Daniels, salary \$2,536.00 effective December 1, 1980; salary payable in five equal payments January 1, 1981 through April 30, 1981.

D. STUDENT ASSISTANTS, GRADUATE ASSISTANTS AND UNIVERSITY FELLOWS

1. Additional Stipend

Dawn Brimer, Residence Hall Vacation Supervisor, \$200 for period March 7, 1981 through March 16, 1981.

Michael Robins, Residence Hall Vacation Supervisor, \$200 for period March 7, 1981 through March 16, 1981.

2. Changes Since Last Board Report

Shirley Landers - GA - Psychology - stipend changed from \$950 to \$1,060 for 1981 Spring semester, effective March 16, 1981.

Steven W. Wagner - GA - Psychology - stipend changed from \$950 to \$1,400 for 1981 Spring semester, effective March 16, 1981.

Virginia Sue Wells - GA - Psychology - stipend changed from \$950 to \$1,060 for 1981 Spring semester, effective March 16, 1981.

3. Resignations

Pamela Lewis - GA - Criminology - effective February 28, 1981

Hilda Phillips - GA - Psychology - effective March 13, 1981

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending March 15, 1981 is presented in the attached EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES -- EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending March 15, 1981 is presented in the attached EXHIBIT B.

COMMENTS FOLLOWING THE MEETING

Mr. Winchell said several of the members of the Board had a chance to meet with Mr. Cooper, the new Athletic Director, and he felt Mr. Cooper's appointment is greeted with much enthusiasm.

Dr. Siebenmorgen said that the individuals on the various lists such as candidates for degrees, emeritus faculty members, promotions, tenure and retirements as well as the resignation of Bob King and Wayne Boultinghouse of ISUE were all to be commended for their fine performances.

Mr. Ainlay remarked that these lists are not just typed names but are all individuals who are deserving of our commendation.

Mr. Butler stated he had the privilege of having met with Dr. Juanita Kreps and was very impressed with her. He felt the President's Associates lecture program was doing an excellent job. He also remarked he had met Mr. Cooper, the new Athletic Director and found him to be a very enthusiastic gentleman and wishes him good luck in his new position.

Dr. Backes stated that the faculty and staff who are retiring and who will be honored at a Spring Tea will be sorely missed.

SECTION III, EXHIBIT A
April 3, 1981

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF MARCH 15, 1981

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jeanene Ballard	Physical Plant	Account Clerk I	7215 annual	02-09-81
Traci Culver	Student Finan. Aids	Receptionist Clerk	6962 annual	01-29-81
Kelli Gordon	Conferences & Non-Credit Programs	Temporary Employee	3.35 hour	02-23-81
Cheryl Lawrence	Library	Temp. Intermediate Clerk (1/2 time)	6962 annual	02-24-81
Marlyn McDaniel	Talent Search Prog.	Secretary	7079 annual	02-16-81
Mary O'Dwyer	Plato's Bookstore	Temporary Employee	3.35 hour	03-09-81
Debra Simpson	Library	Senior Clerk	7215 annual	03-02-81
Sherley Sparks	Univ. Bookstore	Temporary Employee	3.35 hour	03-02-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
A. Geneva Branham	Business Office	02-27-81
Joan Burns	Personnel Administration	02-04-81
Mark Harden	Library	02-13-81
Carolyn Harper	Health and Safety	03-02-81
Catherine Kenning	Foreign Languages	03-06-81
Marian Lawyer	Placement Bureau	03-06-81
Kathleen Martin	Intramural Activities	03-02-81
Mary Jane Smith	Insurance, Staff Benefits, and Payroll	02-26-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Marion Blish	Intramural Activities	02-23-81	03-23-81
Mary Morecraft	Graduate Education	02-26-81	04-26-81
Diana Robinson	Anthropology	02-09-81	04-09-81
Jeri Shipman	University Bookstore	03-16-81	06-16-81
Rebecca Taken	Security	03-06-81	04-06-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Marion Blish	Intramural Activities	03-03-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Julia Rutledge	Athletic Dept.	P.C. 1175 (Change in Position number only)	P.C. 0041	01-26-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Barbara Arbuckle	Registrar's Office		

Sharon Archer	Sandison Housing
Janita Bush	T.H. Medical Education Foundation Information Grant
Mark Harden	Library

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Helen Osmon	Social Science Education Center/ Robert Taft Inst.	Robert Taft Inst. Acct. #2005	Dept. Dropped
Jeanine Overfelt	Industrial Tech. Education/Voc. Tech. Trade & Industrial Follow-up	Vocational Tech. Trade & Industrial Follow-up Acct. #2580	Expiration of Grant
Rebecca Radcliffe	Continuing Education	Conference & Non- Credit Programs Acct. #6135	Dept. Added

II. DATA PROCESSING

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Nancy Likens	Insurance, Staff Benefits & Payroll	Key Punch Operator	7703 annual	03-09-81

III. FOOD SERVICE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Donald Fields	Lincoln Quad Dining	Cook I	7215 annual	03-11-81
Kathy Morris	Residence Halls Business Admin. Dining	Temporary Employee	3.35 hour	02-17-81
Helen Shouse	Lincoln Quad Dining	Cook I	7215 annual	02-24-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Rosemary Wilson	Lincoln Quad Dining	02-20-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Minnie Mosteller	Lincoln Quad Dining	02-23-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Francis Blake	Sandison Dining	P.C. 1694 (To correct Notification)	P.C. 1763	02-13-81
Brian Kester	Sycamore Dining	Cook I Sycamore Dining Acct. 3312-02 7215 annual P.C. 1661	Stores Clerk I Burford Dining Acct. 3302-02 7703 annual P.C. 0575	02-19-81
Dennis Morris	TMU Dining	Dishwasher (full time)	Dishwasher (7/8 time)	03-05-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Kathy Morris	All Halls Dining		
Samuel Winters	Lincoln Quad Dining		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Kathy Morris	All Halls Dining	Acct. 3318-02 P.C. 9288	Acct. 3302-02 Acct. 3304-02 Acct. 3308-02 Acct. 3312-02 P.C. 9288B P.C. 9288L P.C. 9288S P.C. 9288Y

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sally McCall	Library	Library Asst. I	7430 annual	02-23-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Amy Gibson	Library	02-13-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Shirley Ware	Life Sciences	NSF Grant Acct. 2226-60	Bio-Response Contract, Acct. 2643	03-01-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Amy Gibson	Library		

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Mark Auman	Physical Plant	Temporary Employee	3.35 hour	02-09-81
David Dierdorf	Physical Plant	Custodial Worker I	7196 annual	02-09-81
Eddie Fugate	Physical Plant	Custodial Worker I	7196 annual	02-09-81
Wayne Guire	Physical Plant	Custodial Worker I	7196 annual	03-10-81
Timothy Hall	Power Plant	Stat. Eng. I (Trainee)	8424 annual	02-23-81
Jeff Hanna	Hulman Civic University Center	Temporary Employee	3.35 hour	02-19-81
Robert May	Physical Plant	Custodial Worker I	7196 annual	02-09-81
Joe Monroney	Hulman Civic University Center	Temporary Employee	3.35 hour	02-19-81
Hobart Nickell	Physical Plant	Temporary Employee	3.35 hour	02-10-81
David Rowe	Hulman Civic University Center	Temporary Employee	3.35 hour	02-19-81
Jerome Sullivan	Physical Plant	Temporary Employee	3.63 hour	03-10-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Willa Baim	Physical Plant	01-23-81
Patrick Davis	Physical Plant	02-22-81
Jerome Hawthorne	Physical Plant	03-10-81
Martha Mail	Physical Plant	02-06-81
Raymond Robertson	Physical Plant	02-27-81
Kermit Rutledge	Power Plant	02-20-81
George Streeter	Physical Plant	11-14-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Georgia Childers	Sycamore Towers Housing	02-18-81	03-18-81
Violet Lamb	Sycamore Towers Housing	02-20-81	03-20-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Patrick Davis	Physical Plant	Custodial Worker I (Day Shift) 7079 annual P.C. 0270	Custodial Worker I (Night Shift) 7196 annual P.C. 0284	03-02-81
James Gregg	Power Plant	Stat. Eng. II Power Plant Acct. 7-1905 10920 annual P.C. 1558	Maint. Steam Fitter Physical Plant Acct. 7-1900 11466 annual P.C. 1470	03-09-81
Terry Hedden	Power Plant	Stat. Eng. I 9906 annual P.C. 0815	Stat. Eng. II 10413 annual P.C. 1558	03-09-81
Harry Hoopingarner	Physical Plant	Maint. Carpenter 14017 annual P.C. 0307	Carpenter Super. 15015 annual P.C. 0304X	02-02-81
Marjorie Huffman	Physical Plant	Custodial Worker II 9946 annual P.C. 1714	Custodial Services Supervisor I 10443 annual P.C. 1651	03-09-81

Change in Status or Rate, cont.

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Joe Monroney	Hulman Civic University Center	Temporary Employee HCUC Acct. 3360 3.35 hour P.C. 9286	Custodial Worker I Physical Plant Acct. 7-1900 7196 annual P.C. 0265	03-11-81

VII. MISCELLANEOUS

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Paul Mueller	Audio-Visual Center	03-06-81

VIII. PRINTING & PUBLISHING

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
James Swander	Statesman	Commission Payment	01-81

IX. SAFETY & SECURITY

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Christopher Lester	Safety & Security		

ADDITIONAL

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Janice Curl	Business Office	Account Clerk I	7215 annual	02-13-81
Norberta Martinez	Office of the Registrar	Senior Clerk	7215 annual	02-16-81
Debra Robinson	Anthropology	Temporary Employee	3.35 hour	02-12-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Edna Hull	Physics	02-06-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Joann Gonda	History Department	Typist Clerk I (full time)	Typist Clerk I (1/2 time)	02-02-81
Jean Holden	Athletic Department	Secretary 7313 annual P.C. 1704	Intermediate Secr. 7781 annual P.C. 1175	01-26-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Kim Burdick	Nursing Capitation Grant		
Betty McGuire	Special Education		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Sharon Fagg	Health & Safety/Emergency Medical Services	Emergency Medical Services Acct. 2642	Expiration of Grant
Mary Hill	Continuing Education	Music Extension Acct. 6265	Department Added

III. FOOD SERVICE

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Linda Davis	Tirey Memorial Union Dining	11-18-80	02-18-81
Lois Hoopingarner	Tirey Memorial Union Dining	02-12-81	03-12-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Martha Hensley	Sandison Dining	10-27-80

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Timothy Driscoll	Physical Plant	Temporary Employee	3.35 hour	02-12-81
Caroline Rowe	Sycamore Towers Housing	Temporary Employee	3.35 hour	02-10-81
Elizabeth Searing	Sycamore Towers Housing	Custodial Worker I	7079 annual	02-10-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Dempsey Gross	Physical Plant	01-31-81
Robert Strain	Physical Plant	02-02-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sharon Beasley	Physical Plant	Custodial Super. I 10374 annual P.C. 1651	Custodial Worker I 9855 annual P.C. 1011	02-18-81
Harold Haggerty	Physical Plant	3.35 hour	3.63 hour	02-02-81
Warren Shafer	Physical Plant	Custodial Worker I Physical Plant 7586 annual P.C. 1011	Stat. Eng. I (Trainee) Power Plant 8424 annual P.C. 1007	02-18-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Patrick Davis	Physical Plant		

EFFECTIVE DATE

11-81

EFFECTIVE DATE

06-81

81

O. Box

Terre Haute

803

EFFECTIVE DATE

2-13-81

2-16-81

2-12-81

EFFECTIVE DATE

02-06-81

EFFECTIVE DATE

02-02-81

01-26-81

TO

Kim A. B...

RR 2, 196...

Clinton, IN

507 S. 4th St.
Apt. 2
Terre Haute, IN
47807

SECTION III, EXHIBIT B
April 3, 1981INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending March 17, 1981A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Follis, Charles E.	Physical Plant	Custodial Worker PG 6-4	7956 year	03-09-81
Jost, Joan M.	Admin. Services	Secretary IV PG 10-5	9516 year	03-09-81
Theriac, Richard J.	Physical Plant	Maint. Mech. II PG 12-4	10160 year	03-17-81

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Felstead, Lois A.	Admin. Services	Secreatry II PG 6-1, 7430 year	Secretary II PG 6-2, 7605 year	03-01-81
Hargett, Jane A.	Admin. Services	Secretary II PG 6-1, 7430 year	Secretary II PG 6-2, 7605 year	03-09-81
Daub, Terryl S.	Physical Plant	Custodial Worker PG 6-4, 7956 year	Custodial Worker PG 6-5, 8151 year	03-15-81

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Carter, Earl J.	Physical Plant	02-13-81
Cockrum, Paula J.	Administrative Services	02-20-81
Blake, Grant	Physical Plant	02-27-81
Loesch, Doris J.	Bookstore	03-11-81
Royster, Greene	Security	03-16-81

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Burns, Darlene S.	Children's Center	03-09-81

E. Return from Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Burns, Darlene S.	Children's Center	03-16-81

SECTION III, EXHIBIT C
April 3, 1981

LEAVES OF ABSENCE 1981-82

FALL SEMESTER, WITH PAY

Torsten Alvager, Professor of Physics and Life Sciences; research and writing.

Charlotte Boener, Professor of Science Education; research and writing.

D. Diane Brown, Assistant Professor of Elementary Education, University School; travel and development.

Glen Brown, Professor of Education; travel and study.

Annette Coakley, Assistant Professor of Elementary Education, University School; graduate work.

James Conyers, Professor of Sociology; research and writing.

Andre DeKorvin, Professor of Mathematics; research in computer science.

Richard Frushell, Professor of English; research and writing.

William Giffin, Professor of History; research and writing.

Willie Grissom, Professor of Women's Physical Education; travel and professional update.

Choong H. Kim, Professor of Library Science; LSCA Grant.

David Kim, Associate Professor of Finance; research.

Duane Klueh, Associate Professor of Men's Physical Education; study and restoration of health.

Frederica Kramer, Associate Professor of Home Economics; work on textbook.

James Lane, Professor of Business; research.

Frances Lattanzio, Assistant Professor of Art; study.

William Linville, Professor of Elementary Education; research and writing.

Richard Lyons, Professor of Electronics and Computer Technology; professional update.

Ralph Mason, Professor of Business Distributive Education and Office Administration; curriculum update.

Jack Munsee, Associate Professor of Life Sciences; research and study.

Ray Neff, Associate Professor of Health and Safety; curriculum development.

Robert Puckett, Professor of Political Science; research and writing.

Nina Sharrard, Associate Professor of Nursing; computer study.

Duane Sorensen, Associate Professor of Economics; Research and writing.

Gary Stewart, Professor of Speech; research and study.

Walter Sullins, Professor of Educational Psychology; computer study.

Lucille Turner, Assistant Professor of Elementary Education, University School; travel and development.

Warren Wold, Associate Professor of Industrial Technology Education; travel and restoration of health.

SPRING SEMESTER, WITH PAY

David Andrews, Associate Professor of Educational Psychology; study and research.

James Barnes, Professor of Music; study graduate degrees of other universities.

J. Richard Becker, Associate Professor of Business; study and update.

Robert Behnke, Professor of Men's Physical Education; athletic updating.

Byron Brown, Associate Professor of Business; research.

Roy Buckingham, Associate Professor of Aerospace Technology; rest, research, review.

Judith Campbell, Professor of Women's Physical Education; update course materials.

Harriet Caplow, Professor of Humanities; travel and research.

Shirley Chamberlain, Assistant Professor of Life Sciences; writing.

William Clary, Professor of Education; travel and professional update.

C. Sue Davis, Associate Professor of Speech; study and update courses.

Robert DeFrance, Assistant Professor of Education; work toward doctorate.

Robert Drummond, Professor of Geography; write and study.

Paul Fowler, Professor of Political Science; research and writing.

Charlotte Ghurye, Associate Professor of German; research and publish.

David Gilman, Professor of Education; research.

Myrna Handley, Assistant Professor of English; research.

Charlotte Harker, Professor of Home Economics; travel and study.

Janet Harmening, Assistant Professor of Nursing; work on doctorate.

Marvin Henry, Professor of Secondary Education; research.

Eugene Herbst, Assistant Professor of Chemistry; research.

Ervan Holtmann, Assistant Professor of Business; course update.

Robert Levy, Professor of Psychology; research in computer science.

John McEntaffer, Associate Professor of Economics; research and visit.

Carolyn Misenheimer, Assistant Professor of Elementary Education, University School; travel and development.

Robert Pabst, Professor of Secondary Education; travel and study.

Marshall Parks, Professor of Science Education; research and improvement.

J. Laurence Passmore, Professor of Education; study and development.

C. Thomas Pitts, Associate Professor of Mathematics; development.

Thomas Siefert, Professor of Social Science Education; research and publish.

David Skelton, Associate Professor of Criminology; travel and study.

Edward Spann, Professor of History; research and writing.

Richard Stebbins, Professor of Men's Physical Education; writing textbooks.

Darrell Swarens, Assistant Professor of Elementary Education; University School; professional update.

John Swez, Professor of Physics; research and study.

William Turner, Professor of Industrial and Mechanical Technology; professional research.

Clarence Vincent, Professor of Marketing; study and research.

William Walker, Professor of Education; professional update.

ACADEMIC YEAR WITH PAY

Barbara Keller, Assistant Catalog Librarian; additional training for library automation.

Edward Kirby, Associate Professor of Special Education; post-doctoral work.

Dale O'Neal, Assistant Professor of Nursing; work toward doctorate.

Hilda Pang, Professor of Anthropology; research and writing.

ACADEMIC YEAR WITHOUT PAY

Joseph Albright, Professor of Life Sciences; research.

Clyde Parrish, Associate Professor of Chemistry; research.

Lewis Sego, Associate Professor of English; to study student/employer problems.

SPRING SEMESTER WITHOUT PAY

Jane Bakerman, Associate Professor of English; writing.

Sarah Clevenger, Professor of Botany; to finish manuscript.

SECTION III, EXHIBIT D
April 3, 1981

FACULTY PROMOTIONS, 1981-82
Effective August 24, 1981

INSTRUCTOR TO ASSISTANT PROFESSOR

Beverly Ashley; The University School; B.S., Indiana State University; M.S., Purdue University; five years at ISU; five years in present rank.

Donald F. Burger; Aerospace Technology; B.S., M.S., Indiana State University; two years at ISU; two years in present rank.

Marvis J. Canon; The University School; B.S., Mankato State University; M.A., Indiana State University; six years at ISU; six years in present rank.

Robert J. Chappell, Jr.; Music; B.M.E., Ohio State University; M.M., North Texas State University; three years at ISU; three years in present rank.

David J. Malooley; Electronics & Computer Technology; B.S., M.S., Indiana State University; two years at ISU; two years in present rank.

Denise G. Morris; Accounting; B.S., M.B.A., Indiana State University; three years at ISU; three years in present rank.

Kathleen Pickrell; Nursing; B.S.N., Purdue University; M.S.N., Indiana University; four years at ISU; four years in present rank.

Karen Swander; The University School; B.S., M.S., Indiana State University; five years at ISU; five years in present rank.

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Philip G. Bibb; Economics; A.B., DePauw University; M.S., Indiana State University; fifteen years at ISU; ten years in present rank.

Jerome Cerny; Psychology; B.A., M.A., Ph.D., Northern Illinois University; five years at ISU; five years in present rank.

Louise P. Clark; Education; B.M., Western Michigan University; M.L.S., Indiana State University; eleven years at ISU; four years in present rank.

Max E. Douglas; Management-Finance; B.S., M.A., Ball State University; Ed.D., Indiana University; thirteen years at ISU; three years in present rank.

David E. Friestad; Criminology; B.S., University of Wisconsin; M.S., Ph.D., Florida State University; four years at ISU; four years in present rank.

Gopalan V. Gopalan; English; B.A., M.A., Gujarat University, India ; M.A., Washington University; Ph.D., Indiana University; fourteen years at ISU; fourteen years in present rank.

Judith E. Grimes; The University School; B.M.E., Butler University; M.S., Indiana State University; nine years at ISU; four years in present rank.

Michael D. Harsh; Economics; B.A., Northwestern University; M.A., Ph.D., University of Washington; three years at ISU; three years in present rank.

Beryl L. Haynes, Jr.; Manufacturing & Construction Technology; B.S., West Virginia Institute of Technology; M.Ed., Pennsylvania State University; twenty-five years at ISU; twenty-five years in present rank.

Ervan J. Holtmann; Business Distributive Education and Office Administration; B.S., M.S., Oklahoma State University; fifteen years at ISU; fifteen years in present rank.

Ada L. Kukurisas; English; A.B., M.S., Indiana State University; sixteen years at ISU; nine years in present rank.

Warren H. Loveless; English; B.A., University of Maine; M.A., University of Minnesota; Ph.D., University of Delaware; twelve years at ISU; seven years in present rank.

Howard L. McMillen; English; B.A., Kansas State University; M.F.A., University of Iowa; eleven years at ISU; nine years in present rank.

Francois N. Muyumba; Afro-American Studies; B.A., Davis & Elkins College; M.S., Portland State University; M.A., Ph.D., Indiana University; four years at ISU; four years in present rank.

Charles Norman; Sociology; B.A., M.A., University of Missouri; thirteen years at ISU; seven years in present rank.

Portia F. Plummer; Health & Safety; B.A., Indiana Central College; M.S., Indiana State University; H.S.D., Indiana University; ten years at ISU; four years in present rank.

Sharon Russell; Speech; A.B., Bryn Mawr College; M.A., Ph.D., Northwestern University; five years at ISU; five years in present rank.

Ivan Simmons; Industrial Technology Education; B.S., M.S., Indiana State University; Ph.D., Texas A & M; two years at ISU; two years in present rank.

ASSOCIATE TO FULL PROFESSOR

Loran R. Braught; Elementary Education; B.S., Iowa State University; M.S.E., Drake University; Ph.D., Iowa State University; nine years at ISU; four years in present rank.

Charles A. Cheney; Mathematics; B.S., St. Louis University; M.S., Ph.D., Carnegie-Mellon University; eleven years at ISU; six years in present rank.

K.A. Hasan; Anthropology; B.S., M.A., Ph.D., University of Lucknow; ten years at ISU; ten years in present rank.

Victor H. Jones; English; B.A., M.A., University of Chicago; Ph.D., Purdue University; sixteen years at ISU; four years in present rank.

David J. Kim; Management-Finance; B.S., M.A., University of Missouri; Ph.D., University of Wisconsin; six years in present rank.

Morris Medley; Sociology; B.S., M.A., Indiana State University; Ph.D., Purdue University; fourteen years at ISU; four years in present rank.

Paul E. Myers; Secondary Education; B.S., M.S., Indiana University; Ed.D., Ball State University; thirteen years at ISU; eight years in present rank.

Don A. Nelson; Psychology; B.A., Grinnell College; Ph.D., University of Texas; nine years at ISU; six years in present rank.

Barbara A. Passmore; Women's Physical Education; B.S., University of Michigan; M.A., University of Missouri; Ph.D., Ohio State University; thirteen years at ISU; four years in present rank.

Roswell Piper; Management-Finance; B.B.A., Emory University; M.B.A., University of Alabama; Ph.D., University of Alabama; five years at ISU; five years in present rank.

Charles Reddington; Art; B.F.A., Art Institute of Chicago, Illinois; M.F.A., Southern Illinois University; eleven years at ISU; six years in present rank.

Jeffrey L. Schrink; Criminology; B.A., Eastern Kentucky University; M.S., Ed.D., Indiana University; eight years at ISU; four years in present rank.

James L. Wittenauer; Men's Physical Educason; B.S., M.A., Ed.D., Indiana State University; twenty-one years at ISU; seven years in present rank.

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

May 8, 1981

EXHIBITS

SECTION I

- A. Agreement Between ISU and Bethany House
- B. Agreement Between ISU and Clay County Hospital
- C. Agreement Between ISU and Simeon House
- D. Agreement Between ISU and Terre Haute Nursing Home
- E. Brazil Field Campus Policies
- F. Agreement Between ISUE and Deaconess Hospital, Inc.

SECTION II

- A. Temporary Investments
- B. Budget Adjustments
- C. Construction Change Orders

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services Report -- Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services Report -- Evansville

SECTION I

The Indiana State University Board of Trustees met in the University Center, Conference Center, Rooms 351-352, on the Evansville Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. President Landini, President Rice, Vice Presidents Clokey, McKee, Moulton and Truitt and Dr. Hardaway were present. Also attending were Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus and Ms. Carroll, President of the ISUE SGA.

There being a quorum present, Mr. Ainlay called the meeting to order at 11:15 A.M.

On behalf of the Board of Trustees, Mr. Ainlay expressed appreciation to the staff of ISUE for the way in which the Board was made welcome. The members of the Board always enjoy coming to Evansville and admire the beauty of the campus. He further thanked President Rice for making the arrangements and accommodations for the Board.

A. APPROVAL OF THE MINUTES OF MEETING OF APRIL 3, 1981

On a motion by Mrs. Fouty, seconded by Dr. Siebenmorgen, the minutes of April 3, 1981, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be June 4-5, 1981, on the Terre Haute Campus. He also announced the date for the July meeting to be the 30th and 31st.

C. PRESIDENT'S REPORT

Legislative Action - 1981-82 Budget

The President reported that the Legislature has acted in regard to the University's appropriation request. In a broad outline there will be a 4% overall budget increase for both campuses, which will include a 4% increase for total compensation for faculty and staff of the two campuses. The capital increase will afford the opportunity for Library expansion and Forum Renovation at the Evansville campus and thus meet established needs to continue and expand various academic endeavors. Two major projects on the Terre Haute Campus are provided for: approximately \$1,100,000 for the remodeling of the Fairbanks Library and \$600,000 for the remodeling of the Fine Arts Building.

It should be noted that the Institution submitted a request to the Legislature for an operational increase of 10% for each year of the 1981-83 biennium.

The Institution appreciates the Legislature's sensitivity to the needs of the State of Indiana. This increase is well below the needs of the Institution as set forth in our budget request, but we will do with what we did receive.

A student fee increase has not been requested previously but we cannot begin the 1981-82 academic year without a substantial fee increase of not less than 12%. A fee increase will be recommended to the Board on the June agenda. The fee increase will be kept as low as possible and will not bring a surplus of income to the Institution. The increase is needed to maintain programs of quality and excellence for the students.

Commencement

President Landini remarked that May 9 is a day of great exultation. Commencement is set for 9:00 A.M., May 9 on the Evansville Campus with the traditional ceremony and with 400-500 students graduating. At 3:00 P.M. on the Terre Haute Campus approximately 2200-2300 undergraduate and graduate students will be graduating. The ceremony marks the culmination of the hopes and desires for the formal education of the students. It is also a time of great pride of the Institution as the labors of the faculty and staff are shown by the graduation of the deserving students. The President stated he would stand behind each and everyone of the graduates who will be taking their place in society. The Board should take a great deal of pride in their role as shown in the culmination of years of study of our students.

Mr. Ainlay remarked that the Board was most pleased to participate in Commencement exercises at the two campuses. Because of the logistics involved, not all of the Board members will be present at the Evansville Commencement. President Landini, Mr. Woll and Mr. Ainlay will be present and Mr. Woll will remain at the Evansville Campus to represent the Board at the post-commencement activities.

D. EVANSVILLE REPORT

President Rice reported that the Women's Softball Team won the State tournament last week. This week they will be playing Charleston, West Virginia, in a Regional Tournament at Dayton, Ohio.

Continuing Education, along with the Veterans Administration and the Evansville Courier will be holding a conference for the benefit of Viet Nam veterans. A similar conference was recently held in Columbus, Indiana, and was most successful.

1. Radio Station Donation - INFORMATION ITEM

John Englebrecht, owner of WIKY AM Radio, has offered to donate and transfer WIKY AM franchise to ISUE subject to Federal Communication Commission and University Board of Trustees approval. Appropriate papers of donation and transfer are being developed. It is anticipated that a recommendation for Board action will be presented in the June agenda.

President Rice remarked that WIKY Radio Station has a reception radius of 50-60 miles and is a 250 Watt AM Station. The FCC has accepted the transfer to a public institution and most of the paperwork is ready for the attorney to examine. This station will provide excellent instructional opportunity and a fine laboratory for Speech, TV and Radio students.

Mr. Ainlay remarked that the Board is very excited about this project and sees this as a tremendous opportunity for the Institution.

Mr. Winchell inquired as to whether or not acquisition included both plant and physical equipment. He was advised the acquisition is basically the radio equipment.

Mr. Ainlay asked where the facility will be located?

President Rice replied that it will be housed in the Technology Building but we will use the present WIKY tower and engineering staff.

Mr. Breeden asked if the tower would be moved?

President Rice remarked that a plan to move the tower has been included in a long range plan of 4-5 years.

2. Agreement

It was recommended that the Agreement with Deaconnes Hospital, Inc., of Evansville, Indiana (EXHIBIT F) be approved. This is an agreement whereby ISUE will provide instruction for students of the hospital's School of Nursing.

3. Special Course Fee

Art 400 Special Problems in Art: Advanced Weaving

An intensive two-week workshop will be offered in New Harmony this summer. The limited enrollment for the course necessitates a special fee for each of the students whether they enroll for credit or non-credit. A fee of \$125 for the course, which includes University academic and student services fees, was recommended.

Mr. Woll commented that the agreement with Deaconnes Hospital was vitally important to the Evansville community due to the great need for nurses.

President Rice said that previous affiliation agreements with Deaconnes through Medical Technology and Radiology have proved to be very successful and rewarding. Deaconnes School of Nursing is well established and one of the oldest in the State. It is very much a patient oriented hospital for training in the various health services.

Dr. Siebenmorgen stated that this is a three year diploma program and that the State Medical Association has gone on record as favoring such programs. Also, he concurred that there is a great shortage of nurses.

On a motion by Dr. Siebenmorgen, seconded by Mr. Woll, Items 2 and 3 were approved.

E. AGREEMENTS

It was recommended that the Agreements listed below be approved. The contracts are set forth in order that the agencies cited are authorized to provide the services as stipulated in the agreements. These agreements follow the prescribed format and content as approved by University Counsel.

1. Bethany House - EXHIBIT A

An agreement whereby Bethany House shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees on April 25, 1980.

2. Clay County Hospital - EXHIBIT B

An agreement whereby Clay County Hospital shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees on April 25, 1980.

3. Simeon House - EXHIBIT C

An agreement whereby Simeon House shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees on April 25, 1980.

4. Terre Haute Nursing Home - EXHIBIT D

An agreement whereby Terre Haute Nursing Home shall provide Indiana State University School of Nursing students with clinical laboratory experience. The agreement conforms with the standard format of such agreements approved by the Board of Trustees on April 25, 1980.

On a motion by Mrs. Fouty, seconded by Dr. Siebenmorgen, the recommendation was approved.

F. FIELD CAMPUS POLICY

The Department of Recreation and Leisure Studies has developed new procedures for the recreational use of the Brazil Field Campus. The policies, presented in EXHIBIT E, have the approval of the Dean of the School of Health, Physical Education and Recreation, the Vice President for Academic Affairs and University counsel. Approval was recommended.

Mr. Ainlay was somewhat concerned about the article which appeared in the Statesman in regard to the rape of an ISU coed at Deming Park. He feels that sunbathers and joggers should be encouraged to engage in such activities in groups.

Dr. Clokey remarked that Deming Park is a public place and access to the Field Campus is limited, as it is a private facility. This type of problem is not anticipated. It is mostly used by students who are there for a specific academic purpose.

Mrs. Fouty asked if it is a recreational or educational facility? She feels if it is an educational facility it should be used as such to its fullest extent.

Dr. Clokey replied that during the academic year that a number of ISU students use the facilities not only for recreation programs but also for Life Science classes. Public recreational use has been avoided due to additional expenses of caretakers and staffing. The new policies are designed to place the uses clearly under the control of the University.

Dr. Siebenmorgen remarked that his son graduated with a recreational major and feels that the campus is very good for educational purposes. He feels that if the campus was opened to the public the nature aspect of it would be destroyed.

Mr. Woll asked if being a public institution we actually could close it to the public or should we open it to the public when not in use for University purposes.

Mr. Ainlay said that was worthy of consideration but he is concerned about liability.

Mr. Moulton said the University owns this facility because it is a former recreational area that went bankrupt. It was purchased from the SBA with Foundation funds for \$60,000. It is a low budget operation and a very good program.

Mr. Winchell remarked that there are two state parks close to Terre Haute and indicated that he does not believe another one should be supported.

The President noted that the use policies of the facility are primarily for an educational facility. From time to time there have been requests from faculty members but security could not be provided. This recommendation to the Board defines the uses of the Field Campus.

On a motion by Mr. Brames, seconded by Mr. Winchell, the recommendation was approved.

SECTION I, EXHIBIT A
May 8, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
BETHANY HOUSE

- I. This Agreement is entered into as of the 10th day of April 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Bethany House will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Bethany House or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Bethany House will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Bethany House.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Bethany House.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Bethany House staff, the objectives for students' clinical laboratory experience.
 - E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF BETHANY HOUSE

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Bethany House philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Bethany House, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Bethany House
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

Dean, School of Nursing

BY: _____
President - Richard G. Landini

BETHANY HOUSE

BY: _____
Director - Sister Beth Duffy

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
CLAY COUNTY HOSPITAL

- I. This Agreement is entered into as of the 10th day of April 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Clay County Hospital will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Clay County Hospital or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Clay County Hospital will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Clay County Hospital.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Directors and designated staff of Clay County Hospital.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Clay County Hospital staff, the objectives for students' clinical laboratory experience.
 - E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.
- V. RESPONSIBILITIES OF CLAY COUNTY HOSPITAL
 - A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
 - B. Make available those clinical laboratory experiences agreed upon.
 - C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Clay County Hospital philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
 - D. Provide interview and conference space, as available, following mutually arranged schedule of use.
 - E. Make available the agency's library facilities to students and faculty for use on the premises.
- VI. MUTUAL RESPONSIBILITIES
 - A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
 - B. Perform duties and obligations at no cost to the other party.
 - C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.
- VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Clay County Hospital, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Clay County Hospital
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY:

Dean, School of Nursing

President - Richard G. Landini

CLAY COUNTY HOSPITAL

BY:

Administrator - Richard Denney

SECTION I, EXHIBIT C
May 8, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
SIMEON HOUSE

- I. This Agreement is entered into as of the 10th day of April 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Simeon House will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Simeon House or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Simeon House will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Simeon House.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Simeon House.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Simeon House staff, the objectives for students' clinical laboratory experience.

- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF SIMEON HOUSE

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Simeon House philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Simeon House, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Simeon House
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

Dean, School of Nursing

BY: _____
President - Richard G. Landini

SIMEON HOUSE

BY: _____
Regional Director

SECTION I, EXHIBIT D
May 8, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
TERRE HAUTE NURSING HOME

I. This Agreement is entered into as of the 30th day of March 1981.

II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.

III. PLAN FOR INSTRUCTION

- A. Placement of students with the Terre Haute Nursing Home will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Terre Haute Nursing Home or their designates, at least three (3) months prior to the assignment.
- B. Specific times of the placements to the Terre Haute Nursing Home will be arranged according to the students' clinical laboratory experiences.

IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)

- A. Function within all applicable rules, regulations, and policies of Terre Haute Nursing Home.
- B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Terre Haute Nursing Home.
- C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
- D. Provide to the Terre Haute Nursing Home staff, the objectives for students' clinical laboratory experience.
- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF TERRE HAUTE NURSING HOME

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Terre Haute Nursing Home philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Terre Haute Nursing Home, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Terre Haute Nursing Home
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY:

President - Richard G. Landini

TERRE HAUTE NURSING HOME

BY:

Helen Kiefner, Administrator

SECTION I, EXHIBIT E
May 8, 1981

INDIANA STATE UNIVERSITY FIELD CAMPUS

USE POLICIES FOR "DROP IN" RECREATION (A SUMMARY)

PURPOSE STATEMENT:

The ISU Field Campus is an outdoor teaching, learning and research area. Its primary mission is to accommodate educational programs and services. The area is available for recreational use to the extent that resources permit.

USE OF THE AREA:

- 1) Recreational use may be restricted or denied at any time at the discretion of the Field Campus Supervisor. (It is suggested that you call the Field Campus Office before you come.)
- 2) Before use of the area is permitted, all users must check in with the Supervisor, present a valid I.D., and sign a Use Permit.

ALCOHOLIC BEVERAGES:

- 3) Alcoholic beverages are not permitted.
- 4) Dogs are not permitted.

CLOSING TIME:

- 5) The Field Campus closes at the time posted at the front gate, and all users must leave the area at that time.
- 6) Picnic fires are permitted only in grills or in the fire pit at the picnic area.
- 7) The area and facilities are to be left clean and in order. USE THE TRASH CANS!
- 8) Plants and animals are not to be molested, disturbed or removed.

FISHING:

Fishing is permitted except in the pond north of the Field Campus building.

SWIMMING:

Swimming is not permitted.

BOATING:

- 1) No more than 3 persons are to occupy a boat.
- 2) All boats are to be off the lakes at the time posted at the boating area.

ROW BOATS:

- 3) Non swimmers must wear a life jacket.
- 4) Each person must have a flotation device with them while in a boat.

CANOES:

- 5) Only swimmers may use canoes. Canoe users are encouraged to wear a life jacket. Canoe users must sign a "verification of swimming ability" statement.
- 6) Swamping of boats constitutes "misuse of equipment."

TERMINATION OF USE PRIVILEGES:

Persons who in the opinion of a Field Campus Supervisor disregard Field Campus use policies and regulations or who misuse facilities or equipment, will be asked to leave the area, and may be subject to disciplinary action.

Misuse includes, but is not limited to, appearing to be under the influence of intoxicants; conduct which is abusive, loud or otherwise disorderly; or any other behavior which in the opinion of a Field Campus Supervisor endangers, threatens, or abuses Field Campus equipment, facilities, resources, or users.

INDIANA STATE UNIVERSITY FIELD CAMPUS
USE POLICIES FOR ORGANIZED GROUP USE (A SUMMARY)

PURPOSE STATEMENT: The I.S.U. Field Campus is an outdoor teaching, learning and research area. Its primary mission is to accommodate educational programs and services. The area is available for recreational use to the extent that resources permit.

- | | |
|----------------------|---|
| USE OF THE AREA: | <ol style="list-style-type: none"> 1) Reservations for organized group use should be made <u>at least</u> 2 weeks in advance. 2) Before use of the area is permitted, the "organized group reservation form" must be completed by the group leader, signed by the appropriate representative of the group or organization, and mailed back to the Field Campus. |
| ALCOHOLIC BEVERAGES: | <ol style="list-style-type: none"> 3) Alcoholic beverages are <u>not</u> permitted. 4) Dogs are <u>not</u> permitted. 5) Picnic fires are permitted only in grills or in the fire pit at the picnic area. 6) The area and facilities are to be left clean and in order. <u>USE THE TRASH CANS!</u> 7) Plants and animals are not to be molested, disturbed or removed. |

FISHING: Fishing is permitted except in the pond north of the Field Campus building.

SWIMMING: Swimming is not permitted except when advance arrangements are made with, and approved by the Resource Manager. (Continuous supervision by currently certified Senior Lifesavers must be provided by the user group.)

BOATING:

- 1) No more than 3 persons are to occupy a boat.
- 2) All boats are to be off the lakes at the time posted at the boating area.

ROWBOATS:

- 3) Non swimmers must wear a life jacket.
- 4) Each person must have a flotation device with them while in a boat.

CANOES:

- 5) Only swimmers may use canoes. Canoe users are encouraged to wear a life jacket. Canoe users must sign a "verification of swimming ability" statement.
- 6) Swamping of boats constitutes "misuse of equipment."

TERMINATION OF USE PRIVILEGES: Persons who in the opinion of a Field Campus Supervisor disregard Field Campus use policies and regulations, or who misuse facilities or equipment, will be asked to leave the area, and may be subject to disciplinary action.

Misuse includes, but is not limited to, appearing to be under the influence of intoxicants; conduct which is abusive, loud or otherwise disorderly; or any other behavior which in the opinion of a Field Campus Supervisor endangers, threatens, or abuses Field Campus equipment, facilities, resources or users.

INDIANA STATE UNIVERSITY FIELD CAMPUS

VERIFICATION OF SWIMMING ABILITY

THE UNDERSIGNED DOES HEREBY ACKNOWLEDGE THAT THE FIELD CAMPUS SUPERVISOR HAS ASKED ME TO WEAR A LIFE JACKET. THE UNDERSIGNED ALSO VERIFIES THAT HE/SHE CAN SWIM.

DATED THIS _____ DAY OF _____, 19____.

(SIGNATURE) _____

INDIANA STATE UNIVERSITY FIELD CAMPUS
"DROP IN" USE PERMIT"

Car License Number _____ Make & Model _____

HOLD HARMLESS AGREEMENT

The undersigned does hereby acknowledge that he has read and understands the rules and regulations, applicable to the use and/or occupancy of the Field Campus and the undersigned, for and on behalf of himself (and family members if present), hereby agrees, as a condition to the issuance of a permit to use the area, that the undersigned (and family members if present) will abide in all respects with said rules and regulations.

The undersigned for and on behalf of himself (and family members if present) does hereby agree to assume full responsibility for the conduct and safety of all persons using the Field Campus area under this permit and the undersigned does further agree to indemnify and save harmless Indiana State University, its Board of Trustees, and employees from any and all injuries to persons or property, and all claims or actions initiated for or on behalf of those using said premises (including the undersigned) under the permit issued herewith, which indemnity shall include costs of defense, including attorney's fees.

Dated this _____ day of _____, 19____.

(SIGNATURE) _____	I.D.# _____
_____	_____
_____	_____
_____	_____

SECTION I, EXHIBIT F
May 8, 1981

C O N T R A C T

MEMORANDUM OF AGREEMENT by and between INDIANA STATE UNIVERSITY, EVANSVILLE CAMPUS, hereinafter called the University, and DEACONESS HOSPITAL, INC., hereinafter called the Hospital.

Executed this _____ day of _____, 1981.

1. The University agrees to provide the following courses of instruction for students of the Hospital's School of Nursing, said instruction to be given by faculty members of Indiana State University, Evansville Campus, during the 1981-82 school year at the place and according to a class schedule mutually agreed upon:

Fall Semester

Psychology	201	General Psychology	3 cr. hrs.
Biology	231	Human Anatomy	3 cr. hrs.
Chemistry	131	Principles of Chemistry	4 cr. hrs.
Psychology	261	Adulthood and Aging	3 cr. hrs.

Winter Semester

Biology	331	Human Physiology	3 cr. hrs.
Biology	372	Medical Bacteriology	3 cr. hrs.
Psychology	321	Abnormal Psychology	3 cr. hrs.

Summer Session

English	101	Composition	3 cr. hrs.
Psychology	251	Child Psychology	3 cr. hrs.

2. The University will maintain a sufficient and qualified faculty and laboratory assistants in the courses where students of the Hospital's School of Nursing are enrolled.

3. The Hospital agrees to pay to the University the in-state fee per credit hour in the amount approved by the Indiana State University Board of Trustees for nursing students enrolled in the above courses. Laboratory fees will be at the regular University rate. The fee charges will be paid to the University within thirty days after receipt of a statement from the University.

The Hospital agrees to reimburse the University for travel expense incurred by University faculty members to teach those courses mutually agreed upon to be taught at Deaconess Hospital at the State approved rate per mile traveled.

Textbooks for the above courses shall be purchased by the students in cash at the University Bookstore.

Those students desiring to have an ISUE parking permit will register their vehicles and pay the normal parking permit fee.

4. The University agrees to furnish to the Hospital:

- a. An outline for each course to be taught. This is to be submitted prior to the beginning of each school year in a form mutually agreed upon.
- b. The grade reports of students' progress.

5. The Hospital agrees to abide by all requirements and standards of Indiana State University Evansville insofar as they are applicable, according to the statements contained in the official catalog of the University.

6. The University grants permission to the Hospital to publish information about the University and the instruction received by the students of the Hospital in its catalog; and the Hospital grants permission to the University to publish information regarding the Hospital program in its catalog. Each party agrees to submit for approval any material to be published concerning the other party. The University gives permission to the Hospital to include on its faculty the professors who teach those courses provided by the University.

7. During the time that the students of the Hospital's School of Nursing are on campus of Indiana State University Evansville, they will be subject to the rules and regulations of the University. The University shall promptly refer to the Hospital any disciplinary problems which may arise. Any additional regulations which may be deemed necessary for the students of the Hospital's School of Nursing may be set up according to the mutual agreement of the University and the Hospital. Total credit hours taken at Deaconess Hospital School of Nursing will be considered for determining student status for student activities.

8. The Hospital agrees to assume full responsibility for the care of its students should illness occur while on the University campus, and the University agrees to give prompt notification of any illness which may require the services of a physician or hospitalization.

9. It is mutually agreed that instructors and representatives of both the University and the Hospital will meet as necessary for the purpose of planning for and evaluating the instruction of students in Nursing and discussing any problems and matters regarding the relationship of the University and the Hospital to this agreement.

10. This contract shall become operative August 24, 1981, shall continue for a period of one year, and may be renewed annually thereafter. Either the University or the Hospital may terminate this contract by giving six (6) months written notice of intention to not renew.

DEACONESS HOSPITAL, INC.

INDIANA STATE UNIVERSITY EVANSVILLE

Executive Director

Director of Nursing

SECTION II

May 8, 1981

A. TEMPORARY INVESTMENTS

Approval of the purchase of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

C. CONSTRUCTION CHANGE ORDERS

Approval of the construction change orders presented in EXHIBIT C was recommended.

On a motion by Mr. Breeden, seconded by Mrs. Mitchell, the recommendations in this Section were approved.

SECTION II, EXHIBIT A
May 8, 1981

TEMPORARY INVESTMENTS

EVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>National City Bank of Evansville Certificate of Deposit</u>						
03-16-81	\$250,000	05-01-81	\$250,000	\$254,332.19	\$ 4,332.19	13.75%
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
03-16-81	\$425,000	05-28-81	\$425,000	\$436,687.50	\$11,687.50	13.75%
04-10-81	325,000	05-18-81	325,000	329,736.99	4,736.99	14.00
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
03-16-81	\$ 75,000	03-26-81	\$ 75,000	\$ 75,218.75	\$ 218.75	10.50%
03-27-81	100,000	04-07-81	100,000	100,351.39	351.39	11.50
03-30-81	100,000	04-16-81	100,000	100,543.06	543.06	11.50
03-31-81	100,000	04-10-81	100,000	100,319.44	319.44	11.50

TERRE HAUTE CAMPUS

Terre Haute First National Bank Repurchase Agreements

03-20-81	\$300,000	03-25-81	\$300,000	\$300,479.17	\$ 479.17	11.50%
04-21-81	300,000	04-27-81	300,000	300,612.50	612.50	12.25

Citizens National Bank in Evansville Certificate of Deposit

03-20-81	\$1,300,000	04-03-81	\$1,300,000	\$1,305,983.00	\$ 5,983.00	12.00%
03-30-81	500,000	04-03-81	500,000	502,397.26	2,397.26	12.50
04-13-81	200,000	07-13-81	200,000	207,354.79	7,354.79	14.75
04-14-81	200,000	07-13-81	200,000	207,397.26	7,397.26	15.00
04-15-81	300,000	05-15-81	300,000	303,698.63	3,698.63	14.00
04-16-81	2,500,000	05-04-81	2,500,000	2,516,010.27	16,010.27	13.75

SECTION II, EXHIBIT B
May 8, 1981

BUDGET ADJUSTMENTS

EVANSVILLE CAMPUS

1. Appropriation Transfers

From:	179	General Instruction Repairs and Maintenance	
To:	105	Humanities Repairs and Maintenance	\$ 300.00

TERRE HAUTE CAMPUS

1. Appropriation Transfers

From:	1005	College of Arts and Sciences Personal Service Supplies and Expense Capital Outlay	\$ 470.00 2,955.00 75.00
To:	1120-04	Sociology and Social Work Personal Service Supplies and Expense	\$ 300.00 \$ 200.00
	1134	Sycamore Players Supplies and Expense	\$3,000.00

From:	1010	Art Department Personal Service	\$ 238.00
		Capital Outlay	1,230.00
To:	1010	Art Department Supplies and Expense	\$1,218.00
		Repairs and Maintenance	\$ 250.00
From:	1040	Home Economics Personal Service	
To:	1040	Home Economics Capital Outlay	\$ 800.00
From:	1092	Music Activities Supplies and Expense	
To:	1134	Sycamore Players Supplies and Expense	\$3,000.00
From:	1110-02	Geography and Geology Supplies and Expense	
To:	1110-02	Geography and Geology Personal Service	\$6,500.00
From:	1120-02	History Supplies and Expense	
To:	1005	College of Arts and Sciences Supplies and Expense	\$ 200.00
From:	1120-03	Political Science Capital Outlay	
To:	1120-03	Political Science Supplies and Expense	\$ 125.00
From:	1120-04	Sociology and Social Work Personal Service	\$ 276.00
		Capital Outlay	100.00
To:	1120-04	Sociology and Social Work Supplies and Expense	\$ 376.00
From:	1130	Speech Capital Outlay	
To:	1130	Speech Supplies and Expense	\$ 400.00
From:	1150	School of Business Personal Service	\$1,000.00
		Capital Outlay	2,500.00
To:	1150	School of Business Supplies and Expense	\$1,460.00
		Repairs and Maintenance	\$ 30.00
	1799	General Instructional Expense Supplies and Expense	\$2,010.00
From:	1160	School of Education Personal Service	
To:	1160	School of Education Supplies and Expense	\$ 325.00
From:	1180	Secondary Education Supplies and Expense	
To:	1180	Secondary Education Capital Outlay	\$1,450.00

From:	1252	Women's Physical Education Activities Capital Outlay	
To:	1252	Women's Physical Education Activities Supplies and Expense	\$ 273.68
From:	1260	School of Nursing Supplies and Expense	
To:	1260	School of Nursing Personal Service Repairs and Maintenance	\$1,014.40 \$ 60.00
From:	1315	Center for Urban Development Capital Outlay	
To:	1315	Center for Urban Development Supplies and Expense	\$ 450.00
From:	1320	International Studies Personal Service	
To:	1320	International Studies Supplies and Expense	\$ 200.00
From:	1510	Academic Services and Special Programs Supplies and Expense	
To:	1799	General Instructional Expense Supplies and Expense	\$ 500.00
From:	1560	Cooperative Professional Practice Program Personal Service	
To:	1560	Cooperative Professional Practice Program Supplies and Expense	\$ 150.00
From:	1870	Student Health Center Supplies and Expense	
To:	1870	Student Health Center Repairs and Maintenance	\$ 300.00
From:	1907	Safety and Security Capital Outlay	
To:	1907	Safety and Security Supplies and Expense	\$ 490.00
From:	1930	Academic Affairs Personal Service	
To:	1930	Academic Affairs Supplies and Expense	\$ 400.00
From:	1948	Insurance, Staff Benefits and Payroll Personal Service	
To:	1948	Insurance, Staff Benefits and Payroll Supplies and Expense	\$ 700.00
From:	1962	Development Office Supplies and Expense	
To:	1962	Development Office Capital Outlay	\$ 731.50
From:	3330-2	Tirey Memorial Union Dining Repairs and Maintenance	
To:	3330-2	Tirey Memorial Union Dining Capital Outlay	\$1,400.00

From:	3347	Sycamore Yearbook Supplies and Expense	
To:	3347	Sycamore Yearbook Capital Outlay	\$1,595.00

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1420	Computer Center Supplies and Expense Capital Outlay	\$6,000.00 \$15,000.00
	1900	Physical Plant Repairs and Maintenance	\$2,500.00
From:	Unappropriated Equipment Replacement and Improvement Fund		
To:	1750	Library Capital Outlay	\$10,000.00
	1799	General Instructional Expense Supplies and Expense	\$2,000.00

SECTION II, EXHIBIT C
May 8, 1981

CONSTRUCTION CHANGE ORDERS

- Change Order No. 2, Alterations to Holmstedt Hall/New Laboratory Facilities, Williams Plumbing & Heating Co., Contractor
 - Labor to re-route an existing exhaust duct to allow the installation of the new air conditioning unit in Room 122A.
 - Provide the labor necessary to install the sinks, gas, air turrets etc. on the new laboratory equipment.INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$2,640
- Change Order No. G3, Music Facilities Remodeling, C. H. Garmong & Son Inc., Contractor
 - Install new supplemental sound barrier wall at South end of Studio Room 306, add \$913.00
 - Reduce length of bookcase in Room 409 to fit the length of the existing Southeast wall, deduct \$ 31.00INCREASE THE CONTRACT PRICE THE NET AMOUNT OF. \$ 882
- Change Order No. 11, Remodeling of Business and Technology Buildings, Shelton Hannig Inc., Contractor

Provide all labor and material necessary to perform the additional General Construction work shown on Drawing R-12 dated January 6, 1981.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$2,174
- Change Order No. 1, New Technology Building, P. R. Duke Construction Co., Inc., Contractor

Furnish all labor and material necessary to provide soil poisoning in accordance with specifications dated February 27, 1981.

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,408

SECTION III

May 8, 1981

It was recommended that the items in this Section be approved.

On a motion by Mr. Brames, seconded by Dr. Siebenmorgen, the items in this Section were approved.

PERSONNELA. FACULTYEvansville Campus1. Leave of Absence Without Pay

Jack Barnes; Division of Science and Mathematics; leave of absence without pay for the 1982 Spring Semester.

2. Leaves of Absence With Pay

George Abshier; Division of Business; Spring Semester 1982, at full pay to study marketing management practices, policies, plans and strategies of small business in Evansville/Tri-State area.

Larry Arp; Division of Business; Spring Semester, 1982, at full pay to study and research areas of data processing and information management.

Howard Gabennesch; Division of Social Science; Spring Semester, 1982, at full pay to research and write on certain theoretical issues and contemporary American social problems.

Larry Goss; Division of Engineering Technology; Spring Semester, 1982, at full pay for research and study at Ohio State University.

William Kirsch; Division of Social Science; Spring Semester, 1982, at full pay to study the political thoughts of James Madison.

3. Resignations

John Arno; Supervisor/Instructor of Radiologic Technology; effective May 8, 1981.

Roger Cox; Assistant Professor of Psychology; effective May 8, 1981.

Anthony Tilmans; Director of Engineering Technology and Professor of Engineering Technology; effective June 1, 1981.

4. Reappointments for 1981-82 Academic Year

Douglas Hubbell; Division of Humanities

Willard Kesling; Division of Humanities

Oscar Ozete; Division of Humanities

5. Extension of Leave of Absence Without Pay

Marcia Turner; Division of Social Science; extended leave of absence without pay to continue graduate studies for the 1981-82 academic year; effective August 24, 1981.

Terre Haute Campus1. Appointments, 1981-82 Academic Year

Herschel N. Chait; Associate Professor of Management; B.A., Brooklyn College; Ph.D., Indiana University; salary, \$27,700 per academic year; effective August 24, 1981.

John Conant; Assistant Professor of Economics; B.S., B.A., University of Missouri; M.A., Washington University; salary, \$18,000 per academic year; effective August 24, 1981.

Special Appointments

Yih-Huey Chen; Life Sciences; Research Technician; salary, \$250 per month for period of February 1, 1981, through May 31, 1981; effective February 1, 1981. Account No. 2602

Extension of Appointment 4/1/81 through 5/31/81

Jack Brewer; Co-op Coordinator (Technology); extension of appointment from April 1, 1981 through May 31, 1981; salary, \$15,950 per annum, prorated for the period of April 1, 1981 through May 31, 1981; effective April 1, 1981. Account No. 1560.

Extension of Appointment 4/1/81 through 6/30/81

Seba A. Gunason; Assistant Professor of Education in the Department of Graduate Education and Director of the Project on Adolescent Services; extension of appointment from April 1, 1981, through June 30, 1981; salary, \$5,473.98 per period stated above; effective April 1, 1981. Account No. 2513.

Appointment, Postdoctoral Fellow

Dale J. Erskine; Postdoctoral Fellow in Life Sciences; for period of September 1, 1981 through February 14, 1982; salary, \$13,000 per fiscal year (prorated); effective September 1, 1981. Account No. 2226-65.

Appointments - Courtesy

In line with requirements of the National Accrediting Agency for Clinical Laboratory Sciences, courtesy faculty appointments have been extended to the following clinical personnel affiliated with our Medical Technology Program. The appointments are made without salary or fringe benefits:

Terre Haute Regional Hospital

Dr. John Bloxdorf; Adjunct Assistant Professor in Medical Technology

Ms. Carrie Draper; Adjunct Instructor in Medical Technology

Supplementary Appointments

Robert Rost; Lecturer II, Electronics & Computer Technology; two additional hours at the rate of \$700 per semester, prorated for period of April 13, 1981, through May 8, 1981; effective April 13, 1981.

2. Change of Status and/or Rate

Julia Albright; NSF Grant; change from Research Assistant Professor of Life Sciences, to Research Associate Professor of Life Sciences; effective March 1, 1981.

Gerald Harshany; change from Chairperson, Department of Mathematics and Professor of Mathematics, to Professor of Mathematics; no change in salary; effective August 24, 1981.

James Higgins; Department of Elementary Education; 1/2 of salary to be charged to Account No. 2681 and remaining 1/2 by the University; effective January 7, 1981.

James T. Kyle; Department of Economics; change from Interim Chairperson and Associate Professor of Economics, to Chairperson, Department of Economics and Associate Professor of Economics; effective August 24, 1981. (\$1,000 to be added to 1981-82 base salary.)

Richard J. Stebbins; Department of Physical Education, change from Acting Chairperson, Department of Physical Education for Men and Professor of Physical Education to Chairperson, Department of Physical Education and Professor of Physical Education; effective August 24, 1981. (\$3,000 to be added to 1981-82 base salary.)

3. Substitute Teaching

Shirley Jones; English; March 31, 1981, through April 3, 1981; 8 hours; salary, \$134.00; effective March 31, 1981. Substitute for Gopalan Gopalan.

4. Leave of Absence - Change

Edward Kirby; Special Education; from leave of absence, academic year with pay, to leave of absence fall semester with pay; effective August 24, 1981.

5. Leave of Absence - Correction

Richard Becker; Department of B.D.O.A., change leave from spring semester, with pay, to January 18, 1982 through July 16, 1982, with pay; effective January 18, 1982.

6. Tenure Appointments

The following faculty members are recommended for continuous appointment effective August 24, 1981:

Warren Barnard, Assistant Professor - Department of English
 Jerome Cerny, Associate Professor - Department of Psychology
 William Davis, Professor - Department of Manufacturing and Construction Technology
 H. Fred Hortsman, Assistant Professor - Department of Recreation and Leisure Studies
 George Levesque, Associate Professor - Department of Afro-American Studies
 Terry McCormick, Assistant Professor - School of Nursing
 Robert O'Neill*, Librarian - Library
 Sharon Russell, Associate Professor - Department of Speech
 Nina Sharrard, Associate Professor - School of Nursing
 Marlene Smith, Assistant Professor - School of Nursing

*Tenure appointments for librarians are effective July 1, 1981.

7. Early Retirement

In accordance with the early retirement policy approved by the Board of Trustees on August 29, 1980, the following individual is requesting early retirement effective December 19, 1981, including leave with pay for the fall semester, 1981-82. Severance pay will be 17% of his 1981-82 salary, payable on December 31, 1981.

Glen Pound (17 years), Department of English

8. Retirements

John A. Boyd; Department of English; effective May 9, 1981
 Albert J. Fyfe; Department of English; effective July 10, 1981
 Lester Hale; Department of Industrial Technology Education; effective June 30, 1981
 William Jones; Department of Men's Physical Education; effective May 9, 1981

9. Resignations

Jeanne R. Hesler Kolesar; Home Economics; effective May 9, 1981.
 Terry McCormick; School of Nursing; May 9, 1981.
 Mary O'Donnell; University School; May 8, 1981.
 John VanSandt; Lecturer III; Electronics & Computer Technology; April 13, 1981.

10. Overload Pay

Larry Heath; Electronics & Computer Technology; two hours (\$400) prorated for period April 13, 1981, through May 8, 1981; effective April 13, 1981.

11. Non-Reappointments

Sylvia Brehm; Life Sciences; effective May 9, 1981
 Edgar Fillmore; Recreation; effective May 9, 1981
 James Naas; Special Education; effective May 9, 1981
 Bennett Oberstein; Speech; effective May 9, 1981
 Stephen Oshrin; Special Education; effective May 9, 1981
 Foster Rinefort; Management-Finance; effective May 9, 1981
 Arnold Shuster; Accounting; effective May 9, 1981
 Francis Walton; Manufacturing & Construction Technology; effective May 9, 1981
 John Ware; Music; effective May 9, 1981

B. ADMINISTRATION

Evansville Campus

1. Termination

Anton F. Boehm; Acting Purchasing Agent; effective May 1, 1981.

2. Leave of Absence - Extension

J. Jeff Hays; Purchasing Agent; extension of leave of absence, without pay, from April 11, 1981 through April 30, 1981.

Terre Haute Campus1. Appointment

Shirley Britton; Computer Center; Programmer B/Systems Analyst B; salary, \$14,600 per fiscal year prorated from effective date of April 6, 1981.

2. Change of Status and/or Rate

LeAnne Daniels; School of Graduate Studies; change title from Technical Writer to Writer/Research Assistant; no change in salary; effective July 1, 1981.

C. COACHES AND ATHLETICSTerre Haute Campus1. Basketball Coaches Salaries, 1981-82 (Contract Year)

	Recommended Salary 1981-82	Effective Date
Hodges, William	\$32,425	4/1/81
Diddle, Earl	\$21,625	4/1/81

2. Appointment

Lennart Carl Carlson, Acting Assistant Basketball Coach, salary, \$19,320.00 per contract year, April 1, 1981 through March 31, 1982.

D. RESIDENCE HALLS1. New Appointments

Rande Gray, Associate Residence Hall Director for the period of June 8, 1981 - July 10, 1981, salary, \$500.00 plus maintenance.

Rande Gray, Associate Residence Hall Director for the period of July 13, 1981 - August 14, 1981, salary, \$500.00 plus maintenance.

2. Reappointments

Abigail Baker, Residence Hall Director for the period May 13, 1981 - June 5, 1981, salary, \$1,262.00 plus maintenance.

Abigail Baker, Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary, \$1,262.00 plus maintenance.

Dawn Brimer, Assistant Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary \$186.00 plus maintenance.

Coleridge Michael Churchill, Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary, \$1,176.00 plus maintenance.

Rick Copenhaver, Assistant Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary \$214.00 plus maintenance.

Mark Gasche, Residence Hall Director, for the period June 8, 1981-July 10, 1981, salary \$1,100 plus maintenance.

Sharon Hettrick-Histand, Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary, \$574.00 plus maintenance.

Mary Jo Zyga, Assistant Residence Hall Director, for the period June 8, 1981 - July 10, 1981, salary \$186.00 plus maintenance.

Abigail Baker, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$1,262.00 plus maintenance.

Coleridge Michael Churchill, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$1,176.00 plus maintenance.

Barbara Danielson, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$574.00 plus maintenance.

Mark Gasche, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$1,100.00 plus maintenance.

Laura Richardson Reynolds, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$1,100.00 plus maintenance.

Douglas Shelton, Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$1,100.00 plus maintenance.

Christine Shepps, Assistant Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$186.00 plus maintenance.

Vincent Stilger, Assistant Residence Hall Director for the period July 13, 1981 - August 14, 1981, salary, \$186.00 plus maintenance.

Mary Jo Zyaga, Assistant Residence Hall Director, for the period July 13, 1981 - August 14, 1981, salary, \$186.00 plus maintenance.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT -- TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending April 15, 1981, is presented in the attached EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT -- EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending April 30, 1981, is presented in the attached EXHIBIT B.

G. STUDENT ASSISTANTS, GRADUATE ASSISTANTS AND UNIVERSITY FELLOWS

1. Reappointments - Graduate Assistants - First Summer, 1981 (June 8, 1981 - July 10, 1981)

Bonnie F. Broadnax - Political Science - \$250
Kathleen Bryan - Women's Phys. Ed. - \$250
Mark David Greene - Library Science - \$250
Melissa Gwinn Jarvis - Library Science - \$250
Wanda L. Mesmer - Women's Phys. Ed. - \$250
John H. Prieve - Men's Phys. Ed. - \$250
Mary C. Smithson - Women's Phys. Ed. - \$250

Reappointments - Graduate Assistants - First & Second Summer, 1981 (June 8, 1981 - August 14, 1981)

Carol H. Gauer - School of Graduate Studies - \$500
Fahemeh Malek-Gilani - Library Science - \$500
Elizabeth Monroe - Academic Advisement Center - \$500
Anitz L. Swarens - English - \$500

Reappointments - University Fellows - First & Second Summer, 1981 (June 8, 1981 - August 14, 1981)

Ahmed S. Bashaireh - Graduate Education - \$800
Jo Ann Betts - Elementary Education - \$800
Nancy G. Cerio - Graduate Education - \$800
Margaret A. Fallon - Graduate Education - \$800
Barbara J. Fetz - Special Education - \$800
Anthony A. Gibbs - Graduate Education - \$800
Kenneth Hoyne - Graduate Education - \$800
John David Hughes - Graduate Education - \$800
John Kosco - Graduate Education - \$800
Leif E. Leaf - Graduate Education - \$800
Anthony Lux - Graduate Education - \$800
Martha Mobley - Graduate Education - \$800
Paul William Morris - Graduate Education - \$800
Daniel J. Schroeder - Graduate Education - \$800
Emelie Schroer - Graduate Education - \$800
Ira M. Shuff - Graduate Education - \$800
Lata Sonpal - Graduate Education - \$800
Brenda S. Steinberg - Graduate Education - \$800

2. Resignation - Spring Semester, 1981

Mary Bourne Cerra - UF - Graduate Education, effective April 20, 1981

COMMENTS FOLLOWING THE MEETING

Mr. Winchell inquired as to the name commonly used for the HPER Building.

President Rice replied that no formal name was being used.

There was a brief discussion of doctoral degree requirements concerning foreign languages versus computer science as basic research skills.

Mr. Ainlay remarked he would like to commend the Board for the 100 per cent attendance at the meeting. He noted that Mrs. Mitchell had driven all the way from Gary to attend and he was pleased that she was present.

The meeting was adjourned at 12 Noon.

SECTION III, EXHIBIT A
May 8, 1981

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
FOR THE PERIOD OF APRIL 15, 1981

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Alma Crowthers	IU American Diabetes Assoc. Grant	Temporary Employee	3.50 hour	03-17-81
Deborah Dorothy	Business Office	Account Clerk II	7703 annual	04-06-81
Norena Foster	Univ. Switchboard	Temporary Employee	3.35 hour	03-23-81
Deanna Thompson	College of Arts and Sciences	Temporary Employee	3.70 hour	03-24-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Robert Anthrop	Library	03-31-81
Mary Hartman	University Bookstore	04-10-81
Thelma Jenkins	Afro-American Cultural Center	02-23-81
Sandra Willhite	Business Office	03-27-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Valerie Bryan	Library	03-30-81	04-27-81
Kathryn Dietz	Business Office	05-07-81	06-25-81
Carol Martin	College of Arts and Sciences	04-01-81	07-01-81
Diana Robinson	Anthropology	03-04-81	04-04-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Sharon Fagg	Health and Safety	04-01-81
Theodora Lenderman	Library	03-30-81
Diana Robinson	Anthropology	04-06-81
Rebecca Taken	Security	04-06-81

F. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Connie Benna	Univ. Bookstore	Temporary Employee P.C. 9267, 3.35 hr.	Senior Clerk P.C. 0231X, 7215 annual	03-16-81
Andrea Berning	Upward Bound Proj.	Acct. #2605	Acct. #2652	04-03-81
Carole Brassie	Sociology & Social Work, Nursing Capitation Grant	P.C. 0965	P.C. 8000	03-04-81
Cynthia Cooper	Hulman Civic Univ. Center	Admin. Secretary (Correction to Notification)	Interm. Secretary (9 month)	09-22-80
Tammie Edington	Health & Safety	Interm. Secretary 7781 annual	Secretary 7313 annual	04-01-81
Dianna Figg	Library	Acct. Clerk II P.C. 0136 7878 annual	Library Asst. II P.C. 0108X 8366 annual	03-30-81
Mary Kelly	Placement Bureau	Secretary P.C. 0810 7313 annual	Senior Secretary P.C. 0083 7995 annual	03-20-81
Cheryl Lawrence	Library	Interm. Clerk (1/2 time) P.C. 1641X 6962 annual	Acct. Clerk II P.C. 0136X 7703 annual	03-30-81
Margaret Osborne	Psychology, ROTC	P.C. 1127	P.C. 1764	03-04-81
Lynne Radcliffe	Development, Athletic Dept.	P.C. 9231	P.C. 9043	03-27-81
Phyllis Ravelette	Security	Admin. Clerk 8307 annual	Typist Clerk II 7215 annual	04-06-81
Debra Robinson	Anthropology	P.C. 9239	P.C. 9013	03-27-81
Norma Stoops	Life Sciences, Center for Medical Technology	P.C. 0952 (Change in Acct. #1110-07 only)	P.C. 8001	03-04-81
Phyllis Utterback	Secondary Education	Temporary Employee P.C. 9011 3.35 hour	Secretary P.C. 0042 7196 annual	04-06-81
Hazel Wilson	Secondary Education	Secretary Acct. #1180 P.C. 0042 7313 annual	Interm. Secretary Acct. #1030 P.C. 0999 7781 annual	03-16-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
J. Black-Gilbert	Adolescent Services Lilly Endowment Grant		
Renee Dunn	Special Education		
Cora Lee Huntsman	Personnel Administration		
Leslie Petts	Personnel Administration		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Debra Bedwell	Continuing Education	Bass Fishing Institute, Acct. #2616	Department Added
Jeanine Overfelt	Industrial Technology Education	Voc. Tech. Trade & Industrial Education Workshop	Department Added
Rebecca Radcliffe	Continuing Education	Conferences & Non-Credit Programs Acct. #6135	Department Dropped

II. DATA PROCESSING

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Dennis Worthington	Student Research and Testing	03-26-81

III. FOOD SERVICE

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Lois Hoopingarner	Tirey Memorial Union Dining	03-23-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Edwin Manus	TMU Dining	Food Service Supervisor I 8639 annual	Food Service Supervisor II 9438 annual	07-21-80

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Ben Conley	Sycamore Towers Dining	Burford Dining Acct. #3302-02 Lincoln Quad Dining Acct. #3304-02	Departments Dropped
Raymond Long	Sycamore Towers Dining	Burford Dining Acct. #3302-02 Lincoln Quad Dining Acct. #3304-02	Departments Dropped

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Kathleen Martin	Library	Library Asst. I	7430 annual	03-17-81

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Lillie Blake	Sycamore Towers Housing	Temporary Employee	3.35 hour	04-08-81
Steven Blankenship	Power Plant	Stat. Engineer I	9906 annual	03-25-81
Barbara Funk	Women's Phys. Ed.	Temporary Employee	3.81 hour	04-06-81
Debbie Higginbotham	Lincoln Quad Housing	Temporary Employee	3.35 hour	03-16-81
George Whitman	Physical Plant	Temporary Employee	3.63 hour	03-11-81
Keith Woolfork	Physical Plant	Temporary Employee	3.63 hour	03-19-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Terry Campbell	Physical Plant	03-06-81
Earnest Chesshir	Power Plant	04-03-81
David Dierdorf	Physical Plant	03-24-81
Melcher Durie	Physical Plant	03-27-81
Shirley Edwards	Physical Plant	03-27-81
Thelma Hickman	Physical Plant	03-25-81
Roy Moore	Hulman Civic University Center	03-27-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Eunice Green	Sycamore Towers Housing	02-12-81	04-12-81
Glenda Hampton	Physical Plant	04-01-81	06-01-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Georgia Childers	Sycamore Towers Housing	03-23-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mark Auman	Physical Plant	Temporary Employee P.C. 9283 3.69 hour	Custodial Worker I P.C. 1166 7196 annual	03-09-81
Frank Blakeman	Physical Plant	P.C. 1760 8366 annual	P.C. 0332 8171 annual	03-30-81
Timothy Driscoll	Physical Plant	Temporary Employee P.C. 9247 3.69 hour	Custodial Worker I P.C. 0282 7196 annual	03-10-81
Richard Faulkner	Physical Plant	Custodial Worker I P.C. 0266 9916 annual	Custodial Worker II P.C. 1714 10412 annual	03-23-81
Marjorie Huffman	Physical Plant	9946 annual (Correction to Notification)	10443 annual	03-09-81
Hobart Nickell	Physical Plant	Temporary Employee P.C. 9007 3.63 hour	Custodial Worker I P.C. 1753 7196 annual	03-30-81
Peggy Pennington	Physical Plant	P.C. 1166 7196 annual	P.C. 0270 7079 annual	03-05-81
William Reece	Power Plant	Stat. Eng. II P.C. 1402	Heating Plant Mech. P.C. 0300	04-06-81
Keith Woolfork	Physical Plant	Temporary Employee P.C. 9228 3.63 hour	Custodial Worker I P.C. 0974 7196 annual	03-30-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Marcella Cawthorn	Physical Plant		
Joe DeBaun	Physical Plant		

NAME	DEPARTMENT	FROM	TO
Viola Drake	Physical Plant		
Warner Drake	Physical Plant		
Viola Murphy	Physical Plant		
Robert Peters	Hulman Civic University Center		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Charles Everett	Physical Plant	TMU Housing Acct. #3330-01	Department Dropped

VII. MISCELLANEOUS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Pauletta Allen	Audio Visual Center	Audio Visual Tech. Assistant	7430 annual	03-16-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Sherry Farris	University Switchboard	04-02-81	05-02-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Theresa Miller	Univ. Switchboard	Temporary Employee P.C. 9266 3.35 hour	Switchboard Oper. P.C. 0025X 7079 annual	04-06-81

VIII. PRINTING & PUBLISHING

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Mary Cooley	Division of Printing	04-03-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Linda Rodert	Business Office	Acct. Clerk II Business Office Acct. #8-1942 P.C. 0158 7878 annual	Phototypesetter Div. of Printing Acct. #1-1460 P.C. 0747 9438 annual	04-08-81

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
James Swander	Statesman	Commission Payment	02-81

X. STORE KEEPING & STORE OPERATIONS

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Mildred Bowman	University Bookstore	04-03-81
Sharon Butts	University Bookstore	04-10-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Eva Hale	Univ. Bookstore	Interm. Clerk P.C. 1101 8015 annual	Bookstore Super. II P.C. 1102X 8541 annual	03-02-81
Sherley Sparks	Univ. Bookstore	Temporary Employee P.C. 9280 3.35 hour	Sales Clerk P.C. 0754 6845 annual	04-04-81

SECTION III, EXHIBIT B
May 8, 1981

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending April 30, 1981

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Adams, Bobby G.	Physical Plant	Call-in Custodial Worker	4.08 hour	03-24-81
Gaston, Joan M.	Office of the President	Call-in Service Aide	4.08 hour	04-01-81
Smith, Jack L.	Security	Security Officer PG 10-4	9282 year	04-01-81

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mann, Carol A.	Campus Admin.	Acct. Clerk II PG 7-4	Acct. Clerk II PG 7-4 Half-time	03-23-81
Thene, Stephen M.	Physical Plant	Custodial Worker PG 6-4 7956 year	Custodial Worker PG 6-5 8151 year	03-29-81
Mann, Carol A.	Campus Admin.	Acct. Clerk II PG 7-4 Half-time	Acct. Clerk II PG 7-4	04-06-81
Loving, Charlotte A.	Div. of Social Science	Secretary I PG 4-1 7079 year	Secretary I PG 4-2 7196 year	04-12-81
Cormier, Herve V.	Physical Plant	Maint. Mech. I PG 10-4 9282 year	Custodial Worker PG 6-7 8541 year	04-13-81
Leveron, Larry A.	Security	Security Officer PG 10-4 Half-time 9282 year	Security Officer PG 10-5 Half-time 9516 year	04-24-81
Williams, Samuel S.	Physical Plant	Stat. Eng. PG 12-5, 10413 year	Stat. Eng. PG 12-6, 10667 year	04-30-81

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Wiggins, Roger K.	Physical Plant	
Osborne, Carolyn S.	Physical Plant	02-19-81
Page, Deborah K.	Office of the President	03-02-81
Thene, Stephen M.	Physical Plant	03-23-81
		04-16-81

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
West, Thomas W.	Physical Plant	04-17-81
Mann, Carol A.	Campus Administration	04-29-81

E. Return from Leave Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
West, Thomas W.	Physical Plant	04-20-81

MINUTES

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

June 5, 1981

EXHIBITS

SECTION I

- A. Proposed 1982-83 and 1983-84 University Calendars
- B. Schedule of Fees - Terre Haute Campus
- C. Evansville Campus Budgets, 1981-82
- D. Current Operations Budgets, 1981-82
- E. Student Services Budgets, 1981-82
- F. Auxiliary Enterprises Budgets, 1981-82
- G. Non-Academic Salary Schedule, Terre Haute Campus
- H. Non-Academic Salary Schedule, Evansville Campus
- I. Agreement Between ISU and Indiana Vocational Technical College
- J. Memorandum of Charitable Donation - Evansville Campus
- K. TIAA-CREF Revised Retirement Plan
- L. Agreement Between ISU and Family Practice Center
- M. Agreement Between ISU and Housing Authority of Terre Haute, Deming Center
- N. Agreement Between ISU and Housing Authority of Terre Haute, Peddle Park
- O. Agreement Between ISU and Vermillion Convalescent Center
- P. Agreement Between ISU and West Central Indiana Economic Development District, Program on Aging
- Q. Agreement Between ISU and Amax Coal Company

SECTION II

- A. Temporary Investments
- B. Budget Adjustments

SECTION III

- A. Clerical and Technical/Physical Plant and Auxiliary Services Report - Terre Haute
- B. Clerical and Technical/Physical Plant and Auxiliary Services Report - Evansville
- C. Salary Lists for Faculty and Librarians - Terre Haute Campus
- D. Salary Lists for Administrative Staff - Terre Haute Campus
- E. Salary Lists for Non-Academic Staff - Terre Haute Campus
- F. Salary Lists for Faculty, Librarians, Administration, Clerical and Service Staff - Evansville Campus
- G. Student Employment Wage Rates - Evansville
- H. Intersession Salaries, 1981 - Terre Haute

SECTION I

The Indiana State University Board of Trustees met in the Trustees Conference Room, 11th Floor, School of Business Building, Terre Haute Campus. Trustees present: Mr. Ainlay, Mr. Brames, Mr. Breeden, Mrs. Fouty, Mrs. Mitchell, Mr. Schmelzer, Dr. Siebenmorgen, Mr. Winchell and Mr. Woll. President Landini, President Rice, Vice Presidents Clokey, Dahl, Moulton and Truitt and Dr. Hardaway were present. Also attending were Dr. Backes, Chairperson of the Faculty Senate on the Terre Haute Campus and Dr. Shaw, Chairperson of the Faculty Council on the Evansville Campus.

There being a quorum present, Mr. Ainlay called the meeting to order at 10:10 A.M.

Mr. Ainlay, after welcoming the group, stated he would like to make some special observations. This is the last meeting Roger Schmelzer will be attending, as his term as Board Trustee expires at the end of June. Mr. Ainlay indicated he spoke for all of the members of the Board in saying how they have appreciated serving with Roger on the Board. He has brought new dimensions of concern and knowledge and his contributions have always been positive. All of the members of the Board have enjoyed serving with Roger and wish him the very best in his future endeavors. Mr. Ainlay felt that it is a tremendous thing that Roger and his wife have the maturity to embark on the professions they have chosen.

Mr. Ainlay also noted that Orin Dahl, the new Vice President for Development and Public Affairs, was present for the meeting. Mr. Ainlay stated that in the short time the Board has had to know Mr. Dahl, they were already appreciative of him and his anticipated contributions to Indiana State University.

Mr. Ainlay was also pleased to report there was again a 100% attendance by the Board. This shows continuing evidence of the interests and concerns of the Trustees for their work and their devotion to the University.

A. APPROVAL OF THE MINUTES OF MEETING OF MAY 8, 1981

On a motion by Dr. Siebenmorgen, seconded by Mrs. Mitchell, the minutes of May 8, 1981, were approved.

B. DATE OF NEXT MEETING

President Landini announced that the date of the next meeting will be July 31, 1981, on the Terre Haute Campus.

C. PRESIDENT'S REPORT

President Landini also added his expression of respect and gratitude for the contributions of Roger Schmelzer. Roger has served for two years as Student Trustee and prior thereto as Student Government Association President. He holds two degrees from Indiana State and is a most able and satisfying example of the students produced by our faculty and staff. The President congratulated him on his achievements and wished him well in his future endeavors.

The President also reported on the fire alarm which was activated around midnight on Thursday in the Statesman Tower East thus causing the Trustees to evacuate the building. It was a false alarm set off by a heating problem. The fire trucks did respond and the fire chief reset the alarm without undue difficulty. Apparently the system is working adequately.

D. EVANSVILLE REPORT

President Rice reported that although it was too late to be included in the present Agenda, he wanted to state that Sylvia Weinzapfel, Assistant Director of Continuing Education, has received a grant financed by the National Science Foundation providing for the enrollment of 23 baccalaureate degree holders in the mining engineering degree program. The program is for persons whose skills need to be upgraded in order for them to be employable in this field.

1. Schedule of Fees, 1981-82

The spending level approved for the State Universities by the 1981 Indiana General Assembly requires an increase in student fees to supplement the State appropriation in each year of the biennium.

It is necessary to increase student fees on the Evansville Campus \$3.50 per semester hour for Indiana resident undergraduate students and \$10.50 per semester hour for non-resident undergraduate students.

Approval of the following Schedule of Fees was recommended:

	<u>Contingent Fee</u>	<u>Building Facilities Fee</u>	<u>Student Service Fee</u>	<u>Out-of- State Fee</u>	<u>Total Fees</u>
Undergraduate					
Indiana Resident	\$15.00	\$13.00	\$4.00		\$32.00
Non-Resident	\$15.00	\$13.00	\$4.00	\$40.50	\$72.50

2. Lab Fees

a. Approval was recommended for an increase in allied health and science lab fees from \$4.00 to \$5.00, effective Fall Semester, 1981.

b. Approval was recommended to establish \$5.00 lab fees for Engineering Technology courses: TECH 121, Graphics and Communication Drawing I; TECH 245, Strength of Materials; CET 121, Surveying; ECT 271, Construction Materials; EET 141, Electronic Circuits and Devices I; MET 111, Materials & Processes; MNT 415, Mining Geology; MNT 251, Coal Preparation I.

3. Grants - Ratification of the following grant was recommended:

Argonne Research Contract - 2788

Indiana State University Evansville has been offered a \$10,000 research contract from the Argonne National Laboratory for the summer of 1981. The research project under the direction of Dr. A. Jorgensen, will investigate the characterization of Aqueous Metal-Don/Coal Conversion Organic Interactions. Ratification of the contract was recommended. The contract amount will be appropriated in accordance with the terms of the approved contract budget.

4. Radio Station Donation

As reported to the Board on May 8, 1981, the SOUTH CENTRAL BROADCASTING CORPORATION, owner of WIKY AM Radio, has offered to donate and transfer the WIKY AM franchise to Indiana State University Evansville subject to the approval of the Federal Communications Commission and the Indiana State University Board of Trustees.

The Memorandum of Charitable Donation submitted by the Donor is presented in EXHIBIT J. Mr. James E. Sullivan, University counsel, has studied the document and has found it to be satisfactory. Approval of the acceptance of the donation pursuant to the conditions set forth in EXHIBIT J was recommended.

Mr. Woll asked what the characterization of Aqueous Metal-Don/Coal Conversion Organic Interactions referred to in Item 3 meant?

President Rice replied that decontamination is possible through a process whereby the by-products become non-contaminable. One of the material catalysts reduces the length of time products such as those from power plants are contaminated. The code names used help to keep the scientists up-to-date with readily available information.

On a motion by Mr. Breeden, seconded by Mr. Schmelzer, the recommendations in Item D, Section I, were approved.

E. UNIVERSITY CALENDARS, 1982-83 and 1983-84

The University Calendar for 1981-82 was approved by the Board of Trustees on April 25, 1980. It is advantageous in planning schedules and university events to have a calendar two years in advance. Therefore, proposed calendars for 1982-83 and 1983-84 were presented to the Board for consideration and approval. The calendars were approved by the Administrative Affairs Committee on February 25, 1981; the 1982-83 calendar was approved by the Executive Committee of the University Faculty Senate on April 21, 1981 and the 1983-84 calendar was amended and approved by the Executive Committee of the University Faculty Senate on May 5, 1981. Both calendars were unanimously approved by the University Faculty Senate on May 7, 1981. The proposed calendars for 1982-83 and 1983-84 are presented in EXHIBIT A.

On a motion by Mr. Brames, seconded by Mrs. Mitchell, the recommendation was approved.

F. SCHEDULE OF FEES, 1981-82

The appropriations approved for the State Universities by the 1981 Indiana General Assembly provide for an increase in student fees to supplement the State appropriations.

It is necessary to increase student fees on the Terre Haute Campus:

- \$4.50 per semester hour for Indiana resident undergraduate students,
- \$12.50 per semester hour for non-resident undergraduate students,
- \$6.50 per semester hour for Indiana resident graduate students, and
- \$14.50 per semester hour for non-resident graduate students.

The fees for Extension courses, Independent Study/Correspondence and Independent Study/Hoosier Schoolmaster (Radio and Television) are to be the same as the fees charged for on-campus study.

Approval of the Schedule of Fees presented in EXHIBIT B was recommended.

Mr. Woll asked if ISU has a reciprocal fee agreement with Illinois?

President Landini replied that we do not have such an agreement.

Mr. Woll noted that Kentucky is considering changing their fees for out-of-state students.

President Rice remarked that Kentucky is now charging \$290 per semester for out-of-state students which is less than our own in-state fee.

Mr. Ainlay said Mr. Breeden always chides him about statements on raising fees but in light of the economy it is a matter of great concern. The fee increase is to the point in some ways where it may be adverse to some families who want to provide higher education for their children. He emphasized that in the case of ISU the fee increases have been held to a minimum and that we still afford students very favorable educational opportunities. The increasing cost to families across the nation is a point of concern as it relates to the economy and spiraling inflation.

Mr. Breeden stated that he was not trying to say "we can be an island unto ourselves". He feels we should focus on what's causing the problem and approach it from a philosophical point of view nationally. Our entire society is creating the problems we are all facing.

On a motion by Mrs. Mitchell, seconded by Mr. Brames, the recommendation was approved.

G. OPERATING BUDGETS, 1981-82

Approval of the following operating budgets for the 1981-82 fiscal year was recommended:

Evansville Campus Budgets, EXHIBIT C
Current Operations Budget, EXHIBIT D
Student Services Budgets, EXHIBIT E
Auxiliary Enterprises Budgets, EXHIBIT F

On a motion by Mr. Woll, seconded by Mr. Schmelzer, the recommendation was approved.

H. NON-ACADEMIC STAFF SALARY SCHEDULES, 1981-82

The non-academic salary schedules for the 1981-82 fiscal year have been revised upward to offset partially increases in the cost of living.

Approval of the salary schedules presented in EXHIBIT G for the Terre Haute Campus and EXHIBIT H for the Evansville Campus was recommended.

On a motion by Mrs. Fouty, seconded by Mr. Breeden, the recommendation was approved.

I. AGREEMENT

An agreement between Indiana State University and Ivy Tech (Terre Haute) whereby students enrolled at the Indiana Vocational Technical College are encouraged to enroll at Indiana State University in order to complete requirements for the vocational teacher-preparation program is presented in EXHIBIT I. The proposal has the endorsement of the Director of the Vocational-Technical Services Center, the School of Technology, and the Vice President for Academic Affairs. Approval of the agreement was recommended.

Mr. Woll asked if there was a need for an agreement such as this for the Evansville Campus?

President Rice replied that there is a shortage of technology teachers across the nation. He cited an instance of a teacher in Mt. Vernon being offered a position in private industry paying double the present salary.

President Landini stated that this is an important agreement. The agreement is acceptable to the University and he feels there is a great need for these types of cooperative programs.

Mr. Woll feels that this is a "feather in our cap".

Dr. Reid said ISUE does not have an Industrial Arts Teaching program but it is available through the Terre Haute Campus.

Dr. Clokey remarked that this is possibly a first in a series of other similar agreements. It is our intention to pursue agreements in relation to other programs at Ivy Tech.

On a motion by Mr. Brames, seconded by Dr. Siebenmorgen, the recommendation was approved.

J. CHANGE OF NAME, DEPARTMENT OF MATHEMATICS

It was recommended that the Department of Mathematics be renamed the Department of Mathematics and Computer Science, effective August 24, 1981. The recommendation has the support of the Department, the Dean and Faculty of the College of Arts and Science and the Vice President for Academic Affairs. The proposal was approved by the Executive Committee of the University Faculty Senate on May 5, 1981, and by the University Faculty Senate on May 7, 1981. The new name is in keeping with national trends and is an appropriate designation for the Department's objectives.

President Landini stated that at present there is not a separate Department of Computer Science and such name changes are common in aiding the departments to describe and facilitate the program of activities. It comes to the Board for approval after much discussion and approval by the University Faculty.

Mr. Winchell said that "as a gesture, I intend to vote no". He recalled that when he was first appointed to the Board, the name change of the Department of Special Education to the Department of Special Education, School Psychology and Communication Disorders came before the Board. He feels this name is too complex. He also noted that the Department of Special Education is still listed as such in the University Directory.

Mr. Woll asked if software study and uses were applicable to local industry?

Dr. Clokey remarked that there are two programs on the campus that deal with computer science. In mathematics the computer science program is very popular as it deals essentially with language and software. The graduates of this program are finding employment readily, not only locally, but in the state and nationwide. There is contact between the faculty and the local community in placing students for summer employment.

Computer Technology is also very popular as it deals with hardware. The distinction between software and hardware is getting more and more difficult to make. It is essentially the difference between adapting the computer to industrial needs as is done in computer technology or designing uses for them in computer science curricula.

On a motion by Mr. Woll, seconded by Mr. Breeden, the recommendation was approved. Mr. Winchell cast a nay vote.

K. ISU SUMMER THEATER

It was recommended that ticket prices for Summer Theater be increased from the present \$3.00 charge to \$4.00.

President Landini remarked that the summer theater was the best entertainment one would find in the area for \$4.00.

On a motion by Mrs. Mitchell, seconded by Mr. Breeden, the recommendation was approved.

L. TIAA-CREF REVISED RETIREMENT PLAN

The TIAA-CREF Revised Retirement Plan Resolution presented in EXHIBIT K has been amended to incorporate a change in the repurchase policy and to include the increased University contribution. Approval was recommended.

On a motion by Mr. Winchell, seconded by Mrs. Fouty, the recommendation was approved.

M. AGREEMENT BETWEEN INDIANA STATE UNIVERSITY AND KATHERINE HAMILTON MENTAL HEALTH CENTER

On October 1, 1976, the Indiana State University Board of Trustees authorized the University to enter into an agreement between the Indiana State University Student Counseling Center and Katherine Hamilton Mental Health Center.

Katherine Hamilton Mental Health Center agrees to provide psychiatric consultation to the Indiana State University Student Counseling Center. The psychiatrist will not see students who are clients of the Student Counseling Center but will serve in a consulting role to the counselors. Indiana State University agrees to pay a sum of \$660 to Katherine Hamilton Mental Health Center for the provision of this service for June, July and August of 1981. Indiana State University further agrees to pay a sum of \$3,520 to Katherine Hamilton Mental Health Center for the provision of this service for the 1981-82 academic year. Both parties indicate that this agreement has been very successful and should be continued.

It was recommended that the agreement be approved.

On a motion by Mr. Brames, seconded by Mr. Winchell, the recommendation was approved.

N. REMODEL STUDENT HEALTH CENTER (THIRD FLOOR)

The Third Floor of the Student Health Center is an unfinished space which was constructed to provide for a possible expansion of the facility when needed. It is unlikely that the space will be used for Health Center needs in the foreseeable future.

It would be appropriate to finish the Third Floor of the Student Health Center to provide space for (1) the installation of two electron microscopes with associated support areas and laboratories and (2) an area to be used by the Department of Life Sciences and the Center for Medical Technology for classrooms and laboratories. The State Board of Health has indicated its acceptance of the plan.

It was recommended that President Landini be authorized to request the Commission for Higher Education, the State Budget Agency, the State Budget Committee and the Governor of the State of Indiana to allocate \$446,717 of appropriated funds to finance the cost of the project.

On a motion by Dr. Siebenmorgen, seconded by Mr. Winchell, the recommendation was approved.

O. AGREEMENTS

It was recommended that the Indiana State University School of Nursing agreements presented in EXHIBITS L, M, N, O and P be approved. Each of the agreements provides that Indiana State University School of Nursing students shall have opportunities for clinical laboratory experiences. The agreements follow the prescribed format and content as approved by University Counsel and by the Board of Trustees on April 25, 1980.

The clinical agencies and exhibits are :

Family Practice Center - EXHIBIT L.
Housing Authority of Terre Haute, Deming Center - EXHIBIT M
Housing Authority of Terre Haute, Peddle Park - EXHIBIT N
Vermillion Convalescent Center - EXHIBIT O
West Central Indiana Economic Development District, Program on Aging, EXHIBIT P

On a motion by Mrs. Fouty, seconded by Mr. Brames, the recommendation was approved.

P. GRANTS - TERRE HAUTE CAMPUS

Ratification of the following grants was recommended:

1. U. S. Department of Interior Office of Surface Mining Contract - Fund No. 2648

Amendment No. 1 of Cooperative Agreement No. C5101065 has been received from the U. S. Department of Interior extending the termination date of the contract from April 30, 1981 to August 31, 1981. It was recommended that this extension be approved.

2. Vocational-Technical Performance Based Vocational Education Food Service Grant - Fund No. 2683

Addendum No. 1 to Project No. 449-80-III-3 has been received from the State Board of Vocational and Technical Education in the amount of \$8,750.00 to supplement the project entitled "Performance Based Vocational Education in Food Service" under the direction of Mrs. JoAnne Rowe for the period from September 2, 1980 through September 30, 1981. It was recommended that the additional budget be appropriated in accordance with the terms of the grant award.

3. The Nature Conservancy Inventory Development Grant - Fund No. 2694

Letter Award dated March 20, 1981 has been received from The Nature Conservancy, Nashville, Indiana, in the amount of \$1,650.00 to conduct a study of Indiana natural areas to develop an inventory methodology under the direction of Dr. Marion T. Jackson, Professor of Life Sciences, for the period from March 20, 1981 through December 31, 1981. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

4. University Library Database Services Research Grant - Fund No. 2695

Intramural Voucher No. 10078 has been received from the University Research Account in the amount of \$2,500.00 to establish an operating fund to conduct the project entitled "Use of On-line Database Services to Support Faculty Research" under the direction of Dr. Ronald G. Leach, Dean of Library Services, for the period from May 7, 1981 through June 30, 1982. It was recommended that the total budget be appropriated in accordance with the terms of the voucher award.

5. Indiana Department of Natural Resources County Archeological Records Grant - Fund No. 2696

Letter Award dated March 9, 1981 has been received from the Indiana Department of Natural Resources in the amount of \$12,000.00 to support the comprehensive review and survey of archaeological records for Benton, Carroll, Clinton and White Counties, Indiana, under the direction of Mr. Robert Pace, Director of the Anthropology Museum Laboratory, for the period from April 1, 1981 through July 31, 1982. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

6. Indiana Department of Natural Resources Turkey Run Archaeological Survey Grant - Fund No. 2697

Letter Award dated March 9, 1981 has been received from the Indiana Department of Natural Resources in the amount of \$12,000.00 to support the archaeological survey of Turkey Run State Park under the direction of Mr. Robert Pace, Director of the Anthropology Museum Laboratory, for the period from April 1, 1981 through July 31, 1982. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

Mr. Woll asked why an extension of time was given in regard to Item #1.

Dr. Clokey remarked that the project had not yet been completed and the Department of Interior agreed to a continuation of activities that needed to be completed within a reasonable time.

Mr. Woll further inquired as to Item #3 involving methodology.

Dr. Clokey replied that there has not been a very satisfactory inventory of natural areas of the entire state and the project involved will enable Dr. Jackson to develop a standardized inventory system.

On a motion by Mr. Woll, seconded by Mrs. Mitchell, the ratification was approved.

Q. SCHOOL OF BUSINESS LABORATORY FEES

The School of Business has proposed charging laboratory fees for BA 276, Business Information Processing Systems, and for courses offered in the Department of Business-Distributive Education and Office Administration. The laboratory fee is requested to assist in the cost of supplies furnished to students and for the maintenance, upgrading and replacement of equipment used in the classes. Students are not required to purchase textbooks for BA 276 and all equipment and supplies are furnished.

Approval of the laboratory fees for the following courses in the amount indicated, effective August 24, 1981, was recommended.

BDOA 120, 121, 122, 210, 211, 214, 223, 238, 312, 313, 338, 497 and 498	\$ 5
BDOA 315 and 490	\$10
BDOA 349	\$20

BDOA 276 \$10
On a motion by Mr. Breeden, seconded by Mrs. Mitchell, the recommendation was approved.

R. BLUE CROSS-BLUE SHIELD MASTER POLICY RENEWAL, 1981-82

The Blue Cross-Blue Shield Master Policy for Indiana State University eligible staff expires on July 9, 1981. It was recommended that the present policy be renewed for the 1981-82 year effective July 10, 1981. The new rates reflect an approximate 14% increase for family coverage; 16% for single coverage; and 11% for over 65 coverage.

The present and proposed premium rates are as follows:

	Single		Family		Employee Over 65*		Retired Over 65*	
	Present	Proposed	Present	Proposed	Present	Proposed	Present	Proposed
Employee	\$ 8.38	\$ 9.68	\$21.50	\$24.48	\$ 0	\$ 0	\$ 5.00	\$ 5.00
University	<u>25.12</u>	<u>29.02</u>	<u>64.50</u>	<u>73.42</u>	<u>20.00</u>	<u>22.20</u>	<u>15.00</u>	<u>17.20</u>
Total	<u>\$33.50</u>	<u>\$38.70</u>	<u>\$86.00</u>	<u>\$97.90</u>	<u>\$20.00</u>	<u>\$22.20</u>	<u>\$20.00</u>	<u>\$22.20</u>

*Individual rate per covered person in accordance with the 1978 Amendments to Age Discrimination in Employment Act.

Mr. Moulton stated that the University pays 75% and the individual member pays 25%. The legislature did approve the budget request for this item in full.

Mr. Neihart stated that the University's contributions from the general fund would be \$1,120,000.

Mr. Ainlay remarked he had read where questions are being raised in regard to the carrier.

Mr. Moulton stated that there is an on-going review at all times and if bids are received for lower premiums but with the same benefits we would change companies.

On a motion by Mr. Brames, seconded by Mr. Winchell, the recommendation was approved.

S. GROUP LIFE INSURANCE PROGRAM

Proposals for the University group life insurance and accidental death and dismemberment coverage have been received from the Equitable Life Assurance Society of the United States, Regional Marketing, Inc. (a subsidiary of Indiana Blue Cross-Blue Shield), and The Travelers Insurance Company.

Equitable proposed a rate of \$.35 per \$1000 for life insurance and \$.04 per \$1000 for accidental death and dismemberment under a retrospective agreement with an additional settlement maximum of 10 per cent at the end of the policy year depending on claims experience. The Equitable retention rate was approximately 4.5 per cent.

Regional Marketing, Inc., proposed a flex-rate billing premium through National Life Insurance Company. The Mini-rate was \$.30 per \$1000; the Maxi-rate was \$.38 per \$1000 for life insurance. The accidental death and dismemberment rate was \$.03 per \$1000.

The retrospective agreement included an additional maximum settlement of \$.96 per \$1000 of life insurance in force at the end of the policy year. The retention rate was estimated at 8.4 per cent by the company.

The Travelers Insurance Company proposal of \$.34 per \$1000 for life insurance and \$.04 per \$1000 for accidental death and dismemberment coverage under a fully insured program was recommended for approval, effective July 1, 1981. The plan should result in a savings of approximately \$70,000 for the 1981-82 fiscal year when compared to the present Equitable program. The retention plan is approximately 5 per cent under the Travelers plan.

It was further recommended that the University pay the full cost of the first \$18,000 of coverage and the excess cost over \$.30 per \$1000 for life insurance amounts in excess of \$18,000.

The staff member will continue to pay \$.30 per \$1000 for life insurance and \$.04 per \$1000 for accidental death and dismemberment coverage amounts over \$18,000. The University presently pays the full cost of the first \$15,000 of coverage and the excess cost over \$.30 per \$1000 for life insurance amounts in excess of \$15,000.

On a motion by Mr. Schmelzer, seconded by Mr. Winchell, the recommendations were approved.

T. AGREEMENT

It was recommended that the Cooperative Agreement Between the Indiana State University Board of Trustees and Amax Coal Company, presented in EXHIBIT Q, be approved.

This agreement provides that Amax Coal Company will make available a certain area to Indiana State University Anthropology Laboratory students for the purpose of conducting research studies.

On a motion by Mr. Breeden, seconded by Dr. Siebenmorgen, the recommendation was approved.

U. FAIRBANKS BUILDING

The 1981 Indiana General Assembly approved bonding authorization of \$1,178,680 for the renovation and remodeling of the Fairbanks Building for use by the Art Department. The Fairbanks Building will provide efficient studio space for painting, drawing, photography and printmaking; supply office space for the faculties involved in these areas; present studio space for graduate students in art; and consolidate the two-dimensional studio area of the Art Department.

The project will include minor structural changes, electrical and plumbing renovation, provision of storage facilities, certain lighting and ventilation equipment, air conditioning, and renovations which will bring the building up to proper code requirements for the handicapped.

It was recommended that President Landini be authorized to request the Commission for Higher Education, the State Budget Agency, the State Budget Committee and the Governor of the State of Indiana to authorize the Indiana State University Board of Trustees to take the following actions relative to the \$1,178,680 academic facilities bonding authorization:

- a. To engage architects in connection with the project;
- b. To enter into contracts to construct, equip, finance and otherwise provide for the remodeling of the Fairbanks Building and related facilities;
- c. To use receipts from fees and earnings for the construction and financing of the project to the extent necessary; and

- d. To issue and sell academic facilities bonds in an amount not exceeding the total estimated cost as finally determined by the Board of Trustees to finance the project.

Mr. Winchell remarked that it is very gratifying to him to see this remodeling. He feels the inner-campus appearance will be enhanced when the renovation and remodeling is completed and unsightly and undesirable buildings razed.

On a motion by Mrs. Fouty, seconded by Mrs. Mitchell, the recommendation was approved.

V. FINE ARTS BUILDING

The 1981 Indiana General Assembly approved bonding authorization of \$583,000 to remodel the Fine Arts Building. The project consists of a remodeling of portions of the second and fourth floors and the entire basement of the Fine Arts Building. A restructuring of internal space plus acoustical insulation to reduce sound-transference will permit the rehabilitated area to provide seven teaching studios, a performance library and storage space, instrument repair facilities, six additional practice rooms and a student lounge.

It was recommended that President Landini be authorized to request the Commission for Higher Education, the State Budget Agency, the State Budget Committee and the Governor of the State of Indiana to authorize the Indiana State University Board of Trustees to take the following actions relative to the \$583,000 academic facilities bonding authorization.

- a. To engage architects in connection with the project.
- b. To enter into contracts to construct, equip, finance and otherwise provide for the remodeling of the Fine Arts Building and related facilities;
- c. To use receipts from fees and earnings for the construction and financing of the project to the extent necessary; and
- d. To issue and sell academic facilities bonds in an amount not exceeding the total estimated cost as finally determined by the Board of Trustees to finance the project.

On a motion by Dr. Siebenmorgen, seconded by Mr. Breeden, the recommendation was approved.

W. MAEHLING TERRACE DAY CARE CENTER FEE REVISION

The School of Education has requested a change in the fee structure of the Maehling Terrace Day Care Center because of the increased cost of labor and food. Approval of the following fee schedule was recommended; effective Fall Semester, 1981.

Parental Income	DAY CARE	
	Present Fee Per Week	Proposed Fee for 1981-82
Under \$ 5,000	\$17.50	\$18.75*
\$ 5,000 - \$ 7,500	\$25.00	\$27.50
\$ 7,500 - \$10,000	\$30.00	\$32.50
\$10,000 - \$15,000	\$35.00	\$37.50
Over \$15,000	\$37.50	\$40.00
Infant Toddler	\$ 1.25 per hour	\$ 1.25 per hour
*\$9.50 for second child		

On a motion by Mrs. Fouty, seconded by Mrs. Mitchell, the recommendation was approved.

PROPOSED UNIVERSITY CALENDAR FOR 1982-83

FIRST SEMESTER - 1982-83

August 25-27, Wednesday-Friday	Advisement, registration
August 30, Monday	Classes begin, 8:00 A.M.
September 6, Monday	Labor Day, University closed
October 16, Saturday	Homecoming Weekend
November 24-26, Wednesday-Friday	Thanksgiving Recess, no classes
November 25-26, Thursday-Friday	Thanksgiving, University closed
November 29, Monday	Classes resume
December 13-17, Monday-Friday	Final examinations
December 22-24, Wednesday-Friday	Christmas, University closed
December 31, Friday	New Year's, University closed

SECOND SEMESTER - 1982-83

January 5-7, Wednesday-Friday	Advisement, registration
January 10, Monday	Classes begin, 8:00 A.M.
March 7-11, Monday-Friday	Spring Recess, no classes
March 14, Monday	Classes resume
April 1, Friday	Good Friday, University closed
April 1-4, Friday-Monday	Easter, no classes
April 5, Tuesday	Classes resume
April 21, Thursday	Donaghy Day, no day classes
May 2-6, Monday-Friday	Final examinations
May 7, Saturday	Commencement

INTERSESSION - 1983

May 9, Monday	Special classes begin
May 16, Monday	Registration
May 17, Tuesday	Classes begin, 7:30 A.M.
May 30, Monday	Memorial Day, University closed
May 31, Tuesday	Classes resume
June 3, Friday	Intersession ends

FIRST SUMMER TERM - 1983

June 6, Monday	Registration
June 7, Tuesday	Classes begin, 7:30 A.M.
July 4, Monday	University closed
July 8, Friday	First summer term ends

SECOND SUMMER TERM - 1983

July 11, Monday	Registration
July 12, Tuesday	Classes begin, 7:30 A.M.
August 12, Friday	Second summer term ends.

PROPOSED UNIVERSITY CALENDAR FOR 1983-84

FIRST SEMESTER - 1983-84

August 24-26, Wednesday-Friday	Advisement, registration
August 29, Monday	Classes begin, 8:00 A.M.
September 5, Monday	Labor Day, University closed
October 15, Saturday	Homecoming weekend
November 23-25, Wednesday-Friday	Thanksgiving Recess, no classes
November 24-25, Thursday-Friday	Thanksgiving, University closed
November 28, Monday	Classes resume
December 12-16, Monday-Friday	Final examinations
December 22-26, Thursday-Monday	Christmas, University closed
January 2, Monday	New Year's, University closed

SECOND SEMESTER - 1983-84

January 11-13, Wednesday-Friday
January 16, Monday
March 12-16, Monday-Friday
April 12, Thursday
April 20, Friday
April 20-23, Friday-Monday
April 24, Tuesday
May 7-11, Monday-Friday
May 12, Saturday

Advisement, registration
Classes begin, 8:00 A.M.
Spring Recess, no classes
Donaghy Day, no day classes
Good Friday, University closed
Easter, no classes
Classes resume
Final examinations
Commencement

INTERSESSION - 1984

May 14, Monday
May 21, Monday
May 22, Tuesday
May 28, Monday
May 29, Tuesday
June 8, Friday

Special classes begin
Registration
Classes begin, 7:30 A.M.
Memorial Day, University closed
Classes resume
Interession ends

FIRST SUMMER TERM - 1984

June 11, Monday
June 12, Tuesday
July 4, Wednesday
July 13, Friday

Registration
Classes begin, 7:30 A.M.
University closed
First summer term ends

SECOND SUMMER TERM - 1984

July 16, Monday
July 17, Tuesday
August 17, Friday

Registration
Classes begin, 7:30 A.M.
Second summer term ends

SECTION I, EXHIBIT B
June 5, 1981

SCHEDULE OF FEES
Effective August 25, 1981

TERRE HAUTE CAMPUS

FEE PER SEMESTER HOUR

	<u>Contingent Fee</u>	<u>Student Service Fee</u>	<u>Building Facilities Fee</u>	<u>Out-of- State Fee</u>	<u>Total Fees</u>
Undergraduate					
Indiana Resident	\$21.50	\$10.75	\$4.75		\$37.00
Non-Resident	\$21.50	\$10.75	\$4.75	\$48.00	\$85.00
Graduate					
Indiana Resident	\$26.50	\$10.75	\$4.75		\$42.00
Non-Resident	\$26.50	\$10.75	\$4.75	\$50.00	\$92.00

INDIANA STATE UNIVERSITY
EVANSVILLE CAMPUS
1981-82

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CURRENT OPERATIONS

OTHER CURRENT UNRESTRICTED GENERAL FUNDS

AUXILIARY FUNDS

PLANT FUNDS

CURRENT OPERATING BUDGET

	Actual 1979-80	Estimated 1980-81	Estimated 1981-82
Balance Brought Forward		\$ 83,141	\$ 46,930
INCOME			
State Appropriation	\$4,942,262	5,488,543	5,753,370
Federal Appropriation	5,680	11,280	11,487
Student Fees	952,366	1,023,803	1,475,539
Transfer from Academic Facilities Fee	146,940	146,948	
Other Income	438,407	382,141	448,697
Total	<u>\$6,485,655</u>	<u>\$7,052,715</u>	<u>\$7,689,093</u>
TOTAL AVAILABLE	<u>\$6,485,655</u>	<u>\$7,135,856</u>	<u>\$7,736,023</u>
	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
MAJOR EXPENSE CLASSIFICATION			
Personal Services	\$3,952,873	\$4,607,759	\$5,040,783
Supplies and Expenses	1,575,027	1,952,843	2,181,534
Repairs and Maintenance	165,969	188,245	200,916
Capital Outlay	362,538	387,009	312,790
Total	<u>\$6,056,407</u>	<u>\$7,135,856</u>	<u>\$7,736,023</u>
	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
FUNCTION EXPENDITURE CLASSIFICATION			
Instruction	\$3,065,124	\$3,487,857	\$3,836,289
Instruction Related	369,659	421,742	447,757
Student Services	447,106	545,087	582,256
Physical Plant	1,185,327	1,421,269	1,485,269
Administration and General	989,191	1,259,901	1,384,452
Total	<u>\$6,056,407</u>	<u>\$7,135,856</u>	<u>\$7,736,023</u>

CURRENT OPERATING

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
	INSTRUCTION			
110100	GENERAL INSTRUCTION			
	Personal Services	\$ 72,399	\$2,742,760	\$2,998,069
	Supplies & Expenses	60,161	357,195	448,160
	Repairs & Maintenance	1,750	2,766	2,766
	Capital Outlay	82,667	107,560	69,510
	Total	<u>\$ 216,977</u>	<u>\$3,210,281</u>	<u>\$3,518,505</u>
110150	ARTS COMMISSION - GENERAL			
	Supplies & Expenses	\$ 2,886	\$ 2,650	\$ 2,650
	Total	<u>\$ 2,886</u>	<u>\$ 2,650</u>	<u>\$ 2,650</u>
110160	ARTS COMMISSION - MUSIC			
	Personal Services	\$ 562		
	Supplies & Expenses	16,207		\$ 10,000
	Repairs & Maintenance	30		
	Total	<u>\$ 16,799</u>		<u>\$ 10,000</u>
110170	ARTS COMMISSION - THEATRE			
	Supplies & Expenses	\$ 3,032	\$ 1,590	\$ 1,590
	Total	<u>\$ 3,032</u>	<u>\$ 1,590</u>	<u>\$ 1,590</u>
110180	AERIE			
	Personal Services		\$ 300	\$ 342
	Supplies & Expenses	\$ 668	881	881
	Repairs & Maintenance	21		
	Total	<u>\$ 689</u>	<u>\$ 1,181</u>	<u>\$ 1,223</u>
110200	HUMANITIES DIVISION			
	Personal Services	\$ 495,285	\$ 6,852	\$ 6,930
	Supplies & Expenses	81,919	30,609	30,436
	Repairs & Maintenance	1,463	1,675	1,500
	Total	<u>\$ 578,667</u>	<u>\$ 39,136</u>	<u>\$ 38,866</u>
110201	FORENSICS			
	Supplies & Expenses			\$ 1,200
	Total			<u>\$ 1,200</u>
110300	SCIENCE AND MATHEMATICS DIVISION			
	Personal Services	\$ 391,559	\$ 8,533	\$ 10,189
	Supplies & Expenses	71,043	38,262	40,422
	Repairs & Maintenance	10,327	12,107	12,000
	Total	<u>\$ 472,929</u>	<u>\$ 58,902</u>	<u>\$ 62,611</u>
110400	ALLIED HEALTH DIVISION			
	Personal Services	\$ 149,172	\$ 448	\$ 509
	Supplies & Expenses	34,144	22,564	23,014
	Repairs & Maintenance	1,855	2,126	2,126
	Total	<u>\$ 185,171</u>	<u>\$ 25,138</u>	<u>\$ 25,649</u>

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
110500	ENGINEERING TECHNOLOGY DIVISION			
	Personal Services	\$ 227,027	\$ 3,500	\$ 4,373
	Supplies & Expenses	39,257	16,327	15,927
	Repairs & Maintenance	176	1,200	1,200
	Total	<u>\$ 266,460</u>	<u>\$ 21,027</u>	<u>\$ 21,500</u>
110600	SOCIAL SCIENCE DIVISION			
	Personal Services	\$ 419,966	\$ 4,795	\$ 5,844
	Supplies & Expenses	57,612	14,756	14,756
	Repairs & Maintenance	544	679	679
	Total	<u>\$ 478,122</u>	<u>\$ 20,230</u>	<u>\$ 21,279</u>
110700	BUSINESS DIVISION			
	Personal Services	\$ 364,951	\$ 6,100	\$ 6,828
	Supplies & Expenses	49,215	14,781	15,531
	Repairs & Maintenance	3,129	4,800	4,150
	Total	<u>\$ 417,295</u>	<u>\$ 25,681</u>	<u>\$ 26,509</u>
110800	EDUCATION DIVISION			
	Personal Services	\$ 270,172	\$ 4,820	\$ 5,474
	Supplies & Expenses	42,423	24,167	24,167
	Repairs & Maintenance	196	366	366
	Total	<u>\$ 312,791</u>	<u>\$ 29,353</u>	<u>\$ 30,007</u>
110900	CONTINUING EDUCATION			
	Personal Services	\$ 60,989	\$ 10,300	\$ 23,800
	Supplies & Expenses	52,207	42,208	50,700
	Repairs & Maintenance	110	180	200
	Total	<u>\$ 113,306</u>	<u>\$ 52,688</u>	<u>\$ 74,700</u>
	INSTRUCTION RELATED			
113100	MEDIA SERVICES			
	Personal Services	\$ 41,576	\$ 45,751	\$ 49,592
	Supplies & Expenses	14,910	24,587	18,954
	Repairs & Maintenance	3,264	3,610	3,610
	Total	<u>\$ 59,750</u>	<u>\$ 73,948</u>	<u>\$ 72,156</u>
113200	LIBRARY			
	Personal Services	\$ 166,145	\$ 192,442	\$ 211,883
	Supplies & Expenses	31,034	33,803	37,169
	Repairs & Maintenance	9,134	8,992	8,992
	Capital Outlay	103,596	112,557	117,557
	Total	<u>\$ 309,909</u>	<u>\$ 347,794</u>	<u>\$ 375,601</u>
	STUDENT SERVICES			
114000	GENERAL ADMINISTRATIVE SERVICES			
	Personal Services	\$ 322,345	\$ 369,583	\$ 383,582
	Supplies & Expenses	92,332	112,254	53,375
	Repairs & Maintenance	2,897	3,074	668
	Capital Outlay	5,994	7,195	7,195
	Total	<u>\$ 423,568</u>	<u>\$ 492,106</u>	<u>\$ 444,820</u>

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
114001	ADMISSIONS			
	Personal Services			\$ 3,277
	Supplies & Expenses			17,164
	Repairs & Maintenance			1,099
	Total			\$ 21,540
114002	REGISTRAR			
	Personal Services			\$ 4,411
	Supplies & Expenses			14,731
	Repairs & Maintenance			375
	Total			\$ 19,517
114003	FINANCIAL AIDS			
	Personal Services			\$ 567
	Supplies & Expenses			4,476
	Repairs & Maintenance			387
	Total			\$ 5,430
114004	COUNSELING			
	Personal Services			\$ 299
	Supplies & Expenses			6,546
	Repairs & Maintenance			75
	Total			\$ 6,920
114005	PLACEMENT & ALUMNI AFFAIRS			
	Personal Services			\$ 1,199
	Supplies & Expenses			13,454
	Repairs & Maintenance			235
	Total			\$ 14,888
114006	STUDENT ACTIVITIES			
	Personal Services			\$ 1,930
	Supplies & Expenses			5,883
	Repairs & Maintenance			160
	Total			\$ 7,973
114007	HEALTH SERVICES			
	Personal Services			\$ 899
	Supplies & Expenses			2,152
	Repairs & Maintenance			75
	Total			\$ 3,126
114100	RECREATION AND INTRAMURALS			
	Personal Services	\$ 14,569	\$ 32,996	\$ 38,815
	Supplies & Expenses	8,889	17,547	17,389
	Repairs & Maintenance		318	318
	Capital Outlay	80	2,120	1,520
	Total	\$ 23,538	\$ 52,981	\$ 58,042

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
	PHYSICAL PLANT			
115000	PHYSICAL PLANT			
	Personal Services	\$ 413,193	\$ 507,629	\$ 540,201
	Supplies & Expenses	423,999	549,171	611,391
	Repairs & Maintenance	110,230	128,210	128,210
	Capital Outlay	144,146	122,817	92,817
	Total	<u>\$1,091,568</u>	<u>\$1,307,827</u>	<u>\$1,372,619</u>
115700	SECURITY			
	Personal Services	\$ 78,340	\$ 92,955	\$ 90,944
	Supplies & Expenses	14,137	17,673	18,892
	Repairs & Maintenance	1,282	2,814	2,814
	Total	<u>\$ 93,759</u>	<u>\$ 113,442</u>	<u>\$ 112,650</u>
	ADMINISTRATIVE & GENERAL			
116000	GENERAL ADMINISTRATION			
	Personal Services		\$ 374,464	\$ 418,276
	Supplies & Expenses	\$ 249,969	342,365	134,851
	Total	<u>\$ 249,969</u>	<u>\$ 716,829</u>	<u>\$ 553,127</u>
116001	ISUE ACADEMIC REMITTED FEES			
	Supplies & Expenses			\$ 75,990
	Total			<u>\$ 75,990</u>
116002	NON RESIDENT REMITTED FEES			
	Supplies & Expenses			\$ 145,355
	Total			<u>\$ 145,355</u>
116003	ENGLISH 490 REMITTED FEES			
	Supplies & Expenses			\$ 555
	Total			<u>\$ 555</u>
116004	FACULTY ADMINISTRATION SPOUSE REMITTED FEES			
	Supplies & Expenses			\$ 480
	Total			<u>\$ 480</u>
116005	EMPLOYEE REMITTED FEES			
	Supplies & Expenses			\$ 1,215
	Total			<u>\$ 1,215</u>
116006	RETIRED STUDENT REMITTED FEES			
	Supplies & Expenses			\$ 210
	Total			<u>\$ 210</u>
116007	SPOUSE/FULL TIME STUDENT REMITTED FEES			
	Supplies & Expenses			\$ 1,230
	Total			<u>\$ 1,230</u>

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
116008	CDV REMITTED FEES			
	Supplies & Expenses			\$ 34,740
	Total			\$ 34,740
116100	CAMPUS ADMINISTRATION			
	Personal Services	\$ 253,734	\$ 23,735	\$ 29,270
	Supplies & Expenses	51,048	37,200	36,995
	Repairs & Maintenance	6,305	7,060	4,765
	Capital Outlay	10,547	10,000	10,000
	Total	\$ 321,634	\$ 77,995	\$ 81,030
116200	PRESIDENT'S OFFICE			
	Personal Services	\$ 90,736	\$ 9,252	\$ 10,424
	Supplies & Expenses	33,874	34,546	34,546
	Repairs & Maintenance	360	400	400
	Total	\$ 124,970	\$ 44,198	\$ 45,370
116300	PUBLICATIONS			
	Personal Services	\$ 35,260	\$ 39,834	\$ 39,664
	Supplies & Expenses	60,323	96,055	20,672
	Repairs & Maintenance	3,118	6,011	
	Capital Outlay	1,806		
	Total	\$ 100,507	\$ 141,900	\$ 60,336
116301	DUPLICATING SERVICES			
	Personal Services			\$ 2,000
	Supplies & Expenses			18,423
	Repairs & Maintenance			6,011
	Total			\$ 26,434
116302	COPY CENTER SERVICES			
	Personal Services			\$ 2,074
	Supplies & Expenses			54,158
	Repairs & Maintenance			4,080
	Capital Outlay			2,851
	Total			\$ 63,163
116303	TYPESETTING SERVICES			
	Personal Services			\$ 4,194
	Supplies & Expenses			800
	Repairs & Maintenance			1,540
	Total			\$ 6,534
116400	DEVELOPMENT			
	Personal Services	\$ 14,456	\$ 2,920	\$ 3,617
	Supplies & Expenses	3,277	7,220	6,920
	Repairs & Maintenance	138	115	115
	Total	\$ 17,871	\$ 10,255	\$ 10,652
116500	COMPUTER CENTER			
	Personal Services	\$ 70,437	\$ 127,790	\$ 141,307
	Supplies & expenses	80,461	114,432	113,384
	Repairs & Maintenance	9,640	1,742	12,000
	Capital Outlay	13,702	24,760	11,340
	Total	\$ 174,240	\$ 268,724	\$ 278,031

OTHER CURRENT UNRESTRICTED GENERAL FUNDS

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
2-20000 STUDENT ACTIVITIES			
Estimated Cash Balance, July 1		\$ 17,088	\$ 36,785
Student Service Fee Income	\$266,423	272,039	369,342
Investment Interest Income	5,660	3,500	3,500
Remitted Fees	1,056	1,263	
Other Income	6,817	1,000	
Total Available	<u>\$279,956</u>	<u>\$294,890</u>	<u>\$409,627</u>
<u>Appropriations</u>			
Remitted Fees	\$ 1,056	\$ 1,263	
Supplies & Expenses	862	3,063	
Capital Outlay	4,852	4,550	\$ 5,000
Transfers to Other Funds:			
2-20100 Student Programs	11,000	14,849	15,500
2-20200 Student Union Board	23,650	25,290	28,705
2-20300 Student Government	1,500	1,500	1,500
2-20400 Student Publications	4,669		
2-20500 Shield	3,650	5,000	5,320
2-20600 Transitions Yearbook	3,665	4,000	4,600
3-30200 University Center	132,000	132,000	132,000
3-30600 Athletics	21,415	21,415	25,000
3-30700 Athletic Scholarships	43,687	56,295	88,164
3-30800 Day Care Center	3,000	3,200	3,900
Total	<u>\$255,006</u>	<u>\$272,425</u>	<u>\$309,689</u>
2-20003 STUDENT ACTIVITIES REMITTED FEES - ENGLISH 490			
Remitted Fee Income			\$ 148
Total Available			<u>\$ 148</u>
<u>Appropriations</u>			
Supplies & Expenses			\$ 148
Total			<u>\$ 148</u>
2-20004 STUDENT ACTIVITIES REMITTED FEES - FACULTY/ADMINISTRATION SPOUSE			
Remitted Fee Income			\$ 128
Total Available			<u>\$ 128</u>
<u>Appropriations</u>			
Supplies & Expenses			\$ 128
Total			<u>\$ 128</u>
2-20005 STUDENT ACTIVITIES REMITTED FEES - EMPLOYEE			
Remitted Fee Income			\$ 324
Total Available			<u>\$ 324</u>
<u>Appropriations</u>			
Supplies & Expenses			\$ 324
Total			<u>\$ 324</u>

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
2-20006	STUDENT ACTIVITIES REMITTED FEES - RETIRED STUDENT			
	Remitted Fee Income			\$ 56
	Total Available			\$ 56
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 56
	Total			\$ 56
2-20007	STUDENT ACTIVITIES REMITTED FEES - SPOUSE/FULL TIME STUDENT			
	Remitted Fee Income			\$ 328
	Total Available			\$ 328
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 328
	Total			\$ 328
2-20100	STUDENT PROGRAMS			
	Student Service Fee Allocation	\$ 11,000	\$ 14,849	\$ 15,500
	Other Income	5,660	6,850	3,550
	Total Available	\$ 16,660	\$ 21,699	\$ 19,050
	<u>Appropriations</u>			
	Personal Services	\$ 2,982	\$ 6,370	\$ 3,600
	Supplies & Expenses	12,446	14,529	13,950
	Repairs & Maintenance	923	800	1,500
	Total	\$ 16,351	\$ 21,699	\$ 19,050
2-20200	STUDENT UNION BOARD			
	Student Service Fee Allocation	\$ 23,650	\$ 25,290	\$ 28,705
	Other Income	6,193	9,500	9,750
	Total Available	\$ 29,843	\$ 34,790	\$ 38,455
	<u>Appropriations</u>			
	Personal Services	\$ 186	\$ 300	\$ 38,455
	Supplies & Expenses	27,816	34,490	
	Total	\$ 28,002	\$ 34,790	\$ 38,455
2-20300	STUDENT GOVERNMENT			
	Estimated Cash Balance, July 1		\$ 350	\$ 350
	Student Service Fee Allocation	\$ 1,500	1,500	1,500
	Total Available	\$ 1,500	\$ 1,850	\$ 1,850
	<u>Appropriations</u>			
	Supplies & Expenses	\$ 956	\$ 1,850	\$ 1,850
	Total	\$ 956	\$ 1,850	\$ 1,850
2-20400	STUDENT PUBLICATIONS			
	Transfers from Other Funds	\$ 6,690		
	Total Available	\$ 6,690		

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
<u>Appropriations</u>			
Personal Services	\$ 2,243		
Supplies & Expenses	885		
Repairs & Maintenance	1,278		
Capital Outlay	269		
Total	<u>\$ 4,675</u>		
2-20500 SHIELD			
Student Service Fee Allocation	\$ 3,650	\$ 5,000	\$ 5,320
Other Income	4,968	4,500	4,500
Total Available	<u>\$ 8,618</u>	<u>\$ 9,500</u>	<u>\$ 9,820</u>
<u>Appropriations</u>			
Personal Services	\$ 2,539	\$ 3,000	\$ 4,000
Supplies & Expenses	4,558	5,155	5,370
Repairs & Maintenance	21	100	100
Capital Outlay	1,523	1,245	350
Transfers to Other Funds	1,131		
Total	<u>\$ 9,772</u>	<u>\$ 9,500</u>	<u>\$ 9,820</u>
2-20600 TRANSITIONS YEARBOOK			
Student Service Fee Allocation	\$ 3,665	\$ 4,000	\$ 4,600
Other Income	3,014	3,400	3,400
Total Available	<u>\$ 6,679</u>	<u>\$ 7,400</u>	<u>\$ 8,000</u>
<u>Appropriations</u>			
Personal Service	\$ 31	\$ 500	\$ 500
Supplies & Expenses	3,583	6,900	7,500
Repairs & Maintenance	21		
Transfers to Other Funds	889		
Total	<u>\$ 4,524</u>	<u>\$ 7,400</u>	<u>\$ 8,000</u>
2-21000 BUILDING FACILITIES FEE			
Building Facilities Fee	\$801,082	\$770,340	\$985,855
Interest Subsidy	96,952	96,952	96,952
Investment Interest Income	35,675	40,000	35,000
Remitted Fees	2,133	2,460	
Total Available	<u>\$935,842</u>	<u>\$909,752</u>	<u>\$1,117,807</u>
<u>Appropriations</u>			
Remitted Fees	\$ 2,133	\$ 2,460	
Transfers to Other Funds	933,518	907,292	\$1,117,807
Total	<u>\$935,651</u>	<u>\$909,752</u>	<u>\$1,117,807</u>
2-21003 BUILDING FACILITIES REMITTED FEES - ENGLISH 490			
Remitted Fee Income			\$ 481
Total Available			<u>\$ 481</u>
<u>Appropriations</u>			
Supplies & Expenses			\$ 481
Total			<u>\$ 481</u>

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
2-21004	BUILDING FACILITIES REMITTED FEES - FACULTY/ADMINISTRATION SPOUSE			
	Remitted Fee Income			\$ 416
	Total Available			\$ 416
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 416
	Total			\$ 416
2-21006	BUILDING FACILITIES REMITTED FEES - RETIRED STUDENT			
	Remitted Fee Income			\$ 182
	Total Available			\$ 182
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 182
	Total			\$ 182
2-21007	BUILDING FACILITIES REMITTED FEES - SPOUSE/FULL TIME STUDENT			
	Remitted Fee Income			\$ 1,066
	Total Available			\$ 1,066
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 1,066
	Total			\$ 1,066
2-21100	PARKING PERMIT FEE FUND			
	Parking Permit Fee	\$ 16,070	\$ 16,000	\$ 17,000
	Investment Interest Income	1,668	1,000	1,300
	Total Available	\$ 17,738	\$ 17,000	\$ 18,300
	<u>Appropriations</u>			
	Transfer to Other Funds	\$ 17,738	\$ 17,000	\$ 18,300
	Total	\$ 17,738	\$ 17,000	\$ 18,300
2-22000	CONTINUING EDUCATION REVOLVING FUND			
	Other Income	\$ 25,630	\$ 5,000	\$ 5,000
	Transfers from Other Funds	997		
	Total Available	\$ 26,627	\$ 5,000	\$ 5,000
	<u>Appropriations</u>			
	Personal Services	\$ 3,598	\$ 3,200	\$ 3,200
	Supplies & Expenses	17,196	1,800	1,800
	Capital Outlay	703		
	Transfers to Other Funds	2,903		
	Total	\$ 24,400	\$ 5,000	\$ 5,000

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
2-23000	GENERAL INSTRUCTION REVOLVING FUND			
	Other Income	\$ 74	\$ 1,000	\$ 1,000
	Transfers from Other Funds	2,545		
	Total Available	<u>\$ 2,619</u>	<u>\$ 1,000</u>	<u>\$ 1,000</u>
	<u>Appropriations</u>			
	Personal Services	\$ 700	\$ 400	\$ 400
	Supplies & Expenses	263	600	600
	Capital Outlay	469		
	Transfer to Other Funds	408		
	Total	<u>\$ 1,840</u>	<u>\$ 1,000</u>	<u>\$ 1,000</u>
<u>AUXILIARY FUND BUDGETS</u>				
3-30100	RENTAL PROPERTY			
	Estimated Cash Balance, July 1			\$ 6,000
	Rental Income	\$ 1,500	\$ 1,500	1,500
	Investment Interest Income	446	300	600
	Total Available	<u>\$ 1,946</u>	<u>\$ 1,800</u>	<u>\$ 8,100</u>
	<u>Appropriations</u>			
	Supplies & Expenses	\$ 21	\$ 25	\$ 25
	Repairs & Maintenance	43	1,775	1,775
	Total	<u>\$ 64</u>	<u>\$ 1,800</u>	<u>\$ 1,800</u>
3-30200	UNIVERSITY CENTER			
	Estimated Cash Balance, July 1		\$296,090	\$361,841
	Student Service Fee Allocation	\$132,000	132,000	132,000
	Other Income	37,520	37,800	29,500
	Investment Interest Income	28,452	34,000	40,000
	Transfers from Other Funds	19,207	20,500	20,500
	Total Available	<u>\$217,179</u>	<u>\$520,390</u>	<u>\$583,841</u>
	<u>Appropriations</u>			
	Personal Services	\$ 29,059	\$ 35,772	\$ 38,772
	Supplies & Expenses	8,356	24,025	25,640
	Repairs & Maintenance	7,682	20,000	25,000
	Capital Outlay	13,372	5,000	5,000
	Transfers to Other Funds	111,441	110,788	84,863
	Total	<u>\$169,910</u>	<u>\$195,585</u>	<u>\$179,275</u>
3-30300	UNIVERSITY VENDING			
	Estimated Cash Balance, July 1		\$ 6,000	\$ 8,000
	Other Income	\$ 12,068	11,000	17,000
	Investment Interest Income	631	1,000	650
	Total Available	<u>\$ 12,699</u>	<u>\$ 18,000</u>	<u>\$ 25,650</u>
	<u>Appropriations</u>			
	Supplies & Expenses	\$ 14,229	\$ 8,000	\$ 13,650
	Transfers to Other Funds		4,000	4,000
	Total	<u>\$ 14,229</u>	<u>\$ 12,000</u>	<u>\$ 17,650</u>

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3-30400 UNIVERSITY CENTER RECREATION FUND			
Other Income	\$ 10,907	\$ 10,620	\$ 10,000
Total Available	\$ 10,907	\$ 10,620	\$ 10,000
<u>Appropriations</u>			
Personal Services	\$ 6,625	\$ 7,400	\$ 7,660
Supplies & Expenses	642	1,320	1,240
Repairs & Maintenance	81	1,200	400
Capital Outlay	34	200	200
Transfers to Other Funds	3,206	500	500
Total	\$ 10,588	\$ 10,620	\$ 10,000
3-30500 BOOKSTORE			
Estimated Cash Balance, July 1		\$ 40,000	\$ 40,000
Other Income	\$444,777	435,411	500
Investment Interest Income	13,146	7,000	7,000
Total Available	\$457,923	\$482,411	\$ 47,500
<u>Appropriations</u>			
Personal Services	\$ 46,296	\$ 55,620	\$ 61,587
Supplies & Expenses	376,751	366,930	37,740
Repairs & Maintenance	944	1,400	1,400
Capital Outlay	150	1,000	1,000
Transfers to Other Funds	16,000	16,000	16,000
Total	\$440,141	\$440,950	\$117,727
3-30510 BOOKSTORE - NEW BOOKS			
Other Income			\$360,490
Total Available			\$360,490
<u>Appropriation</u>			
Supplies & Expenses			\$307,931
Total			\$307,931
3-30520 BOOKSTORE - USED BOOKS			
Other Income			\$ 73,304
Total Available			\$ 73,304
<u>Appropriations</u>			
Supplies & Expenses			\$ 30,399
Total			\$ 30,399
3-30530 BOOKSTORE - SUPPLIES			
Other Income			\$ 58,418
Total Available			\$ 58,418
<u>Appropriations</u>			
Supplies & Expenses			\$ 31,072
Total			\$ 31,072

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3-30540	BOOKSTORE - WHOLESALE BOOKS			
	Other Income			\$ 10,000
	Total Available			<u>\$ 10,000</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 6,157
	Total			<u>\$ 6,157</u>
3-30550	BOOKSTORE - SUNDRIES			
	Other Income			\$ 51,430
	Total Available			<u>\$ 51,430</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 37,432
	Total			<u>\$ 37,432</u>
3-30560	BOOKSTORE - OFFICE EQUIPMENT			
	Other Income			\$ 8,776
	Total Available			<u>\$ 8,776</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 5,859
	Total			<u>\$ 5,859</u>
3-30600	ATHLETICS			
	Student Service Fee Allocation	\$ 21,415	\$ 21,415	\$ 25,000
	Other Income	<u>72,985</u>	<u>70,500</u>	<u>87,300</u>
	Total Available	<u>\$ 94,400</u>	<u>\$ 91,915</u>	<u>\$112,300</u>
	<u>Appropriations</u>			
	Personal Services	\$ 9,074	\$ 11,750	\$ 4,400
	Supplies & Expenses	87,007	77,825	22,825
	Transfers to Other Funds			83,075
	Capital Outlay		2,340	2,000
	Total	<u>\$ 96,081</u>	<u>\$ 91,915</u>	<u>\$112,300</u>
3-30602	ATHLETICS BASEBALL MEN			
	Transfers from Other Funds			\$ 9,125
	Total Available			<u>\$ 9,125</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 9,125
	Total			<u>\$ 9,125</u>
3-30603	ATHLETICS TENNIS MEN			
	Transfers from Other Funds			\$ 2,400
	Total Available			<u>\$ 2,400</u>

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 2,400
	Total			<u>\$ 2,400</u>
3-30604	ATHLETICS TENNIS WOMEN			
	Transfers from Other Funds			\$ 2,225
	Total Available			<u>\$ 2,225</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 2,225
	Total			<u>\$ 2,225</u>
3-30605	ATHLETICS BASKETBALL WOMEN			
	Transfers from Other Funds			\$ 11,800
	Total Available			<u>\$ 11,800</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 11,800
	Total			<u>\$ 11,800</u>
3-30606	ATHLETICS BASKETBALL MEN			
	Transfers from Other Funds			\$ 30,150
	Total Available			<u>\$ 30,150</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 30,150
	Total			<u>\$ 30,150</u>
3-30607	ATHLETICS SOFTBALL WOMEN			
	Transfers from Other Funds			\$ 6,250
	Total Available			<u>\$ 6,250</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 6,250
	Total			<u>\$ 6,250</u>
3-30608	ATHLETICS GOLF			
	Transfers from Other Funds			\$ 3,075
	Total Available			<u>\$ 3,075</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 3,075
	Total			<u>\$ 3,075</u>
3-30609	ATHLETICS CROSS COUNTRY			
	Transfers from Other Funds			\$ 2,800
	Total			<u>\$ 2,800</u>

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 2,800
	Total			<u>\$ 2,800</u>
3-30610	ATHLETICS SOCCER			
	Transfers from Other Funds			\$ 11,150
	Total Available			<u>\$ 11,150</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 11,150
	Total			<u>\$ 11,150</u>
3-30611	ATHLETICS VOLLEYBALL WOMEN			
	Transfers from Other Funds			\$ 4,100
	Total Available			<u>\$ 4,100</u>
	<u>Appropriations</u>			
	Supplies & Expenses			\$ 4,100
	Total			<u>\$ 4,100</u>
3-30700	ATHLETIC SCHOLARSHIPS			
	Student Service Fee Allocations	\$ 43,687	\$ 56,295	\$ 88,164
	Other Income	<u>12,532</u>	<u>28,000</u>	<u>30,500</u>
	Total Available	<u>\$ 56,219</u>	<u>\$ 84,295</u>	<u>\$118,664</u>
	<u>Appropriations</u>			
	Supplies & Expenses	\$ 55,591	\$ 84,295	\$115,500
	Total	<u>\$ 55,591</u>	<u>\$ 84,295</u>	<u>\$115,500</u>
3-30800	DAY CARE CENTER			
	Student Services Fee Allocation	\$ 3,000	\$ 3,200	\$ 3,900
	Other Income	<u>7,116</u>	<u>7,775</u>	<u>7,902</u>
	Total Available	<u>\$ 10,116</u>	<u>\$ 10,975</u>	<u>\$ 11,802</u>
	<u>Appropriations</u>			
	Personal Services	\$ 7,485	\$ 9,155	\$ 9,962
	Supplies & Expenses	1,952	1,716	1,736
	Capital Outlay	<u>71</u>	<u>104</u>	<u>104</u>
	Total	<u>\$ 9,508</u>	<u>\$ 10,975</u>	<u>\$ 11,802</u>
<u>PLANT FUND BUDGETS</u>				
6-60200	PARKING FACILITIES FUND			
	Estimated Cash Balance, July 1		\$ 18,000	\$ 36,000
	Investment Interest Income	\$ 619	700	2,000
	Transfers from Other Funds	<u>17,738</u>	<u>17,000</u>	<u>18,300</u>
	Total Available	<u>\$ 18,357</u>	<u>\$ 35,700</u>	<u>\$ 56,300</u>

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
<u>Appropriations</u>			
Repairs & Maintenance	\$ 55,128	\$ 17,700	\$ 20,300
Total	\$ 55,128	\$ 17,700	\$ 20,300
6-64100 ACADEMIC BUILDING FACILITIES			
Estimated Cash Balance, July 1		\$156,785	\$ 469,845
Investment Interest Income	\$ 7,868	2,000	5,000
Transfers from Other Funds	786,578	760,344	1,117,807
Other Income		10,549	
Total Available	\$794,446	\$929,678	\$1,592,652
<u>Appropriations</u>			
Supplies & Expenses	\$814,728	\$784,398	\$779,985
Total	\$814,728	\$784,398	\$779,985
6-64200 UNIVERSITY CENTER BOND AND INTEREST SINKING FUND			
Transfers from Other Funds	\$111,441	\$110,788	\$ 84,863
Interest Subsidy	44,100	44,100	44,100
Total Available	\$155,541	\$154,888	\$128,963
<u>Appropriations</u>			
Supplies & Expenses	\$155,541	\$154,888	\$128,963
Total	\$155,541	\$154,888	\$128,963
<u>SUMMARY OF INCOME</u>			
Balance Brought Forward, July 1, 1981			\$ 46,930
<u>STATE APPROPRIATION</u>			
State Appropriation		\$5,134,784	
Academic Facilities Fee Replacement		618,586	
Total State Appropriation			5,753,370
<u>FEDERAL APPROPRIATION</u>			
Vocational Technology Appropriation			11,487
<u>STUDENT FEES</u>			
Fall Semester - Contingent Fee		\$ 489,000	
Spring Semester - Contingent Fee		438,210	
First Summer Term - Contingent Fee		60,495	
Intersession - Contingent Fee		5,325	
Second Summer Term - Contingent Fee		24,412	
Miscellaneous Fee - Medical Education Student Fees		13,500	
Non-Resident Fees		159,570	
Audit Fee		450	
Retired Student Fee		50	
Spouse Program Fee		150	
Laboratory Fee		9,750	
Transcript Fee		2,000	
Art Supplies Fee		6,000	
Credit by Exam Fee		700	
Late Registration Penalty		550	
Library Charges - Fines		1,800	
Library Charges - Lost Books		170	
Parking Fines		900	
Change of Course Fee		2,300	
Collection Charge - Returned Checks		300	
Collection Charge - Loans		25	
Identification Card Replacement Penalty		100	
Remitted Fees - Academic		75,997	

Remitted Fees - Out of State	\$ 145,355	
Remitted Fees - English 490X	555	
Remitted Fees - Faculty/Administration Spouse	480	
Remitted Fees - Employees	1,215	
Remitted Fees - Retired Student	210	
Remitted Fees - Spouse/Full Time Student	1,230	
Remitted Fees - Child of Disabled Veteran	34,740	
Total Student Fees		\$1,475,539
<u>OTHER INCOME</u>		
Veterans Administration Service Charge	\$ 1,500	
Scrap Material Sales	200	
Duplicating Services	3,970	
Photo Copying Services	9,000	
Telephone and Telegraph Service	677	
Audiometric Testing Service	150	
Dental Clinic Services	4,500	
Tennis Court Lights	350	
Overhead from Contractors	2,000	
Continuing Education Fees	80,000	
Miscellaneous Services	7,600	
Other Reimbursements	4,600	
Commercial Rental	100	
Recreational Facilities - Rental	150	
Room Rental - Miscellaneous	900	
Investments - Interest	217,000	
Gifts, Donations, and Contributions	200	
Graduation Fee	1,900	
Chargeback Income - Physical Plant Mileage	14,000	
Chargeback Income - Physical Plant Labor	8,000	
Chargeback Income - IMC	4,400	
Chargeback Income - Duplicating	15,000	
Chargeback Income - Copy Service	52,891	
Chargeback Income - Typesetting	6,534	
Miscellaneous Income	200	
Veterans Handling Charges	125	
Towel Service	1,750	
HPER Recreation	1,000	
Arts Commission - Music	10,000	
Total Other Income		\$ 448,697
TOTAL		<u>\$7,736,023</u>

SECTION I, EXHIBIT D
June 5, 1981

INDIANA STATE UNIVERSITY
CURRENT OPERATIONS BUDGET
1981-82

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I. BUDGET SUMMARY 1981-82

	Actual 1979-80	Estimated 1980-81	Estimated 1981-82
INCOME (Schedule II)			
State of Indiana	\$32,820,034	\$36,269,910	\$37,255,514
Other Income	10,448,202	11,077,519	12,884,534
Transfers Out for Academic Facilities Debt Service	468,081	481,206	473,794
Operating Income Available	<u>\$42,800,155</u>	<u>\$46,866,223</u>	<u>\$49,666,254</u>
	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
MAJOR EXPENDITURE CLASSIFICATION (Schedule III)			
Personal Service	\$27,815,396	\$31,170,596	\$32,392,400
Supplies and Expense	10,927,517	13,409,624	14,652,667
Repairs and Maintenance	1,166,136	1,251,491	1,314,331
Capital Outlay	<u>1,955,855</u>	<u>1,646,357</u>	<u>1,526,593</u>
Total	\$41,864,904	\$47,478,068	\$49,885,991
EXPENDITURES AND APPROPRIATIONS (Schedule IV)			
Instructional Services	\$27,060,131	\$30,304,231	\$31,743,201
Student Services	2,570,603	2,902,752	3,023,731
Physical Plant	8,222,815	9,656,777	10,111,684
Administration and General	1,770,313	1,827,029	1,992,702
Development and Public Affairs	666,965	772,779	795,178
Other Current Operations	<u>1,574,077</u>	<u>2,014,500</u>	<u>2,219,495</u>
Total	\$41,864,904	\$47,478,068	\$49,885,991

II. ESTIMATED INCOME

	Actual 1979-80	Estimated 1980-81	Estimated 1981-82
STATE OF INDIANA			
Appropriations - Operating	\$31,398,861	\$34,822,155	\$35,817,704
Appropriations - Fee Replacement	1,421,173	1,447,755	1,437,810
Vocational Reimbursement	40,000	25,000	25,000
Total	\$32,860,034	\$36,294,910	\$37,280,514
STUDENT FEES			
Contingent Fees	\$ 4,607,398	\$ 4,556,145	\$ 5,704,024
Nonresidence Fees	1,344,343	1,660,000	1,985,000
Remitted Fees	<u>1,408,455</u>	<u>1,600,000</u>	<u>1,925,495</u>
Total	\$ 7,360,196	\$ 7,816,145	\$ 9,614,519
OTHER FEES AND CHARGES			
Extension and Correspondence	\$ 309,475	\$ 319,819	\$ 355,597
Other	<u>258,516</u>	<u>264,680</u>	<u>276,320</u>
Total	\$ 567,991	\$ 584,499	\$ 631,917
VIGO COUNTY SCHOOL CORPORATION			
University School Tuition	\$ 377,955	\$ 375,000	\$ 380,000

	Actual 1979-80	Estimated 1980-81	Estimated 1981-82
SALES AND SERVICES			
Printing and Mimeographing	\$ 132,663	\$ 178,000	\$ 195,000
Physical Plant	388,603	410,000	420,000
Admin. Auxiliary Enterprises	54,180	59,598	59,598
Other	335,165	342,377	344,800
Total	\$ 910,611	\$ 989,975	\$ 1,019,398
RENT, INTEREST, AND DIVIDENDS			
Interest on Investments	\$ 882,277	\$ 920,000	\$ 880,000
Group Insurance Dividends	-0-	50,000	30,000
Rent	90,159	115,700	117,700
Total	\$ 972,436	\$ 1,085,700	\$ 1,027,700
MISCELLANEOUS INCOME	\$ 219,013	\$ 201,200	\$ 186,000
TOTAL INCOME	\$43,268,236	\$47,347,429	\$50,140,048
Transfers Out for Academic Facilities			
Debt Service	\$ 468,081	\$ 481,206	\$ 473,794
OPERATING INCOME AVAILABLE	\$42,800,155	\$46,866,223	\$49,666,254

III. CLASSIFICATION OF EXPENDITURES AND APPROPRIATIONS BY MAJOR AREA

	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
INSTRUCTIONAL SERVICES			
Personal Services	\$21,527,364	\$24,174,891	\$25,062,482
Supplies and Expense	4,009,763	4,628,721	5,226,255
Repairs and Maintenance	296,623	335,943	368,862
Capital Outlay	1,226,381	1,164,676	1,085,602
Total	\$27,060,131	\$30,304,231	\$31,743,201
STUDENT SERVICES			
Personal Service	\$ 1,939,033	\$ 2,188,701	\$ 2,280,115
Supplies and Expense	594,246	664,165	707,884
Repairs and Maintenance	15,864	19,459	19,709
Capital Outlay	21,460	30,427	16,023
Total	\$ 2,570,603	\$ 2,902,752	\$ 3,023,731
PHYSICAL PLANT			
Personal Service	\$ 2,578,590	\$ 2,895,256	\$ 2,991,169
Supplies and Expense	4,125,505	5,464,277	5,806,801
Repairs and Maintenance	833,229	872,150	900,679
Capital Outlay	685,491	425,094	413,035
Total	\$ 8,222,815	\$ 9,656,777	\$10,111,684
ADMINISTRATION AND GENERAL EXPENSE			
Personal Service	\$ 1,340,697	\$ 1,436,748	\$ 1,570,662
Supplies and Expense	397,874	354,994	397,295
Repairs and Maintenance	14,344	16,515	17,531
Capital Outlay	17,398	18,772	7,214
Total	\$ 1,770,313	\$ 1,827,029	\$ 1,992,702
DEVELOPMENT AND PUBLIC AFFAIRS			
Personal Service	\$ 428,995	\$ 475,000	\$ 487,972
Supplies and Expense	226,769	282,967	294,937
Repairs and Maintenance	6,076	7,424	7,550
Capital Outlay	5,125	7,388	4,719
Total	\$ 666,965	\$ 772,779	\$ 795,178

	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
OTHER CURRENT OPERATIONS			
Personal Service	\$ 717		
Supplies and Expense	1,573,360	\$ 2,014,500	\$ 2,219,495
Total	\$ 1,574,077	\$ 2,014,500	\$ 2,219,495
TOTAL	\$41,864,904	\$47,478,068	\$49,885,991

IV. CURRENT OPERATIONS

INSTRUCTIONAL SERVICES

	Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1005 COLLEGE OF ARTS AND SCIENCES			
Personal Service	\$	\$ 470	\$ 500
Supplies and Expense	49,467	72,816	77,995
Repairs and Maintenance	680	860	999
Capital Outlay	1,775	2,134	2,190
Total	\$51,922	\$76,280	\$81,684
1008 AFRO-AMERICAN STUDIES CENTER			
Personal Service	\$ 3,601	\$ 4,000	\$ 4,000
Supplies and Expense	3,994	4,489	4,936
Repairs and Maintenance	296	281	340
Capital Outlay	545	685	685
Total	\$ 8,436	\$ 9,455	\$ 9,961
1010 ART			
Personal Service	\$ 8,232	\$12,823	\$15,707
Supplies and Expense	24,079	25,496	26,254
Repairs and Maintenance	2,373	3,305	3,405
Capital Outlay	20,672	15,829	14,690
Total	\$55,356	\$57,453	\$60,056
1020 ENGLISH			
Personal Service	\$ 8,534	\$ 9,582	\$ 9,621
Supplies and Expense	20,110	22,974	26,498
Repairs and Maintenance	1,397	2,142	2,300
Capital Outlay	2,680	949	891
Total	\$32,721	\$35,647	\$39,310
1030 FOREIGN LANGUAGE			
Personal Service	\$ 5,726	\$ 6,372	\$ 6,926
Supplies and Expense	7,893	8,357	9,366
Repairs and Maintenance	683	742	892
Capital Outlay	2,818	2,736	826
Total	\$17,120	\$18,207	\$18,010
1040 HOME ECONOMICS			
Personal Service	\$ 3,573	\$ 4,447	\$ 4,747
Supplies and Expense	21,957	23,843	26,121
Repairs and Maintenance	2,006	2,101	1,601
Capital Outlay	4,575	2,828	3,328
Total	\$32,111	\$33,219	\$35,797

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1050	HUMANITIES			
	Personal Service	\$ 774	\$ 2,770	\$ 2,990
	Supplies and Expense	3,003	3,897	4,138
	Repairs and Maintenance	412	490	600
	Capital Outlay	<u>1,037</u>	<u>800</u>	<u>800</u>
	Total	\$ 5,226	\$ 7,957	\$ 8,528
1070	LIBRARY SCIENCE			
	Personal Service	\$ 3,140	\$ 3,200	\$ 3,000
	Supplies and Expense	6,217	6,786	8,062
	Repairs and Maintenance	587	630	756
	Capital Outlay	<u>1,963</u>		
	Total	\$11,907	\$10,616	\$11,818
1080	MATHEMATICS			
	Personal Service	\$ 4,201	\$ 4,240	\$ 4,400
	Supplies and Expense	11,258	10,024	11,839
	Repairs and Maintenance	1,672	2,915	3,040
	Capital Outlay	<u>6,168</u>	<u>8,000</u>	<u>11,000</u>
	Total	\$23,299	\$25,179	\$30,279
1090	MUSIC			
	Personal Service	\$14,915	\$16,200	\$17,298
	Supplies and Expense	58,537	64,007	67,904
	Repairs and Maintenance	16,813	17,863	18,180
	Capital Outlay	<u>12,690</u>	<u>35,592</u>	<u>13,237</u>
	Total	\$102,955	\$133,662	\$116,619
1092	MUSIC ACTIVITIES			
	Supplies and Expense	\$29,863	\$35,450	\$34,135
	Capital Outlay	<u>1,664</u>	<u>1,414</u>	<u>2,665</u>
	Total	\$31,527	\$36,864	\$36,800
1100	PHILOSOPHY			
	Personal Service	\$ 788	\$ 753	\$ 804
	Supplies and Expense	3,007	3,129	3,416
	Repairs and Maintenance	384	385	412
	Capital Outlay	<u>70</u>	<u>223</u>	<u>239</u>
	Total	\$ 4,249	\$ 4,490	\$ 4,871
1105	PSYCHOLOGY			
	Personal Service	\$ 4,390	\$ 4,000	\$ 6,404
	Supplies and Expense	28,596	30,912	31,464
	Repairs and Maintenance	4,036	4,000	4,000
	Capital Outlay	<u>7,373</u>	<u>8,600</u>	<u>10,100</u>
	Total	\$44,395	\$47,512	\$51,968
1110-01	CHEMISTRY			
	Personal Service	\$ 6,460	\$ 6,500	\$ 7,500
	Supplies and Expense	29,852	34,932	36,187
	Repairs and Maintenance	6,881	7,500	7,000
	Capital Outlay	<u>11,720</u>	<u>13,015</u>	<u>13,405</u>
	Total	\$54,913	\$61,947	\$64,092

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1110-02	GEOGRAPHY & GEOLOGY			
	Personal Service	\$11,675	\$14,715	\$15,713
	Supplies and Expense	74,682	78,931	83,194
	Repairs and Maintenance	6,477	8,459	13,031
	Capital Outlay	5,072	10,422	10,526
	Total	\$97,906	\$112,527	\$122,464
1110-03	LIFE SCIENCES			
	Personal Service	\$26,002	\$22,915	\$20,000
	Supplies and Expense	99,579	95,730	102,690
	Repairs and Maintenance	15,833	19,500	26,500
	Capital Outlay	63,345	91,086	36,701
	Total	\$204,759	\$229,231	\$185,891
1110-04	PHYSICS			
	Personal Service	\$12,696	\$13,300	\$14,200
	Supplies and Expense	31,390	33,840	33,667
	Repairs and Maintenance	10,530	18,106	8,985
	Capital Outlay	34,632	31,072	22,787
	Total	\$89,248	\$96,318	\$79,639
1110-05	SCIENCE TEACHING CENTER			
	Personal Service	\$13,593	\$15,000	\$15,840
	Supplies and Expense	10,763	10,840	10,499
	Repairs and Maintenance	1,103	1,100	1,150
	Capital Outlay	1,470	1,350	1,850
	Total	\$26,929	\$28,290	\$29,339
1110-06	RADIATION LABORATORY			
	Personal Service	\$ 1,201	\$ 1,850	\$ 1,975
	Supplies and Expense	2,855	3,334	3,578
	Repairs and Maintenance	605	1,934	1,786
	Capital Outlay	1,311	1,095	1,080
	Total	\$ 5,972	\$ 8,213	\$ 8,419
1110-07	CENTER FOR MEDICAL TECHNOLOGY			
	Personal Service	\$ 1,193	\$ 2,000	\$ 2,136
	Supplies and Expense	2,627	2,397	3,018
	Repairs and Maintenance	56	779	1,064
	Capital Outlay	2,198	2,382	2,268
	Total	\$ 6,074	\$ 7,558	\$ 8,486
1120-01	ECONOMICS			
	Personal Service	\$ 1,763	\$ 3,000	\$ 3,000
	Supplies and Expense	5,656	6,744	8,555
	Repairs and Maintenance	506	875	600
	Capital Outlay	1,125	1,200	1,250
	Total	\$ 9,050	\$11,819	\$13,405
1120-02	HISTORY			
	Personal Service	\$ 3,306	\$ 2,700	\$ 2,900
	Supplies and Expense	8,633	9,057	9,765
	Repairs and Maintenance	536	600	700
	Capital Outlay	911	800	800
	Total	\$13,386	\$13,157	\$14,165

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1120-03	POLITICAL SCIENCE			
	Personal Service	\$ 4,909	\$ 4,503	\$ 4,725
	Supplies and Expense	7,849	8,626	9,437
	Repairs and Maintenance	649	935	1,000
	Capital Outlay	<u>1,099</u>	<u>350</u>	<u>429</u>
	Total	\$14,506	\$14,414	\$15,591
1120-04	SOCIOLOGY AND SOCIAL WORK			
	Personal Service	\$ 5,488	\$ 5,902	\$ 6,102
	Supplies and Expense	15,286	15,630	16,710
	Repairs and Maintenance	873	1,150	1,350
	Capital Outlay	<u>116</u>	<u>636</u>	<u>636</u>
	Total	\$21,763	\$23,318	\$24,798
1120-05	SOCIAL SCIENCE EDUCATION CENTER			
	Personal Service		\$ 100	
	Supplies and Expense	\$ 2,263	2,801	\$ 2,593
	Repairs and Maintenance	57	100	100
	Capital Outlay		<u>400</u>	<u>717</u>
	Total	\$ 2,320	\$ 3,401	\$ 3,410
1120-06	CENTER FOR GOVERNMENTAL SERVICE			
	Personal Service	\$ 1,404	\$ 1,350	\$ 1,442
	Supplies and Expense	1,315	2,299	2,387
	Repairs and Maintenance	120	230	181
	Capital Outlay	<u>236</u>	<u>650</u>	<u>700</u>
	Total	\$ 3,075	\$ 4,529	\$ 4,710
1120-07	ANTHROPOLOGY			
	Personal Service	\$ 6,320	\$ 6,825	\$ 7,288
	Supplies and Expense	8,329	7,275	9,164
	Repairs and Maintenance	814	971	972
	Capital Outlay	<u>1,558</u>	<u>949</u>	<u>231</u>
	Total	\$17,021	\$16,020	\$17,655
1120-08	CRIMINOLOGY			
	Personal Service	\$ 5,182	\$ 6,275	\$ 6,507
	Supplies and Expense	6,258	7,128	8,074
	Repairs and Maintenance	581	780	812
	Capital Outlay	<u>1,924</u>	<u>1,000</u>	<u>950</u>
	Total	\$13,945	\$15,183	\$16,343
1120-09	CENTER FOR ECONOMIC EDUCATION			
	Supplies and Expense	\$ 942	\$ 1,471	\$ 1,550
1130	SPEECH			
	Personal Service	\$27,889	\$25,558	\$26,815
	Supplies and Expense	20,969	22,598	27,403
	Repairs and Maintenance	1,613	2,220	2,000
	Capital Outlay	<u>39,901</u>	<u>8,906</u>	<u>8,785</u>
	Total	\$90,372	\$59,282	\$65,003
1132	FORENSIC			
	Supplies and Expense	\$ 9,611	\$12,186	\$11,959

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1134	SYCAMORE PLAYERS			
	Personal Service	\$20,416	\$21,019	\$21,827
	Supplies and Expense	37,091	36,812	40,974
	Repairs and Maintenance	465	1,204	1,204
	Capital Outlay	10,057	1,548	331
	Total	\$68,029	\$60,583	\$64,336
1150	SCHOOL OF BUSINESS			
	Personal Service	\$ 4,859	\$ 5,000	\$ 3,500
	Supplies and Expense	35,968	34,235	50,497
	Repairs and Maintenance	14,412	14,900	16,500
	Capital Outlay	10,965	17,000	18,363
	Total	\$66,204	\$71,135	\$88,860
1150-01	ACCOUNTING			
	Personal Service	\$ 2,342	\$ 3,048	\$ 4,000
	Supplies and Expense	1,627	1,679	4,227
	Total	\$ 3,969	\$ 4,727	\$ 8,227
1150-02	BUSINESS AND DISTRIBUTIVE EDUCATION AND OFFICE ADMINISTRATION			
	Personal Service	\$ 2,615	\$ 3,600	\$ 3,850
	Supplies and Expense	2,753	2,867	4,932
	Total	\$ 5,368	\$ 6,467	\$ 8,782
1150-03	MANAGEMENT AND FINANCE			
	Personal Service	\$ 2,836	\$ 5,000	\$ 5,000
	Supplies and Expense	3,989	3,980	8,284
	Total	\$ 6,825	\$ 8,980	\$13,284
1150-04	MARKETING			
	Personal Service	\$ 374	\$ 1,000	\$ 1,000
	Supplies and Expense	1,640	1,650	4,902
	Total	\$ 2,014	\$ 2,650	\$ 5,902
1150-05	VOCATIONAL BUSINESS EDUCATION			
	Personal Service	\$ 1,153	\$ 1,550	\$ 1,550
	Supplies and Expense	2,668	4,154	4,253
	Total	\$ 3,821	\$ 5,704	\$ 5,803
1160	SCHOOL OF EDUCATION			
	Personal Service	\$ 1,346	\$ 2,987	\$ 3,450
	Supplies and Expense	34,088	30,188	32,924
	Repairs and Maintenance	1,822	2,500	6,000
	Capital Outlay	2,679	1,840	3,080
	Total	\$39,935	\$37,515	\$45,454
1162	RESEARCH AND SERVICE OFFICE SCHOOL OF EDUCATION			
	Personal Service	\$ 2,672	\$ 3,400	\$ 3,800
	Supplies and Expense	12,440	16,952	16,505
	Repairs and Maintenance	925	1,085	1,250
	Capital Outlay	923	300	400
	Total	\$16,960	\$21,737	\$21,955
1162-01	BLACK AMERICAN LITERATURE FORUM - SCHOOL OF EDUCATION			
	Supplies and Expense	\$ 5,854	\$ 6,600	\$ 6,800

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1180	SECONDARY EDUCATION			
	Personal Service	\$30,545	\$41,650	\$38,000
	Supplies and Expense	24,609	30,415	32,544
	Repairs and Maintenance	363	450	600
	Capital Outlay	<u>1,198</u>	<u>400</u>	<u>100</u>
	Total	\$56,715	\$72,915	\$71,244
1185	GRADUATE EDUCATION			
	Personal Service	\$ 510	\$ 900	\$ 900
	Supplies and Expense	27,331	31,002	33,898
	Repairs and Maintenance	1,022	1,800	1,600
	Capital Outlay	<u>4,664</u>	<u>10,261</u>	<u>4,500</u>
	Total	\$33,527	\$43,963	\$40,898
1187	ELEMENTARY EDUCATION			
	Personal Service	\$11,528	\$15,450	\$15,500
	Supplies and Expense	21,450	26,149	29,108
	Repairs and Maintenance	596	1,050	800
	Capital Outlay	<u>614</u>	<u>1,300</u>	<u>500</u>
	Total	\$34,188	\$43,949	\$45,908
1190	UNIVERSITY SCHOOL			
	Personal Service	\$ 4,565	\$ 4,200	\$ 4,200
	Supplies and Expense	34,611	36,216	38,185
	Repairs and Maintenance	5,632	6,575	6,575
	Capital Outlay	<u>5,509</u>	<u>6,900</u>	<u>7,100</u>
	Total	\$50,317	\$53,891	\$56,060
1200	SPECIAL EDUCATION			
	Personal Service	\$ 888	\$ 2,000	\$ 2,200
	Supplies and Expense	14,627	19,532	20,720
	Repairs and Maintenance	1,543	2,400	2,600
	Capital Outlay	<u>8,932</u>	<u>9,529</u>	<u>10,300</u>
	Total	\$25,990	\$33,461	\$35,820
1210	SCHOOL OF HEALTH, PHYSICAL EDUCATION AND RECREATION			
	Personal Service		\$ 1,652	
	Supplies and Expense	\$ 8,829	11,202	\$12,387
	Repairs and Maintenance	530	600	700
	Capital Outlay	<u>1,127</u>	<u>2,953</u>	<u>4,000</u>
	Total	\$10,486	\$16,407	\$17,087
1212	INTRAMURAL AND RECREATIONAL FUND			
	Personal Service	\$39,513	\$42,086	\$56,775
	Supplies and Expense	6,697	8,576	9,479
	Repairs and Maintenance		300	350
	Capital Outlay	<u>494</u>	<u>650</u>	
	Total	\$46,704	\$51,612	\$66,604
1215	DRIVER EDUCATION CENTER			
	Personal Service	\$ 7,636	\$ 8,181	\$ 9,828
	Supplies and Expense	3,557	7,961	8,257
	Repairs and Maintenance	2,247	4,497	3,450
	Capital Outlay	<u>844</u>	<u>1,070</u>	<u>1,070</u>
	Total	\$14,284	\$21,709	\$22,605

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1220	HEALTH & SAFETY			
	Personal Service	\$ 3,754	\$ 3,616	\$ 3,861
	Supplies and Expense	19,224	19,532	21,355
	Repairs and Maintenance	1,567	1,915	3,023
	Capital Outlay	<u>24,672</u>	<u>4,640</u>	<u>3,649</u>
	Total	\$49,217	\$29,703	\$31,888
1230	PHYSICAL EDUCATION			
	Personal Service	\$11,119	\$ 9,641	\$ 8,707
	Supplies and Expense	28,124	26,973	32,473
	Repairs and Maintenance	3,283	5,335	7,000
	Capital Outlay	<u>12,668</u>	<u>46,423</u>	<u>14,395</u>
	Total	\$55,194	\$88,372	\$62,575
1240	RECREATION AND LEISURE STUDIES			
	Personal Service	\$ 3,673	\$ 5,098	\$ 5,592
	Supplies and Expense	7,364	7,753	9,019
	Repairs and Maintenance	899	814	809
	Capital Outlay	<u>4,080</u>	<u>2,636</u>	<u>1,676</u>
	Total	\$16,016	\$16,301	\$17,096
1252	PHYSICAL EDUCATION ACTIVITIES			
	Supplies and Expense	\$ 4,842	\$ 8,165	\$ 6,200
	Capital Outlay	<u>5,110</u>	<u>2,600</u>	<u>4,565</u>
	Total	\$ 9,952	\$10,765	\$10,765
1260	NURSING			
	Personal Service	\$ 1,557	\$ 2,800	\$ 2,990
	Supplies and Expense	30,243	31,537	32,968
	Repairs and Maintenance	1,119	1,275	3,500
	Capital Outlay	<u>6,404</u>	<u>3,000</u>	<u>3,090</u>
	Total	\$39,323	\$38,612	\$42,548
1270	SCHOOL OF TECHNOLOGY			
	Personal Service	\$ 1,150	\$ 3,200	\$ 3,353
	Supplies and Expense	9,479	15,464	17,541
	Repairs and Maintenance	200	1,050	1,082
	Capital Outlay	<u>2,664</u>	<u>3,480</u>	<u>20,657</u>
	Total	\$13,493	\$23,194	\$42,633
1270-10	ELECTRONICS AND COMPUTER TECHNOLOGY			
	Personal Service	\$ 1,882	\$ 3,520	\$ 1,836
	Supplies and Expense	19,783	10,974	11,840
	Repairs and Maintenance	829	1,400	1,442
	Capital Outlay	<u>27,362</u>	<u>18,015</u>	<u>9,000</u>
	Total	\$49,856	\$33,909	\$24,118
1270-20	INDUSTRIAL AND MECHANICAL TECHNOLOGY			
	Personal Service	\$ 3,781	\$ 4,652	\$ 5,332
	Supplies and Expense	8,045	10,123	9,138
	Repairs and Maintenance	1,553	715	836
	Capital Outlay	<u>7,870</u>	<u>12,404</u>	<u>9,000</u>
	Total	\$21,249	\$27,894	\$24,306

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1270-21	VOCATIONAL TECHNICAL EDUCATION CONFERENCES AND WORKSHOPS			
	Personal Service	\$ 1,602	\$ 1,524	\$ 1,647
	Supplies and Expense	<u>4,202</u>	<u>4,750</u>	<u>4,706</u>
	Total	\$ 5,804	\$ 6,274	\$ 6,353
1270-30	INDUSTRIAL TECHNOLOGY EDUCATION			
	Personal Service	\$ 4,331	\$ 6,445	\$ 5,877
	Supplies and Expense	22,630	27,563	29,911
	Repairs and Maintenance	542	886	912
	Capital Outlay	<u></u>	<u>12,392</u>	<u>9,000</u>
	Total	\$27,503	\$47,286	\$45,700
1270-40	MANUFACTURING & CONSTRUCTION TECHNOLOGY			
	Personal Service	\$ 5,435	\$ 7,125	\$ 7,243
	Supplies and Expense	10,535	25,337	25,688
	Repairs and Maintenance	1,777	1,855	1,810
	Capital Outlay	<u></u>	<u>11,800</u>	<u>9,000</u>
	Total	\$17,747	\$46,117	\$43,741
1270-50	AEROSPACE TECHNOLOGY			
	Personal Service	\$ 5,168	\$ 5,655	\$ 6,038
	Supplies and Expense	4,992	5,482	6,816
	Repairs and Maintenance	400	933	961
	Capital Outlay	<u></u>	<u></u>	<u>3,000</u>
	Total	\$10,560	\$12,070	\$16,815
1280	SCHOOL OF GRADUATE STUDIES			
	Personal Service	\$ 2,931	\$ 2,500	\$ 2,500
	Supplies and Expense	12,324	13,820	15,098
	Repairs and Maintenance	717	998	1,244
	Capital Outlay	<u>2,196</u>	<u>1,742</u>	<u></u>
	Total	\$18,168	\$19,060	\$18,842
1305	ACADEMIC ADVISEMENT CENTER			
	Personal Service	\$ 845	\$ 1,940	\$ 1,940
	Supplies and Expense	2,920	4,054	4,510
	Repairs and Maintenance	235	345	345
	Capital Outlay	<u>74</u>	<u>150</u>	<u>150</u>
	Total	\$ 4,074	\$ 6,489	\$ 6,945
1315	CENTER FOR URBAN DEVELOPMENT			
	Personal Service	\$ 771	\$ 1,105	\$ 1,180
	Supplies and Expense	2,597	3,252	4,035
	Repairs and Maintenance	340	360	405
	Capital Outlay	<u>263</u>	<u>1,385</u>	<u>753</u>
	Total	\$ 3,971	\$ 6,102	\$ 6,373
1317	HONORS PROGRAM			
	Personal Service	\$ 514	\$ 217	\$ 247
	Supplies and Expense	1,228	1,485	1,722
	Repairs and Maintenance			75
	Capital Outlay	<u>344</u>	<u>450</u>	<u>335</u>
	Total	\$ 2,086	\$ 2,152	\$ 2,379

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1320	INTERNATIONAL STUDIES			
	Personal Service		\$ 401	\$ 335
	Supplies and Expense	\$ 1,410	1,735	1,726
	Repairs and Maintenance	114	164	180
	Total	\$ 1,524	\$ 2,300	\$ 2,241
1325	ROTC			
	Personal Service	\$ 24		
	Supplies and Expense	2,654	\$ 3,596	\$ 3,818
	Repairs and Maintenance	62	65	70
	Capital Outlay		21	
	Total	\$ 2,740	\$ 3,682	\$ 3,888
1330	SPECIAL PROGRAM - GENERAL EDUCATION			
	Personal Service	\$ 298	\$ 470	\$ 350
	Supplies and Expense	1,937	2,630	2,832
	Repairs and Maintenance	67	70	70
	Total	\$ 2,302	\$ 3,170	\$ 3,252
1420	COMPUTER CENTER			
	Personal Service	\$ 68,457	\$ 61,000	\$ 69,000
	Supplies and Expense	339,184	352,022	407,548
	Repairs and Maintenance	84,255	81,378	99,200
	Capital Outlay	164,429	35,600	12,000
	Total	\$656,325	\$530,000	\$587,748
1425	UNIVERSITY FACULTY SENATE			
	Personal Service	\$ 1,559	\$ 1,890	\$ 900
	Supplies and Expense	4,146	4,591	4,860
	Repairs and Maintenance	114	125	125
	Capital Outlay	41	100	100
	Total	\$ 5,860	\$ 6,706	\$ 5,985
1430	CONTEMPORARY EDUCATION			
	Supplies and Expense	\$ 8,733	\$10,710	\$10,806
1460	DIVISION OF PRINTING			
	Personal Service	\$ 5,021	\$ 4,914	\$ 5,247
	Supplies and Expense	45,440	44,215	91,447
	Repairs and Maintenance	6,412	8,422	8,675
	Capital Outlay	5,825		
	Total	\$62,698	\$57,551	\$105,369
1505	CONTINUING EDUCATION			
	Personal Service	\$175,311	\$142,998	\$144,491
	Supplies and Expense	66,573	58,899	64,855
	Repairs and Maintenance	742	1,200	1,350
	Capital Outlay	5,205	6,100	6,350
	Total	\$247,831	\$209,197	\$217,046
1510	ACADEMIC SERVICES AND SPECIAL PROGRAMS			
	Personal Service	\$ 1,680	\$ 1,748	\$ 2,450
	Supplies and Expense	23,405	41,222	44,204
	Repairs and Maintenance	448	630	734
	Capital Outlay	1,665	738	400
	Total	\$27,198	\$44,338	\$47,788

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1520	AUDIO-VISUAL EDUCATION			
	Personal Service	\$54,203	\$60,850	\$64,900
	Supplies and Expense	88,405	87,379	90,742
	Repairs and Maintenance	17,616	22,634	23,200
	Capital Outlay	49,920	55,000	56,650
	Total	\$210,144	\$225,863	\$235,492
1525	CLOSED CIRCUIT TELEVISION			
	Personal Service	\$21,361	\$22,117	\$23,393
	Supplies and Expense	22,785	23,115	25,321
	Repairs and Maintenance	4,401	2,200	2,500
	Capital Outlay	64,734	35,188	40,316
	Total	\$113,281	\$82,620	\$91,530
1530	CONVOCATIONS			
	Personal Service	\$ 3,108	\$ 4,370	\$ 4,666
	Supplies and Expense	56,093	58,809	60,499
	Total	\$59,201	\$63,179	\$65,165
1555	CONFERENCES AND WORKSHOPS			
	Personal Service	\$ 907	\$ 2,883	\$ 2,016
	Supplies and Expense	19,772	20,587	21,633
	Repairs and Maintenance	319	371	500
	Capital Outlay		1,339	932
	Total	\$20,998	\$25,180	\$25,081
1560	COOPERATIVE PROFESSIONAL PRACTICE PROGRAM			
	Personal Service	\$ 232	\$ 283	\$ 100
	Supplies and Expense	7,726	7,021	7,412
	Repairs and Maintenance	5	106	100
	Capital Outlay			
	Total	\$ 7,963	\$ 7,410	\$ 7,612
1565	EXHIBITS AT FAIR			
	Personal Service		\$ 540	\$ 540
	Supplies and Expense	\$ 2,284	5,531	5,734
	Total	\$ 2,284	\$ 6,071	\$ 6,274
1705	ACADEMIC ENRICHMENT AND LEARNING SKILLS CENTER			
	Personal Service	\$18,150	\$19,833	\$20,831
	Supplies and Expense	1,381	1,580	2,129
	Repairs and Maintenance	140	524	524
	Capital Outlay	131	420	420
	Total	\$19,802	\$22,357	\$23,904
1737	EDUCATIONAL OPPORTUNITY PROGRAM			
	Personal Service		\$ 5,800	\$ 980
	Supplies and Expense		4,200	4,383
	Total		\$10,000	\$ 5,363

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1740	VOCATIONAL TECHNICAL CENTER			
	Personal Service	\$ 533	\$ 2,714	\$ 800
	Supplies and Expense	2,729	12,786	8,557
	Repairs and Maintenance	114	2,359	570
	Capital Outlay	678	689	689
	Total	\$ 4,054	\$18,548	\$10,616
1750	LIBRARY			
	Personal Service	\$148,644	\$163,900	\$166,831
	Supplies and Expense	85,761	88,911	100,684
	Repairs and Maintenance	60,223	59,500	62,235
	Capital Outlay	561,392	609,510	665,965
	Total	\$856,020	\$921,821	\$995,715
1775	UNIVERSITY RESEARCH ACCOUNT			
	Personal Service	\$16,000		
	Supplies and Expense	20,419	\$23,304	\$24,003
	Total	\$36,419	\$23,304	\$24,003
1799	GENERAL INSTRUCTIONAL EXPENSE			
	Personal Service	\$20,642,610	\$23,255,069	\$24,108,389
	Supplies and Expense	2,133,725	2,581,445	2,938,608
	Total	\$22,776,335	\$25,836,514	\$27,046,997
	STUDENT SERVICES			
1800	ADMISSIONS AND UNIVERSITY HIGH SCHOOL RELATIONS			
	Personal Service	\$10,354	\$10,000	\$10,678
	Supplies and Expense	92,437	89,069	92,111
	Repairs and Maintenance	1,936	1,876	1,932
	Capital Outlay	4,760	3,618	1,529
	Total	\$109,487	\$104,563	\$106,250
1810	REGISTRAR			
	Personal Service	\$49,234	\$49,908	\$53,292
	Supplies and Expense	61,659	65,574	70,115
	Repairs and Maintenance	2,017	2,387	2,356
	Capital Outlay	2,985	7,252	1,290
	Total	\$115,895	\$125,121	\$127,053
1815	STUDENT ADMINISTRATIVE SERVICES			
	Personal Service	\$ 5,263	\$ 4,863	\$ 5,193
	Supplies and Expense	8,141	11,632	12,031
	Repairs and Maintenance	114	152	157
	Capital Outlay		85	88
	Total	\$13,518	\$16,732	\$17,469
1820	STUDENT AFFAIRS			
	Supplies and Expense	\$ 4,963	\$ 2,947	\$ 3,388
	Repairs and Maintenance	3,342	223	122
	Capital Outlay	3,657	871	852
	Total	\$11,962	\$ 4,041	\$ 4,432

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1830	STUDENT COUNSELING CENTER			
	Personal Service	\$ 438	\$ 551	\$ 588
	Supplies and Expense	4,240	4,373	5,208
	Repairs and Maintenance	120	160	164
	Capital Outlay	794	1,450	490
	Total	\$ 5,592	\$ 6,534	\$ 6,450
1840	STUDENT FINANCIAL AIDS			
	Personal Service	\$ 3,449	\$ 4,439	\$ 4,739
	Supplies and Expense	13,748	13,543	14,563
	Repairs and Maintenance	625	695	709
	Capital Outlay	4,158	2,616	2,694
	Total	\$21,980	\$21,293	\$22,705
1850	STUDENT LIFE			
	Personal Service	\$ 120	\$ 201	\$ 215
	Supplies and Expense	6,460	8,360	9,242
	Repairs and Maintenance	259	292	301
	Capital Outlay	13	790	16
	Total	\$ 6,852	\$ 9,643	\$ 9,774
1851	WOMEN'S RESOURCE CENTER			
	Personal Service	\$ 754	\$ 985	\$ 1,052
	Supplies and Expense	2,717	2,891	3,168
	Repairs and Maintenance	57	282	290
	Capital Outlay	254	90	
	Total	\$ 3,782	\$ 4,248	\$ 4,510
1852	STUDENT LIFE ADMINISTRATION			
	Personal Service	\$10,422	\$16,312	\$17,418
	Supplies and Expense	2,926	4,664	5,055
	Repairs and Maintenance	326	434	447
	Total	\$13,674	\$21,410	\$22,920
1855	STUDENT LIFE - RESIDENCE HALLS			
	Supplies and Expense	\$ 2,847	\$ 3,376	\$ 4,059
	Repairs and Maintenance	319	370	381
	Capital Outlay	525	764	
	Total	\$ 3,691	\$ 4,510	\$ 4,440
1860	STUDENT RESEARCH AND TESTING			
	Personal Service	\$ 2,556	\$ 1,385	\$ 1,479
	Supplies and Expense	33,155	38,427	39,535
	Repairs and Maintenance	2,170	5,033	4,998
	Capital Outlay	1,529	5,751	5,465
	Total	\$39,410	\$50,596	\$51,477
1868	PLACEMENT			
	Personal Service	\$10,577	\$ 9,817	\$10,483
	Supplies and Expense	22,480	27,642	28,753
	Repairs and Maintenance	1,397	1,678	1,728
	Capital Outlay	580	757	780
	Total	\$ 35,034	\$ 39,894	\$ 41,744

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1870	STUDENT HEALTH CENTER			
	Personal Service	\$11,529	\$11,152	\$11,908
	Supplies and Expense	109,794	116,883	123,297
	Repairs and Maintenance	2,373	4,457	4,591
	Capital Outlay	129	5,777	2,195
	Total	\$123,825	\$138,269	\$141,991
1872	STUDENT ACTIVITIES PROGRAM			
	Personal Service	\$ 1,517	\$ 1,427	\$ 1,814
	Supplies and Expense	31,180	33,740	37,282
	Repairs and Maintenance	494	729	751
	Capital Outlay	311		
	Total	\$33,502	\$35,896	\$39,847
1874	INTERNATIONAL STUDENTS/ DISABLED STUDENTS			
	Personal Service	\$ 52	\$ 409	\$ 438
	Supplies and Expense	4,785	5,144	5,108
	Repairs and Maintenance	114	191	197
	Capital Outlay	685	606	624
	Total	\$ 5,636	\$ 6,350	\$ 6,367
1876	AFRO-AMERICAN CULTURAL CENTER			
	Personal Service	\$ 3,628	\$ 3,515	\$ 3,753
	Supplies and Expense	13,373	14,700	15,369
	Repairs and Maintenance	201	500	515
	Capital Outlay	1,080		
	Total	\$18,282	\$18,715	\$19,637
1899	GENERAL STUDENT AFFAIRS			
	Personal Service	\$1,829,140	\$2,073,737	\$2,157,065
	Supplies and Expense	179,341	221,200	239,600
	Total	\$2,008,481	\$2,294,937	\$2,396,665
	PHYSICAL PLANT			
1900	PHYSICAL PLANT			
	Personal Service	\$1,928,697	\$2,223,851	\$2,311,245
	Supplies and Expense	2,679,001	3,448,713	3,871,216
	Repairs and Maintenance	779,012	803,900	830,889
	Capital Outlay	535,330	376,244	367,800
	Total	\$5,922,040	\$6,852,708	\$7,381,150
1905	POWER PLANT			
	Personal Service	\$ 204,005	\$ 188,251	\$ 191,558
	Supplies and Expense	1,396,881	1,964,449	1,878,453
	Repairs and Maintenance	50,659	63,600	65,000
	Capital Outlay	146,766	34,000	35,500
	Total	\$1,798,311	\$2,250,300	\$2,170,511
1907	SAFETY AND SECURITY			
	Personal Service	\$373,104	\$406,613	\$405,598
	Supplies and Expense	44,170	44,690	50,732
	Repairs and Maintenance	3,558	4,650	4,790
	Capital Outlay	3,395	14,850	9,735
	Total	\$424,227	\$470,803	\$470,855

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1909	UNIVERSITY SWITCHBOARD			
	Personal Service	\$72,784	\$76,541	\$82,768
	Supplies and Expense	<u>5,453</u>	<u>6,425</u>	<u>6,400</u>
	Total	\$78,237	\$82,966	\$89,168
ADMINISTRATION AND GENERAL EXPENSE				
1910	INDIANA STATE UNIVERSITY BOARD OF TRUSTEES			
	Supplies and Expense	\$27,297	\$20,400	\$21,012
1920	PRESIDENT'S OFFICE			
	Supplies and Expense	\$ 5,007	\$ 6,907	\$ 7,289
	Repairs and Maintenance	394	630	630
	Capital Outlay	<u>555</u>		
	Total	\$ 5,956	\$ 7,537	\$ 7,919
1923	AFFIRMATIVE ACTION OFFICE			
	Personal Service	\$ 237	\$ 1,475	\$ 1,500
	Supplies and Expense	3,222	2,654	4,487
	Repairs and Maintenance	120	150	280
	Capital Outlay		<u>1,890</u>	<u>266</u>
	Total	\$ 3,579	\$ 6,169	\$ 6,533
1924	HUMAN RELATIONS COMMISSION			
	Supplies and Expense	\$ 6	\$ 200	\$ 200
1925	DIRECTOR OF INSTITUTIONAL RESEARCH AND SECRETARY OF THE UNIVERSITY			
	Personal Service		\$ 300	\$ 300
	Supplies and Expense	\$ 251	1,647	1,705
	Repairs and Maintenance		30	100
	Capital Outlay	<u>1,092</u>	<u>1,000</u>	<u>400</u>
	Total	\$ 1,343	\$ 2,977	\$ 2,505
1930	VICE PRESIDENT FOR ACADEMIC AFFAIRS			
	Personal Service		\$ 400	
	Supplies and Expense	\$ 6,955	10,496	\$10,718
	Repairs and Maintenance	1,395	1,640	1,855
	Capital Outlay	<u>11,575</u>	<u>1,000</u>	<u>1,000</u>
	Total	\$19,925	\$13,536	\$13,573
1940	VICE PRESIDENT FOR BUSINESS AFFAIRS			
	Personal Service	\$ 1,865	\$ 2,000	\$ 2,100
	Supplies and Expense	5,427	5,341	6,655
	Repairs and Maintenance	363	600	620
	Capital Outlay	<u>525</u>	<u>1,864</u>	<u>500</u>
	Total	\$ 8,180	\$ 9,805	\$ 9,875
1942	BUSINESS OFFICE			
	Personal Service	\$27,028	\$28,188	\$28,382
	Supplies and Expense	37,400	36,801	39,274
	Repairs and Maintenance	8,978	9,000	8,300
	Capital Outlay	<u>1,644</u>	<u>4,716</u>	<u>3,100</u>
	Total	\$75,050	\$78,705	\$79,056

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1943	INTERNAL AUDITING			
	Supplies and Expense	\$ 108	\$ 205	\$ 205
	Repairs and Maintenance	141	190	120
	Capital Outlay			150
	Total	\$ 249	\$ 395	\$ 475
1944	PERSONNEL ADMINISTRATION			
	Personal Service	\$ 782	\$ 2,324	
	Supplies and Expense	8,937	10,351	\$11,197
	Repairs and Maintenance	320	660	660
	Capital Outlay	990	2,475	
	Total	\$11,029	\$15,810	\$11,857
1946	PURCHASING AND STORES			
	Personal Service	\$ 722	\$ 1,027	\$ 4,497
	Supplies and Expense	9,233	10,550	11,925
	Repairs and Maintenance	623	950	992
	Capital Outlay	394	2,899	448
	Total	\$10,927	\$15,426	\$17,862
1948	INSURANCE, STAFF BENEFITS AND PAYROLL			
	Personal Service	\$ 2,076	\$ 2,000	\$ 500
	Supplies and Expense	9,295	8,696	10,578
	Repairs and Maintenance	2,010	2,665	3,974
	Capital Outlay	623	2,928	1,350
	Total	\$14,004	\$16,289	\$16,402
1954	GENERAL ADMINISTRATIVE EXPENSES			
	Personal Service	\$1,307,987	\$1,399,034	\$1,533,383
	Supplies and Expense	284,736	240,746	272,050
	Total	\$1,592,723	\$1,639,780	\$1,805,433
	DEVELOPMENT AND PUBLIC AFFAIRS			
1955	UNIVERSITY RELATIONS			
	Personal Service		\$ 365	\$ 385
	Supplies and Expense	\$ 1,478	3,614	3,918
	Repairs and Maintenance		265	372
	Capital Outlay	75	1,087	
	Total	\$ 1,553	\$ 5,331	\$ 4,675
1957	VICE PRESIDENT FOR DEVELOPMENT AND PUBLIC AFFAIRS			
	Personal Service		\$ 425	
	Supplies and Expense	\$ 6,064	9,568	\$10,491
	Repairs and Maintenance	98	399	425
	Capital Outlay	84		
	Total	\$ 6,246	\$10,392	\$10,916
1958	ALUMNI OFFICE			
	Personal Service	\$12,397	\$15,487	\$16,537
	Supplies and Expense	38,714	40,164	42,807
	Repairs and Maintenance	5,157	5,428	4,650
	Capital Outlay	3,712	2,968	2,775
	Total	\$59,980	\$64,047	\$66,769

		Expended 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
1962	DEVELOPMENT OFFICE			
	Personal Service	\$ 1,657	\$ 1,080	\$ 3,000
	Supplies and Expense	6,164	8,022	7,956
	Repairs and Maintenance	378	392	800
	Capital Outlay	<u>131</u>	<u>1,750</u>	
	Total	\$ 8,330	\$11,244	\$11,756
1964	COMMUNICATIONS SERVICES			
	Personal Service	\$ 2,683	\$ 3,184	\$ 3,084
	Supplies and Expense	11,556	14,466	15,870
	Repairs and Maintenance	443	600	953
	Capital Outlay	<u>330</u>	<u>965</u>	<u>350</u>
	Total	\$15,012	\$19,215	\$20,257
1966	PUBLICATIONS OFFICE			
	Personal Service	\$ 3,067	\$ 3,892	\$ 4,776
	Supplies and Expense	119,603	155,933	160,145
	Repairs and Maintenance		340	350
	Capital Outlay	<u>793</u>	<u>618</u>	<u>1,594</u>
	Total	\$123,463	\$160,783	\$166,865
1970	GENERAL DEVELOPMENT AND PUBLIC AFFAIRS			
	Personal Service	\$409,191	\$450,567	\$460,190
	Supplies and Expense	<u>43,190</u>	<u>51,200</u>	<u>53,750</u>
	Total	\$452,381	\$501,767	\$513,940
	OTHER CURRENT OPERATIONS			
1975	RETIRED EMPLOYEES BENEFITS			
	Supplies and Expense	\$143,780	\$180,500	\$240,000
1980	COMMENCEMENT			
	Supplies and Expense	\$ 18,131	\$ 24,000	\$ 24,000
1984	VP FOR ACADEMIC AFFAIRS SEARCH COMMITTEE			
	Personal Service	\$ 717		
	Supplies and Expense	<u>2,994</u>		
	Total	\$ 3,711		
1990	REMITTED FEE PROGRAM			
	Supplies and Expense	\$1,408,455	\$1,770,000	\$1,925,495
1993	STUDENT AID MATCHING FUNDS			
	Supplies and Expense		\$ 40,000	\$ 30,000
	TOTAL CURRENT OPERATIONS	<u>\$41,864,904</u>	<u>\$47,478,068</u>	<u>\$49,885,991</u>

SECTION I, EXHIBIT E
June 5, 1981

INDIANA STATE UNIVERSITY
STUDENT SERVICES BUDGETS
1981-82

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	<u>Actual 1979-80</u>	<u>Appropriation 1980-81</u>	<u>Appropriation Recommended 1981-82</u>
Estimated Receipts, Student Service Fees	\$2,751,251	\$3,242,155	\$3,329,124
Student Service Fee Waivers	<u>129,653</u>	<u>128,000</u>	<u>138,136</u>
Total Estimated Receipts	<u>\$2,880,904</u>	<u>\$3,370,155</u>	<u>\$3,467,260</u>

<u>Allocation of Student Service Fees</u>			
201-4	Student Government	\$ 30,217	\$ 34,986 \$ 36,500
201-12	Student Legal Counseling Center	21,994	24,527
201-13	Afro-American Cultural Center	8,283	7,144 7,358
3330	Tirey Memorial Union	405,771	425,000 409,190
3336	Auxiliary Facilities Bond Fund	1,080,694	1,044,032 1,048,037
3338	Women's Athletic Fund	326,308 ¹	433,836 ¹ 506,039 ¹
3339	Cheerleaders Fund	14,319	12,000 12,255
3340	Men's Athletic Fund	702,192 ¹	800,000 ¹ 1,007,000 ¹
3341	Bowling Team	2,499	2,650 2,833
3342	Statesman Fund	35,000	38,000 40,000
3360	Hulman Civic University Center	57,570	60,000 60,000
3347	Sycamore Yearbook	38,000	41,000 44,000

¹Includes cost of waiver of contingent and nonresident fees.

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
Allocation for Class Activities	\$ 3,529 ²	\$ 4,500 ²	\$ 4,500 ²
Student Service Fee Waivers	129,653	128,000	138,136
Total	\$2,856,029	\$3,055,675	\$3,315,848
Non-Budget Items and Reserve Fund	2,578	10,000	10,000
Total	<u>\$2,858,607</u>	<u>\$3,065,675</u>	<u>\$3,325,848</u>

²Amount estimated. Student service fees are allocated to the student alumni council on the basis of an approved budget and anticipated income.

BUDGET SUMMARY

201-4	STUDENT GOVERNMENT	<u>\$ 30,217</u>	<u>\$ 34,986</u>	<u>\$ 36,500</u>
201-12	STUDENT LEGAL COUNSELING CENTER	<u>\$ 21,994</u>	<u>\$ 24,527</u>	<u>\$ -0-</u>
201-13	AFRO-AMERICAN CULTURAL CENTER	<u>\$ 8,283</u>	<u>\$ 7,144</u>	<u>\$ 7,358</u>
3336	AUXILIARY FACILITIES BOND FUND			
	Student Service Fee Allocation	\$1,080,694	\$1,044,032	\$1,048,037
	Interest Subsidy	66,214	66,214	66,214
	Interest Earned on Bond Reserves	47,735	75,948	77,459
	Total Available	<u>\$1,194,643</u>	<u>\$1,186,194</u>	<u>\$1,191,710</u>
	<u>Appropriations</u>			
	Physical Education Building	\$ 95,173	\$ 97,364	\$ 99,361
	Tirey Memorial Union	267,605	254,665	256,184
	Stadium	173,319	173,319	173,319
	Student Health & Counseling Center	174,648	176,948	178,948
	Hulman Civic University Center	483,898	483,898	483,898
	Total	<u>\$1,194,643</u>	<u>\$1,186,194</u>	<u>\$1,191,710</u>
3338	WOMEN's ATHLETIC FUND			
	Student Service Fees - Operation	\$ 221,523	\$ 279,084	\$ 345,039
	Student Service Fees - Athletic Scholarships	104,785	154,752	161,000
	Admission Sales			2,000
	Total Student Service Fee Allocation	<u>\$ 326,308</u>	<u>\$ 433,836</u>	<u>\$ 508,039</u>
	<u>Appropriations</u>			
	Personal Service	\$ 46,688	\$ 57,433	\$ 71,054
	Supplies and Expense	273,664	370,003	430,301
	Repairs and Maintenance	7	400	1,484
	Capital Outlay	5,949	6,000	5,200
	Total	<u>\$ 326,308</u>	<u>\$ 433,836</u>	<u>\$ 508,039</u>
3339	CHEERLEADERS			
	Student Service Fee Allocation	<u>\$ 14,319</u>	<u>\$ 12,000</u>	<u>\$ 12,255</u>
	<u>Appropriation</u>	<u>\$ 14,319</u>	<u>\$ 12,000</u>	<u>\$ 12,255</u>

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3340	MEN's ATHLETIC FUND			
	Estimated Balance, July 1	\$ 160,272	\$ 150,890	\$ 63,000
	Student Service Fees - Operation	480,000	540,000	707,000
	Student Service Fees - Athletic Scholarships	222,192	260,000	300,000
	Contributions	150,000	150,000	150,000
	Admission Sales	458,457	341,393	365,000
	Guarantees	87,411	85,000	115,500
	Other Income	14,768	160,000	55,000
	Total Available	<u>\$1,573,100</u>	<u>\$1,687,283</u>	<u>\$1,755,500</u>
	<u>Appropriations</u>			
	Personal Service	\$ 367,999	\$ 432,033	\$ 461,811
	Supplies and Expense	1,087,713	1,151,368	1,262,370
	Repairs and Maintenance	7,131	3,550	8,900
	Capital Outlay	16,023	24,250	21,790
	Total	<u>\$1,478,866</u>	<u>\$1,611,201</u>	<u>\$1,754,871</u>
3341	BOWLING TEAM			
	Student Service Fee Allocation	\$ 2,499	\$ 2,650	\$ 2,833
	<u>Appropriation</u>	<u>\$ 2,499</u>	<u>\$ 2,650</u>	<u>\$ 2,833</u>
3342	STATESMAN			
	Estimated Balance, July 1	\$ 2,471		\$ 3,000
	Student Service Fee Allocation	35,000	\$ 38,000	40,000
	Advertising	65,281	72,000	70,000
	Total Available	<u>\$ 102,752</u>	<u>\$ 110,000</u>	<u>\$ 113,000</u>
	<u>Appropriations</u>			
	Personal Service	\$ 51,072	\$ 53,879	\$ 52,122
	Supplies and Expense	45,049	48,961	50,834
	Repairs and Maintenance	5,970	7,071	7,283
	Capital Outlay			
	Total	<u>\$ 102,091</u>	<u>\$ 109,911</u>	<u>\$ 110,239</u>
3347	SYCAMORE YEARBOOK			
	Estimated Balance, July 1	\$ 28,564	\$ 6,240	\$ 5,000
	Student Service Fee Allocation	38,000	41,000	44,000
	Sales	12,181	13,000	12,000
	Total Available	<u>\$ 78,745</u>	<u>\$ 60,240</u>	<u>\$ 61,000</u>
	<u>Appropriations</u>			
	Personal Service	\$ 13,363	\$ 16,000	\$ 17,214
	Supplies and Expense	31,826	36,023	37,136
	Repairs and Maintenance	1,228	2,140	2,204
	Capital Outlay	600	925	1,209
	Total	<u>\$ 47,017</u>	<u>\$ 55,088</u>	<u>\$ 57,763</u>

INDIANA STATE UNIVERSITY
AUXILIARY ENTERPRISES BUDGETS
1981-82

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3302 BURFORD-ERICKSON-PICKERL RESIDENCE HALLS

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 816,000
<u>Income</u>	
Housing	
Dining	\$ 639,852
	<u>726,208</u>
Total Income	<u>\$1,366,060</u>
Total Available	<u>\$2,182,060</u>
<u>Appropriations</u>	
Housing	
Dining	\$ 499,595
Bond Fund	562,131
	<u>241,538</u>
Total Appropriations	<u>\$1,303,264</u>

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3302-1 BURFORD-ERICKSON-PICKERL HOUSING			
Personal Service	\$ 286,116	\$ 319,620	\$ 333,435
Supplies and Expense	100,892	99,944	112,214
Repairs and Maintenance	33,125	44,805	47,721
Capital Outlay	41,624	6,625	6,225
Total Housing	<u>\$ 461,757</u>	<u>\$ 470,994</u>	<u>\$ 499,595</u>
3302-2 BURFORD-ERICKSON-PICKERL DINING			
Personal Service	\$ 215,993	\$ 249,325	\$ 246,065
Supplies and Expense	233,747	272,695	296,009
Repairs and Maintenance	7,820	10,757	11,657
Capital Outlay	222	3,800	8,400
Total Dining	<u>\$ 457,782</u>	<u>\$ 536,577</u>	<u>\$ 562,131</u>
3302-3 BURFORD-ERICKSON-PICKERL BOND FUND	<u>\$ 166,124</u>	<u>\$ 245,128</u>	<u>\$ 241,538</u>
3304 LINCOLN QUADRANGLE			
BUDGET SUMMARY 1981-82			
Balance, July 1, 1981			\$ 29,000
Income			
Housing			\$ 710,743
Dining			681,524
Total Income			<u>\$1,392,267</u>
Total Available			<u>\$1,421,267</u>
Appropriations			
Housing			\$ 403,963
Dining			563,393
Bond Fund			448,878
Total Appropriations			<u>\$1,416,234</u>
Appropriations			
3304-1 LINCOLN QUADRANGLE HOUSING			
Personal Service	\$ 233,629	\$ 237,471	\$ 266,923
Supplies and Expense	81,096	88,152	96,478
Repairs and Maintenance	29,823	35,685	33,392
Capital Outlay	44,493	7,565	7,170
Total Housing	<u>\$ 389,041</u>	<u>\$ 368,873</u>	<u>\$ 403,963</u>
3304-2 LINCOLN QUADRANGLE DINING			
Personal Service	\$ 217,375	\$ 238,100	\$ 256,600
Supplies and Expense	226,028	263,418	294,909
Repairs and Maintenance	8,420	10,026	10,884
Capital Outlay	323	3,000	1,000
Total Dining	<u>\$ 452,146</u>	<u>\$ 514,544</u>	<u>\$ 563,393</u>
3304-3 LINCOLN QUADRANGLE BOND FUND	<u>\$ 406,275</u>	<u>\$ 453,628</u>	<u>\$ 448,878</u>

3308 SANDISON-GILLUM-JONES-HINES RESIDENCE HALLS

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 176,000
<u>Income</u>	
Housing	\$1,032,959
Dining	1,210,078
Total Income	<u>\$2,243,037</u>
Total Available	<u>\$2,419,037</u>
<u>Appropriations</u>	
Housing	\$ 759,615
Dining	1,034,784
Bond Fund	448,364
Total Appropriations	<u>\$2,242,763</u>

APPROPRIATIONS

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3308-1 SANDISON-GILLUM-JONES-HINES HOUSING			
Personal Service	\$ 421,400	\$ 486,697	\$ 517,855
Supplies and Expense	139,334	149,607	175,167
Repairs and Maintenance	41,916	59,620	58,153
Capital Outlay	82,544	9,440	8,440
Total Housing	<u>\$ 685,194</u>	<u>\$ 705,364</u>	<u>\$ 759,615</u>
3308-2 SANDISON-GILLUM-JONES-HINES DINING			
Personal Service	\$ 348,882	\$ 390,800	\$ 405,945
Supplies and Expense	504,288	611,381	610,917
Repairs and Maintenance	7,540	10,015	12,522
Capital Outlay	5,473	1,800	5,400
Total Dining	<u>\$ 866,183</u>	<u>\$1,013,996</u>	<u>\$1,034,784</u>
3308-3 SANDISON-GILLUM-JONES-HINES BOND FUND	<u>\$ 337,716</u>	<u>\$ 449,301</u>	<u>\$ 448,364</u>

3312 SYCAMORE TOWERS

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$1,208,000
<u>Income</u>	
Housing	\$1,260,433
Dining	1,560,753
Total Income	<u>\$2,821,186</u>
Total Available	<u>\$4,029,186</u>
<u>Appropriations</u>	
Housing	\$ 850,569
Dining	1,317,935
Bond Fund	534,795
Total Appropriations	<u>\$2,703,299</u>

APPROPRIATIONS

		Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3312-1	SYCAMORE TOWERS HOUSING			
	Personal Service	\$ 511,503	\$ 558,089	\$ 574,966
	Supplies and Expense	174,418	183,692	210,448
	Repairs and Maintenance	54,021	59,050	53,983
	Capital Outlay	89,979	12,800	11,172
	Total Housing	<u>\$ 829,921</u>	<u>\$ 813,631</u>	<u>\$ 850,569</u>
3312-2	SYCAMORE TOWERS DINING			
	Personal Service	\$ 476,834	\$ 529,100	\$ 560,485
	Supplies and Expense	628,622	696,712	735,963
	Repairs and Maintenance	11,169	16,052	16,987
	Capital Outlay	216	4,500	4,500
	Total Dining	<u>\$1,116,841</u>	<u>\$1,246,364</u>	<u>\$1,317,935</u>
3312-3	SYCAMORE TOWERS BOND FUND	<u>\$ 397,950</u>	<u>\$ 532,150</u>	<u>\$ 534,795</u>

3314 MARRIED STUDENT APARTMENTS

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 332,000
Income	848,630
Total Available	<u>\$1,180,630</u>
<u>Appropriations</u>	
Housing	\$ 291,913
Bond Fund	594,583
Total Appropriations	<u>\$ 886,496</u>

APPROPRIATIONS

3314-1	MARRIED STUDENT APARTMENTS			
	Personal Service	\$ 134,617	\$ 144,003	\$ 155,030
	Supplies and Expense	57,220	56,151	66,433
	Repairs and Maintenance	54,411	61,570	56,590
	Capital Outlay	142,619	12,940	13,860
	Total	<u>\$ 388,867</u>	<u>\$ 274,664</u>	<u>\$ 291,913</u>
3314-3	MARRIED STUDENT APARTMENTS BOND FUND	<u>\$ 545,130</u>	<u>\$ 590,195</u>	<u>\$ 594,583</u>

3318 RESIDENCE HALLS BUSINESS ADMINISTRATION

BUDGET SUMMARY 1981-82

3318-1	RESIDENCE HALLS BUSINESS ADMINISTRATION HOUSING			
	Personal Service	\$ 216,698	\$ 241,893	\$ 253,160
	Supplies and Expense	45,413	54,238	60,708
	Repairs and Maintenance	2,878	6,300	5,450
	Capital Outlay	2,147	9,700	4,300
	Total Housing	<u>\$ 267,136</u>	<u>\$ 312,131</u>	<u>\$ 323,618</u>

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3318-2 RESIDENCE HALLS BUSINESS ADMINISTRATION DINING			
Personal Service	\$ 76,010	\$ 106,740	\$ 92,450
Supplies and Expense	12,528	19,880	26,400
Repairs and Maintenance	3,353	4,370	9,970
Capital Outlay			
Total Dining	<u>\$ 91,891</u>	<u>\$ 130,990</u>	<u>\$ 128,820</u>

3320 BOOKSTORE

BUDGET SUMMARY 1981-82

Income

Books	\$ 960,000	\$ 554,000	\$1,514,000
Supplies	483,000	36,000	519,000
Candy and Tobacco	122,000		122,000
Sundry	207,000	18,000	225,000
Soft Goods	252,000	132,000	384,000
Non-Inventory Items	15,000		15,000
Total Income	<u>\$2,039,000</u>	<u>\$ 740,000</u>	<u>\$2,779,000</u>

Appropriations

Bookstore			\$2,036,955
Bookstore (Plato's)			699,284
Bond Fund			20,613
Total Appropriations			<u>\$2,756,852</u>

APPROPRIATIONS

3320-1 BOOKSTORE			
Personal Service	\$ 304,488	\$ 321,500	\$ 326,500
Supplies and Expense	1,558,796	1,480,040	1,687,155
Repairs and Maintenance	5,350	10,300	10,300
Capital Outlay	8,566	13,000	13,000
Total	<u>\$1,877,200</u>	<u>\$1,824,840</u>	<u>\$2,036,955</u>
3320-2 BOOKSTORE (PLATO'S)			
Personal Service	\$ 64,212	\$ 72,075	\$ 73,560
Supplies and Expense	581,276	567,981	622,724
Repairs and Maintenance	1,901	2,000	2,000
Capital Outlay		1,000	1,000
Total	<u>\$ 647,389</u>	<u>\$ 643,056</u>	<u>\$ 699,284</u>
3320-3 BOOKSTORE BOND FUND			
	<u>\$ 18,945</u>	<u>\$ 21,337</u>	<u>\$ 20,613</u>

3330 TIREY MEMORIAL UNION

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 40,000
<u>Income</u>	
Housing	\$ 412,190
Dining	244,000
Total Income	\$ 656,190
Total Available	\$ 696,190
<u>Appropriations</u>	
Housing	\$ 447,141
Dining	206,049
Total Appropriations	\$ 653,190

APPROPRIATIONS

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3330-1 TIREY MEMORIAL UNION HOUSING			
Personal Service	\$ 277,274	\$ 318,100	\$ 334,230
Supplies and Expense	62,695	71,035	74,061
Repairs and Maintenance	33,453	33,421	35,500
Capital Outlay	28,626	1,729	3,350
Total Housing	\$ 402,048	\$ 424,285	\$ 447,141
3330-2 TIREY MEMORIAL UNION DINING			
Personal Service	\$ 208,588	\$ 232,800	\$ 90,500
Supplies and Expense	201,625	246,704	112,899
Repairs and Maintenance	3,261	4,000	1,650
Capital Outlay	2,718	1,500	1,000
Total Dining	\$ 416,192	\$ 485,004	\$ 206,049

3350 HOME MANAGEMENT HOUSE

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 2,700
Board and Room	3,200
Total Available	\$ 5,900

APPROPRIATIONS

3350 HOME MANAGEMENT HOUSE			
Personal Service	\$ 1,431	\$ 100	\$ 100
Supplies and Expense	79	2,700	2,700
Repairs and Maintenance		200	200
Capital Outlay		792	792
Total	\$ 1,510	\$ 3,792	\$ 3,792

3354-2 STADIUM CONCESSIONS

Income	\$ 35,000
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APPROPRIATIONS

	Actual 1979-80	Appropriation 1980-81	Appropriation Recommended 1981-82
3354-2 STADIUM CONCESSIONS			
Personal Service	\$ 674	\$ 900	\$ 950
Supplies and Expense	20,077	15,100	16,060
Repairs and Maintenance	197	250	250
Capital Outlay	332	500	500
Total	<u>\$ 21,280</u>	<u>\$ 16,750</u>	<u>\$ 17,760</u>

3356 500 CHERRY STREET

BUDGET SUMMARY 1981-82

Balance, July 1, 1981	\$ 37,000
Income	20,000
Total Available	<u>\$ 57,000</u>

APPROPRIATIONS

3356 500 CHERRY STREET			
Personal Service	\$ 17,943	\$ 20,056	\$ 20,477
Supplies and Expense	2,330	3,392	3,600
Repairs and Maintenance	54	300	400
Total	<u>\$ 20,327</u>	<u>\$ 23,748</u>	<u>\$ 24,477</u>

3360 HULMAN CIVIC UNIVERSITY CENTER

BUDGET SUMMARY 1981-82

Income	\$ 376,000
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APPROPRIATIONS

3360 HULMAN CIVIC UNIVERSITY CENTER			
Personal Service	\$ 218,208	\$ 218,421	\$ 230,730
Supplies and Expense	96,074	103,223	108,513
Repairs and Maintenance	18,281	26,660	28,081
Capital Outlay	12,463	8,137	7,757
Total	<u>\$ 345,026</u>	<u>\$ 356,441</u>	<u>\$ 375,081</u>

SECTION I, EXHIBIT G
June 5, 1981

INDIANA STATE UNIVERSITY
Terre Haute, Indiana
1981-82
SALARY SCHEDULE

GRADE	STEP											
	1	2	3	4	5	6	7	8	9	10	11	12
1	3.48 6794	3.55 6931	3.63 7069	3.70 7210	3.77 7355	3.85 7502	3.92 7651	4.00 7804	4.08 7960	4.16 8120	4.25 8283	4.33 8448
2	3.56 6936	3.63 7074	3.70 7216	3.77 7360	3.85 7508	3.93 7658	4.01 7810	4.09 7967	4.17 8127	4.25 8289	4.34 8454	4.42 8624
3	3.65 7119	3.72 7261	3.80 7407	3.87 7555	3.95 7705	4.03 7859	4.11 8017	4.19 8178	4.28 8341	4.36 8507	4.45 8678	4.54 8851
4	3.71 7240	3.79 7385	3.86 7533	3.94 7684	4.02 7837	4.10 7994	4.18 8154	4.27 8317	4.35 8483	4.44 8653	4.53 8826	4.62 9002
5	3.78 7362	3.85 7510	3.93 7660	4.01 7812	4.09 7970	4.17 8129	4.25 8291	4.34 8457	4.44 8660	4.55 8863	4.65 9066	4.75 9268
6	3.85 7504	3.93 7653	4.00 7806	4.09 7971	4.18 8153	4.29 8355	4.39 8558	4.49 8761	4.60 8964	4.71 9187	4.83 9410	4.94 9634
7	3.96 7727	4.06 7909	4.15 8092	4.24 8274	4.35 8477	4.45 8680	4.56 8883	4.66 9085	4.77 9309	4.89 9532	5.00 9755	5.12 9978
8	4.11 8011	4.20 8193	4.30 8376	4.40 8579	4.51 8802	4.63 9025	4.74 9248	4.86 9471	4.97 9694	5.09 9917	5.20 10140	5.33 10383
9	4.26 8315	4.36 8498	4.46 8701	4.58 8923	4.69 9147	4.81 9369	4.92 9593	5.03 9816	5.15 10039	5.27 10282	5.40 10526	5.53 10789
10	4.43 8639	4.53 8842	4.64 9045	4.75 9268	4.87 9491	4.98 9715	5.11 9958	5.23 10201	5.36 10445	5.49 10708	5.63 10972	5.76 11235
11	4.61 8985	4.71 9187	4.83 9410	4.95 9653	5.08 9897	5.20 10140	5.33 10383	5.45 10627	5.57 10870	5.71 11134	5.85 11397	5.98 11662
12	4.80 9350	4.91 9572	5.03 9816	5.16 10059	5.28 10302	5.42 10566	5.55 10830	5.69 11094	5.82 11357	5.97 11641	6.12 11925	6.26 12209
13	5.03 9816	5.16 10059	5.28 10302	5.42 10566	5.55 10830	5.69 11094	5.82 11357	5.97 11641	6.12 11925	6.26 12209	6.41 12492	6.56 12797
14	5.28 10302	5.42 10566	5.55 10830	5.69 11094	5.82 11357	5.97 11641	6.12 11925	6.26 12209	6.41 12492	6.56 12797	6.73 13122	6.91 13466
15	5.55 10830	5.69 11094	5.82 11357	5.97 11641	6.12 11925	6.26 12209	6.41 12492	6.56 12797	6.73 13122	6.91 13466	7.08 13811	7.26 14155
16	5.82 11357	5.97 11641	6.12 11925	6.26 12209	6.41 12492	6.56 12797	6.73 13122	6.91 13466	7.08 13811	7.26 14155	7.44 14501	7.62 14866
17	6.12 11925	6.26 12209	6.41 12492	6.56 12797	6.73 13122	6.91 13466	7.08 13811	7.26 14155	7.44 14501	7.62 14866	7.82 15251	8.02 15636
18	6.41 12492	6.56 12797	6.73 13122	6.91 13466	7.08 13811	7.26 14155	7.44 14501	7.62 14866	7.82 15251	8.02 15636	8.22 16021	8.42 16427
19	6.73 13122	6.91 13466	7.08 13811	7.26 14155	7.44 14501	7.62 14866	7.82 15251	8.02 15636	8.22 16021	8.42 16427	8.63 16832	8.84 17238
20	7.06 13771	7.24 14115	7.42 14460	7.61 14845	7.81 15231	8.01 15616	8.21 16001	8.40 16386	8.61 16792	8.82 17197	9.03 17603	9.25 18029
21	7.40 14420	7.59 14804	7.79 15190	8.00 15596	8.21 16001	8.41 16407	8.62 16813	8.83 17218	9.04 17624	9.25 18029	9.49 18495	9.72 18962
22	7.75 15109	7.98 15566	8.19 15961	8.40 16386	8.62 16813	8.84 17238	9.06 17664	9.28 18090	9.50 18516	9.71 18942	9.95 19408	10.19 19874
23	8.10 15799	8.40 16386	8.62 16813	8.84 17238	9.06 17664	9.28 18090	9.50 18516	9.73 18982	9.97 19449	10.22 19936	10.49 20463	10.76 20990
24	8.46 16488	8.82 17197	9.04 17624	9.28 18090	9.50 18516	9.73 18982	9.98 19469	10.22 19936	10.49 20463	10.76 20990	11.04 21518	11.31 22045

SECTION I, EXHIBIT H
June 5, 1981

INDIANA STATE UNIVERSITY
EVANSVILLE CAMPUS
1981-82

PROPOSED ANNUAL SALARY SCHEDULE
CLERICAL AND SUPPORT STAFF

STEPS

GRADE	1	2	3	4	5	6	7	8	9	10	11	12
1	3.69 7196	3.75 7303	3.80 7410	3.85 7516	3.91 7623	3.98 7752	4.04 7880	4.11 8008	4.17 8136	4.24 8264	4.31 8413	4.40 8584
2	3.79 7388	3.84 7495	3.90 7602	3.95 7709	4.00 7815	4.06 7922	4.12 8029	4.17 8136	4.25 8285	4.34 8456	4.43 8648	4.56 8883
3	3.85 7516	3.91 7623	3.96 7730	4.02 7837	4.07 7943	4.14 8071	4.20 8199	4.29 8370	4.39 8563	4.50 8776	4.61 8990	4.72 9203
4	3.91 7624	3.98 7752	4.04 7880	4.11 8008	4.17 8136	4.26 8307	4.35 8477	4.46 8691	4.57 8905	4.68 9118	4.79 9332	4.89 9545
5	3.99 7772	4.05 7900	4.11 8029	4.20 8199	4.30 8392	4.40 8584	4.51 8797	4.62 9011	4.73 9224	4.84 9438	4.96 9673	5.08 9908
6	4.07 7944	4.17 8135	4.27 8327	4.37 8520	4.47 8712	4.58 8925	4.69 9139	4.80 9352	4.91 9566	5.03 9801	5.15 10036	5.27 10271
7	4.23 8244	4.33 8435	4.42 8626	4.52 8819	4.63 9033	4.75 9267	4.87 9502	4.99 9737	5.11 9972	5.23 10206	5.35 10442	5.47 10676
8	4.39 8563	4.49 8755	4.59 8947	4.70 9161	4.82 9395	4.94 9631	5.06 9865	5.18 10100	5.30 10335	5.42 10570	5.55 10826	5.68 11082
9	4.55 8882	4.66 9096	4.77 9310	4.88 9523	5.00 9759	5.12 9993	5.25 10228	5.38 10485	5.51 10741	5.64 10997	5.78 11274	5.92 11552
10	4.74 9247	4.85 9460	4.96 9673	5.08 9908	5.21 10164	5.34 10420	5.47 10676	5.61 10932	5.74 11189	5.87 11445	6.01 11723	6.15 12000
11	4.93 9610	5.05 9844	5.17 10078	5.30 10335	5.43 10591	5.56 10847	5.71 11125	5.85 11402	5.99 11680	6.13 11957	6.29 12256	6.44 12555
12	5.17 10079	5.30 10335	5.43 10591	5.56 10847	5.71 11125	5.85 11402	5.99 11680	6.13 11957	6.29 12256	6.44 12555	6.59 12854	6.75 13153
13	5.42 10569	5.56 10847	5.71 11125	5.85 11402	5.99 11680	6.13 11957	6.29 12256	6.44 12555	6.59 12854	6.75 13153	6.91 13474	7.09 13816
14	5.70 11125	5.85 11402	5.99 11680	6.13 11957	6.29 12256	6.44 12555	6.59 12854	6.75 13153	6.91 13474	7.09 13816	7.27 14178	7.46 14542
15	5.98 11658	6.13 11957	6.29 12256	6.44 12555	6.59 12854	6.75 13153	6.91 13474	7.09 13816	7.27 14178	7.46 14542	7.64 14904	7.83 15268
16	6.29 12256	6.44 12555	6.59 12854	6.75 13153	6.91 13474	7.09 13816	7.27 14178	7.46 14542	7.64 14904	7.83 15268	8.03 15652	8.23 16057
17	6.58 12832	6.75 13153	6.91 13474	7.09 13816	7.27 14178	7.46 14542	7.64 14904	7.83 15268	8.03 15652	8.23 16057	8.44 16463	8.65 16868
18	6.90 13454	7.09 13816	7.27 14178	7.46 14542	7.64 14904	7.83 15268	8.03 15652	8.23 16057	8.44 16463	8.65 16868	8.87 17296	9.09 17723
19	7.25 14137	7.44 14499	7.62 14861	7.81 15225	8.02 15630	8.22 16036	8.43 16441	8.64 16848	8.85 17253	9.07 17680	9.29 18107	9.50 18534
20	7.58 14777	7.79 15182	7.99 15587	8.20 15994	8.42 16420	8.64 16848	8.86 17275	9.08 17702	9.30 18129	9.52 18556	9.73 18983	9.99 19473

SECTION I, EXHIBIT I
June 5, 1981

INDIANA VOCATIONAL TECHNICAL COLLEGE
AND
INDIANA STATE UNIVERSITY
OF
TERRE HAUTE, INDIANA
PARTNERS IN VOCATIONAL TEACHER PREPARATION

A. The Joint Enrollment Program: In this program a student interested in becoming a vocational teacher would have the opportunity of enrolling at Indiana Vocational-Technical College-Terre Haute for trade-technical preparation while at the same time enrolling in a vocational teacher-preparation program offered by Indiana State University.

This dual enrollment program encompasses the following:

1. A vocational-teacher preparation program taken through Indiana State University.
2. A trade or technical preparation program taken through the Indiana Vocational-Technical College Campus at Terre Haute.
3. The student has dual enrollment, each institution maintaining a separate transcript upon which only the individual institution's courses and grades are entered.
4. Indiana State University recognizes the Ivy Tech trade and technical preparation only at the completion of the Ivy Tech program and upon the award of the appropriate recognition by Ivy Tech. Recognition of the trade or technical preparation will be effected as outlined in B.I.5. below.
5. Occupational experience for Indiana State University credit will be coordinated, if requested by the student, as outlined in B.I.5.C. below.
6. Students in the Joint Enrollment Program will enroll in Indiana State University courses when fulfilling general education requirements of the baccalaureate degree.
7. Students matriculating at Indiana State University will be required to meet all baccalaureate matriculation requirements as published in the current Indiana State University Bulletin.
8. Advising of the student, while jointly enrolled at both institutions, would be accomplished through an Ivy-Tech-Indiana State University advising team with a representative from each institution as members. A jointly-developed advising form will be utilized by both advisors in establishing and recording the student's academic program.

B. Degree Programs: Secondary License and Non-License Options

- I. Bachelor of Science - Vocational-Technical Teacher Education with State of Indiana Secondary Teaching License.

1. Degree Model:

Professional Education (24 semester credits)	General Education
Vocational Technical Major	(50 semester credits)
52 credits (Includes 28 for occupa- tional experience)	

2. General Education Requirements*

a. English	6 credits
b. Speech	2 credits
c. Physical Education	2 credits
d. Philosophy and Arts	11 credits
e. Science and Mathematics	11 credits
f. Social and Behavioral Sciences	11 credits
g. Supplemental Courses	7 credits
TOTAL	50 credits

*Eight credits can be granted for military experience. Many general education courses are available by correspondence and programmed instruction. The student will be advised to take general education courses at Indiana State University while completing the program at the Indiana Vocational Technical College campus.

3. Secondary Professional Education

Sd. Ed.	201(1)	Initial Experience in Education
Ed. Psyc.	242(3)	Youth in American Society
Sd. Ed.	300(3)	Teaching Methods I
Sd. Ed.	368(3)	Strategies in Reading in High School
ITE	391(2)	Methods in Vocational-Technical Education
Sd. Ed.	400(3)	Teaching Methods II
Sd. Ed.	442(2)	Foundations of Education
*Sd. Ed.	401(7)	Student Teaching
Total Hours	(24)	

*Student teaching can be met by teaching three or more years on a conditional license and completing an internship.

4. Professional Vocational Courses

ITE 381(3)	Principles and Philosophy of Vocational Education
ITE 481(3)	Organization and Coordination of Vocational Education
ITE 405(3)	Analysis for Instructional Content
*ITE 469(3)	Development and Organization of Course Content
*ITE 472(3)	Developing Teaching Materials
*ITE 473(3)	Evaluation and Job Rating Techniques
ITE 483(3)	Organization and Administration
ITE 492(3)	Vocational-Technical Laboratory Safety & Management

*Substitutes can be made for these courses with the consent of the advisor.

5. Occupational Experience and Technical Competence:

The content area the student will teach in Vocational-Technical Education is the area in which the student has enrolled at IVTC. Indiana State University will grant 28 semester credits for this experience using any one of the four procedures as guidelines.

These requirements are:

- Three years (6,000 clock hours) of occupational experience in specific trade or occupation.
- Successful completion of 1,080 clock hours state approved secondary vocational program, plus 2½ years (5,000 clock hours in a specific trade or occupation to be taught).
- Successful completion of an organized apprenticeship program or a full-time two-year post-secondary technical vocational program, plus an additional two years (4,000 clock hours of additional work experience in a specific trade or occupation to be taught).

*Internships are available if more occupational experience is needed.

II. Bachelor of Science - Vocational-Technical Teacher Education, Non-License Program, for post-secondary proprietary and technical schools.

- General Education Requirements are the same as in the pattern for license option.

- B. Secondary Professional Requirement: This block of 24 credits is not required for the degree in professional education. The 24 credits can be met by additional technical credit in the area of specialization, vocational-technical courses or other areas with the approval of the Industrial Technology Education Department and The Dean of the School of Technology.
- C. Professional Vocational Courses: The requirements are the same as those for the license degree program.
- D. Occupational Experience and Technical Competencies.

III. Summary:

The two degree options within the Bachelor of Science - Vocational-Technical Education require 124 semester credits for competition. The student can work on the program at IVTC-Terre Haute and a degree program at ISU at the same time.

IV. Approval:

This agreement is to be considered in effect when signed below by authorized representatives of both institutions.

INDIANA STATE UNIVERSITY

INDIANA VOCATIONAL TECHNICAL COLLEGE

By: Richard G. Landini, President

By: _____

Date: June ____, 1981.

Date: June ____, 1981.

SECTION I, EXHIBIT J
June 5, 1981

MEMORANDUM OF CHARITABLE DONATION

THIS MEMORANDUM, duly made and entered into by and between South Central Broadcasting Corporation, an Indiana corporation with its office and principal place of business at Evansville, Indiana, hereinafter referred to as the "Donor," and the Board of Trustees of Indiana State University, an educational institution organized under the laws of the State of Indiana, for and on behalf of said Indiana State University, hereinafter referred to as the "Recipient,"

WITNESSETH, THAT:

WHEREAS, the Donor is the owner and operator of Radio Station WIKY-AM, an amplitude modulated radio station broadcasting on a frequency of 820 KHZ under a license granted by the Federal Communications Commission (the "FCC"); and

WHEREAS, the Recipient is an institution of higher education and operates an educational facility in Evansville, Indiana; and

WHEREAS, the Donor desires to donate certain of its property used or useful in the operation of its Radio Station WIKY-AM to the Recipient for use by its Evansville, Indiana, campus, subject to the conditions hereinafter set forth and subject to FCC approval; and

WHEREAS, the Recipient desires to receive said contribution as herein provided for;

NOW, THEREFORE, it is hereby declared by the Donor and Recipient as follows:

1. Property to be Donated: Upon the effective date of the donation, the Donor shall donate the following property to the Recipient:

- a. The transmitter presently used by the Donor in the operation of Radio Station WIKY-AM;
- b. The studio equipment described on Exhibit A, which is attached hereto and made a part hereof;
- c. The FCC license for the operation of an amplitude modulated radio station on a frequency of 820 KHZ.

2. Purpose of Donation: The purpose of this donation shall be to enable Recipient to operate an amplitude modulated radio station on a frequency of 820 KHZ, from a studio site on its Evansville, Indiana, campus.
3. Conditions Precedent: This donation shall be subject to the following conditions precedent: (a) that the FCC shall have given its unconditional written consent to the Donor's donation of the property hereinabove described to the Recipient and such consent shall have become a "final order" of the FCC which is no longer subject to administrative or judicial reconsideration, review or rehearing; and (b) that the FCC shall have given its unconditional written consent to the Donor's acquisition of Radio Station WROZ-AM, and such consent shall have become a "final order" of the FCC which is no longer subject to administrative or judicial reconsideration, review or rehearing. In the event that the FCC shall not have given said consents or the same have not become final orders within twelve (12) months after the date of the last filed application to the FCC for its consent to this donation and the Donor's acquisition of Radio Station WROZ-AM or in the event that either of said matters has been designated by the FCC for an evidentiary hearing, or in the event that the FCC shall deny approval of the Donor's acquisition of Radio Station WROZ-AM, then in any of these events, the Donor shall have the option to rescind the donation of the property hereinabove described. In the event that FCC shall deny approval of the Donor's donation of the property hereinabove described, then the Donor shall not make donation of said property.
4. Effective Date of Donation: The effective date of the donation shall be the Thirtieth (30th) day following with the satisfaction of the conditions set forth hereinabove in paragraph 3, or such other time as the parties may mutually agree in writing. As of said effective date, the Donor shall execute any and all instruments of conveyance necessary to vest title and the Recipient of any and all property to be donated hereunder.
5. Application for FCC Consent and Approval: The parties shall complete all the necessary information and file in final form a grantable application with the FCC requesting its unconditional written consent to this transaction within a period of one hundred twenty (120) days after the date the Donor executes a written agreement for the acquisition of Radio Station WROZ-AM. The parties pledge to take all steps as may be necessary or proper to expeditiously and diligently prosecute said application to a favorable conclusion. Concurrently with the filing of the application for FCC consent and approval, the recipient shall file an application with the FCC requesting a change of the call letters "WIKY-AM" to such other call letters as the recipient shall choose, and recipient shall do any and all other things necessary to effect the change in said call letters.
6. Acknowledgment of Donation: The Recipient hereby acknowledges the donation which the Donor desires to make for the purpose expressed herein and subject to the conditions hereinabove set forth and subject to FCC approval. The Recipient hereby declares that upon the effective date of this donation, that it is the intention of the Recipient to operate an amplitude modulated radio station on a frequency of 820 KHZ from a studio site on its Evansville, Indiana, campus, and further to establish a transmitting site upon its Evansville, Indiana, campus within a period of three (3) years from the effective date of the donation, subject to FCC approval. In the event that the FCC shall not approve the establishment of a transmitting site upon Recipient's Evansville, Indiana, campus location, then it is the intent of the Recipient to establish a transmitting site at such location as may be approved by the FCC other than the present location of the transmitting site within a period of five (5) years from the effective date of the donation. The Donor acknowledges the intentions of the recipient with respect to such transmitting site and expresses its willingness to assist the Recipient in the establishment of such transmitting site in any reasonable manner, and subject to FCC approval.

SECTION I, EXHIBIT K
June 5, 1981

INDIANA STATE UNIVERSITY
TIAA-CREF Revised Retirement Plan Resolution

- I. Purpose. A revised TIAA-CREF retirement plan was established for Indiana State University effective July 1, 1967, by action of the Indiana State University Board of Trustees at the May 26, 1967, meeting. The 1978 Amendments to the Age Discrimination in Employment Act were incorporated on June 24, 1980.
- II. Participation. Classes of employees eligible for participation are all regular full-time members of the faculty and related professional administrative staff. One-year appointees are not eligible for participation in this program. Persons employed at Indiana State University for the first time at age 66 or over are not eligible to participate in the TIAA-CREF retirement program. Participation of eligible staff members shall be as follows:

Class I - For those employed after July 1, 1967, who are not participating in the State of Indiana Teachers' Retirement Fund:

- a) Voluntary after 2 years of service
- b) Mandatory for faculty upon the granting of tenure, or
- c) Mandatory after four years of full-time service for administrative and professional staff

Current members of TIAA-CREF may participate immediately upon employment if they were covered by their former employer or if they have contributed prior to their employment at Indiana State University for a period of no less than two years. Credit for service rendered at the University under one-year full-time appointments may be counted toward the two-year preliminary service period requirement after the eligible staff member has received a regular full-time appointment.

Class II - For those employed on or before July 1, 1967, who were participating in ISTRF:

- a) Voluntary on or before December 31, 1967, or
- b) Voluntary within 90 days of the completion of 10 years of credited service in ISTRF

Class III - For those employed after July 1, 1967, who are participating in ISTRF at time of employment:

- a) Voluntary after 2 years of service, or
- b) Voluntary after 2 years of service and within 90 days of the completion of 10 years of credited service in ISTRF

No future election to participate in the TIAA-CREF Revised Retirement Plan will be available other than as outlined above. Employees who choose to continue in ISTRF will participate in the TIAA-CREF Basic Retirement Plan.

- III. Retirement Age. A "normal retirement age" of July 1 following attainment of age sixty-six shall be used for retirement benefits planning purposes. University contributions to TIAA-CREF will cease on July 1 following the sixty-sixth birthday.
- IV. Extension of Service. Contributions to TIAA-CREF will not be made for employment continued beyond the normal retirement age as defined in Section III. Individuals who continue employment beyond the normal retirement age may continue their own contributions to TIAA-CREF either through payroll deduction or through use of the tax-deferred annuity option.
- V. Contributions. Contributions to this retirement plan shall be made in accordance with the following schedule:

	<u>Contribution as Per Cent of Appointment Salary</u>		
	<u>By the Participant</u>	<u>By the Institution</u>	<u>Total</u>
On Amount of Appointment Salary to \$10,800	1.5%	9.5%	11%
On Appointment Salary Above \$10,800	1.5%	13.5%	15%

Indiana State University shall deduct the contribution of the participant from regular salary payments, add its own contributions, and apply the combined sum to the purchase of retirement benefits for the participant as follows:

At the election of the participant, to Teachers Insurance and Annuity Association as a premium for a TIAA retirement annuity contract on the participant's life and/or to the College Retirement Equities Fund as a premium for a CREF retirement annuity certificate on the participant's life, in any proportion including full payment of the premium to either company.

Participants may elect to apply their contributions through the use of the University's Tax Deferred Annuity Program.

- VI. Contracts. Each TIAA retirement annuity contract and CREF certificate issued in accordance with Section V of this plan is for the sole purpose of providing a retirement and/or death benefit and is the property of the individual participant.
- VII. Leave of Absence. During a leave of absence with pay, Indiana State University will continue contributions based on appointment salary while on leave of absence if the participant continues his minimum required contribution. Contributions shall not be continued during a leave of absence without pay.
- VIII. Repurchase. In the event a participant in TIAA and/or CREF leaves the employ of Indiana State University for reasons other than retirement or disability and requests repurchase of his annuity, the University will approve such repurchase provided it meets the conditions under which TIAA-CREF will repurchase annuities automatically. That portion of the accumulation attributable to employee contributions shall be paid to the individual annuity owner and that portion resulting from the University's contributions shall remain in the individual's annuity contract(s) for future payment as a retirement or death benefit, except that if the institution has contributed less than \$2,000 to the annuity owner's contract(s), the entire accumulation value will be repurchased for payment in one sum to the individual annuity owner.
- IX. Amendment. While it is expected that this plan will continue indefinitely, Indiana State University reserves the right to modify or discontinue it at any time.
- X. Effective Date. This resolution amends and supersedes the Revised TIAA-CREF Retirement Resolution approved by the Indiana State University Board of Trustees on May 26, 1967. The effective date of this amended resolution is July 1, 1981.

SECTION I, EXHIBIT L
June 5, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
FAMILY PRACTICE CENTER

- I. This Agreement is entered into as of the 27 day of May, 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Family Practice Center will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Family Practice Center or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Family Practice Center will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Family Practice Center.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Family Practice Center.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Family Practice Center staff, the objectives for students' clinical laboratory experience.

- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF FAMILY PRACTICE CENTER

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Family Practice Center philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Family Practice Center, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Family Practice Center
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY: _____
President - Richard G. Landini

FAMILY PRACTICE CENTER

BY: _____

(Title)

Dean, School of Nursing

SECTION I, EXHIBIT M
June 5, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND

HOUSING AUTHORITY OF TERRE HAUTE, DEMING CENTER

- I. This Agreement is entered into as of the 27 day of May, 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Housing Authority of Terre Haute, Deming Center will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Housing Authority of Terre Haute, Deming Center or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Housing Authority of Terre Haute, Deming Center will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Housing Authority of Terre Haute, Deming Center.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Housing Authority of Terre Haute, Deming Center.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Housing Authority of Terre Haute, Deming Center staff, the objectives for students' clinical laboratory experience.
 - E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.
- V. RESPONSIBILITIES OF HOUSING AUTHORITY OF TERRE HAUTE, DEMING CENTER
 - A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
 - B. Make available those clinical laboratory experiences agreed upon.
 - C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Housing Authority of Terre Haute, Deming Center philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
 - D. Provide interview and conference space, as available, following mutually arranged schedules of use.
 - E. Make available the agency's library facilities to students and faculty for use on the premises.
- VI. MUTUAL RESPONSIBILITIES
 - A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
 - B. Perform duties and obligations at no cost to the other party.
 - C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Housing Authority of Terre Haute, Deming Center, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Housing Authority of Terre Haute, Deming Center
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

Dean, School of Nursing

BY: _____
President - Richard G. Landini

HOUSING AUTHORITY OF TERRE HAUTE, DEMING
CENTER

BY: _____

(Title)

SECTION I, EXHIBIT N
June 5, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
HOUSING AUTHORITY OF TERRE HAUTE, PEDDLE PARK

- I. This Agreement is entered into as of the 27 day of May, 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Housing Authority of Terre Haute, Peddle Park will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Housing Authority of Terre Haute, Peddle Park or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Housing Authority of Terre Haute, Peddle Park will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Housing Authority of Terre Haute, Peddle Park.

- B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Housing Authority of Terre Haute, Peddle Park.
- C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
- D. Provide to the Housing Authority of Terre Haute, Peddle Park staff, the objectives for students' clinical laboratory experience.
- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF HOUSING AUTHORITY OF TERRE HAUTE, PEDDLE PARK

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Housing Authority of Terre Haute, Peddle Park philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Housing Authority of Terre Haute, Peddle Park, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Housing Authority of Terre Haute, Peddle Park
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY: _____
President - Richard G. Landini

HOUSING AUTHORITY OF TERRE HAUTE, PEDDLE PARK

BY _____

(Title)

Dean, School of Nursing

SECTION I, EXHIBIT O
June 5, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND
VERMILLION CONVALESCENT CENTER

- I. This Agreement is entered into as of the 27 day of May, 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the Vermillion Convalescent Center will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of Vermillion Convalescent Center or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the Vermillion Convalescent Center will be arranged according to the students' clinical laboratory experiences.
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of Vermillion Convalescent Center.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of Vermillion Convalescent Center.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.
 - D. Provide to the Vermillion Convalescent Center staff, the objectives for students' clinical laboratory experience.
 - E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100(\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.
- V. RESPONSIBILITIES OF VERMILLION CONVALESCENT CENTER
 - A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
 - B. Make available those clinical laboratory experiences agreed upon.
 - C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the Vermillion Convalescent Center philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
 - D. Provide interview and conference space, as available, following mutually arranged schedules of use.
 - E. Make available the agency's library facilities to students and faculty for use on the premises.
- VI. MUTUAL RESPONSIBILITIES
 - A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
 - B. Perform duties and obligations at no cost to the other party.
 - C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.
- VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Vermillion Convalescent Center, the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

1. Indiana State University, Office of President
2. Director of Vermillion Convalescent Center
3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY: _____
President - Richard G. Landini

VERMILLION CONVALESCENT CENTER

BY: _____

(Title)

Dean, School of Nursing

SECTION I, EXHIBIT P
June 5, 1981

AGREEMENT BETWEEN
INDIANA STATE UNIVERSITY
AND

WEST CENTRAL INDIANA ECONOMIC DEVELOPMENT DISTRICT, PROGRAM ON AGING

- I. This Agreement is entered into as of the 28 day of April, 1981.
- II. It is understood and agreed by the parties that the purpose of the relationship established by this Agreement is to facilitate the clinical laboratory experiences of students enrolled in the associate, baccalaureate, graduate, and continuing education program in the School of Nursing.
- III. PLAN FOR INSTRUCTION
 - A. Placement of students with the West Central Indiana Economic Development District, Program on Aging will be planned in accordance with the calendar of the School of Nursing by the Dean and the Director of West Central Indiana Economic Development District Program on Aging or their designates, at least three (3) months prior to the assignment.
 - B. Specific times of the placements to the West Central Indiana Economic Development District, will be arranged according to the students' clinical laboratory experience. (Program on Aging)
- IV. RESPONSIBILITIES OF INDIANA STATE UNIVERSITY (SCHOOL OF NURSING)
 - A. Function within all applicable rules, regulations, and policies of West Central Indiana Economic Development District, Program on Aging.
 - B. Assume responsibility for the teaching-guidance of the students in clinical laboratory experiences. School of Nursing faculty will be available to students in the clinical areas. Clinical assignments for students will be made by the faculty member in consultation with the Director and designated staff of West Central Indiana Economic Development District, Program on Aging.
 - C. Provide the anticipated number, the type of schedule planned, the kind of educational experiences desired, and the academic status of students at least one (1) month prior to the semester in which they are placed for clinical laboratory experiences.

- D. Provide to the West Central Indiana Economic Development, Program on Aging staff, the objectives for students' clinical laboratory experience.
- E. Require each student participating in the program to provide liability insurance coverage for malpractice with a limit of Two Hundred Thousand and No/100 (\$200,000.00) dollars for injury or damage to any one person and a limit of Six Hundred Thousand and No/100 (\$600,000.00) dollars for injury or damage arising from any one accident.

V. RESPONSIBILITIES OF WEST CENTRAL INDIANA ECONOMIC DEVELOPMENT DISTRICT, PROGRAM ON AGING

- A. Accept students for educational experiences in those courses for which placement has been mutually revised, planned, and arranged.
- B. Make available those clinical laboratory experiences agreed upon.
- C. Provide orientation to the School of Nursing faculty and students to familiarize them with clients; the West Central Indiana Economic Development District, Program on Aging philosophy, policies and procedures; the physical facilities, and such other aspects as are pertinent to the education of students.
- D. Provide interview and conference space, as available, following mutually arranged schedules of use.
- E. Make available the agency's library facilities to students and faculty for use on the premises.

VI. MUTUAL RESPONSIBILITIES

- A. Confer on plans, problems, and changes related to the clinical laboratory experiences.
- B. Perform duties and obligations at no cost to the other party.
- C. Release the other party of any liability as a result of any acts of its agents, servants, employees, officers and students occurring out of the operation of this program for any injury or damage sustained by it or any person in privity therewith.

VII. AMENDMENT

This Agreement will be reviewed annually. Any revision or addition covered by this Agreement will be done in writing and agreed upon by both parties.

VIII. TERMINATION

Each party may terminate this Agreement by at least one (1) calendar year's written notice to the other party. All students enrolled in the School of Nursing program at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the West Central Indiana Economic Development District, Program on Aging the clinical laboratory experiences needed for graduation subject to the terms and conditions contained herein.

IX. DISTRIBUTION

One copy of the signed Agreement will be retained in the School of Nursing with the remaining signed copies distributed by the School of Nursing to the following:

- 1. Indiana State University, Office of President
- 2. Director of West Central Indiana Economic Development District, Program on Aging
- 3. Indiana State Board of Nurses Registration and Nursing Education when required.

INDIANA STATE UNIVERSITY

BY: _____
President - Richard G. Landini

WEST CENTRAL INDIANA ECONOMIC DEVELOPMENT
DISTRICT, PROGRAM ON AGING

BY: _____

(Title)

Dean, School of Nursing

SECTION I, EXHIBIT Q
June 5, 1981

COOPERATIVE AGREEMENT
BETWEEN THE INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
AND
AMAX COAL COMPANY

THIS COOPERATIVE AGREEMENT, made and entered into this ____ day of May, 1981, between the Indiana State University Board of Trustees, acting through its Anthropology Laboratory (hereinafter called "ISU"), and AMAX Coal Company, a division of AMAX, Inc., a New York Corporation (hereinafter called "AMAX").

WITNESSETH:

WHEREAS, AMAX owns or leases certain property located in Warrick County, Indiana, more particularly described as being that property colored red on the plat attached hereto as Exhibit A and hereby made a part hereof (hereinafter referred to as the "Study Area"); and

WHEREAS, ISU has the facilities, technical expertise, manpower and funding to conduct research studies and desires to conduct research studies on the Study Area in accordance with the provisions of that certain letter dated March 23, 1981, from Mr. Robert E. Pace ("Pace") to Ms. Carol S. Thompson (hereinafter referred to as the "Studies"), a copy of which is attached hereto as Exhibit B and hereby made a part hereof;

WHEREAS, AMAX is willing to make the Study Area available for the Studies; provided, however, that AMAX's tenant, Glenn Schlensker, consents to having the Studies conducted on the Study Area;

NOW, THEREFORE:

A. ISU agrees:

1. To prepare a work plan (the "Plan") for the Studies;
2. To let AMAX review and comment on the Plan;
3. To conduct the Studies in accordance with the Plan as reviewed and approved by AMAX and with the terms of this Agreement;
4. To confine the research activities hereunder to the Study Area;
5. To pay or cause Pace to pay all costs for the installation of any equipment and any necessary structures occasioned by the demands of the Studies and at the conclusion of this Agreement, to remove or cause Pace to remove such property;
6. To have its representatives sign in and out at the appropriate AMAX mine office when entering upon land owned or leased by AMAX in regard to the Studies conducted hereunder;
7. To have its employees and representatives comply with all applicable laws, rules and regulations including but not limited to those laws, rules and regulations regarding health and safety;
8. To provide liability insurance in the amount of \$500,000 to protect ISU and AMAX against liability and loss by reason of injury (including death) sustained by or any damage to the property of any person as a result of the negligence or misconduct of ISU or its employees, agents or representatives in connection with the Studies. ISU shall furnish a Certificate of Insurance evidencing such insurance protection.
9. To make available to AMAX all data from the Studies but no such data or information contained therein shall be given publicity in any manner by AMAX without the consent of ISU, it being understood that the right to publish, or otherwise impart to the public, the results of the Studies shall be vested in ISU; and
10. To furnish AMAX with a copy of any report derived from the Studies and allow AMAX 30 days from its receipt thereof to review and submit written comments in regard to such report prior to any publication thereof. All such comments will be included in such report if desired by AMAX and consented to by ISU which consent will not be unreasonably withheld.

- B. AMAX agrees to make the Study Area available for the Studies and to grant ISU access to such land for the purposes set forth in this Agreement and the Plan; provided, however, that AMAX is able to obtain the consent of its tenant, Glenn Schlensker, for the Studies to be conducted on the Study Area.

C. Both parties hereto hereby agree as follows:

1. That nothing in this Agreement shall be construed as obligating ISU to expend in excess of appropriations authorized by or funding provided by sponsoring agencies of ISU;
2. There will be no expenditures by AMAX in the form of money, manpower or equipment unless so designated and approved in writing by AMAX's Senior Vice President - Engineering; and
3. That this Agreement will become effective as of the day and year first written above, and will remain in effect until July 1, 1981, unless sooner terminated by either party hereto by such party giving 30 days written notice to the other, whereupon this Agreement shall terminate without further act of either party hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written above.

AMAX INC.

INDIANA STATE UNIVERSITY

By:

R. M. Gaudiano/Senior Vice
President - Engineering/AMAX Coal
Company Division

By:

Richard G. Landini
President

EXHIBIT A

Schmitt
property

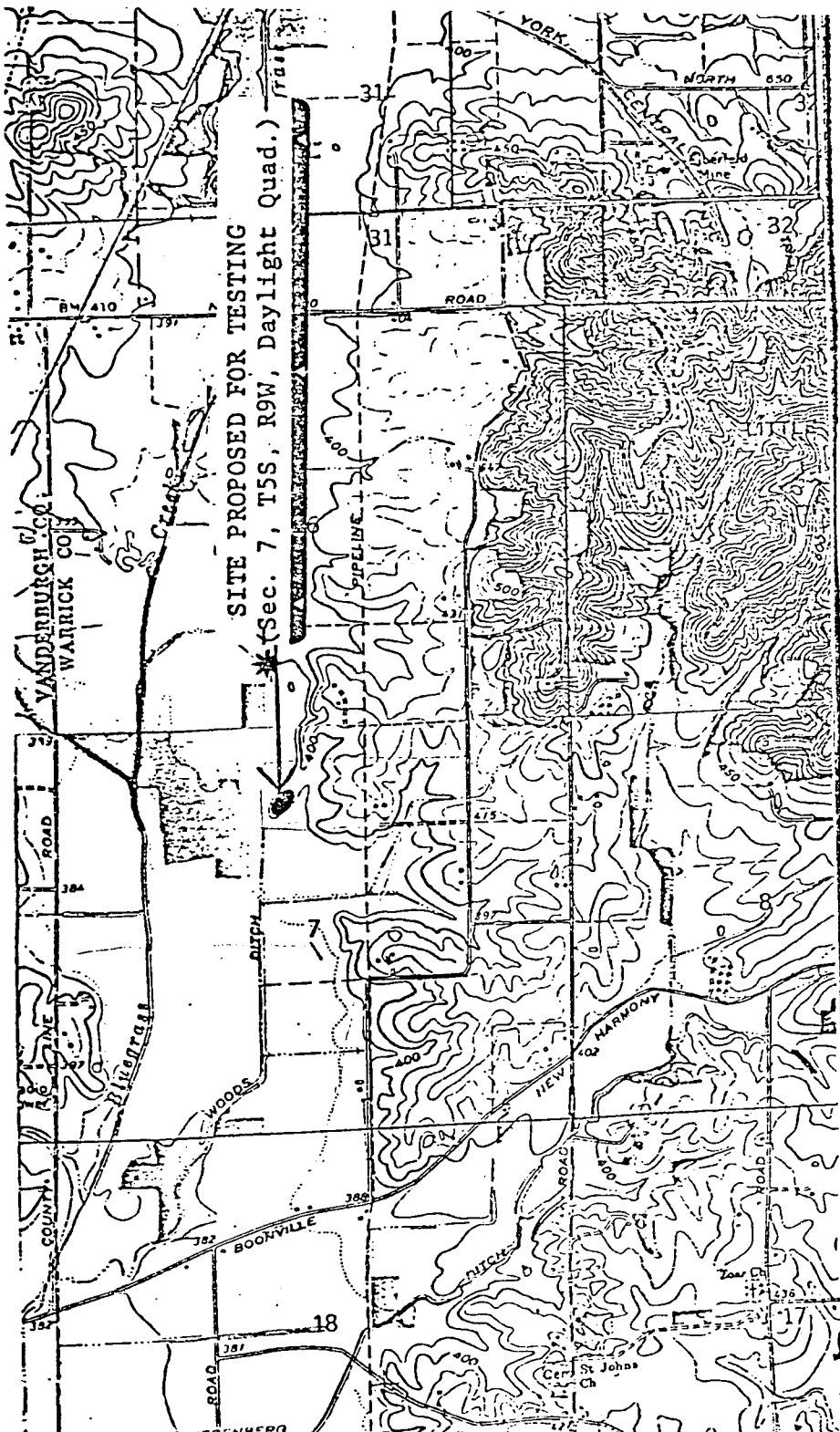


EXHIBIT B

INDIANA STATE UNIVERSITY TERRE HAUTE, INDIANA 47809

ANTHROPOLOGY MUSEUM AND LABORATORY

(812) 232-6311

Anthropology Laboratory

March 23, 1981

MR 25 1981

Ms. Carol S. Thompson
AMAX Coal Company
105 S. Meridian
Indianapolis, IN 46225

Re: Testing of an Archaeological Site on AMAX Coal Company Property,
Warrick County, Indiana

Dear Ms. Thompson:

In view of our telephone conversation on March 20, I am enclosing a topographic map with the location of the archaeological site the ISU Anthropology Laboratory would like to test.

With appropriate permission, tests would be limited to no more than ten units, three meters square or less in size, within an area of one acre. Each unit would be hand excavated to culturally sterile soil (estimated to be no more than 0.8 meter depth), backfilled and compacted. Materials recovered would be processed by the ISU Anthropology Laboratory, with results made available to AMAX Coal Company. All costs would be assumed by the ISU Anthropology Laboratory. We would like to conduct the testing within the time period of May and June.

The site is reported as a probable single component Late Archaic camp, occupied at such length or intensity to produce identifiable kitchen midden. Our interest is in recovering sufficient information to establish subsistence patterns, and chronological and spatial affiliations within the region.

Any assistance you may offer in obtaining permission will be appreciated.

Sincerely,

Robert E. Pace

Robert E. Pace, Director
ISU Anthropology Laboratory

Tenant - Glenn Schlensker
Rt. 3 Box 202
Evansville, IND.

REP/dlr

SECTION II

June 5, 1981

A. TEMPORARY INVESTMENTS

Approval of the purchase of temporary investments presented in EXHIBIT A was recommended.

B. BUDGET ADJUSTMENTS

Approval of the budget adjustments presented in EXHIBIT B was recommended.

It is customary for the Board to authorize transfers and additional appropriations necessary to insure the elimination of overdrafts of record as of the close of the fiscal year, June 30. The year-end closing entries charge many departmental accounts with expense which is paid from centralized accounts throughout the year.

C. CONSTRUCTION CHANGE ORDER

Approval of the following construction change order was recommended:

1. Change Order No. G5, Music Facilities Remodeling, C. H. Garmong & Son Inc., Contractor

- a. Furnish and install one Greenstill Model F4-14 sliding chalkboard and one Greenstill Series A2 tackboard, add \$1,561

- b. Furnish and install 3 x 3 x 1/4 angles around the existing exhaust fan opening in Record Library 424, add \$ 215

INCREASE THE CONTRACT PRICE THE AMOUNT OF. \$1,776

On a motion by Mr. Breeden, seconded by Mr. Schmelzer, the items in this section were approved.

SECTION II, EXHIBIT A
June 5, 1981

TEMPORARY INVESTMENTS

PURCHASES

EVANSVILLE CAMPUS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Repurchase Agreement</u>						
04-17-81	\$100,000	05-01-81	\$100,000	\$100,505.56	\$ 505.56	13.0%
04-17-81	100,000	04-27-81	100,000	100,361.11	361.11	13.0
05-01-81	170,000	05-11-81	170,000	170,661.11	661.11	14.0

Old National Bank of Evansville Certificate of Deposit

04-16-81	\$150,000	05-18-81	\$150,000	\$151,841.09	\$ 1,841.09	14.0%
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Citizens National Bank of Evansville Certificate of Deposit

04-17-81	\$150,000	06-16-81	\$150,000	\$153,575.34	\$ 3,575.34	14.5%
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TERRE HAUTE CAMPUS

Citizens National Bank of Evansville Repurchase Agreement

04-30-81	\$500,000	05-11-81	\$500,000	\$502,138.89	\$ 2,138.89	14.0%
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Terre Haute First National Bank Repurchase Agreement

05-18-81	\$1,500,000	06-03-81	\$1,500,000	\$1,511,166.67	\$11,166.67	16.75%
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<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>	<u>YIELD</u>
<u>Citizens National Bank of Evansville Certificate of Deposit</u>						
05-15-81	\$300,000	08-17-81	\$300,000	\$313,713.70	\$13,713.70	17.75%
<u>Riddell National Bank of Brazil Certificate of Deposit</u>						
05-18-81	\$700,000	11-16-81	\$700,000	\$762,827.40	\$62,827.40	18.0%
<u>Federal Farm Credit Bank Debentures (Purchased for Alumni Affairs)</u>						
05-04-81	\$ 15,028.13	11-02-81	\$ 15,028.13	\$ 16,158.75	\$ 1,130.62	15.042%

SECTION II, EXHIBIT B
June 5, 1981

BUDGET ADJUSTMENTS

EVANSVILLE CAMPUS

1. Appropriation Transfers

From:	183	Recreation and Intramurals Supplies and Expense	
To:	183	Recreation and Intramurals Capital Outlay	\$ 500.00

2. Additional Appropriation

From:	Unappropriated Student Government Fund		
To:	1020	Student Government Supplies and Expense	\$1,000.00

3. Transfer of Funds

From:	1020	Student Government	
To:	1000	Current Operating	\$1,000.00

TERRE HAUTE CAMPUS

1. Appropriation Transfers

From:	1040	Home Economics Personal Service Supplies and Expense Repairs & Maintenance	\$ 380.00 \$1,270.00 \$ 200.00
To:	1040	Home Economics Capital Outlay	\$1,850.00
From:	1070	Library Science Supplies and Expense	
To:	1070	Library Science Repairs and Maintenance	\$ 32.00
From:	1090	Music Supplies and Expense Repairs and Maintenance	\$1,690.00 \$ 666.00
To:	1090	Music Capital Outlay	\$2,356.00

From:	1105	Psychology Repairs and Maintenance	
To:	1105	Psychology Personal Service	\$1,000.00
From:	1110-01	Chemistry Supplies and Expense Capital Outlay	\$1,000.00 \$1,000.00
To:	1110-01	Chemistry Personal Service Repairs and Maintenance	\$1,000.00 \$1,000.00
From:	1110-02	Geography and Geology Supplies and Expense	
To:	1110-02	Geography and Geology Capital Outlay	\$ 350.00
From:	1110-03	Life Sciences Capital Outlay	
To:	1110-03	Life Sciences Supplies and Expense	\$6,000.00
From:	1150-05	Vocational Business Education Personal Service	
To:	1150-05	Vocational Business Education Supplies and Expense	\$ 250.00
From:	1187	Elementary Education Capital Outlay	
To:	1187	Elementary Education Supplies and Expense	\$ 250.00
From:	1270	School of Technology Personal Service Supplies and Expense	\$1,000.00 \$ 264.00
To:	1270-21	Vocational Technical Education, Conferences and Workshops Supplies and Expense	\$1,264.00
From:	1270-50	Aerospace Technology Repairs and Maintenance	
To:	1270-50	Aerospace Technology Supplies and Expense	\$ 302.20
From:	1280	School of Graduate Studies Supplies and Expense	
To:	1105	Psychology Supplies and Expense	\$ 100.00
From:	1317	Honors Program Capital Outlay	
To:	1317	Honors Program Repairs and Maintenance	\$ 33.19
From:	1430	Contemporary Education Supplies and Expense	
To:	1162	Research and Services Office, School of Education Capital Outlay	\$ 931.50
From:	1505	Continuing Education Supplies and Expense Capital Outlay	\$ 400.00 \$ 600.00
To:	1505	Continuing Education Personal Service	\$1,000.00

From:	1525	Closed Circuit Television Repairs and Maintenance	
To:	1525	Closed Circuit Television Personal Service	\$1,200.00
From:	1705	Academic Enrichment and Learning Skills Center Capital Outlay	
To:	1705	Academic Enrichment and Learning Skills Center Supplies and Expense	\$ 100.00
From:	1799	General Instructional Expense Supplies and Expense	
To:	1270-30	Industrial Technology Education Supplies and Expense	\$ 84.65
From:	1966	Publications Office Supplies and Expense	
To:	1966	Publications Office Personal Service	\$1,000.00
From:	3347	Sycamore Yearbook Supplies and Expense	
To:	3347	Sycamore Yearbook Capital Outlay	\$ 290.00

BUDGET ADJUSTMENTS

A. Appropriation Transfers

From:			To:		
1005	College of Arts and Sciences Supplies and Expense		1005	College of Arts and Sciences Personal Service	\$ 522
				Capital Outlay	6,100
1008	Afro-American Studies Center Capital Outlay		1008	Afro-American Studies Center Supplies and Expense	253
				Repairs & Maintenance	45
			1005	College of Arts and Sciences Supplies and Expense	68
1010	Art Personal Service	\$ 100	1010	Art Supplies and Expense	535
	Capital Outlay	535			
			1005	College of Arts and Sciences Supplies and Expense	100
1020	English Personal Service		1020	English Supplies and Expense	1,196
				Repairs & Maintenance	81
				Capital Outlay	1
1030	Foreign Language Repairs and Maintenance		1030	Foreign Language Capital Outlay	46
1040	Home Economics Personal Service	321	1040	Home Economics Capital Outlay	1,769
	Supplies and Expense	1,200			
	Repairs & Maintenance	248			
1080	Mathematics Repairs and Maintenance		1080	Mathematics Personal Service	996
				Supplies and Expense	64

From:		To:	
1090	Music Personal Service	1090	Music Capital Outlay \$ 780
1105	Psychology Repairs and Maintenance	1105	Psychology Personal Service 992 Supplies and Expense 102
1110-1	Chemistry Supplies and Expense \$ 879 Capital Outlay 1,327	1110-1	Chemistry Personal Service 879 Repairs and Maintenance 1,327
1110-2	Geography and Geology Personal Service	1110-2	Geography and Geology Supplies and Expense 1,367 Capital Outlay 196
1110-3	Life Sciences Personal Service 1,138 Repairs and Maint. 2,510 Capital Outlay 7,591	1110-3	Life Sciences Supplies and Expense 11,239
1110-4	Physics Repairs and Maintenance	1110-4	Physics Capital Outlay 944
1110-5	Science Teaching Center Personal Service 424 Supplies and Expense 79	1110-5	Science Teaching Center Repairs and Maintenance 63 Capital Outlay 440
1110-6	Radiation Laboratory Repairs and Maintenance	1110-6	Radiation Laboratory Capital Outlay 43
1110-7	Center for Medical Tech. Repairs and Maint. 60 Capital Outlay 456	1110-7	Center for Medical Tech. Personal Service 475 Supplies and Expense 41
1120-1	Economics Supplies and Expense	1120-1	Economics Repairs and Maintenance 42 Capital Outlay 5
1120-2	History Capital Outlay	1120-2	History Personal Service 641
1120-5	Social Science Education Cent. Supplies and Expense	1120-5	Social Science Ed. Center Repairs and Maintenance 8 Capital Outlay 41
1120-6	Center for Govern. Service Supplies and Expense	1120-6	Center for Govern. Service Personal Service 60 Capital Outlay 159
1120-9	Center for Econ. Education Supplies and Expense	1120-9	Center for Econ. Educ. Personal Service 50
1130	Speech Supplies and Expense	1130	Speech Repairs and Maintenance 19
1132	Forensic Supplies and Expense	1132	Forensic Capital Outlay 2,362
1134	Sycamore Players Supplies and Expense	1134	Sycamore Players Personal Service 119 Capital Outlay 140
1150	School of Business Personal Service 309 Capital Outlay 866	1150	School of Business Supplies and Expense 3,272 Repairs and Maintenance 306
1150-3	Management and Finance Personal Service 1,848	1150-1	Accounting Personal Service 153
1150-6	Bureau of Bus. Research Personal Service 722	1150-6	Bureau of Business Research Supplies and Expense 14

From:		To:	
1150-5	Voc. Business Education Personal Service	1150-5	Voc. Business Education Supplies and Expense \$ 5
1160	School of Education Personal Service \$ 875 Supplies and Expense 827 Repairs and Maintenance 510	1160	School of Education Capital Outlay 2,212
1160-90	School of Education Supplies and Expense	1160-90	School of Education Capital Outlay 2,000
1162	Research and Service Office School of Education Supplies and Expense	1162	Research and Service Office School of Education Capital Outlay 157
1180	Secondary Education Supplies and Expense	1160	School of Education Supplies and Expense 300
1187	Elementary Education Personal Service	1187	Elementary Education Capital Outlay 31
1190	University School Repairs and Maintenance	1190	University School Personal Service 167 Supplies and Expense 461
1200	Special Education Repairs and Maintenance	1200	Special Education Capital Outlay 284
1215	Driver Education Center Supplies and Expense	1215	Driver Education Center Personal Service 800
1220	Health & Safety Repairs and Maintenance 51 Capital Outlay 649	1220	Health & Safety Personal Service 669 Supplies and Expense 31
1230	Men's Physical Education Supplies and Expense	1230	Men's Physical Education Repairs and Maintenance 68
1240	Recreation & Leisure Studies Repairs and Maintenance	1240	Recreation & Leisure Studies Capital Outlay 317
1250	Women's Physical Education Capital Outlay	1250	Women's Physical Education Personal Service 84 Supplies and Expense 195
1260	School of Nursing Capital Outlay	1260	School of Nursing Repairs and Maintenance 89
		1799	General Instructional Expense Supplies and Expense 136
1270	School of Technology Personal Service 1,328 Supplies and Expense 3,406	1270	School of Technology Capital Outlay 2,983
		1270-10	Electr. & Computer Tech. Personal Service 1,255 Supplies and Expense 37
		1270-21	Voc. Tech. Educ. Conf. & Workshop Supplies and Expense 459
1270-10	Electr. & Computer Tech. Repairs and Maintenance 123 Capital Outlay 84	1270-10	Electr. & Computer Tech. Personal Service 35 Supplies and Expense 172
1270-21	Voc. Tech. Education Conferences & Workshops Personal Service	1270-21	Voc. Tech. Education Conferences & Workshops Supplies and Expense 714
1270-30	Industrial Tech. Education Capital Outlay	1270-30	Industrial Tech. Education Supplies and Expense 262
1270-50	Aerospace Technology Repairs and Maintenance	1270-50	Aerospace Technology Capital Outlay 214
1270-40	Manufacturing & Constr. Tech. Capital Outlay	1270-40	Manufacturing & Constr. Tech. Supplies and Expense 384

From:		To:	
1280	School of Graduate Studies Personal Service	1280	School of Graduate Studies Supplies and Expense \$1,572
1305	Academic Advisement Center Supplies and Expense	1305	Academic Advisement Center Capital Outlay 674
1317	Honors Program Supplies and Expense	1317	Honors Program Repairs and Maintenance 98
1320	International Studies Personal Service	1320	International Studies Supplies and Expense 29
1325	ROTC Repairs and Maintenance	1325	ROTC Capital Outlay 1
1420	Computer Center Supplies and Expense \$3,073 Capital Outlay 185	1420	Computer Center Personal Service 1,300 Repairs and Maintenance 1,958
1425	University Faculty Senate Capital Outlay	1425	University Faculty Senate Repairs and Maintenance 6
1430	Contemporary Education Supplies and Expense	1162	Research and Service Office School of Education Capital Outlay 932
1460	Division of Printing Repairs and Maintenance	1460	Division of Printing Supplies and Expense 720
1505	Continuing Education Capital Outlay	1505	Continuing Education Personal Service 616 Supplies and Expense 1,395
1510	Academic Services & Special Programs Capital Outlay 800 Supplies and Expense 10,099	1510	Academic Services & Special Programs Personal Service 257
		1520	Audio-Visual Education Capital Outlay 6,317
		1525	Closed Circuit Television Capital Outlay 4,000
		1799	General Instructional Expense Supplies and Expense 325
1840	Student Financial Aids Capital Outlay	1840	Student Financial Aids Personal Service 662
1850	Student Life Supplies and Expense	1850	Student Life Repairs and Maintenance 39
1851	Women's Resource Center Supplies and Expense	1851	Women's Resource Center Personal Service 110
1860	Student Research and Testing Repairs and Maintenance	1860	Student Research and Testing Capital Outlay 6
1868	Placement Supplies and Expense 55 Capital Outlay 106	1868	Placement Personal Service 55 Repairs and Maintenance 106
1872	Student Activities Program Supplies and Expense 641 Repairs and Maintenance 8	1872	Student Activities Program Personal Service 649
1874	International Students/Disabled Students Personal Service 409 Capital Outlay 606	1874	International Students/Disabled Students Supplies and Expense 1,015
1876	Afro-American Cultural Center Personal Service 732 Supplies and Expense 241	1876	Afro-American Cultural Center Repairs and Maintenance 102 Capital Outlay 871
1900	Physical Plant Supplies and Expense	1900	Physical Plant Repairs and Maintenance 29,441 Capital Outlay 112,645

From:		To:	
1905	Power Plant Supplies and Expense	1905	Power Plant Personal Service \$ 169 Repairs and Maintenance 17,307 Capital Outlay 689
1909	University Switchboard Supplies and Expense	1909	University Switchboard Personal Service 402
1923	Affirmative Action Office Supplies and Expense	1923	Affirmative Action Office Capital Outlay 23
1930	VP for Academic Affairs Repairs and Maintenance	1930	VP for Academic Affairs Capital Outlay 2
1940	VP for Business Affairs Repairs and Maintenance \$ 57 Capital Outlay 294	1940	VP for Business Affairs Personal Service 351
1942	Business Office Repairs and Maintenance	1942	Business Office Personal Service 1,307
1943	Internal Auditing Supplies and Expense	1943	Internal Auditing Repairs and Maintenance 11
1520	Audio-Visual Education Personal Service	1520	Audio-Visual Education Supplies and Expense 2,728
1525	Closed Circuit Television Supplies and Expense 3,887 Repairs and Maintenance 1,675	1525	Closed Circuit Television Personal Service 2,030 Capital Outlay 3,532
1530	Convocations Supplies and Expense	1530	Convocations Capital Outlay 182
1555	Conferences and Workshops Supplies and Expense	1555	Conferences and Workshops Capital Outlay 301
1560	Cooperative Professional Practice Program Personal Service 3 Repairs and Maintenance 8	1560	Cooperative Professional Practice Program Supplies and Expense 11
1705	Academic Enrichment and Learning Skills Center Capital Outlay	1705	Academic Enrichment and Learning Skills Center Personal Service 30 Supplies and Expense 22
1737	Educational Opportunity Program Personal Service	1737	Educational Opportunity Program Repairs and Maintenance 13 Capital Outlay 299
1750	Library Supplies and Expense	1750	Library Capital Outlay 230
1799	General Instructional Expense Personal Service 63,403 Supplies and Expense 52,565	1954	General Administrative Expenses Personal Service 63,403 Supplies and Expense 52,565
1800	Admissions and University High School Relations Repairs and Maintenance	1800	Admissions and University High School Relations Supplies and Expense 63
1810	Registrar Personal Service	1810	Registrar Supplies and Expense 429 Capital Outlay 3,156
1815	Student Administrative Services Supplies and Expense 434 Repairs and Maintenance 21 Capital Outlay 85	1815	Student Administrative Services Personal Service 540
1820	Student Affairs Supplies and Expense	1820	Student Affairs Repairs and Maintenance 1 Capital Outlay 20
1830	Student Counseling Center Supplies and Expense	1830	Student Counseling Center Personal Service 23 Capital Outlay 16

From:		To:	
1944	Personnel Administration Supplies and Expense \$2,342 Repairs and Maintenance 174	1944	Personnel Administration Capital Outlay \$2,516
1948	Insurance, Staff Benefits & Payroll Personal Service 668 Supplies and Expense 614	1948	Insurance, Staff Benefits & Payroll Repairs and Maintenance 317 Capital Outlay 965
1957	VP for Development and Public Aff. Supplies and Expense	1957	VP for Development and Public Aff. Capital Outlay 958
1962	Development Office Supplies and Expense	1962	Development Office Personal Service 455 Repairs and Maintenance 103
1966	Publications Office Supplies and Expense	1966	Publications Office Personal Service 612
1980	Commencement Supplies and Expense	1980	Commencement Personal Service 52
2201-4	Student Government Supplies and Expense	2201-13	Afro-American Cultural Center Personal Service 90 Supplies and Expense 644
2095-8	T.H. Center for Medical Education Supplies and Expense	2095-8	T.H. Center for Medical Education Personal Service 1,143
		2095-7	T.H. Center for Medical Education Supplies and Expense 236 Repairs and Maintenance 5
3302-2	Burford Complex Dining Personal Service 13,265 Supplies and Expense 3,891 Repairs and Maintenance 1,564	3302-2	Burford Complex Dining Capital Outlay 18,720
3304-1	Lincoln Quadrangle Housing Personal Service 278 Capital Outlay 1,897	3304-1	Lincoln Quadrangle Housing Supplies and Expense 1,581 Repairs and Maintenance 594
3304-2	Lincoln Quadrangle Dining Personal Service 956 Repairs and Maintenance 875	3304-2	Lincoln Quadrangle Dining Capital Outlay 1,831
3308-1	Sandison Complex Housing Personal Service 6,277	3308-1	Sandison Complex Housing Supplies and Expense 10,770 Repairs and Maintenance 18,786 Capital Outlay 18,492
3308-2	Sandison Complex Dining Personal Service 8,487 Supplies and Expense 33,687 Repairs and Maintenance 719	3308-2	Sandison Complex Dining Capital Outlay 1,122
3312-1	Sycamore Towers Housing Repairs and Maintenance	3312-1	Sycamore Towers Housing Capital Outlay 826
3312-2	Sycamore Towers Dining Supplies and Expense 4,584 Repairs and Maintenance 2,772	3312-2	Sycamore Towers Dining Personal Service 7,356
3314-1	Married Student Apartments Repairs and Maintenance	3314-1	Married Student Apartments Personal Service 12,354 Supplies and Expense 2,139
3320-1	Bookstore Repairs and Maintenance	3320-1	Bookstore Capital Outlay 889
3320-2	Bookstore - Plato's Personal Service 1,028 Repairs and Maintenance 568 Capital Outlay 853	3320-2	Bookstore - Plato's Supplies and Expense 2,449
3330-1	Tirey Memorial Union Housing Supplies and Expense	3330-1	Tirey Memorial Union Housing Repairs and Maintenance 3,284
3330-2	Tirey Memorial Union Dining Capital Outlay	3330-2	Tirey Memorial Union Dining Repairs and Maintenance 1,651

From:	To:
3338 Women's Athletic Program Supplies and Expense	3338 Women's Athletic Program Capital Outlay \$1,290
3340 Athletics Capital Outlay	3340 Athletics Supplies and Expense 561 Repairs and Maintenance 4,754
3342 Statesman Repairs and Maintenance	3342 Statesman Capital Outlay 18
3347 Sycamore Yearbook Personal Service	3347 Sycamore Yearbook Supplies and Expense 650
3354-2 Stadium Concessions Personal Service	3354-2 Stadium Concessions Repairs and Maintenance 179 Capital Outlay 5
3356 500 Cherry Street Parking Personal Service \$2,267 Supplies and Expense 1,655 Repairs and Maintenance 219	3356 500 Cherry Street Parking Capital Outlay 4,141
1799 General Instructional Expense Salary Account 23,001,592.76	1005 College of Arts and Sciences 221,866.04 1008 Afro-American Studies Center 82,683.35 1010 Art 398,906.32 1020 English 1,378,324.67 1030 Foreign Language 361,796.16 1040 Home Economics 401,799.51 1050 Humanities 189,824.53 1070 Library Science 170,104.73 1080 Mathematics 669,038.20 1090 Music 911,465.72 1100 Philosophy 124,849.74 1105 Psychology 450,834.49 1110-1 Chemistry 403,343.88 1110-2 Geography and Geology 695,015.08 1110-3 Life Sciences 876,304.83 1110-4 Physics 358,331.65 1110-5 Science Teaching Center 129,354.78 1110-7 Center for Medical Technology 84,177.10 1120-1 Economics 388,172.90 1120-2 History 441,028.49 1120-3 Political Science 428,395.32 1120-4 Sociology and Social Work 484,353.09 1120-5 Social Science Education Ctr. 113,581.09 1120-6 Center for Governmental Serv. 4,914.62 1120-7 Anthropology 122,524.66 1120-8 Criminology 214,309.70 1120-9 Center for Economic Education 100.00 1130 Speech 631,016.20 1150 School of Business 131,013.09 1150-1 Accounting 273,742.91 1150-2 Business & Distributive Educ. and Office Admin. 301,835.82 1150-3 Management and Finance 698,251.45 1150-4 Marketing 232,477.62 1150-6 Center of Research and Management Services 6,446.84

To:

1160	School of Education	\$341,245.75
1162	Research & Service Office - School of Education	30,035.60
1180	Secondary Education	516,104.57
1185	Graduate Education	1,103,251.63
1187	Elementary Education	637,582.67
1190	University School	877,844.18
1200	Special Education	583,641.17
1210	School of Health, Physical Education & Recreation	101,021.93
1212	Intramural & Recreational Fund	33,854.95
1220	Health and Safety	370,629.76
1230	Men's Physical Education	640,753.16
1240	Recreation and Leisure Stud.	130,169.83
1250	Women's Physical Education	490,772.28
1260	School of Nursing	654,299.22
1270	School of Technology	106,437.94
1270-10	Electr. & Computer Tech.	250,131.43
1270-20	Industrial & Mech. Tech.	220,594.91
1270-30	Industrial Technology Educat.	294,276.50
1270-40	Manufact. & Constr. Tech.	289,371.86
1270-50	Aerospace Technology	120,974.73
1280	School of Graduate Studies	144,286.26
1305	Academic Advisement Center	68,146.89
1315	Center for Urban Development	17,237.05
1317	Honors Program	1,400.00
1320	International Studies	8,344.05
1325	ROTC	4,480.52
1330	Special Program - Gen. Education	15,465.63
1420	Computer Center	544,277.16
1425	University Faculty Senate	12,236.05
1460	Division of Printing	87,260.12
1505	Continuing Education	176,395.57
1510	Academic Services and Special Programs	110,850.36
1520	Audio-Visual Education	296,075.09
1525	Closed Circuit Television	141,726.28
1555	Conferences and Workshops	69,036.22
1560	Cooperative Professional Practice Program	69,383.71
1705	Academic Enrichment and Learning Skills Center	26,576.96
1737	Educational Opportunity Progr.	22,637.19
1740	Vocational Technical Center	43,268.60
1750	Library	969,330.40

1899 General Student Affairs
Salary Account \$2,062,878.30

1800	Admissions and University High School Relations	226,774.47
1810	Registrar	236,589.57
1815	Student Administrative Serv.	50,924.88
1820	Student Affairs	75,039.45
1830	Student Counseling Center	92,952.51
1840	Student Financial Aids	167,825.20
1850	Student Life	71,665.03
1851	Women's Resource Center	5,744.51
1852	Student Life Administration	53,772.03
1855	Student Life - Residence Halls	196,750.59
1860	Student Research & Testing	87,060.99
1868	Placement	175,709.19
1870	Student Health Center	476,686.26
1872	Student Activities Program	82,187.08
1874	International Students/ Disabled Students	34,559.56
1876	Afro-American Cultural Center	28,636.98

1954 General Administrative Expense
Salary Account 1,415,526.32

1920	President's Office	90,882.26
1923	Affirmative Action Office	49,272.45
1925	Director of Institutional Research and Secretary of the University	56,279.17
1930	Vice President for Academic Affairs	163,458.64
1940	Vice President for Business Affairs	148,878.76
1942	Business Office	415,766.67
1943	Internal Auditing	37,663.65
1944	Personnel Administration	111,184.36
1946	Purchasing and Stores	127,562.00
1947	Systems Analyst	35,388.84

From:		To:		
		1948	Insurance, Staff Benefits and Payroll	\$179,189.52
1970	General Development and Public Affairs			
	Salary Account	\$440,044.77	1955	University Relations
			1957	VP for Development and Public Affairs
			1958	Alumni Office
			1962	Development Office
			1964	Communication Services
			1966	Publications Office
				40,557.70
				66,718.27
				126,029.10
				59,776.96
				78,887.54
				68,075.20

Salaries have been charged as expenses to the various departments providing service. The money for these salaries was originally appropriated in control accounts. In order to close the salary accounts of the various departments, the foregoing appropriations have been transferred from the salary control accounts to the departmental expense accounts.

1005	College of Arts and Sciences--	1005	College of Arts and Sciences	2,357.04
	Travel Account	39,998.40	1008	Afro-American Studies Center
1150	School of Business--		1010	Art
	Travel Account	11,139.07	1020	English
1160	School of Education--		1030	Foreign Language
	Travel Account	7,670.06	1040	Home Economics
1210	School of Health, Physical		1050	Humanities
	Education & Recreation--		1070	Library Science
	Travel Account	3,084.73	1080	Mathematics
1510	Academic Services and		1090	Music
	Special Programs--		1100	Philosophy
	Travel Account	5,073.58	1105	Psychology
1799	General Instructional Expense--		1110-1	Chemistry
	Travel Account	25,915.52	1110-2	Geography and Geology
1954	General Administrative Expense--		1110-3	Life Sciences
	Travel Account	51,248.84	1110-4	Physics
			1110-5	Science Teaching Center
			1110-6	Radiation Laboratory
			1110-7	Center for Medical Technology
			1120-1	Economics
			1120-2	History
			1120-3	Political Science
			1120-4	Sociology and Social Work
			1120-5	Social Science Education Center
			1120-6	Center for Governmental Service
			1120-7	Anthropology
			1120-8	Criminology
			1130	Speech
			1150	School of Business
			1150-1	Accounting
			1150-2	Business & Distributive Education and Office Administration
			1150-3	Management and Finance
			1150-4	Marketing
			1160	School of Education
			1162	Research and Service-- Office of Education
			1180	Secondary Education
			1185	Graduate Education
			1187	Elementary Education
			1190	University School
			1200	Special Education
			1210	School of Health, Physical Education and Recreation
			1220	Health & Safety
			1230	Men's Physical Education
			1240	Recreation and Leisure Studies
			1250	Women's Physical Education
			1260	School of Nursing
			1270	School of Technology
			1270-50	Aerospace Technology
			1280	School of Graduate Studies
			1305	Academic Advisement Center
			1317	Honors Program
			1330	Special Program--General Educ.
			1420	Computer Center
			1505	Continuing Education
			1510	Academic Services and Special Programs
			1525	Closed Circuit Television
			1530	Convocations
				4,558.73
				460.49
				200.64

1555	Conferences and Workshops	\$ 796.20
1560	Cooperative Professional Practice Program	678.17
1740	Vocational Technical Center	81.43
1750	Library	2,773.22
1799	General Instructional Expense	300.00
1800	Admissions and University High School Relations	1,639.84
1810	Registrar	1,449.03
1815	Student Administrative Services	1,043.27
1820	Student Affairs	1,928.24
1830	Student Counseling Center	1,286.02
1840	Student Financial Aids	3,096.57
1850	Student Life	176.53
1852	Student Life Administration	2,137.31
1855	Student Life - Residence Halls	2,584.41
1860	Student Research and Testing	248.93
1868	Placement	1,474.47
1870	Student Health Center	1,395.44
1872	Student Activities Program	225.00
1874	International Students/Disabled Students	742.01
1876	Afro-American Cultural Center	929.90
1900	Physical Plant	554.35
1907	Safety and Security	154.64
1920	President's Office	5,085.13
1923	Affirmative Action Office	2,652.05
1925	Director of Institutional Res. & Secretary of the Univ.	49.60
1930	VP for Academic Affairs	2,053.08
1940	VP for Business Affairs	5,556.21
1942	Business Office	304.22
1943	Internal Auditing	746.48
1944	Personnel Administration	236.16
1946	Purchasing and Stores	925.40
1948	Insurance, Staff Benefits, and Payroll	84.32
1955	University Relations	413.80
1957	VP for Development and Public Affairs	1,639.66
1958	Alumni Office	1,124.28
1964	Communications Services	2,036.61
1966	Publications Office	155.00

Travel has been charged as expense to the various current operating departments. The money for travel was originally appropriated in control accounts. In order to close the various departmental travel accounts, the foregoing appropriations have been transferred from the travel control accounts to the departmental expense accounts.

1070	Library Science	\$ 52.86	1900	Physical Plant	
1100	Philosophy	28.52		Telephone Account	7,440.27
1105	Psychology	162.19			
1110-5	Science Teaching Ctr.	218.42			
1120-2	History	173.50			
1120-5	Social Science Education Center	184.40			
1132	Forensic	59.05			
1150-5	Vocational Bus. Educ.	.57			
1212	Intramurals and Recr. Fund	43.12			
1270-20	Industrial and Mechanical Tech.	2,197.83			
1120-21	Vocational Technical Education Conferences and Workshops	392.97			
1320	International Studies	112.22			
1325	ROTC	29.82			
1420	Computer Center	1,099.10			
1425	University Faculty Senate	2.20			
1430	Contemporary Education	5.57			
1460	Division of Printing	4.80			
1510	Academic Services and Special Programs	159.36			
1530	Convocations	28.87			
1560	Cooperative Professional Practice Program	261.04			
1800	Admissions & University High School Relations	602.57			

1860	Student Research and Testing	\$ 6.43			
1868	Placement	291.34			
1874	Disabled Students/ International Stud.	294.45			
1905	Power Plant	27.94			
1920	President's Office	64.83			
1930	VP for Academic Affairs	401.38			
1943	Internal Auditing	5.00			
1958	Alumni Office	529.92			
1900	Physical Plant				
	Telephone Account	61,075.98			
			1005	College of Arts and Sciences	\$ 174.05
			1008	Afro-American Studies Center	11.09
			1010	Art	21.35
			1020	English	424.40
			1030	Foreign Language	365.87
			1040	Home Economics	332.26
			1050	Humanities	142.10
			1080	Mathematics	371.65
			1090	Music	982.96
			1110-1	Chemistry	106.80
			1110-2	Geography and Geology	45.90
			1110-3	Life Sciences	823.89
			1110-4	Physics	184.48
			1110-6	Radiation Laboratory	6.69
			1110-7	Center for Medical Technology	567.78
			1120-1	Economics	531.28
			1120-3	Political Science	474.94
			1120-4	Sociology and Social Work	445.24
			1120-6	Center for Govern. Service	177.71
			1120-7	Anthropology	524.75
			1120-8	Criminology	573.44
			1120-9	Center for Economic Education	17.85
			1130	Speech	2,406.31
			1134	Sycamore Players	158.58
			1150	School of Business	5,467.80
			1150-1	Accounting	1,810.82
			1150-2	Business & Distributive Educ. and Office Administration	1,065.05
			1150-3	Management and Finance	2,749.01
			1150-4	Marketing	1,845.44
			1150-6	Center for Research and Management Services	145.00
			1160	School of Education	1,126.24
			1162	Research and Service Office	
				School of Education	301.36
			1180	Secondary Education	1,034.41
			1185	Graduate Education	1,993.32
			1187	Elementary Education	2,200.09
			1190	University School	13.17
			1200	Special Education	2,263.03
			1210	School of Health, Physical Education and Recreation	84.41
			1215	Driver Education Center	32.56
			1220	Health and Safety	750.86
			1230	Men's Physical Education	418.93
			1240	Recreation and Leisure Studies	165.72
			1250	Women's Physical Education	511.97
			1260	School of Nursing	635.06
			1270	School of Technology	285.97
			1270-10	Electronics & Computer Technology	1,048.82
			1270-30	Industrial Technology Education	646.93
			1270-40	Manuf. and Constr. Technology	992.84
			1270-50	Aerospace Technology	1,381.88
			1280	School of Graduate Studies	314.70
			1305	Academic Advisement Center	51.50
			1315	Center for Urban Development	53.48
			1317	Honors Program	44.94
			1330	Special Program - General Educ.	28.08
			1505	Academic Services and Special Programs	1,258.78
			1520	Audio-Visual Education	376.12
			1523	Center for Economic Develop.	1.68
			1525	Closed Circuit Television	74.88
			1555	Conferences and Workshops	675.16
			1705	Academic Enrichment and Learning Skills Center	18.53
			1737	Educational Opportunity Program	235.73
			1740	Vocational Technical Center	230.96
			1750	Library	1,214.56

1810	Registrar	\$1,638.08
1815	Student Administrative Serv.	29.55
1820	Student Affairs	199.91
1830	Student Counseling Center	439.23
1840	Student Financial Aids	219.16
1850	Student Life	100.76
1851	Women's Resource Center	155.45
1852	Student Life Administration	45.62
1855	Student Life - Residence Halls	50.13
1870	Student Health Center	997.68
1872	Student Activities Program	613.43
1876	Afro-American Cultural Center	47.52
1900	Physical Plant	10,749.89
1907	Safety and Security	346.37
1910	ISU Board of Trustees	6.50
1923	Affirmative Action Office	5.25
1925	Dir. of Institutional Research & Secretary of the University	35.40
1940	VP for Business Affairs	182.53
1942	Business Office	720.65
1944	Personnel Administration	170.86
1946	Purchasing and Stores	294.42
1948	Insurance, Staff Benefits and Payroll	147.16
1954	General Administrative Expense	1.20
1955	University Relations	8.94
1957	VP for Development and Public Affairs	58.23
1962	Development Office	25.63
1964	Communications Services	163.74
1966	Publications Office	29.54
1980	Commencement	6.71
1984	VP for Development and Public Affairs Search Committee	18.46
1985	Athletic Dir. Search Committee	146.82

Local telephone service, long distance calls, and a pro rate share of the central telephone operations expense have been charged to the various departments. The foregoing appropriation transfers have been made to close the various departmental telephone accounts.

B. Additional Appropriations

From: Unappropriated Current Operating Fund

1010	Art	Supplies and Expense	52
		Repairs and Maintenance	178
1070	Library Science	Supplies and Expense	65
		Repairs and Maintenance	42
1080	Mathematics	Supplies and Expense	21
		Capital Outlay	20
1105	Psychology	Supplies and Expense	239
1110-3	Life Sciences	Supplies and Expense	818
1110-7	Center for Medical Technology	Supplies and Expense	159
1120-7	Anthropology	Personal Service	420
		Supplies and Expense	731
		Repairs and Maintenance	201
1160	School of Education	Supplies and Expense	3,326
		Repairs and Maintenance	2,093
		Capital Outlay	4,260
		Supplies and Expense	31
1220	Health and Safety		
1252	Physical Education Activities	Supplies and Expense	2
		Repairs and Maintenance	974
1420	Computer Center	Personal Service	1,021
1460	Division of Printing	Supplies and Expense	41,024
		Personal Service	24,143
1505	Continuing Education	Supplies and Expense	15,798
		Capital Outlay	1,584
1525	Closed Circuit TV		
1560	Cooperative Prof. Practice Program	Supplies and Expense	467
1800	Admissions and Univ. High School Relat.	Personal Service	7,582
		Supplies and Expense	11,709
		Capital Outlay	5,155
1815	Student Administrative Services	Personal Service	6,136
1820	Student Affairs	Capital Outlay	4,312

1840	Student Financial Aids	Personal Service	\$6,058
		Supplies and Expense	910
		Repairs and Maintenance	174
1860	Student Research and Testing	Personal Service	88
		Supplies and Expense	1,295
		Capital Outlay	863
1874	International Stud./ Disabled Students	Supplies and Expense	342
		Repairs and Maintenance	6
1909	University Switchboard	Personal Service	7,495
1910	ISU Board of Trustees	Supplies and Expense	5,565
1940	VP for Business Affairs	Personal Service	512
		Supplies and Expense	1,754
1942	Business Office	Personal Service	4,508
		Supplies and Expense	1,624
		Capital Outlay	7,436
1946	Communications Serv.	Personal Service	803
		Supplies and Expense	340
		Repairs and Maintenance	1,605
		Capital Outlay	3,413
1948	Insurance, Staff Ben., and Payroll	Capital Outlay	4,347
1984	VP for Development and Public Affairs		
	Search Committee	Supplies and Expense	6,099
1985	Athletic Director		
	Search Committee	Supplies and Expense	6,531
From:	Unappropriated Terre Haute Center for Medical Education Fund		
To:	Terre Haute Center for Medical Ed.	Capital Outlay	2,140
From:	Unappropriated Burford Complex Fund		
To:	Burford Complex Housing	Personal Service	2,370
		Supplies and Expense	5,160
		Repairs and Maintenance	9,443
		Capital Outlay	10,718
	Burford Complex Dining	Capital Outlay	19,144
From:	Unappropriated Lincoln Quadrangle Fund		
To:	Lincoln Quadrangle Housing	Personal Service	17,865
		Supplies and Expense	10,788
		Repairs and Maintenance	12,560
		Capital Outlay	78,728
	Lincoln Quadrangle Dining	Supplies and Expense	7,337
		Capital Outlay	4,622
From:	Unappropriated Sandison Complex Fund		
To:	Sandison Complex Housing	Capital Outlay	10,958
From:	Unappropriated Sycamore Towers Fund		
To:	Sycamore Towers Housing	Personal Service	12,540
		Supplies and Expense	26,857
		Capital Outlay	18,408
	Sycamore Towers Dining	Capital Outlay	66,568
From:	Unappropriated Married Student Apartments Fund		
To:	Married Student Apartments	Supplies and Expense	18,609
		Capital Outlay	93,837
From:	Unappropriated Residence Hall Interest Fund		
To:	Residence Hall Interest Fund	Capital Outlay	158,921
From:	Unappropriated Bookstore Fund		
To:	Bookstore	Personal Service	17,326
		Supplies and Expense	174,831
		Capital Outlay	12,008
	Bookstore - Plato's	Supplies and Expense	83,465
From:	Unappropriated Cheerleaders Fund		
To:	Cheerleaders	Supplies and Expense	985

From:	Unappropriated Athletic Fund		
To:	Athletic Fund	Personal Service	\$25,119
		Supplies and Expense	69,206
From:	Unappropriated 500 Cherry Street Parking		
To:	500 Cherry Street Parking	Capital Outlay	44,291
C. Transfer of Funds			
From:	Current Operating Interest Income		
To:	Evansville Interest Income		2,756.36
From:	Current Operating Fund		
To:	2231 Academic Subvention Fund		45,529.31
	2333 Ft. Benjamin Harrison Fund		4,761.00
	2242 Self-Insurance Marine Coverage Fund		20,000.00
	4406 Equipment Replacement and Improvement Fund		75,000.00
	4477 Special Improvements Fund		500,000.00
	4489 Theatre Facilities Rehabilitation Fund		1,221.05
	4490 University School Rehabilitation Fund		13,561.55
	4494 Statesman Towers East Repairs and Rehabilitation Fund		103,808.92
	4511 Library Energy Conservation Project Fund		64,338.00
	4515 Section 504 Renovation for Handicapped Project Fund		30,462.10
	4518 Boiler Plant Breeching Fund		88,000.00
	6654 Faculty and Administrative Service Fund		1,430.25
From:	2363 Indiana Public Health Trust Research Grant Fund		30.28
	2402 Roann Indiana Community Economic Grant Survey Fund		102.30
	2541 National Endowment for the Humanities Grant Fund		64.26
	2589 Naval Weapons Support Center Contract Fund		458.70
	2594 Indiana Title IV City/Consumer Heat Loss Assistance Grant Fund		104.06
	2596 Archaeological Field Study Fund		2.50
	2650 Indiana Council for Economic Education Workshop Grant Fund		190.99
	2114 Instructional Resource		7,280.79
	2169 Lilly Endowment, Inc. Fund		138.48
	2261 Fox Valley Curriculum Study Commission Fund		606.91
	2379 Regional Project for Law Focused Education Fund		268.13
	2451 Media Course Development Fund		28.93
To:	Current Operating Fund		9,276.33
	To transfer the above funds to the Current Operating Fund pending instructions from the various agencies regarding disposition of the balances.		
From:	Bass Fishing Institute Fund		
To:	Current Operating Fund		8,763.00
	To reimburse for supplies used by the Audio-Visual Department.		
From:	Senior Class Dues Fund		
To:	Current Operating Fund		4,549.14
From:	Boiler No. 5 Burner Installation Fund		3,142.62
	Energy Management System Fund		168.20
To:	Current Operating Fund		3,310.82
	To transfer balances to the Current Operating Fund.		
From:	Reserve Fund		
To:	3336 Auxiliary Facilities Bond Fund		3,704.05
	3339 Cheerleaders Fund		970.15
	3340 Athletic Fund		68,000.00
	3360 Hulman Civic University Center Fund		66,500.00
From:	Amphitheater Pledge Fund		
To:	3360 Hulman Civic University Center Fund		2,038.65
From:	Statesman Towers Fund		
To:	3302 Burford Complex Fund		600.70

From:	Sycamore Towers Fund	
To:	3304 Lincoln Quadrangle Fund	\$19,639.32
From:	Sycamore Showcase Fund	23,398.71
	Women's Athletic Program Fund	51,698.22
	Men's Bowling Team Fund	52.00
To:	2203 Reserve Fund	
From:	Basic Educational Opportunity Grant Escrow Fund	
To:	3340 Athletic Fund	27,135.00
From:	Reserve Fund	
To:	3342 Statesman Fund	19,968.00
From:	Sycamore Towers Fund	
To:	3304 Lincoln Quadrangle Fund	3,117.00

SECTION III

June 5, 1981

PERSONNEL

It was recommended that the items in this section be approved.

On a motion by Mr. Woll, seconded by Mr. Breeden, the items in this section were approved.

A. FACULTY

Evansville Campus

1. Instructional Stipends - Intersession 1981

Ann Brandt, Psychology 360	\$1,267.00
Janet Venatta Freeman, Education 457	1,995.00
Dona Frost, Administrative Systems/ Business Education 231	2,140.00
Robert Mays, Administrative Responsibility 624.00	
Charles Petranek, Sociology 400	1,632.00
Marlene Shaw, Biology 185	1,420.00

2. Change of Status and/or Rate

Augustine J. Fredrich, from Professor of Civil Engineering Technology to Acting Division Chairperson of Engineering Technology and Professor of Civil Engineering Technology, no change in salary, effective May 25, 1981.

3. Correction to Minutes of May 8, 1981

Resignation - John Arno; Supervisor/Instructor of Radiologic Technology; effective May 8, 1981; plus accrued vacation.

4. Adjunct and Overload Pay Schedules

Approval of the following revisions for Adjunct and Overload Pay Schedules for the Evansville Campus, effective August 24, 1981, was recommended. Recommended schedule of payment per credit hour is as follows:

Part-Time Lecturers

Part-Time Lecturer IV	\$385
Part-Time Lecturer III	\$320
Part-Time Lecturer II	\$265
Part-Time Lecturer I	\$200

Overloads

Professor	\$385
Associate Professor	\$320
Assistant Professor	\$265
Instructor	\$200

5. Appointment - 1981-82 Academic Year

Kathryn M. Waters; Assistant Professor of Art; B.S., University of Wisconsin-Madison; M.F.A., Ohio University; salary, \$15,200 for the 1981-82 academic year, effective August 24, 1981.

6. Resignation

Dennis J. Grace; Instructor in Physical Education and Soccer Coach; effective June 2, 1981.

Terre Haute Campus

1. Appointments, 1981-82 Academic Year

Glenn Cockerham, Assistant Professor of Music; B.M., Louisiana State University; M.M., Louisiana State University; salary, \$16,000 per academic year; effective August 24, 1981.

Michael Grant; Assistant Professor of Electronics and Computer Technology; B.S., M.S., Indiana State University; salary, \$19,000 per academic year; effective August 24, 1981.

M. Denise Gresham, Assistant Professor of Music; B.M., Georgia College; M.M., University of Maryland; salary, \$16,000 per academic year; effective August 24, 1981.

Georgia Hambrecht, Assistant Professor of Communication Disorders; Department of Special Education, School Psychology and Communication Disorders; B.S., Bowling Green State University; M.A., Western Illinois University; salary, \$18,000 per academic year; effective August 24, 1981.

Jane Kestner; Assistant Professor of Psychology; B.S., Ball State University; M.A., Ph.D., University of Notre Dame; salary, \$17,000 per academic year; effective August 24, 1981.

Bruce H. Longworth, Instructor in Speech; B.A., College of Wooster; M.F.A., Indiana University; salary, \$14,000 per academic year; effective August 24, 1981.

Robert S. Perrin, Assistant Professor of English; B.S., Eastern Illinois University; M.A., Southern Illinois University; Ph.D., University of Illinois; salary, \$17,000 per academic year; effective August 24, 1981.

Philip Peters; Instructor in Speech; M.F.A., University of Montana; salary, \$14,900 per academic year; effective August 24, 1981.

Dennis H. Sapp, Professor of Manufacturing & Construction Technology; B.S., University of Illinois; M.S., University of Illinois; Ph.D., University of Illinois; salary, \$28,620 per academic year; effective August 24, 1981.

Cynthia Sartor; Assistant Professor of Social Work; B.A., Mercy College of Detroit; M.S.S.W., Kent School of Social Work, University of Louisville; salary, \$16,000 per academic year; effective August 24, 1981.

Rebecca Shepherd Shoemaker; Assistant Professor of History; B.A., Berea College; M.S., Ph.D., Indiana University; salary, \$17,500 per academic year; effective August 24, 1981.

Reappointments, 1981-82 Academic Year Only

Alan Dafoe, Instructor in Industrial Arts, University School; B.S., State University of New York at Oswego; M.S., Indiana State University; salary, \$12,600 per academic year.

Roy Gerritsen; Instructor in Speech; salary, \$14,700 per academic year; effective August 24, 1981.

Donald Jordan; Instructor in Economics; salary, \$15,225 per academic year; effective August 24, 1981.

David K. McQueen, Instructor in English; B.A., Prescott College; M.A., University of Iowa; salary, \$12,600 per academic year; effective August 24, 1981.

M. Carol Turner; Instructor in Elementary Education, University School; B.S., Concord College; M.A., West Virginia University; salary, \$15,015 per academic year; effective August 24, 1981.

Shirley Waterman; Instructor in Elementary Education, University School; salary, \$13,388 per academic year; effective August 24, 1981.

Reappointment, 1981-82 Fall Semester Only

Elain Dahl; Instructor in Physics; three-fourths time for fall semester; salary, \$4,250 per fall semester; effective August 24, 1981.

Appointment, Lecturer, 1981-82 Academic Year

Ronald Hellems; Lecturer II; Music, four hours each semester; salary, \$5,500 per academic year; effective August 24, 1981. (Includes extra stipend of \$2,700.)

Extension of Appointment - 6/1/81 through 6/30/81

Jack A. Brewer; Co-op Coordinator (Technology); extension of appointment from June 1, 1981 through June 30, 1981; salary, \$15,950 per annum, prorated for the period of June 1, 1981 through June 30, 1981; effective June 1, 1981. Account No. 1560.

Courtesy Appointment

Dr. Ronald G. Matias; courtesy appointment as Assistant Professor of Education, Department of Graduate Education; (in addition to regular appointment as Counseling Psychologist for the Student Counseling Center); effective August 24, 1981. This appointment provides no extra compensation nor tenure consideration.

2. Tenure Appointment

The following faculty member was recommended for continuous appointment, effective August 24, 1981:

Evelyn Cutler, Assistant Professor - Department of English

3. Extension of Leave of Absence, Without Pay, 1981-82 Academic Year

Marilyn Brummett; University School; extension of leave of absence, without pay, 1981-82 academic year; effective August 24, 1981.

4. Resignations

Marc Levinson; Psychology; effective May 9, 1981

John Powell; Journalism; effective May 9, 1981

5. Leave of Absence With Pay - Cancelled

Richard J. Stebbins, Department of Physical Education; Dr. Stebbins has requested that his leave of absence with pay approved for the 1981-82 Spring Semester be cancelled.

B. ADMINISTRATION

Evansville Campus

1. Resignation

Sandra P. Barber, Academic Analyst, Computer Center, effective June 30, 1981, plus accrued vacation.

Terre Haute Campus

1. Appointment

Orin L. Dahl, Vice President for Development and Public Affairs, effective June 1, 1981; salary, \$45,000 for the 1981-82 fiscal year. Salary for June 1 - June 30, 1981 prorated on the 1981-82 fiscal year base. The appointment does not carry academic rank or eligibility for tenure. Participating in the TIAA-CREF Retirement Program is authorized effective immediately.

Mr. Dahl attended Ausburg College and Pacific Lutheran University and received the Bachelor of Arts degree in 1960 from California State University, with a major in history and minors in Political Science, Speech and German. In 1962 he received the Master of Science in Education with a major in secondary, higher and adult education and in 1963 he was granted the Master of Education degree with majors in secondary and higher education. The latter two degrees were earned at the University of Southern California, Los Angeles. Mr. Dahl is a candidate for the Ph.D. degree in higher education at U.S.C.

Currently Mr. Dahl is President of Institutional Development Services, Inc., Des Moines, Iowa. For the period 1970 to 1979, he served as Vice President for Institutional Development and Director of Development at Drake University. In this capacity he was responsible for development and community relations, fund raising, and alumni affairs.

Mr. Dahl served as Director of University Development at Case Western Reserve University, 1967-1969. For two years, 1962-1964, Mr. Dahl was associated with Orville Dahl Associates, San Francisco, California and he served in various public relations roles at California Lutheran College 1958-1961. Mr. Dahl holds membership in a number of professional organizations and has received a number of awards and special recognition for his work in development and public affairs.

Reappointment, 1981-82 Fiscal Year Only

Gregory Ulm; Associate Director, University School, and Instructor in Education; salary, \$24,369 per 1981-82 fiscal year; effective July 1, 1981.

Extension of Appointment - April 4, 1981 through April 20, 1981

Lynn White; Acting Assistant Director, Upward Bound; extension of appointment from April 4, 1981 through April 30, 1981; salary, \$1,299; effective April 4, 1981. Account No. 2652.

2. Changes of Status and/or Rate

Dale F. McKee, from Acting Vice President for Development and Public Affairs and Acting Executive Director of the Indiana State University Foundation to Director of Alumni Affairs and Acting Executive Director of the Indiana State University Foundation, effective June 1, 1981; no change in existing rate for the period June 1, 1981 through June 30, 1981.

John P. Newton, from Acting Director of Alumni Affairs to Associate Director of Alumni Affairs, effective June 1, 1981; no change in existing rate for the period June 1, 1981 through June 30, 1981.

Donald E. Tryon; from Assistant Director of Safety and Security to Acting Director of Safety and Security; salary from \$18,200 per fiscal year to \$20,000 per fiscal year prorated from effective date of March 16, 1981.

3. Leave of Absence Without Pay

Shelley S. Sutherland, Assistant Dean of Student Life for Student Activities and Greek Advisor; leave of absence without pay from June 1, 1981 to July 31, 1981.

C. COACHES AND ATHLETICS

Evansville Campus

1. Appointment

Edwin E. Baker, Instructor in Physical Education, Assistant Men's Basketball Coach, and Director of Athletic Promotions; B.P.E., Purdue University; M.S., Butler University; salary, \$18,000 per fiscal year; effective July 1, 1981. It is understood that the assignment of academic rank will not lead to future tenure considerations.

D. STUDENT EMPLOYMENT CLASSIFICATIONS AND WAGE RATES - EVANSVILLE CAMPUS

The student employment wage rates for the Evansville Campus are presented in EXHIBIT G. Approval was recommended.

E. COMPENSATION FOR STUDENT GOVERNMENT ASSOCIATION OFFICERS

Mark Evan Butler, President, Student Government Association; salary, \$1,200 per year; effective March 26, 1981.

Montgomery A. Kleiman, Vice President, Student Government Association; salary, \$1,000 per year; effective March 26, 1981.

F. INTERSESSION SALARIES - TERRE HAUTE CAMPUS

Faculty salaries for Intersession 1981 on the Terre Haute Campus are presented in EXHIBIT H.

G. STUDENT ASSISTANTS, GRADUATE ASSISTANTS AND UNIVERSITY FELLOWS

1. New Appointments - Graduate Assistants - First Summer 1981 (June 8, 1981 - July 10, 1981)

Ulrike Bachman - Music - \$250
Linda St. Onge - Home Economics - \$250
Kathy L. Wells - Foreign Languages - \$250

Reappointments - Graduate Assistants - First Summer, 1981 (June 8, 1981 - July 10, 1981)

Diane J. Akers - Foreign Languages - \$250
Scott Borst - Management-Finance - \$250
Cynthia Jean Bustard - Physics - \$250 (Grant #2589)
Pamela Ann Campbell - Life Sciences - \$250
Catherine Kit Carson - Health & Safety - \$250
Hsuch-Wen Chang - Life Sciences - \$250
David Chu - Men's P.E. - \$250
Judith Ann Clark - Graduate Education - \$500

Terrence Cummings - Men's P.E. - \$250
David M. Dlamini - Ind. Tech. Ed. - \$250
Darlene Edwards - Sociology and Social Work - \$250
Joseph F. Elam - Men's P.E. - \$250
Denise Engler - Home Economics - \$250
Julia Kay Gossard - Science Teaching Center - \$250
Ahmed Ali Haile - Political Science - \$250
Kelly Jo Haurez - Life Sciences - \$250
David M. Jenkins - Ind. Tech. Ed. - \$250
Richard Dee Kelley - Ind. Tech. Ed. - \$250
Lillian S. Malers - Women's P.E. - \$250
Cindy Miller - Music - \$250
Neal Mohlmann - Health & Safety - \$250
Katherine M. Muhlenkamp - Health & Safety - \$250
Susan M. O'Leary - Health & Safety - \$250
Bahram Roughani - Physics - \$250
Janet K. Schafer - Foreign Languages - \$250
Paul Sciolino - Management-Finance - \$250
Doria H. Seal - Library Science - \$250
Rick C. Setliff - Economics - \$250
Shirley Springstead - Women's P.E. - \$250
Carl P. Weaver - Men's P.E. - \$250
David Lee Weeks - Political Science - \$250
Christopher Wicker - Health & Safety - \$250
Thomas A. Young - Physics - \$250
Phyllis Ann Zalenski - Home Economics - \$250
Arlen M. Zwickler - Men's P.E. - \$250

Reappointments - Graduate Assistants - First & Second Summer, 1981 (June 8, 1981 - August 14, 1981)

Deborah Baumer - English - \$500
Sandra Bietila - Criminology - \$500
Carol A. Ennis - Graduate School - \$500
James Huelsman - Art - \$500
Terri Jakosh - Special Education - \$500
Kenneth Molter - Ind. Tech. Ed. - \$500
Atandra Mukhopadhyay - Foreign Languages - \$500
Randy Schwartz - Special Education - \$500
Diane Stoltz - Special Education - \$500
Karen L. Wells - English - \$500

Reappointments - University Fellows - First Summer, 1981 (June 8, 1981 - July 10, 1981)

Cheryl A. Bauer - Life Sciences - \$300
Barbara A. Brown - Life Sciences - \$300
Yih-Huey Chen - Life Sciences - \$400 (Grant #2602)
Wynn W. Cudmore - Life Sciences - \$300
Stephen DeGoosh - Geography & Geology - \$400
Denise Lorton - Life Sciences - \$300
Steven J. Ropski - Life Sciences - \$300
Peter A. Takes - Life Sciences - \$350

Reappointments - University Fellows - First & Second Summer, 1981 (June 8, 1981 - August 14, 1981)

Danny Joe Bates - Graduate Education - \$800
Lawrence D. Brice - Special Education - \$800
Penny Pitts Catherine - Elementary Education - \$800
Carol DeWeese - Graduate Education - \$800
Gregory A. Dietz - Special Education - \$800
Lavonne Friesen - Special Education - \$800
Michael Andrew Glynn - Special Education - \$800
Lauretta S. Holderread - Secondary Education - \$800
Yu Hwa - Life Sciences - \$800 (Grant #2605)
Charles K. Jenkins - Graduate Education - \$800
Nahid Khazindar - Special Education - \$800
Han Sik Kwak - Graduate Education - \$800
Yuan-Yang Lai - Life Sciences - \$800 (Grant #2602)
Eleanor F. McCabe - Graduate Education - \$800
Nse J. Obot - Graduate Education - \$800
Gabriel Ogbugbulu - Graduate Education - \$800
Robert E. Shobe - Graduate Education - \$800
Nehemia N. Thema - Geography & Geology - \$800
G. Venugopal - Geography & Geology - \$800
Dixie Lynn Whitney - Secondary Education - \$800

2. Changes Since Last Board Report

Paul William Morris - UF - Graduate Education - Second Summer, 1981 only instead of First and Second Summer, 1981 - \$400

H. SALARY LISTS, 1981-82

Salary increases for the 1981-82 year for University personnel are presented as follows:

- EXHIBIT C - ISU Faculty and Librarians
- EXHIBIT D - ISU Administrative Staff
- EXHIBIT E - ISU Non-Academic Staff
- EXHIBIT F - ISUE Faculty, Librarians, Administration, Clerical and Service Staff

I. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT - TERRE HAUTE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending May 15, 1981 is presented in the attached EXHIBIT A.

J. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES REPORT - EVANSVILLE

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending May 19, 1981 is presented in the attached EXHIBIT B.

Mr. Breeden asked about the ISU Foundation Director as he noted that Dr. McKee is acting Director. President Landini remarked that Dr. McKee will continue on as Acting Director until Mr. Dahl is more familiar with the office operation and the role of the Director.

Mr. Winchell stated that technically, the Foundation Board elects its own Director.

Mr. Schmelzer remarked that he would be remiss if he did not take the opportunity to publicly thank all of the Trustees and the Administration for their support. He had the advantage of knowing most everyone previously through his SGA office. He stated it had been a terribly rewarding two years and he will capitalize on the experiences he has had as a trustee.

Dr. Backes stated that the Faculty Senate is on record as being unanimously opposed to the student fee increase. They would like for everyone to have access to the University and continually rising costs are very disquieting.

The meeting was adjourned at 11:05 A.M.

SECTION III, EXHIBIT A
June 5, 1981

INDIANA STATE UNIVERSITY MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES FOR THE PERIOD OF MAY 15, 1981

I. CLERICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Julia Bruce	Afro-American Cultural Center	Intermediate Secr.	7430 annual	04-27-81
Peggy Grant	Insurance, Staff Benefits & Payroll	Senior Secretary	7995 annual	04-13-81
Peggy Jaeger	Univ. Bookstore	Temporary Employee	3.35 hour	04-20-81
Susan Lechner	Central Housing	Temporary Employee	3.35 hour	05-04-81
Debra Robinson	Library	Senior Clerk	7215 annual	04-14-81
Gladys Shepherd	Co-op Professional Practice Program	Senior Secretary	7995 annual	04-29-81
Nancy Wilson	Geography & Geology	Intermediate Secr.	7430 annual	05-01-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Judy Garrett	Central Housing	04-30-81
Barbara Griffith	Registrar	04-30-81
Deborah Mixon	Men's Intercollegiate Athletics	04-24-81
Annetta Monroe	Psychology	04-20-81
Mary Morecraft	Graduate Education	01-30-81
Cynthia Mossburg	Office of Residence Hall Programs	05-05-81
Debra Robinson	Anthropology	04-03-81
Mary Ross	Center for Research and Management	04-16-81
Jerri Shipman	University Bookstore	03-13-81
Barbara Smith	Geography and Geology	05-01-81
Betty Thomas	Insurance, Staff Benefits and Payroll	04-16-81
Roxana Wagner	Academic Affairs	04-16-81
Pamela Wright	Cooperative Professional Practice	04-13-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Valerie Bryan	Library	04-28-81	07-28-81
Ruth Fields	Recreation and Leisure Studies	06-12-81	07-12-81
Judy Griffith	Academic Affairs	05-29-81	08-17-81
Karen Royer	Student Health Center	05-11-81	08-10-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Ronda Ames	Admissions	Administrative Clerk P.C. 0973 8697 annual	Intermediate Secr. P.C. 0164 8346 annual	03-26-81
Suzan Allen	Management and Finance	Secretary Mgmt. & Finance Acct. 1150-03 P.C. 1780 7079 annual	Interm. Secretary School of Business Acct. 1150-00 P.C. 0026 7605 annual	05-11-81
Charla Deener	Admissions	Typist Clerk II P.C. 1313 7215 annual	Administrative Clerk P.C. 0973 8307 annual	04-02-81
Eva Mae Hale	Univ. Bookstore	Bookstore Super. II, P.C. 1102X 8541 annual	Intermediate Clerk P.C. 1101 8015 annual	04-27-81
Patricia Hillbrant	Admissions	Interm. Secretary P.C. 0164 7605 annual	Typist Clerk II P.C. 1313 7215 annual	04-02-81
Pamela Maschino	Univ. Bookstore	Cashier I Univ. Bookstore Acct. 3320-01 P.C. 0228 6845 annual	Senior Secretary Athletic Department Acct. 3340-01 P.C. 0876 7995 annual	04-24-81
Susan Taylor	Library	Senior Secretary Library Acct. 5-1750 P.C. 0827 9009 annual	Administrative Secr. Academic Affairs Acct. 8-1930 P.C. 0118 9672 annual	05-11-81
Deanna Thompson	College of Arts & Sciences	Temporary Employee P.C. 9013 3.70 hour	Temporary Senior Clerk, P.C. 1217X 7215 annual	04-01-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Catherine Carrara	Geography and Geology		
Linda Cochran	Institutional Research		
Charla Deener	Admissions		
Jill Fujawa	Student Legal Services		
Barbara Griffith	Registrar		
Evelyn Morris	Student Financial Aids		
Virginia Obidyard	School of Business		
Joanna Warne	Registrar		
Marvel Williams	Office of the Registrar		

II. DATA PROCESSING

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Donna Moore	Office of the Registrar	Senior Clerk Office of the Registrar Acct. 6-1810 P.C. 1464 7215 annual	Data Proc. Tech. I Student Research and Testing Acct. 6-1860 P.C. 0089 7703 annual	04-16-81

III. FOOD SERVICE

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Frances Amerman	Lincoln Quad Dining	05-09-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Linda Davis	Tirey Memorial Union Dining	02-19-81	05-19-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Balbina Archer	Sycamore Towers Dining	Cook I 7332 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate, & acct.)		06-01-81

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Debra Bailey	Sycamore Towers Dining	Cook I 7215 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Gloria Beasley	Sandison Dining	Cook I 7215 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Paula Biberstine	Burford Dining	Cook I 7215 annual	Cust. Worker I Addad: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Christina Bloom	Sandison Dining	Food Service Worker 6962 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-01-81
		(Return to orig. class, rate & acct.)		06-01-81
Wanda Elmlade	Sycamore Towers Dining	Cook I 7332 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
James Ethridge	Sycamore Towers Dining	Cook I 7215 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-18-81
		(Return to orig. class, rate & acct.)		06-01-81
Ricky Goodman	Sandison Dining	Cook II 7605 annual	Grounds Maint. Worker I, Added: Sandison Housing, 7215 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Nina Heagy	Sandison Dining	Food Service Worker 6962 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Janice Jaeger	Sycamore Towers Dining	Cook I 7215 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Phyllis Johnson	Lincoln Quad Dining	Cook I 7664 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Charlotte Koning	Sandison Dining	Cook I 7332 annual	Cust. Worker I Added: Sandison Housing, 7079 annual	05-18-81
		(Return to orig. class, rate & acct.)		06-01-81
Marzella Mitchell	Sycamore Towers Dining	Cook I 7332 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Minnie Mosteller	Lincoln Quad Dining	Cook II 7781 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Cindy Neal	Sycamore Towers Dining	Cook I 7215 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Mary Parsons	Sycamore Towers Dining	Cook I 8229 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Mary Pastorius	Sandison Dining	Food Service Worker 6962 annual	Cust. Worker I Added: Sandison Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Wilma Pounds	Sycamore Towers Dining	Cook I 7215 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Mertie Powell	Sandison Dining	Cook I 7332 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Rosalie Reece	Sandison Dining	Cook I 7332 annual	Cust. Worker I Added: Sandison Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Gertrude Scarbrough	Sycamore Towers Dining	Cook I 7664 annual	Cust. Worker I Added: Sycamore Towers Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Helen Shouse	Lincoln Quad Dining	Cook I 7215 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Eugenia Sloniker	Lincoln Quad Dining	Cook III 8678 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Karen Sloniker	Burford Dining	Cook I 7332 annual	Cust. Worker I Added: Lincoln Quad Housing 7079 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81
Robert White	Sandison Dining	Cook I 7215 annual	Grounds Maint. Worker I Added: Sandison Housing, 7215 annual	05-11-81
		(Return to orig. class, rate & acct.)		06-01-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Minnie Mosteller	Lincoln Quad Dining		

IV. LIBRARY, LABORATORY & TECHNICAL

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Lisa Selsam	National Institute of Health Grant	Research Assistant	11,466 annual	04-13-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Sally McCall	Library	04-10-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
James Buck	Life Sciences, Chemistry	P.C. 1083 (Change in Acct. 1110-03 only)	P.C. 1765	05-11-81

V. MAINTENANCE

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Rhonni Forsythe	Lincoln Quad Hous.	Temporary Employee	3.35 hour	04-13-81
Don Heck	Physical Plant	Temporary Employee	3.69 hour	04-14-81
Eileen Luna	Lincoln Quad Hous.	Temporary Employee	3.35 hour	04-21-81
Wayne Payton	Physical Plant	Maint. Electrician	10,920 annual	04-20-81
Jeana Prince	Physical Plant	Temporary Employee	3.69 hour	04-14-81
Larry Rickard	Sycamore Towers Housing	Temporary Employee	3.35 hour	04-24-81
Julie Shaw	Lincoln Quad Hous.	Temporary Employee	3.35 hour	04-21-81
Gerald Staggs	Physical Plant	Temporary Employee	3.69 hour	04-14-81
George Streeter	Physical Plant	Grounds Maintenance Worker I	7215 annual	04-13-81
Jack Trunnell	Physical Plant	Temporary Employee	3.69 hour	04-14-81
Rosemary Wiles	Physical Plant	Temporary Employee	3.63 hour	04-20-81

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Tony Beeler	Physical Plant	04-22-81
Don Heck	Physical Plant	04-24-81
Clara Hoffman	Physical Plant	03-30-81
Diana Lamb	Sycamore Towers Housing	03-28-81
Violet Lamb	Sycamore Towers Housing	04-29-81
Sterling LeLoup	Tirey Memorial Union Housing	05-08-81
Robert McQueen	Physical Plant	08-12-80
Gary Morris	Physical Plant	04-07-81
Mildred Morris	Burford Housing, Sandison Housing, Sycamore Towers Housing	06-30-80
Jerry Parks	Physical Plant	04-07-81
Wayne Payton	Physical Plant	04-21-81
Caroline Rowe	Sycamore Towers Housing	04-13-81
Julie Shaw	Lincoln Quad Housing	04-23-81
Helen Stone	Burford Housing, Sandison Housing, Sycamore Towers Housing	06-30-80
George Whitman	Physical Plant	04-14-81
Jennie Witherspoon	Sandison Housing	05-01-81

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Eunice Green	Sycamore Towers Housing	04-12-81	05-12-81

D. RETURN FROM LEAVE OF ABSENCE

NAME	DEPARTMENT	EFFECTIVE DATE
Violet Lamb	Sycamore Towers Housing	04-20-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Rickey Barnes	Physical Plant	Cust. Worker I P.C. 1243 8522 annual	Grds. Maint. Worker I P.C. 0801 8834 annual	04-13-81
John Boyce	Physical Plant	Grounds Maint. Worker I P.C. 1013 7215 annual	Grounds Maint. Worker II P.C. 1468 7605 annual	04-27-81
Timothy Hall	Power Plant	Stat. Engineer Trainee, 8424 annl.	Stat. Engineer I 9906 annual	05-11-81
Naomi Price	Sandison Dining	Cust. Worker I 7196 annual	Cust. Worker I Added: Sandison Housing, 7079 annual (Return to orig. class, rate & acct.)	05-11-81 06-01-81
Warren Shafer	Physical Plant	Stat. Engineer Trainee, 8424 annl.	Stat. Engineer I 9906 annual	05-11-81
Jerome Sullivan	Physical Plant	Temporary Employee P.C. 9278 3.63 hour	Cust. Worker I P.C. 0277 7196 annual	04-13-81
Jack Trunnell	Physical Plant	Temporary Employee P.C. 9024 3.63 hour	Cust. Worker I P.C. 1243 7196 annual	04-20-81
John Vearo	Physical Plant	Grounds Maint. Worker I P.C. 1773 7215 annual	Grounds Maint. Worker II P.C. 1016 7605 annual	04-27-81

F. CHANGE IN NAME OR ADDRESS

NAME	DEPARTMENT	FROM	TO
Frank Lowe	Physical Plant		
James McIntyre	Physical Plant		

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
Eva Robinson	Burford Housing	Dept. Added for Overtime	Hulman Civic University Center Acct. 3360

VI. MEDICAL

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Mary Hayes	Student Health Center	04-30-81

VII. MISCELLANEOUS

B. TERMINATIONS

NAME	DEPARTMENT	EFFECTIVE DATE
Sherry Farris	University Switchboard	03-24-81
William Sontag	Parking Lot	05-09-80

C. LEAVE OF ABSENCE

NAME	DEPARTMENT	FROM	TO
Tracey Pierce	Affirmative Action	05-11-81	07-03-81

VIII. PRINTING & PUBLISHING

G. OTHER ACTION

NAME	DEPARTMENT	FROM	TO
James Swander	Statesman	Commission Payment	03-81

IX. SAFETY & SECURITY

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Bradley Barnhart	Security	9438 annual	9672 annual	04-18-81

X. STORE KEEPING & STORE OPERATIONS

A. APPOINTMENTS

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
A. Eugene Eskew	Univ. Bookstore	Temporary Employee	3.35 hour	04-20-81

E. CHANGE IN STATUS OR RATE

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kathy Carrington	Business Office	Cashier II Business Office Acct. 8-1942 P.C. 1081 8054 annual	Bookstore Super. I Univ. Bookstore Acct. 3320-01 P.C. 0820 7742 annual	04-20-81
Mary Keller	Univ. Bookstore	Cashier I P.C. 0886 6845 annual	Bookstore Super. I P.C. 0820 7196 annual	05-09-81

SECTION III, EXHIBIT B
June 5, 1981

INDIANA STATE UNIVERSITY EVANSVILLE
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending May 19, 1981

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Baro, Linda J.	Administrative Services	Secretary I PG 4-1	7079 year	04-27-81
Hamilton, David G.	Security	Security Officer Part-time PG 10-4	9282 year	04-27-81
Harvey, Everett D.	Physical Plant	Custodial Worker PG 6-4	7956 year	05-19-81
Yancey, Marlin E.	Physical Plant	Custodial Worker PG 6-4	7956 year	05-19-81

B. Changes in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Moore, Nona-Rae	Campus Administration	Account Clerk I PG 4-4 7430 year	Assistant Data Control Clerk PG 6-3 7781 year	04-13-81

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Yancey, Julia A.	Campus Administration	Account Clerk II PG 7-3, 8054 year	Data Control Clerk PG 10-1, 8639 year	04-13-81
Mann, Carol A.	Campus Administration	Account Clerk II PG 7-4, 8249 year	Data Control Clerk PG 10-1, 8639 year	04-29-81
Kuykendall, Henry B.	Security	Security Officer Part-time PG 10-5 9516 year	Call-in Security Officer 4.88 hour	05-04-81
Follis, Charles E.	Physical Plant	Custodial Worker PG 6-4 7956 year	Temp. Maintenance Worker II PG 8-4, 8580 year	05-06-81
Follis, Charles E.	Physical Plant	Temp. Maintenance Worker II PG 8-4, 8580 year	Custodial Worker PG 6-4 7956 year	05-09-81
Purcell, Beatrice M.	Allied Health	Secretary III PG 8-5	Secretary III PG 8-5 Half-time	05-11-81

C. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Loving, James W.	Physical Plant	08-17-79
Lamb, Larry J.	Physical Plant	04-16-81
Marsch, Cathy L.	Administrative Services	04-24-81
Cormier, Herve V.	Physical Plant	04-29-81
Bridges, Timothy R.	Division of Science and Mathematics	05-01-81

D. Leave of Absence Without Pay

NAME	DEPARTMENT	EFFECTIVE DATE
Call, Carl V.	Security	04-29-81
Mann, Carol A.	Campus Administration	05-06-81
Bryan, Shirley D.	Division of Education	05-11-81
Burns, Darlene S.	Child Care Center	05-11-81
Loving, Charlotte A.	Division of Social Science	05-16-81

SECTION III, EXHIBIT C
June 5, 1981

INDIANA STATE UNIVERSITY - MAIN CAMPUS
FACULTY AND LIBRARIANS SALARIES
1981-82

SALARY CODES

A = ACADEMIC YEAR
F = FISCAL YEAR
P = PROMOTED
HM = HOUSING MAINTENANCE
HMF = HOUSING MAINTENANCE--FISCAL YEAR

LEAVE OF ABSENCE CODES

LAW = LEAVE ABSENCE FULL ACADEMIC YEAR WITH HALF PAY
L1W) = LEAVE ABSENCE ONE SEMESTER WITH PAY
L2W) = LEAVE ABSENCE FULL YEAR WITHOUT PAY
L1WO) = LEAVE ABSENCE ONE SEMESTER WITHOUT PAY
L2WO) = LEAVE ABSENCE ONE SEMESTER WITHOUT PAY
DLWO = DISABILITY LEAVE WITHOUT PAY
SPLW = SPECIAL LEAVE WITH PAY
CLWO = CALENDAR LEAVE WITHOUT PAY
1/2W = LEAVE ABSENCE HALF OF FISCAL YEAR WITH PAY

INDIANA STATE UNIVERSITY
ACADEMIC SALARY LIST 1981-82

Date 06/05/81

COLLEGE OF ARTS AND SCIENCES
ANTHROPOLOGY, DEPARTMENT OF

<u>NAME</u>	<u>TITLE</u>	<u>DEG</u>	<u>R</u>	<u>LOA</u>	<u>SALARY</u> <u>1980-81</u>	<u>SALARY</u> <u>1981-82</u>
Williams, Neil V.	CHPER PROF ANTHROPOLOGY	PHD	1		\$27,713	\$29,200
Hasan, Khwaja A.	PROFESSOR ANTHROPOLOGY	PHD	1		\$24,353	\$26,603 P
Pace, Robert E.	PROFESSOR ANTHROPOLOGY	3YR	1		\$26,688	\$27,727
Pang, Hilda Delgado	PROFESSOR ANTHROPOLOGY	PHD	1	LAW	\$24,731 P	\$26,731

COLLEGE OF ARTS AND SCIENCES
ART, DEPARTMENT OF

Bunce, Frederick W.	CHPER PROFESSOR ART	PHD	1		\$27,000	\$28,650
Bare, James L.	ASSOC PROF ART	MFA	2		\$20,000	\$21,456
Engeran, Whitney J. Jr.	PROFESSOR ART	STL	1		\$27,739	\$29,085
Erickson, David H.	ASSOC PROF ART	MFA	2		\$19,868	\$21,219
Evans, Robert G.	ASSOC PROF ART	MFA	2		\$19,955	\$21,620
Farmer, Donald J.	ASSOC PROF ART	EDD	2		\$23,696	\$24,880
Friedenson, Larry M.	ASST PROF ART	EDD	3		\$17,900	\$18,852
Gates, Jack	ASSOC PROF ART	MFA	2		\$18,500	\$19,946
Hay, Richard E.	PROFESSOR ART	2YR	1		\$23,569 P	\$25,118
Lamis, Leroy J.	PROFESSOR ART	MA	1		\$25,113	\$26,354
Lattanzio, Frances M.	ASST PROF ART	MFA	3	L1W	\$17,211	\$18,676
Montgomery, Robert K.	PROFESSOR ART	2YR	1		\$25,315	\$26,564
Reddington, Chas L.	PROFESSOR ART	MFA	1		\$21,143	\$23,275 P
Vargo, Jerome L.	ASSOC PROF ART	2YR	2		\$19,596	\$20,616
Williams, Louis R.	ASSOC PROF ART	MA	2		\$21,197	\$22,281

COLLEGE OF ARTS AND SCIENCES
AFRO-AMERICAN STUDIES, CENTER FOR

Swindell, Warren C.	DIR PROF AFRO-AMER STU	PHD	1		\$27,000	\$28,600
Levesque, George A.	ASOC PR AFRO-AMER STUDIES	PHD	2		\$22,203	\$23,428
Muyumba, Francois	ASOC PR AFRO-AMER STUDIES	PHD	2		\$18,027	\$19,887 P

COLLEGE OF ARTS AND SCIENCES
CHEMISTRY, DEPARTMENT OF

Bunger, William B.	CHPER PROF CHEMISTRY	PHD	1		\$34,000	\$36,000
Ahn, Myong Ku	PROFESSOR CHEMISTRY	PHD	1		\$24,116	\$26,312
Druelinger, Melvin L.	ASSOC PROF CHEMISTRY	PHD	2		\$23,867	\$25,338
Herbst, Eugene L.	ASST PROF CHEMISTRY	MS	3	L2W	\$19,296	\$20,304
Hull, Clarence J.	PROFESSOR CHEMISTRY	PHD	1		\$30,592	\$32,052
Ormond, Donald E.	AST P ASC DIR RAD LAB	3YR	3		\$20,354	\$21,405
Parrish, Clyde F.	ASSOC PROF CHEMISTRY	PHD	2	LAWO	\$23,999	\$25,195
Reuland, Donald J.	PROFESSOR CHEMISTRY	PHD	1		\$26,722	\$28,627
Siefker, Joseph R.	PROFESSOR CHEMISTRY	PHD	1		\$27,049	\$28,647
Siegel, Alan	ASSOC PROF CHEMISTRY	PHD	2		\$20,385	\$21,537
Smith, Leonard C.	PROFESSOR CHEMISTRY	PHD	1		\$30,533	\$31,991
Tatum, J. Patrick	ASSOC PROF CHEMISTRY	PHD	2		\$20,660	\$21,723
Trinler, William A.	PROFESSOR CHEMISTRY	PHD	1		\$28,449	\$30,523

COLLEGE OF ARTS AND SCIENCES
CRIMINOLOGY, DEPARTMENT OF

Schrink, Jeffrey	CHPER PROF CRIMINOLOGY	EDD	1		\$23,547	\$25,787 P
Friestad, David E.	ASSOC PROF CRIMINOLOGY	PHD	2		\$19,285	\$21,392 P
Grosskopf, Edmund W.	ASST PROF CRIMINOLOGY	3YR	3		\$20,800	\$21,868
Lebeau, James L.	ASST PROF CRIMINOLOGY	PHD	3		\$16,500	\$17,396
Nardini, William	PROFESSOR CRIMINOLOGY	PHD	1		\$30,231	\$31,676
Renzema, Marc W.	ASST PROF CRIMINOLOGY	PHD	3		\$18,981	\$20,576
Ripberger, Raymond J.	ASST PROF CRIMINOLOGY	MA	3		\$18,210	\$19,524
Skelton, David T.	ASSOC PROF CRIMINOLOGY	2YR	2	L2W	\$21,007	\$22,083

COLLEGE OF ARTS AND SCIENCES
ECONOMICS, DEPARTMENT OF

Kyle, James T.	CHPER ASSOC PROF ECON	3YR	2		\$22,914	\$25,350
Bibo, Philip G.	ASSOC PROF ECONOMICS	MS	2		\$18,997	\$20,574 P
Creason, Woodrow W.	PROFESSOR ECONOMICS	PHD	1		\$30,404	\$32,884
Fischbaum, Marvin N.	PROFESSOR ECONOMICS	PHD	1		\$25,254	\$26,939
Foli, Reno C.	ASST PROF ECONOMICS	2YR	3		\$19,138	\$20,120
Harsh, Michael D.	ASSOC PROF ECONOMICS	PHD	2		\$21,400	\$23,071 P

Economics, Department of, Continued

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Hsiao, Katharine H.	PROFESSOR ECONOMICS	PHD	1		\$27,571	\$29,646
Hsiao, Liang Lin	PROFESSOR ECONOMICS	PHD	1		\$27,100	\$28,857
McEntaffer, John L.	ASSOC PROF ECONOMICS	PHD	2	L2W	\$25,500	\$26,730
Parks, Terrance C.	ASSOC PROF ECONOMICS	PHD	2		\$22,748	\$23,871
Robertson, Robert A.	PROFESSOR ECONOMICS	PHD	1		\$29,438	\$31,286
Sorensen, Duane L.	ASSOC PROF ECONOMICS	3YR	2	L1W	\$24,780	\$25,982
Wishart, Charles M.	ASST PROF ECONOMICS	2YR	3		\$19,475	\$20,471

COLLEGE OF ARTS AND SCIENCES
ENGLISH, DEPARTMENT OF

Baker, Ronald L.	CHPER PROF ENGLISH	PHD	1		\$26,896	\$28,700
Bakerman, Jane A.	ASSOC PROF ENGLISH	3YR	2	L2WO	\$23,286	\$24,654
Barnard, Warren E.	ASST PROF JOURNALISM	AM	3		\$17,774	\$18,721
Barnebey, Karl	ASST PROF ENGLISH	2YR	3		\$18,510	\$19,487
Barratt, Leslie B.	ASST PROF LINGUISTICS	MS	3		\$15,200	\$16,269
Blaney, Charles D.	ASSOC PROF ENGLISH	3YR	2		\$23,118	\$24,479
Boyd, John H., Jr.	DIR JOURNALISM ASSOC PROF	MA	2		\$24,033	\$25,231
Broadus, James W.	ASST PROF ENGLISH	3YR	3		\$20,658	\$21,721
Brooks, Elmer	PROFESSOR ENGLISH	PHD	1		\$30,018	\$31,655
Christie, John L.	ASST PROF ENGLISH	MA	3		\$16,988	\$18,404
Clements, John O.	ASST PROF ENGLISH	PHD	3		\$19,888	\$20,920
Connelly, Steven E.	ASSOC PROF ENGLISH	PHD	2		\$20,384	\$21,936
Cutler, Evelyn S.	ASST PROF ENGLISH	PHD	3		\$17,568	\$18,507
De Marr, Mary Jean	PROFESSOR ENGLISH	PHD	1		\$26,507	\$28,204
Degaetano, Madelyn	INSTRUCTOR ENGLISH	MA	4		\$16,606	\$17,607
Dowell, Richard W.	PROFESSOR ENGLISH	PHD	1		\$26,548	\$28,246
England, D. Gene	PROFESSOR ENGLISH	PHD	1		\$23,643	\$25,475
Etheridge, Eugene W.	PROFESSOR ENGLISH	PHD	1		\$27,097	\$28,417
Frushell, Richard C.	PROFESSOR ENGLISH	PHD	1	L1W	\$26,764	\$28,371
Gates, J. Edward	PROFESSOR ENGLISH	PHD	1		\$25,516	\$26,773
Gopalan, Venkatachari	ASSOC PROF ENGLISH	PHD	2		\$20,068	\$21,707 P
Gray, Robert W.	ASST PROF ENGLISH	MA	3		\$20,325	\$21,474
Handley, Myrna J.	ASST PROF ENGLISH	3YR	3	L2W	\$18,515	\$19,642
Hatch, James E.	ASSOC PROF ENGLISH	2YR	2		\$19,297	\$21,005
Hoffman, Charles L.	ASST PROF ENGLISH	MA	3		\$16,541	\$18,039
Jones, Victor H.	PROFESSOR ENGLISH	PHD	1		\$22,841	\$24,991 P
Kleiner, Elaine	DIR UNIV STUDY ASOC P ENG	PHD	2		\$22,248	\$23,674
Kukurisas, Ada L.	ASSOC PROF ENGLISH	2YR	2		\$18,671	\$20,354 P
Loveless, Warren H.	ASSOC PROF ENGLISH	PHD	2		\$19,505	\$21,122 P
McCune, Jessie E.	ASST PROF ENGLISH	MS	3		\$19,513	\$20,530
McMillen, Howard L.	ASSOC PROF ENGLISH	2YR	2		\$20,217	\$21,862 P
Misenheimer, James B.	PROFESSOR ENGLISH	PHD	1		\$32,229	\$33,955
Mitchell, James H.	PROFESSOR ENGLISH	PHD	1		\$25,795	\$27,063
Mullican, James S.	PROFESSOR ENGLISH	PHD	1		\$28,495	\$30,071
Nelson, Cecil L.	ASST PROF LINGUISTICS	MA	3		\$15,200	\$16,269
Nicol, Charles D.	PROFESSOR ENGLISH	PHD	1		\$23,543	\$25,421
Pound, Glen M.	ASSOC PROF ENGLISH	PHD	2	L1W	\$23,025	\$24,182
Reed, John T.	PROFESSOR ENGLISH	PHD	1		\$27,192	\$28,516
Rollins, Jack D.	ASSOC PROF ENGLISH	PHD	2		\$19,501	\$21,218
Rosenthal, Saul	ASST PROF ENGLISH	MFA	3		\$18,279	\$19,247
Rowe, Richard L.	ASST PROF ENGLISH	2YR	3		\$18,869	\$19,960
Rusch, Frederic E.	ASSOC PROF ENGLISH	2YR	2		\$18,995	\$20,691
Sego, Lewis P.	ASSOC PROF ENGLISH	PHD	2	LAWO	\$20,386	\$21,438
Spicer, Harold O.	PROFESSOR ENGLISH	PHD	1		\$26,649	\$27,951
Stoffel, Mark E.	ASSOC PROF ENGLISH	3YR	2		\$21,445	\$22,939
Waltersdorf, Howard L.	ASST PROF ENGLISH	AM	3		\$16,944	\$18,358
Weixlmann, Jr., Joseph	ASSOC PROF ENGLISH	PHD	2		\$20,269	\$21,816
Wolfe, Robert W.	ASST PROF ENGLISH	3YR	3		\$18,402	\$19,375

COLLEGE OF ARTS AND SCIENCES
FOREIGN LANGUAGES, DEPARTMENT OF

Loyd, James O.	CHPER ASSOC PROF CLS LANG	PHD	2		\$22,435	\$23,897
Alminaque, Conrado	ASST PROF SPANISH	3YR	3		\$18,628	\$19,610
Bruning, Peter	PROFESSOR GERMAN	PHD	1		\$27,299	\$29,027
Buzash, Michael D.	ASSOC PROF ROM LANG	3YR	2		\$20,712	\$21,777
Deliere, Jacques Y.	ASSOC PROF FRENCH	PHD	2		\$23,439	\$25,013
Disalvo, Angelo J.	ASST PROF FOR LANG	PHD	3		\$15,000	\$15,836
Ghurye, Charlotte	ASSOC PROF GERMAN	PHD	2	L2W	\$23,385	\$24,809
Grun, Ruth	ASSOC PROF FOR LANG	PHD	2		\$23,400	\$24,572
Illarraz, Felix G.	PROFESSOR SPANISH	PHD	1		\$29,611	\$31,432
Jennermann, Donald L.	DR HONOR A PR CLASSIC HUM	PHD	2		\$22,723	\$24,268
Leon, De Vivero V.	ASSOC PROF FOR LANG	PHD	2		\$20,537	\$21,995
Soper, Cherrie L.	ASSOC PROF SPANISH	PHD	2		\$21,980	\$23,496
Szymkowicz, F.	ASST PROF RUSSIAN	2YR	3		\$18,937	\$19,931

COLLEGE OF ARTS AND SCIENCES
GEOGRAPHY AND GEOLOGY, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Moulton, Benjamin	CHPER PROF GEOGRAPHY	PHD	1		\$34,220	\$36,050
Ash, Donald W.	ASST PROF GEOLOGY	PHD	3		\$16,528	\$18,226
Barton, Byron K.	DIR CTR URBAN-REG ST PROF	PHD	1		\$33,457	\$35,032
Bastian, Robert W.	PROFESSOR GEOGRAPHY	PHD	1		\$23,793	\$25,581
Brooks, William D.	PROFESSOR GEOGRAPHY	EDD	1		\$23,817 P	\$25,006
Cantin, Adelord J.	ASST PROF GEOGRAPHY	3YR	3		\$19,971	\$21,006
Cleveland, John H.	PROFESSOR GEOLOGY	PHD	1		\$25,918	\$27,191
Drummond, Robert R.	PROFESSOR GEOGRAPHY	PHD	1	L2W	\$29,509	\$30,926
Guernsey, James L.	PROFESSOR GEOGRAPHY	PHD	1		\$32,859	\$35,010
Hook, John C.	PROFESSOR GEOGRAPHY	PHD	1		\$31,618	\$33,119
Howe, Robert C.	PROFESSOR GEOLOGY	PHD	1		\$25,198	\$26,852
Larson, Robert C.	ASST PROF GEOGRAPHY	PHD	3		\$19,800	\$20,828
Latta, Lois E.	ASSOC PROF GEOGRAPHY	PHD	2		\$25,318	\$26,567
Mausel, Paul W.	PROFESSOR GEOGRAPHY	PHD	1		\$29,049	\$31,047
McGregor, John	PROFESSOR GEOGRAPHY	PHD	1		\$27,026	\$28,544
Miller, Victor C.	PROFESSOR GEOLOGY	PHD	1		\$30,207	\$31,652
Oliver, John E.	PROFESSOR GEOGRAPHY	PHD	1		\$29,061	\$31,460
Owen, Donald E.	PROFESSOR GEOLOGY	PHD	1		\$24,950	\$26,184
Siddiqi, Akhtar H.	PROFESSOR GEOGRAPHY	PHD	1		\$27,801	\$29,700

COLLEGE OF ARTS AND SCIENCES
HISTORY, DEPARTMENT OF

Rissler, Herbert J.	CHPER PROF HISTORY	PHD	1		\$28,624	\$30,350
Bone, Quentin B.	PROFESSOR HISTORY	PHD	1		\$31,390	\$32,882
Christianson, Gale E.	PROFESSOR HISTORY	DA	1		\$23,117	\$25,022
Clouse, Robert G.	PROFESSOR HISTORY	PHD	1		\$27,350	\$29,285
Constantine, James R.	PROFESSOR HISTORY	PHD	1		\$31,082	\$32,802
Daily, Gary W.	ASSOC PROF HISTORY	3YR	2		\$20,011 P	\$21,048
Giffin, William W.	PROFESSOR HISTORY	PHD	1	L1W	\$23,038	\$24,196
Layton, Donald L.	PROFESSOR HISTORY	PHD	1		\$26,242	\$27,772
Mansur, Abed	ASSOC PROF HISTORY	PHD	2		\$22,518	\$23,655
Perez, Arvid H.	ASSOC PROF HISTORY	PHD	2		\$20,906	\$21,979
Pierard, Richard V.	PROFESSOR HISTORY	PHD	1		\$26,601	\$28,357
Spann, Edward K.	PROFESSOR HISTORY	PHD	1	L2W	\$28,548	\$30,718
Williams, John H.	PROFESSOR HISTORY	PHD	1		\$23,722	\$25,363

COLLEGE OF ARTS AND SCIENCES
HOME ECONOMICS, DEPARTMENT OF

Fowler, Beverly D.	CHPER PROFESSOR HOME ECON	PHD	1		\$31,970	\$33,720
Brosnan, Michael D.	ASSOC PROF HOME ECON	PHD	2		\$20,401	\$21,854
Engelbach, Margaret L.	ASST PROF HOME ECON	PHD	3		\$17,000	\$18,516
Engle, Michael O.	INSTRUCTOR HOME ECON	MS	4		\$16,460	\$17,355
Gibbs, Mary S.	PROFESSOR HOME ECON	EDD	1		\$28,229	\$29,995
Harker, Charlotte	PROFESSOR HOME ECON	PHD	1	L2W	\$26,122	\$27,403
Jerry, Marjorie C.	PROFESSOR HOME ECON	EDD	1		\$26,166	\$27,449
Kramer, Frederica L.	ASSOC PROF HOME ECON	PHD	2	L1W	\$19,471	\$20,886
Kreutz, Barbara	ASST PROF HOME ECON	PHD	3		\$19,049	\$20,047
Morgan, Thomas W.	INSTRUCTOR HOME ECON	MS	4		\$15,150	\$15,992
Schultz, Alice L.	ASST PROF HOME ECON	MS	3		\$18,000	\$19,356
Smith, Lorene M.	ASST PROF HOME ECON	2YR	3		\$19,159	\$20,162
Tucker, Sarah M.	ASSOC PROF HOME ECON	PHD	2		\$21,097	\$22,577
Wyers, Marion C.	INSTRUCTOR HOME ECON	MS	4		\$14,850	\$15,680

COLLEGE OF ARTS AND SCIENCES
HUMANITIES, DEPARTMENT OF

Johnson, David L.	CHPER ASSOC PR HUMANITIES	PHD	2		\$23,394	\$24,844
Canon, Cornelius	PROF HUMANITIES MUSIC	PHD	1		\$26,109	\$27,870
Caplow, Harriet M.	PROFESSOR HUMANITIES	PHD	1	L2W	\$24,517	\$26,214
Erbes, Roslyn R.	PROFESSOR HUMANITIES	PHD	1		\$26,767	\$28,554
Mayer, Charles S.	ASST PROF HUMANITIES	PHD	3		\$18,356	\$19,327
Tarbox, Everett J.	PROFESSOR HUMANITIES	PHD	1		\$26,650	\$27,952
Warner, Edward A.	ASSOC PROF HUMANITIES	PHD	2		\$22,072	\$23,191

COLLEGE OF ARTS AND SCIENCES
LIBRARY SCIENCE, DEPARTMENT OF

Little, Robert David	CHPER PROFESSOR LIBR SCI	PHD	1		\$30,470	\$32,259
Horton, Janet S.	ASST PROF LIBR SCI	PHD	3		\$19,539	\$20,557
Kim, Choong Han	PROFESSOR LIBR SCI	PHD	1	L1W	\$26,760	\$28,567
Pillon, Nancy B.	PROFESSOR LIBR SCI	EDD	1		\$26,403	\$27,696
Weller, A. Elizabeth	PROFESSOR LIBR SCI	PHD	1		\$25,867	\$27,622

COLLEGE OF ARTS AND SCIENCES
LIFE SCIENCES, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Brett, William J.	CHPER PROF BIOLOGY	PHD	1		\$33,860	\$35,895
Albright, Joseph F.	PROFESSOR LIFE SCIENCE	PHD	1	LAWO	\$33,859	\$36,119
Bakken, George	ASSOC PROF LIFE SCIENCE	PHD	2		\$20,393	\$22,325
Bozarth, Robert F.	PROFESSOR LIFE SCIENCE	PHD	1		\$31,181	\$32,888
Chamberlain, Shirley	ASSOC DIR MED TECH AST PR	MS	3	L2W	\$22,626 F	\$23,768
Chamberlain, William	ASSOC PROF LIFE SCIENCE	PHD	2		\$23,623	\$24,804
Chan, Samuel H. H.	PROFESSOR LIFE SCIENCE	PHD	1		\$24,826 P	\$26,502
Clevenger, Sarah	PROFESSOR BOTANY	PHD	1	L2WO	\$23,508	\$25,131
Dial, Norman A.	PROFESSOR ZOOLOGY	PHD	1		\$25,636	\$27,121
Dusanic, Donald G.	PROFESSOR LIFE SCIENCE	PHD	1		\$34,145	\$36,193
Eversole, Wilburn J.	PROFESSOR PHYSIOLOGY	PHD	1		\$30,124	\$31,788
Gehring, Charles L.	PROFESSOR LIFE SCIENCE	PHD	1		\$26,343	\$28,302
Goff, Charles W.	ASSOC PROF LIFE SCIENCE	PHD	2		\$22,856	\$24,230
Hopp, William B.	PROFESSOR ZOOLOGY	PHD	1		\$31,126	\$32,608
Husain, Syd S.	DIR MED TECH PROFESSOR LS	PHD	1		\$33,465 F	\$35,040
Jackson, Marion T.	PROFESSOR ZOOLOGY	PHD	1		\$27,666	\$29,455
Munsee, Jack R.	ASSOC PROF BIOLOGY	PHD	2	L1W	\$24,166	\$25,369
Oster, Mark O.	AST P LIFE SCI RAD SAFE O	PHD	3		\$21,849	\$22,959
Proffitt, Max A.	PROFESSOR BIOLOGY	PHD	1		\$29,333	\$30,743
Schoknecht, Jean D.	ASSOC PROF LIFE SCIENCE	PHD	2		\$20,115	\$21,156
Stevens, Marcella L.	INSTRUCTOR MEDICAL TECH	MS	4		\$16,200 F	\$17,530
Stiles, John I.	ASST PROF LIFE SCIENCE	PHD	3		\$17,500	\$19,105
Suttle, S. Woodrow	ASSOC PROF BIOLOGY	3YR	2		\$24,332	\$25,542
Tamar, Henry	PROFESSOR ZOOLOGY	PHD	1		\$25,500	\$26,756
Wert, William G.	ASSOC PROF BOTANY	3YR	2		\$20,698	\$21,762
Whitaker, John D.	PROFESSOR ZOOLOGY	PHD	1		\$29,764	\$31,860
Wilcox, Jr., Frank H.	PROFESSOR LIFE SCIENCE	PHD	1		\$28,262	\$29,629

COLLEGE OF ARTS AND SCIENCES
MATHEMATICS AND COMPUTER SCIENCE, DEPARTMENT OF

Ahn, Hyun J.	ASST PROF MATH	PHD	3		\$20,500	\$21,556
Cheney, Charles A.	PROFESSOR MATH	PHD	1		\$23,690	\$25,874
Clark, Patricia A.	ASST PROF MATH	EDD	3		\$20,227	\$21,273
Dekorvin, Andre	PROFESSOR MATH	PHD	1	L1W	\$28,903	\$31,146
Diekhans, Herbert H.	PROFESSOR MATH	PHD	1		\$30,022	\$31,459
Easton, Richard J.	PROFESSOR MATH	PHD	1		\$28,189	\$30,053
Graham, Jr., George P.	PROFESSOR MATH	PHD	1		\$26,719	\$28,024
Hale, Guy J.	ASSOC PROF MATH	EDD	2		\$21,936	\$23,900
Harshany, Gerald P.	PROFESSOR MATH	PHD	1		\$29,700	\$31,470
Hutchison, David W.	ASST PROF MATH	PHD	3		\$21,000	\$22,376
Kellems, Robert L.	PROFESSOR MATH	EDD	1		\$28,925	\$30,318
Kunes, Laurence E.	PROFESSOR MATH	PHD	1		\$24,314	\$25,923
Moore, Vesper D.	PROFESSOR MATH	EDD	1		\$31,350	\$32,840
Pethtel, Richard D.	PROFESSOR MATH	EDD	1		\$27,880	\$29,332
Pitts, Carl T.	ASSOC PROF MATH	PHD	2	L2W	\$22,414	\$23,847
Rector, Robert E.	PROFESSOR MATH	PHD	1		\$27,805	\$29,654
Roberts, Charles Jr.	PROFESSOR MATH	PHD	1		\$24,927 P	\$26,161
Taylor, Gladys G.	ASSOC PROF MATH	PHD	2		\$20,745 P	\$22,211
Zwick, Earl J.	PROFESSOR MATH	PHD	1		\$29,274	\$30,861

COLLEGE OF ARTS AND SCIENCES
MUSIC, DEPARTMENT OF

Cowden, Robert L.	CHPER PROFESSOR MUSIC	PHD	1		\$34,000	\$35,950
Barnes, James W.	PROFESSOR MUSIC	PHD	1	L2W	\$32,334	\$33,864
Billups, Robert B.	ASST PROF MUSIC	MM	3		\$18,943	\$20,557
Boone, Dalvin L.	ASSOC PROF MUSIC	EDD	2		\$22,226	\$23,608
Chappell, Jr., Robert J.	ASSOC PROF MUSIC	MM	3		\$16,060	\$17,949
Dailey, James R.	ASSOC PROF MUSIC	PHD	1		\$24,758	\$25,985
Denton, John W.	PROFESSOR MUSIC	DMA	2		\$20,328	\$21,998
Fluegel, Neal L.	ASSOC PROF MUSIC	MM	2		\$21,428	\$22,522
Gee, Harry R.	ASSOC PROF MUSIC	3YR	2		\$22,276	\$23,404
Graesch, George M.	ASSOC PROF MUSIC	3YR	2		\$25,576	\$26,836
Houchell, Robert F.	ASSOC PROF MUSIC	3YR	2		\$22,694	\$23,838
Hughes, William H.	ASSOC PROF MUSIC	3YR	3		\$18,292	\$19,700
Ibberson, John B.	ASST PROF MUSIC	3YR	3		\$19,329	\$20,679
Lyman, Janet P.	ASST PROF MUSIC	MM	4		\$13,000	\$14,296
McGee, Joan L.	INSTRUCTOR MUSIC	3YR	3	DLWO	\$17,143	\$17,829
Mech, Raymond A.	ASST PROF MUSIC	MM	3		\$21,936	\$23,050
Melendy, Earle R.	ASST PROF MUSIC	EDD	1		\$27,904	\$29,257
Meurer, Eleanor K.	PROFESSOR MUSIC	EDD	2		\$20,049	\$21,087
Meyer, Ramon E.	ASSOC PROF MUSIC	PHD	1		\$28,151	\$30,124
Montgomery, Robert W.	PROFESSOR MUSIC	MM	3		\$20,724	\$21,789
Murray, Sidney	ASST PROF MUSIC	PHD	1		\$25,726	\$26,992

Music, Department of, Continued

<u>NAME</u>	<u>TITLE</u>	<u>DEG</u>	<u>R</u>	<u>LOA</u>	<u>SALARY</u> <u>1980-81</u>	<u>SALARY</u> <u>1981-82</u>
Petrulis, Stanley D.	ASSOC PROF MUSIC	DM	2		\$25,110	\$26,351
Reifsnnyder, Robert	ASST PROF MUSIC	DM	3		\$15,300	\$16,688
Smith, Ethel C.	PROFESSOR MUSIC	DMS	1		\$26,649	\$28,221
Smith, Robert C.	ASSOC PROF MUSIC	3YR	2		\$23,572	\$24,751
Spicknall, John P.	PROFESSOR MUSIC	DMA	1		\$24,493 P	\$25,709
Tatlock, Stella V.	ASSOC PROF MUSIC	3YR	2		\$26,127	\$27,679
Wakefield, William K.	ASST PROF MUSIC	MM	3		\$19,000	\$20,436
Watkins, David H.	ASSOC PROF MUSIC	3YR	2		\$21,655 P	\$23,197
Watts, Sanford E.	PROFESSOR MUSIC	PHD	1		\$30,243	\$31,689
White, Linda K.	ASST PROF MUSIC	EDD	3		\$17,140	\$18,402
Wilson, Joyce A.	ASST PROF MUSIC	3YR	3		\$17,962	\$19,257

COLLEGE OF ARTS AND SCIENCES
PHILOSOPHY, DEPARTMENT OF

Foult, Gary J.	INTERIM CHPER PROF PHIL	PHD	1		\$24,460	\$25,925
Bass, Walter A.	PROFESSOR PHILOSOPHY	PHD	1		\$30,785	\$32,253
Shouery, Imad T.	PROFESSOR PHILOSOPHY	PHD	1		\$25,260	\$26,507
Wedemeyer, Karl H.	ASSOC PROF PHILOSOPHY	PHD	2		\$21,365	\$23,230

COLLEGE OF ARTS AND SCIENCES
PHYSICS, DEPARTMENT OF

Hansen, Uwe J.	INTERIM CHPER PR PHYSICS	PHD	1		\$27,085	\$28,650
Alvager, Torsten K. E.	PROFESSOR PHYSICS	PHD	1	L1W	\$30,299	\$32,072
Barbee, Adron W.	INSTRUCTOR PHYSICS	MS	4		\$19,060	\$20,369
Black, Howard T.	ASSOC PROF PHYSICS	3YR	2		\$25,361	\$26,914
Carnahan, Walter H.	ASSOC PROF PHYSICS	PHD	2		\$20,081 P	\$23,000
McCarthy, John H.	ASST PROF PHYSICS	3YR	3		\$21,808	\$22,917
Poorman, Lawrence E.	PROFESSOR PHYSICS	PHD	1		\$28,071	\$29,732
Swez, John A.	PROF PHYS DIR RAD LAB	PHD	1	L2W	\$24,595	\$26,140
Westgard, James B.	PROFESSOR PHYSICS	PHD	1		\$25,366	\$26,617
Winn, Richard E.	ASSOC PROF PHYSICS	3YR	2		\$23,740	\$25,236

COLLEGE OF ARTS AND SCIENCES
POLITICAL SCIENCE, DEPARTMENT OF

Dowell, Arthur E.	CHPER PROF POLITICAL SCI	PHD	1		\$31,720	\$33,550
Crittenden, John A.	PROFESSOR POLITICAL SCI	PHD	1		\$27,893	\$29,495
Fowler, Paul C.	PROFESSOR POLITICAL SCI	PHD	1	L2W	\$30,944	\$32,818
Harader, William H.	DIR CTR GOVT SER ASSOC PR	PHD	2		\$23,992	\$25,613
Johnson, Jack T.	PROFESSOR POLITICAL SCI	PHD	1		\$29,862	\$31,293
Matthews, William I.	ASSOC PROF POLITICAL SCI	3YR	2		\$22,145	\$23,267
Maxam, William P.	PROFESSOR POLITICAL SCI	PHD	1		\$27,011	\$28,928
McDowell, James L.	ASSOC PROF POLITICAL SCI	PHD	2		\$23,101	\$24,762
Myers, Dean C.	ASSOC PROF POLITICAL SCI	PHD	2		\$23,011	\$24,168
Perry, Glenn	PROFESSOR POLITICAL SCI	PHD	1		\$27,177	\$28,851
Porter, Laurellen	ASSOC PROF POLITICAL SCI	PHD	2		\$23,351	\$24,747
Puckett, Robert H.	PROFESSOR POLITICAL SCI	PHD	1	L1W	\$27,641	\$29,618
Stabler, John B.	PROFESSOR POLITICAL SCI	PHD	1		\$31,115	\$32,596
Zillman, Roy S.	ASST PROF POLITICAL SCI	PHD	3		\$21,655	\$22,758

COLLEGE OF ARTS AND SCIENCES
PSYCHOLOGY, DEPARTMENT OF

Nelson, Don A.	CHPER PROF PSYCHOLOGY	PHD	1		\$26,450	\$29,190 P
Aller, Wayne K.	PROFESSOR PSYCHOLOGY	PHD	1		\$26,097	\$28,077
Cadwallader, Thomas C.	PROFESSOR PSYCHOLOGY	PHD	1		\$28,531	\$30,109
Cerny, Jerome A.	DIR CLIN TR ASSOC PR PSY	PHD	2		\$18,068	\$19,627 P
Hafner, James L.	PROFESSOR PSYCHOLOGY	EDD	1		\$29,850	\$31,780
Horn, Paul W.	PROFESSOR PSYCHOLOGY	PHD	1		\$29,060	\$30,459
Levy, Robert M.	PROFESSOR PSYCHOLOGY	PHD	1	L2W	\$27,254	\$28,981
Murphy, Michael J.	ASSOC PROF PSYCHOLOGY	PHD	2		\$21,410	\$22,503
Polyson, James A.	ASST PROF PSYCHOLOGY	PHD	3		\$15,950	\$17,624
Schnitzer, Samuel B.	ASSOC PROF PSYCHOLOGY	PHD	2		\$24,225	\$25,660
Spies, Gordon D.	PROFESSOR PSYCHOLOGY	PHD	1		\$30,983	\$32,459
Stein, David M.	ASST PROF PSYCHOLOGY	BS	3		\$15,200	\$16,044

COLLEGE OF ARTS AND SCIENCES
SCIENCE TEACHING CENTER

Uhlhorn, Kenneth W.	DIR CTR SCI TCHG PROF	PHD	1		\$31,280	\$33,015
Boener, Charlotte M.	PROFESSOR SCIENCE TCHG	PHD	1	L1W	\$26,523	\$28,077
Parks, Marshall E.	PROFESSOR SCIENCE TCHG	EDD	1	L2W	\$23,975	\$25,528
Shimer, Stanley S.	ASSOC PROF SCIENCE TCHG	PHD	2		\$21,071 P	\$22,250

COLLEGE OF ARTS AND SCIENCES
SOCIAL SCIENCE EDUCATION CENTER

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Siefert, Thomas E.	DIR PROF SOC SCI ED	EDD	1	L2W	\$25,410	\$26,920
Bartlett, John F.	ASST PROF SOC SCI ED	3YR	3		\$20,477	\$21,633
Engelland, Charles W.	PROF SOC SCI ED & POL SCI	PHD	1		\$30,780	\$32,368
Grantham, Jack H.	ASST PROF SOC SCI ED	3YR	3		\$20,920	\$22,493

COLLEGE OF ARTS AND SCIENCES
SOCIOLOGY AND SOCIAL WORK, DEPARTMENT OF

Cox, Harold	CHPER PROF SOCIOLOGY	PHD	1		\$25,800	\$27,340
Carpenter, Chester J.	PROFESSOR SOCIOLOGY	PHD	1		\$27,616	\$28,957
Conyers, James E.	PROFESSOR SOCIOLOGY	PHD	1	L1W	\$30,885	\$32,707
Hammonds, Andre D.	PROFESSOR SOCIOLOGY	PHD	1		\$28,650	\$30,499
Hurn, Jannah J.	ASST PROF SOCIAL WORK	MSW	3		\$15,000	\$16,235
King, Charles D.	PROFESSOR SOCIOLOGY	PHD	1		\$28,286	\$29,654
Kline, Arthur F.	PROFESSOR SOCIOLOGY	PHD	1		\$31,490	\$33,361
Medley, Morris L.	PROFESSOR SOCIOLOGY	PHD	1		\$22,402	\$24,801 P
Nelson, Charles W.	PROFESSOR SOCIOLOGY	PHD	1		\$30,399	\$32,251
Norman, Charles M.	ASSOC PROF SOCIOLOGY	MA	2		\$18,664	\$20,713 P
Patel, Narsi B.	PROFESSOR SOCIOLOGY	PHD	1		\$27,622	\$28,963
Pruchansky, Neal R.	ASST PROF SOCIOLOGY	PHD	3		\$16,000	\$16,976
Rathee, Rajpal S.	ASSOC PROF SOCIOLOGY	PHD	2		\$24,228	\$25,434
Sekhon, Gurmeet S.	PROFESSOR DIR RSRC LAB	PHD	1		\$24,236	\$26,143
Smith, Eugene V.	PROFESSOR SOCIOLOGY	PHD	1		\$29,109	\$30,510
Timmerman, Sharron	ASST PROF SOCIOLOGY	MA	3		\$18,434	\$19,408

COLLEGE OF ARTS AND SCIENCES
SPEECH, DEPARTMENT OF

Stockwell, John C.	CHPER PROFESSOR SPEECH	PHD	1		\$25,113	\$26,900
Adkins, Gale	PROFESSOR SPEECH	MED	1		\$27,707	\$29,452
Backes, James G.	PROFESSOR SPEECH	PHD	1		\$29,845	\$31,275
Boyle, James R.	PROFESSOR SPEECH	PHD	1		\$32,497	\$34,033
Dailey, Sheron J.	PROFESSOR SPEECH	PHD	1		\$25,458	\$26,913
Davis, C. Sue	ASSOC PROF SPEECH	PHD	2	L2W	\$19,521 P	\$20,538
Delcolletti, David G.	ASST PROF SPEECH	MA	3		\$16,500	\$18,096
Duncan, Joe T.	DIR BROADCAST PROF SPEECH	PHD	1		\$30,818	\$32,287
Glassmire, Charles M.	ASST PROF SPEECH	MFA	3		\$16,500	\$17,396
Hackleman, G. Lewis	ASST PROF SPEECH	3YR	3		\$18,398	\$19,370
Hansell, Donald W.	ASSOC PROF SPEECH	PHD	2		\$22,761	\$23,908
Harbaugh, Glenn L.	ASSOC PROF SPEECH	PHD	2		\$23,931	\$25,425
Hesler, Marjorie W.	ASSOC PROF SPEECH	PHD	2		\$23,191	\$24,905
McCrary, Patti E.	INSTRUCTOR SPEECH	MA	4		\$16,339	\$17,729
Mehrley, R. Samuel	ASSOC PROF SPEECH	PHD	2		\$23,863	\$25,354
Russell, Sharon A.	ASSOC PROF SPEECH	PHD	2		\$17,161	\$18,684 P
Shields, Donald J.	PROFESSOR SPEECH	PHD	1		\$24,982	\$26,418
Stewart, Gary L.	PROF SPEECH DIR THEATER	PHD	1	L1W	\$26,715	\$28,420
Tenerelli, Joseph	ASST PROF SPEECH	PHD	3		\$16,500	\$18,146
Topping, Jack H.	ASST PROF SPEECH	MFA	3		\$18,154	\$19,117

SCHOOL OF BUSINESS
ACCOUNTING, DEPARTMENT OF

Longfield, Henry W. Jr.	CHPER ACCOUNTING PROF	DBA	1		\$32,700	\$35,390
Lane, James E.	PROFESSOR ACCOUNTING	DBA	1	L1W	\$32,600	\$35,250
McCrisaken, James R.	ASST PROF ACCOUNTING	MBA	3		\$17,720	\$18,500
Morris, Denise G.	ASST PROF ACCOUNTING	MBA	3		\$17,000	\$19,200 P
Rueschhoff, Donald S.	ASSOC PROF ACCOUNTING	PHD	2		\$26,600 P	\$29,200
Skaro, Matthew	ASST PROF ACCOUNTING	MBA	3		\$20,000	\$20,880
Wade, Daniel E.	ASST PROF ACCOUNTING	MBA	3		\$25,000	\$29,200

SCHOOL OF BUSINESS
BUSINESS-DISTRIBUTIVE EDUCATION AND OFFICE ADMINISTRATION, DEPARTMENT OF

Ford, Wynn M.	CHPER PROF BUS-DIST EDUC	EDD	1		\$31,000	\$33,000
Adams, Mary Ellen	PROFESSOR BUS-DIST EDUC	PHD	1		\$23,300 P	\$24,700
Banks, Elena A.	ASSOC PROF BUS-DIST EDUC	2YR	2		\$19,900 P	\$20,850
Becker, J. Richard	ASSOC PROF BUS-DIST EDUC	3YR	2	1/2W	\$28,400 F	\$29,700 F
Claflin, Richard L.	ASST PROF BUS-DIST EDUC	MA	3		\$18,150	\$19,240
Gallion, Leona M.	PROFESSOR BUS-DIST EDUC	EDD	1		\$27,500	\$28,850
Holtmann, Ervan J.	ASSOC PROF BUS-DIST EDUC	3YR	2	L2W	\$21,200	\$22,735 P
Husted, Stewart W.	ASSOC PROF BUS-DIST EDUC	PHD	2		\$21,500	\$22,600
Mason, Ralph E.	PROFESSOR BUS-DIST EDUC	PHD	1	L1W	\$33,500	\$35,150
Minnick, Barbara J.	PROFESSOR BUS-DIST EDUC	EDD	1		\$24,000	\$25,440
Stewart, Donna S.	ASST PROF BUS-DIST EDUC	2YR	3		\$18,100	\$18,900

SCHOOL OF BUSINESS
MANAGEMENT AND FINANCE, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Steinbaugh, Robert P.	CHPER MGMT-FIN P BUS ADM	PHD	1		\$33,600	\$35,700
Bakerman, Theodore	PROFESSOR MGMT-FIN	PHD	1		\$30,250	\$32,150
Brantley, N. Jay	ASSOC PROF MGMT-FIN	MA	2	DLWO	\$22,520	\$23,421
Brown, Byron L.	ASSOC PROF MGMT-FIN	2YR	2	L2W	\$22,800	\$23,950
Calvert, Gerald	ASST PROF MGMT-FIN	MS	3		\$19,400 P	\$20,250
Certo, Sam	PROFESSOR MGMT-FIN	PHD	1		\$27,800 P	\$29,500
Douglas, Max E.	ASSOC PROF MGMT-FIN	EDD	2		\$20,500	\$22,850 P
Hartl, Robert J.	ASSOC PROF MGMT-FIN	PHD	2		\$25,350	\$27,350
Johnston, Dell H.	ASST PROF MGMT-FIN	MBA	3		\$21,400	\$21,400
Kim, David J.	PROFESSOR MGMT-FIN	PHD	1	L1W	\$25,000	\$26,900 P
Lamb, Steven W.	PROFESSOR MGMT-FIN	PHD	1		\$26,800 P	\$28,400
Lee, Kwang-Soo	ASSOC PROF MGMT-FIN	PHD	2		\$23,600 P	\$25,500
McLaren, Bruce J.	ASSOC PROF MGMT-FIN	PHD	2		\$27,600	\$29,250
McLaren, Constance H.	ASSOC PROF MGMT-FIN	PHD	2		\$27,600	\$29,250
Miller, Carol J.	ASST PROF MGMT-FIN	JD	3		\$19,000	\$20,000
Piper, Roswell M.	DIR MBA PROG PROF MGMT	PHD	1		\$28,000	\$30,050 P
Scott, William C.	ASSOC PROF MGMT-FIN	PHD	2		\$26,250	\$28,000
Sharifzadeh, Mansour	ASST PROF MGMT-FIN	PHD	3		\$24,000	\$25,050
Smith, Alden J.	ASSOC PROF MGMT-FIN	3YR	2		\$25,200	\$26,450
Tripp, Ruby A.	ASST PROF MGMT-FIN	DBA	3		\$24,000	\$25,050
Ware, Norman	ASSOC PROF MGMT-FIN	DBA	2		\$28,000	\$29,230

SCHOOL OF BUSINESS
MARKETING, DEPARTMENT OF

Ross, Herbert L.	CHPER MARKETING PROF	PHD	1		\$31,000	\$33,000
Berens, John S.	PROFESSOR MARKETING	DBA	1		\$27,500	\$29,100
Chiesl, Newell E.	ASSOC PROF MARKETING	PHD	2		\$26,500	\$28,200
Knight, Lawrence L.	ASST PROF MARKETING	3YR	3		\$21,000	\$22,000
Smiley, Bobby E.	ASSOC PROF MARKETING	PHD	2		\$24,200	\$25,800
Varble, Dale L.	PROFESSOR MARKETING	PHD	1		\$31,000	\$32,600
Vincent, Clarence E.	PROFESSOR MARKETING	DBA	1	L2W	\$30,200	\$31,800

SCHOOL OF EDUCATION
GRADUATE EDUCATION, DEPARTMENT OF

Melvin, Leland D.	CHPER PROF GRADUATE EDUC	EDD	1		\$27,000	\$28,620
Aaron, Samuel G. P.	PROFESSOR GRADUATE EDUC	PHD	1		\$24,595	\$26,071
Andrews, David L.	ASOC PROF EDUC PSYCHOLOGY	PHD	2	L2W	\$21,153	\$22,422
Antes, Richard L.	PROFESSOR GRADUATE EDUC	PHD	1		\$22,096 P	\$23,422
Bass, Ann T.	PROFESSOR GRADUATE EDUC	PHD	1		\$26,615	\$28,212
Brown, Glen J.	PROFESSOR GRADUATE EDUC	EDD	1	L1W	\$25,965	\$27,523
Carter, Jr., John E.	PROFESSOR GRADUATE EDUC	PHD	1		\$22,459 P	\$23,807
Chaney, Reece	PROFESSOR GRADUATE EDUC	PHD	1		\$24,955	\$26,452
Clary, William M.	PROFESSOR GRADUATE EDUC	EDD	1	L2W	\$27,755	\$29,420
Clouse, Bonnidell B.	PROFESSOR GRADUATE EDUC	PHD	1		\$25,625	\$27,163
Fakouri, M. Ebrahim	PROFESSOR GRADUATE EDUC	PHD	1		\$26,145	\$27,714
Findley, Dale G.	PROFESSOR GRADUATE EDUC	PHD	1		\$25,115	\$26,622
George, Robert G.	DIR DIV INSTR TECH PROF	PHD	1		\$23,785	\$25,212
Gillaspie, Howard H.	ASST PROF GRADUATE EDUC	3YR	3		\$21,879	\$23,192
Gilman, David A.	PROFESSOR GRADUATE EDUC	PHD	1	L2W	\$26,155	\$27,724
Gross, Stanley J.	PROFESSOR GRADUATE EDUC	EDD	1		\$26,875	\$28,487
Hamm, Russell L.	DIR DIV FOUNDATIONS PROF	EDD	1		\$28,500	\$30,210
Hopkins, Charles D.	PROFESSOR GRADUATE EDUC	EDD	1		\$26,725	\$28,329
Horne, Arthur M.	PROFESSOR GRADUATE EDUC	PHD	1		\$23,435	\$24,841
Jerry, Robert H.	PROFESSOR GRADUATE EDUC	EDD	1		\$26,135	\$27,703
Jerse, Frank W.	DIR DIV EDUC PSY PROF	EDD	1		\$32,000	\$33,918
Jessell, John C.	DIR DIV GUIDANCE COUNSEL	PHD	1		\$26,535	\$28,127
Kane, Barbara	ASOC PR EDUC PSYCHOLOGY	EDD	2		\$20,400 P	\$21,624
Nardini, Mary Lois	PROFESSOR GRADUATE EDUC	PHD	1		\$23,695	\$25,117
Newberry, Lawrence P.	ASSOC PROF GRADUATE EDUC	EDD	2		\$26,818	\$28,427
Passmore, J. Laurence	PROFESSOR GRADUATE EDUC	PHD	1	L2W	\$24,405	\$25,869
Reck, Lawrence R.	PROFESSOR GRADUATE EDUC	EDD	1		\$24,055	\$25,498
Snyder, Fred A.	DIR DIV SCH ADMIN PROF ED	EDD	1		\$26,915	\$28,530
Sullins, Walter L.	PROFESSOR GRADUATE EDUC	PHD	1	L1W	\$24,875	\$26,367
Thompson, James E.	PROFESSOR GRADUATE EDUC	PHD	1		\$23,855	\$25,286
Turney, David T.	PROFESSOR GRADUATE EDUC	EDD	1	L1W	\$32,185	\$33,151

SCHOOL OF EDUCATION
UNIVERSITY SCHOOL

Ashley, Beverly A.	ASST PROF SPECIAL EDUC	MS	3		\$13,000	\$14,180 P
Boruff, Pattie A.	ASST PROF ELEM EDUC	MS	3		\$16,738 P	\$17,742
Brown, Diane M.	ASST PROF ELEM EDUC	MS	3	L1W	\$19,723	\$20,906
Brummett, Marilyn C.	ASST PROF ELEM EDUC	MS	3		\$19,705	\$20,887

University School, Continued

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Canon, Marvis J.	LIBRARIAN ASST PROF ENG	MA	3		\$14,323	\$15,582 P
Cass, Caroline Mae	ASST PROF ELEM EDUC	MS	3		\$17,769	\$18,835
Clift, Frank H.	ASST PROF MENS PHY ED	2YR	3		\$18,337	\$19,437
Coakley, Annette	ASST PROF ELEM EDUC	MS	3	L1W	\$15,033 P	\$15,935
Conner, Jane Adams	ASST PROF MUSIC	2YR	3		\$18,022	\$19,103
Corey, Noble R.	ASSOC PROF MATH SCI	PHD	2		\$21,716	\$23,019
Cummins, Nancy P.	INSTRUCTOR WOMENS PHY ED	BS	4		\$12,750	\$13,515
Defrance, Robert	ASST PROF ED COOR AV SER	3YR	3	L2W	\$15,827	\$16,777
Evans, Stanley	ASST PROF EDUCATION	MA	3		\$14,301	\$15,159
Gardiner, Warren H.	ASSOC PROF BUSINESS	3YR	2		\$23,140	\$24,528
Gillis, Patricia	AST PR EARLY CHILDHOOD ED	MS	3		\$15,023	\$15,924
Grantham, Sondra L.	INSTRUCTOR EDUCATION	2YR	4		\$16,233	\$17,207
Grimes, Judith	ASSOC PROF MUSIC	MS	2		\$15,956	\$17,513 P
Hofmann, Gerald L.	INSTRUCTOR MATH	MS	4		\$17,339	\$18,379
Johnston, William R.	ASST PROF ELEM EDUC	2YR	3		\$16,729	\$17,733
Laska, John J.	PROFESSOR ART	2YR	1		\$27,230	\$28,864
Linville, R. Jane	ASST PROF PRIMARY EDUC	MS	3		\$18,345	\$19,446
Miller, Geoffrey E.	ASST PROF ELEM EDUC	MS	3		\$16,112	\$17,079
Misenheimer, Carolyn	ASST PROF ELEM EDUC	2YR	3	L2W	\$19,334	\$20,494
Mooney, William E.	ASST PROF SCIENCE	2YR	3		\$19,542	\$20,715
Murphy, W. Joan	INSTRUCTOR ELEM EDUC	MS	4		\$14,000	\$14,840
Rowe, Theodora J.	INSTRUCTOR ELEM EDUC	MS	4		\$13,530	\$14,342
Shrum, A. Janet	DIR GUIDANCE ASSOC PROF	2YR	2		\$20,693	\$21,935
Slack, Mary G.	ASSOC PROF SPEECH ENGLISH	2YR	2		\$20,369	\$21,591
Swander, Karen	ASST PROF SPECIAL EDUC	MS	3		\$13,000	\$14,180 P
Swarens, Darrell F.	ASST PROF ELEM EDUC	2YR	3	L2W	\$15,203	\$16,115
Topping, Barbara T.	INSTRUCTOR HOME ECON	MS	4		\$16,588	\$17,583
Turner, Lucille D.	ASST PROF ELEM EDUC	2YR	3	L1W	\$19,516	\$20,687
Van Devanter, Rose	ASST PROF ELEM EDUC	MS	3		\$17,664 P	\$18,724
Wright, Mary D.	ASSOC PROF ELEM EDUC	2YR	2		\$21,547	\$22,840
Zwerner, Joan B.	ASST PROF ELEM EDUC	MS	3		\$17,551	\$18,604

SCHOOL OF EDUCATION

SPECIAL EDUCATION, SCHOOL PSYCH AND COMMUNICATION DISORDER, DEPARTMENT OF

Grimley, Liam K.	CHPER PROF SPECIAL ED	PHD	1		\$28,000 P	\$29,680
Baer, Sherwin H.	PROFESSOR SPECIAL EDUC	PHD	1		\$28,052	\$29,735
Bueth, Diane D.	ASSOC PROF SPECIAL EDUC	MA	2		\$19,238 P	\$20,392
Early, George H.	PROFESSOR SPECIAL EDUC	PHD	1		\$26,582	\$28,177
Hagness, Don E.	PROFESSOR SPECIAL EDUC	PHD	1		\$24,959	\$26,532
John, Mary J.	PROFESSOR SPECIAL EDUC	EDD	1		\$27,515	\$29,166
Kern, William H.	PROFESSOR SPECIAL EDUC	PHD	1		\$27,098	\$28,724
Kirby, Edward A.	ASSOC PROF SPECIAL EDUC	PHD	2	L1W	\$21,565	\$22,859
Martinez, Manuel P.	ASST PROF SPECIAL EDUC	PHD	3		\$19,460	\$20,628
Miller, Maurice D.	ASSOC PROF SPECIAL EDUC	PHD	2		\$20,609 P	\$21,846
Quist, Raymond W.	PROFESSOR SPECIAL EDUC	PHD	1		\$25,485	\$27,114
Sapp, Helen D.	ASSOC PROF SPECIAL EDUC	MS	2		\$21,653	\$22,952
Sherfey, William	ASSOC PROF SPECIAL EDUC	2YR	2		\$22,212	\$23,545
Walker, Kenneth P.	PROFESSOR SPECIAL EDUC	PHD	1		\$27,624	\$29,281
Zucker, Karl B.	PROFESSOR SPECIAL EDUC	PHD	1		\$28,502	\$30,212

SCHOOL OF EDUCATION

ELEMENTARY EDUCATION, DEPARTMENT OF

Walker, William L.	CHPER PROFESSOR ELEM EDUC	EDD	1	L2W	\$28,000	\$29,680
Bell, Evelyn Y.	ASSOC PROF ELEM SUPVR	2YR	2		\$19,430 P	\$20,595
Biberstine, Richard D.	PROFESSOR ELEM SUPVR	EDD	1		\$26,175	\$27,745
Brought, Loran R.	PROFESSOR ELEM EDUC	PHD	1		\$23,000	\$25,180 P
Frazier, Melvin E.	PROFESSOR ELEM SUPVR	EDD	1		\$24,260 P	\$25,715
Gibbs, Vanita M.	PROFESSOR ELEM EDUC	PHD	1		\$26,235	\$27,810
Higgins, James E.	DIR CURR RESH DEVEL CTR	EDD	1		\$24,100	\$25,545
Jones, Ralph H.	ASSOC PROF ED PSYCHOLOGY	EDD	2		\$22,970	\$24,345
Linville, William J.	PROFESSOR ED DIR TCHG LA	EDD	1	L1W	\$25,345	\$26,865
McCarthy, Janet G.	PROFESSOR ELEM EDUC	EDD	1		\$27,330	\$28,970
McCarthy, William G.	PROFESSOR ELEM EDUC	EDD	1		\$32,595	\$34,550
Robinson, Ruth	ASST PROF ELEM EDUC	PHD	3		\$20,900	\$22,955
Sanders, Walter J.	PROFESSOR ELEM EDUC	PHD	1		\$28,180	\$29,870
Schollaert, A. Jane	ASST PROF ELEM EDUC	MS	3		\$18,270	\$19,570
Shipla, Otto J.	DIR ELEM STU TCHG PROF ED	PHD	1		\$30,170	\$31,980
Tobey, Thomas G.	ASSOC PROF ELEM EDUC	EDD	2		\$21,665	\$22,965
Toney, Jo Anne	ASSOC PROF ELEM SUPVR	EDD	2		\$24,150	\$25,600
Waterman, David C.	PROFESSOR ELEM EDUC	PHD	1		\$27,175	\$28,805

SCHOOL OF EDUCATION
SECONDARY EDUCATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Henry, Marvin A.	CHPER PROF SECONDARY EDUC	EDD	1	L2W	\$29,240	\$30,994
Baughman, M. Dale	PROFESSOR SECONDARY EDUC	EDD	1		\$29,472	\$31,340
Bough, Max E.	PROFESSOR SECONDARY EDUC	EDD	1		\$28,794	\$30,621
Bueth, Chris	PROFESSOR SECONDARY EDUC	EDD	1		\$31,501	\$33,341
Elrod, Wilburn T.	PROFESSOR SECONDARY EDUC	EDD	1		\$27,471	\$29,119
Horton, Jr., Daniel B.	ASSOC PROF SECONDARY EDUC	EDD	2		\$22,217	\$23,475
Jacob, Joan T.	ASSOC PROF SECONDARY EDUC	MA	2		\$22,817	\$24,111
Martin, John G.	ASSOC PROF SECONDARY EDUC	PHD	2		\$23,244	\$24,563
Memory, David M.	ASST PROF SECONDARY EDUC	PHD	3		\$18,103	\$19,190
Myers, Paul E.	PROFESSOR SECONDARY EDUC	EDD	1		\$23,531	\$25,692 P
Pabst, Robert L.	PROFESSOR SECONDARY EDUC	EDD	1	L1W	\$28,855	\$30,686
Pease, David W.	ASSOC PROF SECONDARY EDUC	PHD	2		\$21,265	\$22,465
Summers, Jerry A.	PROFESSOR SECONDARY EDUC	PHD	1		\$23,433	\$24,838
Tyson, James C.	DIR GRADUATE PROGRAM PROF	EDD	1		\$30,217	\$32,130
Williams, Robert O.	PROFESSOR SECONDARY EDUC	PHD	1		\$23,754	\$25,179

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
HEALTH AND SAFETY, DEPARTMENT OF

Spear, Richard D.	CHPER PROF HEALTH SAFETY	HSD	1		\$32,037	\$33,959
Bell, Frank D.	ASSOC PROF HEALTH SAFETY	PHD	2		\$19,412 P	\$20,483
Gray, Walter W.	PROFESSOR HEALTH SAFETY	HSD	1		\$27,834	\$29,326
Henderson, Stanley L.	ASST PROF HEALTH SAFETY	MS	3		\$17,721	\$18,718
Ishisaka, Howard S.	PROFESSOR HEALTH SAFETY	EDD	1		\$23,003	\$24,753
Koren, Herman	PROFESSOR HEALTH SAFETY	HSD	1		\$26,309	\$27,724
Neff, Ray A.	ASSOC PROF HEALTH SAFETY	EDD	2	L1W	\$23,850	\$25,142
Ney, Walter	PROFESSOR HEALTH SAFETY	HSD	1		\$25,481 P	\$27,255
Plummer, Portia F.	ASSOC PROF HEALTH SAFETY	HSD	2		\$17,769	\$19,857 P
Timmons, Douglas L.	ASST PROF HEALTH SAFETY	EDD	3		\$22,448	\$23,670
Yarde, Terry W.	ASST PROF HEALTH SAFETY	MS	3		\$20,577	\$21,706
Zeberl, Andrew J.	PROFESSOR HEALTH SAFETY	PHD	1		\$26,675	\$28,109

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
PHYSICAL EDUCATION, DEPARTMENT OF

Stebbins, Richard J.	CHPER PROF PHYSICAL EDUC	PED	1	L2W	\$27,651	\$31,480
Bachtis, Joyce	ASST PROF PHYSICAL EDUC	MS	3		\$18,693	\$19,938
Baggett, Ray S.	ASST PROF PHYSICAL EDUC	3YR	3		\$21,109	\$22,323
Behnke, Robert S.	PROFESSOR PHYSICAL EDUC	HSD	1	L2W	\$24,245 P	\$25,639
Boehmer, Joan A.	ASST PROF PHYSICAL EDUC	2YR	3		\$18,237	\$19,476
Breitenfeld, Doris E.	ASST PROF PHYSICAL EDUC	2YR	3		\$19,922	\$21,186
Campbell, Judith M.	PROFESSOR PHYSICAL EDUC	PHD	1	L2W	\$23,891	\$25,214
Cleary, Alpha Poulos	ASSOC PROF PHYSICAL EDUC	3YR	2		\$23,363	\$24,678
Draper, Frederick W.	ASSOC PROF PHYSICAL EDUC	EDD	2		\$20,822	\$22,140
Duncan, Charles A.	ASST PROF GYMNASTICS CH	MS	3		\$17,500	\$18,506
Finch, Alfred	ASST PROF PHYSICAL EDUC	PHD	3		\$17,000	\$18,178
Frausto, Vivian	INSTR CH VOLBALL SOFTBALL	MSE	4		\$14,443	\$15,645
Garrison, Levon E.	PROFESSOR PHYSICAL EDUC	EDD	1		\$28,023	\$29,408
Godleski, Edith E.	ASSOC PROF PHYSICAL EDUC	MA	2		\$20,375	\$21,646
Grissom, Willie Mae	PROFESSOR PHYSICAL EDUC	EDD	1	L1W	\$23,786	\$25,108
Grove, Catherine	ASST PROF PHYSICAL EDUC	MS	3		\$16,675	\$17,890
Hobbie, H. Preston	INSTR PHY ED VAR SWIM CH	MS	4		\$14,000	\$15,205
Klueh, Duane M.	ASSOC PROF PHYSICAL EDUC	2YR	2	L1W	\$24,753	\$26,176
Knight, Kenneth L.	ASSOC PROF PHYSICAL EDUC	PHD	2		\$22,398	\$24,018
Lemen, Mildred	PROFESSOR PHYSICAL EDUC	PHD	1		\$29,424	\$31,728
Malloy, William M.	ASSOC PROF PHYSICAL EDUC	3YR	2		\$23,161	\$24,493
Markle, Marthann B.	ASST PROF PHYSICAL EDUC	MS	3		\$17,995	\$19,230
McDavid, Robert F.	PROFESSOR PHYSICAL EDUC	PHD	1		\$29,043	\$30,713
McCann, Francis J.	ASST PROF HD WRESTLING CH	MS	3		\$18,386	\$19,443
Passmore, Barbara A.	PROFESSOR PHYSICAL EDUC	PHD	1		\$21,338	\$23,423 P
Pernice, Susanne	PROFESSOR PHYSICAL EDUC	PHD	1		\$26,328	\$27,688
Price, Laferne E.	PROFESSOR PHYSICAL EDUC	PHD	1		\$26,114	\$27,471
Ruffer, William A.	PROFESSOR PHYSICAL EDUC	PHD	1		\$27,642	\$29,231
Sanders, Chester E.	ASSOC PROF PHYSICAL EDUC	3YR	2		\$25,152	\$26,598
Selge, Paul E.	ASSOC PROF PHYSICAL EDUC	2YR	2		\$24,048	\$25,431
Stahr, Dixie L.	ASSOC PROF PHYSICAL EDUC	PHD	2		\$22,978	\$24,288
Stoner, Jan C.	ASSOC PROF ADAPTED PHY ED	EDD	2		\$21,373	\$22,658
Treiber, Margit S.	ASSOC PROF PHYSICAL EDUC	MS	2		\$21,238	\$22,512
Warn, Robert A.	ASST PROF BASEBALL CH	MS	3		\$19,991	\$21,140
Wittenauer, James L.	PROFESSOR PHYSICAL EDUC	EDD	1		\$22,493	\$24,586 P
Wright, Robert K.	ASST PROF PHYSICAL EDUC	MS	3		\$18,258 P	\$19,308

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
RECREATION AND LEISURE STUDIES, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Badertscher, Kenneth	CHPER ASSOC PROF REC	MA	2		\$22,398	\$23,742
Gentry, Harold	ASSOC PROF RECREATION	MS	2		\$21,004	\$22,264
Horstman, Harry F.	ASST PROF RECREATION	MED	3		\$20,185	\$21,396
Manley, Marquita M.	ASST PROF RECREATION	3YR	3		\$16,104	\$17,070

SCHOOL OF NURSING

Acree, Ester L.	ASST PROF NURSING	MSN	3		\$18,900	\$20,144
Beachkofsky, Nancy V.	ASST PROF NURSING	MS	3		\$18,900	\$20,044
Bell, Ethel D.	ASST PROF NURSING	2YR	3		\$19,120	\$20,373
Carter, Susan L.	ASST PROF NURSING	MED	3		\$17,322	\$18,403
Craig, Christine M.	ASST PROF NURSING	MM	3		\$17,438	\$18,624
Fakouri, Carolyn H.	ASST PROF NURSING	MS	3		\$17,200 P	\$18,376
Gregory, Veda J.	ASST PROF NURSING	2YR	3		\$17,625	\$18,718
Harmening, Janet	ASST PROF NURSING	MS	3	L2W	\$19,000	\$20,148
Hayes, Sarah E.	ASST PROF NURSING	MS	3		\$16,822	\$17,883
Jolliff, Cathy J.	ASST PROF NURSING	MS	3		\$16,000	\$17,028
Lishner, Kris E.	ASST PROF NURSING	MS	3		\$16,822	\$17,983
Luegenbiehl, Debra L.	ASST PROF NURSING	MS	3		\$16,000	\$17,028
McKee, Nancy J.	ASST PROF NURSING	MS	3		\$18,023	\$19,132
McMillan, Karen R.	ASST PROF NURSING	MSN	3		\$16,800	\$17,960
Mitre, Juliette C.	ASST PROF NURSING	MS	3		\$17,325	\$18,406
Nattkemper, Linda J.	INSTRUCTOR NURSING	MS	4		\$16,097	\$16,741
O'Neal, Dale A.	ASST PROF NURSING	MS	3	LAW	\$19,631	\$20,904
Peters, Bonnie J.	ASSOC PROF MED SURG NURS	MS	2		\$24,500	\$25,480
Pickrell, Kathleen D.	ASST PROF NURSING	MS	3		\$16,338	\$17,880
Plascak, Gloria L.	ASST PROF NURSING	MS	3		\$16,440	\$17,486
Ramer, Leah B.	ASSOC PR MATL CHILD HLTH	2YR	2		\$22,181	\$23,068
Reeves, Harriet D.	PROFESSOR NURSING	EDD	1	DLWO	\$26,458	\$27,516
Safayan, Zinat	ASST PROF NURSING	MS	3		\$19,334	\$20,595
Sample, Marilyn	ASST PROF NURSING	MS	3		\$17,172	\$18,247
Sharrard, Nina M.	ASSOC PROF NURSING	MSN	2	L1W	\$22,800	\$23,712
Smith, Marlene	ASST PROF NURSING	MA	3		\$18,105	\$19,217
Zoch, Jeanine E.	ASST PROF NURSING	MSN	3		\$16,000	\$17,028

SCHOOL OF TECHNOLOGY

INDUSTRIAL TECHNOLOGY EDUCATION, DEPARTMENT OF

Anderson, Lowell D.	CHPER PROF INDUS TECH ED	PHD	1		\$28,675	\$30,395
Boone, Harold C.	ASST PROF INDUS TECH ED	MS	3		\$24,933 F	\$26,433
Campbell, Maxie	ASST PROF INDUS TECH ED	3YR	3		\$24,623 F	\$26,103
Ciancone, Elmer S.	PROFESSOR INDUS TECH ED	EDD	1		\$30,164	\$31,974
Rebhorn, Eldon A.	PROFESSOR INDUS TECH ED	EDD	1		\$25,619	\$27,154
Simmons, Ivan	ASSOC PROF INDUS TECH ED	PHD	2		\$27,500	\$29,750
Weffenstette, Walter	PROFESSOR INDUS TECH ED	PHD	1		\$30,140	\$31,945
Wold, Warren J.	ASSOC PROF INDUS TECH ED	PHD	2	L1W	\$22,937	\$24,312

SCHOOL OF TECHNOLOGY

MANUFACTURING AND CONSTRUCTION TECHNOLOGY, DEPARTMENT OF

James, William E.	CHPER PR MANUFTG CONSTR T	PHD	1		\$30,250	\$32,065
Bringman, Dale D.	ASSOC PR MANUFTG CONSTR T	2YR	2		\$21,512	\$22,803
Davis, William E.	PROF MANUFTG CONSTR T	MA	1		\$24,628	\$26,106
Fauber, Clarence E.	PROF MANUFTG CONSTR T	2YR	1		\$29,371	\$31,133
Freeze, Samuel J.	ASSOC PR MANUFTG CONSTR T	PHD	2		\$22,074	\$23,398
Haynes, Beryl L.	ASSOC PR MANUFTG CONSTR T	3YR	2		\$21,295	\$23,173
Schacht, Robert C.	PROF MANUFTG CONSTR T	EDD	1		\$26,649	\$28,248
Vicroy, Roger A.	ASSOC PR MANUFTG CONSTR T	3YR	2		\$22,341	\$23,681

SCHOOL OF TECHNOLOGY

INDUSTRIAL AND MECHANICAL TECHNOLOGY, DEPARTMENT OF

Barrow, Richard W.	CHPER PR INDUS MECH TECH	EDD	1		\$28,800	\$30,530
Burns, Richard L.	PROFESSOR INDUS MECH TECH	DED	1		\$26,308	\$27,886
Castner, N. Wayne	ASSOC PR INDUS MECH TECH	PHD	2		\$21,196	\$22,468
Cooksey, Robert C.	PROFESSOR INDUS MECH TECH	EDD	1		\$26,000	\$27,560
Gray, James A.	PROFESSOR INDUS MECH TECH	EDD	1		\$25,226	\$26,740
Hellmann, James P.	ASST PR INDUS MECH TECH	MS	3		\$17,319 P	\$18,358
Koie, Mak A.	ASSOC PR INDUS MECH TECH	PHD	2		\$21,200	\$22,472
Turner, William G.	PROFESSOR INDUS MECH TECH	EDD	1	L2W	\$26,219	\$27,792

SCHOOL OF TECHNOLOGY
ELECTRONICS AND COMPUTER TECHNOLOGY, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Moore, Leland B.	CHPER PR ELECTRICS COMP T	PHD	1		\$28,403	\$30,108
Cockrell, Gerald W.	ASST PR ELECTRICS COMP T	2YR	3		\$18,211	\$19,303
Heath, James L.	PROF ELECTRICS COMP T	EDD	1		\$27,610	\$29,267
Lyons, Richard A.	PROF ELECTRICS COMP T	PHD	1	L1W	\$25,670	\$27,210
Maloba, Ngoba E.	ASST PR ELECTRICS COMP T	PHD	3		\$19,800	\$20,988
Maloolley, David J.	ASST PR ELECTRICS COMP T	MS	3		\$17,000	\$18,420 P
Newman, Delbert R.	ASSOC PR ELECTRICS COMP T	MS	2		\$21,345 P	\$22,626

SCHOOL OF TECHNOLOGY
AEROSPACE TECHNOLOGY, DEPARTMENT OF

Turner, Keith S.	CHPER PROF AEROSPACE	PHD	1		\$28,390	\$30,090
Bates, Ivan W.	PROFESSOR AEROSPACE	PHD	1		\$26,809	\$28,418
Buckingham, Roy A.	ASSOC PROF AEROSPACE	PHD	2	L2W	\$24,250	\$25,705
Burger, Donald F.	ASST PROF AEROSPACE	MS	3		\$16,325	\$17,705 P

FISCAL YEAR
LIBRARY PROFESSIONAL STAFF

Baker, Harold E.	HD LIBRARY SYSTEMS DEVEL	MS	2		\$24,381	\$25,770
Gale, Sarah E.	HEAD ACQUISITIONS	MA			\$20,560	\$21,731
Hoover, Dolly B.	DEPT HEAD CATALOG DEPT	2YR	2		\$21,929	\$23,178
Lamb, Robert S. II	HEAD CIRCULATION	MLS	2		\$21,928	\$23,177
Norman, O. Gene	REFERENCE DEPT HEAD	MLS	2		\$23,665	\$25,013
O'Neill, Robert K.	HD RARE BK SPEC COL ASC P	PHD	2		\$21,905	\$23,153
Richards, Louise W.	HEAD TCHG MATERIALS CTR	MS	2		\$21,998	\$23,251
Anderson, Virginia L.	SENIOR LIBRARIAN	2YR	3		\$17,288	\$18,273
Baker, Sarah W.	SENIOR CATALOG LIBRARIAN	MS	3		\$20,076	\$21,220
Carter, Robert L.	BIBLIOGRAPHER SENIOR LIBR	MLS	3		\$19,304	\$20,404
Chin, Tieh-Peng	SENIOR LIBRARIAN	MLS	3		\$20,174	\$21,323
Christianson, Marilyn	JUNIOR LIBRARIAN GR II	MLS	4		\$16,600	\$17,546
Collins, Richard F.	SENIOR CIRCULN LIBRARIAN	MA	3		\$18,860	\$19,935
Davis, Betty B.	DIR LIBRARY TECHNICAL SER	MA			\$27,000	\$28,539
Forrest, Earl A.	ASST REFERENCE LIB GR III	PHD	3		\$23,808	\$25,165
Gaul, Kathleen A.	JUNIOR LIBRARIAN GR II	MA	4		\$16,472	\$17,410
Hart, Dallas E.	PROGRAMMER B ANALYST A				\$19,800	\$20,928
Huang, Tsokan	SENIOR LIBRARIAN GR II	PHD	3		\$20,410	\$21,573
Keathley, Allen R.	SENIOR LIBRN INSTR MUSIC	MLS	3		\$17,869	\$18,887
Keller, Barbara J.	SENIOR LIBRARIAN	MLS	3	LAW	\$17,142	\$18,119
Kepner, Frances R.	SENIOR LIBRARIAN GR III	MLS	3		\$21,994	\$23,697
Lunceford, John H.	SENIOR LIBRARIAN	MLS	3		\$18,364	\$19,410
Lyle, Jack W.	DOCUMENTS LIBRARIAN	MA	3		\$20,691	\$21,870
Owens, Kathryn J.	ASST CATALOG LIBRARIAN	MLS	3		\$18,263	\$19,303
Stabler, Karen Y.	SENIOR LIBRARIAN	2YR	3		\$18,636	\$20,298
Thompson, Susan J.	JUNIOR LIBRARIAN GR II	MLS	4		\$15,000	\$16,441
Wright, Kathryn S.	SENIOR LIBRARIAN	MA	3		\$19,085	\$20,172

SECTION III, EXHIBIT D
June 5, 1981

INDIANA STATE UNIVERSITY - MAIN CAMPUS

ADMINISTRATIVE SALARIES
1981-82

SALARY CODES

A = ACADEMIC YEAR
F = FISCAL YEAR
P = PROMOTED
HM = HOUSING MAINTENANCE
HMF = HOUSING MAINTENANCE--FISCAL YEAR
M10 = TEN-MONTH CONTRACT

LEAVE OF ABSENCE CODES

LAW = LEAVE ABSENCE FULL ACADEMIC YEAR WITH HALF PAY
L1W) = LEAVE ABSENCE ONE SEMESTER WITH PAY
L2W) = LEAVE ABSENCE ONE SEMESTER WITHOUT PAY
LAWO = LEAVE ABSENCE FULL YEAR WITHOUT PAY
L1WO) = LEAVE ABSENCE ONE SEMESTER WITHOUT PAY
DLWO = DISABILITY LEAVE WITHOUT PAY
SPLW = SPECIAL LEAVE WITH PAY
CLWO = CALENDAR LEAVE WITHOUT PAY
1/2W = LEAVE ABSENCE HALF OF FISCAL YEAR WITH PAY

INDIANA STATE UNIVERSITY
ADMINISTRATIVE SALARY LIST 1981-82

Date 06/05/81

FISCAL YEAR
AUDIO-VISUAL CENTER

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Brentlinger, Anthony	PHOTOGRAPHIC REPROD SPEC		N		\$15,409	\$16,411
Haller, Linus M.	CINEMATOGRAPHER MEDIA TEC				\$16,321	\$17,382
Hawkins, Keith B.	SUPVR FILM LIB MOT PIC PR	MS			\$19,961	\$21,119
Hilton, Patricia L.	STILL PHOTOGRAPHER				\$14,000	\$14,812
Lain, Donald E.	COORD TECHNICAL SER				\$16,500	\$17,457
Lantz, Robert J.	AV STILL PHOTO SUPVR	MS			\$20,110	\$21,216
Mohler, Jr., Harold E.	CHIEF A-V REPAIR TECH				\$15,000	\$15,870
Paulin, Clifford	ASST DIR PRODUCTION SER	MS			\$23,884	\$25,269
Phegley, James D.	CLASSROOM SER COORD	BS			\$16,271	\$17,215
Roberts, Lucinda J.	GRAPHIC ARTIST				\$15,884	\$16,805
Wendt, Carl J.	COORD MEDIA EQUIP SPE SER	MS			\$15,601	\$16,506
West, Max M.	ASST DIR CAMPUS SER	BS			\$22,968	\$24,460

FISCAL YEAR
CLOSED CIRCUIT TELEVISION

Dotson, Wilbur L.	ENGINEER II RADIO TV				\$16,038	\$16,968
Hamm, Eugene W.	ENGINEER II RADIO TV				\$16,756	\$17,728
Mier, Donald L.	CHIEF ENGINEER RADIO TV				\$27,500	\$29,095
Starkey, Cleo A.	ENGINEER I RADIO TV				\$20,527	\$21,718
Wimsett, William	PRODUCER DIRECTOR CCTV	BS			\$14,000	\$15,785

FISCAL YEAR
ACADEMIC ADVISEMENT CENTER

Cook, Norma J.	DIR STU ADVISE NONPREF	EDD	N		\$23,700	\$25,200
Stewart, James E.	ACADEMIC ADVISER AACTR	MA	N		\$22,600	\$24,056

FISCAL YEAR
ACADEMIC ENRICHMENT & LEARNING SKILLS CENTER

Hedrick, Charles C.	DIR ACAD ENR LEARN SKILLS	MS			\$18,766	\$19,892
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ADMINISTRATIVE LIST
ACADEMIC AFFAIRS

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Clokey, Richard M.	VP ACAD AFF PR HISTORY	PHD	1		\$47,000	\$49,800
Artigue, Gloria S.	STU ADVISE CREDENTIAL OFF	BS			\$18,850	\$19,981
Beymer, C. Lawrence	ASST DN UNGR T PR ED	PHD	1		\$37,310	\$39,510 #
Buchholz, Margery M.	COORD NON-C PROG LIB EXT S	MLS	D		\$17,013	\$18,034
Burdick, Lois A.	ASST DIR EXT SERVICES	MA		DLWO	\$18,261	\$18,991
Burns, Paul	AST DN ACAD SER SPEC PROG	PHD			\$33,000	\$34,980 #
Carmony, Marvin D.	ASSOC DN A&S PROG ENG	PHD	1		\$38,000	\$40,100 #
Carroll, Mary Ann	DN GRAD STUDIES PROF EDUC	EDD	1		\$41,000	\$43,500
Clark, Louise P.	COORD LRNG RES CTR ASOC P	MLS	2		\$20,449	\$22,100 P
Coleman, Larry D.	ASSOC DN GRAD STU PROF	PHD	1		\$35,500	\$37,630 #
Coopridger, Norman	CARTOGRAPHER GEOGRAPHY				\$16,000	\$16,900
Corrigan, John J.	ASSOC DN A&S PR LIFE SCI	PHD	1		\$39,050	\$41,150 #
Daniels, Leanne	WRITER RESEARCH ASST				\$13,098	\$14,384
Darrow, Harriet D.	DN ACAD SER SPEC PROG PR	EDD	1		\$40,500	\$42,800
Dilavore, Philip	ASST VP ACAD AFF PROF	PHD	1	CLW	\$40,400	\$42,824
Goebel, Edward L.	DEAN SC BUS PROF MGMT-FIN	PHD	1		\$44,800	\$47,400
Harbour, Linda	ASST DN NURSING ASSOC PR	MS	2		\$31,850	\$33,761 #
Hill, John C.	ASST DN RES SVS PROF	EDD	1		\$38,100	\$40,400 #
Hobar, Donald	AST DR CONF NON-CREDIT PR	PHD	2		\$26,341	\$27,789
Hollar, Robert L.	ASSOC DN HPER PROF MPE	2YR	1		\$35,988	\$38,147 #
Hovey, Jr., David	ASSOC DN SCH BUS ASSOC PR	PHD	2		\$36,000	\$38,160 #
Hunt, Effie N.	DEAN A&S PROF ENGLISH	PHD	1		\$45,000	\$47,700
Jensen, Louis R.	ASST DN ACAD SER CONT ED	EDD	3		\$35,213	\$37,326 #
Lambert, C. Wesley	DIR AV CTR ASST PROF ED	EDD	3		\$31,432	\$33,161
Lawson, Robert B.	AST DN P MANUFTG CONSTR T	EDD	1		\$33,423	\$35,428 #
Leach, Ronald G.	DN LIBR ASSOC PR LIB SCI	PHD	2		\$39,000	\$41,400
Miller, Mardel E.	ASOC DR ADVISE CERT AST P	PHD	3		\$20,300	\$22,100
Myers, Peggy L.	MGR LEARNING LAB NURSING	BS			\$14,500 A	\$15,370 A
Oliver, Gerald	COMPUTER APPL TECH I TECH	BS			\$14,763	\$15,648
Olvey, Linda S.	COORD COOP	BS			\$13,750	\$14,506
Pettebone, Edgar R.	DIR COOP PPP ASC P IND ED	SM	2		\$32,016	\$33,873
Rentschler, James	DIR UNIV SCH ASST DN PR	EDD	1		\$37,999	\$40,278
Richardson, Howard	DEAN SCH HPER PROF HPER	EDD	1		\$39,700	\$42,200
Rininger, Donald C.	DIR OFF-CAMPUS PR CONT ED	PHD	2		\$26,697	\$28,245
Roberts, Laverne B.	COORD PRE-STU TCH LAB EXP	2YR	3		\$18,000 A	\$18,800 A
Roehm, Maryanne	DEAN PROF NURSING	EDD	1		\$37,700	\$40,000
Rozema, Burton J.	ASOC DN A&S ASOC P CLS LG	PHD	2		\$30,843	\$33,117 #
Schellenberg, James A.	ASST VP ACAD AFF PR SOC	PHD	1		\$38,500	\$40,887
Sklenar, Frank J.	REPAIR TECHNICIAN	MS	N		\$16,088	\$16,992
Songer, Steven W.	COORD CONF NON-CREDIT PR	MS			\$16,030	\$16,960
Venable, Tom C.	ASST DN GRAD STUDIES PROF	PHD	1		\$39,500	\$41,896 #
Wiersteiner, Samuel R.	EXEC DIR VOC TECH SER CTR	PHD			\$34,100	\$36,000
Willey, Richard L.	DEAN PROF EDUCATION	EDD	1		\$43,650	\$46,300
Williamson, Michael M.	DIR CONF NON-CREDIT PROG	MA			\$26,000	\$27,690
Winkle, Curtis A.	CERT ADV ASST PROF EDUC	3YR	3		\$30,000	\$31,673
Woodward, Clair D.	DIR INDEPT STUDY MUSIC EX	EDD	2		\$27,323	\$28,826
Workman, Arvin L.	DIR CCTV PROFESSOR	PHD	1		\$33,739	\$35,595
Yoho, Lewis W.	DEAN PR MANUFTG CONSTR T	EDD	1	1/2W	\$39,900	\$42,294

#POSSIBLE BUDGET REDUCTIONS MAY REQUIRE REVISED SALARY FIGURES FOR SOME OF THESE ADMINISTRATORS, REFLECTING POSSIBLE CHANGES IN ASSIGNMENTS.

ADMINISTRATIVE LIST
PRESIDENT

Landini, Richard G.	PRESIDENT PROF ENGLISH	PHD	1		\$59,530	\$63,100
Barnes, William M.	DATA PROCESS SUPERVISOR				\$16,100	\$16,900
Britton, Shirley D.	PROG B SYSTEM ANALYST B				\$14,600	\$14,900
Casson, Luella H.	DIR AFFIRMATIVE ACTION	MED			\$28,250	\$30,000
Christiansen, Robert	USER SERVICES MANAGER				\$26,500	\$29,000
Cruea, Everard V.	ATHLETIC TICKET MANAGER	MS			\$13,000	\$15,840
Dunscomb, Mary A.	SPORT INFRO DIR WOMEN ATH				\$14,146	\$15,000
Edwards, Champe A.	PROG A SYSTEM ANALYST A				\$16,500	\$16,850
Firestone, Milton	SYSTEMS ANALYST				\$18,250	\$19,350
Fortner, Walter G.	PROGRAMMER A				\$15,800	\$17,100
Grosbach, William K.	SYSTEMS PROGRAMMER				\$19,000	\$20,000
Hall, Shirley R.	PROG B SYSTEM ANALYST B				\$14,200	\$14,500
Hardaway, Charles W.	DIR INST RES SECRETARY PR	EDD	1		\$45,950	\$48,700
Huntsman, Jerry O.	ASST ATHL DIR ASST PR PE	MPE	3		\$33,211	\$35,200
Johnson, Lavelda H.	ADMIN ASST TO PRESIDENT				\$17,000	\$18,100
Kelsheimer, Debra J.	SYSTEMS ANALYST A PROG A				\$16,500	\$18,150
McCloud, Stephen D.	SENIOR PROGRAMMER				\$20,000	\$22,000
Overpeck, Melinda J.	USER SERVICES CONSULTANT				\$15,000	\$16,200
Fennel, Leon C.	ASSOC DIR SYS ANALYSTS	BS			\$29,000	\$31,700
Smith, Douglas K.	DIR COMP CTR ASST PR MATH	PHD	3		\$34,905	\$37,000

President, Continued

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Toulson, Rose A	ASOC DIR TECH SUP USER SR					
Waters, Jr., W. David	ASST DIR EXTERNAL AFFAIRS				\$26,000	\$28,200
Wilkinson, William F.	SYSTEMS PROGRAMMER	BS			\$23,400	\$23,400
Winn, Victoria E.	PROG A SYSTEM ANALYST A				\$23,150	\$23,150
Wiseman, Robert J.	ASOC DR PRODUCTION SYSTEM				\$18,000	\$18,900
					\$24,500	\$25,000
ADMINISTRATIVE LIST CONTRACT PERSONNEL						
Brickey, M. Steven	ASST FTBL CH INSTR MPE		4		\$16,870 F	\$16,870
Carlson, Lennart C.	ACT ASST BSKT CH				\$19,320 F	\$19,320
Diddle, Earl T.	ASST BSKT CH INSTR MPE		4		\$21,625 F	\$21,625
Henderson, Patrick A.	ASST FTBL CH INSTR MPE		4		\$18,550 F	\$18,550
Hodges, William O.	HEAD BSKT CH INSTR MPE	MA	4		\$32,425 F	\$32,425
Hoener, Peter P.	ASST FTBL CH INSTR MPE		4		\$21,939 F	\$21,939
Kraft, Gregory A.	ASST TRACK FIELD COACH				\$15,000 F	\$15,900
McGinnis, James D.	ASST FTBL CH INSTR MPE		4		\$19,080 F	\$19,080
Payne, Max M.	ASST FTBL CH INSTR MPE		4		\$19,080 F	\$19,080
Raetz, Dennis J.	HEAD FTBL CH INSTR MPE		4		\$29,150 F	\$29,150
Stolley, Robert C.	HD TK CROSS CO CH INSTR		4		\$23,000 F	\$24,380
Turner, Jr., Robert	ASST FTBL CH INSTR MPE	BS	4		\$19,557 F	\$19,557
ADMINISTRATIVE LIST BUSINESS AFFAIRS						
Moulton, J. Kenneth	SENIOR VP TREAS PROF BUS	BS	1		\$55,600	\$59,200
Altepeter, David	COMPLEX MGR SYCAMORE TOW	BS			\$15,762	\$16,708
Altepeter, Linda L.	FOOD SER UNIT MGR BURFORD	BS			\$14,153	\$15,002
Alter, John C.	ACCOUNTANT	BS			\$16,450	\$17,350
Baker, George E.	ADMIN HOUSING MANAGER	BS			\$19,194	\$20,346
Barton, Richard W.	BURSAR GOVT CONT OFF	MS			\$24,400	\$25,800
Bisch, John J.	PHYS PLT MECH ENGINEER	ME			\$21,180	\$22,430
Carls, William C.	ASSOC DIRECTOR HOUSING	MS			\$23,044	\$24,427
Chrzastowski, Gary	COMPLEX MANAGER SANDISON				\$13,542	\$14,354
Crichfield, William	DIR INTERNAL AUDITING	MBA			\$28,000	\$29,800
Dawson, Thomas H.	DIR PHYSICAL PLANT	BS			\$37,600	\$39,800
Dodson, Emma Lou	BUYER PURCHASING STORES				\$13,875	\$14,708
Evans, Stanley R.	PERSONNEL SPECIALIST	MED			\$21,554	\$22,800
Fears, Dale N.	NIGHT MGR TIREY MEM UNION				\$16,780	\$17,780
Forbes, Ronald L.	ACCOUNTANT	BS			\$14,700	\$15,525
Green, Mark D.	ASST TO CONTROLLER	BS			\$15,114	\$16,089
Grutza, Ralph D.	CHIEF ACCOUNTANT	MBA			\$20,000	\$21,200
Harding, Thomas	ASST DIR HOUSING	MS			\$19,148	\$20,297
Henley, Connie L.	ASST DIR UNIV CIVIC AMTHR	BS			\$17,500	\$18,550
Hilt, Donald M.	ASSOC VP & ASST TREAS	BS			\$42,300	\$45,500
Humphrey, Jerry E.	CONSTRUCTION INSPECTOR				\$16,000	\$16,000
Johnston, Donald L.	PHYS PLT ELECTR ENGINEER	BS			\$21,660	\$22,920
Kidder, Charles R.	DIR FOOD SERVICES	BS			\$25,585	\$27,120
Kinkade, James E.	SUPVISOR PAYROLL PROCESS				\$19,450	\$21,000
Kramer, Ernest F.	FOOD SR UNIT MGR SANDISON	BS			\$16,406	\$17,390
Kratzer, David C.	OPERATING ENGINEER AMTHR				\$21,423	\$22,708
Lambert, Clifford L.	DIR UNIV CIVIC AMTHR	MS			\$28,400	\$30,104
Lawrence, Barbara J.	SPRINTEND CUSTODIAL SER				\$15,000	\$16,000
Lucas, Allen F.	DIR PURCHASING STORES	BS			\$24,762	\$26,200
McCarthy, Jerry	BUYER SUPVR CENTRAL STORE	BS			\$14,175	\$15,025
Mobley, David R.	CAMPUS SUPERINTENDT PHYS P	BS			\$19,020	\$20,150
Modesitt, Fred W.	TELEPHONE SERVICES SUPVR				\$18,050	\$18,050
Murray, Douglas R.	MGR PER DEVEL FOOD SER	BS			\$13,792	\$14,619
Murray, Robert J.	ASST TO VP TREASURER	BS			\$28,907	\$30,600
Neihart, William O.	CONTROLLER	MS			\$32,800	\$34,800
Nepote, Jr., Domenic	STAFF ACCOUNTANT	BS			\$12,500	\$13,384
Newby, Robert E.	ASST DIR OPERATION MAINT	BS			\$25,950	\$27,500
Ostermiller, Beryle J.	ASST DIR FOOD SERVICES	BS			\$19,980	\$21,179
Polifroni, Susan	FD SER UNIT MGR LINC DIET	BS			\$17,205	\$18,237
Redfearn, George R.	DIR TIREY MEM UNION	BS			\$28,100	\$29,790
Reifsnnyder, Elizabeth	STAFF ACCT SUPVR NDSL PRG	MBA			\$14,900	\$15,800
Sagraves, B. Eugene	PURCHASING AGENT	BS			\$17,760	\$18,825
Sawtelle, Edward S.	DIR PERSONNEL ADMIN	BS			\$34,200	\$36,200
Schafer, Robert E.	DIR INS STAFF BEN PAYROLL	MS			\$27,750	\$29,415
Shouse, Cletis H.	DIRECTOR OF HOUSING	MS			\$31,746	\$33,651
Sides, James A.	MGR FOOD SERVICE SYCAMORE				\$16,539	\$17,531
Sisson, Herbert A.	ASST DIR UNIV BOOKSTORE	BS			\$17,880	\$18,953
Staggs, Doris D.	DIR UNIV BOOKSTORES				\$26,103	\$27,669
Truxal, Robert J.	ACT FD SER MGR TIREY MEM	BL			\$18,490	\$19,590
Tryon, Donald E.	ACT DIR SAFETY SECURITY	BS			\$20,000	\$21,200
Uahinui, Richard T.	COMPLEX MGR LINCOLN QUAD	MBA			\$18,038	\$19,120
Volkers, Frank R.	SYSTEMS ANALYST	BS			\$25,637	\$27,200
White, John R.	ASSOC DIR PHYS PLT				\$28,285	\$29,960
Wolf, John D.	OPERATION MGR CIVIC AMTHR				\$17,716	\$18,779

ADMINISTRATIVE LIST
DEVELOPMENT & UNIVERSITY COMMUNITY RELATIONS

<u>NAME</u>	<u>TITLE</u>	<u>DEG</u>	<u>R</u>	<u>LOA</u>	<u>SALARY 1980-81</u>	<u>SALARY 1981-82</u>
Anderson, Donald H.	GRAPHIC ARTIST				\$15,605	\$16,540
Barrett, De Etta E.	DIR PUBLICATIONS				\$18,260	\$19,360
Cline, Alexandra M.	ASST NEWS SERVICES	BS			\$13,320	\$14,120
Groscop, Marian P.	SENIOR MEDIA SPECIALIST	AB		DLWO	\$19,080	\$19,843
Jordan, Jewelene	ASST NEWS SERVICES	MS			\$13,320	\$14,120
Kish, Joseph E.	DIR SPECIAL PROJECTS	MS			\$27,495	\$29,150
Latta, Nancy R.	ASST DIR PUBLICATIONS	MS			\$14,000	\$14,850
Ligget, Larry G.	ASST PUBLICATIONS	BS			\$13,132	\$13,920
McKee, Dale F.	DIR ALUMNI AFFAIRS	EDD			\$30,766	\$32,750
Meneely, Dallas A.	NEWS COORD COMM SER	BS			\$12,000	\$12,720
Newton, John P.	ASSOC DIR ALUMNI AFFAIRS	BS			\$20,086	\$21,300
Piker, David L.	DIR COMMUNICATIONS SER	BS			\$20,091	\$21,300
Rickards, Nancy S.	ASST DR ALUMNI AFF EDITOR	BS			\$16,317	\$17,300
Thompson, Robert E.	DIR UNIV RELATIONS	EDD			\$30,766	\$32,750

ADMINISTRATIVE LIST
STUDENT AFFAIRS

Truitt, John W.	VP STUDENT AFFAIRS PR ED	EDD	1		\$48,200	\$51,100
Arnett, Janet M.	ASST TO VP STU AFFRS	MS			\$17,409	\$18,453

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT ADMINISTRATIVE SERVICES

Osmon, William R.	DN STU ADM REGISTRAR AC P	EDD	2		\$35,975	\$38,133
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ADMINISTRATIVE LIST
STUDENT AFFAIRS: PLACEMENT

Baker, Bobetta L.	PLACEMENT CONSULTANT	BS			\$15,187	\$16,090
Chatterji, Mihir K.	PLACEMENT CONSULTANT BUS				\$15,147	\$16,080
Crowder, Jr., Rex	ASST DIR FOR EDUC PLCMT	MA			\$20,363	\$21,580
Ladue, Elmer W.	ASST TO DIR PLACEMENT	MS			\$19,759	\$20,940
Moody, Alex C.	DIR PLCMT ASST PR EDUC	PHD	3		\$28,364	\$30,066
Roberts, Thomas O.	ASST DIR FOR BUS PLCMT				\$16,817	\$17,825

ADMINISTRATIVE LIST
INTERNATIONAL & DISABLED STUDENT ADVISOR

Lehr, Roger W.	INTNL DISABLED STU ADV	2YR			\$21,039	\$22,586
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ADMINISTRATIVE LIST
ADMISSIONS AND UNIVERSITY-HIGH SCHOOL RELATIONS, OFFICE OF

Bush, John F.	DIR ADMISSIONS UNIV-HS REL	PHD			\$28,500	\$30,495
Harlan, Timothy S.	AST DIR UNIV-HS ADMISSION				\$16,000	\$16,934
Henry, Michael D.	AST DIR UNIV-HS ADMISSION	MS			\$16,500	\$17,571
Howell, Mary Martin	AST DIR UNIV-HS ADMISSION	MS			\$17,800	\$15,191 M10
Perry, Dennis J.	AST DIR ADMISSION UNIV-HS	BS			\$16,000	\$17,114
Roman, Ramon T.	ASOC DR ADMISSION UNIV-HS	MS			\$20,100	\$21,214

ADMINISTRATIVE LIST
STUDENT AFFAIRS: REGISTRAR, OFFICE OF

Gick, Sharon L.	ASSISTANT REGISTRAR	MS			\$15,862	\$16,814
Kelly, Carolyn R.	ASSISTANT REGISTRAR	BS			\$14,000	\$14,840
Purcell, William L.	ASSOC REGISTRAR DR RECORD	MA			\$23,870	\$25,302
Ridenour, David P.	ASSOC REGISTRAR DR REGIST	MA			\$25,000	\$26,785
Stidam, Linda A.	ASST REGISTRAR REGIST	BS			\$14,000	\$15,125

ADMINISTRATIVE LIST
AFRO-AMERICAN CULTURAL CENTER

Brown, Charles E.	DIR AFR AM CULTURAL CTR	BS			\$18,691	\$19,812
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ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT RESEARCH AND TESTING

Carson, Anna R.	DIR STU RESEARCH TESTING	BA			\$20,000	\$20,600
Sanders, Jack A.	AST DIR STU RESEARCH TEST	PHD			\$17,000	\$18,000

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT LIFE

Edgerton, Paul T.	ASSOC DN STU LIFE	BS			\$24,193	\$25,645
Melloh, Richard A.	DN STU LIFE ASSOC PR ED	EDD	2		\$33,917	\$35,952

ADMINISTRATIVE LIST
STUDENT LIFE-RESIDENCE HALLS PROGRAMS

NAME	TITLE	DEG	R	LOA	SALARY 1980-81	SALARY 1981-82
Elsey, Robert W.	ASSOC DN STU LIFE ASST PR	PHD	3		\$29,245	\$31,000
Graff, Ruth K.	ASST DN STU LIFE RHP	MA			\$20,113	\$21,320
Linn, Mary E.	ASST DN STU LIFE	MS			\$15,979	\$16,938

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT LIFE ADMINISTRATION

Phillips, Barbara A.	ASSOC DN STU LIFE ADMIN	MS			\$23,100	\$24,536
Wright, David K.	ASST DN STU LIFE ADMIN				\$14,000	\$14,940

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT ACTIVITIES

Eldred, Linda L.	TMU PROGRAM DIRECTOR	BS			\$18,203	\$19,295
Mighell, Donald R.	ASSOC DN STU ACTIVITIES	MA			\$23,089	\$24,359
Sutherland, Shelly	ASST DN STU LF STU ACT	MA			\$17,176	\$18,121

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT COUNSELING CENTER

Matias, Ronald G.	STAFF PSYCHOLOGIST	PHD			\$17,500	\$18,600
North, Timothy J.	COUNSELOR				\$18,691	\$19,762
Utz, Patrick W.	DIR STU COUNSEL ASST P ED	PHD	3		\$28,450	\$30,157
Watts, Deborah L.	COUNSELOR	PHD			\$20,300	\$21,518

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT FINANCIAL AIDS

Daugherty, Linda D.	ASST DIR STU FIN AIDS	MS			\$14,900	\$15,832
Flye, Zelda M.	ASST DIR STU FIN AIDS	MS			\$14,100	\$14,969
Howard, Phillip R.	ASST DIR STU FIN AIDS	MS			\$14,985	\$13,204
Phillips, Michael Leo	DIR STU FIN AIDS	BS			\$22,000	\$23,320
Shryock, Norma R.	ASST DIR STU FIN AIDS	BS			\$14,943	\$15,818

ADMINISTRATIVE LIST
STUDENT HEALTH CENTER

Dinkel, June A.	DIR REGISTERED NURSE	RN			\$18,075	\$19,259
Driscoll, William F.	STU HEALTH PHARMACIST	BS			\$25,776	\$27,541
Hetherington, John	DIR STU HEALTH CTR	MD			\$46,046	\$48,809
Rogers, Robert S.	PHYSICIAN	MD			\$39,038	\$41,780
Ross, John T.	STAFF PHYSICIAN	MD			\$35,845	\$37,637
Sison, Alfredo X.	STAFF PHYSICIAN	MPH			\$35,845	\$37,637

ADMINISTRATIVE LIST
STUDENT AFFAIRS: RESIDENCE HALLS STAFF

Churchill, Coleridge	DIR LINCOLN QUAD				\$ 8,230 HM	\$ 8,559
Confino, Edward	DIR RHOADS HALL				\$ 7,920 HM	\$ 8,395
Danielson, Barbara A.	DIR PICKERL HALL				\$ 7,700 HM	\$ 8,162
Gasche, Mark K.	DIR CROMWELL HALL				\$ 7,800 HM	\$ 8,268
Hall, Carol R.	DIR ERICKSON HALL				\$ 7,700 HM	\$ 8,162
Harrison, Kathie J.	DIR BURFORD HALL				\$ 7,920 HM	\$ 8,558
Mercier, Michael R.	DIR GILLUM HALL				\$ 7,700 HM	\$ 8,325
Robins, Michael	DIR SANDISON HALL				\$ 8,030 HM	\$ 8,351
Shelton, Jr., Douglas O.	DIR JONES HALL				\$ 7,700 HM	\$ 8,162

ADMINISTRATIVE LIST
FEDERAL AND OTHER RESTRICTED FUND GRANTS

Padgett, Frank	MGR ELECTRON MICROSCOPE L				\$16,500 F	\$17,490
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SECTION III, EXHIBIT E
June 5, 1981

INDIANA STATE UNIVERSITY - MAIN CAMPUS

NON-ACADEMIC STAFF
1981-82

COLLEGE OF ARTS AND SCIENCES

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Barbara A. Anderson	Senior Secretary	09 08	\$ 9,224	\$ 9,816
Mary Ann Boyer	Senior Secretary	09 10	9,653	10,282
Julie Kay Doner	Senior Clerk	06 06	7,839	8,355
Shiela D. Gustus	Senior Secretary	09 05	8,580	9,147
Carol Sue Martin	Senior Clerk	06 04	7,488	7,971
Martha Marie Porter	Administrative Clerk	10 04	8,697	9,268
Edith M. Rausch	Administrative Assistant	15 12	13,280	14,155

AFRO-AMERICAN STUDIES CENTER

Chaneta Lynn Nolan	Senior Secretary	09 05	\$ 8,580	\$ 9,147
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ART DEPARTMENT

Deborah L. Morecraft	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
Christine Rusiecki	Senior Secretary	09 02	7,995	8,498

ENGLISH DEPARTMENT

Betty Lou Harstad	Typist-Clerk I	04 04	\$ 7,157	\$ 7,684
Sonia Jean Martin	Administrative Secretary	12 09	10,667	11,357
Constance M. Tharp	Senior Secretary	09 06	8,795	9,369
Mary Ann Wallace	Intermediate Secretary	07 06	8,151	8,680

FOREIGN LANGUAGE DEPARTMENT

Hazel Sue Wilson	Intermediate Secretary	07 04	\$ 7,781	\$ 8,274
Bernadette C. Wren	Senior Secretary	09 09	9,438	10,039

HOME ECONOMICS DEPARTMENT

Thelma Modena Fry	Administrative Secretary	12 06	\$ 9,906	\$10,566
Dawn Marie Rock	Intermediate Secretary	07 03	7,605	8,092

HUMANITIES DEPARTMENT

Leora Ann Mitchell	Intermediate Secretary	07 06	\$ 8,151	\$ 8,680
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LIBRARY SCIENCE DEPARTMENT

Patricia D. Gunter	Senior Secretary	09 08	\$ 9,224	\$ 9,816
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MATHEMATICS AND COMPUTER SCIENCE

Ronda Deisher	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
Deborah Kay Rogers	Intermediate Secretary	07 03	7,605	8,092

MUSIC DEPARTMENT

Reva Brummett	Senior Secretary	09 10	\$ 9,653	\$10,282
Mary Margaret Deeds	Secretary 1/2 Time	05 07	7,742	8,291
Helen Louise Feiler	Typist-Clerk I	04 11	8,210	8,826
Nancy Sue Hansell	Library Assistant II	09 04	8,366	8,923
Sarah E. Lawson	Secretary	05 02	7,079	7,510
Karen Ann Sagraves	Administrative Secretary	12 06	9,906	10,566

PHILOSOPHY DEPARTMENT

Laura E. Burger	Intermediate Secretary	07 04	\$ 7,956	\$ 8,274
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PSYCHOLOGY

Bernard I. Anderson	Electronic Instrument Tech	18 00	\$16,225	\$17,280
Margaret A. Osborne	Senior Secretary 1/2 Time	09 05	8,580	9,147
Delzie S. White	Senior Secretary	09 04	8,366	8,923
Ivaline F. Youngman	Senior Clerk	06 05	7,664	8,153

CHEMISTRY DEPARTMENT

NAME	TITLE	CLASS	1980-81	1981-82
James N. Buck	Animal Caretaker 1/2 Time	11 00		
Nancy S. Jean	Intermediate Secretary	07 03	\$12,319	\$13,120
Vernon S. Taylor	Laboratory Storekeeper	10 00	7,605	8,092
Tony Joe Trout	Stores Clerk I	08 00	12,104	12,891
Mary M. Whitlock	Senior Secretary	09 12	10,209	10,873
			10,121	10,789

GEOGRAPHY AND GEOLOGY DEPARTMENT

Catherine R. Carrara	Secretary	05 04	\$ 7,313	\$ 7,812
Edward E. Ellis	Curator	18 00	17,279	18,402
Kathryn L. Smith	Senior Secretary	09 12	10,121	10,789
Nancy C. Wilson	Intermediate Secretary	07 01	7,430	7,727

LIFE SCIENCES DEPARTMENT

James N. Buck	Animal Caretaker 1/2 Time	11 00	\$12,319	\$13,120
Stanley J. Burch	Animal Caretaker 1/2 Time	11 02	8,639	9,187
Mary Louise Garry	Storekeeper	11 05	9,282	9,897
Willa Kay Herrin	Shop Caretaker-Storekeeper 1/2 Time	14 02	9,906	10,566
Anita Rae Jones	Intermediate Secretary	07 05	7,956	8,477
Jeri Lynn Sauer	Intermediate Secretary	07 04	7,781	8,274
Gerald James Shea	Laboratory Technician	13 00	14,927	15,897
Norma Jean Stoops	Administrative Secretary	12 11	11,193	11,925

PHYSICS DEPARTMENT

Karen Marie Pugh	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
Martha H. Tacker	Senior Secretary	09 00	11,083	11,803

SCIENCE TEACHING CENTER

Elaine Inez Yarde	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
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CENTER FOR MEDICAL TECHNOLOGY

Norma Jean Stoops	Administrative Secretary	12 11	\$11,193	\$11,925
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ECONOMICS DEPARTMENT

Linda A. Bolinger	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
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HISTORY DEPARTMENT

Virginia M. Banfield	Senior Secretary	09 05	\$ 8,580	\$ 9,147
Joann Gonda	Typist-Clerk I 1/2 Time	04 02	6,962	7,385

POLITICAL SCIENCE DEPARTMENT

Virginia Wilson	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
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SOCIOLOGY AND SOCIAL WORK

Carole Jean Brassie	Intermediate Secretary	07 06	\$ 8,151	\$ 8,680
Tola Dawn Johnson	Intermediate Secretary	07 03	7,605	8,092

SOCIAL SCIENCE EDUCATION CENTER

Helen M. Osmon	Intermediate Secretary	07 12	\$ 9,380	\$ 9,978
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CENTER FOR GOVT RESEARCH

Dorothy J. A. Clary	Secretary 1/2 Time	05 00	\$ 8,912	\$ 9,491
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ANTHROPOLOGY

Diana E. Robinson	Intermediate Secretary	07 05	\$ 7,956	\$ 8,477
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CRIMINOLOGY

Doris Lee Wadsworth	Senior Secretary	09 06	\$ 8,795	\$ 9,369
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SPEECH DEPARTMENT

Margaret James	Secretary	05 02	\$ 7,079	\$ 7,510
Mary C. Michael	Senior Secretary	09 02	7,995	8,498
Toni Ann Roloff	Senior Secretary	09 09	9,438	10,039

SCHOOL OF BUSINESS

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Suzan E. Allen	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
Judith E. Higgins	Administrative Assistant	15 02	10,413 CC	11,094
Wanda Kay Hojem	Senior Secretary	09 03	8,171	8,701
Virginia Obidyfard	Secretary	05 02	7,079	7,510

ACCOUNTING DEPARTMENT

Alice Briggs	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
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MANAGEMENT AND FINANCE

Denise Davidson	Intermediate Secretary	07 06	\$ 8,151	\$ 8,680
Marilyn S. Meads	Senior Secretary	09 05	8,580	9,147

MARKETING

Sharon L. Struck	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
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SCHOOL OF EDUCATION ADMINISTRATION

Evelyn Amacher	Administrative Clerk	10 00	\$11,045	\$11,763
Mary Evelyn Baker	Administrative Assistant	15 09	12,305	13,122
Patricia I. Daniels	Intermediate Secretary	07 03	7,605	8,092
Betty Jean Drake	Intermediate Secretary 10 Month	07 10	8,951	9,532
Nancy Kay Fields	Operator-Copy Center	06 08	8,229	8,761
Vickie Sue Greene	Secretary	05 02	7,079	7,510
Norma Rose Grosjean	Administrative Secretary	12 00	13,020	13,866
Lola Ruth Heleine	Administrative Clerk	10 03	8,502	9,045
Julia King Henson	Transcript Evaluator	07 02	7,430	7,909
Cherylle Marie Upp	Administrative Clerk	10 08	9,575	10,201

RESEARCH AND SERVICES OFFICE

Beth Ann Allen	Intermediate Secretary	07 06	\$ 8,151	\$ 8,680
Carole Gustafson	Copy Editor 1/2 Time	10 02	8,307	8,842
Sue C. Lightfoot	Intermediate Secretary	07 05	7,956	8,477
Dorothea D. Nelson	Managing Editor	13 06	10,413	11,094

SECONDARY EDUCATION

Twila D. Usrey	Senior Secretary	09 06	\$ 8,795	\$ 9,369
Phyllis Utterback	Secretary	05 02	7,196	7,510
Elvira J. Yeager	Administrative Secretary	12 10	10,920	11,641

GRADUATE EDUCATION

Mary Alice Bemis	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
Denise M. Marino	Intermediate Secretary	07 02	7,430	7,909
Christy Bell Watts	Administrative Secretary	12 08	10,413	11,094
Carolyn Ann Wyrick	Intermediate Secretary	07 05	7,956	8,477

DIVISION OF TEACHING-ELEMENTARY

Elsie Erb	Administrative Secretary	12 10	\$10,920	\$11,641
Pamela K. Kyle	Intermediate Secretary	07 04	7,781	8,274
Martha J. Sollman	Intermediate Secretary	07 06	8,151	8,680

UNIVERSITY SCHOOL

Elizabeth J. Chance	Senior Secretary	09 05	\$ 8,580	\$ 9,147
Marsha K. Euratte	Intermediate Secretary	07 02	7,430	7,909
Laura Eileen Hale	Typist-Clerk I 9 Months	04 03	7,059	7,533
Plexanne Lewis	Coordinator-Maehling Day Care 3/4 Time	13 05	10,160	10,830
Helen M. Lewsader	Administrative Assistant	15 06	11,466	12,209
Suzann Malone	Staff Nurse 9 Months	16 11	13,611	14,501
Frances I. Svihla	Intermediate Secretary 9 Months	07 00	9,816	10,454

SPECIAL EDUCATION CLINIC

Renee Diane Dunn	Secretary	05 02	\$ 7,079	\$ 7,510
Betty I. McGuire	Administrative Clerk	10 02	8,307	8,842
Judy Snyder Ross	Administrative Secretary	12 00	12,684	13,508

SCHOOL OF HEALTH PHY ED AND RECREATION

Mary Lou Henry	Administrative Clerk	10 02	\$ 8,307	\$ 8,842
Patricia J. Shank	Administrative Secretary	12 02	8,990	9,572
Dorothy Verostko	Senior Clerk	06 02	7,215	7,653

INTRAMURALS

NAME	TITLE	CLASS	1980-81	1981-82
Marion Ellen Blish	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
HEALTH AND SAFETY DEPARTMENT				
Tammie Jo Edington	Secretary	05 04	\$ 7,313	\$ 7,812
Sharon Lynn Fagg	Intermediate Secretary	07 07	8,346	8,883
Gayle Lynn Johnson	Intermediate Secretary	07 03	7,605	8,092
PHYSICAL EDUCATION				
Linda Lee Ayala	Phys Educ Equipment Attendant	07 00	\$10,004	\$10,654
Judith Ann Byrd	Secretary	05 02	7,079	7,510
Donna Sue Cloncs	Secretary	05 02	7,079	7,510
Clinton L. Crockett	Phys Educ Equipment Attendant	07 00	10,724	11,421
Chinonyelu A. Dumbbar	Phys Educ Equipment Attendant 1/2 Time	07 04	7,781	8,274
B. C. Ellingsworth	Phys Educ Equipment Attendant	07 00	10,724	11,421
Janet E. Gentry	Senior Secretary	09 02	7,995	8,498
Kathy Louise Ward	Senior Secretary	09 03	8,171	8,701
RECREATION AND LEISURE STUDIES				
Ruth Ann Fields	Intermediate Secretary	07 07	\$ 8,346	\$ 8,883
Mark A. Lishner	Resource Manager	17 07	12,948	13,811
SCHOOL OF NURSING				
Charlene V. Eller	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
Rebecca H. McCammon	Senior Secretary	09 02	7,995	8,498
Karen S. Ostby	Administrative Secretary	12 02	8,990	9,572
Merle Miller Winn	Administrative Assistant	15 08	12,012	12,797
SCHOOL OF TECHNOLOGY-ADMINISTRATION				
Marjorie A. Bird	Administrative Secretary	12 12	\$11,466	\$12,209
Lillian Boudreau	Secretary	05 02	7,079	7,510
Elisha Marie Engles	Senior Secretary	09 05	8,580	9,147
Reta Dee Flanagan	Administrative Clerk	10 08	9,575	10,201
DEPT OF ELECTRONICS & COMPUTER TECHNOLOGY				
Stella A. Edwards	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
DEPT OF INDUSTRIAL & MECHANICAL TECH				
Ada Sue Dayhuff	Intermediate Secretary	07 03	\$ 7,605	\$ 8,092
DEPT OF INDUSTRIAL TECH EDUCATION				
Jeanine Overfelt	Senior Secretary	09 08	\$ 9,224	\$ 9,816
DEPT OF MANUFACTURING & CONSTRUCTION TECH				
Linda M. Tozer	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
DEPARTMENT OF AEROSPACE TECHNOLOGY				
Tonia D. Dishno	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
SCHOOL OF GRADUATE STUDIES				
Marsha C. Bledsoe	Data Processing Technician I	08 03	\$ 7,878	\$ 8,376
Brenda Sue Carlyle	Administrative Assistant	15 08	12,012	12,797
Robin Ann Smith	Intermediate Secretary	07 02	7,430	7,909
Karen Sue Tufto	Intermediate Secretary	07 02	7,430	7,909
Virginia M. York	Administrative Secretary	12 11	11,193	11,925
ACADEMIC ADVISEMENT CENTER				
Brenda Sue Marlowe	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
Elizabeth T. Tatlock	Administrative Secretary	12 07	10,160	10,830
CENTER FOR URBAN REGIONAL STUDIES				
Roseanne Hobert	Administrative Secretary	12 06	\$ 9,906	\$10,566

INTERNATIONAL STUDIES

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Pamela Sue Slater	Senior Secretary	09 02	\$ 7,995	\$ 8,498

R O T C

Margaret A. Osborne	Senior Secretary	1/2 Time 09 05	\$ 8,580	\$ 9,147
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SPECIAL PROGRAM - GENERAL EDUCATION

Carolyn Kay Ludlow	Senior Secretary	09 03	\$ 8,171	\$ 8,701
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COMPUTER CENTER

Billie Belskus	Administrative Secretary	12 00	\$11,739	\$12,502
Susan Bledsoe	Key Punch Operator	08 02	7,703	8,193
Mary Joan Boland	Computer Programmer Junior	17 09	13,611	14,501
Arthur Lee Brannon	Console Operator	14 02	9,906	10,566
Debra A. Farmer	Control Clerk	08 02	7,703	8,193
Donald G. Gehring	Production Coordinator	18 00	16,881	17,978
Alicia Lynn Hampton	Lead Console Operator	16 03	11,193	11,925
Sandra Kay Harris	Key Punch Operator	08 02	7,703	8,193
Kenneth B. Helms	Control Clerk 1/2 Time	08 02	7,703	8,193
Sandra J. Hinton	Key Punch Operator	08 07	8,678	9,248
Karen Sue Kenzor	Computer Programs Librarian	09 06	8,795	9,369
John R. Lacher	Console Operator	14 03	10,160	10,830
Cynthia S. McClain	Computer Programmer Junior	17 06	12,617	13,466
Gary Joe Mentillo	Production Coordinator	18 00	17,672	18,821
Loretta Maxine Moon	Key Punch Operator	08 08	8,892	9,471
Terrence L. Morris	Console Operator	14 00	16,298	17,357
Larry J. Phillips	Console Operator	14 09	11,739	12,492
Linda W. Sanning	Data Processing Technician II	09 09	9,438	10,039
Rita A. Schroeder	Key Punch Operator	08 05	8,249	8,802
Linda J. Telleria	Intermediate Secretary	07 02	7,430	7,909
Virginia Whitkanack	Key Punch Supervisor	13 12	12,012	12,797

UNIVERSITY FACULTY SENATE

Mary Lu McFall	Administrative Assistant	15 05	\$11,193	\$11,925
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PRINTING AND MIMEOGRAPHING

Elmetra F. Beder	Administrative Clerk	10 05	\$ 8,912	\$ 9,491
Trudy C. Dowell	Secretary	05 02	7,079	7,510
Raymond N. Hedges	Asst Dir of Prod Printing	19 04	13,280	14,155
Arthur Lee Lueckel	Offset Press Operator	12 00	12,400	13,206
Linda A. Rodert	Photo-Type Setter	13 02	9,438 CC	10,059
Charles H. Stroot	Printing Camera Operator	13 00	16,389	17,454
Paul M. Stroot	Offset Press Operator	12 00	14,286	15,215

CONTINUING EDUCATION

Debra Renee Bedwell	Senior Secretary	09 04	\$ 8,366	\$ 8,923
Bertha Ruth Hill	Intermediate Secretary	07 02	7,430	7,909
Mary Ellen Hill	Intermediate Secretary	07 02	7,430	7,909
Ruth A. Montgomery	Intermediate Secretary	07 10	8,951	9,532
Rebecca Radcliffe	Intermediate Secretary	07 03	7,605	8,092

ACAD SERVICES & SPECIAL PROGRAMS

Linda G. Hammen	Senior Secretary	09 02	\$ 7,995	\$ 8,498
Peggy Alice Payne	Administrative Assistant	15 12	13,280	14,155
Ruth Scheidler	Administrative Secretary	12 00	11,739	12,502

AUDIO VISUAL EDUCATION

Pauletta Allen	Audio-Visual Technical Asst	07 02	\$ 7,430	\$ 7,909
Squire A. Banfield	Audio-Visual Technical Asst	07 03	7,605	8,092
Janice L. Foulke	Administrative Clerk	10 04	8,697	9,268
Lucy J. Hayes	Administrative Secretary	12 09	10,667	11,357
Joan Dorothy Mayer	Account Clerk II	08 05	8,249	8,802
Deloris J. Nickell	Senior Clerk	06 04	7,488	7,971
A. P. Forde Obenchain	Senior Clerk	06 04	7,488	7,971

CLOSED CIRCUIT TELEVISION

Catherine D. Wells	Intermediate Secretary	07 07	\$ 8,346	\$ 8,883
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CONFERENCES & WORKSHOPS

Joan E. Conrad	Intermediate Secretary	07 04	\$ 7,781	\$ 8,274
Marylynne J. Gordon	Intermediate Secretary	07 08	8,541	9,085
Rosalee Griffin	Senior Secretary	09 09	9,438	10,039

COOP PROFESSIONAL PRACTICE PROGRAM

NAME	TITLE	CLASS	1980-81	1981-82
Gladys Ann Shepherd	Senior Secretary	09 01	\$ 7,995	\$ 8,315
ACAD ENRICH & LEARNING SKILLS CENTER				
Margaret J. Nasser	Intermediate Secretary	07 04	\$ 7,781	\$ 8,274
SPEC SERV PROG DISADVANTAGED STUD				
Paulette Harris	Senior Secretary	09 02	\$ 7,995 CC	\$ 8,498
VOC TECH ED-INSTRUCTIONAL RESOURCE CTR				
Betty Joan Lidster	Administrative Secretary	12 03	\$ 9,204	\$ 9,816

LIBRARY

Deborah K. Angstromm	Data Production Operator I	08 02	\$ 7,703	\$ 8,193
Margaret E. Asay	Library Assistant II	09 10	9,653	10,282
Melanie Lynn Ash	Library Assistant I	07 03	7,605	8,092
Dorothy M. Beyers	Administrative Clerk	10 07	9,341	9,958
Juanita F. Borders	Library Assistant II	09 04	8,366	8,923
Melissa J. Brim	Library Assistant I	07 01	7,430	7,727
Valerie Jean Bryan	Library Assistant II	09 03	8,171	8,701
Carol Ann Chapman	Senior Clerk	06 04	7,488	7,971
Janice N. Crosby	Library Assistant II	09 06	8,795	9,369
Robin A. Crumrin	Data Production Operator II	10 03	8,502	9,045
Robertta Lynn Curl	Data Production Operator II	10 06	9,126	9,715
Joan Leone Evans	Administrative Secretary	12 06	9,906	10,566
Diana Kay Figg	Account Clerk II	08 03	7,878	8,376
Dawn D. Foster	Library Assistant I	07 03	7,605	8,092
Dorothy L. Gahimer	Library Assistant II	09 03	8,171	8,701
Marjorie J. Garrard	Library Assistant I	07 00	9,594	10,218
Marcella F. Guthrie	Library Assistant II	09 04	8,366	8,923
Mark E. Harden	Library Assistant I	07 02	7,430	7,909
Esther Mae Hedges	Data Production Supervisor	13 05	10,160	10,830
Rebecca R. Huggins	Library Assistant I	07 03	7,605	8,092
Carol R. Humphreys	Data Control Technician	13 08	10,920	11,641
Virginia L. Jackson	Clerk 1/2 Time	02 02	6,669	7,074
Patricia Ann Lamb	Administrative Assistant	15 00	13,611	14,496
Norma M. Lawson	Library Assistant I	07 00	10,254	10,921
Theodora Lenderman	Intermediate Clerk 1/2 Time	04 10	8,015	8,653
Patricia Joan Lucas	Library Technician II	08 12	9,750	10,383
Kathleen Martin	Library Assistant I	07 02	7,430	7,909
Tanga McCullough	Library Assistant II	09 02	7,995	8,498
Debra Sue Miller	Library Assistant I	07 04	7,781	8,274
Eva M. Minderman	Library Assistant II	09 11	9,887	10,526
Valentine K. Muyumba	Administrative Clerk	10 04	8,697	9,268
Mary Sue Newton	Library Assistant II	09 12	10,121	10,789
Mary Ann Phillips	Library Assistant II	09 06	8,795	9,369
Debra L. Robinson	Senior Clerk	06 01	7,215	7,504
Carol M. Samuels	Library Assistant I	07 00	9,816	10,454
Debra A. Simpson	Senior Clerk	06 02	7,215	7,653
Sally Stokes	Library Assistant II	09 11	9,887	10,526
Lavedia M. Stout	Library Assistant I	07 04	7,781	8,274
Gertrude E. Tryon	Library Assistant II	09 08	9,224	9,816
Xuong Van Vu	Library Assistant I	07 07	8,346	8,883
Constance R. Winkle	Library Assistant I	07 02	7,430	7,909
Mary E. Wren	Library Assistant I	07 05	7,956	8,477
Alice L. Yalowitz	Clerk 1/2 Time	02 07	7,196	7,810

ADMISSIONS

Ronda R. Ames	Intermediate Secretary	07 02	\$ 8,346	\$ 7,909
Gertrud E. Butts	Senior Secretary	09 06	8,795	9,369
Carol Ann Commons	Administrative Assistant	15 07	11,739	12,492
Judith A. Fivecoat	Receptionist-Clerk	04 00	8,937	9,518
Adela L. Graesch	Senior Secretary	09 06	8,795	9,369
Patricia Greenberg	Senior Clerk	06 06	7,839	8,355
Penney Lee Harvey	Secretary	05 02	7,079	7,510
Patricia Hillbrant	Typist-Clerk II	06 02	7,215	7,653
Mitchell L. Logsdon	Admissions Information Clerk	06 03	7,332	7,806
Charla Sue Miller	Administrative Clerk	10 02	8,307	8,842
Alice B. Nardi	Transcript Evaluator	07 11	9,165	9,755
John Ellis Yocom	Senior Clerk	06 02	7,215	7,653

REGISTRAR

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Betty Jean Akers	Administrative Clerk	10 00	\$11,440	\$12,184
Laroy W. Boissy	Senior Clerk	06 00	11,136	11,860
Pamela J. Davidson	Administrative Clerk	10 07	9,341	9,958
Penny Dianne Furman	Senior Clerk	06 03	7,332	7,806
Juanita R. Harding	Classroom Scheduler	08 00	10,464	11,144
Teruko O. James	Assistant Transcript Supervisor	08 10	9,321	9,917
Norberta Martinez	Senior Clerk	06 02	7,215	7,653
Elaina Kay Milner	Senior Clerk	06 02	7,215	7,653
Synda Louise Mosely	Senior Clerk	06 02	7,215	7,653
Anita Kay Royko	Senior Secretary	09 03	8,171	8,701
Ruthann Schmidt	Senior Clerk	06 02	7,215	7,653
Connie Ann Shattuck	Data Processing Technician I	08 00	10,801	11,503
Gayle A. Sims	Senior Clerk	06 01	7,215	7,504
Joanna Lynn Warne	Intermediate Secretary	07 05	7,956	8,477
Marvel J. Williams	Senior Clerk	06 02	7,215	7,653

STUDENT ADMINISTRATIVE SERVICES

Barbara Asay	Administrative Secretary	12 11	\$11,193	\$11,925
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STUDENT AFFAIRS

Martha L. Howard	Administrative Secretary	12 05	\$ 9,672	\$10,302
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STUDENT COUNSELING CENTER

Elizabeth A. Barnes	Senior Secretary	09 02	\$ 7,995	\$ 8,498
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STUDENT FINANCIAL AIDS

Shirley Ann Bierman	Account Clerk II	08 07	\$ 8,678	\$ 9,248
Traci Ann Culver	Receptionist-Clerk	04 02	6,962	7,385
Patrick J. Gallagher	Administrative Clerk	10 04	8,697	9,268
Emily L. Herrington	Administrative Clerk	10 07	9,341	9,958
Kimberly Ann Malone	Intermediate Secretary	07 04	7,781 CC	8,274
Evelyn Ruth Morris	Administrative Clerk	10 00	10,803	11,505
Marcus H. Rogers	Secretary	05 04	7,313	7,812
Mary A. Wineinger	Administrative Assistant	15 04	10,920	11,641
Carol Ann Wisdom	Senior Clerk	06 02	7,215	7,653

STUDENT LIFE

Donna J. McKinney	Senior Secretary	09 04	\$ 8,366	\$ 8,923
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STUDENT LIFE ADMINISTRATION

Gayla Rae Lister	Senior Secretary	09 08	\$ 9,224	\$ 9,816
Susan Jeanne Oard	Intermediate Secretary	07 02	7,430	7,909

OFFICE OF RESIDENCE HALL PROGRAMS

Laura A. Brashear	Intermediate Secretary	07 04	\$ 7,781	\$ 8,274
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STUDENT RESEARCH OFFICE

Lisa L. Barnes	Senior Clerk	5/6 Time	06 02	\$ 7,215	\$ 7,653
Nancy Hennessy	Senior Clerk	5/6 Time	06 02	7,215	7,653
Donna Sue Moore	Data Processing Technician I		08 02	7,703	8,193
Carolyn Jean Morris	Data Processing Technician I		08 03	7,878	8,376
Mary Jane Pugh	Supervisor-Testing Office		11 12	10,959	11,662
Sheri W. Rush	Senior Secretary		09 03	8,171	8,701

PLACEMENT OFFICE

Marcella M. Farrell	Administrative Assistant		15 07	\$11,739	\$12,492
Mary L. Kelly	Senior Secretary		09 02	7,995	8,498
Rachel Mankin	Administrative Clerk		10 11	10,296	10,972
Betty R. Overbay	Administrative Clerk		10 08	9,575	10,201
Vicki Ann Rhodes	Secretary		05 02	7,079	7,510
Lynn Ann Voll	Secretary		05 03	7,196	7,660

STUDENT HEALTH CENTER

NAME	TITLE	CLASS	1980-81	1981-82
Mary Frances Davis	Staff Nurse			
Janice M. Dixon	Radiological Technician	16 00	\$14,933	\$15,904
Ruth A. Forrest	Staff Nurse	16 00	14,654	15,607
Jessie Jean Gordon	Nurse Aide	16 00	15,281	16,274
Barbara E. Hillis	Staff Nurse	04 02	6,962	7,385
Emily Ann Johnson	Nurse Aide	16 03	11,193	11,925
Maxine Kesler	Staff Nurse	04 04	7,157	7,684
Naomi P. Lawson	Medical Technician	16 00	14,933	15,904
Vera B. Layton	Secretary	16 00	15,281	16,274
Phyllis Littlejohn	Staff Nurse	05 09	8,132	8,660
Netra N. Lowderman	Nurse Aide	16 08	12,617	13,466
Leatha Meadlo	Pharmacy + Sterile Supply Asst	04 04	7,157	7,684
Ruth Milburn	Staff Nurse	07 00	9,594	10,218
Julia Ann Mongell	Staff Nurse	16 00	14,933	15,904
Nellie Moore	Medical Record Clerk	16 00	16,035	17,077
Janet E. Redfearn	Staff Nurse	06 00	9,451	10,065
Karen Elaine Royer	Secretary	16 00	16,035	17,077
Jenny J. Snedeker	Staff Nurse	05 05	7,430	7,970
Amelia Taflinger	Staff Nurse	16 00	15,281	16,274
Catherine Templeton	Staff Nurse	16 00	14,933	15,904
Helen Welch	Staff Nurse	16 00	16,035	17,077
Mary J. Williams	Administrative Secretary	16 00	16,035	17,077
Mary Aline Woodruff	Staff Nurse	12 12	11,466	12,209
		16 00	15,281	16,274

STUDENT ACTIVITIES OFFICE

Phyllis M. Murdock	Intermediate Secretary	07 05	\$ 7,956	\$ 8,477
Ruth V. Shipman	Intermediate Secretary	07 00	10,928	11,638

INTERNATIONAL DISABLED STUDENT ADVISORS

Eleanor E. Davis	Intermediate Secretary	07 02	\$ 7,430	\$ 7,909
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AFRO-AMERICAN CULTURAL CENTER

Julia Ann Bruce	Intermediate Secretary	07 01	\$ 7,430	\$ 7,727
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PHYSICAL PLANT

Lana Rose Aleshire	Custodial Worker I	05 04	\$ 7,313	\$ 7,812
Thelma Fern Allen	Custodial Worker I	05 04	7,313	7,812
Isaac Asemota	Custodial Worker I	05 03	7,196	7,660
Mark A. Auman	Custodial Worker I	05 03	7,196	7,660
Eric Austin	Custodial Worker I	05 03	7,196	7,660
Stephen Auterson	Custodial Worker I	05 05	7,430	7,970
Teresa A. Auterson	Custodial Worker I	05 05	7,430	7,970
Merle B. Auterson	Custodial Worker I	05 05	7,430	7,970
Edward Wayne Baker	Maintenance Electrician	16 03	11,193	11,925
Phyllis Bales	Custodial Worker I	05 00	10,026	10,678
Jeanene Ballard	Account Clerk I	06 02	7,215	7,653
Carol Eugene Barnes	Custodial Worker I	05 00	9,828	10,467
Judith Ann Barnes	Senior Secretary	09 02	7,995	8,498
Lawrence Ray Barnes	Maintenance Electrician	16 00	14,654	15,607
Rickey Joe Barnes	Grounds Maintenance Worker I	06 11	8,834	9,410
Shirley A. Batchelor	Administrative Assistant	15 03	10,667	11,357
Jesse Batson Sr.	Custodial Worker I	05 06	7,586	8,129
Bessie Bays	Custodial Worker I	05 03	7,196	7,660
Helen Marie Beal	Custodial Worker II	07 00	9,816	10,454
Sharon Kay Beasley	Custodial Worker I	05 00	9,855	10,496
Clifford W. Bedwell	Maintenance Carpenter	15 11	12,948	13,811
Robert B. Bensinger	Maintenance Carpenter	15 04	10,920	11,641
Phillip J. Bertolino	Grounds Maintenance Worker I	15 04	10,304	10,974
Billie Biddle	Custodial Worker I	06 00	7,196	7,660
Ralph Joseph Black	Vehicle Dispatcher	05 03	10,209	10,873
Franklin V. Blakeman	Custodial Service Supervisor I	08 00	8,171	8,701
Jules Albert Blanc	Maintenance Mechanic II	09 03	12,628	13,449
Paul M. Bowman	Maintenance Plumber	13 00	11,193	11,925
John Boyce	Grounds Maintenance Worker II	16 03	7,605	8,092
John Noah Boyd	Maintenance Mechanic III	07 03	11,193	11,925
Michael K. Branum	Grounds Maintenance Worker I	15 05	9,854	10,495
Viola Brewer	Custodial Worker I	06 00	9,628	10,254
Steve Bridgewater	Grounds Maintenance Worker I	05 00	7,215	7,504
Robert L. Brown	Custodial Worker I	06 01	7,313	7,812
Wayne Leo Bryan	Maintenance Mechanic II	05 04	11,193	11,925
Daniel Joseph Budd	Grounds Supervisor	13 09	9,672	10,302
James A. Burkins	Grounds Maintenance Worker II	13 03	8,151	8,680
Marlene A. Busald	Custodial Worker I	07 06	7,196	7,660
		05 03		

Physical Plant, Continued

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Clara B. Campbell	Custodial Worker II	07 07	\$ 8,346	\$ 8,883
David Campbell Jr.	Grounds Maintenance Worker I	06 00	10,074	10,729
Cosmo J. Capabianco	Custodial Worker I	05 00	10,617	11,307
Dorothy J. Cassle	Custodial Worker II	07 04	7,781	8,274
Kelvin T. Chesshir	Maintenance Steam Fitter	16 07	12,305	13,122
Robert Lee Collins	Maintenance Plumber	16 07	12,305	13,122
Betty Rose Combs	Custodial Worker I	05 00	9,454	10,069
Joseph T. Compton	Grounds Gardener	10 02	8,307	8,842
Michael H. Cook	Custodial Worker I	05 03	7,196	7,660
Paul Edgar Crabb	Grounds Maintenance Worker I	06 00	10,491	11,173
Melvin Murl Crouse	Maintenance Carpenter	15 00	14,905	15,874
William Daniels	Custodial Worker II	07 00	10,637	11,328
William F. Daniels	Grounds Maintenance Worker II	07 02	7,430	7,909
George Willie Darku	Custodial Worker I	05 03	7,196	7,660
Joe M. Debaun	Custodial Worker I	05 03	7,196	7,660
Perry William Denny	Maintenance Carpenter	15 12	13,280	14,155
Melvin G. Dinsmore	Refrigeration Mechanic	16 11	13,611	14,501
Gladys E. Douglas	Custodial Worker I	05 05	7,430	7,970
William A. Douglas	Custodial Worker I	05 04	7,313	7,812
Warner T. Drake	Custodial Service Supervisor I	09 02	7,995	8,498
Timothy Driscoll	Custodial Worker I	05 03	7,196	7,660
Evelyn Mae Dunfee	Custodial Worker II	07 00	10,698	11,393
Gilbert J. Egan	Grounds Gardener	10 00	11,045	11,763
Delbert Elder	Heat Control Mechanic	15 12	13,280	14,155
Robert Lee Elkins	Maintenance Mechanic III	15 04	10,920	11,641
Chester S. Ellington	Refrigeration Mechanic	16 12	13,943	14,866
Edward Ellington	Refrigeration Mechanic	16 02	10,920	11,641
Lawrence D. Erb	Grounds Maintenance Worker I	06 01	7,215	7,504
Carolyn Evans	Custodial Worker I	05 03	7,196	7,660
Charles Everett	Custodial Worker II	07 11	9,165	9,755
Richard A. Faulkner	Custodial Worker II	07 00	10,412	11,089
Gerald Leon Ferran	Maintenance Mechanic III	15 06	11,466	12,209
Dorothy Mae Floyd	Administrative Clerk	10 00	10,803	11,505
James R. French	Custodial Worker I	05 00	9,916	10,561
Eddie A. Fugate	Custodial Worker I	05 03	7,196	7,660
Mary E. Fry	Custodial Worker I	05 00	9,696	10,326
Patricia R. Galloway	Custodial Worker I	05 10	8,327	8,863
John C. Gill	Refrigeration Mechanic	16 07	12,305	13,122
Barry D. Gladden	Custodial Worker I	05 03	7,196	7,660
Cecil Lester Gray	Carpenter Supervisor	20 05	14,274	15,231
George E. Green	Custodial Worker I	05 06	7,586	8,129
Monte S. Greene	Custodial Worker I	05 03	7,196	7,660
James H. Gregg Jr.	Maintenance Steam Fitter	16 04	11,466	12,209
Wayne R. Guire	Custodial Worker I	05 03	7,196	7,660
Glenda Hampton	Custodial Worker I	05 03	7,196	7,660
Richard Hardman	Maintenance Plumber	16 02	10,920	11,641
Floyd R. Harris	Custodial Worker I	05 00	10,607	11,296
Everett J. Heimes Jr.	Grounds Crew Leader	09 00	11,773	12,538
James Henderson	Maintenance Painter	13 04	9,906	10,566
Martha May Henneman	Custodial Worker I	05 07	7,742	8,291
Robert Lee Herrick	Custodial Worker I	05 00	10,436	11,114
Clarabell Hines	Custodial Worker I	05 00	9,473	10,089
Ira A. Hines	Custodial Worker I	05 00	9,916	10,561
James W. Holdaway	Maintenance Steam Fitter	16 03	11,193	11,925
Gary Wayne Holmes	Custodial Worker I	05 05	7,430	7,970
Harry Hoopingarner	Maintenance Carpenter	15 00	14,017	14,928
Reta F. Hoopingarner	Custodial Worker II	07 00	10,180	10,842
Betulia D. Hostetler	Custodial Worker I	05 00	9,412	10,024
Byron Hudson	Custodial Worker I	05 03	7,196	7,660
Marjorie J. Huffman	Custodial Service Supervisor I	09 00	10,443	11,122
Helen Marie Hyde	Custodial Worker I	05 04	7,313	7,812
Fred Eugene Isbell	Custodial Worker I	05 03	7,196	7,660
Herbert L. Jewell	Custodial Worker I	05 00	9,952	10,599
Nancy Carol Jones	Custodial Worker I	05 04	7,313	7,812
Helen Monette Kable	Administrative Clerk	10 02	8,307	8,842
John Fred Kahl	Custodial Worker I	05 05	7,430	7,970
Jerry T. Kellams	Custodial Worker I	05 06	7,586	8,129
George Stanley Kent	Custodial Worker I	05 06	7,586	8,129
Tracy Lee Kiefling	Custodial Worker I	05 04	7,313	7,812
Ray Edward Kmucha	Custodial Worker II	07 00	10,004	10,654
Wilma J. Lafollette	Custodial Worker I	05 00	10,071	10,726
Albert Lamb	Grounds Crew Leader	09 00	11,238	11,968
Clyde Lamb	Maintenance Mechanic III	15 00	14,213	15,137
Ada Jane Lemmons	Custodial Service Supervisor I	09 00	10,930	11,640
Frank Eugene Lowe	Grounds Maintenance Worker II	07 00	10,637	11,328

Physical Plant, Continued

NAME	TITLE	CLASS	1980-81	1981-82
Edward R. Madden	Grounds Maintenance Worker II	07 04	\$ 7,781	\$ 8,274
Robert L. Marshall	Custodial Worker I	05 03	7,196	7,660
Jerry W. Martin	Custodial Worker I	05 03	7,196	7,660
Robert E. May	Custodial Worker I	05 03	7,196	7,660
William Henry May	Mail Carrier	08 00	11,431	12,174
Ben Russell Maynard	Maintenance Electrician	16 02	10,920	11,641
Delmer H. McCammon	Mail Carrier	08 00	12,625	13,446
Leo McClain Jr.	Grounds Maintenance Worker I	06 00	9,854	10,495
Leonard F. McCombs	Plumbing Crew Leader	21 05	14,996	16,001
Rex McConnaughey	Maintenance Electrician	16 00	14,654	15,607
Johnny McCullough	Maintenance Machinist	16 05	11,739	12,492
Doris M. McDaniels	Custodial Worker I	05 00	8,912	9,491
Bill Joe McIndoo	Custodial Worker I	05 05	7,430	7,970
George McIndoo	Maintenance Painter	13 05	10,160	10,830
James M. McIntyre	Custodial Worker I	05 04	7,313	7,812
Nellie McMillan	Custodial Worker I	05 03	7,196	7,660
Dorothy Mitchell	Custodial Worker I	05 05	7,430	7,970
Joe E. Monroney	Custodial Worker I	05 03	7,196	7,660
Raymond Montgomery	Maintenance Carpenter	15 03	10,667	11,357
Sharon Morgan	Custodial Worker I	05 03	7,196	7,660
John Richard Morris	Mail Carrier	08 05	8,249	8,802
Richard Lee Morris	Locksmith	15 00	13,611	14,496
Leonard C. Mullins	Building + Grounds Caretaker	09 06	8,795	9,369
Viola Grace Murphy	Custodial Worker I	05 05	7,430	7,970
Edmond J. Murray	Grounds Maintenance Worker I	06 07	8,034	8,558
Nancy Neice	Custodial Worker I	05 03	7,196	7,660
Hobart Nickell	Custodial Worker I	05 03	7,196	7,660
Illa Mae Nicoson	Custodial Worker I	05 06	7,586	8,129
James R. Oard	Grounds Maintenance Worker I	06 02	7,215	7,653
Usonia Onari Owens	Custodial Worker I	05 06	7,586	8,129
John J. Patrick	Custodial Worker I	05 04	7,313	7,812
Evelyn Patton	Custodial Worker I	05 00	9,628	10,254
Billie M. Payton	Senior Supervisor	13 08	10,920	11,641
Roger S. Payton	Stores Clerk I	08 12	9,750	10,383
Peggy Pennington	Custodial Worker I	05 03	7,196	7,660
William E. Pittman	Grounds Maintenance Worker I	06 00	10,878	11,585
William Elmer Pitts	Grounds Maintenance Worker I	06 00	10,304	10,974
Robert D. Powell	Grounds Maintenance Worker II	07 00	10,482	11,163
Mary E. Reagin	Custodial Worker I	05 03	7,196	7,660
Allen L. Rebman	Auto Maintenance Mechanic	12 09	10,667	11,357
Paul M. Redenbarger	Storekeeper	11 00	11,626	12,382
K. Louise Richardson	Custodial Worker I	05 05	7,430	7,970
Richard Ridener	Grounds Maintenance Worker I	06 06	7,839	8,355
Carl M. Riecks	Custodial Worker I	05 06	7,586	8,129
Carl Ringham	Custodial Worker I	05 00	10,414	11,091
James S. Rogers	Maintenance Supervisor	20 10	16,146	17,197
Waldon Alvin Rose	Custodial Worker I	05 06	7,586	8,129
Brenda J. Rossicoe	Custodial Worker I	05 03	7,196	7,660
Virginia I. Rudai	Custodial Worker I	05 00	9,257	9,859
James R. Schaack	Stadium + Golf Course Grdskpr	09 00	11,351	12,089
Leroy S. Schutter	Maintenance Electrician	16 04	11,466	12,209
Hoyt Lee Scott	Grounds Maintenance Worker I	06 04	7,488	7,971
Harold Ray Seymour	Custodial Worker I	05 04	7,313	7,812
Harry Lee Shannon	Grounds Maintenance Worker II	07 05	7,956	8,477
Kathy A. Sheese	Custodial Worker II	07 05	7,956	8,477
Imogene L. Shepard	Custodial Worker I	05 03	7,196	7,660
Donald Gene Smith	Maintenance Mechanic III	15 03	10,667	11,357
Jerry L. Smith	Custodial Worker I	05 03	7,196	7,660
Leroy C. Smith	Maintenance Carpenter	15 05	11,193	11,925
Andrew D. Spann	Custodial Worker I	05 05	7,430	7,970
Ruell F. Spittler	Custodial Worker I	05 00	10,026	10,678
Gerald J. Staggs	Custodial Worker I	05 02	7,196	7,510
Jack Gordon Stepp	Grounds Maintenance Worker II	07 02	7,430	7,909
George W. Streeter	Grounds Maintenance Worker I	06 01	7,215	7,504
Lazo Stuper	Grounds Maintenance Worker I	06 00	11,072	11,792
Jerome L. Sullivan	Custodial Worker I	05 02	7,196	7,510
Dannie Lee Taylor	Custodial Worker I	15 05	11,193	11,925
Patrick K. Teeters	Maintenance Carpenter	16 11	13,611	14,501
Norma Thomas	Maintenance Electrician	05 03	7,196	7,660
Clyde A. Timmerman	Custodial Worker I	13 05	10,160	10,830
Jeffrey W. Tomes	Maintenance Painter	06 06	7,839	8,355
Selma C. Tribble	Grounds Maintenance Worker I	07 07	8,346	8,883
Jack R. Trunnell	Custodial Worker II	05 02	7,196	7,510
John W. Vearo	Custodial Worker I	07 03	7,605	8,092
Robert L. Wakefield	Grounds Maintenance Worker II	13 00	12,869	13,705
Charles H. Wardle	Maintenance Painter	20 05	14,274	15,231
	Maintenance Supervisor			

Physical Plant, Continued

NAME	TITLE	CLASS	1980-81	1981-82
Larry Alan Washley	Custodial Worker I	05 05	\$ 7,430	\$ 7,970
Henry Lee Watson	Grounds Maintenance Worker I	06 04	7,488	7,971
Edgar L. Williams	Maintenance Carpenter	15 02	10,413	11,094
Jack Ray Williams	Maintenance Electrician	16 03	11,193	11,925
Loren E. Williams	Electrical Supervisor	22 07	16,575	17,664
Russell E. Williams	Auto Maintenance Mechanic	12 08	10,413	11,094
Keith Woolfork	Custodial Worker I	05 03	7,196	7,660
Harold A. Wright	Auto Maintenance Mechanic	12 00	12,015	12,796
Irene Yarbrough	Custodial Worker I	05 03	7,196	7,660
Gerald F. Young	Custodial Worker I	05 04	7,313	7,812

POWER PLANT

Steven Blankenship	Stationary Engineer I	14 02	\$ 9,906	\$10,566
Donald T. Bouiliez	Asst. Chief Stationary Engr.	17 09	13,611	14,501
Paul Wayne Buck Jr.	Stationary Engineer II	15 06	11,466	12,209
Greg Myron Fohr	Stationary Engineer I	14 05	10,667	11,357
James Edgar Gibson	Heating Plant Mechanic	15 10	12,617	13,466
Timothy David Hall	Stationary Engineer I	14 02	9,906	10,566
Robert Hamilton	Stationary Engineer II	15 08	12,012	12,797
Terry Wayne Hedden	Stationary Engineer II	15 02	10,413	11,094
Danny Andrew Keller	Stationary Engineer II	15 05	11,193	11,925
Robert Leigh	Chief Stationary Engineer	20 11	16,536	17,603
William D. Reece	Heating Plant Mechanic	15 07	11,739	12,492
Warren E. Shafer	Stationary Engineer I	14 02	9,906	10,566
Ronald L. Swift	Stationary Engineer I	14 04	10,413	11,094
Joseph F. Zeabart	Stationary Engineer II	15 07	11,739	12,492

SAFETY AND SECURITY

Bradley Barnhart	Police Officer	13 03	\$ 9,672	\$10,302
Richard W. Barton Jr.	Police Officer	13 12	12,012	12,797
Ronald Lee Bowman	Police Officer	13 03	9,672	10,302
Joan Carmony	Administrative Secretary	12 00	11,739	12,502
Kent E. Cook	Police Sergeant	17 09	13,611	14,501
Jefferson D. Dunbar	Police Officer	13 03	9,672	10,302
James D. Edwards	Police Officer	13 07	10,667	11,357
Barbara J. Klueber	Police Officer	13 06	10,413	11,094
Russell E. Floyd	Police Investigator	17 08	13,280	14,155
David Glick	Police Corporal	15 05	11,193	11,925
Harry W. Hughes Jr.	Police Officer	13 09	11,193	11,925
Charles Louis Jones	Police Officer	13 03	9,672	10,302
John Albert Latham	Police Officer	13 04	9,906	10,566
Christopher Lester	Senior Investigator	19 08	14,664	15,636
Christopher A. Lewis	Police Officer	13 03	9,672	10,302
Philip Marlowe	Police Officer	13 07	10,667	11,357
Charles T. Marsolf	Police Sergeant	17 09	13,611	14,501
Jack E. McFarland	Fire Inspector	17 08	13,280	14,155
John Edward Milton	Police Corporal	15 12	13,280	14,155
John Leonard Norris	Police Sergeant	17 08	13,280	14,155
Phyllis Ravellette	Typist-Clerk II	06 02	7,215	7,653
Richard Walter Reed	Police Officer	13 06	10,413	11,094
Larry E. Roberts	Police Officer	13 05	10,160	10,830
Edward John Taken	Police Officer	13 04	9,906	10,566
Rebecca Taken	Administrative Clerk	10 04	8,697	9,268
Marilyn R. Willham	Traffic Office Supervisor	19 04	13,280	14,155
Robert A. Zink	Police Corporal	15 08	12,012	12,797

SWITCHBOARD

Nancy Sue Barnhart	Switchboard Supervisor	06 07	\$ 8,034 CC	\$ 8,558
Sylvia A. Ellis	Switchboard Operator	05 01	7,079	7,362
Naomi E. Hawkins	Switchboard Operator	05 11	8,522	9,066
Claudia J. Kauffman	Switchboard Operator	05 03	7,196	7,660
Mary J. McDowell	Switchboard Operator	05 02	7,079	7,510
Judith Ann Rowe	Switchboard Operator 1/2 Time	05 06	7,586	8,129
Norma Jean Sanders	Switchboard Operator 1/2 Time	05 09	8,132	8,660
Edith M. Smith	Chief Switchboard Operator	09 00	10,830	11,534
Margaret L. Volk	Switchboard Operator	05 04	7,313	7,812

PRESIDENTS OFFICE

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Nancy Jean Dunn	Senior Secretary	09 08	\$ 9,224	\$ 9,816

AFFIRMATIVE ACTION

Pamela Debow	Administrative Secretary	12 02	\$ 8,990	\$ 9,572
Tracey P. Pierce	Affirm. Action Reas. Spec.	21 00	14,000	14,910

INSTITUTIONAL RESEARCH

Linda C. Gilbert	Administrative Assistant	15 02	\$10,413 CC	\$11,094
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VICE PRESIDENT FOR ACADEMIC AFFAIRS

Mabel L. Corenflos	Administrative Secretary	12 09	\$10,667	\$11,357
Audrey Claire Deady	Administrative Assistant	15 12	13,280	14,155
Paula R. Duggins	Intermediate Secretary	07 03	7,605	8,092
Judy Kay Griffith	Administrative Secretary	12 04	9,438	10,059
Susan Kay Taylor	Administrative Secretary	12 05	9,672	10,302

BUSINESS AFFAIRS

Candace Bott Barton	Administrative Secretary	12 03	\$ 9,204	\$ 9,816
Linda Sue Roberts	Administrative Assistant	15 08	12,012	12,797

BUSINESS OFFICE

Margaret G. Crawford	Administrative Clerk	10 09	\$ 9,809	\$10,445
Janice Curl	Account Clerk I	06 02	7,215	7,653
Jessie Mae Darbutt	Account Clerk II	08 12	9,750 CC	10,383
Virginia M. Dean	Account Clerk I	06 00	10,074	10,729
Kathryn Ann Dietz	Administrative Assistant	15 05	11,193	11,925
Deborah Dorothy	Account Clerk II	08 01	7,703	8,011
Freda Duke	Account Clerk II	08 11	9,536	10,140
Shirley Mae Fetter	Cashier II	08 04	8,054	8,579
E. Colleen Gilbert	Account Clerk II	08 06	8,463	9,025
Margaret Haas	Account Clerk II	08 00	10,403	11,079
Mary K. Hartman	Account Clerk I	06 03	7,332	7,806
Pamela Sue Heaton	Cashier II	08 03	7,878	8,376
Carol A. Holliday	Cashier II	08 01	7,703	8,011
Beverly Ann Kelly	Bookkeeping Room Supervisor	15 00	13,611	14,496
Jean Kennedy	Account Clerk II	08 05	8,249	8,802
Cheryl Denise Kirk	Intermediate Secretary	07 02	7,430	7,909
Karmen Rose Kuhn	Account Clerk II	08 03	7,878	8,376
Estelle I. Logsdon	Account Clerk II	08 03	7,878 CC	8,376
Connie J. Maurey	Senior Secretary	09 09	9,438	10,039
Gloria Ann Norman	Account Clerk I	06 03	7,332	7,806
Mary Ellen Parker	Senior Secretary	09 04	8,366	8,923
Karen Sue Ralston	Account Clerk II	08 02	7,703	8,193
Carla Robinson	Cashier II	08 01	7,703	8,011
Donna Jean Sabla	Account Clerk II	08 03	7,878	8,376
Barbara A. Sanderock	Account Clerk II	08 03	7,878	8,376
Modell Sims	Accounting Technician	11 00	11,616	12,371
Naomi R. Stogsdill	Account Clerk I	06 03	7,332	7,806
Theresa J. Tilford	Cashier III	11 07	9,750	10,383

INTERNAL AUDITING

Pamela Sue Stewart	Administrative Secretary	12 03	\$ 9,204	\$ 9,816
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PERSONNEL ADMINISTRATION

Katherine A. Beggs	Administrative Clerk	10 02	\$ 8,307	\$ 8,842
Mary C. Glick	Intermediate Secretary	07 00	10,493	11,175
Cora Lee Meyers	Administrative Secretary	12 00	11,739	12,502
Leslie Read Petts	Administrative Clerk	10 02	8,307	8,842
Walter M. Pyatt	Personnel Specialist	24 05	17,394	18,516

PURCHASING AND STORES

Stephen F. Boyer	Storekeeper	11 10	\$10,452	\$11,134
Lois E. Brentlinger	Account Clerk I	06 04	7,488	7,971
Noretta A. Frushell	Administrative Secretary	12 04	9,438	10,059
Debra Jean Junod	Intermediate Secretary	07 02	7,430	7,909
Shirley I. Lawson	Senior Clerk	06 06	7,839	8,355
Agnes Ann Rice	Intermediate Secretary	07 03	7,605	8,092

BUSINESS SYSTEMS

Robert Lee Hart	Business Systems Analyst	15 04	\$10,920	\$11,641
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INSURANCE, STAFF BENEFITS & PAYROLL

NAME	TITLE	CLASS	1980-81	1981-82
Peggy Lynn Grant	Senior Secretary	09 01	\$ 7,995	\$ 8,315
Eunice H. Green	Assistant Payroll Supervisor	17 08	13,280	14,155
Vera M. Greenwell	Account Clerk II	08 04	8,054	8,579
Nancy Jane Likens	Key Punch Operator	08 02	7,703	8,193
Karen Sue McGuire	Data Control Technician	13 05	10,160	10,830
Tamara Sue Peter	Key Punch Operator	08 05	8,249	8,802
Jacqueline Phillips	Staff Benefits Assistant	17 10	13,943	14,866
Barbara Lee Ralston	Administrative Secretary	12 12	11,466	12,209
Norine Linda Seat	Account Clerk II	08 03	7,878	8,376
Marvin Lee Seger	Staff Benefits Assistant	17 00	15,767	16,792
Kay Ellen Short	Account Clerk I	06 03	7,332	7,806
Carole L. Wiseman	Account Clerk II	08 05	8,249	8,802

UNIVERSITY COMMUNITY RELATIONS

Mary Lynn E. Smith	Administrative Secretary	12 06	\$ 9,906	\$10,566
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DEVELOPMENT & PUBLIC AFFAIRS

Mary Jo Hill	Administrative Secretary	12 04	\$ 9,438	\$10,059
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ALUMNI

Linda V. Foster	Senior Clerk	06 03	\$ 7,332	\$ 7,806
Marilyn B. Lawrence	Administrative Assistant	15 03	10,667	11,357
Gail A. Eugene Wey	Machine Room Supervisor	15 00	14,906	15,875
Sharon E. Whiteman	Secretary	05 02	7,079	7,510
Margaret A. Woods	Administrative Clerk	10 05	8,912	9,491

DEVELOPMENT

Dorothy J. Frazier	Accounting Technician	11 07	\$ 9,750	\$10,383
Greta Belle Milburn	Administrative Clerk	10 08	9,575	10,201
Thelma E. Sherrill	Administrative Secretary	12 11	11,193	11,925

COMMUNICATIONS SERVICES

Shirley G. Garvey	Senior Secretary	09 05	\$ 8,580	\$ 9,147
Pamela S. Sutherlin	Typist-Clerk I	04 02	6,962	7,385

PUBLICATIONS SERVICES

Marie B. Hart	Senior Clerk	06 03	\$ 7,332	\$ 7,806
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UNIVERSITY SCHOOL LUNCH PROGRAM

Norma Louise Fulton	Food Service Worker	04 10	\$ 8,015	\$ 8,653
Marilyn Rose Plew	Food Service Worker	04 00	8,600	9,159

CENTER FOR MEDICAL EDUCATION

Robert Breece	Custodial Worker II	07 02	\$ 7,430	\$ 7,909
Mary A. Germain	Administrative Assistant	15 11	12,948	13,811
Polly Jane Lester	Intermediate Secretary	07 02	7,430	7,909
John Joe Livvix	Laboratory Technician	13 03	9,672	10,302
Lyn Ann Mathusa	Intermediate Secretary	07 02	7,430	7,909
Betty L. Ratcliff	Laboratory Technician	13 02	9,438	10,059
Mary Beth Seaward	Laboratory Technician	13 00	14,304	15,234
Daniel Cecil Wilson	Laboratory Technician	13 03	9,672	10,302
Betty Jean Workman	Animal Caretaker	11 00	15,104	16,086

MAEHLING TERRACE DAY CARE CENTER

Sandra V. Cantin	Teacher Aide	3/4 Time	06 10	\$ 8,619	\$ 9,187
Carolyn Cundiff	Teacher Aide		06 02	7,215	7,653
Gail Gottschling	Head Teacher	3/4 Time	16 04	11,466	12,209
Barbara J. Kinkade	Teacher Aide	7/8 Time	06 04	7,488	7,971
Mavis Elaine Morris	Teacher Aide	3/4 Time	06 04	7,488	7,971
Suzanne K. Murray	Teacher Aide	3/4 Time	06 06	7,839	8,355

NATIONAL SCIENCE FOUNDATION GRANT

Clare A. Braun	Research Assistant	1/2 Time	17 03	\$10,523	\$10,523
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BUREAU SCHOOL ADMIN SERVICES

Shirley J. Moody	Intermediate Secretary	1/2 Time	07 08	\$ 8,541	\$ 9,085
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TERRE HAUTE MED ED CENTER FOUNDATION

NAME	TITLE	CLASS	1980-81	1981-82
Janita A. Bush	Typist-Clerk I	04 02	\$ 6,962	\$ 7,385
IN UNIV AM DIABETES ASSO INDIANA AFF GR				
Ralph Daugherty	Laboratory Technician	13 02	\$ 9,438	\$10,059
NURSING CAPITATION GRANT				
Kim A. Rayce	Secretary	05 02	\$ 7,079	\$ 7,510
EVALUATION ASSISTANCE-LILLY ENDOW				
Mary Eileen Grutza	Intermediate Secretary	07 05	\$ 7,956	\$ 8,477
VOC ED FOR HOME EC OCCUPATIONS				
Therese M. Scheck	Intermediate Secretary 1/2 Time	07 04	\$ 7,781	\$ 8,274
NATIONAL INST OF HEALTH GRANT				
Lisa Ann Selsam	Research Assistant	17 01	\$11,466	\$11,466
BURFORD, ERICKSON, PICKERL HOUSING				
Marguerite Becker	Custodial Worker I	05 02	\$ 7,079	\$ 7,510
Freda P. Bradford	Custodial Worker I	05 07	7,742	8,291
Mary May Butts	Custodial Worker II	07 00	9,816	10,454
Lois Frae Cottrell	Custodial Worker I	05 04	7,313	7,812
Norma Gray	Custodial Worker I	05 11	8,522	9,066
Wilma I. Henderson	Drapery Worker	05 06	7,586	8,129
J. Hoopingarner	Custodial Worker II	07 05	7,956	8,477
Herman A. Howes	Maintenance Mechanic II	13 02	9,438	10,059
Georgia J. Johnson	Custodial Worker I	05 05	7,430	7,970
James Robert Jones	Maintenance Mechanic I	11 05	9,282	9,897
Kathy Jo Kintner	Custodial Worker I	05 05	7,430	7,970
Helen I. Korenski	Custodial Worker I	05 07	7,742	8,291
Ethel C. S. Lemay	Custodial Worker I	05 05	7,430	7,970
Christina Jean Lowe	Custodial Worker II	07 07	8,346	8,883
Vesta M. Mitchell	Custodial Worker I	05 04	7,313	7,812
Anita Faye Moon	Administrative Clerk	10 06	9,126	9,715
Mary Evelyn Purdue	Custodial Worker I	05 07	7,742	8,291
Nellie Mae Rhoden	Custodial Worker II	07 10	8,951	9,532
Eva Marie Robinson	Custodial Service Supervisor I	09 12	10,121	10,789
Katherine Shockley	Custodial Worker II	07 10	8,951	9,532
Thelma J. Smith	Custodial Worker I	05 05	7,430	7,970
Marsone Snow	Custodial Worker I	05 00	9,108	9,700
BURFORD, ERICKSON, PICKERL DINING				
Alice M. Augustus	Cook I	06 00	\$10,095	\$10,751
Paula M. Biberstine	Cook I	06 02	7,215	7,653
Clara A. Burchfield	Cook I	06 03	7,332	7,806
Judith Ann Carroll	Food Service Supervisor II	13 02	9,438	10,059
Carolyn Sue Clift	Cook III	08 08	8,892	9,471
Hazel Conley	Food Service Supervisor III	15 04	10,920	11,641
Martha Ann Duguid	Cook I	06 05	7,664	8,153
Helen Edwards	Food Service Worker	04 03	7,059	7,533
Alice R. Fields	Dishwasher	03 11	7,898	8,678
Elva A. Hayworth	Dishwasher	03 00	8,307	8,847
Brian K. Kester	Stores Clerk I	08 02	7,703	8,193
Beulah Lanzone	Food Service Worker	04 12	8,405	9,002
Norma Hargett Lowe	Custodial Worker I	05 12	8,717	9,268
Ruby J. Lundy	Cook I	06 05	7,664	8,153
Alice Theresa May	Cook II	07 05	7,956	8,477
Dorothy Mae Roth	Cook III	08 00	10,209	10,873
Karen R. Sloniker	Cook I	06 03	7,332	7,806
Margaret M. Wiggins	Cook III	08 00	9,984	10,633
Roberta G. Williams	Cook I	06 00	9,263	9,865
LINCOLN QUADRANGLES HOUSING				
Mable Jane Brown	Custodial Worker I	05 07	\$ 7,742	\$ 8,291
Ernest Bunzell	Custodial Worker II	07 02	7,430	7,909
Rosemary Burch	Custodial Service Supervisor I	09 03	8,171	8,701
Geneva R. Fitch	Custodial Worker I	05 03	7,196	7,660
Kathryn M. Gibbs	Intermediate Secretary	07 02	7,430	7,909
Anna Belle Hammond	Custodial Worker I	05 07	7,742	8,291

Lincoln Quadrangles Housing, Continued

NAME	TITLE	CLASS	1980-81	1981-82
Maxine F. Mason	Custodial Worker I	05 09	\$ 8,132	\$ 8,660
Joseph R. Neice	Maintenance Mechanic II	13 04	9,906	10,566
Walter R. Neice	Custodial Worker II	07 03	7,605	8,092
Joann Gay Poland	Custodial Worker I	05 07	7,742	8,291
Betty L. Ridener	Custodial Worker I	05 05	7,430	7,970
Theadore T. Stepp	Maintenance Mechanic III	15 03	10,667	11,357
Dolores Ann Tucker	Custodial Worker I	05 04	7,313	7,812

LINCOLN QUADRANGLES DINING

Mary D. Barnes	Food Service Supervisor III	15 09	\$12,305	\$13,122
Charles Alvin Beck	Stores Clerk I	08 03	7,878	8,376
Betty Jane Dean	Food Service Supervisor II	13 02	9,438	10,059
Odene Dillion	Food Service Worker	04 05	7,254	7,837
Mary Etta Frederick	Cook III	08 11	9,536	10,140
Phyllis Ann Johnson	Cook I	06 05	7,664	8,153
Minnie L. Mosteller	Cook II	07 04	7,781	8,274
Viola Nemeth	Custodial Worker I	05 12	8,717	9,268
Mary L. Sandefur	Cook I	06 10	8,619	9,187
Helen M. Shouse	Cook I	06 02	7,215	7,653
Eugenia Sloniker	Cook III	08 07	8,678	9,248
Norma J. Van Sessen	Food Service Worker	04 05	7,254	7,837
Mary C. Volk	Cook I	06 05	7,664	8,153
James A. Waggoner	Dishwasher	03 00	8,817	9,390
Samuel C. Winters	Dishwasher	03 07	7,332	8,017
Mary Kathern Woods	Cook I	06 10	8,619	9,187

SANDISON - GILLUM HOUSING

Mary L. Ammerman	Custodial Service Supervisor II	11 07	\$ 9,750	\$10,383
Joyce Anderson	Custodial Worker I	05 05	7,430	7,970
Helen Marie Archer	Custodial Worker I	05 06	7,586	8,129
Sharon M. Archer	Intermediate Secretary	07 02	7,430	7,909
Margaret J. Barnard	Custodial Worker I	05 05	7,430	7,970
Virginia Benger	Custodial Worker I	05 07	7,742	8,291
Donald W. Carrico	Maintenance Mechanic III	15 11	12,948	13,811
Mildred L. Coleman	Custodial Worker I	05 07	7,742	8,291
Wilford Conley Jr.	Custodial Worker II	07 10	8,951	9,532
Vera Maxine Cox	Custodial Worker II	07 07	8,346	8,883
Mary Crabb	Custodial Worker I	05 04	7,313	7,812
Margie N. Creekbaum	Custodial Worker I	05 07	7,742	8,291
Dorothy L. Dickerson	Custodial Worker I	05 04	7,313	7,812
Mary Roberta Ford	Custodial Worker I	05 08	7,937	8,457
Helen Gaut	Custodial Worker I	05 02	7,079	7,510
Barbara Kay Gess	Custodial Worker I	05 03	7,196	7,660
Jeannette Griffin	Custodial Worker I	05 08	7,937	8,457
Walter Edward Hires	Maintenance Mechanic II	13 02	9,438	10,059
Gladys Jane Keaton	Custodial Worker II	07 06	8,151	8,680
Mary C. Lansaw	Custodial Worker I	05 07	7,742	8,291
Virginia Maxwell	Custodial Worker I	05 02	7,079	7,510
Kathleen C. Moore	Custodial Worker I	05 07	7,742	8,291
Carolyn J. Pierce	Custodial Worker II	07 06	8,151	8,680
William Ivan Pine	Custodial Worker II	07 05	7,956	8,477
Agnes Mary Roach	Custodial Worker I	05 04	7,313	7,812
Helen Marie Smith	Custodial Worker I	05 10	8,327	8,863
Michael P. White	Maintenance Mechanic II	13 02	9,438	10,059
Gladys M. Williams	Custodial Worker I	05 05	7,430	7,970
Evelyn A. Yadon	Custodial Worker I	05 06	7,586	8,129

SANDISON DINING

Leona F. Ashmore	Cook I	06 03	\$ 7,332	\$ 7,806
Rose Ann Barrett	Dishwasher	03 00	8,307	8,847
Katherine M. Barton	Food Service Supervisor I	11 02	8,639	9,187
Gloria J. Beasley	Cook I	06 02	7,215	7,653
Francis M. Blake	Food Service Supervisor II	13 02	9,438	10,059
Christina M. Bloom	Food Service Worker	04 02	6,962	7,385
Rachelle Boatright	Cook I	06 03	7,332	7,806
Dorothy L. Brenton	Food Service Worker	04 10	8,015	8,653
Karen E. Cahill	Food Service Supervisor I	11 02	8,639	9,187
Susan Kay Cottrell	Cook II	07 04	7,781	8,274
Lucille Fortner	Cook II	07 00	9,924	10,569
Nellie Lucille Fox	Cook III	08 11	9,536	10,140
Ricky Goodman	Cook II	07 03	7,605	8,092
Nina Marie Heagy	Cook I	06 04	7,488	7,971
Martha Joan Hensley	Cook I	06 03	7,332	7,806
Sharon Lee High	Food Service Supervisor III	15 02	10,413	11,094
Ann R. Hummel	Cook II	07 04	7,781	8,274
Donald Isle	Stores Clerk I	08 04	8,054	8,579
Wilma Faye Jones	Food Service Worker	04 04	7,157	7,684

Sandison Dining, Continued

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Charlotte Koning	Cook I	06 03	\$ 7,332	\$ 7,806
Vera E. Mullens	Cook III	08 10	9,321	9,917
Harold Dean Myers	Dishwasher	03 02	6,845	7,261
Mary C. Pastorius	Food Service Worker	04 02	6,962	7,385
Mertie E. Powell	Cook I	06 03	7,332	7,806
Naomi Gean Price	Custodial Worker I	05 03	7,196	7,660
Mable Railsback	Cook I	06 03	7,332	7,806
Rosalie Reece	Cook I	06 03	7,332	7,806
Annie E. Shea	Cook III	08 07	8,678	9,248
Betty M. Trueblood	Cook II	07 04	7,781	8,274
Mary Belle Walls	Cook I	06 12	9,048	9,634
Robert Alan White	Cook I	06 02	7,215	7,653

SYCAMORE TOWERS HOUSING

Gladys Jean Arndt	Custodial Worker I	05 05	\$ 7,430	\$ 7,970
M. L. Blankenship	Custodial Worker I	05 02	7,079	7,510
Danny M. Bowman	Maintenance Mechanic II	13 02	9,438	10,059
Rose Mary Brewster	Custodial Worker I	05 09	8,132	8,660
Georgia R. Childers	Custodial Worker I	05 05	7,430	7,970
Dorothy P. Cleghorn	Custodial Worker I	05 04	7,313	7,812
Irene Cooper	Custodial Worker II	07 10	8,951	9,532
Anna Marie Cuffle	Custodial Worker II	07 08	8,541	9,085
Louis R. Douglas	Maintenance Mechanic II	13 07	10,667	11,357
Cathrine L. Dowell	Custodial Worker I	05 02	7,079	7,510
Wilma M. Dreher	Custodial Worker I	05 08	7,937	8,457
Donna J. Fagg	Custodial Worker I	05 04	7,313	7,812
Bobby Lee Hartman	Custodial Worker II	07 03	7,605	8,092
Margie M. Hartman	Custodial Worker I	05 03	7,196	7,660
Alice Belle Hensley	Custodial Worker II	07 07	8,346	8,883
Mary E. Hubbard	Custodial Worker I	05 02	7,079	7,510
Frances J. Kirby	Custodial Worker I	05 05	7,430	7,970
Vearl L. Kuhn	Custodial Worker II	07 03	7,605	8,092
Betty Marie Lowe	Custodial Worker I	05 07	7,742	8,291
Mildred E. Maxwell	Custodial Worker I	05 07	7,742	8,291
Frances Montgomery	Custodial Worker II	07 05	7,956	8,477
Linda Lou Pittman	Custodial Worker I	05 02	7,079	7,510
Mary J. Pollick	Custodial Worker I	05 07	7,742	8,291
Virginia Ramer	Custodial Worker I	05 09	8,132	8,660
Pauline Richey	Custodial Worker I	05 06	7,586	8,129
Eileen Roberts	Custodial Service Supervisor II	11 08	9,984	10,627
Elsie Marie Sanders	Custodial Worker I	05 05	7,430	7,970
Elizabeth J. Searing	Custodial Worker I	05 02	7,079	7,510
Jeanette Snyder	Intermediate Secretary	07 07	8,346	8,883
Paul W. Sterling	Maintenance Mechanic III	15 05	11,193	11,925
Eva May Webster	Custodial Worker I	05 07	7,742	8,291
Helen Jean Williams	Custodial Worker I	05 02	7,079	7,510

SYCAMORE TOWERS DINING

Gertrude Scarbrough	Cook I	06 05	\$ 7,664	\$ 8,153
Balbina B. Archer	Cook I	06 03	7,332	7,806
Debra Sue Bailey	Cook I	06 02	7,215	7,653
William E. Barrett	Dishwasher	03 00	8,456	9,006
Elizabeth A. Brickey	Cook I	06 04	7,488	7,971
Ben T. Conley	Stores Clerk I	08 00	9,984	10,633
Mary Douglas	Cook III	08 00	10,209	10,873
Opal Geneva Dudley	Cook II	07 09	8,736	9,309
John David Edwards	Custodial Worker I	05 07	7,742	8,291
Wanda I. Elmlade	Cook I	06 03	7,332	7,806
James Ethridge	Cook I	06 02	7,215	7,653
Walter James Evans	Dishwasher	03 06	7,235	7,859
Alberta R. Felty	Dishwasher	03 06	7,235	7,859
Nettie D. Fink	Cook I	06 05	7,664	8,153
Rosetta E. Goodman	Custodial Worker I	05 03	7,196	7,660
Wanda L. Gordon	Food Service Supervisor I	11 02	8,639	9,187
Eva Gossett	Dishwasher	03 12	8,112	8,851
Betty K. Haggerty	Cook I	06 04	7,488	7,971
Carolyn Harrison	Cook II	07 10	8,951	9,532
Mary H. Heinzelman	Food Service Worker	04 03	7,059	7,533
Bertha Ann Hewitt	Food Service Supervisor II	13 11	11,739	12,492
Janice L. Jaeger	Cook I	06 02	7,215	7,653
Lillian Keegan	Food Service Supervisor III	15 08	12,012	12,797
Norvella Lewis	Cook III	08 00	10,233	10,898
Raymond Edward Long	Stores Clerk II	09 08	9,224	9,816
Linnora Ann Lowry	Cook II	07 04	7,781	8,274

NAME	TITLE	CLASS	1980-81	1981-82
Sycamore Towers Dining, Continued				
Reba J. McPherson	Cook III	08 11	\$ 9,536	\$10,140
Jane Ann Mitchell	Food Service Supervisor I	11 02	8,639	9,187
Marzella Mitchell	Cook I	06 03	7,332	7,806
Pearl B. Neff	Cook I	06 03	7,332	7,806
Cindy Sue Neal	Cook I	06 02	7,215	7,653
Mary Alice Parsons	Cook I	06 08	8,229	8,761
Doris Valeta Potts	Cook II	07 08	8,541	9,085
Wilma Ellen Pounds	Cook I	06 02	7,215	7,653
Lottie K. Reece	Food Service Worker	04 11	8,210	8,826
Phillip R. Robertson	Dishwasher	03 11	7,898	8,678
Jerri Sue Tomlinson	Food Service Worker	04 02	6,962	7,385
Lagatha Urden	Food Service Worker	04 05	7,254	7,837
Anna D. Watkins	Cook II	07 10	8,951	9,532
Virginia I. Wesser	Cook I	06 02	7,215	7,653
Edna Mae Zellers	Food Service Worker	04 03	7,059	7,533
Margot Anna M. Zumar	Food Service Worker	04 04	7,157	7,684
MARRIED HOUSING UNIT				
Billy F. Fisher	Maintenance Mechanic I	11 03	\$ 8,834	\$ 9,410
Dorothy Hunsicker	Custodial Worker I	05 08	7,937	8,457
Joseph Lee Jones	Maintenance Mechanic III	15 10	12,617	13,466
Virginia Kelsheimer	Custodial Worker I	05 09	8,132	8,660
Annabelle McCombs	Custodial Worker I	05 04	7,313	7,812
Leslie R. Monk	Custodial Worker II	07 10	8,951	9,532
Roberta K. Myers	Intermediate Secretary 1/2 Time	07 04	7,781	8,274
Mary E. Ridge	Custodial Worker I	05 05	7,430	7,970
Kenneth Williams	Maintenance Mechanic II	13 12	12,012	12,797
Charlotte A. Yates	Custodial Worker I	05 07	7,742	8,291
RESIDENCE HALLS CENTRAL HOUSING				
Thomas J. Blackwood	Maintenance Mechanic III	15 06	\$11,466	\$12,209
Gary Lee Braden	Upholsterer	15 03	10,667	11,357
Kathy R. Carrington	Cashier II	08 04	8,054	8,579
Franklin D. Drake	Refrigeration Mechanic	16 04	11,466	12,209
Bernice Claire Hill	Accounting Technician	11 07	9,750	10,383
Linda M. Huntzinger	Cashier II	08 03	7,878	8,376
Donald Wesley Lowe	Maintenance Mechanic III	15 05	11,193	11,925
Gary Alan Maryon	Maintenance Mechanic III	15 03	10,667	11,357
Ralph V. Morris	Maintenance Supervisor	20 07	15,015	16,001
Sally A. Sandilands	Administrative Clerk	10 03	8,502	9,045
Lois C. Schimmel	Administrative Clerk	10 00	10,803	11,505
Peggy Lou Sisson	Cashier II	08 04	8,054	8,579
James F. Vermillion	Maintenance Electrician	16 10	13,280	14,155
RESIDENCE HALLS CENTRAL DINING				
Nancy Sue Barnett	Administrative Clerk	10 04	\$ 8,697	\$ 9,268
Catherine L. Brown	Administrative Clerk	10 03	8,502	9,045
Debra Kay Brown	Senior Clerk	06 03	7,332	7,806
BOOKSTORE				
Carolyn All	Bookstore Supervisor II	07 10	\$ 8,951 CC	\$ 9,532
Connie Lynn Benna	Senior Clerk	06 02	7,215	7,653
Betty Irene Cooke	Cashier I	03 12	8,112	8,851
Anne Coy	Sales Clerk	03 03	6,942	7,407
Elizabeth Decker	Cashier I	03 02	6,845	7,261
Deloris Mae Dwyer	Account Clerk I	06 00	10,304	10,974
A. Eugene Eskew	Sales Clerk	03 01	6,845	7,119
Flossie M. Gardiner	Cashier I	03 00	9,401	10,012
Mary M. Gentry	Sales Clerk	03 00	8,456	9,006
Joy Grey	Senior Clerk	06 05	7,664	8,153
Eva Mae Hale	Intermediate Clerk	04 10	8,015	8,653
Janet Sue Harrison	Bookstore Supervisor I	05 06	7,586	8,129
Levada Rukes Johns	Account Clerk I	06 00	10,442	11,121
Charles E. Johnson	Custodial Worker II	07 04	7,781	8,274
Mary Ann Keller	Bookstore Supervisor I	05 03	7,196	7,660
Margaret Sue Kline	Account Clerk II	08 12	9,750	10,383
Loretta Kuykendall	Bookstore Supervisor III	10 00	13,289	14,153
Steven Lee Lawyer	Shipping +Receiving Clerk	09 05	8,580	9,147
Janice Lewis Marsh	Administrative Clerk	10 02	8,307	8,842
Janet Anne Medley	Senior Clerk	06 00	10,074	10,729
Anita Gale Miller	Account Clerk II	08 05	8,249	8,802
Lucienne M. Miller	Bookstore Supervisor II	07 03	7,605	8,092
Marjorie A. Overpeck	Cashier I	03 06	7,235	7,859
Elizabeth Ann Petty	Cashier I	03 03	6,942	7,407
Alice Margaret Reed	Cashier I	03 07	7,332	8,017

Bookstore, Continued

NAME	TITLE	CLASS	1980-81	1981-82
Clifford Richardson	Storekeeper	11 00		
Ruth Scott	Cashier I	03 00	\$12,855	\$13,691
Barbara Jean Shaw	Account Clerk I	06 05	9,236	9,836
Joanne E. Spann	Sales Clerk	03 07	7,664	8,153
Sherley A. Sparks	Sales Clerk	03 01	7,332	8,017
Shirley M. Trezise	Bookstore Supervisor II	07 10	6,845	7,119
Ruth Willey	Account Clerk II	08 00	8,951	9,532
Marie E. Zody	Sales Clerk	03 03	10,646	11,338
			6,942	7,407

BOOKSTORE - PLATOS

Frances M. Hunter	Account Clerk I	06 04	\$ 7,488	\$ 7,971
Mildred L. King	Account Clerk II	08 07	8,678	9,248
Elenora June Pierce	Bookstore Supervisor III	10 07	9,341	9,958
Sharon Lynn Rector	Sales Clerk	03 03	6,942	7,407
Susan D. T. Stoker	Cashier I	03 12	8,112	8,851
Ioma Walton	Sales Clerk	03 00	8,456	9,006

TIREY MEMORIAL HOUSING

Edward Francis All	Custodial Worker II	07 12	\$ 9,380	\$ 9,978
Clifford A. Baugh	Custodial Worker II	07 00	9,816	10,454
Judith Anne Conner	Administrative Assistant	15 03	10,667	11,357
Robert D. Cooksey	Custodial Worker II	07 00	10,237	10,902
Arthur Leroy Dove	Custodial Worker II	07 06	8,151	8,680
Sam Lewis Ebey	Custodial Worker II	07 05	7,956	8,477
Sharon Lee Eller	Administrative Clerk	10 02	8,307	8,842
Wade Gregory	Custodial Worker II	07 02	7,430	7,909
Phillip D. Harris	Tirey Facilities Supervisor	12 00	12,839	13,674
Alfred E. Hubbard	Custodial Worker II	07 02	7,430	7,909
Milford D. Jones Jr.	Custodial Service Supervisor I	09 03	8,171	8,701
Lawrence Lewis	Maintenance Mechanic I	11 11	10,706	11,397
Carl R. Osborne	Stage Manager	10 00	12,743	13,571
Joseph Leroy Ramsey	Custodial Worker II	07 03	7,605	8,092
Harold W. Rheinfrank	Custodial Worker II	07 05	7,956	8,477
Loyd Rogers	Custodial Worker II	07 00	9,816	10,454
Harry Sell	Custodial Worker II	07 00	10,004	10,654
Grover Brit Smith	Custodial Worker II	07 00	10,501	11,184
Arthur E. Solesky	Custodial Worker II	07 00	9,594	10,218
Marie C. Sullivan	Receptionist-Clerk	04 00	8,600	9,159
Russell L. Walker	Custodial Worker II	07 10	8,951	9,532
Stephen Ray Weger	Custodial Worker II	07 12	9,380	9,978
Edward M. Wilson Sr.	Custodial Worker II	07 02	7,430	7,909
Charles F. Zimmerman	Custodial Worker II	07 00	9,816	10,454

TIREY MEMORIAL DINING

Sandra Sue Barnhart	Dining Area Attendant	7/8 Time	02 08	\$ 7,313	\$ 7,967
Lillian R. Bousman	Cook I		06 05	7,664	8,153
Linda Sue Davis	Food Serv Group/Leader		05 03	7,196	7,660
Benjamin F. Ellis	Cook I		06 02	7,215	7,653
Joyce W. Golden	Cashier I		03 11	7,898	8,678
Florence P. Graham	Food Serv Group/Leader		05 00	8,912	9,491
M. Higginbotham	Food Service Worker		04 10	8,015	8,653
Lois L. Hoopingarner	Food Service Worker	3/4 Time	04 10	8,015	8,653
Emma K. Houser	Food Service Worker		04 09	7,820	8,483
Dorothy D. Johnson	Food Service Worker		04 09	7,820	8,483
Darlene Kay Keller	Cook II		07 06	8,151	8,680
Georgia L. Kiger	Cook I		06 05	7,664	8,153
Kathy Ann Knox	Account Clerk I		06 02	7,215	7,653
Rosemary Lemaire	Food Service Worker		04 09	7,820	8,483
Edwin R. Manus	Food Service Supervisor II		13 02	9,438	10,059
Theresa Ann Melvin	Dining Area Attendant	3/4 Time	02 07	7,196	7,810
Donald Earl Melvin	Dishwasher	7/8 Time	03 08	7,430	8,178
Dennis Morris	Dishwasher	7/8 Time	03 02	6,845	7,261
Charlotte E. Peters	Food Service Worker	7/8 Time	04 04	7,157	7,684
Margaret G. Peters	Food Service Worker		04 09	7,820	8,483
Marilyn N. Strawser	Food Service Worker		04 08	7,644	8,317
Patricia A. Tarwater	Cashier I		03 11	7,898	8,678
Brenda Sue Watson	Food Service Worker		04 03	7,059	7,533
Jean Wilson	Food Service Worker		04 00	8,937	9,518

WOMEN'S ATHLETICS

Bonnie Ilene Mars	Intermediate Secretary	07 05	\$ 7,956	\$ 8,477
Deborah K. Nelson	Intermediate Secretary	07 03	7,605	8,092

ATHLETIC DEPT.

<u>NAME</u>	<u>TITLE</u>	<u>CLASS</u>	<u>1980-81</u>	<u>1981-82</u>
Russell S. Branum	Athletic Equip + Grds Maint Man	09 11	\$ 9,887	\$10,526
Anita O. Cheek	Administrative Secretary	12 04	9,438	10,059
Robert Wayne Elson	Grounds Maintenance Worker I	06 07	8,034	8,558
Harold Ray Garvin	Athletic Equip +Grds Manager	11 00	12,011	12,792
Jean Nadine Holden	Intermediate Secretary	07 04	7,781	8,274
Pamela Maschino	Senior Secretary	09 02	7,995	8,498
Betty Jo Radcliffe	Administrative Assistant	15 06	11,466	12,209
Julia M. Rutledge	Intermediate Secretary	07 03	7,605	8,092
Deborah R. Scamihorn	Account Clerk II	08 06	8,463	9,025
Jack K. Varner	Phys Educ Equipment Attendant	07 08	8,541	9,085

STATESMAN

Ruby D. Sheets	Administrative Clerk	10 04	\$ 8,697	\$ 9,268
James G. Swander	Advertising Manager	15 00	11,630	12,386

SYCAMORE YEARBOOK

Hester F. Chance	Administrative Clerk	10 00	\$11,285	\$12,019
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PARKING LOT

Floyd Lee Long	Parking Lot Attendant	02 08	\$ 7,313	\$ 7,967
Brian R. Pound	Parking Lot Attendant	02 07	7,196	7,810

HULMAN CIVIC UNIVERSITY CENTER

Kenneth James Bandy	Sound Technician	22 03	\$14,967	\$15,961
Cynthia Cooper	Intermediate Secretary 9 Months	07 11	9,165	9,755
Jeffrey Dean Hall	Custodial Worker I	05 05	7,430	7,970
Ruth Isabel Johnson	Account Clerk II	08 00	10,663	11,356
Walter A. Lowe Jr.	Custodial Service Supervisor I	09 00	10,830	11,534
Robert Wayne Peters	Custodial Worker I	05 03	7,196	7,660
Hazel Taylor	Custodial Worker I	05 08	7,937	8,457

INDIANA SPECIAL OLYMPICS

Leah Rose Bischoff	Senior Secretary	09 11	\$ 9,887 CC	\$10,526
Betty June Hassler	Intermediate Secretary 1/2 Time	07 06	8,151 CC	8,680

COOPERATIVE EDUCATION

Rita Irene Hipps	Administrative Clerk	10 03	\$ 8,502	\$ 9,045
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M DENOTES MERIT INCREMENT INCLUDED

CC DENOTES CHANGE OF CLASSIFICATION

SECTION III, EXHIBIT F
June 5, 1981

INDIANA STATE UNIVERSITY - EVANSVILLE CAMPUS
FACULTY, LIBRARIANS, ADMINISTRATIVE SALARIES
AND CLERICAL AND SERVICE STAFF
1981-82

FACULTY SALARIES

010500 HUMANITIES

<u>NAME</u>	<u>TITLE</u>	<u>DEG</u>	<u>R</u>	<u>LOA</u>	<u>1980-81</u>	<u>1981-82</u>
Aakhus, Michael K.	Asst Prof of Art	MFA	3		14,870	16,070
Blevins, James R.	Chm Div of Humanities	PHD	2		31,075	33,725 FS
Brodsky, Seymour	Asst Prof of Communications	MA	3		19,835	21,435
Creech, Kenneth C.	Asst Prof of Communications	PHD	3		15,430	16,825
Dowhie, Leonard E.	Asst Prof of Art	MFA	3		15,830	17,255
Everett, Walter K.	Assoc Prof of Eng	PHD	2		20,615	22,880 P
Follis, Jane T.	Instr in Eng	MA	4		14,030	15,160
Gottcent, John H.	Assoc Prof of Eng	PHD	2		20,280	22,065
Hubbell, Douglas K.	Dir/Asst Prof of Theatre	PHD	3		18,500	20,145
Kesling Jr., Willard R.	Instr in Music	MA	4		17,200	18,965
McNaughton, John W.	Prof of Art	MFA	1		19,275	21,775 P
Mussard, Richard R.	Assoc Prof of Philosophy	PHD	2		21,715	23,470
Ozete, Oscar	Assoc Prof of Spanish	PHD	2		20,500	22,155
Rivers, Thomas M.	Assoc Prof of Eng	PHD	2		17,945	19,545
Sands, Helen R.	Assoc Prof of Communications	PHD	2		22,315	24,115
Schroeder, Mary A.	Asst Prof of Communications	MA	3		16,670	18,165
Sclarenco, Carl D.	Asst Prof of Eng	3Y	3		19,700	21,290
Vance, Kenneth G.	Asst Prof of Communications	MA	3		19,275	20,830
Vonfuhrmann, Eric L.	Asst Prof of Eng	2Y	3		20,860	22,545
Waitman, Michael D.	Asst Prof of Eng	PHD	3		16,780	18,135
Wilhelmus, Thomas A.	Assoc Prof of Eng	PHD	2		20,025	21,785

011000 SCIENCE AND MATH

Barnes, John M.	Asst Prof of Geol/Geog	MS	3	LW02	18,225	19,770
Dunner, Melvin W.	Chm Div of Sci/Math	PHD	1		33,570	36,500 FS
Dunn, Howard E.	Prof of Chemistry	PHD	1		25,395	27,480
Dyer, Rolla M.	Prof of Chemistry	PHD	1		26,725	29,000
Fu, Yen-Tzu	Assoc Prof of Math	PHD	2		19,350	20,970
Jorgensen, Andrew D.	Assoc Prof of Chemistry	PHD	2		16,125	18,100 P
Kinsey, David W.	Assoc Prof of Math	PHD	2		19,500	21,190
Marr, Jackson L.	Assoc Prof of Life Sci	PHD	2		20,170	21,920
Miller, Benjamin P.	Assoc Prof of Physics	PHD	2		25,700	27,870
Pohl, Victoria M.	Assoc Prof of Math	PHD	2		21,025	22,780
Shaw, Marlene V.	Assoc Prof of Life Sci	PHD	2		18,930	20,580
Stanonis, Frank L.	Prof of Geol/Geog	PHD	1		27,900	30,300
Stegemoller, C. W.	Assoc Prof of Math	DA	2		19,000	20,620

011500 ALLIED HEALTH

Kelley, Gordon E.	Chm Div Alld Hlth	MSD	1		33,330	36,000 FS
Lux, Deborah L.	Supv/Instr in Dent Hyg	BS	4		16,910	18,350 FS
Maddox, Phyllis A.	Instr in Dent Hyg	BS	4		12,765	13,840
Miller, Glenda L.	Instr in Dent Asstg	ADA	4		11,080	12,010
Robinson, Paul E.	Supv/Asst Prof Dent Lab Tech	BS	3		20,265	21,990 FS
Schnacke, Suzanne E.	Supv/Instr in Dent Asstg	AS	4		14,555	15,820 FS
Swope, David E.	Instr in Dent Lab Tech	BS	4		17,025	18,460 FS

011700 TECHNOLOGY

Bennett, Paul E.	Assoc Prof of Elec Engin Tech	MS	2		20,155	22,595 P
Cook, Leonard M.	Assoc Prof of Mech Engin Tech	MS	2		22,000	23,870
Eadie, George R.	Prof of Mining Engin Tech	MS	1		30,225	32,490
Fredrich, Augustine J.	Prof of Civil Engin Tech	MA	1		26,600	28,860
Goss, Larry D.	Assoc Prof of Engin Tech	MS	2	LWP2	22,915	24,840
Naghdi, Farhad	Asst Prof of Civil Engin Tech	MS	3		20,090	21,940
Sprouls, Eric P.	Asst Prof of Mining Engin Tech	MS	3		21,950	23,750
Thayer, William D.	Assoc Prof of Elec Engin Tech	MSE	2		21,105	23,025

012000 SOCIAL SCIENCE

Barber, Charles T.	Assoc Prof of Pol Sci	PHD	2		21,835	23,825
Bigham, Darrel E.	Prof of History	PHD	1		21,000	23,725 P
Brandt, Ann S.	Asst Prof of Psych	PHD	3		16,895	18,165
Darosa, J.E.	Prof of Econ	PHD	1		27,815	30,500
Donaldson, Susan L.	Prof of Psych	PHD	1		22,715	25,570 P
Gabennesch, Howard R.	Asst Prof of Sociology	PHD	3	LWP2	19,040	20,470

Social Science, Continued

NAME	TITLE	DEG	R	LOA	1980-81	1981-82
Gehring, Robert E.	Assoc Prof of Psych	PHD	2		20,000	21,850
Henderson, William C.	Instr in Econ	MS	4		19,000	20,425
Hopkins, Walter A.	Assoc Prof of Sociology	PHD	2		24,280	26,450
Kirsch, William J.	Assoc Prof of Pol Sci	PHD	2	LWP2	23,065	25,145
Miller, Daniel A.	Chm Div of Soc Sci	PHD	1		34,225	36,925 FS
Petranek, Charles F.	Assoc Prof of Sociology	PHD	2		21,760	23,390
Pitzer, Donald E.	Prof of History	PHD	1		26,700	29,055
Scavone, Daniel C.	Prof of History	PHD	1		24,830	26,690
Turner, Marcia M.	Asst Prof of Soc Work	MSW	3	LW03	16,900	18,170

015000 BUSINESS

Abshier, George S.	Prof of Bus	PHD	1	LWP2	29,800	32,500
Alkhatib, Ghazi I.	Asst Prof of Bus	MBA	3		23,000	24,300
Arp, Larry W.	Assoc Prof of Bus	EDD	2	LWP2	23,300	25,500
Blankenship, Sam D.	Asst Prof of Bus	MS	3		18,500	19,240
Edwards, Emmet D.	Assoc Prof of Bus	DBA	2		23,000	25,800 P
Frost, Dona F.	Prof of Bus	EDD	1		28,530	30,300
Hibbitts, Wanda B.	Assoc Prof of Bus	MBA	2		22,100	24,600
Kim, Kwangok	Asst Prof of Bus	PHD	3		20,100	23,000
Marting, Barbara J.	Prof of Bus	DBA	1		28,100	30,200
Marting, Edward D.	Assoc Prof of Bus	DBA	2		25,700	27,600
Settle, Kenneth B.	Chm Div of Bus	EDD	1		37,920	41,050 FS
Van Over, Harlan C.	Prof of Bus	PHD	1		29,700	32,500

016000 EDUCATION

Bertram, Charles J.	Chm Div of Educ	EDD	1		28,800	31,100 FS
Brown, James P.	Instr in PE	3Y	4		19,600	21,165
Cardarelli, Aldo F.	Prof of Educ	PHD	1		23,030	25,160
Davis, Jane A.	Asst Prof of PE	PED	3		19,800	21,430
Freeman, Janet V.	Prof of Educ	EDD	1		26,600	28,770
Grace, Dennis J.	Instr in PE/Mens Soccer Coach	MS	4		15,500	16,720
Kinzie, Glenn L.	Prof of Educ	EDD	1		25,550	27,635
Mays, Robert E.	Prof of Educ	EDD	1		24,955	27,250
Price, Charles L.	Asst Prof of Sci Educ	PHD	3		16,500	18,075
Small Jr., Robert M.	Assoc Prof of Educ/Educ Psych	EDD	2		22,380	24,195

ADMINISTRATIVE SALARIES

017500 LIBRARY

Hahn, Ruth N.	Read Ser Lib/Asst Prof Lib Sci	MLS	3		15,665	17,230
Lonnberg, Charles M.	Catalog Lib/Prof of Lib Sci	MS	1		22,140	23,025
Walden, Bette K.	Dir of Lib Ser	MLS	3		20,500	22,760
Willett, Martha I.	Tech Ser Lib/Asst Prof Lib Sci	MLS	3		17,915	19,700
Zlatos, Christy L.	Reference Librarian	MLS			12,120	13,100

017800 CONTINUING EDUCATION

Jones, Marshall E.	Dir of Cont Educ	EDD			26,870	30,000
Krack, Paul E.	Coord of Rec Sports	BS			14,400	15,550
Weinzapfel, Sylvia N.	Asst Dir of Cont Educ	MS			16,950	18,325

017900 GENERAL INSTRUCTION

Claybourn, Douglas F.	Coord Coop Professional Prac	BS			15,600	16,850
Darrell, Sherry B.	Coord for Acad Skills Dev	PHD			15,200	16,425 A
Reid, Robert L.	Vice Pres for Acad Affairs	PHD	1		42,000	45,150

018200 ADMINISTRATIVE SERVICE

Bennett, Donald D.	Vice Pres for Administration	EDD	2		38,000	41,000
Buecher, Timothy K.	Dir of Admissions	MA			21,700	23,500
Calloway, William H.	Dir of Financial Aids	MA			20,000	21,700
Deem, John L.	Coord Stu Admin Ser/Registrar	MBA	3		24,000	26,000
Harper, Robert T.	Dir of Counseling	MA			18,000	19,500
Kent, Ralph H.	Dir of Car Pl/Alum Affairs	MS			18,700	20,200
Myers, Donna J.	Dir of Hlth Ser/AA Stu Ser	BS			14,860	16,125
Schonberger, Barry K.	Dir of Stu Activ/Coord of UC	BA			16,810	18,325
Stumpf, Angela S.	Admissions Counselor	MA			13,000	14,000
Waller, Ruth A.	Vars Womens Coach/AA Stu Ser	MA			14,325	15,600

018300 RECREATION AND INTRAMURALS

<u>NAME</u>	<u>TITLE</u>	<u>DEG</u>	<u>R</u>	<u>LOA</u>	<u>1980-81</u>	<u>1981-82</u>
Shown, Larry G.	Dir IM & Rec/Vars BB Coach	BS			14,215	15,500

019000 PHYSICAL PLANT

Helfrich, Stephen P.	Asst Supt of PP/Campus Engin	BS			19,150	21,000
Klingelhoef, John W.	Supt of Physical Plant	MS			25,050	27,200

019100 SECURITY

Board, Charles W.	Supv Safety & Security				15,125	16,100
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019200 CAMPUS ADMINISTRATION

Boyd, Thomas R.	Bursar				15,450	16,450
Hays, John J.	Purchasing Agent	BS			18,000	19,600
Newhouse, Cynthia B.	Personnel Dir	BA			19,300	21,060
Newhouse, Rosemarie	Staff Accountant	BS			15,330	16,830
Schmidt, Richard W.	Controller	MS			24,150	26,500
Whipple, Michael W.	Staff Accountant	MA			16,800	18,300
Wright, Byron C.	Vice Pres for Bus Affairs	MA			38,100	42,000

019300 PRESIDENTS OFFICE

Rice, David L.	Pres of Campus/VP of Univ	PHD	1		46,860	50,600
Standley, Sherianne M.	Asst to the Pres	MPA			20,600	22,500

019400 PUBLICATIONS

Humphrey, Ann L.	Dir of Publications	BS			15,785	17,200
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019600 OFFICE OF DEVELOPMENT

Moore, Kae F.	Dir of Development	MED			22,500	24,400
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019900 COMPUTER CENTER

Madden, Gerald E.	Asst Dir of Computer Ser	BA			22,000	23,890
Nordberg, Patricia B.	Dir of Computer Ser	BA			23,000	24,950

332000 BOOKSTORE

Deering, David S.	Bookstore Mgr	BA			18,040	19,200
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CLERICAL AND SERVICE STAFF SALARIES

010500 HUMANITIES

<u>NAME</u>	<u>TITLE</u>	<u>PAY GR</u>	<u>STEP</u>	<u>STAT CD</u>	<u>1980-81</u>	<u>1981-82</u>
Leth, William E.	Art Workshop Supv	11	10		10,920	11,957
Rice, Dorothy M.	Secretary I	04	05		7,430	8,136
Schweizer, Roberta A.	Secretary III	08	07		9,009	9,805

011000 SCIENCE AND MATH

Fuchs, Katherine E.	Secretary I	04	04	QN	7,313	8,008
Murray, Maurice J.	Electronic Equip Specialist	16	X		18,512	20,271
Oberhausen, Rosemary	Secretary III	08	10		9,653	10,570
Weddle, Gordon K.	Laboratory Technician	11	04		9,438	10,335

011500 ALLIED HEALTH

Purcell, Beatrice M.	Secretary III	08	06		8,795	9,631
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011700 TECHNOLOGY

Grossman, Courtney S.	Secretary III	08	03		8,171	8,947
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012000 SOCIAL SCIENCE

Hall, Virginia M.	Secretary III	08	03		8,171	8,947
Loving, Charlotte A.	Secretary I	04	03	N	7,196	7,880

014000 MEDIA SERVICES

Mills, George R.	Audio-Visual Services Coord	11	10		10,920	11,957
Petrig, Margaret M.	Clerk II	04	03	H	7,196	7,880
Schmadel, Jane L.	Secretary II	06	03		7,605	8,327

015000 BUSINESS						
NAME	TITLE	PAY GR	STEP	STAT CD	1980-81	1981-82
Mason, Deborah L.	Secretary III	08	07		9,009	9,865
McGrew, Mary L.	Secretary I	04	05	QN	7,430	8,136
016000 EDUCATION						
Bryan, Shirley D.	Secretary I	04	05	QN	7,430	8,136
Loving, Gladys M.	Secretary III	08	12		10,121	11,082
017500 LIBRARY						
Blackburn, Janice M.	Account Clerk II	07	04		8,054	8,819
Clark, Debra A.	Library Assistant	11	04		9,438	10,335
Couts, Janice L.	Library Clerk II	04	03		7,196	7,880
Kares, Ethel V.	Secretary III	08	09		9,438	10,335
Kissel, Ruth M.	Library Clerk II	04	06		7,586	8,307
Lasher, Joyce E.	Library Clerk II	04	03	H	7,196	7,880
Schuler, Pauline M.	Library Clerk II	04	07		7,742	8,477
Scruggs, Rose M.	Library Clerk II	04	04		7,313	8,008
Walker, Gina R.	Library Assistant	11	03		9,204	10,078
White, Dona G.	Library Clerk II	04	05		7,430	8,136
017800 CONTINUING EDUCATION						
Cleek, Linda L.	Secretary III	08	08		9,224	10,100
Kaffenberger, Velva R.	Secretary I	04	07	O	7,742	8,477
017900 GENERAL INSTRUCTION						
Cole, Rebecca A.	Secretary IV	10	05		9,282	10,164
018200 ADMINISTRATIVE SERVICE						
Baro, Linda J.	Secretary I	04	01		7,079	7,624
Beck, Judith A.	Secretary III	08	08		9,224	10,100
Betz, Rita J.	Secretary III	08	06		8,795	9,631
Chastain, Susanna E.	Financial Aid Assistant	08	09		9,438	10,335
Felstead, Lois A.	Secretary II	06	03		7,605	8,327
Hargett, Jane A.	Secretary II	06	03		7,605	8,327
Hopson, Pamela F.	Financial Aid Assistant	08	05		8,580	9,395
Ivy, Debbie R.	Secretary II	06	03		7,605	8,327
Jost, Joan M.	Secretary IV	10	06		9,750	10,420
Marx, Shirley A.	Secretary I	04	04		7,313	8,008
Schutte, Patricia J.	Typist-Clerk	05	06		7,839	8,584
Traer, Sandra F.	Secretary III	08	04		8,366	9,161
018300 RECREATION AND INTRAMURALS						
Walker, Raymond F.	Equipment Mgr	08	03		8,171	8,947
019000 PHYSICAL PLANT						
Allredge, Michael E.	Custodial Worker	06	08		8,541	9,352
Baumeyer, James D.	Maintenance Supv Systems	15	X		15,230	16,677
Brothers, Barbara T.	Stationary Engineer	12	09		11,193	12,256
Clegg, Gary L.	Maintenance Mechanic II	12	07		10,667	11,680
Daub, Terry S.	Custodial Worker	06	06		8,151	8,925
Daugherty, Fredrick A.	Maintenance Mechanic II	12	12		12,012	13,153
Douglas, James T.	Custodial Worker	06	X		9,828	10,762
Pollis, Charles E.	Custodial Worker	06	05		8,151	8,712
Harris, Emma S.	Custodial Worker	06	X		10,296	11,274
Harvey, Ronald J.	Maintenance Mechanic III	14	06		11,466	12,555
Haynes, Adonus V.	Custodial Worker	06	06		8,151	8,925
Hofmann Jr., Oscar	Custodial Worker	06	07		8,346	9,139
Huston, Jack L.	Custodial Worker	06	06		8,151	8,925
Kohlmeyer, Catherine L.	Custodial Ser Shift Supv	12	09		11,193	12,256
Laymon, Donna R.	Secretary II	06	08		8,541	9,352
Lutterbach, Leo W.	Stationary Engineer	12	X		12,948	14,178
Mayse, Vertus E.	Maintenance Mechanic I	10	X		11,213	12,278
Mears, Tracey D.	Grounds Maint. Worker II	08	09		9,438	10,335
Miller, William V.	Custodial Worker	06	11		9,165	10,036
Reich, Roberta A.	Custodial Worker	06	X		9,828	10,762
Rexing, Leon C.	Maintenance Supv Structures	15	10		13,280	14,542
Sallee, James P.	Maintenance Mechanic I	10	06		9,516	10,420
Sauer, Melvin R.	Custodial Worker	06	X		9,594	10,505
Schofield, Robert J.	Custodial Worker	06	X		10,062	11,018
Schutz, James H.	Grounds Maint. Worker II	08	X		10,868	11,900
Selby, Steven E.	Grounds Supv	15	12		13,943	15,268
Simmons, William E.	Custodial Services Supv	15	X		14,294	15,652
Stigall, David M.	Stationary Engineer	12	09		11,193	12,256

Physical Plant, Continued

NAME	TITLE	PAY GR	STEP	STAT CD	1980-81	1981-82
Theriac, Richard J.	Maintenance Mechanic II	12	05		10,413	11,125
Travers, Steven E.	Maintenance Mechanic I	10	06		9,516	10,420
Vandever, Glenn E.	Grounds Maint. Worker II	08	07		9,009	9,865
Waide, Margaret A.	Custodial Worker	06	07		8,346	9,139
Walker, Edward T.	Stationary Engineer	12	X		13,260	14,520
West, Thomas W.	Custodial Worker	06	08		8,541	9,352
Wiley, Charles R.	Maintenance Mechanic III	14	X	H	13,611	14,904
Wilhite, Charles E.	Maintenance Mechanic II	12	12		12,012	13,153
Williams, Samuel S.	Stationary Engineer	12	07		10,667	11,680
019100 SECURITY						
Buckman, Lyle J.	Security Officer	10	09		10,218	11,189
Call, Carl V.	Security Officer	10	06		9,516	10,420
Finn, William E.	Security Sergeant	11	X		12,948	14,178
Hamilton, David G.	Security Officer	10	04	H	9,282	9,908
Hoppel, Joyce M.	Secretary I	04	03		7,196	7,880
Leveron, Larry A.	Security Officer	10	06	H	9,516	10,420
Smith, Jack L.	Security Officer	10	05		9,282	10,164
Stevens, Edward F.	Security Officer	10	10	H	10,452	11,445
019200 CAMPUS ADMINISTRATION						
Bunton, Terry L.	Secretary III	08	06		8,795	9,631
Cole, Elizabeth L.	Secretary II	06	07		8,346	9,139
Correll, Cecilia C.	Typist-Clerk	05	05	H	7,664	8,392
Feldhaus, Larry J.	Mail/Storeroom Supv	12	X		12,636	13,836
Hettenbach, Doris J.	Account Clerk II	07	05		8,249	9,033
Holste, Carla G.	Personnel Assistant	10	03		8,834	9,673
Kraemer, Kathy L.	Secretary IV	10	06		9,516	10,420
Mann, Carol A.	Data Control Clerk	10	02		8,639	9,460
Moore, Nona-Rae	Assistant Data Control Clerk	06	04	H	7,781	8,520
Pender, Jackie C.	Switchboard Operator	04	X	Q	8,912	9,759
Walker, Dorothy M.	Purchasing Assistant	10	04		9,048	9,908
Will, Lynn M.	Account Clerk I	04	03		7,196	7,880
Wilson, Jo-Ann	Cashier II	06	X		9,594	10,505
Yancey, Julia A.	Data Control Clerk	10	02		8,639	9,460
019300 PRESIDENTS OFFICE						
Goen, Judy A.	Secretary IV	10	03		8,834	9,673
Holder, Dana F.	Secretary IV	10	03		8,834	9,673
019400 PUBLICATIONS						
Burk, H. E.	Printing Service Supv	11	11		11,193	12,256
Valandra, Phyliss J.	Copy Center Operator	06	04		7,781	8,520
019600 OFFICE OF DEVELOPMENT						
Russler, Mary	Admin Assistant-Development	12	X		12,948	14,178
019900 COMPUTER CENTER						
Baburnich, John E.	Data Control Clerk	10	03		8,834	9,673
Kempf, Yohanna S.	Computer Operator	10	09		10,218	11,189
Lindy, Ingrid E.	Programmer I	12	04		9,906	10,847
Moseley, Betty J.	Key Punch Operator	06	07		8,346	9,139
Naab, Karin L.	Senior Programmer	16	06		12,617	13,816
219000 EVANSVILLE MEDICAL EDUCATION CENTER						
Phelps, Charles L.	Assistant in Microbiology	X			10,667	11,680
Rayburn, Leona A.	Secretary III	08	06	H	8,795	9,631
Shuck, Carolyn S.	Laboratory Aide	04	04	H	7,313	8,008
Smith, Julie A.	Assistant in Biochemistry	X			10,920	11,957
Vessell, David L.	Assistant in Biochemistry	X			10,667	11,680
278300 CO-OPERATIVE EDUCATION						
Reineke, Carolyn S.	Secretary I	04	03		7,196	7,880
305000 UNIVERSITY CENTER						
Dulin, Mamie	Custodial Worker	06	X		9,828	10,762
McPherson, John R.	Custodial Worker	06	11		9,165	10,036
Midle, Marilyn R.	Custodial Worker	06	06		8,151	8,925

332000 BOOKSTORE

<u>NAME</u>	<u>TITLE</u>	<u>PAY GR</u>	<u>STEP</u>	<u>STAT CD</u>	<u>1980-81</u>	<u>1981-82</u>
Gardner, Marie C.	Account Clerk II	07	11		9,536	10,442
Holmes, Brenda K.	Bookstore Assistant	06	02		7,605	8,136
Walker, Natalie F.	Bookstore Assistant	06	03		7,605	8,327

HOURLY RATES

019000 PHYSICAL PLANT

Adams, Bobby G.	Call-In Custodial Worker				4.08	4.37
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019100 SECURITY

Kuykendall, Henry B.	Call-In Security Officer	10	05	H	4.88	5.21
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019200 CAMPUS ADMINISTRATION

Beatty, Jeanette A.	Call-In for Registration				3.97	4.26
Wilson, Vicki L.	Call-In for Registration				3.75	4.04

019300 PRESIDENTS OFFICE

Gaston, Joan M.	Call-In Service Aide				4.08	4.47
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326000 UNIVERSITY CENTER RECREATION

Eicher, Doris L.	Rec Room Supervisor				4.35	4.76
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332000 BOOKSTORE

Beckham, Betty J.	Call-In Bookstore Clerk				3.69	3.98
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350000 DAY CARE CENTER

Burns, Darlene S.	Supv Child Center				4.72	5.17
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KEY

1	Full Professor
2	Associate Professor
3	Assistant Professor
4	Instructor
A	Academic
FS	Fiscal
H	Half-Time Employee
LWO2	Leave without Pay 2nd Semester
LWO3	Leave without Pay academic year
LWP2	Leave with Pay 2nd Semester
N	Nine (9) month employee
O	Ten (10) month employee
P	Promotion
Q	3/4 Time employee
QN	3/4 Time/9 month employee

SECTION III, EXHIBIT G
June 5, 1981

STUDENT EMPLOYMENT CLASSIFICATIONS AND WAGE RATES

EVANSVILLE CAMPUS

The following student employee classification and wage schedule was prepared in an attempt to maintain classifications by duties and to pay all student employees at least the current Federal minimum wage.

The reauthorization legislation of 1980 for Title IV Student Aid Programs mandate that all participants in the College Work Study Program receive at least the current Federal minimum wage. This action resulted in student employees performing like work and receiving different wage rates solely because of the source of funding.

Approval of this student wage rate proposal is recommended:

Classification Level I

\$3.35 hour

Cashier I, Clerk I, Data Entry Operator, Deliverer, Departmental Aide, Editorial Assistant, Laboratory Aide, Reader, PBX Operator, Tutor, Lifeguard

Classification Level II

\$3.35 - \$3.50 hour

Cashier II, Clerk II, Computer Clerk I, Copy Center Clerk, Drafter, Film Projectionist, Graphic Artist, Grounds Maintenance Helper, Laboratory Assistant I, Photographer, Print Shop Assistant, Maintenance Service Worker, Typesetter I

Classification Level III

\$3.40 - \$3.60 hour

Computer Clerk II, Computer Operator, Equipment Technician, Laboratory Assistant II, Night Manager, Typesetter II, Security Assistant

SECTION III, EXHIBIT H
June 5, 1981INDIANA STATE UNIVERSITY FACULTY PAYROLL
INTERSESSION 1981

DEPARTMENT AND NAME	SALARY	DEPARTMENT AND NAME	SALARY
(COLLEGE OF ARTS & SCIENCE)		GEOGRAPHY	
<u>ART</u>		Cleveland, John	\$1,943.85
Bunce, Fredrick	\$2,025.00	McGregor, John	760.11
Gates, Jack	1,387.50	Guernsey, Lee #2648	2,464.43
Reddington, Chas.	1,585.73	<u>HISTORY</u>	
<u>CHEMISTRY</u>		Constantine, Robt. #2659-111	\$3,122.00
Ormond, Don	\$1,526.55	Daily, Gary	1,500.82
#2686	254.42	<u>HOME ECONOMICS</u>	
<u>CRIMINOLOGY</u>		Brosnan, Michael	\$1,530.08
Friestad, David	\$1,446.38	<u>LIBRARY SCIENCE</u>	
<u>ECONOMICS</u>		Weller, Elizabeth	\$1,293.35
Creason, Woodrow	\$2,280.30	<u>LIFE SCIENCE</u>	
Parks, Terrance	639.78	Gehring, Charles	\$2,634.30
<u>ENGLISH</u>		Dusanic, Don #226-63	1,126.00
Hatch, James	\$1,447.28	<u>MATHEMATICS</u>	
Nicol, Charles	1,765.73	Moore, Vesper	\$2,351.25
Stoffel, Mark	1,072.25	Rector, Robert	2,085.38
		Zwick, Earl	2,195.55

DEPARTMENT AND NAME	SALARY
<u>PHILOSOPHY</u>	
Foulk, Gary	\$1,834.50
<u>PHYSICS</u>	
Carnahan, Walter #2614	\$1,506.08
Swez, John #2686	1,229.75
<u>POLITICAL SCIENCE</u>	
Perry, Glen	\$2,038.28
<u>PSYCHOLOGY</u>	
Aller, Wayne	\$1,957.28
Horn, Paul	2,179.50
<u>SCIENCE TEACHING</u>	
Shimer, Stanley	\$1,580.33
<u>SOCIOLOGY</u>	
Conyers, James	\$ 868.64
Cox, Harold	1,290.00
Pruchansky, Neal	1,200.00
Timmerman, Sharron	1,382.55
*(See Speech below)	
(SCHOOL OF BUSINESS)	
<u>ACCOUNTING</u>	
Longfield, Henry	\$ 919.69
Morris, Denise	478.13
<u>BDOA</u>	
Holtmann, Ervan	\$1,590.00
<u>MANAGEMENT</u>	
Brown, Byron	\$1,710.00
Douglas, Max	1,537.50
Miller, Carol	1,425.00
Piper, Ross	787.50
Scott, William	1,968.75
<u>MARKETING</u>	
Smiley, Bob	\$1,815.00
<u>*SPEECH</u>	
Hesler, Marjorie	\$2,319.10
Shields, Don	468.41
Stockwell, John	1,883.48

DEPARTMENT AND NAME	SALARY
(SCHOOL OF EDUCATION)	
<u>GRADUATE EDUCATION</u>	
Brown, Glen	\$1,947.38
Chaney, Reece	1,871.63
Horne, Arthur	1,757.63
<u>SPECIAL EDUCATION</u>	
Baer, Sherwin	\$2,103.90
Martinez, Martin	1,459.50
(SCHOOL OF H. P. E. R.)	
<u>HEALTH & SAFETY</u>	
Bell, Frank	\$1,455.90
<u>MEN'S PHYSICAL EDUCATION</u>	
Behnke, Robert	\$1,818.38
Duncan, Charles #3340	500.00
Hobbie, Preston	350.00
#3340	500.00
Malloy, William	579.03
McCann, Fran #3340	500.00
Stebbins, Richard	2,073.83
Warn, Robert #3340	500.00
<u>WOMEN'S PHYSICAL EDUCATION</u>	
Garrison, Lavon	\$2,101.72
(SCHOOL OF TECHNOLOGY)	
<u>ELECTRONICS & COMPUTER</u>	
Lyons, Richard	\$1,925.25
<u>INDUSTRIAL & MECHANICAL TECHNOLOGY</u>	
Hellmann, James	\$1,298.93
<u>MANUFACTURING & CONSTRUCTION</u>	
Bringman, Dale	\$1,613.40
Fauber, Clarence	2,202.82