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Board of Trustees Minutes 1972-1973

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INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

July 29, 1972
Terre Haute, Indiana

SECTION I

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., July 29, 1972. Members present were: Board President, Herbert I. Lamb; Vice President, William L. Hitch; Secretary, Nancye T. Mitchell; Mr. James T. Morris; Mr. Hugh D. McQuillan; Mr. John E. McCutchan; and Mr. James D. Acher (because of illness, Mr. Acher left the meeting after nomination of officers of the Board). President Rankin, President Rice and Vice Presidents Hardaway, Moulton, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. James R. Bash; President of the Faculty Senate; Mr. Paul O'Dell, President of SGA; Mr. Charles Reeves, Vice President, SGA; and Mr. John Brewer, Editor of the STATESMAN.

There being a quorum present, Mr. Lamb called the meeting to order at 9:00 a.m. Dr. Elmer S. Ciancone, newly-elected President of the Faculty Senate, was introduced to the Board.

ORGANIZATION OF THE BOARD, 1972-73

Mr. Lamb called for the nomination of officers of the Board for the coming year. Mr. Acher nominated the following officers of the Board of Trustees for a term of one year or until their successors are elected and qualified. Mr. McCutchan seconded the nomination.

President	William L. Hitch
Vice President	Nancye T. Mitchell
Secretary	Hugh D. McQuillan
Assistant Secretary	James T. Morris
Treasurer	J. Kenneth Moulton

No further nominations were made, and the Secretary was instructed to cast a unanimous ballot for those nominated. Mr. Lamb then relinquished the chair to Mr. Hitch.

A. APPROVAL OF MINUTES OF MEETING JUNE 17, 1972

On motion by Mr. Morris, seconded by Mr. McCutchan, the Minutes of the June 17, 1972 meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on September 16, 1972. The Executive Session will be on Friday, September 15.

C. PRESIDENT'S REPORT

President Rankin expressed appreciation to Mr. Lamb, retiring Board President, for his consideration and cooperation during the past year. He said it had been a pleasure working with him and was delighted that Mr. Lamb will continue to serve the University. He also announced that this was the last meeting for Dr. Bash. He said that Dr. Bash had been most understanding and a great help to him. He added that he is looking forward to working with Dr. Ciancone.

Commission for Higher Education

The President reported that Dr. Kessler, Commissioner Huber, President Rice, and President Graves of Evansville University met on July 7, 1972, to discuss possible cooperative efforts between the two campuses (see President Rice's comments, page 5).

He told the Board that the Commission has placed a moratorium on all new programs pending the development of their master plan. This means that new degree programs probably will not be acted upon for some time. The President noted that we have six or eight programs before the Commission at the present time; of particular concern is the Afro-American Studies Program. In regard to this program, the President appeared before the Commission on July 20, 1972, in a special meeting to request that they make exception for this program. He pointed out to them that work on developing this program was initiated in 1969, well before the Commission was created; that a moral commitment had been given to embark on this program; and that serious harm to human relationships would likely occur if the Commission could not see their way clear to approve it. The Commission did not act on the matter at this special meeting but asked the President to submit his request in writing and they would take action at their regular August meeting.

The President said he had just been notified by the Commission that budget hearings will begin on September 5.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday afternoon, July 28, 1972. Those in attendance were Mr. Lamb, Mr. Hitch, Mrs. Mitchell, Mr. McQuillan, Mr. Morris, Mr. Acher, President Rankin, President Rice, Vice Presidents Moulton, Townsend, Truitt, and Hardaway. Mr. Paul O'Dell and Mr. Charles Reeves attended a portion of the meeting.

Commission for Higher Education (Continued)

The draft of the master plan which the Commission is developing will be submitted for our comments before it is sent to the legislature, thus giving each institution a chance to see what is being proposed and the opportunity to react and suggest changes in it.

The state university presidents have been asked to attend a subcommittee meeting, chaired by Commissioner Lucas, on Wednesday, August 2. The purpose is to discuss the problem of occupational education in Indiana. Each of the public institutions in the state has been asked to report to the Commission their specific roles in the post-secondary occupational education. This is a problem in developing the master plan and in determining the long-range role of Indiana Vocational and Technical College as well as the other institutions in regard to occupational education.

Data for the ten-year projection (enrollments, new programs and capital), which the Commission has asked that we submit by August 1, are being gathered. It will be most difficult for the schools in the state to meet this deadline but the Commission understands this.

Black Cultural Center

President Rankin said he was pleased to announce that the Black Cultural Center's remodeling is virtually complete and that the Director, Mr. Michael Ard, has moved into his office there. The President commented that he is looking forward to this addition to campus life.

Mid-West Conference

The presidents of the four remaining institutions in the Mid-West Conference met and have made application for membership in the Mid-America Conference. Mr. Lamb stated he thought ISU should try to *re-schedule as many games as possible with schools in the Mid-America Conference. President Rankin said he had already spoken to Mr. Chalmers about this but it is difficult to find openings except far in advance.

Enrollment for Summer Terms

Total enrollment for the first summer term was 6600, a drop of 168 students from the same term last year. Final figures for the second summer term are not in but tentative enrollment figures indicate a drop of 1145 students from last year. The President said he believed that we held up as well as or better than other state schools and indicated that the decrease in enrollment for the second summer session might be attributed to the new academic calendar. Dean Darrow reported that many students have told her they would not want to end one term on the 25th of August and start another one on the 28th.

River Campus

The River Campus has received approval from the Department of Natural Resources. We are now awaiting approval from the State Board of Health.

Building Construction Program

The building construction program is moving along ahead of schedule according to President Rankin. He reported that portions of the new Student Union will be open before school begins in the fall; that the ground and first floors of the link building will be finished in early September; and the cafeteria will be completed in October. Carpeting is down on all five floors in the library and the stacks are being erected. All construction in the library is in the final stages and the new structure will be ready for occupancy during the fall semester. He noted that the work on the University-Civic Amphitheater is progressing ahead of schedule.

D. EVANSVILLE REPORT

1. Master Charge

The Citizens National Bank of Evansville has agreed to accept charges for tuition and fees and Bookstore sales without a service charge to the University. The Board designated the bank as a depository of funds for the Indiana State University at Evansville campus on September 1, 1965. The resolution which appears in EXHIBIT B authorizes the execution of a Master Charge Member Agreement with the Citizens National Bank of Evansville. Approval of the resolution was recommended.

On motion by Mr. McCutchan, seconded by Mr. Morris, the resolution was approved.

2. Consultant for Classroom, Applied Science and Technology Building

A consultant is needed to assist in the planning of the Classroom, Applied Science and Technology Building. Mr. Robert L. Petry, the director of New Vocational Center, Louisville, Kentucky, has been in charge of the planning of vocational technical schools for the Louisville Board of Education and has been recommended by various Indiana and Kentucky colleges and universities as a most knowledgeable person in the field of facilities and equipment for this type of building. Mr. Petry's fee is \$100 per day plus travel expenses. It was recommended that Mr. Petry be appointed to work with and assist the architects in the design, development, and equipping of the Classroom, Applied Science and Technology Building. Mr. Petry has estimated that this consulting assignment will require his services for 40 days.

On motion by Mrs. Mitchell, seconded by Mr. Lamb, the recommendation was approved.

*Note: See correction, page 55 (September 16, 1972 Minutes)

3. University Center

a. Debt Service Subsidy Grant

The Department of Housing and Urban Development has advised of the preliminary approval and a fund reservation for a debt service subsidy grant in the amount of \$44,100 for 30 years to assist in financing the construction of the University Center. The preliminary approval is based exclusively on the eligibility of the institution and the need for the facilities proposed as set forth in the preliminary application submitted to HUD. The fund reservation is not a binding commitment by HUD but it does assure that Federal funds will be available upon approval of the full application which consists of the material already submitted together with such additional data and material as is required to be submitted.

b. Approval of Plans and Specifications

Mr. Walter Given and Mr. James Sutton presented the final plans and specifications of the new University Center for the consideration of the Board.

The Center is to be directly west of the library and connected to it with an overhead bridge or link building at the third floor level. The building will be dug back into the hill and open onto a down-hill slope on the south. The first floor will house the student government offices, student organizations, conference rooms, a large recreational area, storage space, service elevator, mechanical room and service tunnel. The second floor (ground floor) will have the lobby entrance with an information counter; area for offices with secretaries; waiting room and counseling space; area for placement interview, conferences, the Dean's office, file space, and lounge area. Also on this floor will be the entrance to the bookstore, service elevator and doors opening onto a plaza.

The main dining room, the serving line, and a balcony off the dining room are located on the third floor level. The connecting link or bridge extends across to the library and is one large open room which can be subdivided into small rooms.

The elevations are reinforced concrete with precast concrete facings to match the library.

President Rice noted that the student and faculty input for this structure was more than usual. He believed that the costs will come in within the bonding authorization. He said it would be possible to build the basic structure and then go back to finish the bridge.

Approval of the final plans and specifications and authorization to advertise for the receipt of bids for the construction of the facility was recommended, subject to the approval of the Department of Housing and Urban Development.

On motion by Mr. McCutchan, seconded by Mr. Morris, the recommendation was approved.

4. Grants

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the following grants were approved:

a. College Library Resources Program 1972-73--Fund No. 9221

Grant No. OEG-0-72-6159 (314) has been received from the Department of Health, Education and Welfare in the total amount of \$5,664 consisting of \$5,000 basic materials grant and \$664 supplemental grant for the period from June 30, 1972, through June 30, 1973. The total grant will be appropriated in accordance with the terms of the grant award.

b. Educational Opportunity Grants Program--Fund No. 9271

Approval of supplemental authorized federal expenditures in the total amount of \$14,986 for initial year awards has been received from the Department of Health, Education and Welfare for the Educational Opportunity Grants for the fiscal year 1972-73. This authorization will be appropriated in accordance with the terms of the grant award.

5. President Rice's Report

President Rice said three things came out of the meeting with Dr. Kessler, Mr. Gohman, Mr. Huber and President Graves: (1) that the University of Evansville and ISUE would share with each other their development plans; (2) that a regional economic study be completed (it was suggested that the Evansville area might be the region for the study); and (3) that the discussions pertaining to the development of the joint or cooperative masters degree work in business would continue.

Developments on the Technology building are on schedule. He said that certain phases that would normally have to be done at a later time are being done earlier, but he felt the work was progressing on schedule.

He reported that enrollment for the first summer term was 917, a decrease of 156 from the previous year; the enrollment for second term was 699 which is 101 less than 1971 second summer term.

E. GRADUATION LIST, AUGUST 23, 1972

The candidates for degrees to be conferred August 23, 1972, were presented as EXHIBIT A. On motion by Mr. Lamb, seconded by Mr. McQuillan, the award of the respective degrees subject to completion of the requirements were approved.

F. POSTHUMOUS DEGREE - Paul Arthur Cooper

Paul Arthur Cooper, a senior student with 132 semester hours and a cumulative grade point average of 2.39, sustained fatal injury, June 30, 1972, in an automobile accident. On motion by Mrs. Mitchell, seconded by Mr. Lamb, and in accordance with the criteria for awarding degrees posthumously, approval was granted for the conferring of the Bachelor of Science degree posthumously on Paul Arthur Cooper. The degree will be granted as of the Class of 1972, August 23, 1972.

G. POST-DOCTORAL STUDY

It was recommended that the policy presented below pertaining to post-doctoral study at Indiana State University be approved. The policy statement was approved by the Graduate Council on April 26, 1972, by a vote of 6-0; by the Executive Committee of the Senate on May 11, 1972, by a vote of 8-1; and by the Faculty Senate on May 23, 1972, by a vote of 29-1:

Opportunity for post-doctoral study is available at Indiana State University for visiting professors from other institutions, post-doctoral fellows, and others who have also attained doctoral status. These scholars may conduct research, attend classes, and participate in seminars. On request of the appropriate department, they may teach classes.

The privilege of attending class without credit or payment of fees will be granted upon the approval of the appropriate department chairman and the dean or assistant dean of the School of Graduate Studies.

Persons who may wish to receive academic credit for courses attended must register as graduate students and pay appropriate fees.

Prospective researchers requiring laboratory space must be sponsored by a member of the graduate faculty and meet approval of the chairman of the department in which work is planned.

Library and parking privileges and general usage of University facilities will be available on the same basis as for regular staff without obligation of the University for salary and insurance.

All fees and tuition for credit or non-credit will be waived for full-time faculty members and administrators from member institutions of the Midwest Academic Conference.

On motion by Mr. Morris, seconded by Mr. McCutchan, the policy was approved as recommended.

(Note: Mr. McQuillan asked if space and secretarial assistance were available for our emeriti faculty. President Rankin said a number of retired faculty members from time to time have raised this question. He commented that the University wants to be as considerate of the emeriti faculty as is possible and that this matter is being studied by a faculty committee. Dr. Bash pointed out that there are already some privileges given to the retired faculty such as membership in University Club, parking privileges, subscription to STATESMAN, etc.)

H. NEPOTISM POLICY

The existing policy pertaining to nepotism includes the following:

No person (academic, administrative, or non-academic), including full-time, part-time or temporary employees, (including students) may be employed in a position within the scope of supervision or organizational line of authority of a member of his family, nor may more than one member of a family be employed in the same functional working unit.

It was recommended that the clause "nor may more than one member of a family be employed in the same functional working unit" be eliminated. This recommendation was approved by the Faculty Affairs Committee on March 20, 1972, by a vote of 7-0; by the Executive Committee on April 13, 1972, by a vote of 7-1; and by the Faculty Senate on May 9, 1972, by a vote of 28-0-1. The policy as amended is in agreement with suggestions of AAUP and conforms to recent Civil Rights requirements.

On motion by Mr. Morris, seconded by Mrs. Mitchell, the recommendation was approved by a vote of 5 to 1. Mr. McQuillan asked that the record show that he voted against the motion.

I. AIR CONDITIONING OF PARSONS HALL AND DREISER HALL

The plans for the air conditioning of Parsons Hall and Dreiser Hall have been completed by M & E Engineering Service and will be presented to the Board for review and approval. The estimated cost for the air conditioning of the buildings is \$725,000 and the project has been approved by the State Budget Agency. It was recommended that approval be given to advertise for the receipt of bids for the air conditioning work. The bids will be received on August 11, 1972, and it was recommended that President Rankin, Mr. Lamb, Mr. McQuillan and Mr. Moulton be constituted as a committee to receive the bids and award the contracts for the work.

On motion by Mr. McCutchan, seconded by Mr. McQuillan, approval was given to advertise for the receipt of bids for the air conditioning work. Because Mr. McQuillan would not be available at the time the bids would be received, the Board approved the members of the committee as recommended, excluding Mr. McQuillan.

J. GRANTS

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the following grants and appropriations were approved as recommended.

1. Law Enforcement Education Program - Fund No. 2055

Notice of a supplemental award in the amount of \$3,000 has been received from the Department of Justice through the Law Enforcement Assistance Administration Regional Office for grants and loans for the period July 1, 1971, through June 30, 1972. It was recommended that the total amount be appropriated in accordance with the terms of the award.

2. Indiana Academy of Science Research Grant - Fund No. 2132

Letter of Award in the amount of \$378 has been received from the Indiana Academy of Science to conduct a research project entitled "Origin and Evolution of External Parasite Fauna of Western Jumping Mice, Zapus" during the summer, 1972, under the direction of Dr. John O. Whitaker, Jr., Professor of Life Sciences. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal and the award letter.

3. Home Economics Pre-Ninth Grade Workshop - Fund No. 2133

Letter of Award in the amount of \$4,350 has been received from the Indiana State Board of Vocational and Technical Education to conduct a "Pre-Ninth Grade Workshop for Consumer and Homemaking Teachers" held from June 29, 1972 to July 18, 1972, under the direction of Dr. Ruth Turner, Associate Professor of Home Economics. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal and the award letter.

4. Practical Research for Distributive Education - Fund No. 2135

Letter of Award in the amount of \$500 has been received from the Indiana State Board of Vocational and Technical Education to conduct a project entitled "Conducting and Evaluating Practical Research with Special Application for Distributive Education Instructors and Students" under the direction of Dr. Harry F. Krueckeberg, Director of the Bureau of Business Research. It was recommended that the total budget be appropriated in accordance with the terms of the award letter.

5. Office Laboratory Follow-up and Evaluation Project - Fund No. 2136

Letter of Award in the amount of \$1,000 has been received from the Indiana State Board of Vocational and Technical Education to conduct a project entitled "Intensive Office Laboratory Follow-up and Evaluation" under the direction of Dr. Wynnie Ford, Associate Professor of Business. It was recommended that the total budget be appropriated in accordance with the terms of the award letter.

6. Vocational-Technical Project for Upgrading Conditionally Licensed Teachers - Fund No. 2137

Letter of Award in the amount of \$12,000 has been received from the Indiana State Board of Vocational and Technical Education to conduct a research proposal entitled "A Project to Develop Self-Instructional Materials for Upgrading Conditionally Licensed Teachers" during the fiscal year 1972-73, under the direction of Dr. Walter Weffenstette, Professor of Vocational-Technical Education. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

7. Vocational Technical Project for Development of Photographic Process - Fund No. 2138

Letter of Award in the amount of \$6,970 has been received from the Indiana State Board of Vocational and Technical Education to conduct a research proposal entitled "A Plan for Development of Photographic Process Overhead Transparencies" during the fiscal year 1972-73, under the direction of Mr. Thomas Eachus, Associate Professor of Vocational-Technical Education. It was recommended that the total budget be appropriated in accordance with the terms of the letter award.

8. College Library Resources Program, 1972-73 - Fund No. 2139

Notification of Grant Award No. OEG-0-72-6157 (314) in the amount of \$8,619 has been received from the Department of Health, Education and Welfare, consisting of \$5,000 for basic materials and \$3,619 for supplemental materials to improve the library for the period from June 30, 1972, through June 30, 1973. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

9. Training Personnel in Physical Education of the Handicapped - Fund No. 2140

Notification of Grant Award No. OEG-0-72-4023 (603), Project No. 21-2993, in the amount of \$26,500 has been received from the Department of Health, Education and Welfare to continue the program of training professional personnel in the education of the handicapped for the period from June 26, 1972, through August 31, 1973, under the direction of Dr. Thomas Songster, Associate Professor of Physical Education. Matching funds will include waiver of contingent fees and out-of-state fees for the eight fellows participating in the program and in-kind contribution of faculty salaries. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

10. Bureau of Business Research - Fund No. 252

Research Agreement No. 12-14-100-11,228 (52) in the amount of \$15,000 has been received from the United States Department of Agriculture to conduct a project entitled "A Survey of Buying Practices of Small Independent Food Service Operators" during the period from June 7, 1972, to June 30, 1974, under the direction of Dr. Harry F. Krueckeberg, Director of the Bureau of Business Research and Associate Professor of Business. In-kind contributions totaling \$9,700 will be provided by the University. It was recommended that the total budget be appropriated in accordance with the terms of the agreement.

11. Indiana Consortium for International Programs - Fund No. 2093-5

Grant Agreement No. OEG-0-72-0108 (820) (824) in the amount of \$5,435 in U.S. Dollars and \$2,785 equivalent in Indian Rupees, total \$8,220 has been received from the Department of Health, Education and Welfare to partially support the professional activities of a curriculum consultant, Lalita P. Vidyarthi, during the academic year 1972-73, beginning September 1, 1972. \$5,000 will be provided as matching funds by the Indiana Consortium for International Programs. It was recommended that the total budget be appropriated in accordance with the terms of the grant agreement.

12. Educational Opportunity Grants - Fund No. 293

An adjustment in the Allocation Letter for Educational Opportunity Grants has been received from the Department of Health, Education, and Welfare decreasing the allocation for renewal year awards in the amount of \$15,000, for the fiscal year 1971-72. It was recommended that the records be amended to reflect this decrease in accordance with the allocation letter.

13. Nursing Scholarship Fund - Fund No. 2034

Notice of Award No. B-7-24-0040-07-1 has been received from the Department of Health, Education, and Welfare, Public Health Service, in the amount of \$29,147, for the purpose of awarding nursing scholarships for the period from July 1, 1972, through June 30, 1973. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

14. Nursing Student Loan Fund - Fund No. 521

Notice of Award No. B-7-24-0040-07-1 has been received from the Department of Health, Education, and Welfare, Public Health Service, in the amount of \$24,193, for nursing student loans to be matched with Student Service Fees in the amount of \$2,638.11, for the period from July 1, 1972, through June 30, 1973. It was recommended that the total amount be available for loans and matching funds be transferred in accordance with the terms of the grant award.

15. Center for Professional Development in Vocational-Technical Education - Fund No. 2134

Letter of Authorization has been received from the State Director of Vocational Education to expend the unexpended funds in the amount of \$19,513.64, which remain from the original amount approved by the State Board of Vocational and Technical Education to establish a program for interdisciplinary supervisors through the Center for Professional Development in Vocational-Technical Education under the direction of Dr. Donald L. Hagen. It was recommended that the unexpended funds be appropriated in accordance with the terms of the contractual agreement.

16. Nursing Capitation Grant Program - Fund No. 2141

Notice of Grant Award No. 1-E04-NU00370-01 has been received from the Department of Health, Education, and Welfare, Public Health Service in the amount of \$44,663 for the purpose of providing a dependable support base for the educational programs of the School of Nursing for the period from July 1, 1972, through June 30, 1973, under the direction of Dean Harriet O. Reeves. It was recommended that the total amount of the budget be appropriated in accordance with the terms of the grant award.

17. Training of Teachers of Handicapped Children Grant - Fund No. 2142

Notification of Grant Award No. OEG-0-72-4023 (603) has been received from the Department of Health, Education, and Welfare in the amount of \$50,000, to provide support for personnel in programs to prepare professional personnel in the education of the handicapped and to provide stipends for twelve graduate students in the various fields of special education for the period from June 26, 1972, through August 31, 1973, under the direction of Dr. Rutherford B. Porter, Chairman of the Special Education Department. The tuition fees of the participants are waived. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

18. Home Economics Curriculum Development Fund - Fund No. 2143

Approval has been received from the Division of Vocational Education, State Superintendent of Public Instruction, in the amount of \$15,850, for the continuation of a project for planning and developing curriculum materials in vocational home economics for the period June 1, 1972, through May 31, 1973. It was recommended that the total budget amount be appropriated in accordance with the terms of the agreement.

19. National Tech Physics Project Coordination - Fund No. 2144

Letter of approval has been received from the American Institute of Physics in the amount of \$28,890, to provide a part-time project coordinator for the steering committee which supervises the National Tech Physics Project and pay part of the operating costs to coordinate the activities of the steering committee. Dr. Philip DiLavore, Associate Professor of Physics, has been approved to act as part-time director for the period from July 19, 1972 through October 31, 1973. It was recommended that the total budget amount be appropriated in accordance with the terms of the letter award.

K. PROCEDURE FOR VALIDATING SGA CLAIMS FOR PAYMENT

Article IX of the Indiana State University Student Constitution provides that "Student Government shall receive into its budget a certain percent of the Student Activities Fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University President on the grounds of unlawful expenditure, but with right of appeal to the Board of Trustees." Burns Indiana Statutes 28-7106 states that the Treasurer of the Indiana State University Board of Trustees "shall be responsible for the receipt, custody, accounting and proper protection of all funds due and accruing to Indiana State University and the Indiana State University Board of Trustees from any and all sources and for whatever purpose such funds and receipts may be designated . . ."

From time to time the Treasurer adjudges it necessary to refuse a claim presented by Student Government although Student Government claims the Treasurer cannot refuse its claim unless the expenditure is unlawful or in violation of budgetary limitations. It is difficult, if not impossible, to prove that some questionable expenditures are unlawful and it was recommended that the Board authorize the Treasurer to use his judgment to determine the validity of claims presented for payment. Appeals of claims for payment rejected by the Treasurer may be presented to the President of the University.

President Rankin noted that this item had been discussed with Mr. O'Dell and Mr. Reeves in the executive session and asked if they had any new comments to make regarding the item. Mr. Reeves asked if this procedure would in any way change the SGA Constitution? Mr. Moulton said this only authorizes him to judge whether an expenditure is proper and lawful; it would not change day to day operations.

On motion by Mr. Lamb, seconded by Mr. Morris, the recommendation that the Board authorize the Treasurer to use his judgment to determine the validity of claims presented for payment was approved, subject to appeal to the President.

L. STUDENT HEALTH INSURANCE, 1972-73

1. Receipt of Bids for Student Health Insurance

Blue Cross-Blue Shield has written the Indiana State University Student Health Insurance coverage for the past several years on an annual contract renewal basis and anticipated a substantial premium increase for the 1972-73 renewal because of poor claim experience. Because of the completion of the new Student Health Center and some change in the provision of health services at Indiana State University, the Student Health Insurance program has been revised.

Proposals were asked from several insurance companies on the basis of benefits described in EXHIBIT C; a list of the companies receiving material is provided in the exhibit. Proposals were received from the following insurance companies:

1. American Community Mutual Insurance Company
(G-M Underwriters, Inc.)
2. Blue Cross-Blue Shield
3. Jefferson National Life Insurance Company
(Forrest Sherer, Inc.)
4. Maine Fidelity Life Insurance Company
(Bethalto Insurance Agency)
5. Mutual of Omaha
6. University Life Insurance Company of America

The proposal from American Community Mutual Insurance Company (G-M Underwriters, Inc.) was the only program which met all of the requested benefits and requirements. The proposal was presented as EXHIBIT D. The following proposals were received:

	<u>Student Only</u>	<u>Student & Spouse Only</u>	<u>Premium Rates</u> <u>Student, Spouse & Children</u>	<u>Student & Children Only</u>	<u>Optional Maternity</u>
American Community Mutual Insurance Company					
\$5000 Major Medical					
(Alternate #1)	\$ 27.00	\$ 70.00	\$102.00	\$ 60.00	\$ 60.00
(Alternate #2)	31.00	78.00	116.00	69.00	60.00
(Alternate #3)	30.00	76.00	112.00	66.00	60.00
\$10,000 Major Medical					
(Alternate #1)	30.00	74.00	107.00	65.00	60.00
(Alternate #2)	34.00	82.00	120.00	74.00	60.00
(Alternate #3)	33.00	79.00	115.00	70.00	60.00
Blue Cross-Blue Shield					
\$5000 Major Medical					
(Alternate #1)	52.46	222.63	244.64	168.80	Included in family rate
\$10,000 Major Medical					
(Alternate #2)	55.44	228.54	251.15	173.29	Included in family rate
Jefferson National Life Insurance Company (Proposal not submitted as a basic health coverage plan)					
Maine Fidelity Life Insurance Company					
\$5000 Major Medical				w/1 63.00	
(Alternate #1)	37.50	91.00	148.50	w/2 80.00	NA
Mutual of Omaha (No Major Medical)	35.05	85.60	140.90	90.35	50.00
University Life Insurance Company					
\$5000 Major Medical					
(Alternate #1)	36.00	84.00	140.00	92.00	30.00

It was recommended that the proposal submitted by American Community Mutual Insurance Company (G-M Underwriters, Inc.), including Alternate #2 with a \$10,000 Major Medical benefit be approved effective August 28, 1972. The proposal contains a provision for a two-year contract with the same premium rates guaranteed.

2. Elimination of Waiver Card

On June 16, 1967, the Board authorized the procedure whereby all students who are eligible for health services from the University were required to participate in the Student Health Insurance Program unless they signed a waiver indicating that they did not wish to participate. The requirement has been exceptionally difficult to enforce and has created an excessive work load in the University Business Office. There were approximately 11,900 students eligible to enroll in the student insurance program in the fall of 1971 and some 2,877 actually enrolled in the program. It was recommended that the waiver requirement be discontinued effective August 28, 1972.

Discussion: Mr. Morris asked if this proposal had been reviewed by a committee. Mr. Moulton said the Health Center staff, Dr. Truitt, and the insurance coordinator reviewed all the proposals submitted; also, the insurance coordinator determined what Ball State's experience was with the company submitting the low bid. The information received from Ball State indicated that they were pleased with the American Community Mutual Insurance Company plan. Mr. O'Dell said he had discussed this with Dr. Truitt and President Rankin and he felt this plan was much better than our present one particularly because of the optional maternity clause.

On motion by Mr. McCutchan, seconded by Mr. Lamb, the proposal submitted by American Community Mutual Insurance Company (G-M Underwriters, Inc.), including Alternate #2 with a \$10,000 Major Medical benefit was approved, effective August 28, 1972. In the same motion the Board also approved the recommendation that the waiver requirement be discontinued effective August 28, 1972.

M. IN MEMORIAM

Dr. Byron L. Westfall, Professor Emeritus of Education and Associate Dean of the School of Education, passed away on June 25, 1972. A Resolution, EXHIBIT E, was presented for approval of the Board.

Dr. Florence M. Thompson, Associate Dean Emeritus of Student Life for Special Services and Associate Professor Emeritus of Education, passed away on July 26, 1972. A Resolution, EXHIBIT H, was presented for approval of the Board.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the Resolutions were approved as presented.

N. ESTABLISHMENT OF AN APPLICATION FEE AND ABOLISHMENT OF THE ADMISSION DEPOSIT

Several years ago the Administration recommended to the Board of Trustees that an admission deposit of \$25 be mandatory for all students seeking admission to the University. If the student enrolled, the deposit was credited against his fees; if the student did not enroll, a partial refund was made. The purpose of the admission deposit was to prevent multiple applications and shopping for financial aid. Administering the admission deposit has required an excessive amount of processing by the Business Office. Elimination of the deposit fee would reduce the work load of the Business Office, and establishment of an application fee would provide a significant source of income with fewer problems of administration because it would be non-refundable and non-applicable to fees.

It was recommended that effective with the first summer term 1973, the \$25 mandatory deposit be abolished and all students who file an application for admission be assessed a \$10 application fee. This policy would be effective both at Terre Haute and at Evansville.

On motion by Mr. Lamb, seconded by Mr. McQuillan, the recommendation was approved.

O. ESTABLISHMENT OF A STUDENT LEGAL COUNSELING AND REFERRAL SERVICE

In February 1970 the Board of Trustees approved an agreement between Student Government Association and a local law firm, the purpose of which was to provide legal aid to students. It is the opinion of the University's attorney that no University funds can be used to provide any type of legal aid to students except legal counseling and referral. In accordance with this opinion, it was recommended that the President of the University develop the procedures and guidelines for the establishment of a Legal Counseling and Referral Service.

President Rankin noted that this matter was discussed with Mr. O'Dell and Mr. Reeves in Executive Session, at their request, and that agreement in principle was reached as to the general nature and purpose of such a service.

On motion by Mr. McCutchan, seconded by Mr. McQuillan, the recommendation that the President of the University develop the procedures and guidelines for the establishment of a Legal Counseling and Referral Service was approved.

P. INTERPRETATION OF THE HOUSING POLICY - COMMUTING RADIUS

The University Housing Policy states under Section A:

Students who will have earned 86 semester hours of credit as of August 31, and students who will become 21 years of age on or before September 30, may live in housing facilities of their own choosing. All other single undergraduates who do not return to their homes each evening must reside in housing facilities maintained by the University.

The rationale for the following recommendation is:

1. As presently stated, the housing policy is difficult to enforce because of the absence of a definition of a realistic commuting distance. A card is sent to the home of each student who indicates he or she is commuting from home. The parent must sign and return the card verifying that the student is returning to his home each evening. With no limit on commuting distance, cards have been returned from homes as far away as Elkhart and Munster, Indiana, indicating that the student is commuting. These students, in effect, are allowed "privileged immunity" from the intent of the Housing Policy. The recommended addition to the Interpretation of the Housing Policy would enable staff to discuss in depth the reasons for commuting, if in fact the student is going to do so, and help insure consistent application of the policy when students and parents do try to avoid the policy.
2. One of the most frequent reasons given for living at home and commuting is the financial savings to be realized. Unless a student has special conditions, transportation costs for commuting over sixty miles plus other personal expenses would in most cases exceed the cost of living in a residence hall.
3. A student who wishes to commute from a distance of sixty miles or more will spend at least two hours per day in transit. In most cases this time could be more wisely invested in a part-time job, studying, or in the non-classroom educational opportunities on campus.

It was recommended that the Board of Trustees approve the following statement to be added to the Interpretation of the Housing Policy effective with the fall semester 1972:

Students who wish to live with their parents and commute to classes and whose home is not within a radius of sixty miles from the Indiana State University campus at Terre Haute must be approved to be an exception to the Housing Policy.

On motion by Mr. Lamb, seconded by Mr. McQuillan, the Board approved the recommendation to add the statement to the Interpretation of the Housing Policy, effective with the fall semester 1972.

Q. POLICIES REGARDING THE USE OF UNIVERSITY BUILDINGS AND FACILITIES BY NON-UNIVERSITY AGENCIES AND GROUPS

During the Spring Semester 1972, concern was expressed by students regarding the use of the Tirey Memorial Union lower lobby by non-University agencies. President Rankin established a committee of students, faculty and administrators to prepare a policy statement regarding the use of University facilities by non-University agencies and groups. The committee, chaired by Dr. Wayne Schomer, developed a statement which provides essentially the same clarification for use of University facilities by non-University agencies and groups as was developed for University groups and approved by the Board of Trustees on January 17, 1969. It was recommended that the Board of Trustees approve the Statement Regarding the Use of University Buildings and Facilities by Non-University Agencies and Groups as shown in Section 1, EXHIBIT F.

Discussion: President Rankin noted that this item was discussed with Mr. O'Dell and Mr. Reeves in Executive Session. It was his impression that members of the Board thought the statement itself was difficult to follow and needed to be refined. He added that the statement was a result of the work of an ad hoc committee, made up of administrators, students, and faculty and had been approved unanimously at their last meeting. He pointed out that Mr. Reeves is a member of that committee but was not present at that particular meeting. He said that as a result of this discussion in the Executive Session, he recommends that the Board approve the approach with the idea that the statement would be clarified and, if possible, simplified.

Mr. Morris moved that the Board approve the idea in principle but not the statement itself. Mr. McQuillan seconded and the motion carried.

In clarifying the motion, Mr. Hitch said the Board would approve the idea in principle with the understanding that the statement be refined and asked Mr. Reeves to follow up on this matter to satisfy the concerns expressed by SGA.

R. HONORARY DEGREE

It was recommended that the honorary degree, Doctor of Letters, be conferred upon Dr. Eldon L. Johnson at the August 23, 1972 Commencement, at which occasion Dr. Johnson will deliver the commencement address. Dr. Johnson is a 1961 recipient of the ISU Distinguished Alumni Award and is currently an executive vice president of the University of Illinois. He served as the thirteenth president of the University of New Hampshire (1955 to 1962) and as president of the Great Lakes Association from 1962 to 1966.

On motion by Mr. McCutchan, seconded by Mr. Lamb, the recommendation that the degree, Doctor of Letters, be conferred upon Dr. Eldon L. Johnson at the August 23, 1972 Commencement was approved.

S. SUMMER INTERSESSION

The Dean of Summer Sessions, Dr. Harriet D. Darrow, has proposed the establishment of a three-week intersession to be held prior to the first five-week summer session, beginning with summer 1973. The concept of the intersession has been brought about by the change to the "early semester" calendar. The second semester is now completed in early May, with the first summer term starting in June. The proposed intersession should provide additional educational opportunities primarily for undergraduate students. Also, with the second summer term ending very close to the beginning of the fall semester, there is a likelihood of decreased enrollments in the second summer term. The intersession may tend to offset such decreases.

The proposal has been approved in principle by the Economic Benefits Committee on June 22, 1972, by a vote of 7-0. The Faculty Senate, on July 13, 1972, recommended that in view of unresolved issues concerning faculty load and compensation, an extensive study be made of the ramifications of the intersession as related to the total summer program.

It was recommended that authority be given to the administration to proceed with the establishment of a three-week intersession, effective summer 1973, if it is determined that the intersession is feasible.

Discussion: President Rankin said that there is some difference of opinion as to whether or not the Economic Benefits Committee has approved the idea of an intersession. In any event, general faculty opinion appeared to favor the intersession but the faculty did not agree on proposed salary scales. The administration believes it would be helpful to have the Board's reaction to the idea at this time rather than later.

Dr. Bash said it was his understanding that the proposal has not been approved by the Economic Benefits Committee. He said Dean Darrow had submitted two proposals to the Faculty Senate; one on intersessions and one on summer stipends. The Senate felt the two proposals were related and could not be considered independently of each other. The suggestion of Dean Darrow for summer stipends appears to propose a reduction in faculty salaries and both proposals therefore are in abeyance and will be considered in the fall.

Vice President Townsend said he was on vacation when the Senate discussed the proposals but it was his understanding that the Executive Committee approved the concept of an intersession but decided to wait until the matter of salary formula could be considered by the Economic Benefits Committee.

S. SUMMER INTERSESSION (CONTINUED)

Mr. McCutchan said it did not sound reasonable that the Board should approve something that has not had a recommendation from the Faculty Senate. He asked why Board action could not be deferred until the Senate finishes its work. Vice President Townsend said summer programs are developed in August and if the intersession is to be made effective in the summer of 1973, it would be necessary for the Board to take action now.

Mr. Morris moved that the Indiana State University Board of Trustees go on record in support of the concept of the establishment of an intersession at the University. The motion was seconded by Mrs. Mitchell and carried.

T. BUKSAR, ET AL vs. THE TRUSTEES OF INDIANA STATE UNIVERSITY, ET AL

The United States District Court, Southern District of Indiana, Terre Haute Division, in the matter of Robert Charles Buksar, et al, Plaintiffs, vs. the Trustees of Indiana State University, et al, Defendants, No. TH 72-C-58, has found in favor of the University on all counts and has decreed that the University housing policy is fair and reasonable in all respects and is not arbitrary and capricious. A copy of the judgment entered on the subject case is presented in EXHIBIT G.

U. TERRE HAUTE CENTER FOR MEDICAL EDUCATION

Indiana University has approved the following operating budget for the Terre Haute Center for Medical Education:

Personal Service	\$ 87,000
Supplies and Expense	43,000
Repairs and Maintenance	600
Capital Outlay	<u>64,400</u>
Total	\$195,000

The appropriation for capital outlay includes \$17,000 for alterations and renovations, \$5,000 for library books, and \$42,400 for office and educational equipment. Indiana University has issued a purchase order to Indiana State University in the amount of \$195,000 for the purpose of reimbursing Indiana State University for expenses incurred by the Terre Haute Center for Medical Education. Approval of the budget was recommended.

On motion by Mr. McQuillan, seconded by Mr. Lamb, the budget was approved.

Before adjourning the meeting, Mr. Hitch asked if anyone had any comments to make. Mr. Lamb said he wished to thank the members of the Board of Trustees for the honor of serving as president for the past year and wanted to thank all present for the splendid cooperation he received. He said he is looking forward to three more years on the Board. President Rankin said it is the custom of the Board to present a memento of appreciation to the retiring president and that this will be done as soon as the gift is received.

Dr. Bash expressed his appreciation and thanks to Mr. Lamb and the members of the Board for the many courtesies that were extended through the year. He said he has enjoyed working with President Rankin who has been very candid and considerate at all times.

Mr. O'Dell said he was glad of the positive attitudes at today's meeting and certainly appreciated the opportunity to discuss some of the issues at the Executive Session. Mr. Reeves said he also wanted to thank the Board for allowing him to come to the Executive Session.

Mr. Brewer said he had enjoyed his meetings with the Board and was enlightened to watch the Board in action. He introduced Miss Connie Kirkpatrick, fall editor of the STATESMAN. Miss Kirkpatrick invited the trustees to visit the STATESMAN'S office when they are in Terre Haute for their September meeting. She said she would get in touch with Mr. Hitch to make definite arrangements.

President Rankin announced that the Board agreed to furnish Sections I and II of the Agenda to the official observers of the meeting, which include the president and vice president of SGA and the editor of the STATESMAN. He said the Board did not agree to furnish copies of the Minutes on the grounds that these sections of the approved Minutes are available in Dr. Hardaway's office to anyone wishing to read them.

On motion by Mr. McCutchan, seconded by Mr. Morris, the meeting adjourned at 11:15 a.m.

SCHOOL OF GRADUATE STUDIES
INDIANA STATE UNIVERSITYGraduate Diploma List
August 23, 1972

The following named students are candidates for the graduate degrees indicated and will complete all requirements for these degrees as of August 23, 1972.

DOCTOR OF PHILOSOPHY DEGREE

Walter G. Bartell
William O. Berlin
Dennis Eugene Clark
Tracy Dust
Adolph Faller
Lois Freesh Fleming
Michael William Green
Stuart N. Hart
Philip Arthur Helner
Thomas L. Henderson
Harold Emerson Salmon
Milton Mellanauth Sarusudeen Sankar
Thomas J. Stevens
David Barbery Straley
Katharine Norris Webb
Neil V. Weber

EDUCATIONAL SPECIALIST DEGREE

Patricia Brown
Peter Raymond Burzynski
Gary L. McMillen
Bob G. Spencer
Mary A. Sutliff

MASTER OF SCIENCE IN EDUCATION DEGREE

Rebecca Jean Anderson
Larry Wayne Eades
Katharine Hubbuch
Larry Allen Mattes
Cheryl June Riggs
Paul Nelson Rosenbaum
Thomas W. Scott
Mark J. Westra
Ruth Ann Weymouth

MASTER OF ARTS DEGREE

John Grant Alexander
Judith Ann Anderson
William George Archambeault
Rodolfo Velasco Aroc
James Floyd Bellot
Carolyn Angela Blaszczyk
Gregory W. Bowland
Bradley James Boyd
Diane Hyslop Bruner
Mustafa M. Bugren
Judith Ann Burns
Robert J. Cochran
John T. Connolly
Barbara Nestor Daily
Donna Skelley Elbrink
Edward Philip Evans
Robert E. Gallagher
Susan Aileen Green
Carl Robert Hanger
Leslie Peter Hennessey
David John Hull

MASTER OF ARTS DEGREE (CONTINUED)

Phyllis Ann Hunt
Wayne Daniel Klohs
Allen J. Kress
Dennis Michael Lambert
Marlene Kalbfleisch Lambert
Gary Bob Lane
Charles M. Lavazzi
David Paul Lipinski
Harold W. Long
Joseph John Manzo
Manson Leslie McClain
Patricia Ann McCormick
Maryalyce Truman McDavid
Jacqueline Ann Meyer
Stephen C. Meyer
Janet Lorraine Miller
C. Narasimha Murthy
David Dalton Nelson
Frances Ellen Oliver
Donald C. Paul
John William Peck
Larry Eugene Plew
Lloyd Oral Roettger
Joseph Michael Salata
Orlando Daniel Franco Santurio
Larry Lee Schmeltz
Jane Stella Schwartz
Craig Stanley Smith
William L. Snook
William James Todd
John Vander Laan, Jr.
Robert Vega
P.S. Vijaya Kumar
Donna Rose Walker
David L. White
Stephen Bradstreet Wildes
Gary F. Wilkinson
Eugene V. Young, Jr.

MASTER OF BUSINESS ADMINISTRATION DEGREE

Joseph William Cabrinha
James Franklin Clarke
Donald Ray Clements
Stephen Philip Danese
John Craig Fasick, Jr.
Russell Louis Grunewald
Mark Stephen Hayes
James R. Meyer
Clifford R. Simpson

MASTER OF LIBRARY SCIENCE DEGREE

Harold Edward Baker, Sr.
Lois Jean Barnett
Judith Hedding Burns
Thelma Patricia Crittendon
Virginia Jean Hooker
Hugh William Hunt
Linda Lee Kelley
Adlynn Jean Woodruff Marshall
Marilyn Kay Maynard
Jane Guthrie Schlueter
Carol Molter Winslow

MASTER OF SCIENCE DEGREE

Marian Kay Abbott
 Diana Jean Devine Abell
 Gary Walter Addison
 Betty L. Akers
 Lowell Dewayne Akin
 Gene K. Alber
 Julia Pierce Albertine
 David J. Albrecht
 Mary Ann Alerding
 Roy L. Allaway
 Helen Howarth Allen
 Kenneth Harold Allen
 Robert Loren Allred
 Thomas L. Anderson
 Willard Dale Anderson
 Margaret E. Angerer
 Robert Charles Antich
 Janet Melvina Armbruster
 Carol Ann Arnett
 James Erven Arnold
 Gary W. Ayer
 Jerry R. Bailey
 Ronald Keith Bashia
 David S. Bashore
 Terry Dean Beckinger
 Carol Cassidy Beckner
 Ethel Davis Bell
 Louise Marie Bender
 Werner A. Bender
 Walter James Bennett
 Roger Kenneth Benson
 Billie Sue Bingham
 Martha Jo Blann
 Carolyn Jones Blickenstaff
 Sister Margaret Boardman, O.S.B.
 Lois Louise Bochmann
 Robert Leon Bodine
 Lawrence Allen Bol
 Mary G. Boland
 Antonette M. Bonacorsi
 Louis M. Bonacorsi
 Larry Eugene Bond
 Sara Jane Stratton Bonham
 Richard Robert Bonness
 Diana Sue Boots
 Harold Nelson Bowers
 Valeda June Bowman
 Karen Boyce
 Rose Ann Brady
 Donald R. Brandt
 Elizabeth Stewart Brantley
 James F. Brennan
 Linda Marie Bridgwater
 Michael J. Bridwell
 Vicki Lee Bridwell
 Daniel A. Brock III
 Randa Andrews Brocksmith
 Christine A. Brollier
 David Michael Brown
 Gary Edward Brown
 Jill Zschau Brown
 Linda Ellen Brown
 Robert N. Brown
 Susan Clare Brown
 Wendell Howard Brown
 Mary Leona Bruggenschmidt
 Dennis M. Buchanan
 Alfreda Yvonne Buckner
 Nancy Jean Buckner
 Warriess Daniels Buggs
 Sarah Jean Bunnel
 Anne Walsh Burkett
 Karen Hartley Burklow
 Terry Ann Burland
 Marianne Maloney Burrows
 William C. Bussell
 Nancy Kay Byrnes
 Marcia Elaine Melvin Caldwell
 Brother Dennis Henry Calsin, C.S.C.
 Janice Courtney Campbell
 Karen Louise Campbell
 Stephen L. Campbell
 Janey Carole Canter
 Virginia Cummings Carpenter
 Jerry Eugene Carter
 Jesse Michael Carter
 Melva Lynn Carter
 Rebecca Sue Carter
 Jane M. Casper
 Michael Stephen Cato
 Thomas Max Chambers
 Alberta Chapman
 Bonnie Kay Chase
 Anita Jean Chickadaunce
 Ralph Dean Chipman
 Terry D. Christianson
 Sharon Ann Clements
 James Darrell Coates
 Richard Ellis Cole
 Carol A. Coleman
 William J. Compton
 John Carlton Connolly
 Carolyn Cook
 Jerry H. Cook
 William H. Coon, Jr.
 Anthony Alan Cork
 Marjorie Grace Cornell
 Forrest Ray Cory
 Sharon A. Courter
 Dorothy I. Cox
 Mary Jean Drake Cregg
 Carolyn S. Crynes
 Thomas William Curley
 Linda L. Curran
 George Thomas Curry
 Sharon Faye Dauby
 Bonita Hannon Davis
 Larry Richard Davis
 Trudy A. Davis
 Andrew Walter Day III
 Harlean Kay Deal
 Linda Vaught Deck
 Cyrus A. Deem, Jr.
 Judith A. Deig
 Douglas F. Demaree
 Donald Lee DeMoss
 Martha Kathryn Denny
 Norman E. Denny, Jr.
 Frank DiNoto
 James Clyde Dinsmore
 Clarke E. Dippell
 Robert Carl Dishman
 Robert R. Doenges
 Annette Marie Donzero
 Victor Ray Doty
 Timothy Glen Drake
 Susanne Early
 Hall Lloyd Easterling, Jr.
 Linda Diane Easterling
 Mary Denise Easton
 Barbara L. Ehalt
 Carolyn Lemmon Eley
 Linda L. Emmert
 Elizabeth Lobb Emry
 George Frederick Ennis, Jr.
 Bill M. Evans
 David Lewis Evans
 Patricia Kramer Evans
 Rebecca Lynn Fagg
 Carolyn H. Fakouri
 Richard L. Farrer
 Sharon Louise Fauser
 Martha Ellen Fell
 Frances Ann Ferguson
 Charles Lee Fischer
 Nancy Ann Fischer
 Wayne L. Fischer
 James R. Fischhoff
 Carolyn Kay Fisher
 Janet Dian Fisher
 Lois Marian Fitzjarrald

MASTER OF SCIENCE DEGREE (CONTINUED)

Michael G. Flagg
 Roberta Diane Flint
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 MCPHEETERS GEORGE DOUGLAS
 MEARS JULIA JO
 MEHOS LOUIS THOMAS
 MENAGED MITCHELL
 MENEGHINI NANCY LEE
 MESCHEN SHARON K
 MEYER JAN MARIE
 MIKLOZEK FRANK LOUIS
 MIKUS PAUL ANDREW
 MILBURN SALLY KAY
 MILLER CHARLES WAYNE
 MILLER GEORGE RAMON
 MILLER JACQUELYN ANN
 MILLER KATHLEEN JO
 MILLER MARK LEROY
 MILLER RONALD JOSEPH
 MISH STAN LOUIS
 MITCHELL JACK DEWAYNE
 MOBERLY STEPHEN DEAN
 MOHR JOHN WILLIAM
 MOLTER RENEE
 MONTGOMERY JAMES KENT
 MOORE DANNY LEE
 MOORE GAIL LYNN
 MORARITY RICHARD LEE
 MORGAN JAMES ANTHONY
 MORRIS JAMES PHILIP
 MULLIGAN CHARLES THOMAS
 MULROONY JAMES EUGENE
 NANZ BARROTT H
 NEER LINDA SUE
 NEFF STEPHEN CHARLES O
 NEIDLINGER THEODORE PAUL
 NESTOR RICHARD ALAN
 NEUKAM LARRY P
 NEWELL CHARLES
 NEWMAN STEPHEN JAMES
 NEWPORT JOSEPHINE PFISTER
 NICHOLS GLADYS MARIE
 NICHOLS JOHN EDWIN
 NIGG JAMES ALAN
 NOEL LORA JANE
 O NEAL ROSE ELLEN
 OAKLEY DANIEL JOSEPH
 OBERLE DAVID WAYNE
 OLEARY MITZI ROUCK
 OLIVIERI JOANNE GIOVANNA
 ONEAL CHERYL POORE
 OSBORN BRENDA JEAN
 OWENS MICHAEL RAY
 OWENS RUSTY JAY
 OWSLEY JR WILLIAM JAMES
 OYLER HARRY KENNETH III
 PARKER DAVID E
 PARKER MACK ALLEN
 PARKER REGINA HUBNER
 PARKS ELOYIS RENE
 PARKS MARCIA ELAINE BASS
 PARTRIDGE GREGORY BRENT
 PASLEY TONYA ANNETTE

PASTORIUS MARY ETTA
 PAUL GRACE ANN
 PAYNE DANIEL KENNETH
 PAYNE DONALD EARL
 PEARCE MARY KATHRYN
 PEAVEY FRED MORSE
 PENINGTON MICHAEL LEE
 PEPPER ROBERT ALAN
 PERRY DANIEL LEE
 PERSONETTE LINDA
 PETRUCCI PATRICIA ANNE
 PHEGLEY MICHAEL LEE
 PHENIS SUE ANN
 PITT JANAN MARIE
 PLASCAK THOMAS LESLIE
 POPE YONNIE GRIFFIS
 PRICE PAMELA K
 PRIEBE STANLEY PAUL
 PRINCE ROY FRANKLIN
 PULPHUS SYLVESTER JR
 PUSKAS LAWRENCE DAVID
 PUTERBAUGH MARY KAREN
 QUINETT PATRICIA ANN
 RADICAN DAVID LEE
 RALSTON NANCY PRICE
 RAMSEY LESLIE ALAN
 RASNER PAMELA JEAN
 RATCLIFF BETTY LOU
 RAY WILLIAM GLEN
 RECTOR BARRY STEVEN
 REDMOND VICTORIA LYNNE
 REED JOSEPH DAVID
 REEDY BELINDA JANE
 REESE DOROTHY I HYDE
 REEVES MICHAEL ALLEN
 REINHOLT RAYNA ANN
 REISNER CAROL ELIZABETH
 REITZ KEVIN L
 RENDEL JACK SCOTT
 REYNOLDS DAVID ALLAN
 RICHARDS JOHN CLAY
 RIORDAN STEVEN WAYNE
 RISLEY MICHAEL ARON
 ROBERTS SHIRLEY JEAN
 ROBERTSON JANET KAYE
 ROBERTSON PHILIP LYNN
 RODIMEL DORIS ANN
 ROGERS SUSAN KAY
 ROMANAK MARK S
 ROMAS ROBERT WAYNE
 ROSNEY JAMES MAX
 ROSS ANTONE ERNEST
 ROSS ROBERT KENNETH
 ROUNDTREE ROBERT JOSEPH
 RUMP MARSHA DYCUS
 RUSSELL BONITA G
 RUSSELL PATRICIA LAURA
 SAHM STEPHEN RICHARD
 SAMM JO ANN ROMINGER
 SAYEED KAUSAR FATIMA
 SCHAUM BARBARA ARCHER
 SCHECHTER MICHAEL ERNEST
 SCHEICK DAVID LEE
 SCHERMERHORN DAVID ALAN
 SCHERMERHORN DEBORAH SUE
 SCHIFF ANGELA KAY
 SCHILLING LARRY J
 SCHILLING MYRA ANN
 SCHIPP VERNITA ROSE
 SCHMIDT ROBIN HOPE
 SCHNEIDER JIMMIE JOE
 SCHOLL STEVEN E
 SCHOPMEYER CLARENCE LEE
 SCHRADER GREGG KENT
 SCOTT LOIS DEAN
 SEDAGHTPOUR SAID
 SEDGWICK DAVID RAY
 SEIBERT GORDON WAYNE
 SERKOSKY STANLEY MICHAEL

BACHELOR OF SCIENCE (CONTINUED)

SHAPKAROFF MICHAEL GEORGE	SWANDER JAMES GORDON	WAMSLEY GEORGE VINCENT
SHAUGHNESSY JAMES MICHAEL	SWEARINGEN LARRY WAYNE	WATHEN JAMES D
SHECKLES RONNIE GLENN	SWEENEY VERNON DALE	WATKINS CHARLES RAYMOND
SHEETZ DARREN JOYCE	SWEET WILLIAM GIBSON	WATSON DAVID LOUIS
SHIELDS WANDA L	SZYNDROWSKI DALE CONRAD	WATT ROBERT WILLIAM
SHIPLEY PATRICIA ANN	TABOR LARRY LAMARR	WEATHERS ROBERT RAY
SHIRLEY SUE ELLEN	TALBOTT DORIS MAE	WEAVER ANTHONY P
SHOEMAKER GLORIA ANN	TAUB MARLENE	WEBSTER JOETTA ROSE
SHOULDERS HAROLD GENE	TAYLOR DEBORAH COLLEEN	WEHRMANN DONALD EUGENE
SIEVERS HARLEE JANE	TAYLOR RICHARD ALAN	WHEELER MANUEL ANDREW
SIKORA JAMES ALAN	TAYLOR SUSAN KAY	WHIRLEDGE PEGGY ROE
SILLS PAUL DENNIS	TELLIGMAN RYAN DANA	WHITAKER DONNA LYNN
SIMON WILLIAM BERNARD	TESO MICHAEL GENE	WHITAKER MICHAEL LEE
SINCLAIR RONDA LUELLA	THOMAS SHIRLEY NADINE	WHITAKER VIVIAN MAY
SKIDMORE PEGGY HARLAN	TONEY MICHAEL ALLEN	WHITE JAMES A
SKIERKOWSKI JOHN EDWARD	TONEY TERRY CHARLES	WHITE THOMAS EDWIN
SLATER JANET IRENE	TRAPANE FRANK II	WHITEHOUSE JAMES LUTHER
SLAUGHTER RONALD WAYNE	TRUE FREDERICK ALVIN	WHITLOCK JERRY LEE
SLOAN WILLIAM HERBERT	TSCHUDNY NICOLLAU	WIGGINTON SHARI T
SMITH LEROY LYNN	TUCKER DEBORAH ANN	WILLIAMS BERNARD LYNDALL
SMITH MARY KELLEY	TUDOR DENNIS LOE	WILLIAMS BRENDA SHERRY
SMITH VIRGINIALEE SMITH	TURNER JOHN LEE	WILLIAMS JAMES LEON
SMOCK JANICE ANN	TURNER JR ROBERT	WILLIAMS JOHN PHILLIP
SNOKE PHILLIP JACK	TURNER MICHAEL DON	WILLIAMS WILLIAM LEE
SOVERN MICHAEL LEE	TURNER PHILIP CARL	WILLIS JAMES WESLIE
SPARKS LINDA ANN	TURNER SHERYL ANN OLIVER	WILLOUGHBY GARY N
SPECKNER MICHAEL EDWARD	UHL GARY LYNN	WILLS WILLIAM WARREN
SPEIZER LAURIE BERNICE	UNDERWOOD THOMAS JOHN	WILSON CAROLYN BOKELMAN
STANFIELD LINDA MAHER	UNDERWOOD WESLEY RAY	WILSON JOYCE ANN
STAPINSKI RICHARD MICHAEL	UTLEY STEPHEN PAUL	WILSON LINDA JANE
STARK JOHN DAVID	VA ZO DAWN ELLEN	WILSON MARGARETTA STEVENSON
STATH CHARLYN JANE	VANHORN JERALD ANCIL	WILSON SUE ELLEN
STEFANSKI JOHN PAUL	VERDEYEN JR MAURICE KELLY	WINGO MARYANNE KATHERYN
STEGNACH CHERYL JANE	VERMILYER JANICE LEE	WISSING LARRY EDWARD
STEINER BARBARA R	VOISIN LINDA SHELTON	WOLF THOMAS LEE
STEVENS DEBORAH KAY	VOLL KATHLEEN BRITTON	WONNING TERESA JEAN
STIEFF JAMES PRESTON	VON HARTEN RICHARD ALBERT	WOZNIAK MARSHA GILMORE
STOEHR SALLY ANN	WAGGONER WILLIAM R	WRIGHT JAMES MALCOLM
STONE DAVID LESLIE	WAGNER JAMES	WRIGHT JONILEE JANE
STONE KENNETH WAYNE	WAGNER WILLIAM LEO	WRIGHT MICHAEL CALVIN
STORMS FREDERICK EUGENE	WALKER CHARLES MARSHALL	YOUAMAN PATRICIA MARIE
STRADTNER BRENDA KAY	WALKER DONALD R	YOUNG JAMES EMERY
STROUD PAUL DAVID	WALKER JEFFREY A	YOUNG JEFFRY LLOYD
SULLIVAN JERRY WAYNE	WALLACE ALLEN	ZABAWA JOHN STEPHEN
SUMBRY JR ROOSEVELT	WALLACE LINDA D	ZBROWSKI DARREL DUANE
SUTTON FLORENCE VICTORIA	WALTER ANGELINA MAE	ZIPP THOMAS PAUL
SWAGERLE STEVEN ARTHUR	WALTZ DOUGLAS SMITH	ZOGOREAN DANIEL MITCHELL

SECTION I, EXHIBIT B
July 29, 1972

MASTER CHARGEMaster Charge Member Agreement

RESOLVED, that any one of the following: the President, Vice President, Treasurer, Secretary or Assistant Secretary of this corporation be and hereby is authorized:

To execute and deliver on behalf of this corporation a Master Charge Member Agreement with the Citizens National Bank of Evansville ("Bank"), and supplemental agreements amending or revising such Agreement from time to time; and

To deliver for credit, in accordance with the terms of such Member Agreement and any supplemental agreements thereto (such Member Agreement and supplemental agreements being hereafter referred to as the "Agreement"), such sales drafts as are executed and delivered to the corporation as payment for merchandise and/or services sold through the use of Master Charge; to execute and deliver sales drafts in accordance with the terms of the Agreement; and to pay any amounts payable by this corporation under the terms of the Agreement; and

To pay all fees imposed upon this corporation under the terms of the Agreement and to perform all acts and execute and deliver all such other instruments or documents which the Bank may deem necessary to carry out the purposes and intent of the Agreement and these Resolutions.

INDIANA STATE UNIVERSITY

Student Health InsuranceGENERAL INFORMATION

The following data is being submitted for Indiana State University in order to request estimates of premium costs for a revised Student Health Insurance Program for the Terre Haute campus. A new Student Health Center was completed and occupied in November 1971. The total enrollment of the University Terre Haute campus for the Fall Semester of the 1971-72 school year was 7,431 males and 6,077 females. Of this group 6,604 males and 5,355 females were enrolled for seven credit hours or more and were eligible for services through the I.S.U. Student Health Center.

Part of the student service fee paid by each student enrolling at the University is budgeted for health services rendered by the Student Health Center. For this fee the following services are provided without additional cost to the student: first aid, diathermy (heat treatment), x-rays, and physiotherapy. Prescription drugs, including injections, are charged to the student. Surgery is limited to suturing of lacerations. Entrance physical examinations are not provided.

The University presently retains four full-time general practitioners and one psychiatrist. These physicians are normally scheduled for an eight-hour day and are on call 24 hours a day on a rotation schedule. Students are not charged for any calls. The Health Center also retains ten full-time and six part-time registered nurses and three nurses aids. These staff members are scheduled for eight-hour shifts. In addition, the Health Center also has one full-time x-ray technician and one full-time pharmacist.

The new Student Health Center provides 34 beds for in-patient overnight care. There is no limitation on the number of days of in-patient care for each student; however, the student is charged for any medication administered.

For more serious illnesses and surgery, the two local Terre Haute hospitals are used. St. Anthony Hospital presently has a semi-private room and board charge of \$47.50 per day, and Union Hospital charges \$50.50 per day for a semi-private room.

ELIGIBILITY

All students attending Indiana State University who are enrolled for at least seven (7) semester credit hours and are eligible for the services of the Student Health Center, are eligible to participate in this insurance program. Coverage to be effective August 28, 1972, for the 1st semester, January 8, 1972, for the 2nd semester or June 11, 1972, for the summer terms. This should include the option of insuring the spouse and eligible children under age 19. If the student marries, he should have the option of applying for additional coverage for his dependents within thirty (30) days of such marriage. The premium should be pro-rated for the remainder of the policy period.

BENEFITS

1. Aggregate Limit. The total expenses for an Insured paid under this policy as the result of any one injury or any one sickness shall not exceed the Basic Benefits described herein plus 80% of additional reasonable and necessary expenses, in excess of \$100, which are covered under the Major Medical Benefit provision of this policy.

2. Basic Benefits. Benefits to be paid as described below for expenses actually incurred which are the result of an injury sustained or a sickness beginning while insured under the policy.

(a) Hospital Room and Board - Up to 30 days per admission, in an Off-Campus Hospital, the company will pay the standard semi-private room rate. Renewal of benefits after 90-day waiting period.

(b) Miscellaneous Charges -

Alternate I - When hospital confined, usual and customary charges will be paid up to \$300 for necessary expenses including x-ray, operating room, recovery room, anesthesia, laboratory, drugs, medicines, appliances, dressings, ambulance directly to a local hospital, licensed or graduate nurse when prescribed, but not including telephone, television and other personal items.

Alternate II - These charges covered in full.

Alternate III - Up to \$300 of these charges paid in full with an 80% co-insurance benefit for remaining balance of these charges.

- (c) **Surgical Expense** - Expenses actually incurred for surgical expenses, including post-operative care, up to a maximum of \$500 for any single surgical procedure according to a surgical schedule.
- (d) **Professional Anesthesia** - When not available as a hospital service, the anesthesiologist (physician) will be paid \$15 or 20% of the basic surgical allowance, whichever is greater, but not to exceed the actual charge.
- (e) **Physicians' Hospital Visits** - For treatment other than surgery, obstetrics, and post-operative care, expenses actually incurred, but not to exceed \$10 for the first visit and thereafter \$5.00 per day, up to \$150 per admission for one or more visits by one or more physicians.
- (f) **Medical Consultation** - Up to \$20 will be paid for medical counsel or assistance by a legally qualified physician not on the Health Service staff when required by the attending physician for any one injury or any one sickness.
- (g) **Miscellaneous Out-Patient Accident Expense** - When accidental injury does not require hospitalization, the expenses actually incurred will be paid up to \$150 for any one injury. If the treatment includes Surgery Expense or Anesthesia Expense, the amounts paid will be according to policy maximums.
- (h) **Dental Expense** - Up to \$300 paid for each accident, for expenses incurred for necessary dental treatment which is the result of accidental injury to sound, natural teeth.
- (i) **Psychiatric Care** -
 - Alternate I - For hospitalization because of mental sickness or a nervous condition requiring psychiatric treatment or care, expenses actually incurred will be paid, subject to the Basic Benefits of the Policy, with a maximum of 10 days per policy year.
 - Alternate II - Same as Alternate I, but with a maximum of 30 days per policy year.
- (j) **Out-Patient Laboratory and Diagnostic Expense** - the present Health Center is equipped to provide x-ray and laboratory services, but this provision would provide benefits for students away from Campus during holidays and vacation breaks as well as at other times when the services of the Health Center are not readily available.
 - Alternate I - \$50 maximum per policy year.
 - Alternate II - \$100 maximum per policy year.
 - Alternate III - \$50 per policy year with the Student Health Center eligible for reimbursement for laboratory and x-ray services.
- (k) **Radiation Therapy** - Charges actually incurred for radiation therapy up to a maximum of \$150 per course of treatment will be covered.

3. **Major Medical Benefit - 80% Co-Insurance.** The Company will pay benefits equal to 80% of the usual and customary charges in excess of (a) the Basic Benefits, and (b) a \$100 deductible amount, incurred per calendar year for services which are performed or prescribed by the physician in charge. Complications resulting from pregnancy are covered, but pre-natal charges are to be considered only under the maternity benefits provisions. After two \$100 deductibles are met, the remaining members of a family unit need not meet a deductible.

Alternate I - The maximum amount payable under this benefit is \$5,000. The limitations and exclusions of the policy apply to this benefit.

Alternate II - Same as Alternate I, but with \$10,000 maximum.

PREMIUM RATES

Premium rates are desired for:

- (1) Student only coverage.
- (2) Student and spouse only.
- (3) Student, spouse, and children coverage.
- (4) Student and children only coverage.

MATERNITY BENEFITS

A separate optional coverage will be available under the student, spouse and children coverage, and/or the student and children only coverage for maternity benefits. A separate premium should be quoted for this additional coverage option.

The maximum hospital maternity benefit for each pregnancy shall be \$200. In addition, the following maximums for physician charges shall be provided:

- \$200 for Caesarean Section
- \$100 for normal delivery
- \$ 75 for miscarriage

INTERCOLLEGIATE SPORTS

Intercollegiate sports coverage for injuries is carried under a separate policy and is to be excluded from this proposed plan.

ENROLLMENT METHOD

The enrollment for this coverage shall be on a voluntary basis, using an enrollment card plan with a contract term or policy year of 12 months.

There should be at least 3 enrollment periods during each policy year: (1) in late August for the fall semester (full policy year); (2) in January for the spring semester and summer terms; and, (3) in June for both summer sessions.

Each company should provide detailed information concerning the materials which it will provide for enrollment, the type of solicitation (mail or personal contact) to be used, and the information which the University must provide such as student address lists, etc. The company should include information concerning personnel available to assist with enrollment during the University registration periods.

A description of the procedure to be followed for claims processing should also be included as well as information concerning the retention charge and administrative/overhead charge made by the company for administering the account.

Information should also be provided concerning detailed periodic reports which are made available to the policyholder by the company. The company shall also indicate the period of time for which premium rates are guaranteed (i.e., 1, 2, or 3 years).

EXPERIENCE INFORMATION

The following information concerning the account experience for the past three years has been secured from the Blue Cross-Blue Shield Account Summary prepared by the BC-BS Actuarial Division:

<u>School Year</u>	<u>Total Premiums</u>	<u>Total Claims</u>	<u>Number of Participants</u>	
			<u>Student Single</u>	<u>Student & Dependent</u>
1968-69	\$ 90,303	\$ 76,414	3796	207
1969-70	100,333	98,869	3800	293
1970-71	102,190	109,836	3793	293

Premium Rates

<u>School Year</u>	<u>Student Single</u>	<u>Student & Dependent</u>
1968-69	\$20.00	\$ 94.00
1969-70	20.00	94.00
1970-71	22.65	105.65
1971-72	29.50	135.10

A descriptive brochure for the Student Health Insurance Plan currently in effect is attached.

BASE PLAN WITH ALTERNATES AS LISTED BELOW

	<u>Proposal I</u>	<u>Proposal II</u>	<u>Proposal III</u>	<u>Proposal IV</u>
Item 2(b)	_____	_____	_____	_____
Item 2(i)	_____	_____	_____	_____
Item 2(j)	_____	_____	_____	_____
Item 3	_____	_____	_____	_____

	<u>Premium Rate Proposal I</u>	<u>Premium Rate Proposal II</u>	<u>Premium Rate Proposal III</u>	<u>Premium Rate Proposal IV</u>
1. Student Only	_____	_____	_____	_____
2. Student and Spouse Only	_____	_____	_____	_____
3. Student, Spouse & Children	_____	_____	_____	_____
4. Student and Children Only	_____	_____	_____	_____

The Travelers Insurance Company
1005 Sycamore Building
Terre Haute, Indiana

Mr. Wayne S. Chandler
Clay Ladd Agency
819 Ohio Street
Terre Haute, Indiana 47801

Mr. John Mull
School Accident Division
Bethalto Insurance Agency, Inc.
Central and Mill Street
Bethalto, Illinois 62010

Mr. Walter L. Osmer
The Equitable Life Assurance
Society of the United States
1314 Ohio Street
Terre Haute, Indiana 47803

Mr. Ray Wharton
G-M Underwriters Inc.
4763 Reed Road
Ft. Wayne, Indiana 46805

Mr. Robert M. Monroe
Forrest Sherer Agency, Inc.
24 North 6th Street
Terre Haute, Indiana 47808

Superintendent of Student
Health Department
Zurich Insurance Company
111 West Jackson Boulevard
Chicago, Illinois 60604

Mr. Jack D. Winning
General Manager
Mutual of Omaha
788 South Third Street
Terre Haute, Indiana

University Life Insurance
Company of America
Box 68192
Indianapolis, Indiana 46268

The Prudential Insurance Company
of America
1094 Ohio Street
Terre Haute, Indiana 47803

Mr. Charles McKuskey
Sales Representative
Blue Cross-Blue Shield
120 West Market Street
Indianapolis, Indiana 46204

SECTION I, EXHIBIT D
July 29, 1972

June 29, 1972

Mr. Robert E. Schafer
Coordinator of Insurance,
Fringe Benefits, and Payroll
Indiana State University
Terre Haute, Indiana 47809

Dear Mr. Schafer:

The attached is a copy of the rates proposed on the various programs as found in the specifications forwarded to G-M Underwriters, Inc.

Would like to confirm that the premiums that we have quoted on all the programs are guaranteed for a two-year period.

The University involvement in the Program would be:

- (1) Providing name and address labels in zip code order of enrolled students. Any cost for this service would be reimbursed to the University.
- (2) We would ask that the University approve prior to printing all materials that would be produced in connection with the program. Again, all materials would be produced at G-M Underwriters, Inc. expense, there would be no charges to the University.

Within the programs proposed, I have listed the enrollment procedure that we would like to use, also the claims procedure.

The restrictions on all the programs quoted are identical to your present restrictions, with the exception that dental services are not restricted as this has become a benefit.

We are pleased to have the opportunity to present our premium figures to you and if there are any questions, please feel free to contact our offices.

Yours truly,

/s/ Dan Newman
Dan Newman
Vice President

DN:rp
Encl.

THE VOLUNTARY ENROLLMENT PROCEDURE

Beginning in the Summer, students would be mailed enrollment materials. They would be supplied with a brochure, enrollment card, letter of communication and a reply envelope that would come to G-M Underwriters, Inc.

During Registration the student would have the opportunity of completing enrollment forms or asking questions of insurance representatives.

Following Registration, lists of insureds would be provided to the Health Center, Dean of Students' Office and also local hospitals.

There would be made available on an optional basis, enrollment during Summer school sessions, as well as pro rated figures for the Winter and Spring sessions.

CLAIMS PROCEDURE

Claim forms and return envelopes would be made available at the Health Center, local hospitals and if the student requested of G-M Underwriters, Inc., we would be pleased to forward them claim materials.

Students having claims would complete the claim form and forward to G-M Underwriters, Inc. At time of claim payment, we would issue a copy of the claim draft to the insured informing him of the amount paid on a direct payment basis to the medical facility serving the student.

CLAIMS PROCEDURE (CONTINUED)

On agreed upon dates or period of times, we would supply to the appropriate parties a claims report consisting of claims presented, claims paid and claims pending.

At all times the insured, school officials or any medical facility treating the student would have the opportunity of calling us collect in regards to status of a claim or questions regarding the policy.

All premium rates quoted contain any costs for preparation of the Program, including the overhead and administration.

BASE PLAN WITH ALTERNATES AS LISTED BELOW

	<u>Proposal I</u>	<u>Proposal II</u>	<u>Proposal III</u>	<u>Proposal IV</u>
Item 2(b)	\$300 Hosp. Misc.	100% of Hosp. Misc.	\$300.00 plus 80% of Balance	
Item 2(i)	10 Days per Policy Year	30 Days Per Policy Year	30 Days Per Policy Year	
Item 2(j)	\$50 Maximum per Policy Year	\$100.00 Per Policy Year	\$50 Per Policy Year Including Health Center Eligibility	
Item 3 A	\$5,000.00	\$5,000.00	\$5,000.00	
See Below B	\$10,000	\$10,000.00	\$10,000.00	

A - \$5,000.00 MAJOR MEDICAL

	<u>Premium Rate Proposal I</u>	<u>Premium Rate Proposal II</u>	<u>Premium Rate Proposal III</u>	<u>Premium Rate Proposal IV</u>
1. Student Only	\$27.00	\$ 31.00	\$ 30.00	
2. Student and Spouse Only	70.00	78.00	76.00	
3. Student, Spouse & Children	102.00	116.00	112.00	
4. Student and Children Only	60.00	69.00	66.00	
5. Optional Maternity	60.00	60.00	60.00	

B - \$10,000.00 MAJOR MEDICAL

1. Student Only	\$ 30.00	\$ 34.00	\$ 33.00
2. Student and Spouse Only	74.00	82.00	79.00
3. Student, Spouse & Children	107.00	120.00	115.00
4. Student and Children Only	65.00	74.00	70.00
5. Optional Maternity	60.00	60.00	60.00

ALTERNATE PROGRAM AS PROPOSED BY G-M UNDERWRITERS, INC. IS ON SEPARATE SHEET

Alternate Program Specifications indicated that if submitting company provided quotations on the base programs and the alternates, they would be allowed to submit a separate program for consideration. The following is the proposal in that category:

Incorporating all the benefits found in the base program, we would submit for consideration changes in the following areas of the alternates plus one revision in the base program for the University's consideration.

Revisions are as follows:

Major Medical Benefit to \$10,000.00

Mental Illness Benefit for 22 Days - maximum

Room and Board Benefit at semi-private rate for 40 days

Miscellaneous charges in-hospital, first \$400.00 payable 100%, 80% co-insurance on the balance

Out-Patient Benefit - \$60.00 per policy year with the Student Health Center eligible for reimbursement for laboratory and x-ray services

RATES:

Student Only	\$35.00
Student and Spouse	80.50
Student, Spouse and Children	117.50
Student and Children	72.00
Optional Maternity Benefit	60.00

*If the Health Center was not considered eligible for reimbursement, we would reduce the above premium rates in each category by \$1.50.

G-M Underwriters, Inc. have been specialists in the planning and administering of Student Insurance Programs for the past fifteen years. G-M offers experienced programming with prompt and efficient claim service on all plans offered. Student Insurance is our primary business, not a sideline.

Colleges and universities with specially designed Student Insurance Plans serviced by G-M Underwriters, Inc.:

Ball State University	Lansing Community College
Central Michigan University	Macomb County Community College
Concordia Lutheran Junior College	Michigan State University
Cranbrook Academy of Arts	Michigan Technological University
Detroit Bible College	Monroe County Community College
Detroit Institute of Technology	Montcalm Community College
Eastern Michigan University	Northern Michigan University
Ferris State College	Oakland Community College
Glen Oaks Community College	Oakland University
Gogebic Community College	Owosso College
Grand Rapids Junior College	St. Clair County Community College
Great Lakes Bible College	Saginaw Valley College
Henry Ford Community College	Schoolcraft College
Highland Park College	University of Detroit
Kalamazoo Valley College	University of Michigan
Kellogg Community College	Washtenaw Community College
Lake Michigan College	Wayne State University
Lake Superior State College	Western Michigan University

AMERICAN COMMUNITY MUTUAL INSURANCE COMPANY - Background Information

The underwriting company, American Community Mutual Insurance Company, has been selected because of their extensive experience in group coverage and their excellent claims record. Currently, American Community administers many large groups including Michigan State University, Oakland University and Detroit Edison. Since their founding in 1938, American Community has paid in excess of \$77,000,000 in benefits to Michigan residents. Ninety (90%) percent of these claims have been paid within 48 hours. The Home Office of American Community Mutual Insurance Company is located in Plymouth, Michigan.

SECTION I, EXHIBIT E

IN MEMORIAM

BYRON LEE WESTFALL

WHEREAS, Byron Lee Westfall, Professor Emeritus of Education, Associate Dean of the School of Education, and former Chairman of the Department of Education, passed away on the twenty-fifth day of June, nineteen hundred and seventy-two; and

WHEREAS, Dr. Westfall had given loyal and devoted service to Indiana State University for twenty-four years and gained the respect and affection of the students, the faculty, and his colleagues who knew him as a true friend, and an outstanding professor;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION I, EXHIBIT F
July 29, 1972

POLICIES REGARDING USE OF UNIVERSITY BUILDINGS AND
FACILITIES BY NON-UNIVERSITY AGENCIES AND GROUPS

Indiana State University resources, facilities, and services are utilized primarily and most directly for the benefit of students who are matriculated at the institution and for scholarly and supportive pursuits of faculty and staff inherent to the operation and development of the University.

In addition, the University recognizes its obligation to extend concomitant benefits to and for the communities-at-large. These benefits bring together students, scholars, and the public-at-large in educational and cultural settings, both on campus and off campus. University-connected projects concerned with the solution of societal, environmental, business, or industrial problems often involve students, faculty, and representatives of the communities-at-large engaged together for mutual advantage. This interactivity becomes a valuable part of the students' educational experience and works toward the common good of the total population.

The University has established policies and procedures for maximum benefit and utilization of its resources, facilities, and services. The policies and procedures include safeguards and administrative guidelines, and define the University's obligations to matriculated students, the faculty, the staff, and the public-at-large. The University must make available its facilities to a variety of groups in order to encourage a wide sharing of information. The University, if it is to be true to its historic mission, may not pass judgment on the merits of the information so long as the information is presented in a manner that does not infringe upon the rights and privileges of others.

The facilities of the University as defined by this policy include all buildings and grounds owned or leased by the University. Space within the buildings and grounds is of three types: (1) Dedicated (academic and office), (2) Semipublic, (3) Public.

The dedicated or academic and office space is defined as space used primarily to serve and support the educational, cultural and recreational functions of the University. Although dedicated areas may on occasion be used by public groups, University functions have priority. Examples of such space are classrooms, laboratories, residence halls, restricted parking, recreational facilities (with the exception of the Stadium golf course), intramural and athletic fields, etc.

The semipublic space areas are defined as space available for use by internal and external individuals, groups, organizations, associations, private business, etc., on a reservation only basis. Normally, non-University organizations will pay for the use of such space. Examples of such space are Tilson Music Hall, East and West Ballrooms, and meeting rooms in various buildings such as Tirey Memorial Union, Hulman Center and the University-Civic Amphitheater.

The public space areas are defined as areas which accommodate traffic flow, provide access to semi-public facilities, and facilities of the University open to the public for their use and pleasure such as the Gourmet Room and the Snack Shop in Hulman Center, Cafeteria and Grill in the Student Union Building. Every person with legitimate business at the University has the privilege of free access to the public areas of the buildings and grounds during those hours when they are open, such hours to be determined by the President or a University official designated by him. These areas are defined to include sidewalks, closed streets, entrances to buildings, corridors in classroom and office buildings, library reading rooms, and commons areas in the residence halls and Tirey Memorial Union.

Space in those lobbies which are designated public areas as defined by this policy may be reserved by recognized student, faculty, or staff organizations. Public groups, organizations, or agencies may reserve these areas for purposes other than recruitment for employment, if approved by the administrative office designated for this purpose by the President of the University.

Reservations for the use of lobby areas and for the use of the semi-public space areas must be made with and approved by the University official responsible for the space requested. The University President or his representative reserves the right to deny the use of areas if the President or his representative determines that access by the group is disrupting the normal operation of the facility or the University. Soliciting for monetary reasons or selling will not be permitted in the public areas except in cases of student groups whose activities are approved through the Student Activities Office.

Agencies coming to the campus to recruit full-time employees must make reservations for space and schedule with the Placement Bureau. The Bureau will schedule personal interviews in the facilities of the Bureau or in semipublic areas if the facilities of the Bureau do not accommodate the demand. Recruiting agencies wishing to exercise their function near a heavy traffic area may reserve a room at a regularly established rental rate. Reservations for facilities of this nature must be made with the person responsible for the building in which the space is located.

Agencies coming to the campus to recruit students for part-time or temporary positions may make reservations for space with the Financial Aids Office or with the person responsible for the building in which desired space is located.

Other policy statements applying directly or indirectly to the University's responsibility and mission in public service are as follows:

Community Service.....	Sec. 3, P. 4	Unv. Handbook
Professional Activities and Organizations.....	Sec. 3, P. 4	Unv. Handbook
Public Service Performed by Faculty Members.....	Sec. 3, P. 5	Unv. Handbook
The Production and Uses of Electronic or Magnetic Recordings at Indiana State University.....	Sec. 3, P. 12	Unv. Handbook
Policies Regarding the Priorities for Use of University Buildings and Facilities.....	Sec. 5, P. 2	Unv. Handbook
Outside Speakers Policy Statement.....	Sec. 5, P. 4	Unv. Handbook
Public Relations -- Political Activities -- Campus Collections and Donations.....	Sec. 5, P. 9	Unv. Handbook
Campus Services -- Tirey Memorial Union Building -- Hulman Center -- Audio-Visual Materials and Services.....	Sec. 5, P. 14	Unv. Handbook
Conferences and Exhibits.....	Sec. 5, P. 15	Unv. Handbook
Policy of Board of Trustees on Use of Facilities by Public.....	Sec. A-3, B-IX	Unv. Handbook

SECTION I, EXHIBIT G
July 29, 1972

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA
TERRE HAUTE DIVISION

ROBERT CHARLES BUKSAR, et al.,)	
)	
Plaintiffs,)	
)	
v.)	No. TH 72-C-58
)	
THE TRUSTEES OF INDIANA STATE)	
UNIVERSITY, et al.,)	
)	
Defendants.)	

JUDGMENT
ON
FINDING OF FACTS AND CONCLUSIONS OF LAW

The matter was submitted to the Court for trial upon the issues of the complaint and answer thereto. The parties waived the right to submit oral testimony and agreed to submit the evidence in writing consisting of stipulations, agreements, affidavits, depositions and documentary evidence. The parties submitted briefs in lieu of final oral arguments. The Court being advised in the matter does find, conclude and adjudge as follows:

Plaintiffs, fourteen (14) in number, are or were students at Indiana State University. Plaintiffs individually are seeking in this cause a declaratory judgment that the housing policy instituted at Indiana State University and enforced by defendants herein is unconstitutional and in violation of statutes enacted by the United States Congress and plaintiffs further seek an injunction to prevent the enforcement of said housing policy.

Defendants in this cause are the trustees and administrative officials of Indiana State University. Indiana State University is located at Terre Haute, Indiana. It is a part of the educational system of the State of Indiana and is a public, government supported institution of higher learning, constituting an organ of the State of Indiana, supported by funds appropriated by the Indiana General Assembly. The government of the University is vested in Indiana State University Board of Trustees with authority delegated to do everything necessary to accomplish the objects of the University. (Burns Indiana Statutes Annotated, 1970 Replacement, Section 28-1704, 28-6501 through 28-6506.) The universities of the state, including Indiana State University, have been instituted by the Legislature of the State of Indiana pursuant to the powers granted by and to comply with the constitutional mandage of Article VIII, Section 1 of the Constitution of the State of Indiana "to encourage by all suitable means, moral, intellectual, scientific, and agricultural improvement" of the citizens of the State of Indiana. Acts of the Indiana General Assembly of 1927, Chapter 137, Page 425 (Burns Section 28-7528 through 28-7537) provide that Indiana State University Board of Trustees is authorized from time to time as the governing board finds a necessity therefor exists, "to erect, construct, reconstruct, extend, remodel, improve, complete, equip, furnish, operate, control and manage dormitories and other housing facilities for single and married students and school personnel; food service facilities; student infirmaries and other health facilities; together with parking facilities and other appurtenances in connection with any of the foregoing....for the purpose of said respective institution."

The Constitution of the State of Indiana and the Indiana State Legislature have granted to Indiana State University Board of Trustees the power and the responsibility to construct, finance, operate, control and manage dormitories and other housing facilities for the purpose of the institution in order to provide educational and moral training for its students, thus satisfying the constitutional mandate to provide moral and intellectual improvements for the citizens of the State of Indiana.

The Legislature of the State of Indiana has also expressly delegated to Indiana State University Board of Trustees the responsibility of providing the rules and regulations governing the use of said dormitory facilities and the conduct of the students pertaining thereto.

The Acts of the Indiana General Assembly of 1925, Chapter 89, Section 2, Page 259 (Burns Section 28-7021) specifically authorizes the Board of Trustees to finance the building of dormitories by the issuance of bonds, which such bonds:

"May be sold either privately, or at public letting, as such Board may determine. The principal and interest of such bonds, when sold, shall be a primary, fixed charge against the net income of such dormitories; and such net income shall be applied by such Board in payment of the principal and interest of such bonds as the same shall become due, until full and final payment of all such bonds and interest. Whenever the net income of such dormitory in any year shall not be sufficient to meet the total amount of principal and interest of such bonds falling due in such year, then such Board may pay the balance of such principal and interest so falling due out of any of the other revenues and funds of such normal school which shall be available therefor."

The housing policy at Indiana State University requiring all students who do not return to their homes each evening to live in one of the residence halls maintained by the University was adopted by the Board of Trustees of said institution on January 21, 1960. The housing regulations complained of by plaintiffs and presently in effect at the University were redefined by Indiana State University Board of Trustees by resolution at its meeting of March 19, 1966 as follows:

"UNIVERSITY HOUSING POLICY

- A. Students who have earned 86 semester hours of credit as of August 31, and students who will become 21 years of age on or before September 30, may live in housing facilities of their own choosing. All other single undergraduates who do not return to their homes each evening must reside in housing facilities maintained by the University.
- B. Students who will have earned 86 semester hours of credit as of August 31, but who will not have reached their twenty-first birthday on or before September 30, must file a statement of parental consent with the office of Student Life Administration with their request to live in housing facilities other than those maintained by the University.

INTERPRETATION OF HOUSING POLICY

- A. Returning students who are making housing arrangements in the spring for the next academic year may live in housing facilities of their own choosing, if they will become 21 years of age on or before September 30.
- B. Returning students who are making housing arrangements in the spring for the next academic year may live in housing facilities of their own choosing if they earn 86 semester hours of credit by August 31 of this year.
- C. Students who are matriculating in September may live in housing of their own choosing if they will become 21 years of age on or before September 30 of this year.
- D. Students who will have earned 86 semester hours of credit by the last day of spring semester may live in housing facilities of their own choosing for the summer sessions.
- E. Students may live in housing of their own choosing for the summer sessions if they become 21 years of age on or before the last day of the spring semester.
- F. Students who have had one year or more of active duty in the Armed Forces may live in housing facilities of their own choosing.

G. Returning students who are members of fraternities may live in fraternity housing in the next academic year if eligible according to fraternity policy.

H. Students who otherwise are not eligible to live in housing of their own choosing, but who wish to live with relatives (aunts, uncles, grandparents, and older, usually married, brothers and sisters) must be granted permission.

To make application to be an exception to the housing policy or to request to live with a relative, students should contact the office of Residence Hall Programs, lower level, Mills Hall."

The housing policy of Indiana State University is published in the Indiana State University Undergraduate Bulletin 1970-72, in the Code of Student Conduct and in the Student Handbook, all of which publications are made available to all incoming students of the University, including each of the plaintiffs herein. Plaintiffs were or should have been fully aware of the housing policy then and there in effect at Indiana State University prior to their registration at the University.

Plaintiffs, Robert Charles Buksar, Michael Duane Barnette, Christine A. Wheeler, Joe L. Sharp, Jr. and Gwendolyn Marie Locke, in accordance with the University housing policy, signed a housing contract with the University and either applied for exception to the housing policy, release from housing contract, or both, which applications were denied. Each of said plaintiffs were notified by University officials that if their housing contract was not paid as agreed, their registration would be cancelled. Plaintiffs, Robert Charles Buksar, Christine A. Wheeler and Gwendolyn Marie Locke, each paid the amounts due on their housing contract and are now in good standing at the University. Plaintiffs, Michael Duane Barnette and Joe L. Sharp, Jr., have failed to pay sums owing on their housing contracts and their registrations at the University have been cancelled. It is the finding of this Court that the housing policy of Indiana State University was well known to plaintiffs before enrolling as students at the University; that the procedures used by the University to enforce the housing policy of the University and to collect monies due the University were reasonable and fair and that the constitutional rights, privileges and immunities of the herein named plaintiffs were in no way abridged by the action taken by the University to enforce its housing policy and to collect monies due the University from Plaintiffs. It is further the finding of this Court that the herein named plaintiffs' applications for exception to the housing policy, or for housing contract release were properly processed and said plaintiffs were given adequate opportunity for hearing thereon and for administrative appeal from the ultimate decision thereon.

Indiana State University Board of Trustees has been granted the power, by the Indiana State Legislature, to make rules and regulations for the good government and management of the University and of each department thereof and to prescribe rules and regulations of the admission of students. The power of said Board of Trustees necessarily includes the power to pass all rules and regulations which the Board of Trustees considers to be for the benefit of the health, welfare, morals and education of the students.

Proper housing for students is an integral part of the responsibility placed upon Indiana State University Board of Trustees. The great majority of the students must have a home away from home while attending school at the University, and it is incumbent upon school authorities to see that all precautions are taken to insure that not only adequate but also suitable housing is available.

Before a student is permitted to attend classes at the University, he must comply with the housing regulations. This has the effect of being a condition precedent to enrollment in the University. There

is no absolute and unequivocal right belonging to any individual to attend the University free of any restrictions or rules pertaining to admission. Indiana State University Board of Trustees has found it desirable, expedient and for the good of the University as well as the students to require them to live in the designated housing insofar as it is available. To accomplish the end in view, the housing regulations were put into effect as part of the requirements for admission to the University. This court finds that said regulations are fair and reasonable in all respects and are not arbitrary and capricious.

The housing policy of the University has been carefully planned and implemented and is one which best serves the individual student's educational and moral needs as well as the educational mission of Indiana State University and the State of Indiana. The housing policy of Indiana State University is an integral part of the overall educational mission of the University and a necessary part thereof.

It is further the finding of this Court that post war expansion and a general population increase in the State of Indiana made it necessary for Indiana State University to expend great sums of money for buildings to house students. It is within the power of the State acting through an administrative agency (Indiana State University Board of Trustees) to provide such facilities, and when it is necessary for rules to be passed to provide payment for such buildings and furtherance of the object to be accomplished, such rules are valid as a means accompanying the overall policy of furnishing the needed facilities.

The housing facilities at Indiana State University were provided for the purpose of providing for the needs of University students. It was the education and moral development goals to be attained which the housing policy is designed to accomplish which motivated the construction of the dormitories in recognition of the expanding demands upon the educational facilities if the citizens of Indiana were to be best served. The fact that the probability of maximum occupancy may have been a consideration affecting the ready availability and lower cost bond issue financing does not provide the reason for the housing policy which itself implements the goals motivating the construction of dormitories. The Court finds that the housing policy at Indiana State University does not become unconstitutional as to plaintiffs or others similarly situated because one of the reasons for such housing policy may be the repayment of the cost of such housing facilities.

Plaintiffs have voluntarily chosen to enroll at Indiana State University with full knowledge of the rules and regulations applicable to students at the University and plaintiffs are therefore bound to abide by said rules and regulations which the Court finds are reasonably calculated to enhance the total educational experience of the student.

The Court further finds that the classification of students to whom the housing regulations apply to wit: All students under the age of 21 years and who have earned less than 86 semester hours of credit, are a group classification reasonably calculated to best serve those students who must need the training which on-campus living provides. The application of this policy to that particular group does not deny members of the group (including plaintiffs) equal protection of the laws nor is said group classification discriminatory constitutionally.

Certain exceptions are permitted to the housing policy for those students who have earned more than 86 semester hours of credit, who have had one or more years of active duty in the Armed Forces,

who are members of a fraternity, or who live with relatives off campus. This Court finds that the exemption provisions are reasonable and non-discriminatory and do not prejudice the rights of other students, including plaintiffs, at Indiana State University.

It is further the finding of this Court that requiring students to live in on-campus housing environment does not unreasonably restrict a student's right of privacy.

Finally, it is the finding of this Court that the Indiana State University housing policy is one of long standing, based upon sound, educational and moral principles and is one best suited to the educational and moral training of students at Indiana State University. It is further the finding of this Court that Indiana State University housing policy does not violate the constitutional rights of plaintiffs in this case.

The Court has jurisdiction of the parties and subject matter of the action. Title 28 U.S.C. Section 1343(3) and (4).

The plaintiffs have each failed to maintain their burden of proving by a preponderance of the evidence all of the essential elements and alleged facts of each element.

The law is with the defendants and against each of the plaintiffs.

That the housing regulations in effect at Indiana State University were adopted and defined by Indiana State University Board of Trustees as a valid exercise of the power conferred upon Indiana State University Board of Trustees to prescribe rules for admission to the University and to establish those regulations which they deem to be in the best interest of the University and its students.

That the housing regulations in effect at Indiana State University are a reasonable exercise of the power and discretion of school authority. That the Indiana State University housing regulations do not infringe on the constitutional rights of plaintiffs nor do they deny plaintiffs any rights, privileges and immunities granted to plaintiffs by the 9th, 13th or 14th Amendments to the United States Constitution. That the classifications included within Indiana State University housing policy have a reasonable connection with the educational mission of Indiana State University and do not violate plaintiffs' rights of due process and equal protection of the law.

That the plaintiffs are not entitled to the relief sought in plaintiffs' complaint and plaintiffs' petition for permanent injunction against defendants is therefore denied.

JUDGMENT

It is therefore considered, ORDERED, ADJUDGED and DECREED that the housing policy of Indiana State University presently maintained and enforced by the defendants does not violate the constitutional rights of plaintiffs as guaranteed by the United States Constitution and

It is further ORDERED, ADJUDGED and DECREED that the housing policy of Indiana State University is not an unreasonable or arbitrary exercise of the power given to said Board of Trustees by the Legislature of the State of Indiana. Judgment is therefore rendered in this cause in favor of the defendants and against the plaintiffs and plaintiffs prayer for injunctive relief is hereby denied.

Judgment is therefore rendered against the plaintiffs and for the defendants, that plaintiffs recover nothing from the defendants and their action be and is hereby DISMISSED with prejudice and with the costs assessed against the plaintiffs in the sum of \$ _____.

Dated this 11 day of July, 1972.

/s/ Cale J. Holder
 Cale J. Holder, Judge, United States
 District Court Southern District of Indiana

IN MEMORIAM
FLORENCE M. THOMPSON

WHEREAS, Florence M. Thompson, Associate Dean Emeritus of Student Life for Special Services, Associate Professor Emeritus of Education, and former Dean of Women, passed away on the twenty-sixth day of July, nineteen hundred and seventy-two; and

WHEREAS, Miss Thompson had given loyal and devoted service to Indiana State University for twenty-five years and gained the respect and affection of the students, the faculty, and her colleagues who knew her as a true friend, and an outstanding counselor and educator in the field of student personnel.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to her family their deep sympathy and condolence at the loss of a devoted woman, and that they further express their gratitude and appreciation for the superior service and inspiration which she gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

MINUTES
July 29, 1972

SECTION II

A. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 2 E, Boiler Plant, Potter Elec. Engr. & Construction Company, Inc., Contractor

For labor and material necessary to install Explosion Proof Limit Switches and Selector Switch for coal crusher.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 413

2. Change Order No. 12 GC, Library, Repp and Mundt, Inc., Contractor

Provide 51 vision panels in doors to the faculty study rooms.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,382

3. Change Order No. 13 GC, Tirey Memorial Remodeling and Addition, Repp and Mundt, Inc., Contractor

For extra work involved in providing lintel supports for two openings in the wall of the kitchen and dishwashing room.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 2,959

A. CONSTRUCTION CHANGE ORDERS (CONTINUED)

4. Change Order No. 10 E, Tirey Memorial Remodeling and Addition,
-
- The Sanborn Electric Company, Contractor

For material and labor necessary for the extension of campus
closed-circuit television to specified rooms.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 4,534

5. Change Order No. 14 GC, Tirey Memorial Union Remodeling and
-
- Addition, Repp and Mundt, Inc., Contractor

Material and labor necessary to remove and replace concrete
block walls in eight locations to allow installation of
television conduit.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,144

6. Change Order No. 3 GC, University-Civic Amphitheater, Hickey
-
- Construction Co., Inc., Contractor

- | | |
|--|---------------|
| a. Provide additional kitchen equipment complete in accordance
with specification Section 11A, | add \$ 38,700 |
| b. Furnish and install thinset epoxy terrazzo in the concourse
in accordance with specification Section 9G, | add \$ 55,648 |
| c. Substitute bronze tinted glass for all glass shown on the
exterior of the building and in Quadrant 1 as requested, | add \$ 4,080 |
| d. Provide ceramic tile floors in the toilet rooms, | add \$ 9,687 |
| e. Furnish and install doorstops described in Bulletin No. 11, | add \$ 255 |

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$108,370

On motion by Mr. McCutchan, seconded by Mr. McQuillan, the construction change orders were
approved.

B. TEMPORARY INVESTMENTS

Approval of the following investment transactions was recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
7-5-72	\$1,400,000	7-13-72	\$1,398,988.89	\$1,400,000.00	\$ 1,011.11
7-13-72	\$1,400,000	7-18-72	\$1,400,000.00	\$1,400,753.46	\$ 753.46
7-21-72	\$1,000,000	6-30-73	\$ 953,846.67	\$1,000,000.00	\$46,153.33

2. Sales

<u>DATE OF SALE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF PURCHASE</u>	<u>PROCEEDS</u>	<u>COST</u>	<u>NET EARNINGS</u>
<u>Federal Intermediate Credit Bank Debentures</u>					
6-30-72	\$ 500,000	10-4-71	\$ 520,504.17	\$ 500,000	\$20,504.17
6-30-72	\$ 400,000	12-16-71	\$ 413,145.00	\$ 403,155	\$ 9,990.00

On motion by Mr. McCutchan, seconded by Mrs. Mitchell, the investment transactions were
approved.

C. BUDGET ADJUSTMENT

On motion by Mr. Morris, seconded by Mr. McQuillan, the following budget adjustment was approved
as recommended:

1. Additional Appropriation

From: Unappropriated Current Operating Fund

To:	1405 Center for Professional Development in Vocational-Technical Education	
	Personal Service	\$ 150
	Supplies and Expense	1,350
	Repairs and Maintenance	100

C. REAL ESTATE

It was recommended that the following purchases of property be approved:

	<u>APPRAISAL VALUE</u>	<u>PURCHASE PRICE</u>
H. P. SHIRLEY & CO., 534 and 539 North 4th Street	\$155,000	\$155,000

The Commission for Higher Education, the State Budget Committee, the State Budget Agency and Governor Edgar D. Whitcomb have authorized Indiana State University to use \$80,000 of the monies received from fire insurance and \$95,000 of unencumbered building facilities fees to purchase the buildings and to do minor remodeling.

EDWARDS, 559 North Seventh Street	18,000	26,500*
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*Mr. William E. Edwards operates a Standard Oil service station at the 559 North Seventh Street location and the University has been negotiating the purchase of the property for several years. The purchase price includes equipment of an approximate \$5,000 value which accrues to the University; further, the site is needed for a proposed electrical substation to serve the University and some \$7,000 in savings in construction costs can be effected by the use of this site.

LENNE, 640-642 North Fifth Street	8,000	8,000
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On motion by Mr. Lamb, seconded by Mrs. Mitchell, the purchases of the property were approved.

MINUTES, July 29, 1972

SECTION IIIPERSONNEL

On motion by Mr. McCutchan, seconded by Mr. McQuillan, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Appointment

William J. Muller; Purchasing Agent; B.S., Western Kentucky University, 1970; M.P.S., Western Kentucky University, 1972; experience: graduate assistant-assistant manager of recreation area, Dero Downing University Center, Western Kentucky University, 1 year; salary \$9,500 per fiscal year; effective August 1, 1972.

2. Change of Status and/or Rate

Arthur A. Werner; Computer Center; from non-academic salaried staff, Programmer B, at \$8,800 per fiscal year to Acting Manager of Data Processing at \$10,000 per fiscal year; effective September 1, 1972.

3. Leave of Absence

Elizabeth Renz; Manager of Data Processing; leave of absence for maternity purposes from September 1, 1972 to November 30, 1972, without pay.

Terre Haute Campus1. Appointments, Fiscal Year, 1972-73

Charles L. Roche; Associate Director, Crane Center for Economic Development; B.S., M.S., Indiana State University; salary \$15,600 per fiscal year, prorated from June 26, 1972 to May 15, 1973; to be paid from grant #2123; effective June 26, 1972.

Charles A. Williams; Assistant Director, Alumni Affairs; B.S., Indiana State University, 1970; experience: Assistant Director of Development, Rose-Hulman Institute of Technology, 2 years; salary \$9,300 per fiscal year; effective September 1, 1972.

2. Changes of Status and/or Rate

Ann Eppert; from Assistant Dean of Student Activities to Associate Dean of Student Life Administration; salary \$13,000 per fiscal year; effective September 1, 1972.

Ruth Hill Tirey; Assistant in Development and Public Affairs; salary from \$1,780 to \$1,680; effective July 1, 1972 (reduction in order to qualify under Social Security regulations).

3. Resignations

Cliff Lambert; Assistant Alumni Director, Alumni Affairs; effective August 24, 1972.

Garry L. Seidner; Property Accountant; to accept another position; effective June 20, 1972 (plus 16½ days terminal vacation).

Paul M. Stanley; Consultant for Business, Industry and Government, Placement Bureau; effective August 29, 1972.

William L. Wolf; Unit Manager, Residence Halls Food Service; to accept another position; effective July 10, 1972 (plus three weeks terminal vacation).

4. Retirement

Permelia Anderson; Assistant Director of Placement; to accept early retirement; effective August 31, 1972.

5. Extended Sick Leave

Marjorie C. McDaniel; Director of Academic Enrichment and Learning Skills Center; extended sick leave from October 5, 1972 through January 31, 1973; to continue salary until eligibility for disability benefits is established (period from July 11 through October 4, 1972, covered by accumulative sick and vacation time).

B. FACULTY

Evansville Campus

1. Appointments

Larry W. Arp; Assistant Professor of Business; education: A.B., Northern Iowa; M.A., Adams State College; currently doctoral student, Utah State University; experience: 11 years high school teaching; 1 year graduate assistant; salary \$12,500 per 1972-73 academic year; effective August 22, 1972.

Kenneth B. Settle; Division Chairman of Business and Professor of Business; salary \$18,000 per academic year; \$500 allowance toward moving expenses; effective August 22, 1972.

Education: B.S., University of Cincinnati; M.B.A., Indiana University; Ed.D., University of Cincinnati.

Experience:

1954-1959 Professor of Business Education, University of Cincinnati
 1958-1959 Assistant Dean, Summer School, University of Cincinnati
 1959-1966 Associate Dean, Evening College, University of Cincinnati
 1966-1967 Associate Dean, Institutional Research, University of Cincinnati
 1967-1969 Vice President for Planning, University of Cincinnati
 1969-1970 President of Pen Valley Community College, Kansas City, Missouri
 1970-1972 Associate Professor of Business Education and Office Administration, Ball State University

One-Year Part-Time Reappointment, 1972-73 Academic Year Only

William E. Couch; Assistant Professor of Education and Administrative Assistant in Student Services; part-time salary of \$3,000 per first semester; effective August 22, 1972.

2. Changes of Status and/or Rate

Edward D. Marting; from Acting Division Chairman of Business and Associate Professor of Business to Associate Professor of Business; no change in salary; effective August 22, 1972.

Jacqueline M. Miller; Assistant Professor of Education; from three-year graduate to Ph.D.; salary from \$11,000 to \$11,800 per academic year, effective August 22, 1972.

Ruthann P. Sturtevant; Assistant Professor of Life Science; from three-year graduate to Ph.D. and from academic year to fiscal year status; salary \$15,383 per fiscal year; effective July 1, 1972. (Dr. Sturtevant will be assigned to the Center for Medical Education in Evansville for the 1972-73 fiscal year.)

3. Faculty Salaries, Second Summer Session, Evansville Campus

Evansville Faculty Salaries for the Second Summer Session, 1972, were presented as EXHIBIT E.

4. New Appointments--Evansville Center for Medical Education

Joint appointments with Indiana State University Evansville were recommended for Indiana University regular faculty appointed for the Evansville Center for Medical Education. Salaries and benefits for such faculty are paid by Indiana University:

Edward J. Gesser, Jr.; Assistant Professor of Anatomy, Evansville Center of Medical Education; B.S., Western Kentucky; Ph.D., University of Louisville; experience: 3 years graduate teaching assistant, University of Louisville School of Medicine; professional societies: Southern Society of Anatomists Tissue Culture Association.

Gordon J. Leitch; Associate Professor of Physiology, Evansville Center for Medical Education; B.S., University of Alberta; M.S., Ohio State University; Ph.D., University of Chicago; experience: Research Associate and Instructor at University of Chicago; Research Associate at Cleveland Psychiatric Institute; Visiting Professor for Rockefeller Foundation at Mahidal University, Bangkok, from 1967 to present; professional societies: American Physiological Society, New York Academic of Sciences, and American Association for the Advancement of Sciences.

Terre Haute Campus

1. Appointments, Academic Year, 1972-73

Eloise M. Behnken; Assistant Professor of Humanities; B.A., Meridith College; M.A., Ph.D., Florida State University; experience: 1 year, clerical work; presently teaching assistant at Florida State University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Chris Buethe; Chairman of the Department of Secondary Education and Professor of Education; B.A., Wayne State College; M.Ed., University of Colorado; Ed.D., University of Nebraska; experience: 12 years, college teaching; currently Associate Professor of Education at New Mexico State University; salary \$20,000 per 1972-73 academic year; effective August 28, 1972.

John S. Douglas; Assistant Professor of Anthropology; B.A., M.A., University of Illinois; experience: no prior experience; salary \$10,700 per 1972-73 academic year (prorated from January 7, 1973); effective January 7, 1973.

George H. Early; Associate Professor of Special Education; B.S., Mississippi State University; Th.M., Princeton Theological Seminary; M.S., Purdue University; experience: 4 years, college teaching; 7 years, industrial business; salary \$14,200 per 1972-73 academic year; effective August 28, 1972.

Robert G. Evans; Assistant Professor of Art; B.F.A., Atlanta School of Art; M.F.A., Tulane University; experience: 3 years, college teaching; salary \$11,000 per 1972-73 academic year; effective August 28, 1972.

Janet Hoppenrath; Instructor of Nursing; B.S.N., University of Illinois; Ed.M., Teachers College--Columbia University; experience: 1 year, staff nurse; salary, \$11,000 per 1972-73 academic year; effective August 28, 1972.

Lawrence T. McCarron; Associate Professor of Psychology; B.A., M.A., California State College at Chico; Ph.D., University of Texas at Austin; experience: 2 years, Counseling Psychologist; 2 years, research fellow; presently Chief Psychologist, Bayshore Mental Health and Mental Retardation Center; salary \$15,250 per 1972-73 academic year; effective August 28, 1972.

Gary Smith; Assistant Professor of Music; B.M., Butler University; M.A., Ball State University; experience: 4 years, high school teaching; 4 years college teaching; currently Director of Bands, St. Joseph College; salary \$11,750 per 1972-73 academic year; effective August 28, 1972.

Lawrence L. Smith; Assistant Professor of Education, Laboratory School; B.S., Western Illinois University; M.Ed., University of Illinois; experience: 5 years, public school teaching; presently graduate student at University of Illinois; salary \$11,200 per 1972-73 academic year; effective August 28, 1972.

Appointments, Fiscal Year, 1972-73

James H. Dekker; Vocational Materials Specialist in the Vocational Resource Laboratory of the Department of Vocational-Technical Education; salary \$14,500 for the fiscal year 1972-73 (prorated from July 15, 1972); effective July 15, 1972.

Christopher J. Guleff; Special Services Librarian (Junior Librarian, Grade II); A.B., M.L.S., Indiana University; experience: no prior experience; salary \$9,400 per 1972-73 fiscal year; effective September 1, 1972.

One-Year Appointments, Academic Year, 1972-73

Stephen P. Danese; Instructor in Management in the School of Business; B.S., Florida State University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Robert R. Giacoletti; Instructor of Accounting; B.S., Indiana University; salary \$10,750 per 1972-73 academic year; effective August 28, 1972.

Jean C. Guion; Assistant Professor of Elementary Education; B.S., M.S., Butler University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Frank E. Millar; Assistant Professor of Speech; B.A., Wabash College; M.A., Michigan State University; salary \$10,700 per 1972-73 academic year; effective August 28, 1972.

Michael Stein; Assistant Professor of Speech; B.F.A., Boston University; M.A., Tufts University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Zoltan Szabo; Assistant Professor of Music; B.A., M.M., Peabody Conservatory of Music; salary \$11,000 per 1972-73 academic year; effective August 28, 1972.

Richard L. Terry; Instructor in the Department of Physical Education for Men; B.S., University of Houston; M.S., Indiana State University; salary \$9,500 per 1972-73 academic year; effective August 28, 1972.

Kenneth R. Thompson; Instructor in Management; B.A., Elmhurst College; M.B.A., Northern Illinois University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Barbara H. Weinbaum; Instructor of Psychology; A.B., Goucher College (Md.); M.S., Indiana State University; salary \$9,000 per 1972-73 academic year; effective August 28, 1972.

Deane W. Wise; Instructor of Special Education, Laboratory School; B.S., Indiana State University; salary \$7,200 per 1972-73 academic year (to be paid from Federal Grant #2142); effective August 28, 1972.

Paula M. Woods; Instructor in English; B.A., Illinois Wesleyan University; M.A., University of Illinois; salary \$9,800 per 1972-73 academic year; effective August 28, 1972.

Wynette Kay Wortman; Instructor of Mathematics; B.S., Indiana State University; salary \$8,200 per 1972-73 academic year; effective August 28, 1972.

Alan Yaffe; Assistant Professor of Speech; B.A., Washington University; M.A., The American University; Ph.D., University of Illinois; salary \$11,200 per 1972-73 academic year; effective August 28, 1972.

One-Year Reappointment, Academic Year, 1972-73

Paul R. Langlie; Instructor in Mathematics; salary \$9,700 per 1972-73 academic year; effective August 28, 1972.

Carolyn S. Long; Instructor in Home Economics; salary \$8,200 per 1972-73 academic year; effective August 28, 1972.

Part-Time Appointments, Academic Year, 1972-73

Michael Turner; Instructor in Physical Education, Laboratory School; B.S., Indiana State University; salary \$3,700 per 1972-73 academic year; effective August 28, 1972.

Jennifer Ransford; Teaching Assistant in Nursing; salary \$6,376 per 1972-73 academic year; effective August 28, 1972.

Part-Time Reappointments, Academic Year, 1972-73

Charles E. Bacon; Instructor in Music; salary \$3,400 per 1972-73 academic year; effective August 28, 1972.

Edyth H. Lee; Instructor in Music; salary \$4,800 per 1972-73 academic year; effective August 28, 1972.

Lida Etta Matthen; Instructor in Music; salary \$3,400 per 1972-73 academic year; effective August 28, 1972.

Jacqueline Meyer; Instructor in Music; salary \$2,600 per 1972-73 academic year; effective August 28, 1972.

Zinat Safayan; Teaching Assistant in Nursing; salary \$4,350 per 1972-73 academic year; effective August 28, 1972.

Doris L. Williams; Instructor of Special Education; salary \$5,650 per 1972-73 academic year; effective August 28, 1972.

Adjunct Reappointment

Sister Jeanne Knoerle; Adjunct Professor in Humanities; salary \$1,500 per second semester, 1972-73 academic year; effective January 8, 1973.

2. Changes of Status and/or Rate

Richard L. Antes; Education; salary \$14,274 per 1972-73 fiscal year; prorated from effective date of June 1, 1972. (To correct item in Board of Trustees' Minutes, June, 1972).

Walter Bartell; Instructor of Education, Laboratory School; from one-year to regular faculty status; salary \$9,800 per 1972-73 academic year; effective August 28, 1972.

Walter Bass; Philosophy; 1972-73 academic year salary changed from \$19,600 to \$19,670; to correct transcription error.

Howard T. Black; Physics; from Associate Professor of Physics to Acting Chairman, Department of Physics and Associate Professor of Physics for the 1972-73 academic year; no change in salary; effective August 28, 1972.

Dalvin L. Boone; Music; from three-year graduate to Ed.D.; salary from \$12,450 to \$13,250 per 1972-73 academic year; effective August 28, 1972.

Bill L. Conley; Secondary Teaching; Project Director, planning grant, School of Nursing; fiscal year appointment, June 1, 1972 through May 31, 1973; salary \$21,000; effective June 1, 1972 (Grant #2125).

Steven Connelly; English; from two-year graduate to three-year graduate; salary from \$9,900 to \$10,300 per 1972-73 academic year; effective August 28, 1972.

Sylvia T. Contessa; Nursing; from full-time to three-quarters time; salary \$8,280 per 1972-73 academic year only; effective August 28, 1972.

Roslyn R. Erbes; Humanities; from Professor of Humanities to Acting Chairman, Department of Humanities and Professor of Humanities for the second summer session, 1972; no change in salary; effective July 19, 1972.

M. Ebrahim Fakouri; Educational Psychology; from Acting Chairman, Department of Educational Psychology and Associate Professor of Educational Psychology to Associate Professor of Educational Psychology; no change in salary; effective August 28, 1972.

Roger W. Lehr; Humanities; from M.S. to two-year graduate; salary from \$10,000 to \$10,300 per 1972-73 academic year; effective August 28, 1972.

Robert D. Little; Library Science; from three-year graduate to Ph.D.; salary from \$17,370 to \$18,170 per 1972-73 academic year; effective August 28, 1972.

Thomas L. Pahl; Political Science; from Associate Professor of Political Science to Director of the Center for Governmental Services and Associate Professor of Political Science; for the period beginning August 28, 1972, and the two 1973 summer sessions; no change in salary; effective August 28, 1972.

William P. Selby; Industrial Technology; from one-year appointment to regular faculty status; salary \$9,880 per 1972-73 academic year; effective August 28, 1972.

Fred A. Snyder; Education; Acting Chairman, Department of Education and Associate Professor of Education to Associate Professor of Education; no change in salary; effective August 28, 1972.

Sanford E. Watts; Music; from Professor of Music to Acting Chairman, Department of Music and Professor of Music, for the period July 19 through August 23, 1972; no change in salary; effective July 19, 1972.

James L. Wittenauer; Men's Physical Education; from two-year graduate to three-year graduate; salary from \$12,015 to \$12,415 per 1972-73 academic year; effective August 28, 1972.

3. Resignations

Henry B. Aldridge; Assistant Professor of Speech; effective August 28, 1972.

Paula P. Anderson; Junior Catalog Librarian; moving to another state; effective August 18, 1972.

Mary Ruth Bedford; Instructor in Home Economics; effective June 2, 1972.

James H. Horton, Jr.; Film Library Supervisor; Audio-Visual Center; to accept another position; effective August 11, 1972.

William D. Mandle; Assistant Professor of Music; to accept another position; effective July 20, 1972.

August J. Mauser; Associate Professor of Special Education; to accept another position; effective August 23, 1972.

3. Resignations (Continued)

Shirley Reeve; Assistant Professor of Home Economics; moving; effective July 18, 1972.

Howard E. Rogers; Assistant Professor of Psychology; effective July 25, 1972.

Paul A. Tarabek; Assistant Professor of Music; to accept another position; effective July 24, 1972.

4. Terre Haute Campus--Summer Faculty Salaries

Faculty salary changes and additions for the First Summer Session, 1972, were presented as EXHIBIT C. Second Summer Session salaries were presented as EXHIBIT D.

C. RESIDENCE HALLS1. Appointments

Barbara Busse; Director, Women's Residence Halls; education: B.A., 1964, Adams State College, Alamosa, Colorado; M.A., Arizona State University, 1969; experience: resident assistant, Arizona State University, 1 year; Chicago Public Schools, 7 months; American Peace Corp, 2 years; salary \$6,800 plus maintenance for the period August 20, 1972 through May 15, 1973.

Rhunette Amelia Phillips; Assistant Director, Women's Residence Halls; education: B.S., 1972, Indiana State University; experience: switchboard operator, Indiana State University, 1 year; salary \$1,000 plus maintenance for the period August 20, 1972 through May 15, 1973.

Linda L. Schob; Assistant Director, Women's Residence Halls; education: B.A., State University of New Platz at New York; M.S., pending; salary \$1,000 plus maintenance for the period August 20, 1972 through May 15, 1973.

Gloria Jeanna Smith; Assistant Director, Women's Residence Halls; education: B.S., Indiana State University; M.S., pending; salary \$1,000 plus maintenance for the period August 20, 1972 through May 15, 1973.

Reappointments

Robert F. Becker; Director, Men's Residence Halls; salary \$6,750 plus maintenance for the period August 20, 1972 through May 15, 1973.

Jon A. Brooks; Director, Men's Residence Halls; salary \$7,057 plus maintenance for the period August 20, 1972 through May 15, 1973.

Elizabeth R. Campbell; Director, Women's Residence Halls; salary \$7,557 plus maintenance for the period August 20, 1972 through May 15, 1973.

Robert J. Courtney; Assistant Director, Men's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Jerry N. Disney; Assistant Director, Men's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Margie L. Fites; Full-time Assistant Director, Women's Residence Halls; salary \$4,150 plus maintenance for the period August 20, 1972 through May 15, 1973.

Linda S. Godfrey; Director, Women's Residence Halls; salary \$6,500 plus maintenance for the period August 20, 1972 through May 15, 1973.

Richard S. Greer; Director, Men's Residence Halls; salary \$6,750 plus maintenance for the period August 20, 1972 through May 15, 1973.

Glen A. Hahn; Director, Men's Residence Halls; salary \$6,650 plus maintenance for the period August 20, 1972 through May 15, 1973.

Harold R. Hall; Assistant Director, Men's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Steve J. Harrison; Director, Men's Residence Halls; salary \$6,650 plus maintenance for the period August 20, 1972 through May 15, 1973.

Robert R. Hasbrouck; Assistant Director, Men's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Barbara A. Holmes; Director, Women's Residence Halls; salary \$7,150 plus maintenance for the period August 20, 1972 through May 15, 1973.

David A. Lotter; Director, Men's Residence Halls; salary \$6,650 plus maintenance for the period August 20, 1972 through May 15, 1973.

Richard A. Nichols; Full-time Assistant Director, Men's Residence Halls; salary \$4,150 plus maintenance for the period August 20, 1972 through May 15, 1973.

Reappointments (Continued)

James C. Peo; Director, Men's Residence Halls; salary \$7,050 plus maintenance for the period August 20, 1972 through May 15, 1973.

Susan H. Russell; Assistant Director, Women's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Diane M. Saxe; Assistant Director, Women's Residence Halls; salary \$1,100 plus maintenance for the period August 20, 1972 through May 15, 1973.

Jacqueline D. Scott; Director, Women's Residence Halls; salary \$6,450 plus maintenance for the period August 20, 1972 through May 15, 1973.

Gloria F. Washington; Director, Women's Residence Halls; salary \$6,800 plus maintenance for the period August 20, 1972 through May 15, 1973.

2. Changes of Status and/or Rate

Marla K. Fields; from Full-time Assistant Director, Women's Residence Halls to Director, Women's Residence Halls; salary \$885.71 plus maintenance for the period July 19, 1972 through August 23, 1972.

Rosalie Pruett; from Director, Women's Residence Halls to Assistant Director, Women's Residence Halls; salary \$571.42 plus maintenance for the period July 19, 1972 through August 23, 1972.

Robert J. Robinson; from Student Assistant to Assistant Director, Men's Residence Halls; effective August 20, 1972 through May 15, 1973; change in salary from \$2,000 to \$1,000 plus maintenance for the period of August 20, 1972 through May 15, 1973.

3. Resignation

Andrew W. Schippers; Full-time Assistant Director, Men's Residence Halls; to accept another position; effective June 6, 1972.

D. ASSISTANTS, GRADUATE ASSISTANTS, AND UNIVERSITY FELLOWS1. AppointmentsAssistants

Michael Glenn Fillnow; Assistant in Office of Residence Hall Programs; education: B.S., 1972, Wisconsin State University; M.S., pending; experience: Student Assistant; Wisconsin State University, 3 years; salary \$2,000 for the period August 28, 1972 through May 6, 1973.

Roy H. Johnson; Assistant in Student Activities; education: B.S., 1972, Indiana State University; experience: Grounds Keeper and Maintenance Man, Shakamak State Park, 1 summer; salary \$2,000 for the period August 28, 1972 through May 13, 1973.

Graduate Assistants and University FellowsFirst Summer Term

James Hess; Social Science Education Center; Graduate Assistant; \$250

Second Summer Term

Louis Bonacorsi; Industrial Arts; Graduate Assistant; \$250

George Cornecelli; Philosophy; Graduate Assistant; \$250

Margaret Hay; Foreign Languages; Graduate Assistant; \$250

James Rhodes; Physics; Graduate Assistant; \$250

Robert Shelton; Chemistry; Graduate Assistant; \$250

Ronald Smith; Physics; Graduate Assistant; \$250

Thomas Stevens; Geography; University Fellow; \$350

James Webster; Psychology; Graduate Assistant; \$250

Both Summer Terms

Lloyd Roettger; Health and Safety; Graduate Assistant; \$500

2. Changes of Status and/or RateAssistants

M. Joyce Brown; from Student Assistant, Student Activities to Assistant in Student Activities; effective August 1, 1972; no change in salary.

Kenneth Felt; from Student Assistant, Student Activities to Assistant in Student Activities; effective August 28, 1972; no change in salary.

2. Changes of Status and/or Rate (Continued)Assistants

Peggy Mead; from Student Assistant, Admissions Office to Assistant in Admissions Office; effective August 1, 1972; no change in salary.

Andrew M. Schob; from Student Assistant, Office of Residence Hall Programs to Assistant in Office of Residence Hall Programs; effective August 28, 1972; no change in salary.

Graduate Assistants

Claire Snyder; Health and Safety; \$250; from first summer session to second summer session.

3. Resignations--First Summer Term

Ronald Lemmons; Vocational-Technical

Resignations--Second Summer Term

R. Joe Dixon; Secondary Education

John B. Gallagher; Chemistry

Charles A. Hubbard; Industrial Arts Education

4. Student Assistants, First Summer Term

Ronald Grimes; Intramurals; \$250

Samuel J. P. Marra, Jr.; Intramurals; \$250

Gary A. Smith; Intramurals; \$250

E. ATHLETICS AND COACHES1. Appointment

James F. Morris; Assistant Basketball Coach and Instructor in Physical Education for Men; B.A., Bellarmine College; M.S., Indiana University; experience: thirteen years high school teacher and basketball coach; presently basketball coach and counselor at Oscar Rose Junior College, Midwest City, Oklahoma; salary \$11,500 per fiscal year (contract basis); effective July 1, 1972.

2. Resignation

Fred R. Fleetwood; Freshmen Basketball Coach and Varsity Golf Coach; effective July 1, 1972.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending June 30, 1972, was presented in EXHIBIT A.

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending June 30, 1972, was presented in EXHIBIT B.

PRESIDENT OF THE UNIVERSITY

SECRETARY OF THE BOARD OF TRUSTEES

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending June 30, 1972I. HULMAN CENTERA. Resignations

NAME	EFFECTIVE DATE
Lorraine Simmons	05-16-72

B. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Ronald Goote	Kitchen Porter-B \$1.60 hour	Kitchen Porter-1 \$1.65 hour	06-16-72

II. BOOKSTOREA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Carol Borders	Temporary	\$1.60 hour	05-30-72
Esther Elrod	Temporary	\$1.90 hour	06-12-72

B. Resignations

NAME	EFFECTIVE DATE
Sheila Dicus	06-15-72

C. Leave of Absence

NAME	FROM	TO
Eva Hale	06-01-72 (fourth)	07-01-72

D. Return from Leave of Absence

NAME	EFFECTIVE DATE
Almeda Scheick	06-12-72

E. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Vera Boes	\$4535. annual	\$4750. annual	07-01-72

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Lila Bailey	Temporary	\$1.60 hour	06-26-72
Ruth Beasley	Temporary	\$1.60 hour	06-12-72

B. Resignations

NAME	EFFECTIVE DATE
Nathaniel Deal	05-26-72
Helen Hyde	06-01-72
Pearl McClain	06-19-72
Rose Rosa	06-01-72
Eva Thompson	06-15-72
Ruth Wellman	06-01-72

C. Leave of Absence

NAME	FROM	TO
William Dowell	06-17-72 (first)	07-17-72

IV. RESIDENCE HALLS - FOOD SERVICEA. Resignations

NAME	HALL	EFFECTIVE DATE
Frances Amerman	All Halls	06-30-72
Balbina Archer	Statesman	06-30-72
Lila Bailey	Burford	06-23-72
Robert Barnes	Statesman	06-14-72
Vineta Barnett	All Halls	06-30-72
Betty Combs	Sycamore	06-28-72
Helen Conley	All Halls	06-30-72
Alice Fields	Sandison	06-29-72
Marie Fritz	Statesman	06-24-72
Helen Gaut	All Halls	06-30-72
Althea Gulley	Sandison	05-16-72
Mary Harbrueger	All Halls	06-30-72
Mary Harris	Statesman	06-12-72
Carolyn Harrison	Statesman	06-30-72
Rose Hubbs	Sycamore	06-15-72
Rosie Kent	Burford	06-21-72
Larry Phillips	Lincoln Quad	06-23-72
Jessie Reynolds	All Halls	06-30-72
Nellie Seybold	Sycamore	06-02-72
Kathryn Shaffer	All Halls	06-30-72
Louise Stevens	Sycamore	06-28-72
Grace Stevenson	Burford	06-02-72
Clarence Swan	Statesman	05-29-72
Joy Terry	Statesman	07-03-72
Eva Trout	Lincoln Quad	06-24-72
Mary Tucker	Burford	06-21-72
Ruth Wells	Lincoln Quad	06-21-72

B. Leave of Absence

NAME	HALL	FROM	TO
Daisy Penick	Burford	06-19-72 (first)	07-19-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
James Waggoner	Sandison	Kitchen Porter-2 \$2.01 hour	Kitchen Porter-2 \$2.10 hour	07-01-72

V. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Steven Bell	Temporary	\$2.00 hour	06-05-72
Ferrell Decker	Night Janitor II-Beginning	\$4824. annual	06-19-72
Flo Long	Night Janitress II-Beginning	\$4824. annual	06-12-72
James Mason	Labor Unskilled III-Beginning	\$4914. annual	06-07-72
Charles Wagoner	Temporary	\$2.00 hour	06-05-72

B. Resignations

NAME	EFFECTIVE DATE
Robert Doty	07-21-72
Gene Foltz	06-08-72
Kenneth McCarty	06-02-72
Everett Myles	06-30-72
Arthur Wakefield	06-13-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Mary Fry	Day Janitress I-B \$4644. annual	Day Janitress I-1 \$4704. annual	06-25-72
Donald Kearschner	Labor Unskilled III-B \$4914. annual	Labor Unskilled III-1 \$4974. annual	06-13-72
Mervin Nolot	Night Janitor II-B \$4824. annual	Night Janitor II-1 \$4884. annual	06-15-72
Margaret VanWinkle	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	07-03-72

VI. CLASSIFIED CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Phyllis Bohn	Psychology	Clerk Typist I-2	\$3846. annual	06-05-72
Linda Brazzell	School of Business	Secretary IV-2	\$4678. annual	06-12-72
Ellen Combs	Registrar	Administrative Technical A V-2.	\$4536. annual	06-12-72
Tamra Ehler	Special Education	Secretary II-B	\$3894. annual	06-12-72
Diane Fredericks	Industrial Arts Education	Secretary II-1	\$3954. annual	06-05-72
Brenda Fyfe	Art	Secretary III-B	\$3972. annual	06-26-72
Jane Grimes	Philosophy	Secretary II-1	\$3954. annual	06-12-72
Ramona Kite	Physics	Secretary IV-2 (half-time)	\$4678. annual	06-01-72
Debra Kuykendall	Industrial Professional Education	Secretary II-B	\$3894. annual	05-31-72
Mary Landers	Business Office	Administrative Technical A V-2	\$4536. annual	06-09-72
Dana Martin	Development	Secretary III-B	\$3972. annual	06-05-72
Marsha McCool	Audio Visual Education	Secretary III-2	\$4152. annual	06-19-72
Jeanine Overfelt	Vocational Instruc- tional Resource Center	Secretary II-B	\$3894. annual	05-30-72
Peggy Payne	Summer Sessions	Administrative Assistant VII-5	\$6234. annual	06-05-72
Diana Robinson	Geography & Geology	Secretary IV-1	\$4558. annual	06-20-72
Marvin Seger	Business Office	Staff Benefits Assistant (unclassified)	\$7500. annual	06-12-72
Douglas Switzer	Student Research & Testing Office	Administrative Technical A V-1	\$4416. annual	06-19-72
Mary Thompson	Psychology	Secretary II-B	\$3894. annual	06-21-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Delphine Fortin	Industrial Arts Education	06-19-72
Betty Hutkin	Student Affairs	07-11-72
Jeanette Inserra	Summer Sessions	06-30-72
Phyllis Jackson	Psychology	05-19-72
Zilthia Jimison	Art	07-03-72
John Kemp	Student Research & Testing Office	07-07-72
Deanna Martin	Life Science	06-23-72
Sandra May	Graduate Education	07-21-72
Denise McConchie	Extended Services	07-28-72
Karen Rainbolt	Psychology	06-12-72
Virginia Roberts	Registrar	06-02-72
Juanita Russell	Division of Teaching--Secondary	07-14-72
Vicki Shorter	Business Office	05-04-72
Charlene Slayton	School of Business	06-13-72
Linda Wilson	Admissions	06-02-72

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
June Hahn	Physics	05-31-72 (first thru sixth)	11-31-72
Sandra Wible	Extended Services	07-05-72 (first thru second)	09-05-72

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sandra Arnold	Special Education	Secretary II-7 \$4530. annual	Secretary IV-1 Crane Center for Economic Development \$4558. annual	06-12-72
Bradford Bingham	Registrar	Secretary III-2 \$4152. annual	Secretary III-3 \$4372. annual	07-01-72
Marilyn Canada	Business Office	Secretary III-B \$3972. annual	Secretary III-1 \$4032. annual	01-11-72
Marilyn Canada	Business Office	Secretary III-1 \$4032. annual	Administrative Technical A V-1 \$4536. annual	07-01-72
Virginia Cooley	Health & Safety	Secretary II-4 \$4242. annual	Secretary III-5 \$4612. annual	07-01-72
Cheryl Fuller	Business Office	Administrative Technical A V-1 \$4416. annual	Administrative Technical A V-2 \$4536. annual	05-28-72
Sharon Gick	Registrar	Administrative Technical A V-1 \$4416. annual	Administrative Technical B VI-1 \$4946. annual	06-05-72
Sharon Gick	Registrar	Administrative Technical B VI-1 \$4946. annual	Administrative Technical B VI-2 \$5216. annual	07-01-72
Susan Green	Speech	Secretary II-2 \$4050. annual	Secretary II-3 \$4146. annual	06-23-72
Mary Hester	Audio Visual Education	Secretary III-1 \$4032. annual	Secretary III-2 \$4152. annual	06-28-72
Rita Hipps	Central Housing	Secretary IV-2 \$4678. annual	Secretary IV-3 \$4918. annual	07-01-72
Patricia McDowell	Vigo Co. Planning Dept. Contract	Research Assistant (half-time)	Secretary Unclassified (half-time) Indiana Citizens Recreation User Survey	06-12-72
James Moody	Audio Visual Education	Secretary II-B \$3894. annual	Secretary II-1 \$3954. annual	06-20-72
Carol Parke	Admissions	Administrative Technical B VI-3 \$5186. annual	Administrative Assistant VII-B \$5664. annual	06-05-72
Carroll Perkins	Audio Visual Education	Secretary III-B \$3972. annual	Secretary III-1 \$4032. annual	06-13-72
Lulubelle Price	Business Office	Administrative Technical A V-2 \$4536. annual	Secretary III-4 \$4392. annual Center for Professional Development in Vocational Technical Ed.	05-30-72
Theresa Rardin	Student Research & Testing Office	Administrative Technical A V-2 \$4656. annual	Administrative Secretary VII-1 \$5934. annual Student Affairs	07-05-72
Sally Rector	Admissions	Secretary II-2 \$4050. annual	Secretary II-3 \$4146. annual	06-20-72
Shirley Sapp	M.P.E.	Secretary III-2 \$4152. annual	Secretary III-3 \$4272. annual	06-16-72
Virginia Stanley	Alumni	Secretary II-4 \$4242. annual	Secretary IV-2 \$4798. annual	07-01-72
Norma White	Research & Services	Secretary III-B \$3972. annual	Secretary III-1 \$4032. annual	06-13-72
Marti Williams	History	Secretary II-1 (half-time) \$3954. annual	Secretary II-2 (half-time) \$4050. annual	06-13-72

VII. UNCLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jane Dowell	Development & Public Affairs	Temporary (PBX)	\$1.90 hour	06-12-72
Mary Jurcin	Registrar	Temporary	\$1.90 hour	05-30-72
Mary Rebber	Central Housing	Temporary	\$1.95 hour	06-12-72

B. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Theлма Hansard	Business Office	\$1.75 hour	\$1.95 hour	06-08-72
Gwendolyn Locke	Russell Sage Foundation			
	Research Grant	\$1.80 hour	\$1.89 hour	07-01-72
Frances Pitser	Business Office	\$1.90 hour	\$2.10 hour	06-08-72

VIII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Janet Abbott	Computer Center	Keypunch Operator	\$4260. annual	06-26-72
John Fasick, Jr.	Bureau of Business			
	Research	Research Assistant	\$2.90 hour	06-05-72
Janet Langhans	Crane Research	Research Technician	\$5200. annual	06-05-72
Kathleen Zimmer	Maehling Terrace			
	Day Care Center	Temporary	\$1.75 hour	06-12-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
William Hayden	Chemistry	07-14-72
Robert Phillips	Safety and Security	07-26-72
Nancee Reed	Computer Center	05-16-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Rachel Baker	Computer Center	\$3.26 hour	\$6800. annual	05-15-72
Charles Myers	Safety and Security	\$5700. annual	\$6200. annual	06-20-72

SECTION III, EXHIBIT B
July 29, 1972

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending June 30, 1972

I. EVANSVILLEA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Yaser, Vicki R.	Bookstore	Temporary	\$1.60 hr.	05-23-72
Market, Mary R.	Physical Plant	Temporary Custodial	\$2.09 hr.	05-30-72
Holder, Linda S.	Humanities	Secretary IV-1	\$4558. annual	06-01-72
Jarboe, Juliann	Student Services	Admin. Tech. A-B	\$4326. annual	06-05-72
Hartig, Melinda	Student Services	Secretary III-1	\$4032. annual	06-08-72
Beatty, Jeanette A.	Campus Admin.	Registration Asst.	\$1.75 hr.	06-09-72

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Beliles, Georgia M.	Student Services	06-02-72
Schapker, Minnie M.	Physical Plant	06-16-72
Greeson, Guy A.	Computer Center	06-30-72
Mann, Carol A.	Campus Admin.	06-30-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Goodman, Terry L.	Instructional Media Center	A-V Coordinator/ Technician (Reg. Hr.) \$2.50 hr.	A-V Coordinator/ Technician (uncl.) \$6000. annual	06-05-72

C. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Special Rate Adjustments for Physical Plant Employees:				
Brown, William L.	Physical Plant	\$5294. annual	\$5354. annual	07-01-72
Deffendall, Anthony D.	"	5254. "	5264. "	"
Douglas, James T.	"	5174. "	5234. "	"
Harris, Emma	"	5414. "	5474. "	"
Jenkins, Hervie	"	5174. "	5234. "	"
Mayse, Vertus E.	"	5174. "	5234. "	"
Moore, Leona E.	"	5414. "	5474. "	"
Parton, Samuel	"	6224. "	6234. "	"
Roy, Richard W.	"	6404. "	6414. "	"
Sidenbender, Vernon V.	"	5174. "	5234. "	"
Welling, Elalee	"	5174. "	5234. "	"
Esche, Irma L.	Instructional Media Center	Secretary II-4 \$4362. annual	Secretary III-4 \$4492. annual	07-01-72
Blanford, Bethany A.	Computer Center	Admin. Tech. A V-3 \$4776. annual	Programmer Trainee \$6800. annual	07-01-72
Chastain, Susanna E.	Student Services	Secretary III-3 \$4372. annual	Admin. Tech. A-3 \$4776. annual	07-01-72
Seitz, Brenda R.	Computer Center	Admin. Tech. B VI-3 \$5336. annual	Computer Operator A \$6000. annual	07-01-72
Finch, Charleen	Education-Athletics	Secretary III-1 \$4032. annual	Secretary III-2 \$4152. annual	06-14-72
Parton, Samuel	Physical Plant	Semi-Skilled Crafts VI-B, \$5944. annual	Semi-Skilled Crafts VI-1, \$6034. annual	06-13-72
Craddock, James A.	Physical Plant	Labor (Unskilled) III-B \$4914. annual	Labor (Unskilled) III-1 \$4974. annual	06-17-72
Wilhite, Charles E.	Physical Plant	Labor (Unskilled) III-B \$4914. annual	Labor (Unskilled) III-1 \$4974. annual	06-15-72

D. Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Borries, Deborah A.	Student Services	06-09-72

SECTION III, EXHIBIT C
July 29, 1972

INDIANA STATE UNIVERSITY FACULTY PAYROLL

FIRST SUMMER TERM - 1972

CHANGES AND ADDITIONSCHEMISTRYSmith, Leonard C.-Revised
from \$2,081.20 (709.50-Acct. 2095) \$ 2,790.70GEOGRAPHYCantin, Adelord J.-Revised
from \$1,072.80 1,788.00
Dennis, Howard W. 1,063.80HISTORYMansur, Abed-Revised from
\$1,163.70 1,939.50HOME ECONOMICS

Reeve, Shirley 1,500.00

HUMANITIESLawler, John 2,042.60
Lehr, Roger W. 744.00LIBRARY SCIENCEKim, Choong Han-Revised from \$ 2,184.00
\$1,310.40MUSICHarlan, Helen H.-Revised
from \$1,392.00 1,624.00
Kuebler, Herbert 1,300.00
Mandle, William 1,887.20
Smith, Ethel C-Cancel
\$1,866.00
Tarabek, Paul 1,834.00MATHEMATICSCullen, Timothy 1,050.00
Rogers, Melvin 1,274.00PHYSICSGoodson, Martin L. 780.00
Haring, G. Edward 1,092.00

PSYCHOLOGY

Horn, Paul-Revised
from \$1,614.60 \$ 2,691.00

SPEECH

Hayes, Mark S.-Revised
from \$846.00 1,316.00

ACCOUNTING

Longfield, Henry 1,469.70

MANAGEMENT-FINANCE

Newgren, Kenneth 1,260.00

ELEMENTARY EDUCATION

Noecker, Albertine 1,300.00
Sanders, Walter-Revised 2,310.00
from \$1,636.60
Leitman, Alan-Revised from
\$1,500.00 -0-

LABORATORY SCHOOL

Campbell, Judith-Revised 2,323.82
from \$1,161.91
Rolle, Garry 761.90
Tranbarger, Mary 1,722.00

HEALTH AND SAFETY

Henderson, Stanley 1,170.00

SOCIAL SCIENCE EDUCATION

Bartlett, John 1,687.00

SOCIOLOGY

Donnenwerth, Gregory 187.20

SECTION III, EXHIBIT D
July 29, 1972

INDIANA STATE UNIVERSITY FACULTY PAYROLL

SECOND SUMMER TERM - 1972

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>(COLLEGE OF ARTS & SCIENCES)</u>		<u>ENGLISH</u>	
<u>ANTHROPOLOGY</u>		Barton, Wilfrid	\$1,965.00
Lawler, Joyce	\$ 800.00	Bayliss, John	50.00
Pace, Robert	2,163.00	Blaney, Charles	1,890.00
Pang, Hilda	1,296.00	Boyd, John	1,296.00
Williams, Neil	2,550.00	Brady, John	1,400.00
<u>ART</u>		Broadus, James	1,694.00
Engeran, Whitney	2,160.00	Christie, John	1,260.00
Erickson, David	1,582.50	Connelly, Steven	1,316.00
Garthwaite, James	2,595.00	Dowell, Richard	1,960.00
Hay, Richard	1,635.00	England, Donald	1,708.00
Vargo, Jerome	1,503.60	Fyfe, Albert	2,640.00
<u>CHEMISTRY</u>		Gates, J. Edward	2,190.00
Ahn, Myong-Ku	1,701.00	Von Kleist, Carl	1,815.00
Bunger, William	3,090.00	Handley, Myrna	1,355.20
Druelinger, Melvin (376.50 #2071)	1,882.50	Hedrick, Hannah	1,414.00
Herbst, Eugene	1,746.00	Hoffman, Charles	1,350.00
Reuland, Donald	2,010.40	Jones, Victor	1,561.00
Siefker, Joseph	1,440.90	Mason, James	2,925.00
Smith, Leonard C. (709.50 #2095)	2,790.70	Meisenheimer, James Jr.	1,800.00
Trinler, William	2,292.00	Mitchell, James	2,135.00
<u>ECONOMICS</u>		Mullen, Richard	1,611.00
Bibo, Phillip	1,494.00	Mullican, James	1,187.00
Foli, Reno	1,479.00	Reifsnnyder, Henry	1,485.00
Kyle, James	1,825.50	Rollins, Jack	1,260.00
Robertson, Robert	2,850.00	Rosenthal, Saul	1,481.20
		Sanders, Jean	2,030.00
		Schick, Joseph	75.00
		Spicer, Harold	2,160.00
		<u>FOREIGN LANGUAGES</u>	
		Bruning, Peter	1,548.00
		Buzash, Michael	1,842.00
		Ilarraz, Felix	2,475.00
		Loyd, James	1,042.20
		Weinburg, Herbert	2,025.00

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>GEOGRAPHY AND GEOLOGY</u>		<u>MUSIC</u>	
Barton, Byron	\$2,962.50	Pflugradt, William	\$ 702.00
Dennis, Howard	1,773.00	Boone, Dalvin	1,080.00
Hook, John (1446. #2119-111)	2,892.00	Dailey, James	1,855.00
Mausel, Paul	2,135.00	Graesch, George	1,864.80
McGregor, John	2,323.50	Mech, Raymond	1,617.60
Miller, Victor	2,842.50	Murray, Sidney	1,791.60
Moulton, Benjamin	1,854.00	Pearman, Martha	2,660.00
Smith, Samuel	2,190.00	Petrulis, Stanley	1,706.40
Webb, George	2,904.00	Saska, Ronald	1,008.00
<u>HISTORY</u>		Spicknall, John	1,410.00
Clouse, Robert	2,239.50	Tatlock, Stella	1,800.00
Daily, Gary	1,101.70	Watkins, David	1,284.00
Giffin, William	813.30	Watts, Sanford	2,639.00
Hill, Thomas	1,725.00	<u>PHILOSOPHY</u>	
Layton, Donald	2,122.50	Dyche, Eugene	2,857.50
Perez, Arvid	1,795.50	Griffiths, Leslie	1,974.00
Rissler, Herbert	2,527.50	Reidel, Marcus	1,750.00
Spann, Edward	1,462.50	<u>PHYSICS</u>	
Clark, Peyton	2,000.00	Alvager, Torsten	1,597.50
Coleman, Larry (1000. #280-111)	2,250.00	Barbee, Adron	1,026.90
Hicks, Mary	3,000.00	Black, Howard	1,500.00
Lee, Anne (Partial funding state department)	2,955.00	DiLavore, Philip	1,968.00
<u>HUMANITIES</u>		Llewellyn, Ralph	1,710.00
Erbes, Roselyn	2,395.50	McCarthy, John	1,615.20
Jennermann, Donald	1,017.00	Nemanic, Edward	1,160.00
Warner, Edward	1,701.00	Sartain, Carl	1,467.00
<u>LIBRARY SCIENCE</u>		Swez, John	1,121.40
Kim, Choong Han	1,310.40	Walton, George	1,073.70
Little, Robert	2,505.00	Winn, Richard	1,157.60
Pillon, Nancy	2,295.00	<u>PSYCHOLOGY</u>	
<u>LIFE SCIENCE</u>		Aller, Wayne	2,241.00
Albright, Joseph	65.00	Bass, Barry	1,875.00
Barnes, Charles (#2095)	2,955.00	Cadwallader, Thomas	1,389.60
Brown, Richard (65. HSH)	1,320.50	Levy, Robert (#226-38-111)	1,069.61
Chamberlain, William "	1,155.40	Schnitzer, Samuel	1,321.20
Dial, Norman (#2095)	2,271.00	Spies, Gordon	2,790.00
Eversole, Wilburn	65.00	Williams, Donald	1,205.10
Gehring, Charles	1,880.20	<u>POLITICAL SCIENCE</u>	
Goff, Charles	65.00	Crittenden, John	50.00
Hopp, William	2,629.20	Harader, William	2,017.50
Husain, Syd	2,167.20	Matthews, William	100.00
Jackson, Marion (Spec. Fund)	2,332.50	Maxam, William	2,265.00
Magee, Wayne (#2129)	2,925.00	McDowell, James	1,104.74
Munsee, Jack	1,336.50	Myers, Dean	1,824.34
Oster, Mark	1,355.00	Perry, Glenn	50.00
Phillips, Donald	1,350.00	Romani, Romano	50.00
Sword, Christopher (½ #2124)	3,150.00	Zillman, Roy	1,131.50
Tamar, Henry (65. HSH)	1,413.20	<u>SCIENCE TEACHING</u>	
Whitaker, John Jr.	2,241.40	Bruce, Larry (963. #226-40-111)	1,926.00
<u>MATHEMATICS</u>		Colombo, Kate (NSF-226-40-111)	600.00
DeKorvin, Andre	2,400.00	Haun, Loretta "	600.00
Diekhaus, Herbert	2,757.00	Heine, Barbara "	1,000.00
Easton, Richard	2,404.50	Jones, Sue "	600.00
Gardner, Richard	1,669.50	Markee, Mildred "	600.00
Harshaney, Gerald	2,539.50	Miller, Hazel "	600.00
Kellems, Robert	2,527.50	Moorman, Clement "	900.00
Kunes, Larry	1,969.50	Morge, Rogene "	600.00
Maxwell, Patricia	1,522.50	Pitts, Barbara "	600.00
Moore, Vesper	3,060.00	Powlen, Carol "	600.00
Pethtel, Richard	2,370.00	Robinson, Karen "	600.00
Pitts, C. Thomas	1,533.00	Sibrel, William "	900.00
Rector, Robert (75. #280-111)	2,452.50	Stringfellow, Rosemary "	600.00
Roberts, Charles	2,047.50	Swarens, Darrell "	750.00
Zwick, Earl	2,527.50	Wilson, Marlene "	600.00
		Shimer, Stanley (550. 226-40-111)	1,650.00
		Uhlhorn, Kenneth	2,775.00
		Miller, Geoffery (NSF-226-40-111)	750.00

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>(SECONDARY EDUCATION) (CONTINUED)</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>SOCIAL SCIENCE EDUCATION</u>				
Siefert, Thomas	\$1,945.50		Sharpe, Donald	\$3,195.00
<u>SOCIOLOGY, CRIMINOLOGY & SOCIAL WORK</u>			Summers, Jerry	1,687.00
Bhak, Albert	2,251.50		Lyda, Wesley	3,150.00
Buck, John	1,278.00		Pabst, Robert	2,566.50
Cox, Harold	1,831.08		Tyson, James	2,593.64
Donnenwerth, Gregory	1,170.00		Van Til, William	3,675.00
Hammonds, Andre	50.00		Walker, Benjamin	2,427.75
Kraft, Clarence	2,163.00		Williams, Robert	1,732.50
Hardini, William	1,620.00		Henson, Kenneth	1,875.00
Nelson, Charles	2,700.00			
Patel, Narsi	2,313.00		<u>(GRADUATE EDUCATION)</u>	
Rogers, Ralph	990.00		Aaron, Gnanaolivu	1,936.50
<u>SPEECH</u>			Bass, Ann	2,343.75
Dematteis, Richard	800.00		Brown, Glen	2,076.00
Adkins, Gale	2,595.00		Chaney, Reece	2,031.00
Burch, Roger	1,741.55		Clary, William	2,512.50
Curtis, Julia	1,977.00		Clouse, Bonnidell	1,861.50
Duncan, Joe	2,749.50		Findley, Dale	2,076.00
Hansell, Donald	1,689.60		George, Robert	2,031.00
Headley, Thomas	2,200.50		Gillaspie, Howard	1,750.00
Richards, Jane	2,550.00		Gilman, David	2,130.00
Shields, Donald	1,996.40		Gross, Stanley	2,424.00
Ventura, Larry	850.00		Hamm, Russell	2,551.50
Workman, Arvin	2,250.00		Hopkins, Charles	2,308.50
<u>(SCHOOL OF BUSINESS)</u>			Horne, Arthur	1,680.00
<u>ACCOUNTING</u>			Jessell, John	2,250.00
Lane, James	2,857.50		Melvin, Leland	2,146.50
Longfield, Henry	2,449.50		Ohlsen, Merle	3,840.00
McCrisaken, James	1,654.50		Passmore, Laurence	2,031.00
Spencer, Jeff	1,500.00		Reck, Lawrence	1,941.00
<u>BUSINESS-DISTRIBUTIVE EDUCATION</u>			Snyder, Fred	2,250.00
Adams, Mary	1,750.00		Swalls, Fred	3,315.00
Mason, Ralph	1,828.80		Thompson, James	1,719.89
Minnick, Barbara (1000. State)	1,950.00		Fakouri, Ebrahim	2,086.50
Ross, Herbert	1,557.00		Grosse, Martin	1,638.00
Wells, Barron	1,820.00		Jerse, Frank	3,024.00
<u>MANAGEMENT-FINANCE</u>			Sullins, Walter	1,971.00
Brantley, N. Jay (300. #280-111)	2,464.50		<u>ELEMENTARY EDUCATION</u>	
Brown, Byron (500. #280-111)	2,035.50		Allen, Monte (250. #280-111)	1,930.00
Calvert, Gerald	1,582.50		Biberstine, Richard	2,164.50
Dougherty, Robert	2,025.00		Gibbs, Vanita	2,151.00
Goebel, Edward	2,527.50		Higgins, James	940.00
Houtakker, Donald	1,842.00		Jones, Ralph	1,958.60
Murphy, John (#280-111)	125.00		Linville, William	1,232.10
Steinbaugh, Robert (75. #280-111)	3,108.00		May, Charles	2,047.50
<u>MARKETING</u>			McCarthy, Janet	2,236.50
Berens, John	1,332.90		McCarthy, William	2,970.00
Bucher, Norman	2,445.00		Merritt, Daniel	756.00
Giese, Thomas	1,732.50		Mitchell, Virginia	2,560.50
Sosdian, Allen	1,440.00		Osburn, Curtis	1,740.00
Vincent, Clarence	2,914.50		Runke, Ruth	2,758.00
<u>(SCHOOL OF EDUCATION)</u>			Smith, Lloyd	2,858.80
<u>(SECONDARY EDUCATION)</u>			Walker, William	2,088.00
Baughman, Dale	2,625.00		Waterman, David	2,317.50
Bough, Max	1,539.90		Watson, Carlos	2,949.00
Brewer, Wenonah	2,877.00		<u>LABORATORY SCHOOL</u>	
Carter, John	1,701.00		Ahlers, Shirley	1,707.14
Elrod, Wilburn	2,079.00		May, Sandra	869.05
Horton, Daniel Jr.	1,890.00		<u>SPECIAL EDUCATION</u>	
Pease, David	1,687.00		Baer, Sherwin	2,331.00
			Ferrier, E. E.	1,305.00
			Kern, William	2,236.50
			Mauser, August	2,241.00
			Porter, Rutherford	1,909.80
			Rowe, Margaret	2,804.25
			Sherfey, William	1,834.50
			Walker, Kenneth	2,209.50
			Zucker, Karl	2,485.50

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>(SCHOOL OF HEALTH, PHYSICAL EDUCATION AND RECREATION)</u>	
<u>HEALTH AND SAFETY</u>	
Adams, James	\$1,968.75
Gray, Walter	2,424.00
Ishisaka, Howard	1,680.00
Koren, Herman	2,109.62
Neff, Ray	1,894.50
Ney, Walter	1,992.00
Rogers, James	1,953.00
Spear, Richard	2,902.50
Zeberl, Andrew	2,269.50

PHYSICAL EDUCATION FOR MEN

Baggett, Ray	1,771.50
Barrows, Duane	1,682.80
Counsil, Roger	1,704.00
Clueh, Duane	2,047.50
Malloy, William	1,897.00
McDavid, Robert	2,545.50
Rendel, James	1,577.80
Ruffer, William	2,316.00
Sanders, Chester	2,323.50
Selge, Paul	2,070.00
Stebbins, Richard	2,281.50
Wittenauer, James	1,741.50
Wright, Robert	1,197.60

PHYSICAL EDUCATION FOR WOMEN

Bachtis, Joyce	1,626.00
Garrison, Levon	2,461.50
Grissom, Willie Mae	1,776.60
Passmore, Barbara	1,356.00
Pernice, Sue	1,659.49
Richey, Dorothy	1,290.00
St. John, Eleanor	2,910.00
Songster, Thomas	2,151.00

RECREATION

Badertscher, Ken	1,756.50
Gentry, Harold	1,668.00
Meyne, Robert	2,850.00
O'Morrow, Gerald	2,235.00
Smith, Owen	1,354.50

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>(SCHOOL OF TECHNOLOGY)</u>	
<u>INDUSTRIAL ARTS</u>	
Ciancone, Elmer	\$2,799.00
Schenck, John	1,824.00
Walgren, Floyd	1,875.00

INDUSTRIAL PROFESSIONAL

Bates, Wilfred	2,472.00
Wendholt, Charles	2,400.00

INDUSTRIAL TECHNOLOGY

Barrick, Harry	1,450.80
Barrow, Richard	1,758.00
Burns, Richard	1,406.70
Garlock, Charles	1,900.50
Everts, Richard	1,452.00
Gray, James	1,894.20
James, William	2,443.50
Lawson, R. Brad	1,093.50
Moore, Leland	1,383.30
Rieth, Claude	2,730.00
Vicroy, Roger	1,079.67

VOCATIONAL-TECHNICAL

Hutkin, Ronald	1,969.50
Weffenstette, Walter	2,784.00

AEROSPACE TECHNOLOGY

Buckingham, Roy	1,143.00
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(SCHOOL OF NURSING)

Fox, Jacquelyn	400.00
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(INTERNATIONAL STUDIES)

Stabler, John	2,985.00
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(UNIVERSITY STUDIES)

King, Alvy	2,400.00
Johnson, Jack	2,737.50

INDIANA STATE UNIVERSITY EVANSVILLE CAMPUS FACULTY PAYROLL

SECOND SUMMER TERM - 1972

<u>DIVISION AND NAME</u>	<u>SALARY</u>	<u>DIVISION AND NAME</u>	<u>SALARY</u>
<u>HUMANITIES</u>		<u>SOCIAL SCIENCE</u>	
Awe, Bradley M.	\$1,221.00	Barber, Charles T.	\$1,125.00
Blevins, James	2,182.50	Coyle, Jean	648.00
Deeg, David	1,202.50	DaRosa, J. Eliseo	700.00
Diaz, Lomberto	700.00	Donaldson, Susan	1,653.75
Engelke, Daniel O.	855.00	Hopkins, Walter	2,220.00
Hinton, Ramona	1,010.00	Kirsch, William	1,282.50
Letts, Dennis	1,152.00	Miller, Daniel	2,381.25
Mussard, Richard	1,807.50	Pitzer, Donald	1,284.75
Rivers, Thomas M.	758.25		
Vance, Kenneth G.	1,039.50	<u>EDUCATION</u>	
<u>BUSINESS</u>		Altstadt, Gerald J.	1,811.25
Blankenship, Sam	1,732.50	Brown, James	908.00
Engelke, W. Jack	1,950.00	Davis, J. Maxwell	2,253.75
Ferrell, John T.	1,972.50	DeVries, Ted	2,190.00
Marting, Edward D.	2,310.00	Kinzie, Glenn	1,998.50
Settle, Kenneth	2,700.00	Small, Robert	990.00
		Venatta, Janet	1,379.25
<u>SCIENCE & MATH</u>			
Barnes, John M.	1,575.00		
Bertram, Charles J.	1,755.00		
Denner, Melvin	1,275.00		
Dunn, Howard	1,405.00		
Dyer, Rolla M.	2,411.25		
Marr, Jackson	1,650.00		
Stanonis, Frank	2,276.25		

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

September 16, 1972
Terre Haute, Indiana

SECTION I

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., September 16, 1972. Members present were Board President, William L. Hitch; Secretary, Hugh D. McQuillan; Mr. James D. Acher; Mr. Herbert I. Lamb; and Mr. John E. McCutchan. Members absent were: Vice President, Nancye T. Mitchell; and Assistant Secretary, James T. Morris. President Rankin, President Rice and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of SGA; and Miss Connie Kirkpatrick, Editor of the STATESMAN.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETING, JULY 29, 1972

On motion by Mr. Lamb, seconded by Mr. McQuillan, the minutes of the July 29, 1972 meeting were approved as corrected (Mr. Lamb asked that the word "reschedule" on page 3, paragraph 2, be changed to read "schedule").

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on October 21, 1972. The Executive Session will be on Friday, October 20.

C. PRESIDENT'S REPORT

Summer Activities

The President reported on developments during the summer. He noted that it had been a very busy summer due in a large part to the early starting date of the fall semester. He said that the staff had devoted a great deal of time during the latter weeks of the summer preparing the ten-year projection for the Commission for Higher Education. He added that the reports from all the state institutions have now been sent to the Commission.

The President said that ISU's exhibit at the State Fair compared most favorably with others and that the University had received many compliments on the quality of the work done by our staff. He called attention to the fact that an ISU coed, Miss Vicki Sotak, was named "Miss Indiana State Fair."

The University also had an exhibit at the Black Festival in Indianapolis, where another ISU student, Miss Linda McClendon, was named "Miss Black Indiana."

Commencement was held as scheduled and went very well. The President said that Eldon Johnson, Vice President of University of Illinois, was greatly pleased with the growth of the University and was most grateful for the honors conferred on him. He wanted the President to convey his appreciation to the Board.

Despite the extremely short time between the close of the second summer term and the start of the fall semester, registration went very well. We did not experience the usual problems associated with the opening of a new academic year.

Enrollment

President Rankin said that enrollments for the fall semester are holding up better than was anticipated last December. He pointed out that final figures are not yet in but we will have an enrollment of over 13,000. He added that it is difficult to present accurate figures because approximately 200 late registrants have not yet been processed. He noted that Evansville enrollments slightly exceed those of last year and remarked that this is quite an achievement considering the fact that enrollments, generally, are not up to predictions. He expressed his appreciation to the University High School Relations Department and to others who had worked hard presenting ISU's picture to prospective students.

The President commented that it was difficult to account for the fact that enrollments were either down, holding or having very slight increases. He said he believed that no new factors could account for this; he noted that approximately the same number of seniors were coming out of the high schools and that to increase enrollments would mean taking from another institution or

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, September 15, 1972. Those in attendance were Mr. Hitch, Mr. McQuillan, Mr. Acher, Mr. Lamb, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Hardaway, and Truitt.

admitting more out-of-state students. He pointed to the rising fees in Indiana and said this might be a factor. He explained that Indiana is an expensive state in terms of costs (in fact, it is among the most expensive states in the country) and that scholarship funds in Indiana are not as generous as in some states. High costs have prompted many students to stay in their own communities and enroll at regional campuses. The lack of employment opportunities for graduates lead some people to develop a questionable attitude toward the value of a college education. The President thought that the new programs emerging at the Ivy Tech campuses in occupational fields will attract many students. President Rankin pointed out that the Commission's moratorium on new programs may have had some effect on enrollments. He noted that a great deal of interest was shown in our Clinical Psychology program and estimated that we have had at least fifty more students if the program had been started this fall.

Some interesting trends were evident the President said. Nursing is up substantially and, in general, the social sciences have tended to drop. He stated this is a trend around the country; students seem to be most interested in the social service areas.

Residence Halls

The occupancy in the residence halls has exceeded expectations and it was necessary to open another hall this fall. The figures indicate a 90% occupancy; if the assignment of single rooms to some students is considered, the figures would show a 97½% occupancy. The President noted that some 300 students have requested single room occupancy and he was pleased that the University has been able to provide more flexibility in the housing areas.

Space Assignments

Some shifts in space assignments have been made. Because of the fire in the Art Annex, it was necessary to relocate the activities housed in that building. Some of the programs will be housed in the Shirley Warehouse Building, which the University has just acquired; and painting, photography and print-making have been assigned to the east half, first floor, Reeve Hall. Two rooms in the old library will be used for Art Education. Although the Art Department is fragmented and will be in four different places, the department is pleased with their new facilities. The Computer Center will move into the west half of the first floor in Reeve Hall. President Rankin indicated that a portion of the old part of the library will be used for museum purposes and will house the Carson Collection. The "new" wing is being turned over to a number of academic programs such as Urban Regional Studies, Department of Criminology, Center for Governmental Service, University Studies, etc. All of the building has not yet been assigned.

Construction Progress

The President reported on the progress of the construction projects. He said that the work on the University-Civic Amphitheater is on schedule but noted that expectations for the Student Union Building have not materialized and it will probably be late October before the work is completed.

The Library is moving on schedule and plans are being made to move into the new structure over the Christmas holidays. While the building will probably be ready before that time, it would be too disruptive to move during the semester.

Academic Affairs Conference of Midwestern Universities

The Academic Affairs Conference of Midwestern Universities is planning a Chicago Urban Study Center. Funds for the project will be used out of the AACMU budget, to which all participating universities contribute. The Center will be housed in the YMCA in Chicago and initial emphasis will be given to art students who would benefit from a study center close to the Art Institute and art galleries.

Commission for Higher Education

The Commission for Higher Education hopes to have the first draft of their master plan on September 29th. The President said the University will have a chance to respond on October 13th. Mr. Acher pointed out that if we had to respond on October 13th, the Board would not be given a chance to study the document. He thought this was premature and that the trustees should be given an opportunity to pass judgment on the plan. President Rankin said he would discuss this with Dr. Kessler at a meeting scheduled for September 18. He said it might be possible to have a special Board meeting or perhaps pertinent sections of the document could be sent to the trustees for their individual reactions.

Mr. Lamb suggested that appropriate letters of congratulations be sent to the two girls who were chosen queens and that a letter of appreciation be directed to Dr. Schomer and others for the State Fair exhibit. The President commented that he had personally written letters to each of these people but would be glad to convey the Board's appreciation. Mr. Hitch said he thought it would be appropriate and good public relations to recognize these girls at Homecoming. Mr. Hitch then introduced Miss Connie Kirkpatrick, editor of the STATESMAN. He thanked her for arranging the tour of the STATESMAN's offices and said he was looking forward to having her at the Board meetings for the next several months. He also welcomed Dr. Ciancone, President of the Faculty Senate.

D. EVANSVILLE REPORT1. Emergency Student Loan Fund

It was proposed that an Emergency Student Loan Fund be established for the Evansville Campus as outlined in EXHIBIT A. Approval of the establishment of the loan fund and the transfer of \$10,000 from the Evansville Campus Vending Commission Fund to provide the initial funding for the loan program was recommended.

On motion by Mr. Lamb, seconded by Mr. McCutchan, the recommendations as presented were approved.

2. Budget Adjustments

On motion by Mr. Acher, seconded by Mr. Lamb, the following budget adjustments were approved as recommended.

a. Additional Appropriations

From: Unappropriated Current Operating Fund

To:	9190 Physical Plant Capital Outlay	\$37,479
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From: Unappropriated Lilly Endowment Original Archives Fund

To:	Lilly Endowment Original Archives Fund Personal Service Supplies and Expense Capital Outlay	\$13,733 2,500 2,500
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From: Unappropriated Title VI Equipment Grant Fund

To:	9224 Title VI Equipment Grant Supplies and Expense Capital Outlay	\$ 969 14,031
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From: Unappropriated Evansville Bookstore Fund

To:	9320 Evansville Bookstore Supplies and Expense	\$14,582.39
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b. Appropriation Transfers

From: 9179 General Instruction
Capital Outlay

To:	9224 Title VI Equipment Grant Supplies and Expense Capital Outlay	\$ 969 14,031
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3. Grantsa. Lilly Endowment, Incorporated Regional Archives Fund--9223

The Lilly Endowment, Incorporated has approved a grant request for Indiana State University Evansville in the amount of \$70,000 for the development of regional archives over a three-year period ending August 31, 1975, to employ an archivist, a consultant and clerical personnel and to provide for related supplies and expenses, equipment and materials. The first and second annual payments will be \$25,000 each and the third payment will be \$20,000. Approval of this grant was recommended.

On motion by Mr. McCutchan, seconded by Mr. McQuillan, the grant was approved.

4. Board of Directors, Evansville Campus Foundation

On September 19, 1969, the Board of Trustees nominated three of its members to the Board of Directors of the Indiana State University Evansville Foundation. Those named, with subsequent reappointments and terms as indicated were:

John E. McCutchan--three years to September 1972
William L. Hitch--two years to September 1971; reappointed to September 1974
Herbert I. Lamb--one year to September 1970; reappointed to September 1973

4. Board of Directors, Evansville Campus Foundation (Continued)

Mr. Lamb's initial appointment expired August 31, 1970, and on October 16, 1970, he was re-elected for a three-year term, effective August 31, 1970.

Mr. Hitch's initial appointment expired August 31, 1971, and on September 18, 1971, he was re-elected for a three-year term, effective August 31, 1971.

In accordance with the by-laws, Mr. McCutchan's term expired August 31, 1972. It was recommended that a member of the Board be elected to serve on the Indiana State University Evansville Foundation for a three-year term, effective September 1, 1972.

On motion by Mr. Acher, seconded by Mr. Lamb, Mr. McCutchan was re-elected for a three-year term, effective September 1, 1972.

5. Receipt of Bids for University Center Construction

In accordance with the advertisement for bids published in THE TERRE HAUTE STAR and THE TERRE HAUTE TRIBUNE on August 14 and 21, 1972, bids for the construction of a University Center were received until 10:00 a.m., September 13, 1972, after which time the bids were publicly opened and read. The bids are presented in EXHIBIT G.

On motion by Mr. McCutchan, seconded by Mr. McQuillan, the following resolution was approved as recommended, subject to the concurrence in the awards by the Department of Housing and Urban Development and further subject to the approval of additional funding by the State Budget Agency:

WHEREAS, the Indiana State University Board of Trustees, pursuant to advertisement for bids on the construction of the proposed University Center, Project No. CH-IND-133(S), heretofore published on August 14 and 21, 1972, did on the 13th day of September, 1972, at 10:00 a.m., receive bids for the construction of the University Center, and

WHEREAS, the bid of Deig Bros. Lumber & Construction Co., Inc., for General Construction is the lowest bid submitted by any responsible bidder; and

WHEREAS, the bid of Kuebler Heating & Air Conditioning, Inc., for the Mechanical Work is the lowest bid submitted by any responsible bidder; and

WHEREAS, the bid of Roettger Electric Co., Inc., for Electrical Work is the lowest bid submitted by any responsible bidder:

General Construction - Deig Bros. Lumber & Construction Co.,		\$1,133,422
Base Bid	\$905,916	
Alternates #1	192,728	
#2	34,778	
Mechanical Work - Kuebler Heating & Air Conditioning, Inc.		\$ 362,903
Base Bid	\$341,146	
Alternates #1	19,559	
#2	2,198	
Electrical Work - Roettger Electric Co., Inc.		\$ 178,926
Base Bid	\$159,377	
Alternates #1	13,436	
#2	2,601	
#3	3,512	
		<u>\$1,675,251</u>

NOW, THEREFORE, BE IT RESOLVED, that the contract for General Construction in the amount of \$1,133,422 be awarded to Deig Bros. Lumber & Construction Co., Inc.,

That the contract for Mechanical Work in the amount of \$362,903 be awarded to Kuebler Heating & Air Conditioning, Inc.,

That the contract for Electrical Work in the amount of \$178,926 be awarded to Roettger Electric Co., Inc.,

BE IT FURTHER RESOLVED, that the Food Facilities Equipment bid received from Foremost-McKesson Systems Division be rejected and that new bids be received for the work,

BE IT FURTHER RESOLVED, that project costs in excess of \$1,575,000 will be provided from bonding authorization approved by the Indiana General Assembly and student service fee reserves on hand.

6. President Rice's Report

President Rice reported on the progress of some of the campus projects. He said the tennis courts will be finished early next week, the baseball diamond will be ready next month and the Westwood Lodge will be completed this fall. He also reported that the Evansville Center for Medical Education began its first year of classes with five students enrolled. He noted that Mr. Ed Fritz, president of the Virginia Corporation, donated a number of items to the Dental Technology Program.

ISUE and the University of Evansville co-hosted the AACTE School for Executives. President Rice told the Board that the planning for the Technology Building is progressing and plans will be submitted to the Board next month. He said that ISUE faculty and staff were initiating the self-study this year for the North Central Association visit and evaluation for accreditation.

E. PARSONS HALL AND DREISER HALL AIR CONDITIONING

In accordance with the advertisement for bids published in THE TERRE HAUTE STAR and THE TERRE HAUTE TRIBUNE on July 18 and 25, 1972, bids for the air conditioning of Parsons Hall and Dreiser Hall were received until 10:00 a.m., August 11, 1972, after which time the bids were publicly opened and read. A summary of the bids was presented as EXHIBIT B.

The committee composed of President Rankin, Mr. Lamb, and Mr. Moulton awarded the contract in the amount of \$456,150 for the work to the low bidder, Freitag-Weinhardt, Inc. The work is to be completed by March 1, 1973.

F. MARTINA ERICKSON PARSONS ESTATE

The assets of the Martina Erickson Parsons estate have been distributed following the death of Mrs. Parsons' sister who received a life income from the estate. Cash and securities of the approximate value of \$67,006.16 were given in fee simple absolute to the Indiana State University Board of Trustees to be held and administered as a part of and an addition to the "Parsons-Sandison Living Memorial Fund" heretofore established as a loan fund to aid worthy students attending Indiana State University at Terre Haute, Indiana.

G. TIREY MEMORIAL UNION BUILDING FIRE

A fire occurred in the northeast section of the Tirey Memorial Union Building at approximately 2:00 p.m., Friday, August 4, 1972. The fire was confined to the exterior insulation of the air conditioning ductwork in the pipe chase adjacent to the elevator shaft in the area. The insulation there is fiber glass which is non-combustible, however, it has a backing paper and asphalted surface which serves as a vapor barrier and it was the paper and asphalted surface that burned. The fire destroyed about 20 feet of the insulation on the vertical ductwork and approximately 10 feet of the insulation of the horizontal ductwork at the third floor level. There was little smoke damage and the water damage appears to be confined to a newly-installed lay-in ceiling in a kitchen area immediately under the horizontal ductwork. The damage is estimated to be less than \$2000.

The fire occurred when a United Piping Corporation workman was trying to remove an old section of pipe by loosening a lead joint with a torch. The contractor has notified his insurance carrier of the fire and it appears that the cost of the repair of the damage will be covered by the contractor's liability insurance rather than by the University's builder's risk insurance.

H. AGREEMENT BETWEEN SCHOOL OF NURSING AND VIGO COUNTY HEALTH DEPARTMENT

An agreement between the ISU School of Nursing and the Vigo County Health Department whereby students of the School of Nursing may use the Health Department's facilities for community health nursing practice was presented as EXHIBIT C. The agreement has been approved by University Counsel. Approval of the agreement was recommended.

On motion by Mr. Acher, seconded by Mr. McCutchan, the agreement was approved.

I. BUDGET REQUEST, INDIANA HIGHER EDUCATION TELECOMMUNICATIONS SYSTEM (IHETS)

During the early part of August, 1972, the proposed biennial budget for the Indiana Higher Education Telecommunications System, EXHIBIT D, was approved by the IHETS Board of Directors. The legislation for IHETS requires that such budget requests be approved by the Boards of Trustees of the state public institutions prior to submission of the budget to the State Budget Agency. The submission date to the State Budget Agency was August 24, 1972. Inasmuch as the Board does not meet in August, the Trustees were polled by mail ballot on August 9, with the recommendation that the proposed budget be approved. The Trustees indicated unanimous approval of the proposed IHETS budget. The item is presented herein in order that the Trustees' action may be entered in the official record.

J. PROPOSAL FOR AN ASSOCIATE OF SCIENCE DEGREE PROGRAM IN MEDICAL LABORATORY TECHNOLOGY

It was recommended that a Medical Laboratory Technology program, culminating in an Associate of Science Degree, be established. A description of the curriculum, with an explanation of need and application, is provided in EXHIBIT E.

The proposed program has the endorsement of the Vice President for Academic Affairs, and was approved by the Curricular and Academic Affairs Committee on May 2, 1972, by a vote of 6-1; by the Executive Committee of the Senate on July 6, 1972, by a vote of 7-0-1; and by the Faculty Senate on July 13, 1972, by a vote of 25-1 with four abstentions. Subsequent to approval by the Board of Trustees, the curriculum proposal will be submitted for appropriate action to the Indiana Commission for Higher Education.

On motion by Mr. Acher, seconded by Mr. McCutchan, the proposal for an Associate of Science Degree Program in Medical Laboratory Technology was approved as recommended.

(Mr. McQuillan asked why there was always one dissenting vote. President Rankin said the dissenting vote was expressed by a member of the nursing faculty who had some questions about the capabilities of the University in implementing this program. Vice President Townsend said the faculty member questioned the general education courses but told the Board that the two-year program was set up in such a way that a student would not lose credits if he decided to continue for a four-year degree.)

K. GRANTS

On motion by Mr. Lamb, seconded by Mr. McCutchan, the following grants were approved:

1. Educational Opportunity Grants - Fund No. 293

A supplemental award of authorized federal expenditures in the amount of \$82,536 for initial year awards has been received from the Department of Health, Education, and Welfare for the Educational Opportunity Grants program for the grant period July 1, 1972, through June 30, 1973. It was recommended that this authorization be appropriated in accordance with the terms of the grant award.

2. National Direct Student Loan Fund - Fund No. 519

Official Allocation Letter dated August 30, 1972, has been received from the Department of Health, Education, and Welfare, Office of Education, authorizing federal capital contributions in the amount of \$510,478 for National Direct Student Loans to be matched with Student Service Fees in the amount of \$56,719.78 for the period July 1, 1972, through June 30, 1973. It was recommended that the total amount be made available for loans and the matching funds be transferred in accordance with the terms of the loan agreement.

3. Vocational Instructional Resource Center - Fund No. 2114-1

Funding has been received in the amount of \$33,180 from the State Board of Vocational-Technical Education to expand the operational capabilities of the Vocational Instructional Resource Center during the fiscal year 1972-73. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal.

4. Nursing Student Loan Fund - Fund No. 521

Supplemental Notice of Award No. B-7-24-0040-07-1 has been received from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$12,337 for nursing student loans to be matched with Student Service Fees in the amount of \$1,370.78, for the period from July 1, 1972, through June 30, 1973. It was recommended that the total amount be available for loans and matching funds be transferred in accordance with the terms of the grant award.

5. Law Enforcement Education Program - Fund No. 2055

Initial Letter of Award No. 001807-6-73-1-1 has been received from the U.S. Department of Justice, Washington, D.C., in the amount of \$14,144 to provide grants and loans under the Law Enforcement Education Program for the period July 1, 1972 through June 30, 1973. It was recommended that the total amount be appropriated in accordance with the terms of the award letter.

6. Vocational Instructional Resource Center - Fund No. 2114-2

Funding has been received in the amount of \$8,000 from the State Board of Vocational and Technical Education for the production and dissemination of Home Economics curriculum materials by the Vocational Instructional Resource Center under the direction of Dr. Tom Reckerd. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal.

7. Vocational-Technical In-Service Teacher Training - Fund No. 2145

An official notification letter has been received in the amount of \$65,270 from the State Board of Vocational and Technical Education to provide in-service training programs in the public school systems located in the southern half of the state during the period from July 1, 1972 through June 30, 1973, under the direction of Dr. Tom Reckerd. It was recommended that the total budget be appropriated in accordance with the terms of the award letter.

8. John W. Anderson Foundation, Library Grant

The John W. Anderson Foundation Board of Trustees has approved a grant of \$25,000 to Indiana State University for the purchase of library books. Approval of this grant was recommended.

Note: President Rankin called the Board's attention to item No. 8. He said this grant came about through the interest of one of our students, Mrs. Susan Rosback DeMeyer, whose grandfather, Mr. Harold Rudd, is a member of the foundation's Board. The grant was probably offered primarily because of the student's satisfaction with ISU.

L. IN MEMORIAM

Dr. Robert H. Meyne, Chairman, Department of Recreation, and Professor of Physical Education, passed away on September 6, 1972. A Resolution, EXHIBIT F, was presented for approval of the Board.

On motion by Mr. McCutchan, seconded by Mr. Acher, the Resolution was approved.

M. STADIUM GOLF COURSE SEASON TICKETS

It is necessary to raise the selling price of the Stadium Golf Course season tickets in order to meet the increased cost of operations. It was recommended that the season ticket rates be as follows:

	<u>Current Rates</u>	<u>Recommended Rates</u>
Juniors and Students	\$12.00	\$14.50
Women	22.50	25.00
Men	30.00	32.50

The fee for daily play will remain the same: \$1.75 for weekdays and \$2.25 on weekends and holidays.

Discussion: Mr. Moulton said that when the University took over the management of the Stadium Golf Course, the rates at Rea Park and the Stadium were the same. The rates at Rea now are \$25 for juniors, \$30 for women and \$40 for men. Mr. Hitch asked if the recommended rates would be sufficient to operate the Stadium Golf Course. Mr. Moulton said the new rates were recommended by Mr. Donald Hilt who has been business manager of the course since the University took it over. He said he felt these rates are adequate for now.

On motion by Mr. Acher, seconded by Mr. Lamb, the recommended rates were approved.

N. POLICIES REGARDING THE USE OF UNIVERSITY BUILDINGS AND FACILITIES BY NON-UNIVERSITY AGENCIES AND GROUPS

At the July 29, 1972 meeting of the Board of Trustees, a policy statement regarding the use of University buildings and facilities by non-university agencies and groups was approved in principle. However, final approval of the specific statement of policy was deferred pending clarification and refinement. The modified policy statement is presented as EXHIBIT H. Approval was recommended.

Discussion: Mr. Hitch asked Mr. O'Dell if he and Mr. Reeves had read the modified statement. Mr. O'Dell said he did not know about Mr. Reeves but that he had read it and he was satisfied with the statement. He noted that the one item that Mr. Reeves had questioned was not incorporated in the document.

On motion by Mr. McQuillan, seconded by Mr. Lamb, the policy statement was approved.

At the close of the meeting, Mr. Hitch asked if there was any discussion. Mr. Acher asked what had happened to the two-year program in Aerospace as well as the other two-year technology programs. The President said that the programs in Electronics and Drafting and Design had been approved by the Commission for Higher Education. Vice President Townsend said the University has plans for initiating a number of two-year programs during the next ten years. He said we have not been able to move ahead with the Aerospace program (which has not yet gone through the Faculty Senate) because of the expense in acquiring on-site facilities at an airport. Mr. Acher asked if the Board could have a report on the two-year programs at their next meeting.

Mr. O'Dell said he wanted the Board to know that SGA accepted the responsibility for the recent publication DISORIENTATION HANDBOOK, even though they did not take part in writing any of the articles except those that carried their names. He said the matter of the publication of the HANDBOOK went through the SGA Senate last May and SGA was supposed to set up a committee to work on it. He failed to see that this was done. He acknowledged his mistake in handling the matter and apologized to the trustees and administrators. He further pointed out that contracting the manual did not negate responsibility of SGA. He added that he had extended his personal apologies to those people who had been maligned by the articles in the bulletin. He expressed the hope that this kind of thing would not happen again. Mr. Hitch commented that the trustees were sorry the publication happened and said he could not see how it had helped the University in any way. He added that he appreciated Mr. O'Dell's apology.

On motion by Mr. Acher, seconded by Mr. McCutchan, the meeting adjourned at 10:20.

SECTION I, EXHIBIT A
September 16, 1972

EMERGENCY STUDENT LOAN FUND

This fund is to provide emergency loans to students whose sources of funds for schooling are temporarily delayed or unavailable. It shall be the responsibility of the Director of Student Financial Aid of the Evansville Campus to receive applications for loans and to approve such applications. It shall be the responsibility of the Business Office to obtain a signed promissory note stating the terms of the loan, to maintain a file of necessary documents and records, to disburse the loan funds, to bill the student prior to the maturity date, and to be otherwise responsible for all collection procedures.

1. The general purpose of the loans shall be for the payment of student fees and books.
2. The limit of the loans shall be for the amount of the student's tuition for the particular semester plus a reasonable amount for books and supplies.
3. Interest on the loans shall be at a simple interest rate of 6 percent from the date of the note until maturity and a simple interest rate of 8 percent after maturity, or a \$1.00 service charge, whichever is more.
4. Repayment of the loans is to be made within the semester for which the loan is granted.

SECTION I, EXHIBIT B
September 16, 1972

INDIANA STATE UNIVERSITY
INSTALLATION OF AIR CONDITIONING SYSTEMS
FOR PARSONS HALL AND DREISER HALL
Bids Received at 10:00 a.m., August 11, 1972

	<u>Base Bids</u>					
	<u>Parsons Hall</u>	<u>Dreiser Hall</u>	<u>Parsons Hall and Dreiser Hall</u>	<u>Alternate #1</u>	<u>Alternate #2</u>	<u>Alternate #3</u>
Freitag-Weinhardt, Inc.	\$320,992	\$132,697	\$440,332	\$ -350	\$265	\$15,553
Sycamore Engineering, Inc.	\$309,000	\$138,000	\$447,000	\$-1,600	\$300	\$24,000
Prox & Burget Company, Inc.	\$332,900	\$150,600	\$483,000	\$-1,000	\$253	\$20,230
United Piping Corporation	\$335,000	\$184,000	\$497,800	\$-1,000	\$200	\$20,800

Contract Awarded

Freitag-Weinhardt, Inc.	
Base Bid, Parsons Hall and Dreiser Hall	\$440,332
Alternate #2	265
Alternate #3	15,553
	<u>\$456,150</u>

SECTION I, EXHIBIT C
September 16, 1972

A G R E E M E N T

THIS AGREEMENT made this 1st day of JUNE, 1972, by and between INDIANA STATE UNIVERSITY, for its SCHOOL OF NURSING, hereinafter referred to as "UNIVERSITY" and VIGO COUNTY HEALTH DEPARTMENT OF Terre Haute, Indiana, hereinafter referred to as "AGENCY",

WITNESSETH THAT:

WHEREAS, the VIGO COUNTY HEALTH DEPARTMENT at the request of the SCHOOL OF NURSING has agreed to make available its facilities for community health nursing practice of students of the SCHOOL OF NURSING of the "UNIVERSITY" upon certain terms and conditions hereinafter set forth.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF the mutual covenants herein contained the parties agree as follows:

1. The "AGENCY" will accept students of the basic baccalaureate program in nursing of the "UNIVERSITY" for field experience in community health nursing.
2. The number of students receiving the experience at one time and the time periods will be arranged by the DEAN of the SCHOOL OF NURSING and the HEALTH COMMISSIONER of the "AGENCY".
3. The students will wear the dress uniform of the SCHOOL or a white blouse and dark skirt.
4. Health supervision will be the responsibility of the "UNIVERSITY". Only those students who are in good health will be assigned to the "AGENCY".
5. The "UNIVERSITY'S" Community Health Nurse Faculty will be responsible for the guidance and supervision of the students' community health nursing experience in close cooperation with the Supervisor of the "AGENCY". There will be mutual pre-planning and an active on-going process of evaluation to assure a maximum learning experience for the students.
6. There will be no exchange of money involved in this arrangement.
 - a. Public health nursing bags for the use of students will be furnished by the "UNIVERSITY".
 - b. Supplies for the bags will be provided by the "AGENCY".
 - c. Transportation of the students to assignments in Community health nursing practice will be the responsibility of the students.
7. Each party to this AGREEMENT shall perform his duties and obligations hereunder. This AGREEMENT shall continue in full force and effect for a period of one (1) year from _____ and so long thereafter until terminated by either of the parties. Any party desiring to discontinue the operation of this AGREEMENT shall give to the other party at least one (1) full year's notice of its intent to discontinue the association.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed by their duly authorized officers and agents.

Submitted By:

Health Commissioner

Submitted By:

Acting Dean, School of Nursing

VIGO COUNTY HEALTH DEPARTMENT

By _____
President, Board of Health

INDIANA STATE UNIVERSITY

By _____
President

Form B-6 (Revised 19)
 Approved St. Bd. of Accts.

State of Indiana--Biennial Budget Information
EXHIBIT I. SUMMARY OF EXPENDITURES

Account Number: 98-703-30 DRAFT
 REVISED 8-1-72
 State Agency: Ind. Hgr. Education Telecom-
 munication System
 Approp. Name:

To State Budget Agency: Included hereon are appropriation requests covering the ensuing biennium for the activity indicated. The appropriations requested are my best estimate of the minimum accounts necessary for maintaining a proper level of service in this activity.

CODE (1)	CLASSIFICATION (2)	STATE AGENCY FILL IN (Use Dollar Amounts Only)					BUDGET DIVISION FILL IN	
		Actual Encumbrances		Estimate	Requested For		Recommended For	
		1970-71 (3)	1971-72 (4)	1972-73 (5)	1973-74 (6)	1974-75 (7)	1973-74 (8)	1974-75 (9)
1	PERSONAL SERVICES (From Schedule 1)	121,097	141,585	158,150	179,319	203,161		
2	SERVICES OTHER THAN PERSONAL (From Sched. 2)	913,714	978,965	990,529	1,044,074	1,147,608		
3	SERVICES BY CONTRACT (From Schedule 2)	13,442	20,500	18,800	119,360	119,940		
4	SUPPLIES, MATERIALS, PARTS (From Schedule 2)	36,592	40,480	42,200	46,230	47,790		
5	EQUIPMENT (From Schedule 3)	10,503	47,970	11,971	12,000	4,000		
7	GRANTS, SUBSIDIES, AWARDS (From Schedule 2)	12,411	14,560	19,850	26,937	28,296		
8	IN-STATE TRAVEL (From Schedule 2)	3,033	3,946	6,200	6,400	6,600		
9	OUT-OF-STATE TRAVEL (From Schedule 2)	2,078	1,994	2,300	2,400	2,500		
	TOTALS	1,112,870	1,250,000	1,250,000	1,436,720	1,559,895		

(For Institutions Only)
 Average Daily Population

- 19 (Actual) _____
- 19 (Actual) _____
- 19 (Estimated) _____
- 19 (Estimated) _____
- 19 (Estimated) _____

FOR ALL STATE AGENCIES

YEARS ENDING JUNE 30	1971 Actual	1972 Actual	1973 Est.	1974 Est.	1975 Est.
No. of Full Time Perm. Employ.	12	14	14	15	16
Filled as of June 30		13	14	XXXX	XXXX
Vacant as of June 30		1	--	XXXX	XXXX
No. of Part Time Perm. Employ.					
No. of Temporary Employees					
No. of Board Members	13	6	6	6	6
Total No. of Officers & Emp.	25	20	20	21	22

SIGNATURE--(Head of State Agency)

August 1, 1972
 DATE

STATE OF INDIANA -- BIENNIAL BUDGET INFORMATION
 SCHEDULE 1 -- PERSONAL SERVICES

Position Title (1)	Level (2)	Salary Range (3)	Est. 1972-73		Requested				Budget Committee Recommendations			
					1973-74		1974-75		1973-74		1974-75	
			No. of Pos. (4)	Amount (5)	No. of Pos. (6)	Amount (7)	No. of Pos. (8)	Amount (9)	No. of Pos. (10)	Amount (11)	No. of Pos. (12)	Amount (13)
BASIC BUDGET -												
Filled positions (as of 6/30/72)			13	135,911								
Additional or Vacant Positions Approved by Budget			1	16,000								
TOTAL			14	\$151,911	14	\$151,911	14	\$151,911				
SALARY INCREASES REQUESTED												
1972-73 - 12				6,239		6,239		6,239				
1973-74 - 14						8,669		8,669				
1974-75 - 14								9,154				
TOTAL BASIC BUDGET			14	\$158,150	14	\$166,819	14	\$175,973				
SUPLIMENTAL BUDGET												
Additional Positions Requested:												
Television Field Engineer					1	12,500	1	13,188				
Project Administrator							1	14,000				
TOTAL SUPPLEMENTAL BUDGET					1	12,500	2	27,188				
TOTAL COMBINED BUDGET			14	\$158,150	15	\$179,319	16	\$203,161				

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM:.....
 (Signature of Head of State Agency)

SCHEDULE I - PERSONAL SERVICES

JUSTIFICATION FOR ADDITIONAL PERSONNEL

FIELD TELEVISION ENGINEER

IHETS currently operates intracity television distribution systems in the Calumet region and South Bend/Mishawaka. In the near future as IHETS' service extends to IVY Tech, hospitals, private colleges, and industries, additional intracity television systems (CATV, ITFS, etc.) will be implemented. This growing IHETS responsibility for intracity systems generates the need for a highly-qualified full-time field engineer to assure optimum operation of the systems. The development and installation of teleprocessing facilities (remotely operated off-line video tape recorders and associated equipment) will also add to the need for services of such a highly skilled television engineer.

PROJECT ADMINISTRATOR

Long-range planning for interinstitutional program development calls for the production of from three to four program series per year. There will be an increasing demand on university television production and faculty time in planning and administering this kind of production. A central staff position is requested to help meet the anticipated need for a full-time administrator in this area. His responsibilities would include interfacing with producing faculty and television production centers during development of interinstitutional programs, and providing staff assistance in development of proposals and budgets for such productions.

STATE AGENCY: IHETS
 DEPT:
 PAGE 4 of 15 PAGES

DRAFT REV. 8-1-72

FORM B-7A

STATE OF INDIANA -- BIENNIAL BUDGET INFORMATION
 SCHEDULE 1A - PERSONAL SERVICES

POSITION NUMBER	POSITION	RANK	NAME	1972/73
2401	EXECUTIVE DIRECTOR	AD00	HUGH A. GREENE	\$21110
2402	DIRECTOR OF OPERATIONS	AD00	JAMES R. POTTER	17670
2406	DIRECTOR OF EDUCATIONAL RESOURCES	AD00	VACANT	16000
2403	ASSISTANT DIRECTOR OF OPERATIONS	AD90	EVAN D. YOES	13530
2404	COORDINATOR OF SYSTEM UTILIZATION	AD90	JANE A. ROOT	10570
2405	CHIEF ENGINEER	AD90	ELMER WALLS	12740
2407	ASSISTANT TO EXECUTIVE DIRECTOR	PR90	VICTOR F. CLARK	9880
SUB-TOTAL:				\$101500
CLERICAL & TECHNICAL STAFF				56650
TOTAL BASIC BUDGET				\$158150

SCHEDULE 2. OTHER OPERATING

Account Number (1)	CODE (2)	OBJECT OF EXPENDITURE (3)	ACTUAL ENCUMBRANCES						STATE AGENCY FILL IN (Use \$ amts. only)			BUDGET DIVISION		
			1970-71 (4)			1971-72 (5)			Estimate 1972-73 (6)	REQUESTED FOR		RECOMMENDED		
										1973-74 (7)	1974-75 (8)	(9)		
	.200	SERVICES OTHER THAN PERSONAL												
	.201	Switched Video Network	721	636		755	359	756,948	781,998	872,468				
	.202	State Universities Voice Network	170	746		195	016	204,481	227,976	239,040				
	.203	Teletype	5	119		5	200	5,200	5,200	5,200				
	.204	Talkback	16	213		18	390	18,900	23,900	25,900				
	.205	Telecommunications Research and Development	-----			5	000	5,000	5,000	5,000				
		TOTAL	913	714		978	965	990,529	1,044,074	1,147,608				

DRAFT REV. 8-1-72
 Account Number: 98-703-30
 State Agency: Ind. Hgr. Education
 Telecom. System
 Appr. Name: Page 6 of 15 Pages

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM: _____
 (Signature of Head of State Agency)

SCHEDULE II - SERVICES OTHER THAN PERSONAL

.201 SWITCHED VIDEO NETWORK

The statewide switched video network will need the following additions during the 73-75 biennium.

1. South Bend Origination - January, 1974.

A new channel is needed to permit statewide viewing of instructional programming originated from the northern part of the state. Television studio facilities to be constructed at IVY Tech South Bend will originate the first instructional television materials for shared use among the IVY Tech regional institutes. Other South Bend originations would be possible through this South Bend trunk. (Est. \$4175/month)

2. Richmond Reception - September, 1974.

A new channel is needed to extend IHETS' service to Richmond, Indiana. Extension of network service to Richmond has been delayed pending relocation of Indiana University-East to its permanent campus which will be occupied in January, 1974. Service to the new campus location is needed in September of 1974. This channel would also serve IVY Tech, hospitals, and other potential educational sites in the Richmond area. (Est. \$2133/month)

3. Vincennes University Origination - September, 1974.

A new channel from Vincennes to the Terre Haute switch is needed to allow origination of instructional programs from Vincennes University produced by them for and with the cooperation of the other state universities, Indiana Vocational Technical College, and public television stations. (Est. \$2375/month)

4. Public Television Stations Connections - September, 1974.

Connection of additional public television broadcasting stations to the IHETS television network is needed for the transmission of instructional and general education programs from all origination points on the network directly to homes within the signal areas of stations in the following cities: Evansville, Indianapolis, New Albany/Jeffersonville (Louisville). IHETS service is already available to public television stations in Bloomington, Muncie, Vincennes, and the Calumet region. (Est. \$1500/month)

5. Indianapolis IVY Tech Originations - January, 1975.

Completion of television studio facilities for IVY Tech Indianapolis in January of 1975 will call for the addition of a local channel connecting that studio to the IHETS network. This connection will allow IVY Tech to originate instructional materials from Indianapolis to their regionals. (Est. \$890/month)

Page 7 of 15 Pages

.202 STATE UNIVERSITIES VOICE NETWORK

Growth funds are requested based on traffic study projections provided by the telephone industry. This budget further anticipates increased service to IVY Tech regional institutes.

.203 TELETYPE NETWORK

Funds are requested to continue operation of the teletype network at the present level.

.204 TALKBACK

Funds are requested for improving the quality of and upgrading the present talkback system and for extending talkback service to include new receive locations on the video network.

.205 TELECOMMUNICATIONS RESEARCH AND DEVELOPMENT

The field of telecommunications technology is developing rapidly; new hardware and transmission techniques are emerging each year. A continuing effort needs to be made to survey these developments and investigate their potential value to the IHETS System.

Problems and challenges unique to IHETS and the state universities will also need to be solved to improve the efficiency of IHETS and its value as a resource to Indiana education. Funds requested here will be utilized to make the latest technology available to this system and its users.

SCHEDULE 2. OTHER OPERATING

Account Number (1)	CODE (2)	OBJECT OF EXPENDITURE (3)	ACTUAL ENCUMBRANCES						STATE AGENCY FILL IN (Use \$ amts. only)			BUDGET DIVISION	
			1970-71 (4)			1971-72 (5)			Estimate 1972-73 (6)	REQUESTED FOR		RECOMMENDED (9)	
										1973-74 (7)	1974-75 (8)		
	.300	SERVICE BY CONTRACT											
		Basic Budget:											
	.301	Non-employee Services	7	699		7	914		8,800	9,060	9,340		
	.302	Computer Services	5	743		12	586		10,000	10,300	10,600		
		TOTAL BASIC BUDGET	13	442		20	500		18,800	19,360	19,940		
		Supplemental Budget:											
	.303	Interinstitutional Program Development	-----			-----			-----	100,000	100,000		
		TOTAL SUPPLEMENTAL BUDGET	-----			-----			-----	100,000	100,000		
		TOTAL COMBINED BUDGET	13	442		20	500		18,800	119,360	119,940		

DRAFT REV. 8-1-72
 Account Number: 98-703-30
 State Agency: Ind. Hgr. Education
 Telecom. System
 Appr. Name: Page 9 of 15 Pages

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM: _____
 (Signature of Head of State Agency)

SCHEDULE II - SERVICE BY CONTRACT

.301 NON-EMPLOYEE SERVICES

Additional funds are requested to provide technical consulting services for engineering design and advice on technical problems in connection with IHETS responsibility for operation of Instructional Television Field Service (ITFS) and CATV connection systems in cities where service is delivered to more than one using institution.

.302 COMPUTER SERVICES

Increased traffic on the computer-controlled video network will require additional computer time for processing schedule information. Computer data processing is also utilized in analysis of network traffic, technical path analysis, and compilation and analysis of system utilization statistics.

.303 INTERINSTITUTIONAL PROGRAM DEVELOPMENT

The state universities have a high commitment to the development of interinstitutional programs. However, existing university resources are not sufficient to meet the growing interest of faculties in the production of consortia programs. Supplemental funds for program development would permit increased interinstitutional sharing of resources and would encourage and reward cooperation among institutions.

These monies would in no way diminish the commitment of the universities to interinstitutional cooperation. Rather it would serve as a supplement to university resources.

Certain requirements for use of these funds may be designed to encourage multi-institutional cooperation, i.e., only projects developed by three or more of the six participating institutions would be eligible for such funding; both credit and non-credit programs would be developed. Such interinstitutional cooperation realizes a savings to the universities, and ultimately, to the taxpayers of Indiana as increased interinstitutional cooperation prevents unnecessary and wasteful duplication of needed programs by the universities.

SCHEDULE 2. OTHER OPERATING

Account Number (1)	CODE (2)	OBJECT OF EXPENDITURE (3)	ACTUAL ENCUMBRANCES						STATE AGENCY FILL IN (Use \$ amts. only)			BUDGET DIVISION	
			1970-71 (4)			1971-72 (5)			Estimate 1972-73 (6)	REQUESTED FOR		RECOMMENDED (9)	
										1973-74 (7)	1974-75 (8)		
	.400	<u>SUPPLIES, MATERIALS, AND EXPENSES</u>											
	.401	Publications		860			1 220		1,400	1,440	1,490		
	.402	Office Telephone		3 329			3 878		3,950	4,070	4,190		
	.403	Office Supplies		3 473			2 539		2,700	2,780	2,860		
	.404	Postage		1 093			1 755		1,900	1,960	2,020		
	.405	Equipment Rental		2 140			5 187		5,200	5,360	5,520		
	.406	Space Rental		5 000			5 000		8,000	8,000	8,500		
	.407	Supplies and Expenses		18 962			13 225		11,050	14,380	14,720		
	.408	Maintenance and Repair		1 735			7 676		8,000	8,240	8,490		
		TOTAL		36 592			40 480		42,200	46,230	47,790		

DRAFT REV. 8-1-72
Account Number: 98-703-30
State Agency: Ind. Hgr. Education
Telecom. System
Appr. Name: Page 11 of 15 pages

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM: _____
(Signature of Head of State Agency)

SCHEDULE II - SUPPLIES, MATERIALS, AND EXPENSES

.401-.407 SUPPLIES AND EXPENSES

Additional funds requested are needed to provide necessary logistical support for new staff positions and normal service growth.

.408 MAINTENANCE AND REPAIR

Additional funds are needed to support operation of new intracity television transmission facilities (CATV AND ITFS) in Fort Wayne, Terre Haute, and Evansville and teleprocessing systems.

SCHEDULE 2. OTHER OPERATING

Account Number (1)	CODE (2)	OBJECT OF EXPENDITURE (3)	ACTUAL ENCUMBRANCES						STATE AGENCY FILL IN (Use \$ amts. only)			BUDGET DIVISION		
			1970-71 (4)			1971-72 (5)			Estimate 1972-73 (6)	REQUESTED FOR		RECOMMENDED (9)		
										1973-74 (7)	1974-75 (8)			
	.700	<u>GRANTS, SUBSIDIES, AND AWARDS</u>												
	.701	Fringe Benefits		1	831			1	986	2,705	4,823	5,088		
	.702	Retirement		10	580			12	574	17,145	22,114	23,208		
		TOTAL		12	411			14	560	19,850	26,937	28,296		
	.800	<u>IN-STATE TRAVEL</u>												
		In-State Travel		3	033			3	946	6,200	6,400	6,600		
	.900	<u>OUT-OF-STATE TRAVEL</u>												
		Out-of-State Travel		2	078			1	994	2,300	2,400	2,500		

DRAFT REV. 8-1-72
Account Number: 98-703-30
State Agency: Ind. Hgr. Education
Telecom. System
Appr. Name: Page 13 of 15 pages

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM: _____
(Signature of Head of State Agency)

SCHEDULE II - GRANTS, SUBSIDIES, AND AWARDS

.700 FRINGE BENEFITS AND RETIREMENT

These additional funds are needed to support the new staff positions.

.800 IN-STATE TRAVEL

These additional funds are needed primarily to support increased staff travel in connection with facilitating interinstitutional projects and operation and maintenance of intracity television systems and teleprocessing.

.900 OUT-OF-STATE TRAVEL

These funds are needed for continued support of staff travel in connection with our continuing liaison with other state and national organizations working in the area of telecommunications and to support staff attendance at professional seminars in areas directly related to their IHETS responsibilities.

State of Indiana--Biennial Budget Information

SCHEDULE 3 EQUIPMENT

Account Number: 98-703-30
 State Agency: Ind. Hgr. Education
 Telecom. System
 Page Number 14 of 15 pages
 DRAFT REV. 8-1-72

Description of Items (1)	Item No. (2)	Qty. on Hand June 30		Est. Additional or Replacement			Requested For 1973-74 Fiscal Year						Requested for 1974-75 Fiscal year											
		No. (3)	Est Age (4)	1973 Add. (5)	1973 Repl. (6)	Tot (7)	Replacement Items			Additional Items			Total Amount (14)	Leave Blank (15)	Replacement Items			Additional Items			Total Amount (22)	Leave Blank (23)		
							Qty (8)	Unit Price (9)	Amount (10)	Qty (11)	Unit Price (12)	Amount (13)			Qty (16)	Unit Price (17)	Amount (18)	Qty (19)	Price (20)	Amount (21)				
SUPPLEMENTAL BUDGET																								
Executive Desk	1									1	155	155	155											
Swivel Chair	2									1	55	55	55											
5-Drawer File	3									2	65	130	130											
Oscilloscope Wage-form Monitor-Portable	4									1	1360	1360	1360											
Truck, Van-Type	5									1	4700	4700	4700											
ITFS Transmitter/Repeater Calibrator	6									1	5600	5600	5600											
Spectrum Analyzer-Portable	7																	1	4000	4000	4000			
TOTAL													12,000								4000			

DRAFT REV. 8-1-72
Account Number: 98-703-30
State Agency: Ind. Hgr. Education
Telecom. System
Appr. Name: Page 15 of 15 pages

JUSTIFICATION OF REQUESTS

TO: State Budget Agency

Date _____

FROM: _____
(Signature of Head of State Agency)

SCHEDULE III - EQUIPMENT

JUSTIFICATION FOR EQUIPMENT

- Items 1-3 The office furniture and equipment is necessary for additional new staff.
- Item 4 An oscilloscope wave-form monitor (portable) is required for analysis of received signals at various reception sites on the video network. It is an item needed for use by the new staff position of field engineer.
- Item 5 A truck, van type, is required for the transport of the field engineer and his tools, equipment and spare parts.
- Item 6 An Instructional Television Fixed Service Transmitter/Repeater Calibrator is required to permit observation and adjustment in the field of the frequency, amplitude, phase and differential response of the 2500 MHz television transmitters operated by IHETS.
- Item 7 A portable spectrum analyzer is required to facilitate observation of received television signals with particular regard for possible interference from other commercial and non-commercial transmission.

A NARRATIVE FOR THE MEDICAL LABORATORY TECHNOLOGY (MLT)
ASSOCIATE OF SCIENCE DEGREE PROGRAM

Associated with the Allied Health Professions are the needs for laboratory assistance ranging over several types of assignments. Included among these is Clinical Laboratory Technology. Technicians trained under this program perform the more basic laboratory tests and procedures, thus relieving the more highly skilled medical technologists for the completion of specialized, advanced laboratory work. Through a program of Medical Laboratory Technology, beginning laboratory workers (known as Certified Laboratory Assistants) may upgrade their skills professionally.

Currently there are fifty medical laboratory technology programs in the United States. The demand for products of these programs is far greater than the supply.

The Medical Laboratory Technology program proposed is based on a total requirement of sixty semester hours. Of this number, twenty-five hours will be utilized in general education and cognate course requirements with thirty-five semester hours for courses taught by the Life Sciences Department at the University. Included in the thirty-five hours are four courses yet to be approved which are designed to provide the student with basic laboratory skills involving the preparation of re-agents, use of clinical balances, calibration of spectrophotometers, calculations of standard deviation and confidence limits, venipuncture, immunohematology, serology, urinalysis, and the techniques of clinical microbiology and clinical chemistry.

Laboratory facilities available on the University campus and at the two local hospitals are expected to satisfy laboratory facilities needs.

The program is part of a "two-plus-two" design in that the curriculum can be absorbed into a four-year program culminating in a baccalaureate degree.

The proposed program will culminate in an Associate of Science degree. Responsibility for the administration of the program is assigned to the Department of Life Sciences, the College of Arts and Sciences.

SECTION I, EXHIBIT F
September 16, 1972

IN MEMORIAM

ROBERT HERMAN MEYNE

WHEREAS, Robert Herman Meyne, Chairman, Department of Recreation, and Professor of Physical Education, passed away on the sixth day of September, nineteen hundred and seventy-two; and

WHEREAS, Dr. Meyne had given loyal and devoted service to Indiana State University for fourteen years and gained the respect and affection of the students, the faculty, and his colleagues who knew him as a true friend and an outstanding professor, coach and administrator;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy therefore be duly executed and transmitted to his family.

INDIANA STATE UNIVERSITY EVANSVILLE
UNIVERSITY CENTER
CH-IND-133(S)
Bids Received 10:00 a.m., September 13, 1972

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Alternate #2</u>	
<u>GENERAL CONSTRUCTION</u>				
Deig Bros. Lumber & Construction Co., Inc.	\$ 905,916	\$192,728	\$34,778	
Baystone Construction, Inc.	965,000	210,000	29,100	
Thorp Construction Company, Inc.	1,018,000	197,000	32,300	
George Ryan	1,027,000	200,000	30,000	
Chris Nix Construction Company, Inc.	1,048,762	204,933	25,801	
Repp and Mundt, Inc.	1,108,000	197,400	30,000	
<u>MECHANICAL WORK</u>				
	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Alternate #2</u>	
Kuebler Heating & Air Conditioning, Inc.	\$ 341,146	\$ 19,559	\$ 2,198	
Goedde Plumbing & Heating, Inc.	341,985	26,445	3,919	
H. G. Newman Plumbing Company, Inc.	349,850	29,425	2,769	
Municipal Engineering and Construction Corporation	372,000	30,000	1,000	
Freitag-Weinhardt, Inc.	391,221	28,092	490	
<u>ELECTRICAL WORK</u>				
	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Alternate #2</u>	<u>Alternate #3</u>
Swanson-Nunn Electric Company, Inc.	\$ 149,596	\$ 11,316	\$16,014	\$2,094
Roettger Electric Co., Inc.	159,377	13,436	2,601	3,512
Pyle Electric Enterprises, Inc.	162,900	13,882	1,146	4,365
Althoff Howard Electric Co., Inc.	163,490	18,600	2,935	4,460
Mel-Key Electric Company, Inc.	167,500	16,500	3,150	4,500
<u>FOOD FACILITIES EQUIPMENT</u>				
	<u>Base Bid</u>			
Foremost-McKesson Systems Division	\$ 196,400			

ALTERNATES

- Alternate No. 1: Include the complete construction of the connecting link between the existing Library Building and the University Center
- Alternate No. 2: Include the complete construction of the extension of the third floor dining room.
- Alternate No. 3: Include the complete installation of additions to the fire alarm system in present classroom building.

POLICIES REGARDING USE OF UNIVERSITY BUILDINGS AND
FACILITIES BY NON-UNIVERSITY AGENCIES AND GROUPS

INTRODUCTION

Indiana State University resources, facilities, and services are utilized primarily and most directly for the benefit of students at the institution and for scholarly and supportive pursuits of faculty and staff. The University must make available its facilities to a variety of groups in order to encourage a wide sharing of information. If it is to be true to its historic mission, the University may not pass judgment on the merits of the information so long as the information is presented in a manner that does not infringe upon the rights and privileges of others.

In addition, the University recognizes its obligation to extend its benefits to its communities-at-large. These benefits bring together students, scholars, and the public in educational and cultural settings both on campus and off campus. University-connected projects concerned with the solution of societal, environmental, business, or industrial problems often involve students, faculty, and representatives of the communities-at-large to mutual advantage. This interactivity becomes a valuable part of the students' educational experience and works toward the common good.

The University has established policies and procedures for maximum benefit and utilization of its resources, facilities, and services. The policies and procedures include safeguards and administrative guidelines, and define the University's obligations to matriculated students, the faculty, the staff, and the public.

DEFINITION OF FACILITIES

The facilities of the University as defined by this policy include all buildings and grounds owned or leased by the University. Space within the buildings and grounds is of three types: (1) Dedicated, (2) Semi-public, (3) Public.

Dedicated

The dedicated space is defined as space used primarily to serve and support the educational, cultural, living, and recreational functions of the University. Although such areas may be used by the public, University functions have priority. Examples of such space are: classrooms, laboratories, libraries, residence halls, restricted parking areas, recreational facilities (with the exception of the Stadium golf course), intramural and athletic fields.

Semi-public

The semi-public space areas are defined as space available for use by internal and external individuals, groups, organizations, associations, private business, etc., on a reservation only basis. Normally, non-University organizations will pay for the use of such space. Examples of such space are: Tilson Music Hall, ballrooms, and meeting rooms in various buildings such as Tiley Memorial Union, Hulman Center and the University-Civic Amphitheater.

Public

The public space areas are defined as those which accommodate traffic flow, and facilities of the University open to the public for their use and pleasure, such as the Gourmet Room and the Snack Shop in Hulman Center, and the cafeteria and grill in the Student Union Building. These areas are defined to include sidewalks, campus streets and drives, entrances to buildings, lobbies and corridors in classroom and office buildings and semi-public facilities, and commons areas in the residence halls and Tiley Memorial Union.

POLICY STATEMENTS

1. Every person with legitimate business at the University has the privilege of free access to the public areas of the buildings and grounds during those hours when they are open, such hours to be determined by the President or a University official designated by him.
2. Space in those lobbies which are designated public areas as defined by this policy may be reserved by recognized student, faculty, or staff organizations. Public groups, organizations, or agencies may reserve these areas for purposes other than recruitment for employment or which are intended to culminate in recruitment for employment, if approved by the administrative office designated for this purpose by the President of the University.
3. Reservations for the use of lobby areas and for the use of the semi-public space areas must be made with and approved by the University official responsible for the space requested. The University President or his representative reserves the right to deny the use of areas if the President or his representative determines that access by the group is disrupting the normal operation of the facility or the University. Soliciting for monetary reasons or selling will not be permitted in the public areas except in cases of student groups whose activities are approved through the Student Activities Office.
4. Agencies coming to the campus to recruit full-time employees must make reservations for space and schedule with the Placement Bureau. The Bureau will schedule personal interviews in the facilities of the Bureau or in semi-public areas if the facilities of the Bureau do not accommodate the demand.

Recruiting agencies wishing to exercise their function near a heavy traffic area may reserve a room at a regularly established rental rate. Reservations for facilities of this nature must be made with the person responsible for the building in which the space is located.
5. Agencies coming to the campus to recruit students for part-time or temporary employment may make reservations for space with the student employment staff in the Financial Aids Office.

MINUTES
September 16, 1972

SECTION II

A. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 9 GC, Boiler Plant, F.A. Wilhelm Construction Co., Inc., Contractor

Relocate trolley rail support beam to clear the mechanical piping in the ash handling system.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 201.95
2. Change Order No. 4 PHV, Tirey Memorial Union Remodeling and Addition, United Piping Corporation, Contractor

Reroute the gas line in existing utility tunnel to new gas fireplace.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 657.00
3. Change Order No. 11 E, Tirey Memorial Union Remodeling and Addition, The Sanborn Electric Company, Contractor

Furnish and install new dimming ballast in the 4' fixtures, and furnish and install new 4' fixtures with dimming ballast in lieu of the existing 3' fixtures.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,066.00
4. Change Order No. 15 GC, Tirey Memorial Union Remodeling and Addition, Repp and Mundt, Inc., Contractor
 - a. Block up door on north wall of Elks Building and clean existing stonework. add \$ 543.00
 - b. Provide 8 wall mounting plaques for wall fixtures in East Ballroom Lounge. add 441.00
 INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 984.00
5. Change Order No. 4 E, University-Civic Amphitheater, The Sanborn Electric Company, Contractor
 - a. Provide follow spotlights and additional theatrical lighting units as described in Bulletin No. 6, add \$ 27,250
 - b. Provide Tape Deck Console and the amplification and portable loud speaker systems described in Bulletin No. 7, add 6,960
 - c. Provide dimmers in existing dimmer bank as described in Bulletin No. 8, add 14,300
 - d. Provide additional dimmer bank as described in Bulletin No. 9, add 51,650
 INCREASE THE CONTRACT PRICE THE AMOUNT OF \$100,160
6. Change Order No. 13 GC, Library, Repp and Mundt, Inc., Contractor

Revisions to the earth "mounds" per Drawing 1-A.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 4,842

On motion by Mr. Acher, seconded by Mr. Lamb, the construction change orders were approved.

B. TEMPORARY INVESTMENTS

Approval of the following investment transactions was recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
8-2-72	\$1,000,000	8-17-72	\$ 998,645.83	\$1,000,000	\$ 1,354.17
9-1-72	\$1,200,000	8-28-73	\$1,136,945.33	\$1,200,000	\$ 63,054.67
9-13-72	\$ 500,000	8-28-73	\$ 474,115.84	\$ 500,000	\$ 25,884.16

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>Federal Home Loan Bank Bonds</u>					
7-31-72	\$2,000,000	2-25-75	\$2,070,054.17	\$2,366,000	\$295,945.83
8-7-72	\$1,500,000	11-25-75	\$1,546,687.50	\$1,841,250	\$294,562.50

Federal Intermediate Credit Bank Debentures

9-5-72	\$1,300,000	6-4-73	\$1,300,000.00	\$1,348,750	\$ 48,750.00
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2. Sales

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF SALE</u>	<u>PROCEEDS</u>	<u>COST</u>	<u>NET EARNINGS</u>
<u>Federal Home Loan Bank Bonds</u>					
7-31-72	\$1,500,000	8-7-72	\$1,554,300.00	\$1,552,540.63	\$1,759.37
10-7-71	\$ 200,000	8-24-72	\$ 210,570.83	\$ 201,131.95	\$9,438.88

On motion by Mr. Acher, seconded by Mr. McQuillan, the temporary investments were approved.

C. REAL ESTATE

Approval of the following purchases of property was recommended:

	<u>LOT SIZE</u>	<u>APPRAISAL VALUE</u>	<u>PURCHASE PRICE</u>
RUSK, 21 Fourth Avenue	40' x 150'	\$ 4,400	\$ 4,700
O'BRIEN, Lot No. 4, John F. King Subdivision	60' x 122'	\$ 750	\$ 750
PRINCETON MINING CO. & DEEP VEIN COAL CO., 101-113 North 7th Street and 108 North 8th Street (Purchased from University-Civic Amphitheater Fund)		\$184,975	\$185,000

On motion by Mr. McCutchan, seconded by Mr. Lamb, the purchases of property were approved.

D. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mr. McCutchan, the following budget adjustments were approved as recommended:

1. Appropriation Transfers

From: 1110-4	Physics Department Capital Outlay	
To: 1110-4	Physics Department Supplies and Expense	\$ 650
From: 2095	Center for Medical Education Capital Outlay	
To: 2095	Center for Medical Education Repairs and Maintenance	\$2,500
From: 1090	Music Department Personal Service	
To: 1799	General Instructional Expense Personal Service	\$ 600

2. Additional Appropriations

From: Unappropriated Current Operating Fund		
To: 1110-3	Life Sciences Capital Outlay	\$7,200
1408	Center for Urban Development Personal Service	\$ 600
	Supplies and Expense	1,850
	Repairs and Maintenance	50
	Capital Outlay	1,700

E. RESOLUTION AUTHORIZING A SECURITIES ACCOUNT

On July 24, 1970, the Indiana State University Board of Trustees authorized that a securities account be established with FRANCIS I. duPONT & CO., brokers. It is desirable that a similar account be established with MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED, because of their expertise and access to Federal obligations. Approval of the following resolution was recommended:

BE IT RESOLVED: That this corporation, Indiana State University, be, and it hereby is, authorized and empowered to open and maintain an account with MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED, and its successors, by merger, consolidation or otherwise, and assigns, hereinafter called the brokers, for the purchase and sale of stocks, bonds or securities, on exchanges of which the brokers are members or otherwise, and that any of the officers hereinafter named be, and he hereby is, authorized to give written or verbal instructions by telephone, or telegraph, or otherwise, to the brokers to buy or sell stocks, bonds, or securities, either for immediate or future delivery and, if he deems proper to secure payment therefor with property of this corporation; and he shall at all times have authority in every way to bind and obligate this corporation for the carrying out of any contract, arrangement or transaction which shall, for or on behalf of this corporation, be entered into or made with or through the brokers; and that the brokers are authorized to receive from this corporation, checks and drafts drawn upon the funds of this corporation by any officer or employee of this corporation, and to apply the same to the credit of this corporation or to its account with said brokers and the said brokers are authorized to receive from said officer or from any other officer or employee of this corporation, stocks, bonds, or other security for the account of this corporation with said brokers; said brokers are further authorized to accept instructions from any officer herein named as to the delivery of stocks, bonds, or other securities from the account of this corporation and at his direction to cause certificates of stocks, bonds, and other securities held in said account to be transferred to the name of any officer hereinafter named or of this corporation in the discretion of said officer; and delivery to any such officer of such stocks, bonds, or securities, issued as directed by him, shall be deemed delivery to this corporation; and any such officer shall have the fullest authority at all times with reference to any transaction deemed by him to be proper to make or enter into for or on behalf of this corporation with the brokers or others. All confirmations, notices and demands upon this corporation may be delivered by the brokers verbally or in writing, or by telegraph, or by telephone to any such officer and he is authorized to empower any person, or persons, that he deems proper, at any time, or times, to do any and all things that he is hereinbefore authorized to do. That this resolution shall be and remain in full force and effect until written notice of the revocation hereof shall be delivered to the brokers. The officer herein referred to is J. K. Moulton, the Treasurer of this corporation.

On motion by Mr. Acher, seconded by Mr. Lamb, the resolution was approved.

MINUTES, September 16, 1972

SECTION III

PERSONNEL

On motion by Mr. McCutchan, seconded by Mr. Acher, the personnel items in this section were approved as recommended.

A. ADMINISTRATION

Terre Haute Campus

1. Appointments, Academic Year, 1972-73

Joanne Rowe; Coordinator of the Indiana Vocational Home Economics Curriculum Project, Home Economics Department; B.A., Hiram College (Ohio); M.S., Indiana State University; salary \$8,750 per academic year; effective September 5, 1972. (Account #2143)

Sharon Vincent; Administrative Assistant to the Dean, School of Nursing; B.S., Illinois State University; M.S., Southern Illinois University; salary \$9,600 per academic year; effective August 28, 1972. (Account #2141)

Appointments, Fiscal Year, 1972-73

Philip W. Astell; Accountant, Business Office; B.S., Indiana State University; salary \$8,000 per fiscal year; effective August 28, 1972.

Jo Ann Conner; Research Assistant, Crane Center for Economic Development; B.S., Indiana State University; salary \$8,000 per fiscal year prorated for the period beginning August 29, 1972 and ending May 15, 1973. (Account #2123)

Appointments, Fiscal Year, 1972-73 (Continued)

Ruth K. Graff; Assistant Dean, Student Life Administration; B.A., Wellesley College (Massachusetts); M.A., Columbia University; experience: Assistant to the Vice President for Student Interests and Associate Dean, Eisenhower College (New York), 3 years; Assistant to the Associate Dean for Student Affairs, Columbia College, 4 years; resident assistant, Barnard College, 1 year; salary \$10,000 per fiscal year; effective August 30, 1972.

Charles Hedrick; Educational Assistant, Learning Skills Center; B.S., M.S., Indiana State University; salary \$9,816 per 1972 fiscal year prorated from effective date of August 1, 1972.

Louis R. Jensen; Director of Continuing Education and Extended Services and Assistant Professor of Education; salary \$20,000 per 1972 fiscal year, prorated from an effective date of October 1, 1972 (moving expenses up to \$500).

Dr. Jensen has a B.A. from Nebraska Wesleyan University and the M.Ed. and Ed.D. degrees from the University of Nebraska. He taught for four years in elementary school and then joined the Nebraska Center for Continuing Education in 1966. His experience there has included responsibility for planning and supervision of educational short-term, non-credit programs and conducting follow-up activities. In March, 1970, he was appointed head of Independent Study for the University of Nebraska Extension Division. Dr. Jensen holds membership in several adult and continuing education professional associations.

Thomas Policastro; Assistant Director for Industrial Development, Crane Center for Economic Development; B.S., M.P.A., The Pennsylvania State University; salary \$13,500 per 1972 fiscal year, prorated from an effective date of July 17, 1972. (Account #2123)

Larry Eugene Revalee; Senior Programmer; B.S., Eastern Illinois University; experience: high school mathematics teacher, one year; programmer at ISU, one year; Information Analyst III, Columbia House, three years; salary \$12,000 per fiscal year; effective September 1, 1972.

Mark A. Rutledge; Consultant for Business, Industry and Government, Bureau of Placement; B.S., M.S., Indiana State University; experience: Assistant Director of Admissions, Marian College; salary \$10,000 per fiscal year; effective September 5, 1972.

John E. Wendt; Assistant Director for Community Facilities, Crane Center for Economic Development; B.S., University of Wisconsin-Oshkosh; M.S., Indiana State University; salary \$9,100 per 1972 fiscal year; effective July 26, 1972. (Account #2123)

2. Emeritus Status

It was recommended that Miss Permelia Anderson be accorded the status of Assistant Placement Director Emeritus, effective August 31, 1972. Miss Anderson served the University for 39 years, 25 of which were in the Placement Bureau; she accepted early retirement as of August 31, 1972.

3. Change in Status and/or Rate

Robert Elsey; from Associate Dean, Student Life to Associate Dean, Student Life, and Assistant Professor of Education (without eligibility for tenure); effective October 1, 1972; no change in salary.

B. FACULTYEvansville Campus1. Appointment, Fiscal Year, 1972-73

Josephine M. Elliott; Archivist; Ph.B., University of Chicago; A.M., University of Chicago; experience: 6 years public school teaching; 10 years elementary and high school librarian; 2 years head librarian at New Harmony Workingmen's Institute; salary \$10,000 per fiscal year; effective September 1, 1972.

One-Year Appointments, Academic Year, 1972-73

Jerry Lee Harbaugh; Instructor in Mathematics; B.S., M.S., Indiana State University; salary \$10,000 per 1972-73 academic year; effective August 22, 1972.

Gerhard M. Stigler; Assistant Professor of German; A.B., University of Innsbruck; M.A., University of Notre Dame; Ph.D. candidate, Ohio State University; salary \$10,000 per 1972-73 academic year; effective August 22, 1972.

Janet King Wyatt; Instructor in Psychology; B.A., Boston University; M.A., Ohio State University; salary \$8,700 per 1972-73 academic year; effective August 22, 1972.

Special Assignments, Part-time Appointments, First Semester, 1972-73

Doris C. DaRosa; Instructor in Spanish; salary \$2,581; effective August 22, 1972.

Marjorie O. Labhart; Instructor in Mathematics; salary \$3,600; effective August 22, 1972.

Adjunct Appointments, First Semester, 1972-73, Effective August 22, 1972

John B. Elliott; Assistant Professor of Anthropology; salary \$900
 Lois Emmanuel; Assistant Professor of English; salary \$900
 Robert M. Godbout; Assistant Professor of Philosophy; salary \$900
 Kenneth Goldstein; Assistant Professor of Psychology; salary \$900
 Charles C. Griffith; Assistant Professor of Business; salary \$900
 Bernard Lutz, O.S.B.; Assistant Professor of Philosophy; salary \$1,800
 Carl C. Lyles; Assistant Professor of History; salary \$900
 Franklyn A. Rhodes; Assistant Professor of Psychology; salary \$900

Part-time Appointments, First Semester, 1972-73, Effective August 22, 1972

Darold P. Adami; Instructor in Business; salary \$600
 Sydney L. Berger; Instructor in Political Science; salary \$600
 Kathleen A. Braun; Instructor in Business; salary \$600
 John C. Cox; Instructor in Political Science; salary \$600
 Ann G. Denner; Instructor in Life Sciences; salary \$600
 Richard Henry, D.D.S.; Oral Pathology; salary \$420
 Jack R. Huber; Instructor in Mathematics; salary \$800
 William T. Kain; Instructor in Business; salary \$600
 James McCutchan; Instructor in Education; salary \$400
 Clyde W. Parker, D.D.S.; Pre-Clinic Instruction; salary \$420
 Richard T. Robb; Instructor in Economics; salary \$600
 Heidemarie Schmidt; Instructor in English; salary \$1,200
 James D. Schwengel; Instructor in Life Science; salary \$600
 Clarence J. Smith, D.D.S.; Dental Materials; salary \$1,260
 John A. Stockinger; Instructor in Business; salary \$600
 Michael Tron; Instructor in Education; salary \$800
 Daryl P. Wepfer; Instructor in Art; salary \$800
 Gilbert R. Wiehe; Instructor in Humanities; salary \$600

Overloads, First Semester, 1972-73

Darrel E. Bigham; Lilly Endowment, Inc., Regional Archives Fund; \$450
 John L. Deem; Business; Business 338; three semester hours; \$450
 Susan L. Donaldson; Social Science; Psychology 398; two semester hours; \$300
 Daniel O. Engelke; Humanities; Art 102A; three semester hours; \$450
 W. Jack Engelke; Business; Business 240; three semester hours; \$450
 John T. Ferrell; Business; Business 405; three semester hours; \$450
 Ramona Hinton; Humanities; Art 101A; three semester hours; \$450
 John W. McNaughton; Humanities; Art 221; three semester hours; \$450
 Richard Schmidt; Business; Business 101; three semester hours; \$450

2. Changes of Status and/or Rate

William E. Couch; from Assistant Professor of Education and Administrative Assistant in Student Services to Associate Dean for Counseling Services and Assistant Professor of Education; no change in salary; effective August 22, 1972.

David W. Patterson; from three-year graduate to Ph.D.; salary from \$11,700 to \$12,500 per 1972-73 academic year; effective August 22, 1972.

Thomas R. Walsh; from three-year graduate to Ph.D.; salary from \$11,000 to \$11,800 per 1972-73 academic year; effective August 22, 1972.

3. Changes and Additions--Second Summer TermSocial Sciences

DaRosa, J. Eliseo (from \$700) \$943.50

Humanities

Díaz, Lomberto (from \$700) \$892.50

Terre Haute Campus1. Appointments, Fiscal Year, 1972-73

James J. Frangie; Junior Librarian, Grade II (Assistant Science Librarian); B.A., M.A., University of Oklahoma; experience: 27 years military service; salary \$9,600 per 1972 fiscal year; effective September 5, 1972.

Tsokan Huang; Junior Librarian, Grade II (Assistant Reference Librarian); M.A., University of Otlawa; M.A.L.S., Rosary College; Ph.D., Northwestern University; experience: two years as professional librarian; salary \$11,400 per 1972 fiscal year, prorated from an effective date of September 15, 1972.

Appointments, Academic Year, 1972-73

Diane D. Bueche; Assistant Professor of Special Education; A.B., University of Nebraska; M.S., Syracuse University; M.A., University of Nebraska; experience: two years public school teaching; five years college teaching; salary \$10,800 per 1972-73 academic year; effective August 28, 1972.

Katherine Elliott; Instructor in Education; Laboratory School; B.E., SUNY Teachers College; M.S., Northern Illinois University; experience: 4 years public school teaching; salary \$9,900 per 1972-73 academic year; effective August 28, 1972.

Alfred F. Myers; Assistant Professor of Social Studies, Laboratory School; B.A., M.A., Lehigh University; experience: 5 years public school teaching; salary \$11,000 per 1972-73 academic year; effective August 28, 1972.

One-Year Appointments, Academic Year, 1972-73

Barbara K. Bass; Instructor in English, Laboratory School; B.A., Montclair State College; salary \$8,300 per 1972-73 academic year; effective August 28, 1972.

Cherie L. Bibo; Instructor in Physics; B.S., M.S., Indiana State University; salary \$7,200 per 1972-73 academic year; effective August 28, 1972.

Frances Early; Instructor in Special Education; B.S., Mississippi State University; M.S.Ed., Purdue University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

Carleen Graff; Instructor in Music; B.M.E., Illinois Wesleyan University; M.A., University of Denver; salary \$8,200 per 1972-73 academic year; effective August 28, 1972.

Judith E. Grimes; Instructor in Music, Laboratory School; B.M.E., Butler University; salary \$8,330 per 1972-73 academic year; effective August 28, 1972.

Joyce Lynn Harper; Clinical Assistant in Nursing; B.S., Indiana University; salary \$8,300 per 1972-73 academic year; effective August 28, 1972.

Linda Kroeger; Instructor in Health and Safety; B.S., M.S., Indiana State University; salary \$8,000 per 1972-73 academic year; effective August 28, 1972.

Lawrence J. Londino; Instructor in Speech; B.A., Seton Hall University; M.S., Brooklyn College; salary \$9,800 per 1972-73 academic year; effective August 28, 1972.

Wayne E. Mackie; Instructor in Management; B.S., St. Mary's College (Minn.); M.B.A., Georgia State University; salary \$11,000 per 1972-73 academic year; effective August 28, 1972.

Cathleen V. Minardi; Instructor in Speech; B.S., M.A., Northern Illinois University; salary \$8,500 per 1972-73 academic year; effective August 28, 1972.

Susan E. Perry; Clinical Assistant in Nursing; B.S., Indiana State University; salary \$8,200 per 1972-73 academic year; effective August 28, 1972. (Account #2141)

Linda L. Ridgeway; Instructor in Elementary Education, Laboratory School; B.A., Nebraska Wesleyan University; salary \$7,750 per 1972-73 academic year; effective August 28, 1972.

Gordon Stevenson; Instructor in Home Economics; B.S., Pennsylvania State University; salary \$9,000 per 1972-73 academic year; effective August 28, 1972.

Harland Lee Taylor; Assistant Professor of Secondary Education and Supervisor of Student Teaching; B.S., Murray State University; M.S., Southern Illinois University; salary \$10,500 per 1972-73 academic year; effective August 28, 1972.

One-Year Reappointments, Academic Year, 1972-73

William C. Pflugradt; Instructor in Music; salary \$8,200 per 1972-73 academic year; effective August 28, 1972.

Portia F. Plummer; Instructor in Health and Safety; salary \$8,750 per 1972-73 academic year; effective August 28, 1972.

James R. Rosenburgh; Assistant Director of Intramural Activities; salary \$8,000 per 1972-73 academic year; effective August 28, 1972.

O. Wayne Thomas; Assistant Professor of Industrial Technology; salary \$11,200 per 1972-73 academic year; effective August 28, 1972.

Part-time Reappointments, Academic Year, 1972-73

Charles E. Bacon; Instructor in Music; salary \$3,400 per 1972-73 academic year; effective August 28, 1972.

Paul S. Koda; Junior Librarian, Grade II; half-time basis; salary \$1,568 for the period September 1 through December 31, 1972; effective September 1, 1972.

Nancy J. McKee; Clinical Assistant in Nursing; half-time basis; salary \$4,600 per 1972-73 academic year; effective August 28, 1972. (Account #2141)

Adjunct Reappointments, First Semester, Academic Year, 1972-73

Elmer W. Arnold; Adjunct Assistant Professor in Afro-American Studies; salary \$3,000 per first semester; effective August 28, 1972.

Gerald Dix; Adjunct Associate Professor of Accounting; salary \$1,200 per first semester; effective August 28, 1972.

2. Changes of Status and/or Rate

Harold L. Baker; Library; from B.S. to M.S.; salary from \$11,210 to \$11,510 per 1972-73 fiscal year; effective September 1, 1972.

Walter Bartell; Laboratory School; from three-year graduate to Ph.D.; salary from \$9,800 to \$10,600 per 1972-73 academic year; effective August 28, 1972.

Noble Ray Corey; Laboratory School; from three-year graduate to Ph.D.; salary from \$12,400 to \$13,200 per 1972-73 academic year; effective August 28, 1972.

James B. Dekker; Vocational-Technical Instructional Research Center; charge 1972 fiscal year salary of \$14,500 against Account #2114-1.

Phillip DiLavore; Physics; charge fifty percent of 1972-73 academic year salary (\$8,550), to Account 2144.

Delores Geddes; Women's Physical Education; from two-year graduate to Ed.D.; salary from \$10,815 to \$12,015 per 1972-73 academic year; effective August 28, 1972. Charge \$3,004 of 1972-73 academic year salary against Account #2140-111.

Lucille Guckes; Elementary Education; from three-year graduate to Ed.D.; salary from \$11,500 to \$12,300 per 1972-73 academic year; effective August 28, 1972.

Thomas O. Hand; Mathematics; from three-year graduate to Ph.D.; salary from \$11,700 to \$12,500 per 1972-73 academic year; effective August 28, 1972.

Duane M. Klueh; Men's Physical Education; from Assistant Professor of Men's Physical Education to Acting Chairman, Department of Men's Physical Education and Assistant Professor of Men's Physical Education; no change in salary; effective August 28, 1972.

Herman Koren; Health and Safety; charge \$8,000 of 1972-73 academic year salary to Account #2016-2.

Virginia Leon de Vivero; Foreign Languages; from three-year graduate to Ph.D.; salary from \$10,800 to \$11,600 per 1972-73 academic year; effective August 28, 1972.

James S. Mullican; English; from Associate Professor of English to Associate Chairman, Department of English and Associate Professor of English; salary from \$14,700 to \$15,000 per 1972-73 academic year; effective August 31, 1972.

Raedeane M. Nelson; Laboratory School; from M.S. to two-year graduate; salary from \$10,280 to \$10,580 per 1972-73 academic year; effective August 28, 1972.

Gerald S. O'Morrow; Recreation; from Professor of Recreation to Acting Chairman, Department of Recreation and Professor of Recreation; no change in salary; effective August 28, 1972.

David L. Peterson; Laboratory School; from three-year graduate to Ed.D.; salary from \$11,200 to \$12,000 per 1972-73 academic year; effective August 28, 1972.

Frederic E. Rusch; English; from M.A. to two-year graduate; salary from \$9,700 to \$10,000 per 1972-73 academic year; effective August 28, 1972.

Stanley S. Shimer; Science Education; from two-year graduate to three-year graduate; salary from \$11,300 to \$11,700 per 1972-73 academic year; effective August 28, 1972.

Lawrence L. Smith; Laboratory School; from three-year graduate to Ph.D.; salary from \$11,200 to \$12,000 per 1972-73 academic year; effective August 28, 1972.

Donna S. Stewart; Business Education; from M.S. to two-year graduate; salary from \$9,845 to \$10,145 per 1972-73 academic year; effective August 28, 1972.

Gladys G. Taylor; Mathematics; from M.A. to two-year graduate; salary from \$10,250 to \$10,550 per 1972-73 academic year; effective August 28, 1972.

3. Resignations

Rodney O. Horton; Audio-Visual Center; personal reasons; effective August 25, 1972.

Kerry Jones; Political Science; personal reasons; effective May 11, 1973.

Daniel L. Merritt; Elementary Education; to accept another position; effective July 31, 1972.

3. Resignations (Continued)

Dorothy Richey; Women's Physical Education; to accept another position; effective August 23, 1972.

John Ralph Schmidt; Laboratory School; to accept another position; effective August 23, 1972.

Karen Skarsten; Home Economics; to accept another position; effective August 12, 1972.

Robert W. Thompson; Speech; to accept another position; effective August 23, 1972.

Vickie Ann Vogel; Academic Advisement; to accept another position; effective October 6, 1972.

Norman C. Wilson; Music; personal reasons; effective August 27, 1972.

4. Leaves of Absence

Guy J. Hale; Mathematics; first semester, 1972-73 academic year; without salary; to complete residence requirements for doctorate.

Carolyn J. Martin; Laboratory School; 1972-73 academic year; without salary; to accept Associate Directorship of H.E.W. Project for training specialists in child development.

Jane Rininger; Laboratory School; 1972-73 academic year; without salary; to care for adopted baby.

5. Deceased

Robert Meyne; Chairman of the Department of Recreation and Professor of Recreation; September 6, 1972.

C. RESIDENCE HALLS1. Appointments

Edwin Arnold Hill; Assistant Director, Men's Residence Halls; B.S., Indiana State University pending May, 1973; experience: resident assistant, Indiana State University, one year; salary \$1,000 per academic year plus maintenance prorated for the period of August 24, 1972 through December 24, 1972.

Paul Richard Mirman; Assistant Director, Men's Residence Halls; B.S., University of Wisconsin; salary \$1,000 per academic year plus maintenance prorated for the period of August 24, 1972 through December 24, 1972.

2. Changes in Status and/or Rate

Robert Hasbrouck; from Assistant Director, Men's Residence Halls to Full-time Assistant Director, Men's Residence Halls; salary from \$1000 plus maintenance to \$4,000 per academic year plus maintenance prorated for the period of August 24, 1972 through December 24, 1972, effective August 24, 1972.

Richard Nichols; from Full-time Assistant Director, Men's Residence Halls to Director, Men's Residence Halls; salary from \$4,150 plus maintenance to \$6,200 per academic year plus maintenance prorated for the period of August 24, 1972 through December 24, 1972, effective August 24, 1972.

D. ASSISTANTS, GRADUATE ASSISTANTS, AND UNIVERSITY FELLOWS1. AppointmentsAssistants

Eugene Hanes; Assistant in Afro-American Cultural Center; B.S., Indiana State University, 1972; M.S., pending; salary \$4,000 for the period of September 11, 1972 through May 20, 1973.

Theresa I-Chen Hsu; Assistant in Student Life Administration; B.A., National Taiwan University, 1968; M.S., Indiana State University, 1970; salary \$2,000 for the period of September 11, 1972 through May 20, 1973.

Graduate Assistants, First Semester, 1972

Dan Armstrong; Psychology; \$900
 Mary Whitaker Bartolomeo; Home Economics; \$900
 Judith E. Benedict; Elementary Education; \$900
 Jeffrey B. Bestic; Psychology; \$900
 Leslie Bruner; Sociology; \$900
 Richard Clark; Chemistry; \$1150
 James Cook; Sociology; \$900
 George Cornecelli; Philosophy; \$900
 Generosa Diaz; Foreign Languages; \$900
 Kip Elste; Men's Physical Education; \$900
 Donald Feuquay; Physics; \$900

Graduate Assistants, First Semester, 1972 (Continued)

Henry A. Finkle; Psychology; \$900
 Eric L. Flaherty; Psychology; \$900
 Margaret H. Hay; Foreign Languages; \$900
 Daryl L. Hoffman; Psychology; \$900
 Margerie Wright Jones; Psychology; \$900
 Patricia C. Maule; Education; \$900
 James W. Morgan; Marketing; \$1100
 John D. Mulberry; Marketing; \$1100
 Phillip C. Norisez; Physics; \$900
 David J. Pagliughi; Chemistry; \$1150
 Linda Popoff; Psychology; \$900
 James Purcell; School of Business; \$1100
 Raymond Robison; Speech; \$900
 John Scholl; Economics; \$900
 Kathleen Scholl; Home Economics; \$900
 Donn R. Seger; Mathematics; \$900
 Zakia Sharif; Home Economics; \$900
 Krista Jane Stewart; Psychology; \$900
 Norvin S. Stone; Foreign Languages; \$900
 Anibal Taboas; Physics; \$1100
 Lynn Taylor; Education; \$900
 Andrew Tipton; Economics; \$900
 Kathy Tracy; Education; \$900
 Linda Turpen; Mathematics; \$900
 Cathaleen Wade; Foreign Languages; \$900
 Carol Wheeler; Library Science; \$900
 Donald J. Wleklinski; Education; \$900
 David G. Wright; Psychology; \$900
 Frederic O. Young; Vocational-Technical; \$1000

University Fellows, First Semester, 1972

John B. Briggs; English; \$1200
 O. Pierre Lee; Education; \$1500

Graduate Assistants, Academic Year, 1972-73

Walter R. Abendroth; Education; \$1000
 Harlen R. Ainscough; Geography; \$2000
 Marge Albohm; Women's Physical Education; \$1800
 Charles Albrecht; Speech; \$2200
 Sharon K. Alger; Education; \$1000
 Walter Anderson; Vocational-Technical; \$2000
 Martin Anesgart; Psychology; \$1800
 David Apple; Closed Circuit Television; \$2100
 Peter Balassa; Foreign Languages; \$1800
 Diana Bennett Baldwin; Special Education; \$1800
 Patrick Barder; Economics; \$1800
 Cynthia Ann Baugh; Mathematics; \$1800
 Glenn D. Beachy; Men's Physical Education; \$1800
 Katherine Beard; Graduate School; \$1800
 Steven Beck; Learning Skills; \$1800
 B. Charlene Bell; Music; \$1800
 James F. Bellot; Life Science; \$2300
 Donald G. Bernstein; Education; \$1800
 Michael L. Berry; Physics; \$1800
 Patricia Berry; History; \$2000
 Gregory Blackburn; Music; \$1800
 Bellinda Blumenthal; Education; \$2200
 Pat Bogan; Management-Finance; \$2200
 Donna Bone; School of Business; \$2200
 Martha Lyn Boyle; Graduate School; \$1800
 Kenneth J. Bragiel; Recreation; \$1800
 Maria Brice; Psychology; \$1800
 Richard L. Brooks; Art; \$1800
 Mary A. Brunson; Education; \$1800
 Richard Buckley; Library Science; \$1800
 Robert L. Burtch; Science Teaching Center; \$1800
 Michael Burton; Chemistry; \$2300
 Ronald S. Caldwell; Life Science; \$2370
 Roxana Carter; Education; \$1800
 Arletta Case; Education; \$1800
 Paul Catt; Chemistry; \$2300
 Michael A. Cindric; Art; \$1800
 John Clifford; Psychology; \$1800
 Mary C. Cluney; Management-Finance; \$2200
 Barbara Connelly; Women's Physical Education; \$1800

Graduate Assistants, Academic Year, 1972-73 (Continued)

John P. Cook; Geography; \$2200
 James R. Cooper; Geography; \$2000
 Linda S. Copeland; Education; \$1800
 Stephen Cox; History; \$2100
 Danny L. Cunningham; Men's Physical Education; \$1800
 Mary P. Curley; Elementary Education; \$1800
 Michael A. Cvangros; Geography; \$2000
 Robert A. Dahms; History; \$2000
 LeAnne Daniels; English; \$1800
 Benjamin Davidson; Men's Physical Education; \$1800
 Judith Ann Decker; Special Education; \$1800
 Robert W. DeFrance; Education; \$1800
 Stephen A. DeZember; Marketing; \$2200
 Eleanor Dildine; Library Science; \$1800
 Henry M. Donselman; Life Science; \$2370
 Kenneth M. Doody; Education; \$1800
 Francis J. Downie; Psychology; \$1800
 Lana K. Drake; Home Economics; \$1800
 Eileen Egenolf; Science Teaching Center; \$1800
 Radi El-Bdour; Economics; \$1800
 Donald R. Emmons; Physics; \$1800
 Robert B. Fairbanks; History; \$2000
 Joseph F. Farri; History; \$2100
 Charles E. Felling; Life Science; \$2300
 Carolyn Ferris; Library Science; \$1800
 Charles F. Findley; English; \$1800
 Patricia A. Fossmeyer; Life Sciences; \$2300
 Susan Lucille France; Social Science Education; \$1800
 James Frazee; History; \$2000
 William Frost; Physics; \$1800
 Isaac Gaidoo; Economics; \$1800
 John A. Garino; English; \$1800
 Charles D. Garrard; Athletics; \$1500
 Jerry G. Gelling; Geography; \$2000
 Julia L. Gerkin; Sociology; \$1800
 Jamise Ann George; Education; \$1800
 Mary E. Giglio; Speech; \$2200
 Patricia D. Gillis; Elementary Education; \$1800
 John C. Gjerde; Geography; \$2000
 Pamela Glim; Library; \$1800
 James K. Good; Geography; \$2000
 Suzanne Gorham; English; \$1800
 Stephanie Govin; Art; \$1800
 Lynn Grant; Home Economics; \$1800
 Thomas J. Greenbowe; Physics; \$1800
 Arthur Haase; Vocational-Technical; \$2000
 Brenda Hahn; Speech; \$2200
 Eugene Hanes; Education; \$1800
 John Hanners; Speech; \$2200
 Carolyn Hansen; Arts and Sciences; \$1800
 Doris Harbison; Humanities; \$1800
 Wilma L. Hardesty; Home Economics; \$1800
 Larry L. Hare; Industrial-Professional; \$2000
 Kathleen Harris; Health and Safety; \$1800
 Terry Harris; Physics; \$1800
 Nancy Haslanger; Elementary Education; \$1800
 Sharon Ann Hasler; Mathematics; \$1800
 John D. Heckard; Political Science; \$1800
 Jennifer Hehman; Humanities; \$1800
 James Hess; Arts and Sciences; \$1800
 Melvin E. Hobert; Education; \$1800
 Gretta L. Hofmann; Home Economics; \$1800
 Randall G. Hogg; Life Science; \$2370
 Bryon P. Hollett; Life Science; \$2300
 Betsy Young Howe; Geography; \$2000
 Mary L. Jackson; Health and Safety; \$1800
 Michael R. Jacobs; Accounting; \$2200
 Peggy Ann Jeffers; Psychology; \$1800
 James R. Jochum; English; \$1800
 Spencer Johnson; Music; \$1800
 W. C. Johnson; Industrial Arts; \$2000
 Mark H. Jones; Psychology; \$1800
 Patricia D. Jorczak; Mathematics; \$1800
 Charles J. Justice; Life Science; \$2250
 Leon Justice; Geography; \$2000
 Lucia Kaiser; Home Economics; \$1800
 Richard C. Kaufman; Political Science; \$1800
 Margaret Kinally; Speech; \$2200
 Dorothy H. Klohs; Life Sciences; \$2250
 Paulette Knotos; History; \$2000

Graduate Assistants, Academic Year, 1972-73 (Continued)

John C. Krug; Library; \$1800
 George M. Labanick; Life Sciences; \$2250
 Mark M. Laker; Recreation; \$1800
 Eileen LaMere; Foreign Languages; \$1800
 Mary-Jo LaRoche; English; \$1800
 Gerald R. Lasko; Athletics; \$3000
 Philip La Spina; Criminology; \$1800
 David L. Lawrence; Recreation; \$1800
 Billy R. Lewis; Elementary Education; \$1800
 Ralph L. Lewis; Special Education; \$1800
 Jewel Ann Litteral; Speech; \$2200
 Joanne C. Lorence; Speech; \$2200
 Douglas Love; Geography; \$2000
 Ronald E. Luedemann; Sociology; \$1800
 Steven L. Lunsford; Industrial Arts; \$2000
 Sandra Lee McFarlan; Mathematics; \$1800
 Francile McGary; Library; \$1800
 Helen McKnight; English; \$1800
 James P. McLallen; Special Education; \$1800
 Edward Marinzal; Sociology; \$1800
 Ernest R. Martin; Industrial Arts; \$2000
 Robert Matthews; Sociology; \$1800
 Bonnie May; Special Education; \$1800
 Catherine May; Music; \$1800
 Rex F. May; English; \$1800
 Mellinda D. Miller; Music; \$1800
 Oscar Miller; Athletics; \$1500
 Barbara A. Minich; Psychology; \$1800
 Jack R. Mishler; Business-Distributive Education; \$2200
 Mark A. Mitchell; Geography; \$2000
 Carol Mitsuda; Women's Physical Education; \$1800
 Stephen K. Moore; Chemistry; \$2300
 Sandra Morzorati; Life Science; \$2150
 William J. Mueller; Geography; \$2000
 Richard Mui; History; \$2000
 Douglas W. Naffziger; MBA Office; \$2200
 Carol Ann Nesbitt; Elementary Education; \$1800
 Nelvin J. Nolot; Political Science; \$1800
 Mary Novak; Speech; \$2200
 Jean O'Danial; Home Economics; \$1800
 Larry Overholser; Speech; \$2200
 Michael A. Padula; Economics; \$1800
 Samuel I. Page; Physics; \$1800
 Maria P. Panadero; Foreign Languages; \$1800
 Judy Ann Parsons; Geography; \$2000
 Doris Pell; Music; \$1800
 Edward Peteroy; Learning Skills; \$1800
 Carolyn G. Phillips; Art; \$1800
 William Phillips; International Studies; \$1800
 Jerry Pollins; Men's Physical Education; \$1800
 Robert L. Polzin; Life Science; \$2000
 David J. Prestipino; Sociology; \$1800
 Michael L. Proffitt; Men's Physical Education; \$1800
 Kathy Prothero; Education; \$1800
 Sylvester Pulphus, Jr.; Economics; \$1800
 Patricia A. Quinett; Elementary Education; \$1800
 Sherry A. Ray; Health and Safety; \$1800
 Susan Ramsey; Foreign Languages; \$1800
 Lois M. Recascino; Political Science; \$1800
 Debbie Ann Reynolds; English; \$1800
 Susan Rogers; Speech; \$2200
 Linda M. Rossiter; Mathematics; \$1800
 Ann Royster; Speech; \$2200
 Sally Russell; Music; \$1800
 Eleanor Ryan; History; \$2100
 Thomas A. Ryan; Psychology; \$1800
 Weldon P. Sams; Psychology; \$1800
 Thomas Sawyer; Psychology; \$1800
 Linda Sayger; Geography; \$2000
 Dennis A. Scamihorn; Mathematics; \$1800
 James A. Schaefer; History; \$2100
 Donald Schedler; Graduate Education; \$1800
 James L. Schmutte; Accounting; \$2200
 Reita Schnabel; Science Teaching Center; \$1800
 Steven Schroeder; Arts and Sciences; \$1800
 Martin J. Schuch; Health and Safety; \$1800
 Terry Schuttler; Sociology; \$1800
 Shirley Schwartz; Women's Physical Education; \$1800
 Robert N. Schwie; Psychology; \$1800

Graduate Assistants, Academic Year, 1972-73 (Continued)

Robert W. Shelton; Chemistry; \$2300
 William D. Shorter; Industrial Arts; \$2000
 Trudie Jo Slaper; Chemistry; \$2300
 Robert Slurzberg; Psychology; \$1800
 Margaret Slusser; Library; \$1800
 David B. Smith; Social Science Education; \$1800
 George E. Smith; Education; \$1800
 Lois A. Smith; English; \$1800
 Rose Ann Smith; Education; \$1800
 Claire Snyder; Health and Safety; \$1800
 Jo Ellen Snyder; Education; \$1800
 Robert Snyder; Intramurals; \$1800
 Linda Sparks; Education; \$1800
 Curtis Stalheim; Speech; \$2200
 Michael L. Stolfe; Geography; \$2000
 Jon C. Stuart; Bureau of Business Research; \$2200
 William Sweet; Athletics; \$1500
 Michael Taffe; Athletics; \$1500
 Harold Taylor; Graduate Education; \$3000
 Monica R. Tener; Sociology; \$1800
 James Terry; Sociology; \$1800
 Ronald C. Thibos; Education; \$1800
 Christine E. Thompson; Foreign Languages; \$1800
 Thomas L. Tillett; Management-Finance; \$2200
 Judy Timmer; Life Science; \$2150
 Margaret An Ting; Political Science; \$1800
 Mark R. Treegoob; Educational Psychology; \$1800
 Stanley J. Schwartz; Men's Physical Education; \$1800
 Donald A. Wilmes; Psychology; \$1800
 Clarice A. Trickey; Home Economics; \$1800
 Steven C. Turner; Speech; \$2200
 James D. Ulrich; Men's Physical Education; \$1800
 Robert Uttenweiler; Speech; \$2200
 Kenneth Vanhooser; Geography; \$2000
 Yasusuka Wada; Physics; \$1800
 James A. Wagner; History; \$2000
 Alice Walker; Elementary Education; \$1800
 James Warford; Speech; \$2200
 Robert G. Watts; Philosophy; \$1800
 James W. Webster; Psychology; \$1800
 Paul White; Speech; \$1800
 Kenneth L. Williams; Management-Finance; \$2200
 Gary Willoughby; Art; \$1800
 Jason K. Wolins; Geography; \$2000
 Craig W. Wood; Economics; \$1800
 Billy Woolf; Vocational-Technical; \$2000
 James J. Yaraschefski; Industrial Professional; \$2000

University Fellows, Academic Year, 1972-73

Vickie F. Arnolt; Elementary Education; \$3200
 Robert Bailey; Special Education; \$2500
 David W. Barnett; Special Education; \$3200
 Paul M. Biswalo; Education; \$3200
 Sandra Bowman; Special Education; \$2500
 Pierre V. Burke; Education; \$3000
 Justin Clements; Education; \$3000
 Raymond A. Cusic; Education; \$3300
 Katherine Decker; Special Education; \$3200
 Jesse B. DeEsch; Education; \$3000
 Gary W. DeVillez; Life Science; \$2500
 David O. Dickson; Education; \$3000
 Edward W. Donovan; Life Science; \$3400
 A. Michael Dougherty; Education; \$3200
 Jessie DuBois; Elementary Education; \$3200
 Robert Dyrenforth; Education; \$3100
 Susan Dyrenforth; Education; \$3100
 Raymond H. Ernest; Education; \$3000
 Marilyn L. Faris; Elementary Education; \$3000
 Allen H. Ferreira; Education; \$3000
 Linda Ferreira; Education; \$3000
 Raymond T. Garza; Education; \$3200
 Gary L. Gueldner; Education; \$3000
 Wayne C. Houtcooper; Life Science; \$3200
 Gwilym S. Jones; Life Science; \$3200
 L. Eugene Jones; Business-Distributive Education; \$3500
 Nancy B. Jones; English; \$2400
 Charesa M. Kirchner; Special Education; \$3200
 Wayne D. Klohs; Life Science; \$3100
 Sally A. Kochendofer; Education; \$3000
 James R. LaFevers; Geography; \$3100
 Dennis M. Lambert; Life Science; \$3100

University Fellows, Academic Year, 1972-73 (Continued)

Gregory Lapointe; Special Education; \$2500
 James B. Levenson; Life Science; \$2370
 Patroba E. Ondiek; Education; \$3200
 Charles Parson; Special Education; \$2500
 Woodrow L. Pitre; Geography; \$3000
 David Prasse; Special Education; \$2500
 Raymond J. Pregl; Education; \$3000
 Glen R. Schepers; Life Science; \$2370
 Raymond A. Schlueter; Life Science; \$3200
 Lucy Skelton; Elementary Education; \$3200
 Aaron B. Stills; Education; \$3200
 William Templer; Geography; \$3100
 William J. Todd; Geography; \$3000
 Larry D. Vandeventer; Education; \$3200
 Carol Ann Wagner; Education; \$3200
 Mary Warner; Elementary Education; \$3000
 Gary F. Wilkinson; Geography; \$3000
 Lewis G. Wixon; Geography; \$3000

Graduate Assistants, Special Education Project, Account 2142-111

Loutishia Allen; \$1800
 Fran Brill; \$1800
 Roberta Brown; \$1800
 Lynne Cole; \$1800
 Diane D. Hubbard; \$1800
 Elissa Jacobs; \$1800
 Carol Lyn Mackey; \$1800
 Donna Brol Myers; \$1800

USOE Fellowship Students

Barbara J. Crane; \$2000
 Leah L. Hughes; \$2000
 Amanda G. Lewis; \$2000
 Eloys R. Parks; \$2000
 Angela Schiff; \$2000
 Daniel L. TeGrotenhuis; \$2000
 Daniel M. Zogorean; \$2000

Crane Center for Economic Development, Account 2123-111

Michael Kreher; \$2000
 Dale McCormick; \$2000
 Ralph A. Mitchell; \$2200
 Stephen R. Wallis; \$2000

NDEA Fellowship

James E. Kellogg; Geography; \$2400

NSI Grant

Barbara Heine; University Fellow; Elementary Education; \$3500

Research Assistants, Life Sciences, Academic Year, 1972-73

Stephen Straub; \$2370; Account 2129-121
 Loren Thompson; \$2300; Account 2124-111
 David Welch; \$2300; Account 2124-111

Student Assistants, First Semester, 1972

Graham Frost; Intramurals; \$500
 Gary Smith; Intramurals; \$500

Undergraduate Assistants, Academic Year, 1972-73

Ora Chambers; Vocational-Technical; \$2000
 Raymond Findley; Vocational-Technical; \$2000
 Donald Giovanini; Vocational-Technical; \$2000
 Robert Grimm; Vocational-Technical; \$2000
 William Hunter; Vocational-Technical; \$2000
 Larry Lowey; Vocational-Technical; \$2000
 Melvin Melsheimer; Vocational-Technical; \$2000
 David Rodgers; Vocational-Technical; \$2000
 Dan Ruxer; Vocational-Technical; \$2000
 Judy Wakin; Vocational-Technical; \$2000

Graduate Assistant, Both Summer Terms, 1972

Stanley Meyer; Vocational-Technical; \$500

Research Assistants, Second Summer Term, 1972Bonita Davis; Life Science; \$250
Loren Thompson; Life Science; \$250Student Assistants, Second Summer Term, 1972Ronald Grimes; Intramurals; \$250
Gary Smith; Intramurals; \$250E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the months ending July 31, 1972 and August 31, 1972 were presented in EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the months ending July 31, 1972 and August 31, 1972 were presented in EXHIBIT B.

PRESIDENT OF THE UNIVERSITYSECRETARY OF THE BOARD OF TRUSTEESSECTION III, EXHIBIT A
September 16, 1972INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending July 31, 1972I. HULMAN CENTERA. Resignations

NAME	EFFECTIVE DATE
Mary Fields	06-27-72

B. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Francis Beaudin, III	\$1.60 hour	\$1.70 hour	07-18-72
Anna Harms	\$4175. annual	\$4384. annual	07-01-72

II. BOOKSTOREA. Leave of Absence

NAME	FROM	TO
Eva Hale	07-01-72 (fifth)	08-01-72

B. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Susan Tucker	\$4140. annual	\$4260. annual	07-24-72
Deloris Woods	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	07-03-72

III. TIREY MEMORIAL UNIONA. Resignations

NAME	EFFECTIVE DATE
Martha Swift	08-04-72

D. Leave of Absence

NAME	FROM	TO
Joyce Davis	07-18-72 (first & second)	09-18-72
William Dowell	07-17-72 (second)	08-17-72
Florence Graham	07-18-72 (first & second)	09-18-72
Della Sims	07-18-72 (first & second)	09-18-72
Elsie Whitesell	07-18-72 (first & second)	09-18-72
Lois Wilkins	07-18-72 (first & second)	09-18-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Mary Dukes	\$3507. annual	\$3567. annual	07-19-72
Harold Garvin	Night Maintenance	Assistant Maintenance Supervisor	
Lawrence Lewis	\$5205. annual Commuter Center Attendant & Maintenance	\$5800. annual Maintenance Repairman	07-01-72
	\$5235. annual	\$5800. annual	07-01-72

IV. RESIDENCE HALLS - FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Helen Conley	All Halls	Temporary	\$1.60 hour	07-01-72
Helen Gaut	All Halls	Temporary	\$1.60 hour	07-01-72
Kathryn Shaffer	All Halls	Temporary	\$1.60 hour	07-01-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Ruby Navel	Sycamore	06-27-72
Eva Webster	Statesman	06-24-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Reta Hoopingarner	Sycamore	Cook I-2 Sycamore \$1.89 hour	Night Janitress II-B Physical Plant \$4934. annual	07-05-72

V. RESIDENCE HALLS - HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
James Harrison	Sycamore	Maintenance Tech III-B	\$2.86 hour	07-24-72
Joy Terry	Sycamore	Housekeeper-B	\$1.66 hour	07-24-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Betty Baker	Burford	07-14-72
Helen Beal	Sycamore	06-09-72
Rosella Bryan	Sycamore	07-21-72
Ella Hamilton	Sycamore	07-19-72
Margie Hartman	Sycamore	06-22-72
Helen Karcal	Burford	06-30-72
Mary Stultz	Burford	06-09-72

C. Leave of Absence

NAME	HALL	FROM	TO
Max Keegan	Sycamore	08-02-72 (first)	09-02-72

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Eula Mag'11	Statesman	Housekeeper-B \$1.65 hour	Housekeeper-1 \$1.68 hour	05-28-72

VI. PHYSICAL PLANT

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Thomas Chelton	Labor Unskilled III-B	\$5014. annual	07-06-72
Henry Henson, Sr.	Night Janitor II-B	\$4934. annual	07-08-72
John MacLaren	Skilled Crafts VII-B (Electrician)	\$6786. annual	07-17-72
William Payton	Night Janitor II-B	\$4934. annual	07-10-72
Opal Walden	Night Janitress II-B	\$4934. annual	07-13-72

B. Resignations

NAME	EFFECTIVE DATE
Muhammad Aslam	06-30-72
Ferrell Decker	07-07-72
Joe Griffie	06-30-72
David Sprouls	07-03-72
John Swan	07-24-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Steven Ferran	Labor Unskilled III-B \$4914. annual	Labor Unskilled III-1 \$4974. annual	05-20-72
Norman Tingley	Fireman IV-B \$5974. annual	Fireman IV-1 \$6154. annual	07-10-72
Robert Wakefield	Labor Unskilled III-2 \$5034. annual	Skilled Crafts VII-B (Painter) \$6666. annual	06-27-72

VII. CLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sharon Beeson	Purchasing & Stores	Secretary III-3	\$4372. annual	07-26-72
Linda Bennett	Extended Services	Secretary III-1	\$4132. annual	07-10-72
Nadine Bonds	Afro-American Culture Program	Secretary III-2	\$4252. annual	07-05-72
Paula Canal	Registrar	Secretary II-B	\$4014. annual	07-24-72
Linda Colgan	Audio Visual	Secretary III-1	\$4132. annual	07-19-72
Barbara Elder	Art	Clerk Typist I-2	\$3966. annual	07-17-72
Linda Ellis	Library	Administrative Technical A V-1	\$4536. annual	07-05-72
Jane Ewald	Student Life Administration	Secretary III-1	\$4132. annual	07-17-72
Pamela Giesler	Statesman Housing	Secretary III-B	\$4072. annual	07-24-72
Connie Houpt	Business Office	Administrative Technical A V-1	\$4536. annual	07-10-72
Evelyn Korunka	English	Secretary II-2	\$4170. annual	07-05-72
Carol Layton	Psychology	Secretary II-B	\$4014. annual	07-17-72
Janet McCoy	Sycamore Housing	Secretary III-B	\$4072. annual	07-05-72
Lois McKinney	Business Office	Administrative Technical A V-2	\$4536. annual	06-29-72
Andrew Pope	Library	Administrative Technical B VI-2	\$5216. annual	07-17-72
Beth Reed	Extended Services	Secretary III-B	\$4072. annual	07-26-72
Linda St. John	Life Science	Secretary II-B	\$4014. annual	07-26-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Bradford Bingham	Registrar	08-06-72
Brenda Blackburn	Student Life Administration	08-14-72
Phyllis Bohn	Psychology	07-21-72
Novita Brookman	President's Office	07-20-72
Sandra Brown	Management & Finance	08-23-72
Anna Carson	Extended Services	07-21-72
Patricia Cindric	Art	06-30-72
Joyce Falconbury	Academic Advisement Center	08-11-72
Sharon Gardner	Library	07-07-72
Susan Green	Speech	08-11-72
Jane Grimes	Philosophy	07-20-72

B. Resignations (continued)

NAME	DEPARTMENT	EFFECTIVE DATE
Juanetta Hargesheimer	Purchasing and Stores	07-28-72
Mary Hester	Audio Visual Education	07-21-72
Anna Jackson	Statesman Housing	08-14-72
Wilma Kintz	English	07-24-72
Jean Priebe	Extended Services	08-07-72
Florence Roughsedge	Elementary Education	08-14-72
Shirley Sapp	M.P.E.	08-04-72

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Jacqueline Phillips	Business Office	06-30-72 (third)	07-10-72
Rita Screen	Sycamore Housing	07-14-72 (first)	08-14-72

D. Return from Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Jacqueline Phillips	Business Office	07-10-72

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Susan Buck	Admissions	Secretary III-4 \$4492. annual	Administrative Technical A V-1 \$4536. annual	07-05-72
Roslyn Correll	Purchasing & Stores	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	07-10-72
Vivian Eckert	Lab School	Secretary III-4 \$4492. annual	Secretary III-5 \$4612. annual	07-24-72
Lavelda Hall	President's Office	\$8716. annual	\$8776. annual	07-01-72
Sharon Heidlebaugh	Psychology	Secretary III-5 Psychology \$4732.M annual	Secretary IV-2 School of Education \$4798. annual	07-17-72
Dreama Jackson	Student Life Administration	Secretary III-4 \$4492. annual	Secretary IV-2 \$4798. annual	08-07-72
Jacqueline Kennedy	Registrar	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	08-04-72
Mary Melvin	Foreign Language	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	07-28-72
Mary Nickerson	Registrar	Secretary II-3 \$4266. annual	Administrative Technical A V-2 \$4656. annual	07-24-72
Sally Rector	Admissions	Secretary II-4 Admissions \$4362. annual	Administrative Technical A V-2 Student Research & Testing Office \$4656. annual	07-05-72
Rosalie Robertson	Admissions	Administrative Technical A V-3 \$4776. annual	Administrative Technical B VI-2 \$5216. annual	07-05-72
Diana Robinson	Geography & Geology	Secretary IV-1 Geography & Geology \$4678. annual	Secretary II-2 Philosophy \$4170. annual	07-20-72
Linda Swan	Printing & Mimeographing	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	07-13-72
Mary Thompson	Psychology	Secretary II-B \$4014. annual	Secretary III-B \$4072. annual	07-17-72
Janet Vice	Information Services	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	07-12-72

VIII. UNCLASSIFIED CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Cheryl Hendrix	Business Office	Temporary	\$2.50 hour	06-27-72
Susan Teschmacher	Admissions	Temporary	\$1.90 hour	06-05-72

IX. OTHER STAFFA. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
John Fasick, Jr.	Bureau of Business Research	06-30-72
Rose Howard	Lab School Lunch Program	06-09-72
Robert Phillips	Safety and Security	07-14-72
Paul Popanad	Student Health Center	07-01-72
Richard Stroz	Life Science	07-05-72

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending August 31, 1972

I. HULMAN CENTERA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Betty Dorfmeier	Waitress	\$1.60 hour	08-01-72
Frank Gossett	Kitchen Porter-B	\$1.63 hour	08-21-72
Rosemary Hubbs	Housekeeper-B	\$1.64 hour	07-28-72

B. Resignations

NAME	EFFECTIVE DATE
Ronald Goote	08-11-72
Richard Zaagman	08-14-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Evelyn Deakins	\$1.60 hour	\$1.65 hour	08-11-72

II. BOOKSTOREA. Leave of Absence

NAME	FROM	TO
Eva Hale	08-01-72 (sixth)	09-01-72

B. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Lois MacDonald	\$1.90 hour	\$1.98 hour	08-22-72

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Cubie Abernathy	Night Maintenance	\$4934. annual	08-19-72
William Brown	Night Maintenance	\$4934. annual	08-14-72
Charley Deakins	Night Maintenance	\$4934. annual	08-21-72

B. Resignations

NAME	EFFECTIVE DATE
Cubie Abernathy	08-10-72
William Dowell	06-16-72
Clarence Sanders	07-06-72

IV. RESIDENCE HALLS - FOOD SERVICE

A. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Frances Amerman	Sandison	Kitchen Helper-2	\$1.77 hour	08-23-72
Alice Fields	Burford	Kitchen Helper-2	\$1.77 hour	08-23-72
Carolyn Harrison	Sycamore	Kitchen Helper-2	\$1.77 hour	08-23-72
Louise Stevens	Lincoln Quad	Kitchen Helper-1	\$1.71 hour	08-23-72
Grace Stevenson	Sandison	Kitchen Helper-2	\$1.77 hour	08-23-72
Mary Tucker	All Halls	Temporary	\$1.60 hour	08-28-72
Ruth Wells	Burford	Cook I-1	\$1.80 hour	08-23-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Mary Crowther	Sycamore	06-21-72
Sadie Kupferer	Burford	06-14-72
Edna Stark	Lincoln Quad	06-15-72

C. Leave of Absence

NAME	HALL	FROM	TO
Laura Cullison	Sandison	07-23-72 (first)	08-28-72

D. Return from Leave of Absence

NAME	HALL	EFFECTIVE DATE
Daisy Penick	Burford	07-20-72

E. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
William Barrett	Sandison	Kitchen Porter-4 \$2.28 hour	Kitchen Helper-5 \$1.95 hour	08-28-72
Viola Green	Burford	Cook I-3 \$1.98 hour	Kitchen Helper-4 \$1.89 hour	08-19-72
Vivian Jennings	Lincoln Quad	Burford Cook II-5 \$2.30 hour	Sandison Cook I-6 \$2.25 hour	08-19-72
Freida Layer	Sandison	Cook I-3 \$1.98 hour	Kitchen Helper-4 \$1.89 hour	08-19-72
Belvia Montgomery	Lincoln Quad	Cook III-6 \$2.60 hour	Cook II-6M \$2.48 hour	08-19-72
Vera Mullins	Burford	Cook II-4 \$2.21 hour	Cook I-4 \$2.07 hour	08-19-72
Anna Sparks	Lincoln Quad	Cook III-6 \$2.60 hour	Cook II-6 \$2.39 hour	08-19-72
Helen Sparks	Burford	Cook III-4 \$2.42 hour	Cook II-5 \$2.30 hour	08-19-72
Mary Walden	Burford	Cook III-3 \$2.33 hour	Cook II-4 \$2.21 hour	08-19-72
Margaret Wiggins	Burford	Cook II-4 \$2.21 hour	Cook I-5 \$2.16 hour	08-19-72

V. RESIDENCE HALLS - HOUSEKEEPING

A. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Dorothy Bays	Statesman	Housekeeper-B	\$1.66 hour	08-16-72
Betty Combs	Statesman	Housekeeper-B	\$1.66 hour	08-16-72
hazel Ingram	Statesman	Housekeeper-B	\$1.66 hour	08-17-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Betty Cox	Sandison	06-16-72
Isabelle Durie	Sandison	07-28-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Frances Montgomery	Statesman	Unit Housekeeping Supervisor-2 \$4095. annual	Housekeeping Supervisor II-1 \$4250. annual	08-19-72

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Michael Branum	Labor Unskilled III-B	\$5014. annual	08-18-72
Armando Delgado	Temporary	\$2.00 hour	08-10-72
James Swickard	Night Janitor II-B	\$4934. annual	08-24-72
Marie Taylor	Night Janitress II-B	\$4934. annual	08-15-72

B. Resignations

NAME	EFFECTIVE DATE
Mervin Nolot	08-31-72
Marie Taylor	08-15-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Clifford Bedwell	Semi-Skilled Crafts VI-2 \$6524.M annual	Skilled Crafts VII-1 Carpenter \$6966. annual	08-26-72
Morris Green	Labor Unskilled III-B \$5014. annual	Labor Unskilled III-1 \$5134. annual	08-08-72
James Mason	Labor Unskilled III-B \$5014. annual	Labor Unskilled III-1 \$5134. annual	09-07-72
Robert Rogers	Electrician VII-5 \$7686. annual	Skilled Crafts VII-5 M Electrician \$7866.M annual	08-26-72
Brian Vanatti	\$5129. annual	\$5189. annual	08-13-72

VII. CLASSIFIED CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jo Ann Ball	Geography & Geology	Secretary IV-1	\$4678. annual	07-31-72
Kimberly Brown	Registrar	Secretary III-B	\$4072. annual	08-23-72
Gloria Bryant	Academic Advisement Center	Secretary III-1	\$4132. annual	08-21-72
Merry Evans	Registrar	Secretary III-2	\$4252. annual	08-21-72
Susan Fuller	Elementary Education	Secretary III-1	\$4132. annual	08-07-72
Robert Godfrey	Student Research & Testing Office	Secretary III-2	\$4252. annual	08-22-72
Mary Hill	Admissions	Secretary II-2	\$4170. annual	07-31-72
Mary Hurt	Sandison Housing	Secretary III-2	\$4252. annual	08-17-72
Kathy Lambert	Conferences & Special Events	Secretary IV-1	\$4678. annual	08-21-72
Brenda Lee	Psychology	Clerk Typist I-B	\$3816. annual	07-31-72
Geraldine Livingston	Registrar	Secretary III-2	\$4252. annual	08-24-72
Sonia Martin	Speech	Secretary II-2	\$4170. annual	08-07-72
Billie Mielcarek	Extended Services	Secretary III-1	\$4132. annual	07-25-72
Linda Pruner	President's Office	Secretary IV-2	\$4798. annual	08-01-72
Cynthia Roberts	Registrar	Secretary III-1	\$4132. annual	08-21-72
Marcia Rose	Nursing Curriculum Revision & Improvement Planning Grant & Nursing Capitation Grant Program	Secretary IV-2 (half-time)	\$4798. annual	08-28-72
Jeri Ruffattola	Lab School	Secretary II-1	\$4074. annual	08-23-72
Ruby Sheets	Statesman	Clerk Typist I-2	\$3966. annual	08-28-72
Phyllis Shelton	School of H.P.E.R.	Secretary II-1	\$4074. annual	08-14-72
Janet Simmermon	Men's P.E.	Secretary III-1	\$4132. annual	08-24-72
Sarah Strobel	Extended Services	Secretary III-1	\$4132. annual	08-17-72

A. Appointments (continued)

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Juanita Thayer	Athletic	Secretary III-1	\$4132. annual	08-21-72
Deborah Thompson	Registrar	Secretary II-B	\$4014. annual	07-31-72
Gertrude Tryon	Library	Administrative Technical A V-1	\$4536. annual	08-07-72
Wanda Vandeventer	Men's P.E.	Secretary IV-2	\$4798. annual	08-14-72
Stephanie Voorhies	Management and Finance	Secretary III-3	\$4372. annual	08-07-72
Thomas Webster	Student Research & Testing Office	Administrative Technical A V-1	\$4536. annual	08-14-72
Linda Whitaker	Student Health	Secretary II-1	\$4074. annual	08-22-72
Pamela Whitler	Athletic	Secretary III-2	\$4252. annual	08-07-72
Karen Wood	Library	Administrative Technical A V-1	\$4536. annual	08-29-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Gladys Abrams	Registrar	08-21-72
Kathryn Allen	Accounting	05-10-72
Linda Bennett	Extended Service	08-23-72
Connie Bowden	Alumni	09-11-72
Veda Bradley	Lab School	08-08-72
Paula Canal	Registrar	08-21-72
Pam Cappa	Registrar	09-05-72
Linda Dew	Men's P.E.	08-18-72
Deborah Dixon	Lab School	08-18-72
Karen Franz	Purchasing and Stores	09-19-72
Sally French	Athletic	08-28-72
Robert Godfrey	Student Research and Testing Office	08-21-72
Jo Ann Goff	Registrar	09-01-72
Barbara Kilgore	Internal Auditing	09-01-72
Rebecka Kilpatrick	Sandison Housing	08-04-72
Beverly Kuehn	Conferences and Special Events	09-05-72
Mary Landers	Business Office	07-28-72
Laura Mitchell	Library	08-25-72
Sally Rector	Student Research and Testing Office	08-18-72
Marilyn Slavich	Athletic	09-15-72
Mary Smith	Student Health	08-24-72
Douglas Switzer	Student Research and Testing Office	08-18-72
Jimmie Thompson	Student Health	08-23-72
Cynthia Wright	Sociology and Social Work	09-06-72

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
June Hanley	Placement	09-18-72 (first)	10-18-72
Rita Screen	Sycamore Housing	08-14-72 (second)	09-14-72

D. Return from Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Toni Parker	Registrar	08-01-72

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Maurine Allenbaugh	Accounting	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	08-04-72
Bradford Bingham	Registrar	Secretary III-3 \$4372. annual	Administrative Technical B VI-3 \$5336. annual	08-07-72
Bexie Boes	Elementary Education	Secretary III-3 \$4372. annual	Secretary IV-1 \$4678. annual	07-31-72
Mary Boland	Computer Center	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	08-08-72
Paula Canal	Registrar	Secretary II-B \$4014. annual	Administrative Technical A V-B \$4446. annual	08-07-72
Rhonda Cloud	Student Research & Testing Office	Secretary III-3 \$4372. annual	Administrative Technical A V-1 \$4536. annual	08-14-72
Beverly Collins	Summer Sessions	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	08-15-72

E. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Ellen Combs	Registrar	Administrative Technical A V-2 \$4656. annual	Administrative Technical B VI-2 \$5216. annual	08-07-72
Margaret Edinburgh	Afro-American Studies Program	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	08-22-72
Jane Fischer	Development & Public Affairs	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	08-22-72
Sharon Gick	Registrar	Administrative Technical B VI-2 \$5216. annual	Administrative Assistant VII-2 \$6054. annual	07-31-72
Loretta Heyen	School of Technology	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	08-22-72
Sharon Juergens	Vocational Technical Ed.	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	08-15-72
Ramona Kite	Physics	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	09-01-72
Debra Kuykendall	Industrial Professional Ed.	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	08-31-72
Theodora Lenderman	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	08-15-72
Nellie Moore	Student Health	Secretary II-5 \$4458. annual	Secretary III-4 \$4492. annual	08-10-72
Janice Newhouse	Criminology	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	08-15-72
Jeanine Overfelt	Vocational Instructional Resource Center	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	08-30-72
Peggy Payne	Summer Sessions	Administrative Assistant VII-5 \$6414. annual	Administrative Assistant VII-6 \$6534. annual	09-05-72
Lulubelle Price	Center for Professional Develop- ment in Vocational Technical Ed.	Secretary III-4 \$4492. annual	Secretary III-5 \$4612. annual	08-30-72
Cynthia Roberts	Registrar	Secretary III-1 \$4132. annual	Administrative Technical A V-1 \$4536. annual	08-24-72
Geraldine Rogers	Registrar	Administrative Technical A V-9 \$5496. annual	Clerk Typist I-2 \$3966. annual	08-07-72
Barbara Stocker	Recreation	Registrar Secretary II-1 \$4074. annual	Lab School Secretary II-2 \$4170. annual	08-22-72
Mary Williams	Student Health	Secretary IV-4 \$5038. annual	Administrative Assistant VII-2 \$6054. annual	08-09-72
Karen Yeargin	Student Activities	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	08-17-72
Deedira Young	Men's P.E.	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	08-25-72

VIII. UNCLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sharon Bauman	Purchasing & Stores	Temporary	\$1.90 hour	07-28-72
Denise McConchie	Extended Service	Temporary	\$2.15 hour	07-31-72
Martha E. Wagner	Purchasing & Stores	Temporary	\$3.23 hour	08-03-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Sharon Bauman	Purchasing and Stores	08-07-72
Martha Wagner	Art	08-02-72
Martha Wagner	Purchasing and Stores	08-04-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Martha Davis	Development & Public Affairs	\$2.02 hour	\$2.12 hour	07-01-72
Jane Dowell	Development & Public Affairs	\$1.90 hour	\$2.00 hour	07-01-72

C. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Nellie Gordon	Development & Public Affairs	\$2.02 hour	\$2.12 hour	07-01-72
Linda Levenson	Development & Public Affairs	\$1.90 hour	\$2.00 hour	07-01-72
Florence Sarsfield	Development & Public Affairs	\$1.90 hour	\$2.00 hour	07-01-72
Mary Street	Development & Public Affairs	\$1.90 hour	\$2.00 hour	07-01-72

IX. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Barbara Bramble	Safety & Security	Temporary	\$1.60 hour	08-25-72
Susan Schell	Maehling Terrace Day Care Center	Teacher Assistant (three-fourths)	\$1.90 hour	08-29-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Rachel Baker	Computer Center	08-18-72
Jerry Daves	Safety and Security	08-13-72
Carol Jones	Computer Center	09-05-72
Sue Phenis	Maehling Terrace Day Care Center	09-05-72
Steven Walls	Computer Center	08-29-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Russell Branum	Athletic	\$4872. annual	\$5134. annual	07-29-72
Frank Crawford	Safety & Security	Policeman	Corporal	08-12-72
Jack McFarland	Safety & Security	\$6710. annual Corporal	\$6830. annual Sergeant	07-29-72
Paul Stroot	Printing and Mimeographing	\$7150. annual	\$7350. annual	07-29-72
Virginia Whitkanack	Computer Center	\$3.15 hour Keypunch Operator	\$3.20 hour Keypunch Supervisor	08-01-72
		\$4900. annual	\$5000. annual	08-26-72

SECTION III, EXHIBIT B
September 16, 1972INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending August 31, 1972

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Hildenbrand, Barbara J.	President's Office	Admin. Asst. (Unclass.)	\$6800. annual	07-05-72
Beck, Judith A.	Library	Secretary III-2	\$4252. annual	07-13-72
Doty, Barbara G.	Campus Admin.	Temporary	\$2.50 hr.	07-17-72
Werner, Richard J.	Physical Plant	Temporary	\$3.26 hr.	07-25-72
Ashby, Phyllis G.	Computer Center	Admin. Tech. A-2	\$4656. annual	08-01-72

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Hoskinson, Norman G.	Physical Plant	06-30-72
Meuth, Patricia A.	Library	07-17-72
Blake, James W.	Physical Plant	02-11-72
Reich, Roberta A.	Physical Plant	05-25-72
Taylor, Mary Jo	Library	06-02-72
Pullin, Nira J.	President's Office	08-11-72
Holder, Linda S.	Humanities	08-25-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Appman, Edie C.	Library	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	07-04-72
Wilson, Jo-Ann	Business	Admin. Tech. A V-4 \$4896. annual	Admin. Tech. A V-5 \$5016. annual	07-17-72
Grimsley, Marlene J.	President's Office	VII Admin. Sec. 1 \$5934. annual	VII Admin. Sec. 2 \$6054. annual	08-01-72
Quick, Harvey	Physical Plant	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	08-02-72
Estes, Donna R.	Bookstore	V Admin. Tech. A-B \$4446. annual	V Admin. Tech. A-1 \$4536. annual	07-24-72

SECTION III, EXHIBIT C
September 16, 1972

INDIANA STATE UNIVERSITY FACULTY PAYROLL

SECOND SUMMER TERM - 1972

CHANGES AND ADDITIONS(COLLEGE OF ARTS & SCIENCES)ENGLISH

Pound, Glen (Honorarium) \$ 75.00
Von Kleist, Carl 1,694.00

GEOGRAPHY & GEOLOGY

Miller, Victor, Revised from
\$2,842.50 to 1,705.50

FOREIGN LANGUAGE

Loyd, James - Revised from
\$1,042.20 to 1,737.00

LIFE SCIENCE

Husain, Syd - Revised from
\$2,167.20 to (\$1161. to #2127) 2,322.00

PHYSICS

DiLavore, Phillip - Revised from
\$1,968.00 to -0-
Goodson, Martin 1,170.00
Haring, G. Edward 1,092.00

PSYCHOLOGY

Keister, Richard 1,091.70

MUSIC

Schwing, Vernon 600.00

POLITICAL SCIENCE

McDowell, James, Revised from
\$1,104.74 to \$1,841.24

SOCIOLOGY, CRIMINOLOGY & SOCIAL WORK

Donnenwerth, Gregory, Revised from
\$1,170.00 to 1,950.00
Nelson, Charles, Revised from
\$2,700.00 to 1,620.00

SPEECH

Bolt, Lucia 1,016.80
Thompson, Robert 915.30

(SCHOOL OF EDUCATION)EDUCATION

Thompson, James, Revised from
\$1,719.89 to 1,842.74

(HEALTH AND SAFETY)

Henderson, Stanley, 50% Health &
Safety, 50% Lab. School 1,170.00

FIRST SUMMER TERM - 1972

LIFE SCIENCE

Husain, Syd - Charge \$557.28 of his
contract to A/C 2127

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

October 21, 1972

SECTION I

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., October 21, 1972. Members present were: Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Mr. James D. Acher; Mr. Herbert I. Lamb; and Mr. John E. McCutchan. Members absent were: Secretary, Hugh E. McQuillan; and Assistant Secretary, James T. Morris. President Rankin, President Rice and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of SGA; Mr. Charles Reeves, Vice President of SGA; Miss Connie Kirkpatrick, Editor of the STATESMAN; and Dr. William R. Osmon, Dean of Student Administrative Services.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETING SEPTEMBER 16, 1972

On motion by Mr. Lamb, seconded by Mr. Acher, the minutes of the September 16, 1972 meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on November 18, 1972. The Executive Session will be on Friday, November 17.

C. PRESIDENT'S REPORT

President Rankin said he had a number of announcements and matters of interest to bring to the attention of the Board which he thought should be entered in the minutes of the Board's meeting.

National Drivers Excellence Contest

Indiana State University will be the site of the National Drivers Excellence Contest to be held next May. The President said this was a compliment to our Drivers Training Program.

Continuing Education for Women

A very interesting article appeared in the local newspapers concerning ISU's program for continuing education for women, directed by Dr. Harriet D. Darrow. The article is a tribute to Dean Darrow and the excellent work she is doing in this very important program. (The article was circulated to the trustees.)

Jails and Lockups

The publication, JAILS AND LOCKUPS IN INDIANA, is the report of a survey completed by ISU's Assistant Professor of Criminology, Mr. Robert G. Culbertson, and Mr. James A. Decker, an intern in Criminology at Indiana State. The survey has received wide coverage in the Indianapolis Star. President Rankin said there is a strong student interest in this field and pointed out that Indiana State has a growing Criminology Department.

Top Awards in Geography

Two Indiana State University graduate students won the top student awards for papers presented at the annual meeting of the West Lakes Division of the Association of American Geographers in St. Louis. Joseph V. Gardner, a doctoral student, won the top Ph.D. award and William J. Todd, a masters student, won the top masters level award.

College Athlete of the Month

Bob Poss, co-captain of ISU's varsity football team, was named College Athlete of the Month by The Sport Magazine. Copies of the article will be mailed to the Trustees.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, October 20, 1972. Those in attendance were Mr. Hitch, Mrs. Mitchell, Mr. Acher, Mr. Lamb, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Townsend, Truitt and Hardaway. Attending a portion of the meeting were Dean Lewis W. Yoho, Dr. Ivan W. Bates and Mr. James Sullivan.

Grant Awards - Department of Life Sciences

The Department of Life Sciences has received a total of \$207,000 from outside grants for this current year. Although most of the grants are from the Federal government, the department has received awards from the Indiana Power and Light Company, Indiana Academy of Sciences, Monsanto Corporation, and others. The President commended Life Sciences for this impressive record, adding that this department has developed a strong research orientation through the years, particularly so since Vice President Townsend has been here.

Women in Higher Education

President Rankin and Dr. Julia Curtis, Associate Professor of Speech, attended the national meeting of the American Council on Education on October 4-6. The Council's theme this year was "Women in Higher Education." President Rankin said that this meeting is one of the largest educational conferences in the United States. The papers presented at the meeting have been placed in ISU's library. The main point that came out of this meeting was that educational institutions must demonstrate a good faith effort in the recruitment of women and minorities. This is required in guidelines just released by the Department of Health, Education and Welfare. Dr. James Rentschler, ISU's Affirmative Action Program Director, will continue to devote the necessary time to promote our compliance with these guidelines. President Rankin pointed out that Dr. Curtis, acting chairwoman of the Commission on the Status of Faculty Women at ISU, presented her committee's report to him late in the summer but that he had not yet had a chance to study it. He said he intends to do this just as soon as possible and follow up with appropriate action.

Student Legal Counseling Service

The Student Legal Counseling Service approved in principle by the Board in July 1972, is now in operation. The President announced that Mr. Darrell E. Felling has been appointed as attorney for this service and added that he was pleased that the University could provide this service for the students. He commented that it has been difficult to find a qualified person for this position but believes we are fortunate in Mr. Felling's availability.

Fall Enrollment

Total enrollment for the Terre Haute Campus is 13,508, a drop of 494 students from last year (3.66% decrease). This total includes 1,597 graduate students, an increase of 171 students or nearly 11% over that of last year; and 11,401 undergraduates, 664 less than last year. On the Evansville campus, enrollment totaled 2,648, an increase of 24. The Extension Centers dropped off approximately 20%, and correspondence study was down 9%. President Rankin said Indiana State was not alone in this phenomenon. At the recent meeting of the American Council on Education, of eight presidents from universities similar to ISU, six reported enrollments down; the other two said their enrollments held or were up very slightly. This seems to reflect a general trend around the country. He noted that the Admissions staff and the University-High School Relations staff are working hard to tell Indiana State's story in recruiting prospective students. The President pointed out that enrollment drops result in reduced income which creates budget problems. He said that the staff is giving consideration to the impact this will have on the budget. He said this is a difficult and complicated step for the University to take as it can lead to misunderstanding and friction but added that it was a very necessary step and one which we must face realistically.

Names for Rooms in Student Union Building

The Student Union Board has written to President Rankin suggesting names for some of the rooms in the Student Union Building. Since the Board has always approved the names for buildings, halls, rooms, etc., he said he assumed that the trustees would prefer that he bring recommendations to them rather than proceed on his own initiative. He thought he could come to the Board next month with specific recommendations.

Construction Progress

President Rankin reported that the Student Union Building is not yet ready. The new Grill is partially in use and the East Ballroom is virtually complete and has been used for meetings; the new lounge, which is larger and more attractive, is now open, but not quite complete. Work on the University-Civic Amphitheater is on or ahead of schedule. The President showed color charts which suggested shades of orange and yellow for the interior of the building, and blue and white for the locker rooms. He said if the trustees had any strong reactions to these colors, now was the time to express them; however, no one objected to the color schemes.

Mr. Lamb said he would like to bring out a point concerning the patio around the Student Union Building. He told the trustees that he had walked in that area after the last heavy rain and said he found portions of the patio to be "like basins filled with water." He added that he did not think this condition should be accepted until better drainage is provided. Mr. Reeves said he had noticed cracks in the concrete on the patio and wondered if the waterproofing work that was being done would seal these cracks. Mr. O'Dell also said the cracks were quite obvious. Mr. Ewing Miller said he had not seen the patio but commented that it is usual, when a room of any size is put under ground and constructed with a concrete roof, to have surface cracks and other such problems. Mr. McCutchan said that he did not believe that such had to be the case. Mr. Hitch asked Mr. Miller to look into this matter.

Presentation to Mr. Lamb

At this point President Rankin and Mr. Hitch presented the past president's memento to Mr. Lamb and told him it was given with the affection and appreciation of all the trustees for his service as board president during 1971-72.

D. EVANSVILLE REPORT1. University Centera. Preliminary Report

A report of the status of the University Center construction was presented. As of October 12, 1972, the Food Service Equipment plans and specifications are being revised and a decision relative to the carpeting is being studied; a request for additional funding had been submitted to the Commission for Higher Education and to the State Budget Committee. President Rankin announced that the Commission for Higher Education has approved this request and we are now awaiting the State Budget Agency's approval. Mr. Moulton said there are some bonding problems on this particular project because there was a mistake in the 1971 legislation which approved additional funding for the Terre Haute Campus rather than for the Evansville Campus, but he said the State Budget Agency is aware of this and he expects the project to be approved without delay.

b. Interim Financing

It is necessary to obtain interim bank loans to provide funds for the construction of the University Center until the loans can be retired from the proceeds of the sale of bonds authorized to finance the project. On motion by Mr. McCutchan, seconded by Mr. Lamb, the following resolution was approved as recommended.

WHEREAS, there exists a need for the construction of the University Center on the Evansville Campus of Indiana State University, and

WHEREAS, it is necessary for temporary financing until such time when loans can be retired from the proceeds of the sale of bonds authorized to construct the facility;

NOW, THEREFORE, BE IT RESOLVED, that J. K. Moulton, Vice President for Business Affairs and Treasurer of Indiana State University be, and he is hereby, authorized and directed to negotiate for such temporary financing as may be required; and he is hereby authorized and directed to execute on behalf of the Indiana State University Board of Trustees such application forms, agreements, notes and other documents as may be required in the making of said loans for temporary financing.

2. Applied Science and Technology Buildinga. Application for Construction Grants

On motion by Mr. Acher, seconded by Mr. Lamb, the following resolution was approved as recommended:

WHEREAS, the Indiana State University Board of Trustees did by appropriate resolution at a regularly scheduled meeting held on May 15, 1971, determine the need for the construction of an Applied Science and Technology Building on the Evansville Campus of Indiana State University, and

WHEREAS, the State Budget Agency, the State Budget Committee and the Governor of the State of Indiana did on May 17, 1972, approve the appointment of Hironimus-Knapp-Given-Associates as architects and Ewing Miller Partnership as design architects and authorized the University to proceed with the project, and

WHEREAS, the project is eligible for grant consideration by the Department of Health, Education, and Welfare;

NOW, THEREFORE, BE IT RESOLVED, that the President or the Vice President for Business Affairs and Treasurer of the University be authorized to submit applications for a Title I grant and an interest subsidy grant for the Applied Science and Technology Building to the Department of Health, Education, and Welfare.

b. Schematic and Design Development Plans

Mr. Ewing Miller and Miss Mary Ann Knight of Ewing Miller Partnerships, Inc., presented the schematic and design development plans for the Applied Science and Technology Building for the consideration of the Board.

The two-story building will contain approximately 45,000 square feet and will be cut into the grade so that the ground floor will be at grade level and come out onto a service drive. It is designed so that two more stories may be added at a later time. The ground floor will contain the core curriculum programs in groupings: power processing, metal processing, wood working, plastics, communications, power mechanics. Clean labs, computers, all machinery, shop benches, drill presses, etc., will be housed on the ground floor. Some of the small labs will be equipped with benches and stools with backs so that the labs can double for classrooms.

b. Schematic and Design Development Plans (Continued)

The shop labs, learning center, AV room, faculty offices, dean and assistant dean's offices, conference room, classrooms, duplicating and photography teaching areas, drafting rooms, and an informal lounge will be on the second floor. All offices and other areas will be easily accessible to students.

The stairways, mechanical pods and duct work have been pulled to the outside of the building so that expansion can be made in the future without any great difficulty.

The basic schematics do not define materials. The large academic area will have a ceiling that projects out in forceful overhangs and a strip of glass goes all away around to protect windows from wind and rain. Two major pods will carry the ventilating equipment from the basement.

It is planned that carpet material made of rejected airplane tires will be installed in the shop areas for acoustical control and ease of maintenance. Mr. Hitch asked President Rice if the plans meet with the approval of the thinking of the Evansville Campus. President Rice said they had relied heavily on Mr. Petry, the consultant on this building, and that discussions with IVTC had been held so that duplication in laboratories would not occur; he said the staff of the Evansville campus does approve of the plans.

On motion by Mr. McCutchan, seconded by Mr. Acher, the design development plans were approved.

3. Budget Adjustments

On motion by Mr. Acher, seconded by Mrs. Mitchell, the following appropriation transfer was approved as recommended:

From:	9179	General Instruction Supplies and Expense	
To:	9195	General Administration Supplies and Expense	\$1,000

4. Grants

On motion by Mr. Acher, seconded by Mr. Lamb, the following grant was approved as recommended:

National Defense Student Loan Program--Fund No. 9502

Official allocation of \$66,490 federal capital contribution has been received from the Department of Health, Education and Welfare for the National Defense Student Loan Program for the fiscal year 1972-73. Matching funds equal to one-ninth of the federal contribution or \$7,387.77 is provided by the University from the Student Reserve Fund.

5. President Rice's Report

President Rice told the Board that President Rankin, Mr. Miller and he had visited Graceland College to see the Health, Physical Education and Recreation facility to get some ideas for ISUE's future planning. He said that the North Central Association Self-Study has now begun. A series of discussions have been held with officials from Oakland City College, Vincennes University, and Purdue regarding development projects. He reported that discussions with IVTC regional directors, President Renner, President Rankin and others had proved very fruitful and productive. President Rice attended the American Council on Education Conference and brought back papers for the faculty to study. Officers of the ISUE Foundation were reelected for another year at their annual fall meeting. President Rice met with representatives of the Foundation's Advisory Board to review the Master Plan of the Commission. He said the American Medical Accreditation Association visited both Terre Haute and Evansville campuses. In this connection, President Rankin said the Association had no complaints or suggestions and seemed interested in knowing the administration's attitude toward this kind of program.

E. 1973-75 OPERATING APPROPRIATION RECOMMENDATION

The Commission for Higher Education announced its biennial operating appropriation recommendations for the state universities, except the Indiana Vocational Technical College, on September 28, 1972. The recommendation has since been changed and a copy of the revised recommendation is presented in EXHIBIT A.

Mr. Moulton said the methodology used by the Commission staff is as follows: (1) the base year (1972-73) was accepted as presented; (2) the current staffing and class ratios were held constant until valid data indicating a need for a change are collected and presented; (3) our requested increases were reviewed in light of current trend information, tentative long range plan recommendations, and mission assignments; and (4) the current enrollment projections were accepted as presented for the basic analysis pending receipt of actual enrollment figures.

President Rankin said this appropriation recommendation is still under study and that the Commission is planning to spend a half-day at Indiana State reviewing the budget before making final recommendations.

F. IN MEMORIAM

Dr. George David Koch, Professor Emeritus of Geography, passed away on September 19, 1972. A Resolution, EXHIBIT B, was presented for approval of the Board. On motion by Mr. Lamb, seconded by Mr. McCutchan, the Resolution was approved.

G. INDIANA PLAN FOR POSTSECONDARY EDUCATION

Copies of the Indiana Plan for Postsecondary Education had been distributed to the trustees. Volume I presents "The Current Status"; Volume II is entitled "A Pattern for the Future" and is a preliminary draft for public discussion. Discussion on the statewide master plan ensued.

President Rankin reported the presidents of the state institutions reacted to the preliminary draft at the October 13th meeting and reminded the trustees that a series of public hearings were being held throughout the state during the period October 16 through November 9. Two of the six hearings have been held.

The President said that copies of Volume I and Volume II had been distributed to the appropriate administrative offices, to student leadership, the Faculty Senate, Department Chairmen, and others. Copies of the remarks he made to the Commission at the October 13th meeting have also been distributed. President Rankin has met with his immediate staff, with Dr. Ciancone and his two predecessors, with the Faculty Executive Committee twice, and with Mr. O'Dell and Mr. Reeves, concerning the Master Plan. A special meeting with the Faculty Senate on October 25th has been arranged in order to obtain additional points of view about the plan.

The Board viewed a 45 minute video tape of the news conference which Dr. Kessler and Dr. Carmichael held at the time the Master Plan was released on September 29. Dr. William Osmon, who is ISU's representative on the Commission staff, was present to answer questions.

Mr. McCutchan asked if the open admissions policy mentioned in the report would require all students to have a high school diploma? Dr. Osmon said this required only that the student possess certain ability qualifications to succeed in higher education. Mr. McCutchan asked what was considered a "full-range of doctoral programs" and what institutions provide this? The Commission's definition of the Type I institution offering a minimum of twenty doctoral programs was cited. Mr. McCutchan said that last week at the Association of Governing Boards' meeting, Carnegie Commission representatives stressed the importance of the Doctor of Arts degree in the teaching profession, and he hoped the Commission would consider our DA in History and other DA programs. President Rankin said that this suggestion was incorporated in his statement to the Commission.

Mr. Hitch asked if the classifications, Type I and Type II, would continue to be used. He referred to the article published in an Evansville newspaper which quoted Mr. Beurt Servaas, Vice Chairman of the Commission, as referring to Indiana State and Ball State as "second class" institutions. He said the Board objects to having Indiana State referred to as a "second-class" institution. Mr. Acher said he thought there was an apparent attempt on the part of the Commission to delineate our admissions policy. He went on to say that although the Commission has been charged with setting up an overall plan for the state institutions, he would take high exception to any attempt on their part to delineate our admissions policy. He felt that this was a basic responsibility of the trustees and not that of the Commission.

Mr. Lamb asked why the suggested Evansville board was not made a permanent board from the very beginning? Mr. Acher said he thought the Commission was using Evansville as an example; that this interim is a two-year breathing spell for them. Dr. Osmon said he felt the Commission did not want to establish a precedent at this time.

Miss Kirkpatrick asked when ISU's Board of Trustees had met with the Commission and if we had seen Volume II before it was released. President Rankin replied that the Commission had met our Board members when the Commission met in Terre Haute last March. He added that he had not seen Volume II before it was publicly released. He said that each of the state universities had provided a staff member to assist the Commission. Dr. Osmon clarified his position by saying that the representatives from the state schools, plus a representative from the Independent Colleges and Universities in Indiana, had worked as a planning task force to develop alternatives from which the Commission could choose.

Mr. O'Dell said he thought ISU should try to coordinate efforts and work with the other universities in trying to get some changes made. He stated that many of the concerns that have been expressed are shared by the students and that he would like to see the University take some sort of direction in this. Mr. Hitch asked Mr. O'Dell if he had read President Rankin's response to this plan. He told him that the Board is going to respond to the Commission, bringing out the objections the trustees have to the plan. He said the Board is also going to send a response to Mr. Servaas in regard to the article in the Evansville newspaper which points up our objections to "Type I and Type II" classifications. He added that he, Mr. Acher, and Mr. McCutchan were going to attend the meeting in Columbus on November 9th to express the trustees' position publicly.

Dr. Ciancone pointed out that he had met with President Rankin, with the Executive Committee and that the entire Senate would meet on October 25th to determine what action the faculty should take relative to the Master Plan.

It was taken by consensus that Mr. Hitch, as President of the Indiana State University Board of Trustees, would transmit a letter to the Commission expressing the trustees' reactions to the plan. Also a letter would be sent to Mr. Servaas objecting to the statements he allegedly made in the Evansville news conference.

H. PROCEDURE FOR VALIDATING STUDENT GOVERNMENT ASSOCIATION CLAIMS FOR PAYMENT

On July 29, 1972, the Board of Trustees took action which was designed to interpret the responsibility of the Treasurer of the Indiana State University Board of Trustees with respect to the custody, accounting and proper protection of all funds due and accruing to Indiana State University and the Indiana State University Board of Trustees from any and all sources. On September 6, 1972, the Student Government Association Senate introduced a resolution which was passed on September 13, 1972, and which expressed their displeasure because University officials and the Board of Trustees took an action which they felt to be in violation of Article IX of the Student Government Association Constitution. This resolution urged that the Board of Trustees as well as the Administration reconsider this action and use the guidelines established for amending the Student Government Association Constitution. As a result of this request by the Student Government Association, University officials requested an opinion from the University attorney regarding whether action taken by the Board of Trustees in their July 29 meeting violated Article IX of the Student Government Association Constitution as well as the procedure designed to modify and amend the Constitution. The University attorney's opinion is shown in EXHIBIT C.

Discussion: Mr. Reeves said he was glad that the administration is willing to reconsider this procedure but he said he was concerned because SGA did not have any input in the question that went to the attorney. He said he did not know this was going to be considered at this Board meeting. Mr. O'Dell said he thought it only fair that he and Mr. Reeves should have been given an opportunity to consult with a lawyer of their choosing. He pointed out that he had not seen Mr. Sullivan's letter until yesterday. He felt that the University had not given them adequate time to respond to the action.

President Rankin said he would like to make a comment which might promote a little understanding. He indicated that Mr. Reeves had had conversations with Dr. Truitt about this matter and that it should come as no surprise to him that the Board is reconsidering this procedure at this meeting. He said he had explained to both Mr. O'Dell and Mr. Reeves why the letter was not available before yesterday. He had pointed out to them that there was some language in the first letter that seemed to divide the authority reposed in the president and the treasurer, and that he had called Mr. Sullivan because he believed the language should be revised so that it would not be misleading as to who is the chief executive of the institution. He also pointed out to Mr. O'Dell and Mr. Reeves that the trustees had not seen the letter until Friday evening. He said he thought it might be wise to postpone any action until the students can talk to Mr. Sullivan about this. He pointed out, however, that Dr. Truitt had tried to convey the students' thinking on this. He said that Dr. Truitt is a friend of the students and wants the best for them, but if the student leadership still has questions, he suggested that the Board defer action until SGA has had an opportunity to talk to University counsel.

Dr. Truitt told the Board that because there was some question as to whether or not Article IX of the SGA Constitution is in violation with Indiana laws, he had written Mr. Sullivan to get his opinion about the matter before SGA started revisions on the present constitution. He said he did not want the student body and Senate to vote on something that is illegal and was trying to get it cleared away before any revisions were made. Mr. O'Dell said he was not questioning the intention, he was just questioning the methods.

By consent of the Board, action was deferred until the November meeting.

I. PROPOSAL FOR A BACHELOR OF SCIENCE DEGREE IN PACKAGING TECHNOLOGY

It is proposed that a Packaging Technology Program, culminating in a Bachelor of Science degree, be established. The program responsibilities will be assigned to the Department of Industrial Professional Education, School of Technology. A description of the curriculum, with an explanation of need and application, is provided in EXHIBIT D.

The proposed program has the endorsement of the Vice President for Academic Affairs and was approved by the Curricular and Academic Affairs Committee on June 9, 1972, by a vote of 5-0-1; by the Executive Committee on the Senate on July 6, 1972, by a vote of 8-0-0; and by the Faculty Senate on July 13, 1972, by a vote of 30-0-0. Subsequent to approval by the Board of Trustees, the curriculum proposed will be submitted for appropriate action to the Indiana Commission for Higher Education. Approval of the proposed curriculum in Packaging Technology was recommended.

On motion by Mr. Acher, seconded by Mrs. Mitchell, the proposed curriculum in Packaging Technology was approved.

J. AGREEMENT BETWEEN SCHOOL OF NURSING AND CANTERBURY CONVALESCENT CENTRE

An agreement between the ISU School of Nursing and the Canterbury Convalescent Centre whereby students of the School of Nursing may use the Centre's facilities for clinical laboratory practice is presented as EXHIBIT E. The agreement has been approved by the University Counsel. Approval of the agreement was recommended.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the agreement between the ISU School of Nursing and the Canterbury Convalescent Centre was approved.

Before adjourning, Mr. Hitch asked if anyone had comments. For the record, Mr. Acher said he would like to say that he appreciated the discussion the trustees had in the Executive Session regarding the University's two-year programs, and that he would like to suggest that the administration not wait but follow up religiously with these two-year programs, particularly Aviation Technology, so that the University will have something viable to go with within the next year.

Mr. McCutchan said he would like to add his support to this.

Mr. Reeves said he had met and talked with Mr. Felling and was quite impressed with his attitude and capabilities.

Mr. O'Dell said he thought Mr. Felling is going to be a tremendous asset to the students and would like to make the students aware of this.

Miss Kirkpatrick said she also was very impressed with Mr. Felling.

Mr. meeting adjourned at 12:55 a.m.

Immediately after the meeting, after a very short luncheon period, the trustees toured the Afro-American Cultural Center under the guidance of Mr. Michael A. Ard, Director of the Center.

TENTATIVE RECOMMENDATION

COMPARISON OF OPERATING APPROPRIATIONS
FOR 1971-1973 TO 1973-1975 BIENNIUM RECOMMENDATION

REVISED

	Appropriation		Recommendation 1973-74	Annual % of Increase	Recommendation 1974-75	Annual % of Increase	Biennial Recommendation 1973-75	Biennial % of Increase
	Biennial 1971-73	Annual 1972-73						
Indiana University								
Bloomington	\$ 97.161	\$ 49.756	\$ 53.470	7.5%	\$ 57.249	7.1%	\$110.719	14.0%
IUPUI	43.082	22.322	24.624	10.3%	27.425	11.4%	52.049	20.8%
Regional Campuses	<u>22.772</u>	<u>11.938</u>	<u>15.364</u>	28.7%	<u>16.795</u>	9.3%	<u>32.159</u>	41.2%
Total	\$163.015	\$ 84.016	\$ 93.458	11.2%	\$101.469	8.6%	\$194,927	19.6%
Purdue University								
Lafayette	\$102.918	\$ 52.702	\$ 56.518	7.2%	\$ 60.392	6.9%	\$116.910	13.6%
Regional Campuses	<u>17.108</u>	<u>8.754</u>	<u>9.722</u>	11.1%	<u>10.738</u>	10.5%	<u>20.460</u>	19.6%
Total	\$120.026	\$ 61.456	\$ 66.240	7.8%	\$ 71.130	7.4%	\$137.370	14.5%
Indiana State University								
Terre Haute	\$ 39.822	\$ 20.353	\$ 21.898	7.6%	\$ 23.385	6.8%	\$ 45.283	13.7%
Regional Campus (Evansville)	<u>3.609</u>	<u>1.934</u>	<u>2.624</u>	35.7%	<u>2.809</u>	7.1%	<u>5.433</u>	50.5%
Total	\$ 43.431	\$ 22.287	\$ 24.522	10.0%	\$ 26.194	6.8%	\$ 50.716	16.8%
Ball State University								
Muncie	\$ 43.973	\$ 22.690	\$ 25.427	12.1%	\$ 27.358	7.6%	\$ 52.785	20.0%
Vincennes University								
Vincennes	\$ 1.707	\$.912	\$ 1.373	50.5%	\$ 1.719	25.2%	\$ 3.092	81.1%
Total	<u>\$372.152</u>	<u>\$191.361</u>	<u>\$211.020</u>	10.3%	<u>\$227.870</u>	8.0%	<u>\$438.890</u>	17.9%

(Figures in Millions of Dollars)

SECTION I, EXHIBIT B
October 21, 1973

IN MEMORIAM
GEORGE DAVID KOCH

WHEREAS, George David Koch, Professor Emeritus of Geography, passed away on the nineteenth day of September, nineteen hundred and seventy-two; and

WHEREAS, Dr. Koch had given loyal and devoted service to Indiana State University for twenty-nine years and gained the respect and affection of the students, the faculty, and his colleagues who knew him as a true friend, an outstanding professor and department chairman;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this resolution express to his family their deep sympathy and condolence at the loss of a devoted husband and father, and that they further express their gratitude and appreciation for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION I, EXHIBIT C
October 21, 1972

September 25, 1972

Mr. John Truitt
Vice President for
Student Affairs
Indiana State University
Terre Haute, Indiana 47809

Re: Article IX Student Government Constitution

Dear John:

In reply to your letter of September 21, 1972, and your oral inquiry of September 22, 1972, we have reviewed the law of Indiana as it applies to the management of University funds and it appears that the Board of Trustees of the University have been charged with the responsibility of appointing a Treasurer who shall have responsibilities for University funds and by Section 28-7106 of Burns Indiana Statutes Annotated, those responsibilities are described as follows:

"The Trustees...shall appoint a qualified person, not a member of the Board, to serve as permanent Treasurer, who shall be responsible for the receipt, custody, accounting and proper protection of all funds due and accruing to Indiana State College [Indiana State University] and the Indiana State College Board [Indiana State University Board of Trustees] from any and all sources and for whatever purposes such funds and receipts may be designated and who, before completing his duties shall give bond in an amount prescribed by the Board."

It would appear from the above quoted section of the Indiana Statutes that the Treasurer of the University has personal responsibility for the expenditure of funds and the requirement for bond would seem to emphasize this personal responsibility. The fact that the Treasurer is charged with "accounting and proper protection of all funds" would indicate a large area of discretion vested in the Treasurer so far as approval of expenditures are concerned.

Mr. John W. Truitt
 September 25, 1972
 Page 2

Article IX of the Student Government Constitution reads as follows:

"Student government shall receive into its budget a certain percent of the student activities fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University President on the grounds of unlawful expenditure, but with right of appeal to the Board of Trustees."

If Article IX can be read to imply that the University Treasurer does not have the right of veto on expenditures by the Student Government Association, then it would appear that said Article IX is in violation of the laws of the State of Indiana. In order to properly amend said Article IX to comply with the statutes of the State of Indiana, we would suggest that the said Article IX be amended to read as follows:

"Student Government shall receive into its budget a certain percent of the Student Activities Fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University Treasurer on the grounds of improper or unlawful expenditure, but with right of appeal to the University President and, ultimately, to the Board of Trustees."

We do believe that the suggested language for the Student Constitution would solve the problem and would fully comply with the Indiana law on the subject.

John, we hope this letter adequately answers your questions, but should you have any further inquiry along these lines, please feel free to drop us a line or give us a call.

Very truly yours,

COX, ZWERNER, GAMBILL & SULLIVAN

/s/ J. E. Sullivan
 J. E. Sullivan

JES:dh
 cc: Dr. Rankin
 Mr. Moulton

Section I, Exhibit D
 October 21, 1972

BACHELOR OF SCIENCE DEGREE IN PACKAGING TECHNOLOGY
 DEPARTMENT OF INDUSTRIAL PROFESSIONAL EDUCATION

Indiana State University, Terre Haute

1. Description of the Program and Its Purpose

The program's objective is to prepare students for supervisory, managerial, and technologist positions in packaging and packaging material manufacturing and using industries, the latter of which includes almost all types of industrial, public, and transportation organizations. In addition to the university-wide 50 semester hour general education requirement, the curriculum provides a broad base of 52 to 56 semester hours of Manufacturing Technology courses and from 19 to 23 semester hours of mathematics and science.

2. Justification of the Program: Need Analysis--Student Demand--Employer Demand

The proposal for the establishment of a Packaging Technology curriculum at Indiana State University was initiated by members of the packaging industry in the state and by the National Paperboard Packaging Council. Subsequent investigation of the need for the program by School of Technology administration and faculty elicited very strong support for its establishment at the University by members of packaging and packaging material industries of Indiana and by the Education Committee of the Indianapolis Chapter of the Society of Packaging and Handling Engineers. Further evidence of support for the program has been a \$2,500.00 grant to the University for its development from a division of a major, nationally-known industry and gifts of equipment valued at many thousands of dollars from several other major industries.

According to a nationwide study conducted jointly by the Packaging Foundation, Inc. and Modern Packaging magazine in 1967, over 3,000 new personnel will be needed in the packaging field in the ten-year period from 1967 to 1977. This need will occur at a time when less than a dozen major universities in the United States--none in Indiana--offer curriculums in this field and when the knowledge requirements of this personnel are increasing manyfold. Special emphasis must be given to knowledge requirements in the packaging field in relationship to our rapidly increasing ecology crisis.

The Packaging Foundation points out that "as packaging has become a multi-billion dollar ingredient in distribution, its need for professionalism has increased at every level Suppliers and users are mutually reliant on the professional competence of technical and marketing specialists whose educational base is adequate for the solution of future problems as well as those of the present The fact that there is a shortage of such people has made it obvious to many individual companies and groups that support and encouragement of adequate training within the framework of institutions of higher education is the rational source for such professional strength on a continuing basis."

Although precise, current statistics of employer demand for graduates of Packaging Technology are not available, these data and statements are evidence of this demand. Student interest in such programs will grow inevitably from their observations of the opportunities for satisfying, meaningful careers in the packaging field as an outgrowth of successful completion of the program.

3. Academic Requirements of the Program

A. General Education	50 hours
B. Basic Technology	
IT 101 Design Drafting I	2 hours
IT 201 Design Drafting II	2 hours
IT 161 Electricity-Electronics I	2 hours
IT 262 Electricity-Electronics II	2 hours
IT 329 Fluid Power Technology	3 hours
IT 371 Manufacturing Processes & Materials I	3 hours
IP 130 Orientation to Industrial Technology	3 hours
IP 478 Industrial Organization	3 hours
Required:	<u>16 to 20 hours</u>
C. Manufacturing & Packaging Technology	
IT 280 Packaging Materials	3 hours
IT 372 Manufacturing Processes & Materials II	3 hours
IT 482 Packaging Operations & Equipment	3 hours
IP 282 Principles of Packaging	3 hours
IP 370 Industrial Work Methods, Measurement and Methods Improvement	3 hours
IP 371 Plant Layout & Material Handling	3 hours
IP 380 Package Development	3 hours
IP 471 Production Planning & Control I	3 hours
IP 480 Industrial Supervision	3 hours
IP 481 Packaging Problems	3 hours
MKTG 280 Principles of Marketing	3 hours
MKTG 428 Transportation & Physical Distribution	3 hours
Required:	<u>36 hours</u>
D. Science and Mathematics	
Math 111 College Algebra	4 hours
Math 251 Computer Mathematics	3 hours
Physics 105 General Physics I	4 hours
Physics 106 General Physics II	4 hours
Chem 105 General Chemistry I	4 hours
Chem 106 General Chemistry II and Qualitative Analysis	4 hours
Required:	<u>16 to 20 hours</u>
Total	124 hours

The convertibility of course work on the Packaging Technology curriculum to other School of Technology curriculums should be emphasized. A student pursuing a major in Packaging Technology could transfer from it either to the Manufacturing Supervision or the Manufacturing Design curriculums at the end of his freshman year with no credits lost, at the end of his sophomore year with a total of 9 credits lost, and at the end of his junior year with a total of 12 credits lost. In addition to the possibility of transfer to these two curriculums, the student also could transfer either to the Automotive or the Manufacturing Electronics curriculum at the end of his sophomore year with only a total of 9 credits lost.

4. New Courses Necessary to Implement the Program

A study of curriculums in packaging in other universities and consultation with personnel in the packaging field have revealed instructional needs related to specialized knowledge of the packaging field which have required the development of new courses. These courses are: Principles of Packaging; Packaging Materials; Package Development; Packaging Operations and Equipment; and Packaging Problems.

It is expected that these courses will be of interest to students on one or more majors in the School of Business, as well as to students pursuing a major in Packaging Technology.

5. Resources Required for the Program

Additional faculty will not be required until at least 1977-78, assuming the program is started in 1973. The introduction of the specialized Packaging Technology courses will require part of the time of one of the present faculty until that date.

Existing space dedicated to the program will be adequate for the Packaging Technology laboratory for the foreseeable future.

Substantial gifts of equipment which already have been received and additional equipment gifts which have been promised, together with the current special equipment budget allocation, will fulfill major equipment needs for the program.

Supply costs will be handled on an existing \$5.00 per enrollment basis on which these funds are allocated and are not anticipated to exceed \$500.00 per year until after the program has been in operation a few years.

A budget of approximately \$750.00 per year will be required to provide student workers to assist in the Packaging Technology laboratory.

Library and teaching materials needs are not so large that they cannot be provided out of current budgets.

Repair costs should not exceed \$250.00 annually.

Total annual cost for at least the first few years of the program's operation in all areas except faculty salary should not exceed \$2,000.00.

6. Proposed Funding of the Program

As previously noted, gifts of money and equipment already have been made to support the development of the program. Additional gifts of money and equipment have been promised after the program is in operation. With these gifts and funds already allocated for the purchase of equipment, the total annual cost of \$2,000.00 for the operation of the program would be funded through the University's regular operating budget.

7. Benefits of the Program

The beneficiaries of the program will be: (1) the graduates of the program, who will gain challenging and rewarding careers; (2) business and industry, which will be able to operate more efficiently and effectively as a consequence of availability of better-trained, more competent personnel; and, (3) society in general, through whatever added contributions to a better society individuals make who are realizing their greatest potential in every aspect of their daily lives and the added contributions business and industry make through a more productive economy.

The projected enrollments and graduates are as follows:

	73-74	74-75	75-76	76-77	77-78	78-79	79+
Undergraduates	?	15	30	45	60	80	100+
Graduates from the Program	0	0	0	4	8	12	16+

SECTION I, EXHIBIT E
October 21, 1972

A G R E E M E N T

THIS AGREEMENT made this _____ day of _____, 1972, by and between INDIANA STATE UNIVERSITY, for its SCHOOL OF NURSING, hereinafter referred to as "UNIVERSITY" and COLONIAL CREST NURSING CENTER, INC., doing business as CANTERBURY CONVALESCENT CENTRE, Terre Haute, Indiana, hereinafter referred to as "THE CENTRE".

WITNESSETH THAT:

WHEREAS, "THE CENTRE" has agreed to make available its facilities for clinical laboratory practice of students of the School of Nursing of the "UNIVERSITY".

WHEREAS, the "UNIVERSITY" has agreed to accept the offer of "THE CENTRE" and use the facilities of said "CENTRE" upon certain terms and conditions hereinafter set forth.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF the mutual covenants herein contained, the parties agree as follows:

1. The "UNIVERSITY" may use the facilities of "THE CENTRE" for the clinical laboratory practice of its students.
2. The overall assignment of students to the clinical areas will be made by the Faculty of the School of Nursing of the "UNIVERSITY" in consultation with the Administrator of "THE CENTRE" and the Director of Nursing Service.
3. The assignment to the clinical areas may be planned to take place at any time during the year. Specific weeks, days and hours are to be arranged with "THE CENTRE" according to the students' learning needs.
4. The "UNIVERSITY" Faculty will be responsible for the teaching and guidance of the students in clinical laboratory practice. The assignment of patients to the students for nursing care will be made by a "UNIVERSITY" Instructor in consultation with the Head Nurse or Supervisor of "THE CENTRE".
5. The Instructor will be responsible for functioning within the policies of "THE CENTRE", for maintaining high standards of nursing care and safeguarding the patients assigned to the students.
6. Supervision of the students' health will be the responsibility of the "UNIVERSITY". The students and faculty assigned to this clinical area for learning experiences will meet the health requirements of "THE CENTRE".

Individual consideration will be given by the "UNIVERSITY" and "THE CENTRE" to determine the time when a pregnant student or faculty member should leave the clinical area. The students who have disabilities which may not negate success in nursing practice will be admitted to selected learning experiences if acceptable to "THE CENTRE".

7. Evidence will be furnished to "THE CENTRE" that each student and faculty member using "THE CENTRE" for learning experience is covered by malpractice insurance.
8. "THE CENTRE" will supply conference rooms for the faculty and students.
9. Each party to this AGREEMENT shall perform his duties and obligations hereunder at no cost to the other party. This AGREEMENT shall continue in full force and effect for a period of one (1) year from _____, and so long thereafter until terminated by either of the parties.

Any party desiring to discontinue the operation of this AGREEMENT shall give to the other party at least one (1) full year's notice of its intent to discontinue the association.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed by their duly authorized officers and agents.

Submitted By:

George A. Stevens, Administrator
CANTERBURY CONVALESCENT CENTRE

Submitted by:

Harriet O. Reeves
Dean, School of Nursing

INDIANA STATE UNIVERSITY

By _____
Alan C. Rankin
President

MINUTES, October 21, 1972

SECTION IIA. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 9 GC, Married Student Apartments Unit #4, Glenroy Construction Co., Inc., Contractor

Omit staining of the uncompleted portion of the project.

DECREASE THE CONTRACT PRICE THE AMOUNT OF \$1,048

2. Change Order No. 16 GC, Tirey Memorial Union Remodeling and Addition, Repp and Mundt, Inc., Contractor

Furnish and install wire fence and gate around the elevator equipment.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 602

3. Change Order No. 17 GC, Tirey Memorial Union Remodeling and Addition, Repp and Mundt, Inc., Contractor

New surfacing for existing floors to match new addition.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$1,298

4. Change Order No. 12 E, Tirey Memorial Union Remodeling and Addition, The Sanborn Electric Company, Contractor

Furnish and install two new receptacles in Room L-7 of the Link Building to accommodate a portable grille and deep fry unit.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 626

5. Change Order No. 5 PHV, Tirey Memorial Union Remodeling and Addition, United Piping Corp., Contractor

Re-route certain condensate lines and radiators in the basement of the Elks Building in the area where the existing bowling alleys were removed.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$2,121

6. Change Order No. 6 PHV, Tirey Memorial Union Remodeling and Addition, United Piping Corp., Contractor

- | | |
|--|------------|
| a. Run new 2" vent line above Rooms 105 and 107, | add \$ 292 |
| b. Run temporary water line in basement of Elks Building, | add \$ 182 |
| c. Repair leak in water line in first floor ceiling under toilet room No. 209, | add \$ 182 |
| d. Remove additional radiators on second floor west and first floor east of existing Union Building, | add \$ 424 |
| e. Raise catch basin to new elevation, | add \$ 80 |
| f. Remove radiator and piping in the first floor hallway north of elevator, | add \$ 242 |
| g. Remove piping in south stairway of Elks Building to permit plaster finish, | add \$ 61 |
| h. Remove existing steam main and install new trap assembly, | add \$ 484 |
| i. Remove existing duct work in kitchen area, | add \$ 40 |
| j. Re-work spiral duct in corridor G013 to pass above existing soil line. | add \$ 345 |

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$2,332

7. Change Order No. 3 FS, Tirey Memorial Union Remodeling and Addition, Hillman's Equipment, Inc., Contractor

Omit the refinishing, moving and installation of Owner's equipment Item #41 (Range) and substitute a new stainless steel table and install a portable grille and deep fry unit on table.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 827

8. Change Order No. 8 M, University-Civic Amphitheater, Freitag-Weinhardt, Inc., Contractor

Upgrade the manual control system to an automatic control system; place a single central control panel on Level 1 of the Amphitheater.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$45,600

9. Change Order No. 7 E, University-Civic Amphitheater, The Sanborn Electric Company, Contractor

- a. Electrical connections necessary for wiring the controls for the revised Stage system, add \$ 3,974
- b. Provide an entrance door security system and related wiring for the Central Control System, add \$15,836
- c. Provide locked manhole covers, add \$ 100
- d. Provide revised telephone conduit runs. add \$ 166

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$20,076

10. Change Order No. 12 E, Library, The Sanborn Electric Company, Contractor

Furnish and install additional lighting in Rooms E-19 and E-22.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 2,186

On motion by Mr. Acher, seconded by Mr. Lamb, the construction change orders were approved.

B. TEMPORARY INVESTMENTS

Approval of the following investment transactions was recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
9-28-72	\$500,000	8-28-73	\$474,950.00	\$500,000	\$25,050.00
10-16-72	\$500,000	10-31-72	\$499,083.34	\$500,000	\$ 916.66
<u>Federal Intermediate Credit Bank Debentures</u>					
10-2-72	\$700,000	7-2-73	\$700,000.00	\$729,400	\$29,400.00

On motion by Mr. Acher, seconded by Mr. Lamb, the temporary investments were approved.

C. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mr. Lamb, the budget adjustments presented in EXHIBIT A were approved as recommended.

SECTION II, EXHIBIT A
October 21, 1972

BUDGET ADJUSTMENTS

1. Appropriation Transfers

From: 1010	Art Department Personal Service Supplies and Expense	\$2,000 3,250	
To: 1010	Art Department Equipment		\$ 5,250
From: 1110-3	Life Sciences Department Equipment		
To: 1110-3	Life Sciences Department Supplies and Expense		\$ 793.80

1. Appropriation Transfers (Continued)

From:	1150-5 Vocational Business Education Supplies and Expense		
To:	1150-5 Vocational Business Education Repairs and Maintenance		\$ 250
From:	1397 Afro-American Studies Supplies and Expense	\$ 550	
	Equipment	450	
To:	1397 Afro-American Studies Personal Service		\$ 1,000
From:	2095 Center for Medical Education Personal Service		
To:	2095 Center for Medical Education Supplies and Expense		\$ 2,000
From:	3304-2 Lincoln Quadrangles Dining Capital Outlay		
To:	3304-2 Lincoln Quadrangles Dining Repairs and Maintenance		\$ 1,200

2. Additional Appropriations

From:	Unappropriated Current Operating Fund		
To:	1200 Special Education Clinic Equipment		\$ 400
From:	Unappropriated Student Activities Fund		
To:	201-11 Afro-American Cultural Center		\$ 1,000
	201-12 Student Legal Counseling Service Personal Service		\$11,200
	Supplies and Expense		685
	Repairs and Maintenance		25
	Equipment		1,200

MINUTES, October 21, 1972

SECTION IIIPERSONNEL

On motion by Mrs. Mitchell, seconded by Mr. McCutchan, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONTerre Haute Campus1. Appointments, Fiscal Year, 1972-73

Darrell Edward Felling; one-half time lawyer, Student Legal Counseling Service; education: B.A., 1969, DePauw University; Doctor of Jurisprudence, 1972, Indiana University Law School; experience: secondary education teacher, 1 year; Student Union Night Manager at DePauw University, 3 years; salary \$10,000 per fiscal year, prorated; effective October 16, 1972.

Stephen A. Hauser; Electronics Technician, Audio-Visual Center; experience: 2 years as efficiency technician with Public Service Indiana and Wabash Valley Broadcasting Corporation; salary \$9,800 per fiscal year; effective October 30, 1972.

Janet R. Martin; Assistant in Publications, Office of Information Services; B.S., M.S., Indiana State University; salary \$6,900 per fiscal year; effective November 1, 1972.

One-Year Appointment, 1972-73

Julia White; Placement Consultant, Bureau of Placement; B.S., M.S., Indiana State University; experience: Continuity Director, WTHI, 1964-67; teacher, 1 year; Continuity Director, KWBE Radio, Wichita, 1969-70; Administrative Assistant, Indiana State University, 1970-71; salary \$8,400 per fiscal year, prorated; effective September 18, 1972.

2. Change of Status and/or Rate

Wesley J. Lyda; from Acting Director, Afro-American Studies Program and Professor of Education to Director, Afro-American Studies Program and Professor of Education; no change in salary; effective October 21, 1972. Education: A.B., Depauw; A.M., Indiana State University; Ph.D., Indiana University; experience: 32 years college administration and teaching prior to appointment to Indiana State University in 1968, including service as Dean of Graduate School, Central State College, Ohio.

3. Resignation

Suzanne Bartz; Assistant Dean, Student Life Administration; to accept another position; effective June 30, 1972 (plus 15 days terminal vacation).

B. FACULTYEvansville Campus1. Leave of Absence, Second Semester, 1972-73 Academic Year

Daniel A. Miller; leave of absence with pay, second semester.

2. Additional Overload, First Semester, 1972-73 Academic Year

Florence S. McCloskey; Allied Health; three semester hours; \$450

3. Change of Status and/or Rate

Howard R. Gabennesch; Assistant Professor of Sociology; from three-year graduate to Ph.D.; salary from \$10,400 to \$11,200 per academic year; effective November 1, 1972.

Terre Haute Campus1. Appointment, Fiscal Year, 1972-73

Janice Alexander; Junior Librarian (Grade II) with an assignment as Catalog Librarian; A.B., Eastern Kentucky University; M.S., University of Kentucky; experience: 2 years professional librarian; salary \$9,600 per fiscal year; effective December 1, 1972.

One-Year Appointments, Academic Year, 1972-73

Andrea Saunders; Instructor in Music; B.M., M.M., Southern Illinois University; salary \$8,600 per 1972-73 academic year; effective September 20, 1972.

Jerome F. Wermuth; Visiting Assistant Professor of Life Sciences; B.S., M.S., University of Wisconsin; no salary; effective August 28, 1972.

Frederic P. White; Visiting Assistant Professor of Life Sciences; B.S., Purdue; Ph.D., Indiana University; salary \$9,000 per academic year (account 1110-03-111); effective September 1, 1972.

Holly E. Wilson; Instructor of Women's Physical Education; B.S., M.S., Indiana State University; salary \$9,760 per 1972-73 academic year; effective September 14, 1972.

Full-time Appointment, First Semester, 1972-73 Academic Year

Jessie Brown; Instructor in Elementary Education; salary \$5,000 per first semester; effective August 28, 1972.

Part-time Appointment, 1972-73 Academic Year

John P. Kleber; Instructor in Music, Laboratory School; salary \$3,600 per 1972-73 academic year; effective August 28, 1972.

Part-time Appointments, First Semester, 1972-73 Academic Year

Lucile Aggertt; Instructor in English; salary \$1,200 per first semester; effective September 2, 1972.

Amy Jo Brown; Instructor in Home Economics; salary \$600 per first semester; effective September 2, 1972.

Barbara N. Daily; Instructor in English; salary \$1,200 per first semester; effective September 1, 1972.

Vincent Danisi, II; Instructor in Life Sciences; salary \$1,600 per first semester; effective August 31, 1972 and ending December 22, 1972.

Sheril Durkin; Instructor in Home Economics; salary \$600 per first semester; effective September 1, 1972.

Henry B. Gardner, Jr.; Instructor in Broadcasting; salary \$1,200 per first semester; effective September 1, 1972.

June Gordan; Instructor in Home Economics; salary \$600 per first semester; effective September 1, 1972.

Mabel Ann Keathley; Instructor in Home Economics; salary \$1,200 per first semester; effective September 2, 1972.

Marlene Lambert; Instructor in Speech; salary \$1,200 per first semester; effective September 1, 1972.

Donna S. McGrady; Instructor in Education; salary \$400 per first semester; effective September 5, 1972.

Rose Marie Pell; Instructor in English; salary \$1,600 per first semester; effective September 1, 1972.

Ron Tasa; Instructor in Music; salary \$1,200 per first semester; effective September 1, 1972.

Karen Tolin; Instructor in English; salary \$1,800 per first semester; effective September 1, 1972.

Judie K. Uhlir; Instructor in English; salary \$1,200 per first semester; effective September 1, 1972.

Mary C. P. Wang; Instructor in Chinese; salary \$1,000 per first semester; effective September 1, 1972.

Nancy Watkins; Instructor in Music; salary \$600 per first semester; effective August 28, 1972.

Part-time Reappointments, First Semester, 1972-73 Academic Year

Timothy Cullen; Instructor in Mathematics; salary \$3,900 per first semester; effective August 28, 1972.

James A. Eslinger; Instructor in Sociology; salary \$600 per first semester; effective September 5, 1972.

Herbert Kuebler; Instructor in Music; salary \$2,000 per first semester; effective September 1, 1972.

Georgia Lenderman; Instructor in Speech; salary \$1,200 per first semester; effective September 19, 1972.

Adjunct Appointments, First Semester, 1972-73 Academic Year

David W. Alfana; Adjunct Assistant Professor of Psychology; salary \$1,500 per first semester; effective September 1, 1972.

Hariett Calder; Adjunct Assistant Professor of Music; salary \$2,000 per first semester; effective September 1, 1972.

Cynthia B. Duncan; Adjunct Assistant Professor of Library Science; salary \$900 per first semester; effective September 5, 1972.

David L. Holmes; Adjunct Assistant Professor of Recreation; salary \$2,100 per first semester; effective August 31, 1972.

Joyce H. Lawler; Adjunct Assistant Professor of Anthropology; salary \$4,500 per first semester; effective September 1, 1972.

Howard E. Wooden, Jr.; Adjunct Assistant Professor of Psychology; salary \$1,800 per first semester; effective September 1, 1972.

Ester B. Woolls; Adjunct Assistant Professor of Library Science; salary \$900 per first semester; effective September 1, 1972.

Edward Howard; Adjunct Associate Professor of Library Science; salary \$1,200 per first semester; effective September 2, 1972.

Adjunct Reappointments, 1972-73 Academic Year

Howard E. Wooden; Adjunct Associate Professor of Humanities; salary \$6,300 per 1972-73 academic year; effective September 1, 1972.

Adjunct Reappointments, First Semester, 1972-73 Academic Year

Maynard E. Davison; Adjunct Assistant Professor of Industrial Technology; salary \$600 per first semester; effective October 1, 1972.

M. Dale McConchie; Adjunct Assistant Professor of Industrial Technology; salary \$2,400 per first semester; effective September 1, 1972.

William C. Shriner; Adjunct Associate Professor of Psychology; salary \$1,200 per first semester; effective September 1, 1972.

Judith L. Warner; Adjunct Assistant Professor of English; salary \$1,800 per first semester; effective September 1, 1972.

Cynthia N. Wolfe; Adjunct Associate Professor of German; salary \$1,600 per first semester; effective September 1, 1972.

Appointments, Terre Haute Center for Medical Education

Douglas E. Bell; Medical Associate Instructor at the Terre Haute Center for Medical Education; salary \$2,300 for the period October 16, 1972 through May 15, 1973; effective October 16, 1972.

Michael Derby; Medical Associate Instructor at the Terre Haute Center for Medical Education; B.S., University of Maine; salary \$7,000 for the period October 9, 1972 through June 30, 1973; effective October 9, 1972.

Teaching Assistants, 1972-73 Academic Year

Jacquelyn Fox; Teaching Assistant, School of Nursing; salary \$5,875 per 1972-73 academic year; effective September 11, 1972. (\$1,175 of this amount to be charged against Account #2141)

Laboratory Assistants, First Semester, 1972-73 Academic Year

Thomas B. Becker; Laboratory Assistant in Swimming, Men's Physical Education; salary \$250 per first semester; effective September 2, 1972.

Michael Boskovish; Laboratory Assistant in Swimming, Men's Physical Education; salary \$250 per first semester; effective September 2, 1972.

2. Changes of Status and/or Rate

John O. Clements; English; from two-year graduate to three-year graduate; salary from \$11,350 to \$11,750 per 1972-73 academic year; effective August 28, 1972.

John Corrigan; Life Sciences; from Associate Dean, College of Arts and Sciences and Associate Professor of Life Sciences to Associate Dean, College of Arts and Sciences, Associate Professor of Life Sciences, and Acting Chairman, Science Teaching Center; first semester only; no change in salary; effective August 28, 1972.

John W. Denton; Music; from M.S. to two-year graduate; salary from \$10,000 to \$10,300 per 1972-73 academic year; effective August 28, 1972.

Judith Grimes; Laboratory School; from Instructor in Music (one-year) to Instructor in Music (part-time); salary from \$8,330 to \$4,730 per 1972-73 academic year; effective August 28, 1972.

Hannah Hedrick; English; from three-year graduate to Ph.D.; salary from \$10,600 to \$11,400 per 1972-73 academic year; effective August 28, 1972.

Robert E. Pace; Anthropology; from Associate Professor of Anthropology to Acting Chairman, Department of Anthropology, and Associate Professor of Anthropology; first semester only; no change in salary; effective August 28, 1972.

Jennifer Ransford; School of Nursing; from part-time Teaching Assistant in Nursing to full-time Teaching Assistant in Nursing; salary from \$6,376 to \$8,206.20 per 1972-73 academic year. (\$1,830.20 of this amount from Account #2141)

Richard Ulack; Geography; from three-year graduate to Ph.D.; salary from \$10,705 to \$11,505 per academic year; effective October 1, 1972.

3. Leaves of Absence

Ronald L. Baker; English; withdrawing application of leave with pay for the second semester, 1972-73 academic year.

Thomas C. Cadwallader; Psychology; change in approved leave of absence for 1972-73 academic year with pay to first semester with pay and second semester without pay; effective August 28, 1972.

4. Resignations

Shirley Ahlers; Laboratory School; moving to Texas; effective May 11, 1973.

Becky Drury; Speech; personal reasons; effective December 23, 1972.

David Torres; Foreign Languages; personal reasons; effective May 11, 1973.

Tracy L. Vallier; Geography-Geology; to accept another position; effective September 29, 1972.

5. Overloads

Julia Curtis; Speech; three semester hours; \$450 per first semester, 1972-73.

Karl H. Wedemeyer; Philosophy; three semester hours; \$450 per first semester, 1972-73.

C. RESIDENCE HALLS1. Appointment

David C. Altepeter; Assistant Director, Men's Residence Halls; education: B.A., pending 1973; salary \$1,000 plus maintenance, prorated for the period October 17, 1972 to May 15, 1973.

2. Resignation

Harold Raymond Hall; Assistant Director, Men's Residence Halls; effective October 14, 1972.

D. ASSISTANTS, GRADUATE ASSISTANTS, AND UNIVERSITY FELLOWS1. AppointmentsGraduate Assistants, Academic Year 1972-73

Philip Adams; Political Science; \$1800

Vance Curtis; Political Science; \$1800

Tamszian Dehler; Psychology; \$1800

Isaac Gaidoo; Economics; \$2300

Mary Ann Knapp; Special Education; \$1800

Joseph S. Smith; Educational Psychology; \$1800

Student Assistant, Undergraduate, First Semester, 1972-73

Janyce Hope; Intramural Activities; \$250

U.S.O.E. Fellowship, Academic Year, 1972-73

Charla R. Shryock; \$2000

2. Resignations

Paul Biswalo; Education

Barbara Crane; U.S.O.E. Fellowship

Francis Downie; Psychology

Jerry Gelling; Geography

Philip LaSpina; Criminology

Mark Mitchell; Geography

Larry Overholser; Speech

Samuel I. Page; Physics

Kenneth Vanhooser; Geography

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending September 30, 1972, is presented in EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending September 30, 1972, is presented in EXHIBIT B.

PRESIDENT OF THE UNIVERSITY

SECRETARY OF THE BOARD OF TRUSTEES

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending September 30, 1972I. HULMAN CENTERA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Scott Barker	Bus Boy (unclassified)	\$1.60 hour	09-23-72
Ruth Colvin	Assistant Housekeeper		
	Supervisor-Beginning	\$1.95 hour	09-18-72
Geoffrey Gray	Houseman-Beginning	\$1.75 hour	09-06-72
William Pine	Houseman-Beginning	\$1.75 hour	09-21-72

B. Resignations

NAME	EFFECTIVE DATE
Geoffrey Gray	09-14-72

C. Leave of Absence

NAME	FROM	TO
Agnes Siner	09-21-72 (first)	10-31-72

II. BOOKSTOREA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Margaret Moyer	Temporary	\$1.90 hour	08-28-72
Elaine Shouse	Temporary	\$1.90 hour	08-31-72

B. Resignations

NAME	EFFECTIVE DATE
Lois MacDonald	09-27-72
Margaret Moyer	09-08-72

C. Leave of Absence

NAME	FROM	TO
Eva Hale	09-01-72 (seventh)	10-01-72

D. Return from Leave of Absence

NAME	EFFECTIVE DATE
Eva Hale	09-11-72

E. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Janet Hayhurst	Office Assistant	Assistant Book Department Manager	09-01-72
	\$4805. annual	\$5305. annual	

III. TIREY MEMORIAL UNION

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Durwood Carter	Night Maintenance	\$4934. annual	09-09-72

B. Resignations

NAME	EFFECTIVE DATE
Lois Wilkins	08-31-72

C. Leave of Absence

NAME	FROM	TO
Della Sims	09-18-72 (third)	10-18-72
Elsie Whitesell	09-18-72 (third)	10-18-72

D. Return from Leave of Absence

NAME	EFFECTIVE DATE
Joyce Davis	08-28-72
Florence Graham	08-28-72
Lois Wilkins	08-28-72

IV. RESIDENCE HALLS - FOOD SERVICE

A. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Rosie Kent	All Halls	Temporary	\$1.60 hour	09-05-72
Lucille Rauch	All Halls	Temporary	\$1.60 hour	09-17-72
Eva Trout	All Halls	Temporary	\$1.60 hour	09-06-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Lucille Rauch	All Halls	09-17-72

C. Return from Leave of Absence

NAME	HALL	EFFECTIVE DATE
Laura Cullison	Sandison	08-23-72

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Eva Trout	All Halls	Temporary \$1.60 hour All Halls	Kitchen Helper-1 \$1.71 Sandison	09-18-72

V. RESIDENCE HALLS - HOUSEKEEPING

A. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Carolyn Bedford	Sycamore	Housekeeper-Beginning	\$1.66 hour	09-12-72
Faye Hazelton	Statesman	Housekeeper-Beginning	\$1.66 hour	09-06-72
Minnie Nickless	Sandison	Housekeeper-Beginning	\$1.66 hour	09-21-72
Eva Webster	Statesman	Housekeeper-Beginning	\$1.66 hour	09-08-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Thelma Gabbard	Burford	09-04-72
Faye Hazelton	Statesman	09-19-72
Max Keegan	Sycamore	05-26-72

C. Leave of Absence

NAME	HALL	FROM	TO
Betty Brackall	Sycamore	09-01-72 (first)	10-01-72

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Mary Fortuna	Sandison	Housekeeper-4 Sandison	Cashier Clerk University Bookstore	09-18-72

VI. PHYSICAL PLANT

NAME	POSITION	RATE	EFFECTIVE DATE
Leroy Kirkman	Night Janitor II-Beginning	\$4934. annual	09-05-72
Frances Floyd	Night Janitress II-Beginning	\$4934. annual	08-29-72
Leroy Petty	Night Janitor II-Beginning	\$4934. annual	09-05-72

B. Resignations

NAME	EFFECTIVE DATE
Thomas Chelton	08-24-72
Donald Clark	10-02-72
Robert Daves	10-04-72
Donald Kearschner	09-22-72
William Payton	08-25-72

C. Change In Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Louis Budd	Labor Unskilled III-2 \$5254. annual	Semi-Skilled Crafts VI-B \$6044. annual	09-05-72
Cosmo Capobianco	Night Janitor II-4M \$5654.M annual	Night Supervisor \$6000. annual	09-25-72
Melcher Durie	Assistant Building Custodian	Chief Building Custodian	09-25-72
Ralph Hoggatt	Night Supervisor	Assistant Building Custodian	09-25-72
Ada Lemmons	Night Janitress II-2 \$5174. annual	Day Janitress I-2 \$5004. annual	09-05-72
Flo Long	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	09-12-72
Grover Smith	Day Janitor I-2 \$5004. annual	Labor Unskilled III-1 \$5134. annual	09-05-72
Robert Wakefield	Skilled Crafts VII-B \$6786. annual	Skilled Crafts VII-1 \$6966. annual	09-27-72

VII. CLASSIFIED CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Carolyn Abner	Development and Public Affairs	Secretary II-B (PBX)	\$4014. annual	09-18-72
Kaywynne Adams	Library	Administrative Technical A V-2	\$4656. annual	09-18-72
Virginia Aleshire	Vocational Instructional Resource Center	Secretary II-2 (half-time)	\$4170. annual	09-21-72
Mary Baker	Library	Administrative Technical A V-1	\$4536. annual	09-05-72
Nancy Brewer	School of Education	Secretary II-2	\$4170. annual	09-11-72
Nancy Fillnow	Conferences & Special Events	Secretary III-2	\$4252. annual	09-12-72
Jean Hickman	Purchasing & Stores	Secretary IV-1	\$4678. annual	09-05-72
Patricia King	Alumni	Clerk Typist I-2	\$3966. annual	09-11-72
Pamela Piazza	Student Research & Testing Office	Secretary III-B	\$4072. annual	08-29-72
Shirley Pulley	Library	Administrative Technical A V-B	\$4446. annual	09-18-72
Roslyn Slurzberg	Registrar	Secretary III-1	\$4132. annual	09-15-72
Mary Spires	Student Financial Aids	Secretary IV-2	\$4798. annual	09-05-72
Diane Terry	Alumni	Clerk Typist I-2	\$3966. annual	09-06-72
Linda Ulrich	School of Education	Secretary IV-1	\$4678. annual	09-18-72
Doris Wadsworth	Sociology & Social Work	Secretary III-2	\$4252. annual	09-05-72
Karen Wilson	Crane Center for Economic Development	Secretary (unclassified)	\$4500. annual	09-21-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Mary Beuschlein	Library	10-09-72
Jane Fischer	Development and Public Affairs	09-08-72
Karen Franz	Purchasing and Stores	09-13-72
Evelyn Hamilton	Alumni	09-14-72
Donna Heck	Library	09-20-72
Sharon Heidlebaugh	School of Education	10-11-72
Darlene Hill	Library	10-11-72
Alice Ingram	Library	10-09-72
Sharon Juergens	Vocational Technical Education	09-15-72
Jacqueline Kennedy	Registrar	09-08-72
Kathy Lambert	Conferences and Special Events	09-08-72
Geraldine Livingston	Registrar	09-08-72
Dorothy Reese	Sociology and Social Work	10-09-72
Rita Screen	Sycamore Towers Housing	07-28-72
Mary Sullenger	Life Science	09-14-72
Judith Vadas	Student Financial Aids	09-26-72

C. Return from Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Sandra Wible	Extended Services	09-05-72

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sandra Arnold	Crane Center for Economic Development	Secretary IV-1 \$4678. annual	Secretary IV-2 \$4798. annual	09-12-72
Linda Brazzell	School of Business	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	09-12-72
Cathy Brewer	Development and Public Affairs	Secretary IV-B \$4618. annual	Secretary IV-1 \$4678. annual	09-05-72
Cherylle Brown	School of Education	Secretary II-4 \$4362. annual	Administrative Technical A V-2 \$4656. annual	09-11-72
Deborah Conn	Sociology & Social Work	Secretary III-4 \$4492. annual	Secretary II-2 (half-time) \$4170. annual	09-05-72
Tamra Ehler	Special Education	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	09-12-72
Marsha Ernst	Faculty Council	Administrative Technical B VI-1 \$5096. annual	Administrative Technical B VI-2 \$5216. annual	09-05-72
Diane Fredericks	Industrial Arts Education	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	09-05-72
Brenda Fyfe	Art	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	09-26-72
Loretta Heyen	School of Technology	Secretary IV-3 School of Technology \$4918. annual	Administrative Secretary VII-B Arts & Science \$5844. annual	09-11-72
Carol Layton	Psychology	Secretary II-B \$4014. annual	Secretary III-B \$4072. annual	09-25-72
Marsha McCool	Audio Visual Education	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	09-19-72
Lois McKinney	Business Office	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	09-29-72
Reta Osborne	School of Education	Administrative Technical A V-3 School of Education \$4776. annual	Secretary IV-3 School of Technology \$4918. annual	09-11-72
Carol Parke	Admissions	Administrative Assistant VII-B \$5844. annual	Administrative Assistant VII-1 \$5934. annual	09-05-72
Vicki Thomas	Conferences and Special Events	Secretary III-3 \$4372. annual	Secretary IV-1 \$4678. annual	09-11-72

VIII. UNCLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Barbara Dowell	Development and Public Affairs	Temporary	\$2.02 hour	09-05-72
Mary Garrett	Development and Public Affairs	Temporary	\$1.90 hour	09-25-72
Rita Krizmanich	Admissions	Temporary	\$1.90 hour	08-28-72
Merilee Leaders	Placement Office	Temporary	\$1.90 hour	09-06-72
Denise Spoor	Vocational Home Ec. Curriculum Project	Temporary	\$1.90 hour	08-03-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Cynthia Auman	Vocational Home Ec. Curriculum Project	09-01-72
Martha Davis	Development and Public Affairs	05-19-72
Jane Dowell	Development and Public Affairs	08-18-72
Carolyn Foster	Vocational Home Ec. Curriculum Project	09-01-72
Linda Levenson	Development and Public Affairs	07-14-72
Mary Street	Development and Public Affairs	05-19-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Helen Lebowitz	Vocational Home Ec. Curriculum Project	\$2.25 hour	\$2.36 hour	09-05-72

IX. OTHER STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Michael Derby	Terre Haute Center Medical Education	Laboratory Technician	\$7000. annual	09-11-72
Norma Fulton	Lab School Lunch Program	Food Preparation Lunchroom Supervisor	\$2.00 hour	09-01-72
Joette Karazsia	Maehling Terrace Day Care Center	Temporary Teacher Assistant	\$1.90 hour	08-29-72
Naomi Lawson	Student Health Center	Lab Technician	\$8400. annual	09-05-72
Suzanne Macke	Computer Center	Keypunch Operator	\$4380. annual	09-12-72
Walter Roberts	Business Office	Payroll Data Processing	\$6900. annual	09-11-72
Mary Seaward	Terre Haute Center for Medical Education	Laboratory Assistant (half-time)	\$8000. annual	09-11-72
Clarence Smythe	Safety and Security	Temporary	\$2.50 hour	09-09-72
Fredric White	Life Science	Research Technician	\$9000. annual	09-01-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Marsha Goecker	Maehling Terrace Day Care Center	09-01-72
Stewart Harvey	Business Office	09-12-72
Janet Langhans	Crane Research	08-04-72
Starlet Northcutt	Computer Center	10-10-72
Nina Parker	Computer Center	10-04-72
Kathleen Zimmer	Maehling Terrace Day Care Center	08-23-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Janet Abbott	Computer Center	\$4380. annual	\$4500. annual	09-26-72
Marvin Seger	Business Office	\$7500. annual	\$7800. annual	09-12-72

SECTION III, EXHIBIT B
October 21, 1972INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending September 30, 1972I. EVANSVILLEA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Coker, Eloise G.	President's Office	Food Supervisor	\$2.50 hr.	08-10-72
Holland, Carolyn F.	Computer Center	Registration Asst.	\$2.50 hr.	08-28-72
Howell, Hobart F.	Physical Plant	Temporary Custodial	\$2.37 hr.	09-07-72
Biggs, Richard R.	Physical Plant	Temporary Custodial	\$2.37 hr.	09-11-72
Harmon, Jesse W.	Physical Plant	Temporary Custodial	\$2.37 hr.	09-11-72
Harmon, Jesse W.	Physical Plant	Night Janitor II-B	\$4934. annual	09-20-72
Denman, Marcia A.	Humanities	Secretary IV-2	\$4798. annual	09-21-72
Elliott, Joan M.	Lilly Endowment, Inc. Reg. Archives	Secretary IV-2	\$4798. annual	09-25-72
Halter, Linda F.	President's Office	Admin. Sec. VII-B	\$5844. annual	09-26-72
Reich, Roberta A.	Physical Plant	Temporary Custodial	\$2.37 hr.	09-28-72

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Baumgart, Cheryl A.	Library	08-11-72
Truitt, Billy J.	Physical Plant	09-01-72
Holland, Carolyn F.	Computer Center	08-31-72
Werner, Arthur A.	Computer Center	08-31-72
Caudill, Sara E.	Campus Administration	09-08-72
Doty, Barbara G.	Campus Administration	09-08-72
Howell, Hobart F.	Physical Plant	09-08-72
Beatty, Jeanette A.	Campus Administration	09-22-72
Brown, William L.	Physical Plant	08-22-72
Harmon, Jesse W.	Physical Plant	09-19-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Thayer, Sue H.	Library	Returned from Leave		09-05-72
Hartig, Melinda	Student Services	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	09-08-72
Jarboe, Juliann	Student Services	Admin. Tech. A V-B \$4446. annual	Admin. Tech. A V-1 \$4536. annual	09-05-72

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

November 18, 1972

SECTION I

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., November 18, 1972. Members present were: Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Secretary, Hugh E. McQuillan; Assistant Secretary, James T. Morris; Mr. James D. Acher; Mr. Herbert I. Lamb; and Mr. John E. McCutchan. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of SGA; Mr. Charles Reeves, Vice President of SGA; and Miss Connie Kirkpatrick, Editor of the STATESMAN.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m. Mr. Hitch welcomed the students present and said he was very glad to have them. He remarked it was the largest turnout of students since open visitation was on the Agenda.

A. APPROVAL OF MINUTES OF MEETING, OCTOBER 21, 1972

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the minutes of the October 21, 1972 meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on December 16, 1972. The Executive Session will be on Friday, December 15.

C. PRESIDENT'S REPORT

Commission for Higher Education

President Rankin asked that the record show that the Commission for Higher Education will hold a public hearing in Terre Haute on Monday, November 20, 1972, in the Cotillion Room of Hulman Center. This will be similar to the hearings held in other cities in the state at which reactions to the statewide master plan are being obtained. He said he has discussed the matter with faculty representatives, with Mr. O'Dell and with members of the University staff and that a number of people will make statements at this hearing.

Indiana Conference of Higher Education

The President attended the annual meeting of the Indiana Conference of Higher Education on November 9 and 10. The principal speaker was Deputy Commissioner of Education, Mr. Joseph Cosand. He said Mr. Cosand's speech was most informative but some of his statements were a little disquieting. He said Mr. Cosand was disturbed and discouraged by the number of federal controls in higher education and is considering resigning his post. The President said this would be a great loss to all of higher education.

American Association of State Colleges and Universities

The national meeting of the American Association of State Colleges and Universities was held in Washington, D.C., on November 13-14. President Rankin said that as chairman of this group's Federal Relations Committee, he presided at a half-day session. The speakers at this session included Mr. Cosand and the Assistant Secretary of Health, Education and Welfare. They reviewed the financial outlook in the next Congress and the President said it was his opinion that there would be funds available for student aid but that there was little hope that any would be available for institutional grants.

One session of the meeting dealt with Affirmative Action Programs and the question of discrimination against women and other minority groups in higher education. The President told the Board that if we compare ourselves with the progress of other institutions, Indiana State is not behind. He mentioned the ISU Commission on the Status of Faculty Women, which was created a year and a half ago; he said he has now had a chance to review their report, which was submitted late in the summer, and is planning to meet with this commission on November 27, to go over the report with them. Dr. Rentschler, who was appointed Director of the Affirmative Action Program last spring, is actively making efforts to assure that Indiana State complies with federal regulations. The problem is complicated by the fact that most institutions are no longer adding to staff. If institutions do not have an appropriate representation from women and minority groups now, it is going to be difficult to correct such deficiencies or to make any radical changes in the situation when there are so few openings to fill.

Another topic of concern which was reflected at this meeting is that of declining enrollments that many institutions are facing. Most of the colleges and universities throughout the country are confronted with the problem of what they can do in terms of adjusting budgets and curtailing programs.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, November 17, 1972. Those in attendance were Mr. Hitch, Mrs. Mitchell, Mr. McQuillan, Mr. Morris, Mr. Acher, Mr. Lamb, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Truitt and Hardaway. Attending a portion of the meeting were Mr. Paul O'Dell and Mr. Charles Reeves.

Indiana's Outstanding Young Woman of the Year

The President said he was pleased to report that Miss Susan Turner, an ISU graduate, was named Indiana's Outstanding Young Woman of the Year. She is the daughter of Mrs. Lucille Turner, Assistant Director, Academic Enrichment and Learning Skills Center. Miss Turner is among the winners now being considered for one of this year's Ten Outstanding Young Women of America Awards.

Intersession

In July 1972, the Board approved the concept of an intersession, a three-week session which would follow the conclusion of the second semester of the regular academic year (May 13-June 7). President Rankin said that the Faculty Senate has voted to favor an intersession with the recommendation that salaries be 2.67% of base salary per credit hour. He told the trustees that the summer faculty is now paid 9% (3% per hour) of their annual salary for the first three-hour course and 6% (2% per hour) for the second three-hour course, or a total of 15% for one summer term (faculty is limited to teaching two three-hour courses). Because of the seeming inequity, the administration wishes to establish a rate of 2.5% per credit hour. The Economic Benefits Committee has suggested that we pay 2.67% for each of these six hours. The President said that although this seems like a compromise, it actually is an increase from 15% to 16% for 6 hours of teaching and the University cannot take any steps at this time that would increase operating costs. He said serious and careful consideration is being given to the matter of summer salaries and as soon as a decision is reached, the intersession will be brought to the Board for consideration.

Student Union Patio

Last month the Board discussed the problem of pools of water standing on the Student Union patio after a heavy rain and asked Mr. Miller to investigate. President Rankin said Mr. Miller has looked into this matter and will soon advise the Board what steps are necessary to correct the situation.

Federal Planning Commission

The President told the Trustees that now there is new federal legislation which requires every state to have an educational planning commission if they expect to get federal funds. The President said that he is a member of a committee scheduled to discuss the tentative guidelines with Washington officials but he would be unable to go to Washington because of a conflicting schedule. The law calls for a representative planning commission but he was not informed about the possible effect of the new law on Indiana's approach to coordinating higher education.

D. EVANSVILLE REPORT

1. Evansville Campus Curator of Alcohol

The Evansville Campus Division of Science and Mathematics has need for the use of tax-free alcohol in some of their instructional programs. It is necessary for a Curator of Alcohol to be appointed and to be responsible for storing, dispensing and record-keeping as required by the Bureau of Alcohol, Tobacco and Firearms.

It was recommended that the position of Purchasing Agent for the Evansville Campus, Mr. William Muller, present incumbent, be appointed as the Curator of Alcohol for the Evansville Campus of Indiana State University.

On motion by Mr. McCutchan, seconded by Mr. Morris, the recommendation was approved.

2. President Rice's Report

President Rice said that ISUE is continuing discussions with Indiana University School of Dentistry in regard to dental auxiliary education programs. He reported that the Commission for Higher Education held a public hearing in Evansville on October 27. He told the Board that discussions were held regarding the expansion of the Allied Health program with Deaconess Hospital. The self study for the North Central Association is progressing and President Rice said the first draft of the accreditation proposal is almost ready. The Varsity Club initiated another year of activities for the support of the athletic programs. Groundbreaking ceremonies were held on November 8. Mr. Hitch said the ceremonies were excellently done with several dignitaries attending. The site development work on the Applied Science and Technology Building is progressing on schedule. President Rice said the consultants have almost completed their work concerning the utilities and will have this in the hands of the architects very soon.

E. FEE REMISSION AND OTHER SCHOLARSHIPS (1972-73)

The new awards of academic scholarships for the 1972-73 academic year and the award of athletic scholarships for the spring 1972 semester and the fall 1972 semester are presented as EXHIBIT A. Approval of the scholarships was recommended.

Discussion: Mr. Reeves said that in looking through the list of athletic scholarships for spring 1972, he saw several individuals with a grade point average below what is required to stay in school. He asked for clarification. Mr. Moulton said that the Board could be assured that if the student is still in school, he meets the requirements of the institution. President Rankin said he would furnish the trustees with a report on each of the students in question but that he did not believe this should be discussed in a public meeting since this would be in violation of the student's right to privacy. He assured the Board that no one would receive a scholarship if he were not eligible.

On motion by Mr. Acher, seconded by Mr. Lamb, the scholarships were approved.

F. GRANTS

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the following grants were approved as recommended:

1. American Chemical Society - Petroleum Research Fund - Fund No. 2146

P.R.F. No. 2741-G2 has been received from the American Chemical Society in the amount of \$7,500 awarded to Dr. Myong-Ku Ahn, Assistant Professor of Chemistry, for individual fundamental research in the petroleum field entitled "ESR Lineshapes of Iov-Pair Association-Dissociation Equilibria" for a three-year period from September 1, 1972 to August 31, 1975. The first year award is \$3,500. It was recommended that the first year award be appropriated in accordance with the terms of the original proposal.

2. Public Health Service Research Grant - Fund No. 2147 - Dr. Donald G. Dusanic

Notice of Grant Award No. 7R01A111369-01 TMP has been received from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$19,565 total direct costs, for the purpose of conducting a research project entitled "Metabolic and Immunophysiological Studies on Trypanosoma L" for the period from September 1, 1972, through August 31, 1973, under the direction of Dr. Donald G. Dusanic, Department of Life Sciences. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

3. Public Health Service Research Fellowship Grant - Fund No. 2148

Notice of Research Fellowship Award - Fellowship No. 1-F03 CA 53590-01 CAN has been received from the Department of Health, Education and Welfare, Public Health Service in the amount of \$1,000 to provide a supply allowance for Dr. Jerome F. Wermuth who will be conducting research studies under the sponsorship of Dr. Charles D. Barnes, Professor of Life Sciences for the period from September 1, 1972 through August 31, 1973. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

G. SUMMER SESSION RESIDENCE HALLS RATES

The proposed residence halls rates for the 1973 Summer Session are presented in EXHIBIT B. The rates have been established on the basis of the 1972 Summer Session rates, adjusted to include the increase in residence hall rates which was effected in September, 1972. Approval was recommended.

On motion by Mr. Acher, seconded by Mr. McCutchan, the proposed residence halls rates for the 1973 Summer Session were approved.

H. REQUEST TO STATE BUDGET AGENCY

Although funds appropriated by the State Legislature for the purchase of land have not been allocated because of the State's financial condition, the University has made certain commitments for the purchase of land as the land became available for purchase. It was recommended that the Board approve the following resolution which requests the allocation of funds appropriated for the purchase of land:

WHEREAS, it is necessary for Indiana State University to purchase additional property in order to provide instructional and related facilities for present and anticipated enrollment, and

WHEREAS, the 1969-71 and the 1971-73 Capital Outlay programs of Indiana State University included specific requests for the purchase of land and improvements for campus expansion;

NOW, THEREFORE, BE IT RESOLVED, that the President of the University be authorized to request the Commission for Higher Education, the State Budget Agency, the State Budget Committee, and the Governor of the State of Indiana to allocate for the purchase of land the amount of \$236,945 appropriated from the General Fund by Chapter 401, Acts of 1969, and the amount of \$500,000 appropriated from the Post War Construction Fund by Public Law No. 479, Acts of 1971, Indiana General Assembly.

On motion by Mr. McCutchan, seconded by Mr. Morris, the resolution was approved.

I. PROCEDURE FOR VALIDATING STUDENT GOVERNMENT ASSOCIATION CLAIMS FOR PAYMENT

On July 29, 1972, the Board of Trustees took action which was designed to interpret the responsibility of the Treasurer of the Indiana State University Board of Trustees with respect to the custody, accounting and proper protection of all funds due and accruing to Indiana State University and the Indiana State University Board of Trustees from any and all sources. On September 6, 1972, the Student Government Association Senate introduced a resolution which was passed on September 13, 1972, and which expressed their displeasure because University officials and the Board of Trustees took an action which they felt to be in violation of Article IX of the Student Government Association Constitution. This resolution urged that the Board of Trustees as well as the Administration reconsider this action and use the guidelines established for amending the Student Government Association Constitution.

I. PROCEDURE FOR VALIDATING STUDENT GOVERNMENT ASSOCIATION CLAIMS FOR PAYMENT (CONTINUED)

As a result of this request by the Student Government Association, University officials requested an opinion from the University attorney regarding whether action taken by the Board of Trustees in their July 29 meeting violated Article IX of the Student Government Association Constitution as well as the procedure designed to modify and amend the Constitution. The University attorney's opinion is shown in EXHIBIT C. As a result of an appeal for reconsideration by the Student Government Association, this item was placed on the October 21, 1972 Agenda. Mr. Paul O'Dell and Mr. Charles Reeves indicated that they did not have enough time to present their case regarding this item. The Board of Trustees agreed to postpone any further action on this item until the November 18, 1972 Board of Trustees meeting. Reaffirmation of the Board's action of July 29, 1972, was recommended.

President Rankin asked Mr. O'Dell and Mr. Reeves if they had any comments to make regarding this item. They indicated they had none.

On motion by Mr. Acher, seconded by Mrs. Mitchell, the Board's action of July 29, 1972, was reaffirmed.

J. POLICY FOR SGA TO REQUEST LEGAL OPINIONS

On September 6, 1972, the Student Government Association passed a bill (Senate Bill #18) appropriating \$3,000 to be used to pay attorneys of their own choice to obtain legal opinions. Money was to be paid to attorneys only after a written opinion had been rendered on any particular subject. In addition to passing this Bill, a contract was signed by Mr. Paul O'Dell, President of Student Government Association, with a local attorney. The contract called for an opinion which Student Government Association wanted and the amount to be paid for this opinion was \$500.

Vice President Truitt and President Rankin did not approve the Bill passed by Student Government Association nor the contract negotiated between Student Government Association and a local attorney. The basis for this decision is that the Student Government Association is a part of the University and funds are budgeted for it like other departments within the University. Hence, if the Student Government Association needs legal opinions, it can submit a request to the Vice President for Student Affairs who in turn would have the University legal counsel furnish the opinion.

Mr. Paul O'Dell has requested under Article VII, Section 12-A-12 of the Student Government Association Constitution that this item be placed on the Agenda for the November 18, 1972 Board of Trustees meeting.

It was recommended that the Board of Trustees uphold the veto of the President and the Vice President for Student Affairs on Senate Bill #18 and approve a policy of allowing Student Government Association to request legal opinions from the University counsel through the Vice President for Student Affairs.

Discussion: President Rankin said that Mr. O'Dell and Mr. Reeves had discussed this matter with the trustees in the Executive Session. He asked them if they had any further comments to make.

Mr. O'Dell said that the trustees had indicated that they would uphold the veto of the President and the Vice President for Student Affairs on Senate Bill No. 18 and also approve the policy of allowing SGA to request legal opinions from the University counsel through Vice President for Student Affairs on the grounds that if SGA were permitted to ask for legal opinions, then other groups on campus might ask for the same right. He said he thought SGA was distinctly different from any other group, with the possible exception of the Faculty Senate, and he did not feel that other groups would seek this service. He mentioned that AAUP is allowed funds for legal defense. President Rankin said that the AAUP is a completely separate organization, and gets no funds from the University for legal counsel or any other purpose.

Dr. Ciancone said the question of Senate Bill #18 was discussed in the Faculty Senate meeting last Tuesday. He said there was a resolution to be considered but it did not reach the floor before adjournment. However, he said several opinions were expressed by faculty and most seemed to favor the students' position. The question regarding faculty groups did come up at the meeting and there were several faculty members who asked the question what would happen if a similar situation arose in regard to the Faculty Club? He asked to have an expression from the Board. Mr. Moulton said there was no similarity between the Faculty Club and SGA. He said that as far as the Faculty Club is concerned, the Board could only exercise a form of control concerning facilities. If the Faculty Club were not located on campus, the Board would have no control at all. Dr. Ciancone indicated this answer was satisfactory.

Mr. O'Dell asked if Mr. Felling would be available to SGA. Dr. Truitt replied that Mr. Felling's primary function is to counsel individual students about their problems of a legal nature, not to work up legal briefs for organizations. Mr. Hitch asked if SGA could be furnished legal opinions by Mr. Felling. Dr. Truitt said SGA could seek Mr. Felling's advice about what could be done in regard to a legal matter. President Rankin pointed out that a time element is involved since Mr. Felling is only half-time. He said individual legal counseling would be his predominate responsibility.

Mr. O'Dell asked if SGA wanted an opinion from the University counsel and went through Dr. Truitt's office, would they have any input into the question put to the University lawyer? President Rankin told him that if SGA wished legal counsel, they should approach Dr. Truitt, review the matter with him for clarification, and then they could phrase their question as they wished. He said the reason for this is to protect the law firm and the University. He pointed out that if everybody in the University were free to approach University counsel, there would be no way of determining responsibility for paying the bill.

Miss Kirkpatrick said she thought SGA should be allowed to spend their money and be able to make their own decisions as long as it did not hurt the University. Mr. Hitch said that the trustees too are limited in the things they can and cannot do by the statutes set up by the legislature. Mr. Moulton said he felt the Board has to exercise some judgment as to how funds are spent. President Rankin called Miss Kirkpatrick's attention to her phrase "as long as it did not hurt the University." He said that this is a matter of judgment on the University's part that can be interpreted in different ways. He told her things of this nature could hurt the University and pointed out that the administrators and trustees are held responsible for what happens on campus.

Mr. Acher said the Board is here to govern a multi-faceted organization: faculty, administrators, students, service employees, and many other identifiable groups. He said the Board has to deal with the problems of all of them, and that if a policy is established to provide independent legal counsel for one facet, then such counsel would have to be available to the other facets. He said it was his opinion that if a group wanted to settle a situation, they did not need a lawyer; if they wanted to fight, then they needed a lawyer. He cited some of the problems over the years that had been settled without a lawyer or a lawsuit. He said he stood with the administration's recommendation on this matter.

Mr. McQuillan said we should be very careful not to issue an absolute veto to SGA. He said the Board should keep an open mind and not become too legal. Mr. McCutchan concurred with Mr. McQuillan saying that the Board should review individual situations, that he felt with the surveillance of the SGA elected officials the money would be spent wisely. He said he felt that SGA should come back to the Board if other situations should need review.

Mr. Reeves said Article No. 9 provides that SGA shall maintain control over specific expenditures, subject to budgetary limitations and the veto of the University president on the grounds of unlawful expenditure, but with the right of appeal to the Board. He said it seems to him that the Board is overriding the Student Government Constitution since this is not an unlawful expenditure. Dr. Truitt pointed out to Mr. Reeves that Article 9 is in violation of Indiana law.

On motion by Mr. Acher, seconded by Mr. McCutchan, the recommendation to uphold the veto of the President and the Vice President for Student Affairs on Senate Bill #18 and approve a policy of allowing Student Government Association to request legal opinions from the University through the Vice President for Student Affairs was approved.

K. TEN-YEAR PROJECTIONS: OPERATING AND CAPITAL NEEDS (1973-1983)

On June 2, 1972, the Indiana Commission for Higher Education requested that each of the state institutions for Higher Education prepare ten-year projections of operating and capital needs for the period 1973-74 through 1982-83. The requested date for submission of the ten-year projection was August 1, 1972. The reports for both the Terre Haute and Evansville Campuses were completed during July and August and transmitted to the Commission on August 14, 1972. Inasmuch as the trustees do not meet in August, they did not have an opportunity to review the reports with the administration until the September 16 meeting, at which time President Rankin reported on their status and asked the trustees for their comments at their earliest convenience. No comments have been received except for Mr. Acher's request that the two-year aerospace programs be implemented earlier than scheduled. Consequently, with Mr. Acher's request in mind, it was recommended that the Board approve the documents as submitted to the Commission with the understanding that the ten-year projections will be reviewed and updated at periodic intervals in accordance with the Commission's directive which indicated that "the data requested will not be considered the finalized plans of the University."

Discussion: In response to a question from Mr. Acher regarding aerospace programs, Dr. Townsend recalled that Mr. Acher had estimated a budget of \$50,000 for the aerospace programs whereas the School of Technology's figures were approximately \$300,000. He said he has asked the School of Technology to go back over their figures and restudy the program to see if the \$50,000 and \$300,000 figures can be brought closer together. He said they are in the process of studying the matter and will bring it to the Board when they have completed the review. He told the trustees that if the cost is \$300,000, he could not support the programs, but added that if the School of Technology finds that the two figures compare more closely to each other, he would do all he could to get the program started as soon as possible. Mr. McCutchan said it seemed appropriate that Dr. Townsend's comments be recorded in the minutes.

On motion by Mr. McCutchan, seconded by Mr. Morris, the documents were approved as submitted to the Commission.

L. SPECIAL PROGRAM FOR STUDENT SPOUSES

On December 18, 1971, the Board of Trustees approved a special program for student spouses, effective spring semester 1972. The program was approved on a one-year trial basis and student spouses were permitted to enroll for credit in a maximum of three semester hours of undergraduate work during a semester or summer session at a cost of \$5 per class. Dr. Harriet D. Darrow, Dean of Summer Sessions and Academic Services, who supervises the program, reports that during the spring of 1972, ninety-eight students were enrolled on the Student-Spouse Program, that during the summer of 1972, twenty-three were enrolled and that during the present semester, sixty-five students are enrolled. An analysis of the summer enrollments in this program reveals, however, that most of the summer students did not qualify for the program during the regular academic year but became eligible in the summer when their spouses enrolled in summer terms.

It was recommended that the Special Program for Student Spouses be continued with the stipulation that students may not enroll for summer work in this program, if they are not eligible for participation during the regular academic year.

On motion by Mr. Acher, seconded by Mr. Morris, the recommendation was approved.

M. PROPOSAL FOR GRANTING A SECOND BACCALAUREATE DEGREE

Inquiries by current and former students about the possibility of having the University confer a second baccalaureate degree has resulted in this proposal. At this time, there is no systematic method for accommodating such requests. The following policy statement has been prepared to allow alumni or graduates of other universities to modify original educational objectives through the completion of the degree requirements in academic disciplines identified at a time later than the establishment of original educational objectives:

A student who desires a second bachelor's degree must complete a minimum of 30 semester hours in addition to those required for the first degree and must fulfill all requirements for the second degree. A maximum of 10 of the required hours may be taken in extension and correspondence courses from ISU and the remainder must be taken in residence. If a student received his first bachelor's degree from another accredited university, 30 hours in residence are required to fulfill the requirement for the second bachelor's degree. Two bachelor's degrees may be granted simultaneously providing all requirements for both degrees have been completed.

This policy statement was initiated and approved by the Council of Academic Deans on April 24, 1972. The Curricular and Academic Affairs Committee gave unanimous support on September 28, 1972, and the Faculty Senate, in a vote of 30-1-0, approved the proposal on November 14, 1972. The policy also has the support of Vice President Townsend. It was recommended that the policy be approved.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the policy was approved.

N. LEGISLATIVE APPROPRIATIONS RECOMMENDED BY STATE BUDGET COMMITTEE

The operating appropriations recommended by the State Budget Committee for the state universities were entered for the record and are shown in Attachment 1.

At the close of the meeting, Mr. Reeves introduced Mrs. Shirley Cusick and referred to the matter he had brought up in the Executive Session regarding Mrs. Cusick. He said that Mrs. Cusick, who is a handicapped student, had told him that certain administrative officials were asking questions of her neighbors and officials of her high school, after she had made certain public statements concerning the University. Mr. Hitch assured Mr. Reeves that the trustees were very concerned over this and that the matter had been discussed after he had left the Executive Session. He said that both President Rankin and Mr. Moulton were shocked to hear this charge and he wanted the record to show that President Rankin has asked Vice President Moulton to investigate this matter thoroughly. President Rankin said the Board and SGA will be furnished a report of the results of this investigation. Mr. Hitch addressed Mrs. Cusick and said he would like her to know that the trustees were happy to have her on campus and if there were anything they could do to make her stay on campus more pleasant, he hoped she would feel free to call on them.

The meeting adjourned at 10:35 a.m.

Immediately following the meeting, the trustees toured the recreation facilities at Brazil, Indiana.

SECTION I, EXHIBIT A
November 18, 1972

FEE REMISSION SCHOLARSHIPS
New Awards
1972-73

ISU ACADEMIC SCHOLARSHIPS

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
ALLEN COUNTY		
Springer, Kathlyn Sue	New Haven	New Haven, Indiana
Hinkle, Jill Elaine	North Side	Ft. Wayne, Indiana
BARTHOLOMEW COUNTY		
Schneider, Eric C.	Columbus	Columbus, Indiana
Sigman, Janice Kay	Hauser	Hope, Indiana
BENTON COUNTY		
Grogan, Leann Lynn	Benton Central	Oxford, Indiana

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
BLACKFORD COUNTY		
Beach, Katherine Gail	Blackford	Hartford City, Indiana
BROWN COUNTY		
Branham, Mark Steven	Brown County	Nashville, Indiana
CASS COUNTY		
McCord, Karen Ann	Logansport	Logansport, Indiana
CLARK COUNTY		
Darrah, Diana C.	Charlestown	Charlestown, Indiana
Henry, Donna Verna Stapleton, Pamela L.	Clarksville	Clarksville, Indiana
CLAY COUNTY		
Carter, Jean Ann Jennings, Donald Wayne (V) Mix, Cindy Lee Schepper, Jeanine M.	Brazil	Brazil, Indiana
(S) Fagg, Joan Elaine Neuenschwander, Mary I.	Staunton	Staunton, Indiana
Haddon, Suzanne (V) Sumner, Mary Lynne	Van Buren	Brazil, Indiana
CLINTON COUNTY		
(V) Sheehan, Carolyn Sue	Clinton Prairie	Frankfort, Indiana
CRAWFORD COUNTY		
(V) Totten, Rosanne Marie	Milltown	Milltown, Indiana
DAVISS COUNTY		
Jones, Brenda Kay	Washington	Washington, Indiana
DECATUR COUNTY		
Hadler, William Gene	Greensburg	Greensburg, Indiana
DELAWARE COUNTY		
Stineman, Linda Louella	Central	Muncie, Indiana
Davis, Judith Elaine	Southside	Muncie, Indiana
DUBOIS COUNTY		
Coleman, Denise Lynn	Huntingburg	Huntingburg, Indiana
ELKHART COUNTY		
Witcher, Lisa Kay	Elkhart	Elkhart, Indiana
FOUNTAIN COUNTY		
Downs, Jeanne M. Grubbs, Diana Sue Keller, Barbara Ann Sowers, Jayne Lyn	Fountain Central	Veedersburg, Indiana
GIBSON COUNTY		
(V) Johnson, Holly Stall, Sharon Elaine	Princeton	Princeton, Indiana
GRANT COUNTY		
Pirl, Linda Sue	Marion	Marion, Indiana
HANCOCK COUNTY		
Thomas, Debra Ann	Greenfield	Greenfield, Indiana

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
HARRISON COUNTY		
Fouts, Peggy Jo	North Harrison	Ramsey, Indiana
HENDRICKS COUNTY		
(V) Ehrhardt, Kurt William Lewis, Joni Camille	Brownsburg	Brownsburg, Indiana
Floyd, Denise Ann	Cascade	Clayton, Indiana
(V) Schenck, Bonita Sue	Pittsboro	Pittsboro, Indiana
HENRY COUNTY		
Caudill, Nancy Anne	Knightstown	Knightstown, Indiana
HOWARD COUNTY		
(V) Hainlen, Jennifer R.	Eastern	Greentown, Indiana
JACKSON COUNTY		
(V) Aycock, Victoria Lee	Medora	Medora, Indiana
JOHNSON COUNTY		
Walters, Suzanne Austin, Sandra Kay Kinser, Linda Marie	Franklin Whiteland	Franklin, Indiana Whiteland, Indiana
KNOX COUNTY		
Morgan, J. Mark	Lincoln	Vincennes, Indiana
KOSCUISKO COUNTY		
Savage, Diane Lynn	Warsaw	Warsaw, Indiana
LAKE COUNTY		
Nötvotny, Deborah Jean	Clark	Hammond, Indiana
Hupp, Joy Ellen Myers, Pamela J.	Crown Point	Crown Point, Indiana
Lulich, Martha Lynn	Gavit	Hammond, Indiana
Toth, Mary Margaret	Hammond	Hammond, Indiana
Wall, Marilee Ann	Hobart	Hobart, Indiana
Woods, Diane H.	Roosevelt	Gary, Indiana
LAWRENCE COUNTY		
King, Ruth Ann	Mitchell	Mitchell, Indiana
(V) Cummings, Gloria N.	Heltonville	Heltonville, Indiana
MARION COUNTY		
Armes, David Carl	Arsenal Technical	Indianapolis, Indiana
Young, Suellyn	Beech Grove	Beech Grove, Indiana
(V) Raines, Sheryl	Ind. School for the Blind	Indianapolis, Indiana
Hill, Rebecca Helen	Manual	Indianapolis, Indiana
Williams, Doris Ann	Northwest	Indianapolis, Indiana
Fox, Rosemary Ann	Roncalli	Indianapolis, Indiana
Vehling, Linda Lee	Speedway	Speedway, Indiana
Swinford, Sally Ann	St. Agnes Academy	Indianapolis, Indiana
Whistler, David Thomas	Warren Central	Indianapolis, Indiana
Spear, Dianna	Harry E. Wood	Indianapolis, Indiana

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
MARTIN COUNTY		
Daily, Stephanie Kay	Loogootee	Loogootee, Indiana
MONTGOMERY COUNTY		
Blakeslee, John Alvin Petry, Richard Lee Todd, Julie Ann	Southmont	New Market, Indiana
MORGAN COUNTY		
Stiles, Anna Lee	Martinsville	Martinsville, Indiana
PARKE COUNTY		
(V) Maurey, Roxanne	Montezuma	Montezuma, Indiana
Peacock, Deborah Lynn	Rockville	Rockville, Indiana
(V) Taylor, Linda Jean		
(S) Carrier, Barbara	Rosedale	Rosedale, Indiana
PERRY COUNTY		
Mayfield, James R. (S) Simpson, Janice S.	Tell City	Tell City, Indiana
PIKE COUNTY		
Bone, Elizabeth Ann	Winslow	Winslow, Indiana
PORTER COUNTY		
Van Wagner, Janet Martin	Portage	Portage, Indiana
PUTNAM COUNTY		
Black, Cinda Lee	Greencastle	Greencastle, Indiana
Hoskins, Debra Lynne	South Putnam	Greencastle, Indiana
RIPLEY COUNTY		
Franklin, Darlene Sue	South Ripley	Versailles, Indiana
SCOTT COUNTY		
Morris, Deborah S.	Austin	Austin, Indiana
Robertson, Ronald Leon	Scottsburg	Scottsburg, Indiana
SHELBY COUNTY		
Kuhns, Teresa Lynn Restall, Linda Jean	Morristown	Morristown, Indiana
Reff, Steven Lee	Shelbyville	Shelbyville, Indiana
SPENCER COUNTY		
Brown, Lillian L. Kellems, Nancy E.	Dale	Dale, Indiana
ST. JOSEPH COUNTY		
Anders, Alvin Arnold	Mishawaka	Mishawaka, Indiana
(V) Barkley, Jane Elizabeth (V) Farrar, Marla G.	Riley	South Bend, Indiana
STARKE COUNTY		
Smith, Wanda Marie	Knox	Knox, Indiana
Kriss, Catherine Rose	N. Judson	North Judson, Indiana

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
SULLIVAN COUNTY		
Dix, Peggy Denise Gileman, Terry Joseph Poehlein, Carole S. Scott, Larry Kim	North Central	Farmersburg, Indiana
McKinney, Linda Jo Smith, Gregg W. Smith, Deann K. Stanifer, Leslie Ann	Sullivan	Sullivan, Indiana
SWITZERLAND COUNTY		
Cole, Richard Dennis Gridley, Wynona D.	Switzerland County	Vevay, Indiana
UNION COUNTY		
Higgins, Vicki Susan	Short	Liberty, Indiana
VANDEBURGH COUNTY		
Hawkins, Michael William Von Harten, Janet Gayle	Bosse	Evansville, Indiana
Fowler, Anne Elizabeth Sieck, Judith Anne	Harrison	Evansville, Indiana
VERMILLION COUNTY		
Beatty, Karen Sue Bekkering, Catherine M. (V) Gisolo, Donna Jo (V) Parco, Karen J. Savio, Lu Ann Zanandrea, Marco W.	Clinton	Clinton, Indiana
(V) Crowder, Daniel A. (S) Jenkins, Iris Kay Russell, Michael Lee	North Vermillion	Cayuga, Indiana
VIGO COUNTY		
Tewell, Tanya Ann	Laboratory	Terre Haute, Indiana
Akens, Vicki Irene Blackwell, Vicki Irene Chaney, Tamara June Dean, Donna Kay Detar, Leland Lee Eberwein, Robert R. Hackbarth, Martha L. Johnson, Laurette Kaperak, Pamela Sue Miller, Therese Lynn Nichols, Pamela Jane Osburn, Laura L. Pearson, Kay Ann Puckett, Valerie Kay Reid, William David Siebenmorgen, Susan Lynn Wetfield, Vicki D. Williams, Charles D.	North Vigo	Terre Haute, Indiana
Allen, Robert E. Barber, Charlotte L. Black, Robert Leslie Bruegger, Shelley Lynn Cahill, Christine D. Cheatham, Allen Ray Everly, Jane E. (V) England, Leslie P. Fitzgerald, Gary Allen Fouty, Janis Joan Liffick, Carol Lee Linthicum, Sandra Y. McCrory, Michael Keith Maloolley, John Ralph Owens, Christie Lynn Peffley, Delaine Smith, Ronald Gary Steward, John Austin	South Vigo	Terre Haute, Indiana

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY</u>
VIGO COUNTY CONT'D		
Cox, Michele Denise	West Vigo	West Terre Haute, Indiana
Dillion, Allen Eugene		
Hargis, Toni Sue		
Hoggatt, Cynthia Elaine		
Maher, Rebecca Ann		
(S) Menestrina, Jerry O.		
Perdiew, Linda Ann		
Roach, Deborah Ann		
(V) Wardle, Deborah Denise		
WARRICK COUNTY		
France, Karen Lynn	Boonville	Boonville, Indiana
WASHINGTON COUNTY		
Zink, Steven Douglas	Salem	Salem, Indiana
WAYNE COUNTY		
Jellison, Sarah Jane	Richmond	Richmond, Indiana
WHITE COUNTY		
Maienbrook, Russell D.	North White	Monon, Indiana
Nelson, Debra Louise		
OUT-OF-STATE SCHOLARSHIPS		
Blackie, Heather Ann	Lakeview	MaComb, Michigan
Koester, Kathryn Jeanne	Aiken	Hamilton, Ohio
Rasmussen, Jo-Ann S.	Tottenville	New York
Toups, Bekke Harriet	Bowling Green	Bowling Green, Kentucky
NON-RESIDENT WAIVERS		
CLARK COUNTY		
Brown, Terri Lee	Marshall	Marshall, Illinois
Campbell, Michael		
Davis, Nancy		
Hurt, Luther M.		
Kuhn, William		
Livvix, John		
Stout, Tami		
Keller, Susan	Martinsville	Martinsville, Illinois
Morris, Roseanna L.		
CRAWFORD COUNTY		
Goodwin, Michael	Robinson	Robinson, Illinois
Medsker, Jerry W.		
EDGAR COUNTY		
Adams, Ruth	Paris	Paris, Illinois
Davis, Maribeth		
Ford, Michael A.		
Sterling, Vickie		
Sunkel, Debbie		
Tatara, Karen		
Davis, Brad	Scotland	Scotland, Indiana

SUMMER HONOR GRANTS

GREENE COUNTY

Brown, Melody A.	L & M	Lyons, Indiana
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HUNTINGTON COUNTY

Lecount, Steve D.	Huntington	Huntington, Indiana
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KNOX COUNTY

Smith, James E.	Rivet	Vincennes, Indiana
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KOSCIUSKO COUNTY

Tumbleson, Martha L.	Warsaw	Warsaw, Indiana
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MARION COUNTY

Denkins, Ervin E.	Shortridge	Indianapolis
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SULLIVAN COUNTY

Adelotte, James D.	Union	Dugger, Indiana
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VANDERBURGH COUNTY

Apfelstadt, Gary A.	Francis Reitz	Evansville, Indiana
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VIGO COUNTY

Baker, Patricia Gehring, Donna Pethtel, Linda A.	North Vigo	Terre Haute, Indiana
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Sell, John D. Williams, David A. Zwick, Wanda	South Vigo	Terre Haute, Indiana
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Grosser, Nancy	West Vigo	West Terre Haute, Ind.
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MAYNE COUNTY

Woehrmann, Lynne A.	Richmond	Richmond, Indiana
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OUT-OF-STATE

Winstett, William E.	Elgin	Elgin, Illinois
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Heltzel, Michael G.	N. Miami	Akron, Ohio
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TALENT GRANTS

ART DEPARTMENT

All, Jeffrey Richard Maple, Robert Uhl, Mark	South Vigo Batesville South Vigo	Terre Haute, Indiana Batesville, Indiana Terre Haute, Indiana
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SCHOOL OF BUSINESS

Jones, Janice	North Vigo	Terre Haute, Indiana
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ENGLISH DEPARTMENT

Goodhart, Mary Beth (Creative Writing)	Brazil	Brazil, Indiana
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Durham, Leslie Ann (Creative Writing)	Blackford	Hartford City, Indiana
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Gainor, Anne (Creative Writing)	North Vigo	Terre Haute, Indiana
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Harvey, Joan (Creative Writing)	Southport	Indianapolis, Indiana
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Drew, Rad (Journalism)	Lawrenceburg	Lawrenceburg, Indiana
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Klingler, Keith (Journalism)	Manual	Indianapolis, Indiana
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FORENSICS

Bodway, Toni Marla
Gordon, Michael

Lincoln
South Vigo

Canton, Ohio
Terre Haute, Indiana

INDUSTRIAL EDUCATION

Rushton, Larry

Arsenal Technical

Indianapolis, Indiana

MUSIC DEPARTMENT

All, John
Barker, Gregory
Basore, James
Bolonski, Jeffrey
Davis, Susan
Decker, Mark
Drake, Carl
Gerlach, Patricia
Johnson, Christine
Kaiser, Peggy
McKinney, Diana
Padgitt, Roger
Ratliff, Clifford
Roberts, William
Selness, Marie
Smith, Nancy
Sonderman, Cheryl
Warble, Donna
Wingler, Paul
Wright, Wendy

South Vigo
Pendleton
Ben Davis
Pottsdam
North Judson
North Vigo
Blackford County
Portage
New Palestine
Hobart
Brazil
Crawfordsville
Crispus Attucks
South Vigo
North Vigo
Elston
Skokie
Fairfield
Cascade
Cascade

Terre Haute, Indiana
Pendleton, Indiana
Indianapolis, Indiana
Pottsdam, Pennsylvania
North Judson, Indiana
Terre Haute, Indiana
Hartford City, Indiana
Portage, Indiana
New Palestine, Indiana
Hobart, Indiana
Brazil, Indiana
Crawfordsville, Indiana
Indianapolis, Indiana
Terre Haute, Indiana
Terre Haute, Indiana
Michigan City, Indiana
Skokie, Illinois
Goshen, Indiana
Clayton, Indiana
Clayton, Indiana

THEATER (DRAMATICS)

Brunnemer, Joyce Ann
Kent, Richard C.
Latham, Jeff K.

John Marshall
Shawnee Heights
Chrysler Memorial

Indianapolis, Indiana
Tecumseh, Kansas
New Castle, Indiana

WOMEN'S PHYSICAL EDUCATION

Kincer, Kathryn
Leavitt, Karen Sue
Lehr, Edith A.
Loneragan, Cynthia
Miller, Jacqueline A.
Norris, Janet Lesley
Rogers, Deborah Kay
White, Brenda
Whitridge, Shawn Frances

Lexington
Southwestern
Martinsville
New Haven
Wheeler
Frankfort
Laboratory
Blackford County
Howe

Lexington, Kentucky
Lafayette, Indiana
Martinsville, Indiana
New Haven, Indiana
Wheeler, Indiana
Frankfort, Indiana
Terre Haute, Indiana
Hartford City, Indiana
Indianapolis, Indiana

CHILDREN OF DISABLED VETERAN WAIVERS

NAME

Anderson, David Robert
Atkins, Reginald Roy
Autrey, Gary Lee
Baker, Donald E.
Baker, Douglas W.
Ballinger, Gary Ray
Beachamp, Nancy Lynn
Berry, Catherine
Bickel, Joseph
Biehe, Cynthia R.
Bright, Randall W.
Bukovack, Arlene Kay
Bunch, Suzanne Mary
Byers, Robin
Caccavo, Paul A.
Callan, Richard John
Carroll, Caroline Ann
Carter, David Michael
Coakley, Mary M.
Cochran, Elizabeth Ann

CITY

Monticello
Gary
Newberry
Terre Haute
Terre Haute
Gas City
Terre Haute
Terre Haute
Elkhart
North Vernon
Loogootee
Terre Haute
Attica
Vincennes
Monticello
Indianapolis
Terre Haute
Falmouth
Linton
Terre Haute

NAME

Cole, Deanne R.
Coon, Michele Diane
Correll, John Ray
Coverstone, Christina
Cruse, Mark F.
Curtis, Denise Elaine
Davis, Mary J.
Davis, Susan J.
Decker, George Marvin
Delli Gatti, Ginger
Dickman, Sue Ann
Dilts, Dennis Roland
Dotlich, Sammy M.
Dowell, James D.
Eberle, Patti
Elsner, Charles Edward
Faith, Bernadette C.
Fishback, Mark
Freije, Robert H.
Fritz, Nancy Ellen

CITY

Lafayette
Gary
Linton
Terre Haute
Beech Grove
Brazil
Terre Haute
Indianapolis
Terre Haute
Evansville
Crawfordsville
Rising Sun
Indianapolis
Terre Haute
Brazil
Seymour
Anderson
Peru
Clayton
Brazil

CHILDREN OF DISABLED VETERAN WAIVERS

<u>NAME</u>	<u>CITY</u>	<u>NAME</u>	<u>CITY</u>
Fromme, Daniel Thomas	Washington	Miguet, Stephen E.	Evansville
Gann, Paulette	Griffith	Milam, Sheila A.	Terre Haute
Geisler, Jeffrey L.	Versailles	Miller, John Robert	Vincennes
Gemmecke, Connie Jean	Terre Haute	Miller, Joseph Alan	Indianapolis
Goldblatt, Irvin Alan	Indianapolis	Minor, Karen Jan	Sullivan
Goodnight, Kevin Lee	Huntington	Minor, Kathi Jill	Sullivan
Green, Cathy F.	Evansville	Mitchell, Paul Ervin	New Castle
Gruse, Dennis Joseph	Rosedale	Moon, Cathy Lee	Dillsboro
Hall, James A.	Crawfordsville	Morris, Pamela Jean	Salem
Hanson, Craig Elliott	Peru	Mueller, Ann Therese	Lawrence
Harris, Mark S.	Indianapolis	Neff, Jackie Jo	Reelsville
Hartman, Mark Steven	Rosedale	Nelson, Denise Elizabeth	Gary
Hawes, John Michael	Wheatland	Nicholas, John Vestal	Kokomo
Haywood, Paul Dennis	Bloomfield	Nolte, Charles Edward	Terre Haute
Henry, Velma J.	Bicknell	O'Connor, Nancy Naugle	Terre Haute
Mess, Laurel Ann	Evansville	Patrick, John Joseph	Carbon
Higginbotham, Jewell	Terre Haute	Paulauski, Amelia Ann	Hammond
Hill, Alice Jean	Evansville	Pearson, Linda Marie	Attica
Hoffman, Karl Roger	Carmel	Pitts, Jeff J.	Carlisle
Hohl, Sharon Ann	Evansville	Quigley, Timothy	Indianapolis
Honeyman, Dan Jay	Greenwood	Reffett, Debra G.	Terre Haute
Hoppus, William David	Warsaw	Richey, Stephen	Terre Haute
Hutton, Donna Lee	Michigan City	Roberts, Lynette	Gary
Jenkins, Mary Ellen	Brazil	Schlatterer, Mary F.	Seymour
Johnson, Jeffrey Lynn	Indianapolis	Schulze, William Lee	Nashville
Jones, Jacquelin Marie	Indianapolis	Seaver, Penny	Noblesville
Jukes, John Thomas	Rosedale	Shireman, Linda Ruth	Indianapolis
Kellems, Sheila Marie	Huntingburg	Shirley, Bob L.	Scottsburg
Kennedy, James D.	Griffith	Shoaff, Thomas Alan	Terre Haute
Kimbrell, Charles Scott	Scottsburg	Sipes, Stella I.	Newberry
Kindig, Judy Ann	Brook	Smith, Jamie Dale	Evansville
Knotts, Janet Louise	Columbus	Smith, Michael Alan	Vincennes
Kuykendall, Mary Lou	Terre Haute	Smith, Terri Kay	Sullivan
Lasley, Marjorie Ellen	Indianapolis	Snyder, Sheila Kay	Michigan City
LeCato, Shari Lynn	Terre Haute	Stevens, Debra Lyne	Princeton
Light, Carla Jane	Indianapolis	Sturgeon, Sonja L.	Leavenworth
Lindsay, Deliese Ann	Clinton	Sturgeon, Suzanne	Leavenworth
Linehan, Raymond Martin	Whiteland	Sweet, Michael Bruce	Monticello
Lines, Penny	Marion	Thompson, Michael D.	Terre Haute
Loschky, Allan P.	Beech Grove	Thureanos, Jack William	Gary
Lucas, Thomas M.	Spencer	Tichenor, Penny Jean	Owensville
Mc Bride, Janet Ann	Evansville	Van Allen, Susan Jane	Terre Haute
Macke, Carol M.	Evansville	Werner, Kay Ann	Versailles
Marietta, Paula Ann	Terre Haute	White, Douglas Lee	Plainfield
Marietta, Stephen L.	Terre Haute	Woods, Ronald Martin	New Albany
Mellon, Daniel Joseph	Monticello	Ziegler, Lee Ann	Hope

FOREIGN STUDENT SCHOLARSHIPS

Kambe, Yumiko	Japan
Lai, Raymond Chik-Fan	China
Ogunyode, Donald	Nigeria
Okanla, Emmanuel	Nigeria
Patel, Nalini	Britain
Pazooki, Mohammad	Iran
Soleymanzadeh, Yousef	Iran
Solooki, Elyas H.	Iran
Wang, Jason	China

SUMMARY
FEE REMISSION SCHOLARSHIP AND GRANT PROGRAMS

New Awards
1972-73

ISU ACADEMIC SCHOLARSHIPS (54 Counties)	170
Valedictorians 20	
Salutatorians 5	
OUT-OF-STATE SCHOLARSHIPS	4
NON-RESIDENT WAIVERS	18
SUMMER HONOR GRANTS	17
TALENT GRANTS	45
CHILDREN OF DISABLED VETERANS WAIVERS	132
FOREIGN STUDENT SCHOLARSHIPS	<u>9</u>
TOTAL	395

STATE SCHOLARSHIPS COMMISSION OF INDIANA AWARDS

<u>Scholarships</u>		
Cash Stipends	260	\$152,460
Honorary	250	
<u>Grants</u>		
Full Fee Awards	54	\$ 34,560



ATHLETIC SCHOLARSHIP LIST FOR SPRING SEMESTER 1972

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Adams, Thomas			Sr.	Track	X		
Adkins, Robert L.			Sr.	Basketball	X	X	X
Adornetto, Rick			Fr.	Wrestling	X		
Allen, Milton			Jr.	Football	X	X	X
Armstrong, Alvin L.			Fr.	Basketball	X	X	X
Balash, Steven			Sr.	Football	X	X	X
Balka, Daniel			Soph.	Football	X	X	X
Barker, David Scott			Fr.	Wrestling	X		
Barkman, Steve			Fr.	Wrestling	X		
Barro, John			Soph.	Football	X	X	X
Becker, Thomas			Sr.	Swimming	X		

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Beers, Phillip			Sr.	Football	X	X	X
Berk, Jay			Soph.	Football	X	X	X
Bigg, Dan			Jr.	Tennis	X	X	X
Blasko, Paul			Soph.	Gymnastics	X	X	X
Borkowski, Stephen			Sr.	Baseball	X		
Boskovich, Mike			Sr.	Swimming	X		
Boswell, Edward			Fr.	Football	X	X	X
Boyer, Leland			Soph.	Tennis	X		
Brandon, Chuck			Fr.	Football	X	X	X
Brantner, Thomas			Soph.	Football	X	X	X
Braser, David			Sr.	Wrestling	X		
Brents, Gregg			Soph.	Tennis	X		
Brewer, John			Fr.	Football	X	X	X
Brown, Hollis			Fr.	Wrestling	X		
Brown, Jeffrey			Sr.	Wrestling	X		
Brunoehler, Eric			Fr.	Swimming	X		
Bundalo, David			Fr.	Football	X	X	X
Bush, Danny Bob			Sr.	Basketball	X	X	X
Camastro, Carl			Sr.	Football	X	X	X
Campbell, Donald			Fr.	Wrestling	X		
Cannon, Leonard			Jr.	Football	X	X	X
Cappel, Dean			Sr.	Baseball	X		
Case, Thomas			Jr.	Track	X	X	X
Clark, David			Fr.	Football	X	X	X
Clark, Robert			Soph.	Gymnastics	X		
Clemmons, Willie			Jr.	Football	X	X	X
Converse, Roger			Soph.	Tennis	X		

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Cooksey, Stephen			Sr.	Track	X		
Cooper, Darryl			Soph.	Swimming	X		
Cooper, David			Sr.	Swimming	X		
Cordell, Dominic			Sr.	Football	X	X	X
Costolo, Charles			Sr.	Football	X	X	X
Cougill, Joseph			Soph.	Football	X	X	X
Crippen, John			Soph.	Gymnastics	X		
Cromling, Dale			Soph.	Football	X	X	X
Damato, Glenn			Soph.	Football	X	X	X
D'Andrea, William			Sr.	Football	X	X	X
Danley, Richard			Soph.	Gymnastics	X		
Dastillung, Dike			Soph.	Football	X	X	X
DeLong, Phillip			Jr.	Football	X	X	X
Dodson, Larry			Jr.	Wrestling	X		
Dourlain, Robert			Jr.	Gymnastics	X		
Ehrhard, Keith			Sr.	Gymnastics	X		
Eichelberg, Bill			Jr.	Swimming	X		
Erli, Philip			Sr.	Golf	X		
Evans, James			Sr.	Golf	X		
Everhart, Kenneth			Sr.	Wrestling	X		
Fletcher, John			Soph.	Swimming	X		
Foster, Robert			Jr.	Football	X	X	X
Foy, Edward			Fr.	Football	X	X	X
Galbraith, Daniel			Jr.	Football	X	X	X
Garrard, Douglas			Sr.	Football	X	X	X
Gary, Cavanaugh			Fr.	Basketball	X		
Gaston, Duane			Soph.	Track	X		X
Gaunt, David			Fr. . .	Wrestling	X	X	X

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Geiser, William			Fr.	Swimming	X	X	
Gelling, Jerry			Sr.	Football	X	X	X
Gessler, Raymond			Soph.	Football	X	X	X
Giglotti, Ed			Soph.	Wrestling	X		
Goneau, Patrick			Jr.	Football	X		
Granahan, Terry			Fr.	Track	X		
Grant, Donald			Soph.	Swimming	X		
Gray, Geoffrey			Sr.	Wrestling	X	X	
Green, Raymond T.			Jr.	Basketball	X	X	X
Griggs, John R.			Soph.	Football	X	X	X
Gruner, Mark			Soph.	Golf	X		
Gymyon, Michael			Sr.	Baseball	X		
Halt, Glen			Soph.	Football	X	X	X
Haygood, Dennis			Fr.	Football	X	X	X
Hebert, Brian			Soph.	Football	X	X	X
Herold, Thomas			Jr.	Football	X	X	X
Hickland, Ronald			Sr.	Track	X		
Hines, James			Jr.	Baseball	X		
Hoff, Jon			Sr.	Track	X		
Holmes, Howard			Fr.	Football	X	X	X
Horvath, William			Sr.	Baseball	X		
Hostetler, Jerry			Sr.	Gymnastics	X		
Huson, David			Jr.	Gymnastics	X	X	X
Jasiewicz, James			Sr.	Track	X		
Joseph, Charles			Fr.	Football	X	X	X
Karazsia, Charles			Jr.	Football	X	X	X
Karazsia, John			Jr.	Football	X	X	X

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Keglovits, Michael			Fr.	Football	X	X	X
Kennedy, Ronald			Fr.	Football	X	X	X
Kerns, Benny S.			Fr.	Wrestling	X		
Kester, Larry			Jr.	Baseball	X	X	X
Kiley, Dave			Jr.	Wrestling	X		
Kirby, William			Sr.	Track	X		
Knish, David			Jr.	Baseball	X		
Knowles, Harold			Sr.	Baseball	X		
Koval, Joseph			Fr.	Football	X	X	X
Kratzer, Gary			Sr.	Wrestling	X		
Kratzer, Ronald			Sr.	Wrestling	X		
Kuhfeld, Mike			Jr.	Tennis	X		
Lafferty, Stephen			Sr.	Tennis	X		
Lamb, Larry			Sr.	Basketball	X	X	X
Largey, Con			Soph.	Swimming	X		
Lash, Steve			Sr.	Golf	X		
Lawrence, Tony			Sr.	Baseball	X		
Lee, Willie			Jr.	Football	X	X	X
Leeman, Robert			Sr.	Baseball	X		
Lenz, Thomas			Soph.	Football	X	X	X
Lester, Sherman			Jr.	Basketball	X	X	X
Lewandowski, Thomas			Jr.	Baseball	X	X	X
Lewis, Wayne			Jr.	Gymnastics	X		
Licht, Christopher			Soph.	Gymnastics	X		
Lutes, Carl			Soph.	Wrestling	X		X
MacCon, Carl			Fr.	Basketball	X	X	X

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Maley, Mark			Soph.	Football	X	X	X
Mann, John			Sr.	Golf	X		
Martin, David			Fr.	Wrestling	X	X	X
Martin, Gregory			Soph.	Track	X	X	X
Mascari, Maurice			Sr.	Wrestling	X		
Matyas, Martin			Fr.	Football	X	X	X
Matyas, Michael			Fr.	Football	X	X	X
Maurer, John			Sr.	Swimming	X		
McCallum, William			Soph.	Baseball	X		
McCane, Darrell			Jr.	Baseball	X		
McClain, Michael			Fr.	Football	X	X	X
McCord, John			Sr.	Track	X		
McCreary, Walter			Soph.	Swimming	X	X	X
McGrath, Terry			Sr.	Football	X	X	X
McKenney, David			Sr.	Football	X	X	X
Meiring, Robert			Jr.	Basketball	X	X	X
Meyer, Richard			Jr.	Football	X	X	X
Miller, Clyde G.			Jr.	Golf	X		
Miller, Jeffery			Jr.	Track	X		
Millington, Donald			Soph.	Basketball	X	X	X
Mills, Richard			Fr.	Swimming	X		
Milovac, David			Soph.	Football	X	X	X
Moi, Ivar			Sr.	Wrestling	X		X
Montgomery, Lynn			Sr.	Basketball	X		
Morgan, Thomas			Jr.	Gymnastics	X		
Murphy, Kevin			Soph.	Gymnastics	X		
Murphy, Richard			Soph.	Track	X		

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Mylan, Thomas			Sr.	Football	X		X
Nisley, Timothy			Soph.	Track	X		
Norton, Dewey			Jr.	Football	X		X
Novack, James			Sr.	Football	X	X	X
Nowling, Robert			Soph.	Golf	X		
Olson, Elmer			Soph.	Football	X	X	
Owens, Roger			Soph.	Football	X	X	X
Palmer, Chris			Soph.	Tennis	X		
Pattee, Robert			Sr.	Football	X	X	X
Peckinpaugh, Rick			Soph.	Basketball	X	X	X
Penington, Michael			Sr.	Track	X		
Phillips, David			Sr.	Baseball	X		
Phillips, Steve			Fr.	Basketball	X	X	X
Pierce, William			Fr.	Baseball	X		
Poe, James			Sr.	Basketball	X	X	X
Pokorny, Max			Jr.	Tennis	X		
Pollins, Jerry			Sr.	Baseball	X		
Poss, Robert			Sr.	Football	X	X	X
Powell, John			Fr.	Track	X		X
Prince, Roy			Sr.	Track	X	X	X
Rabourn, James			Soph.	Wrestling	X		
Racich, John			Sr.	Baseball	X		
Rager, Michael			Jr.	Swimming	X		
Ragsdale, Maurice			Sr.	Track	X		
Read, Chris			Fr.	Track	X		X
Reeser, Randall			Fr.	Football	X	X	X
Rem, Richard			Sr.	Football	X	X	X

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Rentsch, Chris			Jr.	Track	X		
Richard, Reginald			Jr.	Football	X	X	X
Riedel, James			Sr.	Gymnastics	X		
Riley, Craig			Fr.	Football	X	X	X
Riordan, Steven			Sr.	Baseball	X	X	X
Robertson, Albert			Soph.	Football	X	X	X
Ryan, Edward			Fr.	Wrestling	X		
Sample, Larry			Sr.	Basketball	X	X	X
Sanders, Timothy			Sr.	Baseball	X		
Schmidt, Kenneth			Sr.	Football	X	X	X
Schultz, Michael			Jr.	Baseball	X		
Seal, John David			Sr.	Gymnastics	X		X
Seiss, Stan			Soph.	Track	X		
Shaughnessy, James			Sr.	Football	X	X	X
Sheckles, Ron			Sr.	Football	X	X	X
Simmons, Robert			Sr.	Basketball	X	X	X
Slezak, Edward			Jr.	Gymnastics	X		
Smith, Frank			Soph.	Swimming	X		
Smith, Gary			Sr.	Tennis	X		
Smith, George			Fr.	Track	X		
Smith, Jon F.			Fr.	Football	X	X	
Smith, LeRoy			Sr.	Swimming	X		
Smith, Paul			Fr.	Gymnastics	X		
Smutney, Mike			Soph.	Football	X	X	X
Stanfield, Steve			Fr.	Football	X	X	X
Starks, Gary			Jr.	Swimming	X		
Steenerson, Gerald			Sr.	Golf	X		

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANC</u>
Steiner, Robert			Fr.	Football	X	X	X
Sweet, William			Sr.	Wrestling	X	X	
Thomas, John			Jr.	Track	X		
Thomas, Michael			Soph.	Track	X		
Thomas, Robert			Soph.	Track	X		
Thompson, Jack			Soph.	Wrestling	X	X	X
Thompson, Thomas			Jr.	Football	X	X	X
Toedtman, Richard			Soph.	Swimming	X		
Travers, David			Soph.	Football	X	X	X
Trout, James			Soph.	Basketball	X	X	X
Turner, Michael			Sr.	Basketball	X	X	X
Turner, Robert			Sr.	Football	X	X	X
Turner, Steven			Fr.	Football	X	X	X
Vana, Kevin			Sr.	Track	X		
Vance, Michael			Sr.	Football	X	X	X
Vilchuck, Bryce			Soph.	Track	X		
Vincent, Michael			Sr.	Basketball	X	X	X
Vokish, Raymond			Sr.	Football	X	X	X
Voorhis, Roger			Jr.	Football	X	X	X
Waggoner, Ted			Soph.	Swimming	X		
Walter, John			Sr.	Football	X	X	X
Warthan, Charles			Sr.	Track	X	X	X
Welter, Steven			Sr.	Wrestling	X		
White, John			Jr.	Baseball	X		
Whitenack, John R.			Sr.	Track	X		
Williams, Howard			Sr.	Basketball	X	X	X
williams, Jerry			Fr.	Football	X	X	X

<u>NAME AND SOCIAL SECURITY NUMBER</u>	<u>CURRENT INDEX</u>	<u>CUM. INDEX</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Wisley, Oral			Jr.	Basketball	X	X	X
Woerz, Paul			Sr.	Gymnastics	X		
Wolfe, Stephen			Sr.	Track	X		
Wood, Thomas			Sr.	Swimming	X		
Wright, Ervin			Jr.	Wrestling	X		
Yogan, John			Fr.	Football	X	X	X

August 1, 1972

1972-73 GRANT-IN-AID LIST - 1st SEMESTER

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Abram, Lonnie		Basketball	Waiver of Fees, Room & Board, Books
Adkins, Robert		Basketball	Waiver of Fees, Room & Board, Books
Adornetto, Rick		Wrestling	Waiver of Fees
Allen, Milton		Football	Waiver of Fees, Room & Board, Books
Armstrong, Alvin		Basketball	Waiver of Fees, Room & Board, Books
Armstrong, Roger		Tennis	Waiver of Fees
Bailey, Mark		Swimming	Waiver of Fees, Room & Board, Books
Bair, Gregory		Basketball	Waiver of Fees, Room & Board, Books
Bales, Gregory		Basketball	Room & Board, Books
Balka, Dan		Football	Waiver of Fees, Room & Board, Books
Barkman, Steve		Wrestling	Waiver of Fees
Barnes, Ronald Eugene		Basketball	Waiver of Fees, Room & Board, Books
Barro, John		Football	Waiver of Fees, Room & Board, Books
Becker, Thomas		Swimming	Waiver of Fees, Books
Berk, Jay		Football	Waiver of Fees, Room & Board, Books
Bigg, Dan		Tennis	Waiver of Fees
Blake, Tony		Track	Waiver of Fees
Blasko, Paul		Gymnastics	Fees, Room & Board, Books
Blechman, Steve		Wrestling	Waiver of Fees
Boskovich, Mike		Swimming	Waiver of Fees
Boswell, Edward		Football	Waiver of Fees, Room & Board, Books
Boyd, Gregg		Golf	Waiver of Fees
Boyer, Leland		Tennis	Waiver of Fees
Brandon, Chuck		Football	Waiver of Fees, Room & Board, Books
Brantner, Thomas		Football	Waiver of Fees, Room & Board, Books

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Brown, Hollis		Wrestling	Waiver of Fees
Brewer, John		Football	Waiver of Fees, Room & Board, Books
Bundalo, David		Football	Waiver of Fees, Room & Board, Books
Buti, Mark		Wrestling	Waiver of Fees, Room & Board
Campbell, Donald		Wrestling	Waiver of Fees
Campbell, Stephen James		Swimming	Waiver of Fees
Canada, Harold Brian		Basketball	Waiver of Fees, Room & Board, Books
Cannon, Leonard		Football	Waiver of Fees, Room & Board, Books
Cappa, Richard		Baseball	Waiver of Fees
Cardamone, Joseph		Football	Waiver of Fees, Room & Board, Books
Carlson, John		Track	Waiver of Fees, Books
Carney, William Harbour		Gymnastics	Waiver of Fees, Books
Carpenter, James		Baseball	Waiver of Fees
Carr, Donald		Basketball	Waiver of Fees, Room & Board, Books
Carr, Mike		Golf	Waiver of Fees
Carr, Rick		Football	Waiver of Fees, Room & Board, Books
Case, Tom		Track	Waiver of Fees, Room & Board, Books
Clark, Bob		Gymnastics	Waiver of Fees
Clark, David		Football	Waiver of Fees, Room & Board, Books
Clemmons, Willie		Football	Waiver of Fees, Room & Board, Books
Combs, Craig		Gymnastics	Waiver of Fees
Converse, Roger		Tennis	Waiver of Fees, Room & Board, Books
Cooper, Darryl		Swimming	Waiver of Fees, Room & Board, Books
Cougill, Joseph		Football	Waiver of Fees, Room & Board, Books
Crippen, John		Gymnastics	Waiver of Fees
Damato, Glenn		Football	Waiver of Fees, Room & Board, Books
D'Andrea, Bill		Football	Waiver of Fees, Room & Board, Books
Danley, Richard		Gymnastics	Waiver of Fees, Room & Board, Books
Rick Darnell		Basketball	Waiver of Fees, Room & Board, Books
Dastillung, Dike		Football	Waiver of Fees, Room & Board, Books
DeLong, Phillip		Football	Waiver of Fees, Room & Board, Books
Dourlain, Bob		Gymnastics	Waiver of Fees, Room & Board, Books
Drewry, Charles		Football	Waiver of Fees, Room & Board, Books
Edmond, Donald		Basketball	Waiver of Fees, Room & Board, Books
Eichelberg, Bill		Swimming	Waiver of Fees
Erlí, Phil		Golf	Waiver of Fees
Everhart, Ken		Wrestling	Waiver of Fees
Fletcher, John		Swimming	Waiver of Fees
Foster, Robert		Football	Waiver of Fees, Room & Board, Books

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Fox, Terry		Baseball	Waiver of Fees
Foy, Edward		Football	Waiver of Fees, Room & Board, Books
Friend, Steve		Wrestling	Waiver of Fees, Room & Board, Books
Fullman, Ron		Football	Waiver of Fees, Room & Board, Books
Galbraith, Dan		Football	Waiver of Fees, Room & Board, Books
Garrard, Stan		Football	Waiver of Fees, Room & Board, Books
Gary, Cavanaugh		Basketball	Waiver of Fees
Gaston, Duane		Track	Waiver of Fees
Gaunt, Dave		Wrestling	Waiver of Fees, Room & Board, Books
Geiser, William		Swimming	Waiver of Fees, Room & Board, Books
Gessler, Raymond		Football	Waiver of Fees, Room & Board, Books
Giglotti, Ed		Wrestling	Waiver of Fees
Goldberg, Dennis		Wrestling	Waiver of Fees
Goneau, Patrick		Football	Waiver of Fees
Grace, Willis Wayne		Track	Waiver of Fees, Room & Board, Books
Granahan, Terry		Track	Waiver of Fees
Grant, Donald		Swimming	Waiver of Fees
Green, Raymond T.		Basketball	Waiver of Fees, Room & Board, Books
Griggs, John		Football	Waiver of Fees, Room & Board, Books
Groome, Thomas Alan		Track	Waiver of Fees
Gruner, Mark		Golf	Waiver of Fees
Gurnell, Steven		Basketball	Waiver of Fees, Room & Board, Books
Hammond, Gregg Kunkle		Track	Waiver of Fees
Haste, Thomas Lee		Track	Waiver of Fees, Books
Haygood, Dennis		Football	Waiver of Fees, Room & Board, Books
Hebert, Brian		Football	Waiver of Fees, Room & Board, Books
Herold, Thomas		Football	Waiver of Fees, Room & Board, Books
Hicks, Chris		Football	Waiver of Fees, Room & Board, Books
Hines, James		Baseball	Waiver of Fees
Holmes, Howard		Football	Waiver of Fees, Room & Board, Books
Horvath, William		Baseball	Waiver of Fees
Huson, Dave		Gymnastics	Waiver of Fees, Room & Board, Books
Jackson, Stephen		Track	Waiver of Fees, Room & Board, Books
Johnson, William		Gymnastics	Waiver of Fees
Kannenber, Robert Charles		Track	Waiver of Fees, Books
Karazsia, Charles		Football	Waiver of Fees, Room & Board, Books
Karazsia, John		Football	Waiver of Fees, Room & Board, Books
Keglovits, Mike		Football	Waiver of Fees, Room & Board, Books
Kennedy, Ronald		Football	Waiver of Fees, Room & Board, Books
Kiley, Dave		Wrestling	Waiver of Fees

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Knish, David		Baseball	Waiver of Fees
Koval, Joseph		Football	Waiver of Fees, Room & Board, Books
Kuhfeld, Mike		Tennis	Waiver of Fees, Room & Board, Books
Lafferty, Steve		Tennis	Waiver of Fees
Largey, Con		Swimming	Waiver of Fees, Room & Board, Books
LaRocco, John Peter		Golf	Waiver of Fees
Lawrence, Tony		Baseball	Waiver of Fees
Lee, Willie		Football	Waiver of Fees, Room & Board, Books
Leeman, Robert		Baseball	Waiver of Fees, Room & Board, Books
Leffler, Ronald		Basketball	Waiver of Fees
Lenz, Thomas		Football	Waiver of Fees, Room & Board, Books
Lester, Sherman		Basketball	Waiver of Fees, Room & Board, Books
Lewandowski, Thomas		Baseball	Waiver of Fees, Room & Board, Books
Lewis, Wayne		Gymnastics	Waiver of Fees
Licht, Chris		Gymnastics	Waiver of Fees
Ludeks, Janis Egils		Basketball	Waiver of Fees, Room & Board, Books
Lutes, Carl		Wrestling	Waiver of Fees, Room & Board, Books
Macon, Carl		Basketball	Waiver of Fees, Room & Board, Books
Mahorney, Robert		Gymnastics	Waiver of Fees
Maley, Mark		Football	Waiver of Fees, Room & Board, Books
Martin, Gregory		Track	Waiver of Fees, Books
Matyas, Martin		Football	Waiver of Fees, Room & Board, Books
Matyas, Mike		Football	Waiver of Fees, Room & Board, Books
McCallum, William		Baseball	Waiver of Fees, Room & Board, Books
McCane, Darrell		Baseball	Waiver of Fees, Room & Board, Books
McClain, Mike		Football	Waiver of Fees, Room & Board, Books
McCord, John		Track	Waiver of Fees
McCoskey, Jay Alan		Track	Waiver of Fees
McCreary, Walter		Swimming	Waiver of Fees, Room & Board, Books
McIntosh, Mark		Football	Waiver of Fees, Room & Board
McKenney, David		Football	Waiver of Fees, Room & Board, Books
Meiring, Robert		Basketball	Waiver of Fees, Room & Board, Books
Mellin, Bob		Gymnastics	Waiver of Fees
Meyer, Richard		Football	Waiver of Fees, Room & Board, Books
Miller, Gary		Golf	Waiver of Fees
Miller, Jeff		Track	Waiver of Fees
Millington, Donald		Basketball	Waiver of Fees, Room & Board, Books
Mills, Richard		Swimming	Waiver of Fees
Minger, Joseph		Baseball	Waiver of Fees
Moi, Ivar		Wrestling	Waiver of Fees, Room & Board, Books

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Monroe, Kenneth		Football	Waiver of Fees, Room & Board, Books
Morgan, Tom		Gymnastics	Waiver of Fees
Morrissey, John Patrick		Gymnastics	Waiver of Fees
Morton, Reginald De Nard		Track	Waiver of Fees, Books
Mumaw, Gerald		Track	Waiver of Fees, Room & Board, Books
Murphy, Kevin		Gymnastics	Room & Board
Murphy, Richard		Football	Waiver of Fees, Room & Board, Books
Myers, Jim		Football	Waiver of Fees, Room & Board, Books
Norton, Dewey		Football	Waiver of Fees, Room & Board, Books
Novack, Jim		Football	Waiver of Fees, Room & Board, Books
Nowling, Bob		Golf	Waiver of Fees
Olson, Elmer		Football	Waiver of Fees, Room & Board, Books
Ostby, Curt		Track	Waiver of Fees, Books
Overman, Dan		Football	Waiver of Fees, Room & Board
Owens, Roger		Football	Waiver of Fees, Room & Board, Books
Palmer, Chris		Tennis	Waiver of Fees
Parker, James Louis		Wrestling	Waiver of Fees, Books
Pattee, Robert		Football	Waiver of Fees, Room & Board, Books
Paul, Ed		Gymnastics	Waiver of Fees
Peckinpaugh, Rick		Basketball	Waiver of Fees, Room & Board, Books
Phillips, Kenneth		Track	Waiver of Fees, Books
Phillips, Steven		Basketball	Waiver of Fees, Room & Board, Books
Piepenbrink, James		Football	Waiver of Fees, Room & Board, Books
Pierce, William		Baseball	Waiver of Fees
Pokorny, Max		Tennis	Waiver of Fees, Room & Board, Books
Poss, Robert		Football	Waiver of Fees, Room & Board, Books
Priebe, Chris		Track	Waiver of Fees, Books
Rabourn, Jim		Wrestling	Waiver of Fees
Radman, Ken		Wrestling	Waiver of Fees, Room & Board, Books
Radzis, Bob		Football	Waiver of Fees, Room & Board, Books
Rager, Mike		Swimming	Waiver of Fees
Read, Chris		Track	Waiver of Fees
Reeser, Randy		Football	Waiver of Fees, Room & Board, Books
Rentsch, Chris		Track	Waiver of Fees
Richard, Reggie		Football	Waiver of Fees, Room & Board, Books
Riddle, Edmond (Jr.)		Football	Waiver of Fees, Room & Board, Books
Riley, Craig		Football	Waiver of Fees, Room & Board, Books
Robertson, Albert		Football	Waiver of Fees, Room & Board, Books
Rueger, James		Baseball	Waiver of Fees
Ryan, Ed		Wrestling	Waiver of Fees

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Salla, Louis		Track	Waiver of Fees, Books
Schultz, Michael		Baseball	Waiver of Fees
Schwaba, Leroy Leon (Jr.)		Football	Waiver of Fees, Room & Board, Books
Seiss, Stan		Track	Waiver of Fees
Selge, Alan		Swimming	Waiver of Fees
Sharkey, Michael William		Football	Waiver of Fees, Room & Board, Books
Shokes, Doug		Gymnastics	Waiver of Fees
Shrader, Robert Louis		Tennis	Waiver of Fees, Room & Board, Books
Slezak, Ed		Gymnastics	Waiver of Fees
Smith, Charles Eugene		Football	Waiver of Fees, Room & Board, Books
Smith, Don		Wrestling	Waiver of Fees, Room & Board, Books
Smith, Frank		Swimming	Waiver of Fees
Smith, Gary		Tennis	Waiver of Fees
Smith, Paul		Gymnastics	Waiver of Fees
Smrcina, Brad J.		Football	Waiver of Fees, Room & Board, Books
Smutney, Mike		Football	Waiver of Fees, Room & Board, Books
Sotak, Mike		Football	Waiver of Fees, Room & Board, Books
Stanfield, Steve		Football	Waiver of Fees, Room & Board, Books
Starewicz, Gary		Baseball	Waiver of Fees
Starks, Gary		Swimming	Waiver of Fees
Steiner, Robert		Football	Waiver of Fees, Room & Board, Books
Stouder, Craig Alan		Track	Waiver of Fees
Taylor, Douglas		Gymnastics	Waiver of Fees
Thomas, Robert J.		Track	Waiver of Fees
Thompson, Jack		Wrestling	Waiver of Fees, Room & Board, Books
Thompson, Tom		Football	Waiver of Fees, Room & Board, Books
Toedtman, Richard		Swimming	Waiver of Fees
Totin, Pete		Football	Waiver of Fees, Room & Board, Books
Travers, David		Football	Waiver of Fees, Room & Board, Books
Turner, Steven		Football	Waiver of Fees, Room & Board, Books
Vana, Kevin		Track	Waiver of Fees, Books
Vandenbenden, John Frank		Football	Waiver of Fees, Room & Board, Books
Vanne, James Robert		Football	Waiver of Fees, Room & Board, Books
Varnau, James Thomas		Track	Waiver of Fees
Voorhis, Roger		Football	Waiver of Fees, Room & Board, Books
Waggoner, Ted		Swimming	Waiver of Fees
Welter, Steve		Wrestling	Waiver of Fees
Werking, Mark		Track	Waiver of Fees, Books
Wheeler, David		Baseball	Waiver of Fees
White, John		Baseball	Waiver of Fees

<u>NAME</u>	<u>SOC. SEC. NO.</u>	<u>SPORT</u>	<u>GRANT</u>
Williams, Charles Michael		Football	Waiver of Fees, Room & Board, Books
Williams, Isiah		Basketball	Waiver of Fees, Room & Board, Books
Williams, Jerry		Football	Waiver of Fees, Room & Board, Books
Williams, Richard Paul		Basketball	Waiver of Fees, Room & Board, Books
Wilson, Dyke		Baseball	Waiver of Fees
Wisley, Thomas Oral		Basketball	Waiver of Fees, Room & Board, Books
Worcz, Paul		Gymnastics	Waiver of Fees
Wolfe, Steve		Track	Waiver of Fees
Woodward, Barry Raymond		Gymnastics	Waiver of Fees
Wright, Ervin		Wrestling	Waiver of Fees
Yant, Robert L.		Swimming	Waiver of Fees
Yogan, John		Football	Waiver of Fees, Room & Board, Books

ADDITIONS

Schumann, Bill	Track	Waiver of Fees
Shenkweiler, Bob	Wrestling	Waiver of Fees, Books
Hayfield, Tom	Swimming	Waiver of Fees
Lansaw, William A.	Swimming	Waiver of Fees

SECTION I, EXHIBIT B
November 18, 1972

INDIANA STATE UNIVERSITY
PROPOSED RESIDENCE HALL RATES
FOR 1973 SUMMER SESSIONS

<u>For a Regular Summer Term of Five Weeks</u>	<u>1972 Rates</u>	<u>Proposed 1973 Rates</u>
A. Sycamore Towers - Room & Board		
Double Occupancy	\$155.00	\$162.50 (\$32.50 p/wk.)
Single Occupancy		\$187.50 (\$37.50 p/wk.)
B. Lincoln Quadrangles - Room & Board*	\$160.00	\$165.00 (\$33.00 p/wk.)
C. Lincoln Quadrangles - Room Only	\$ 92.50	\$ 92.50 (\$18.50 p/wk.)
<u>For Short-Term Workshops (Less Than One Summer Term)</u>		
A. Lincoln Quadrangles - Room & Board* (No room only option)	\$ 34.50 per wk. (plus 42¢ tax)	\$ 35.50 per wk. (plus 42¢ tax)
B. Hulman Center - Room Only		
Double Occupancy	\$ 3.50 per day (plus 7¢ tax)	\$ 3.50 per day (plus 7¢ tax)
Single Occupancy	\$ 5.00 per day (plus 10¢ tax)	\$ 5.00 per day (plus 10¢ tax)
C. Sycamore Towers (High School Student Workshops Only)	\$ 31.00 per wk. (plus 31¢ tax)	\$ 32.50 per wk. (plus 31¢ tax)

*Board in Lincoln Quadrangles will consist of 15 meals per week (3 meals each day Monday through Friday). A weekend meal ticket for meals in Sycamore Towers dining rooms will be made available to Lincoln Quadrangles residents at a cost of \$12.50 per summer term.

September 25, 1972

Mr. John Truitt
Vice President for
Student Affairs
Indiana State University
Terre Haute, Indiana 47809

Re: Article IX Student Government Constitution

Dear John:

In reply to your letter of September 21, 1972, and your oral inquiry of September 22, 1972, we have reviewed the law of Indiana as it applies to the management of University funds and it appears that the Board of Trustees of the University have been charged with the responsibility of appointing a Treasurer who shall have responsibilities for University funds and by Section 28-7106 of Burns Indiana Statutes Annotated, those responsibilities are described as follows:

"The Trustees...shall appoint a qualified person, not a member of the Board, to serve as permanent Treasurer, who shall be responsible for the receipt, custody, accounting and proper protection of all funds due and accruing to Indiana State College [Indiana State University] and the Indiana State College Board [Indiana State University Board of Trustees] from any and all sources and for whatever purposes such funds and receipts may be designated and who, before completing his duties shall give bond in an amount prescribed by the Board."

It would appear from the above quoted section of the Indiana Statutes that the Treasurer of the University has personal responsibility for the expenditure of funds and the requirement for bond ~~would~~ seem to emphasize this personal responsibility. The fact that the Treasurer is charged with "accounting and proper protection of all funds" would indicate a large area of discretion vested in the Treasurer as far as approval of expenditures are concerned.

Article IX of the Student Government Constitution reads as follows:

"Student government shall receive into its budget a certain percent of the student activities fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University President on the grounds of unlawful expenditure, but with right of appeal to the Board of Trustees."

If Article IX can be read to imply that the University Treasurer does not have the right of veto on expenditures by the Student Government Association, then it would appear that said Article IX is in violation of the laws of the State of Indiana. In order to properly amend said Article IX to comply with the statutes of the State of Indiana, we would suggest that the said Article IX be amended to read as follows:

"Student Government shall receive into its budget a certain percent of the Student Activities Fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University Treasurer on the grounds of improper or unlawful expenditure, but with right of appeal to the University President and, ultimately, to the Board of Trustees."

We do believe that the suggested language for the Student Constitution would solve the problem and would fully comply with the Indiana law on the subject.

John, we hope this letter adequately answers your questions, but should you have any further inquiry along these lines, please feel free to drop us a line or give us a call.

Very truly yours,

COX, ZWERNER, GAMBILL & SULLIVAN

/s/ J. E. Sullivan
J. E. Sullivan

JES:dh
cc: Dr. Rankin
Mr. Moulton

PROPOSED BIENNIAL OPERATING APPROPRIATIONS
1973-75

	Appropriation 1972-73	Appropriation Recommended 1973-74	Appropriation Recommended 1974-75
Ball State University	\$ 22,690,000	\$ 22,049,000	\$ 23,115,000
Indiana State University			
Terre Haute	20,353,000	22,015,000	23,068,000
Evansville	1,934,000	1,834,000	1,881,000
Indiana University			
Bloomington	49,756,000	53,074,000	55,666,000
Regional	11,938,000	9,544,000	10,174,000
IU-PUI	22,322,000	22,744,000	24,300,000
Purdue University			
Lafayette	52,702,000	56,599,000	59,307,000
Regional	8,754,000	8,735,000	9,140,000
Vincennes	912,000	721,000	973,000
Total	\$191,361,000	\$197,315,000	\$207,624,000

NOTE: The State of Indiana has formerly paid the universities' share of the social security contribution, however the following amounts are to be paid annually by the respective universities from the appropriations indicated for the 1973-74 and 1974-75 years:

Ball State University	\$ 435,000
Indiana State University	405,000
Indiana University	3,288,000
Purdue University	1,342,000
Vincennes University	30,000
Total	\$5,500,000

MINUTES, November 18, 1972

SECTION II

A. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 18 GC, Tirey Memorial Union Remodeling and Addition, Repp and Mundt, Inc., Contractor

To repair, clean and remodel the main entrance to existing Union Building per documents of the Architect dated June 29, 1972.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$17,530

2. Change Order No. 13 E, Tirey Memorial Union Remodeling and Addition, The Sanborn Electric Company, Contractor

Renovate and repair post step and post lights at existing main entrance of Union Building.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,162

A. CONSTRUCTION CHANGE ORDERS (CONTINUED)

3. Change Order No. 5 PHV, Library, Prox and Burget Co., Inc., Contractor

Change the discharge line from storm water sump pump from vitreous tile to 8" cast iron.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$2,587

4. Change Order No. 6 GC, University-Civic Amphitheater, Hickey Construction Co., Inc., Contractor

a. Revision of Movable Stage Unit and Curtains: eliminate stage truss unit and substitute therefor a hydraulic stage curtain system, add \$31,932

b. Change in curtain material from cotton to modacrylic and addition of liners to border curtains, add \$15,000

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$46,932

5. Change Order No. 14 GC, Library, Repp and Mundt, Inc., Contractor

Install 46 additional shelves in display cases in Rooms E 19 and E 22.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,184

6. Change Order No. 5 PHV, Boiler Plant, Freitag-Weinhardt, Inc., Contractor

a. Installation of a make-up water line to be used during the performance testing of a boiler to remain in place and be usable as a backup condensate return, add \$ 540

b. Changes in air conditioning ductwork to match new ceiling elevation which was lowered after ductwork was roughed in, add \$ 67

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 607

On motion by Mr. Morris, seconded by Mr. Acher, the construction change orders were approved.

B. TEMPORARY INVESTMENTS

Approval of the following investment transactions was recommended:

1. Purchase

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
10-20-72	\$400,000	11-9-72	\$399,066.67	\$400,000	\$933.33

On motion by Mr. Acher, seconded by Mr. McCutchan, the investment transactions were approved.

C. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mrs. Mitchell, the budget adjustments presented in EXHIBIT A were approved as recommended.

SECTION II, EXHIBIT A
November 18, 1972

BUDGET ADJUSTMENTS

1. Appropriation Transfers

From: 1105	Psychology Department Equipment	
To: 1410	Closed Circuit Television Equipment	\$ 300
From: 1120-6	Center for Governmental Services Supplies and Expense	
To: 1120-6	Center for Governmental Services Equipment	\$ 100
From: 1180	Secondary Education Repairs and Maintenance	
To: 1180	Secondary Education Supplies and Expense	\$ 135
From: 1475	Summer Sessions Supplies and Expense	
To: 1475	Summer Sessions Equipment	\$ 100
From: 3335-1	Hulman Center Housing Repairs and Maintenance	
To: 3335-1	Hulman Center Housing Equipment	\$3,000

2. Additional Appropriations

From: Unappropriated Current Operating Fund		
To: 1412	Collegiate Consortium of Western Indiana Supplies and Expense	\$ 622
From: Unappropriated Student Activities Fund		
To: 201-7	Identification Card Program Equipment	\$3,751.69

MINUTES, November 18, 1972

SECTION III

PERSONNEL

On motion by Mr. Lamb, seconded by Mr. Acher, the personnel items in this section were approved as recommended.

A. ADMINISTRATION

Evansville Campus

1. Change of Status and/or Rate

Arthur A. Werner; Computer Center; from Acting Manager of Data Processing to Manager of Data Processing; no change in salary; effective December 1, 1972.

2. Resignations

Nancy L. Pippin; Serials Librarian; personal reasons; effective December 31, 1972.

Elizabeth Renz; Computer Center, Manager of Data Processing; effective November 30, 1972.

Terre Haute Campus1. Changes of Status and/or Rate

William W. Gilmour; Physical Plant Electrical Engineer; salary from \$10,100 to \$10,600 per fiscal year; effective January 1, 1973.

John Hargis; Academic Enrichment and Learning Skills Center; from three-year graduate to Ed.D.; salary from \$14,740 to \$15,540 per 1972-73 fiscal year; effective October 1, 1972.

Marjorie McDaniel; Academic Enrichment and Learning Skills Center; from vacation and sick leave to special sick leave; effective October 9, 1972, and continuing through January 31, 1972.

2. Leave of Absence

Charles Margason; Assistant Director of Physical Plant; special sick leave from November 17, 1972, through December 31, 1972, to cover employee until disability benefits begin under the University group disability insurance program.

3. Resignations

Richard T. Grisell; Construction Inspector, Physical Plant; to accept another position; effective September 29, 1972, plus 17 days terminal vacation.

Anita M. Kite; Assistant in Publications, Information Services; effective July 18, 1972.

B. FACULTYEvansville Campus1. Change of Status and/or Rate

Sammy D. Blankenship; from Assistant Professor of Science to Assistant Professor of Business; no change in salary; effective January 1, 1973.

Terre Haute Campus1. Appointment, Academic Year, 1972-73

Dieter Riedel; Visiting Assistant Professor of Life Sciences; B.A., M.S., Carleton University; Ph.D., University of Toronto; salary \$7,500 per 1972-73 academic year (Account 2147); effective September 1, 1972.

Appointment, 1972-73 Fiscal Year

James F. Nickell; Assistant Professor of Vocational-Technical Education; B.S., Purdue University; M.S., University of Illinois; salary \$16,900 per fiscal year; effective November 1, 1972. (Account 2145-111)

Part-Time Appointment, First Semester, 1972-73 Academic Year

Paula Schubert; Instructor in Music; salary \$192 per first semester; effective October 31, 1972.

2. Changes of Status and/or Rate

Gale Adkins; Speech; additional assignment to cover the remainder of the first semester in the absence of Dr. Jane Richards, who is on leave to accept a position as Executive Director, Indiana Higher Education Telecommunications System; stipend of \$187.50 per first semester; effective November 13, 1972.

John Bartlett; Social Science Education Center; from Assistant Professor of History, Laboratory School, to Assistant Professor of History, Social Science Education Center (for the 1972-73 academic year only); no change in salary; effective August 28, 1972.

Larry W. Browder; Industrial Arts; from three-year graduate to Ph.D.; salary from \$10,210 to \$11,010 per 1972-73 academic year; prorated from effective date of December 1, 1972.

George Early; Special Education; from three-year graduate to Ph.D.; salary from \$14,200 to \$15,000 per academic year; effective November 1, 1972.

John W. Holstein; Vocational-Technical Education; from M.Ed. to two-year graduate; salary from \$16,300 to \$16,600 per 1972-73 fiscal year; effective August 28, 1972.

Terrence Parks; Economics; from two-year graduate to three-year graduate; salary from \$10,740 to \$11,140 per 1972-73 academic year; prorated from an effective date of December 1, 1972.

2. Changes in Status and/or Rate (Continued)

Robert Prisuta; Speech; additional assignment to cover the remainder of the first semester in the absence of Dr. Jane Richards, who is on leave to accept a position as Executive Director, Indiana Higher Education Telecommunications System; stipend of \$225 per first semester; effective October 31, 1972.

Lewis Segó; English; from two-year graduate to three-year graduate; salary from \$10,915 to \$11,315 per 1972-73 academic year; prorated from an effective date of December 1, 1972.

3. Leave of Absence

Jane Richards; Speech; leave of absence without pay from November 15, 1972, to July 1, 1973; to accept position as Executive Director, Indiana Higher Education Telecommunications System.

4. Resignations

John Bayliss; Assistant Professor of English; to pursue doctoral study; effective May 11, 1973.

Robert Bracken; Instructor in Accounting; to continue graduate studies; effective May 11, 1973.

5. Overload

William Mooney; Laboratory School; three semester hours; stipend \$450 per first semester, 1972-73.

C. GRADUATE ASSISTANTS

1. Resignations

Steven L. Lunsford; Industrial Arts; effective October 20, 1972.

Mark R. Treegoob; Educational Psychology; effective December 22, 1972.

D. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending October 31, 1972, was presented in EXHIBIT A.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending October 31, 1972, was presented in EXHIBIT B.

PRESIDENT OF THE UNIVERSITY

SECRETARY OF THE BOARD OF TRUSTEES

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending October 31, 1972I. HULMAN CENTERA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Wilmer Allen	Kitchen Porter-B	\$1.63 hour	09-28-72
Charles Gerth	Houseman-B	\$1.75 hour	10-13-72
Connie Neice	Temporary	\$1.60 hour	10-23-72
Waldon Rose	Bus Boy (unclassified)	\$1.60 hour	10-23-72
Tony Trout	Stockman-B	\$1.84 hour	10-16-72

B. Resignations

NAME	EFFECTIVE DATE
Scott Barker	10-04-72
Francis Beaudin	09-21-72
Frank Gossett	09-15-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Lexie St. John	Houseman-2 \$1.85 hour	Labor Unskilled III-B \$5014. annual Physical Plant	10-09-72

II. BOOKSTOREA. Resignations

NAME	EFFECTIVE DATE
Helen Reed	10-25-72

B. Leave of Absence

NAME	FROM	TO
Vera Boes	10-02-72 (first)	11-02-72

C. Return From Leave of Absence

NAME	EFFECTIVE DATE
Vera Boes	10-25-72

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Riley LeMay	Bookstore Inventory Supervisor University \$2.22 hour	Supervisor Plato's \$5000 annual	10-02-72

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Byron Corby	Night Maintenance	\$4934. annual	10-06-72
Dorothy Johnson	FS-1 - Beginning	\$1.60 hour	10-06-72
Ramona McCloud	FS-1 - Beginning	\$1.60 hour	10-06-72
Anderson Myles	Night Maintenance	\$4934. annual	10-01-72
Richard Plew	Night Maintenance	\$4934. annual	10-03-72
Zoodic Sloderbeck	Night Maintenance	\$4934. annual	10-03-72
Bobby Thompson	Night Maintenance	\$4934. annual	10-19-72

B. Resignations

<u>NAME</u>	<u>EFFECTIVE DATE</u>
William Brown	09-22-72
Robert Kelley, Jr.	10-05-72
Richard Plew	10-03-72

C. Leave of Absence

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Dee McIntosh	08-11-72 (first thru third)	11-11-72
Elsie Whitesell	10-18-72 (fourth)	11-18-72

D. Return From Leave of Absence

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Della Sims	10-02-72

E. Change in Status and/or Rate

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Lila Bailey	Temporary \$1.60 hour	FS-2 - 1 \$1.71 hour	09-30-72
Ruth Beasley	Temporary \$1.60 hour	FS-1 - 1 \$1.65 hour	09-30-72
Arthur Phillips	Night Maintenance \$5174. annual	Day Maintenance \$5004. annual	10-19-72

IV. RESIDENCE HALLS-FOOD SERVICEA. Appointments

<u>NAME</u>	<u>HALL</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Wilma Baker	Burford	Kitchen Helper-B	\$1.65 hour	10-09-72
Jeffrey Dwyer	Lincoln Quad	Kitchen Porter-B	\$1.92 hour	10-09-72
Larry Phillips	Lincoln Quad	Kitchen Porter-B	\$1.92 hour	10-19-72
Lucille Rauch	All Halls	Temporary	\$1.60 hour	10-04-72
Jessie Reynolds	All Halls	Temporary	\$1.60 hour	09-30-72
Betty Ridener	Lincoln Quad	Kitchen Helper-B	\$1.65 hour	10-07-72

B. Resignations

<u>NAME</u>	<u>HALL</u>	<u>EFFECTIVE DATE</u>
Jeffrey Dwyer	Lincoln Quad	10-15-72
Viola Green	Burford	09-24-72
Bertha Greene	Sycamore	08-30-72
Grace Stevenson	Sandison	10-07-72
May Sutherlin	Lincoln Quad	09-25-72

C. Change in Status and/or Rate

<u>NAME</u>	<u>HALL</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Rosie Kent	All Halls	Temporary \$1.60 hour	Kitchen Helper-2 \$1.77 hour	09-25-72
Forrest Swan	Lincoln Quad	All Halls	Burford	
		Kitchen Porter-2 \$2.10 hour	Janitor-1 \$2.16 hour	10-12-72
		Dining	Housing	

V. RESIDENCE HALLS-HOUSEKEEPINGA. Appointments

<u>NAME</u>	<u>HALL</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Helen Beal	Statesman	Housekeeper-B	\$1.66 hour	10-03-72
Freda Bradford	Statesman	Housekeeper-B	\$1.66 hour	10-16-72
Linda Stewart	Statesman	Housekeeper-B	\$1.66 hour	10-19-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Betty Brackall	Sycamore	10-05-72
Arnetta Friend	Sandison	10-20-72

C. Return From Leave of Absence

NAME	HALL	EFFECTIVE DATE
Betty Brackall	Sycamore	10-02-72

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
James Harrison	Sycamore	Maintenance Tech III-B \$2.86 hour	Maintenance Tech III-1 \$2.96 hour	10-24-72
James Holley	Lincoln Quad	Janitor-4 \$2.43 hour	Labor Unskilled III-1 \$5134. annual	10-16-72
Joy Terry	Sycamore	Lincoln Quad Housekeeper-B \$1.66 hour	Physical Plant Housekeeper-1 \$1.72 hour	10-24-72

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Chester Dowdy	Skilled Crafts VII-B	\$6786. annual	10-09-72
Jimmy Goad	Night Janitor II-B	\$4934. annual	09-25-72
Herbert Grove, Jr.	Night Janitor II-B	\$4934. annual	10-05-72
James Hammond	General Maintenance	\$2.25 hour	10-06-72
Gerald Williams	Night Janitor II-B	\$4934. annual	10-16-72
Neville Wilson	Day Janitor I-B	\$4764. annual	10-09-72

B. Resignations

NAME	EFFECTIVE DATE
Louis Budd	09-05-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Cosmo Capobianco	Night Supervisor	Assistant Building Custodian	09-25-72
Melcher Durie	\$6678. annual	\$6978. annual	09-25-72
John Gies	Day Janitor I-3M \$5244. M	Night Supervisor \$5932. annual	10-02-72
Henry Henson, Sr.	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	10-08-72
Ralph Hoggatt	Assistant Building Custodian	Night Supervisor	09-25-72
Reta Hoopingarner	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	10-05-72
John MacLaren	Skilled Crafts VII-B \$6786. annual	Skilled Crafts VII-1 \$6966. annual	10-17-72
Opal Walden	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	10-13-72

VII. CLASSIFIED CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Marilyn Anders	Library	Library Technician	\$4205. annual	10-16-72
Martha Bingham	Psychology	Secretary II-2	\$4170. annual	09-27-72
Barbara Etchison	Registrar	Secretary II-1	\$4074. annual	10-16-72
Monica Fisher	Library	Clerk Typist I-2	\$3966. annual	09-29-72
Janice Foulke	Audio Visual Ed.	Secretary III-1	\$4132. annual	10-23-72
Mary Hopper	School of Education	Secretary II-B	\$4014. annual	10-23-72
Antoinette Keeneth	Internal Auditing	Administrative Technical B VI-2	\$5216. annual	10-09-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Gloria Bryant	Academic Advisement	10-20-72
Mary Clark	Graduate Studies	10-20-72
Linda Colgan	Audio Visual Ed.	10-20-72
Ellen Combs	Registrar	10-06-72
Jackeline Phillips	Business Office	10-02-72
Mildred Rockwell	School of Education	09-20-72

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
June Hanley	Placement	10-18-72 (second)	11-18-72

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sharon Beeson	Purchasing & Stores	Secretary III-3 \$4372. annual	Secretary III-4 \$4492. annual	10-26-72
Nadine Bonds	Afro-American Culture Center	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	10-05-72
Susan Buck	Admissions	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	10-05-72
Barbara Elder	Art	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	10-17-72
Linda Ellis	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	10-05-72
Jane Ewald	Student Life Administration	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	10-17-72
Famela Giesler	Statesman Housing	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	10-24-72
Connie Houpt	Business Office	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	10-10-72
Evelyn Korunka	English	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	10-05-72
Mary Ann Lapp	Project Programs for the Handicapped	Secretary III-2 (half-time) \$4252. annual	Secretary III-3 (half-time) \$4372. annual	09-23-72
Janet McCoy	Sycamore Housing	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	10-05-72
Billie Mielcarek	Extended Services	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	10-25-72
Mary Nickerson	Registrar	Administrative Technical A V-2 \$4656. annual	Administrative Technical B VI-1 \$5906. annual	10-16-72
Andrew Pope	Library	Administrative Technical B VI-2 \$5216. annual	Administrative Technical B VI-3 \$5336. annual	10-17-72
Theresa Rardin	Student Affairs	Administrative Secretary VII-1 \$5934. annual	Administrative Secretary VII-2 \$6054. annual	10-05-72
Beth Reed	Extended Services	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	10-26-72
Rosalie Robertson	Admissions	Administrative Technical B VI-2 \$5216. annual	Administrative Technical B VI-3 \$5336. annual	10-05-72
Diane Robinson	Philosophy	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	10-20-72
Mary Rusch	Math	Secretary II-4 \$4362. annual	Secretary III-4 \$4492. annual	
Martha Tacker	Physics	Math Academic Advisement	Secretary IV-11M \$5998.M annual	10-23-72
Diane Tarry	Alumni	Secretary IV-11 \$5878. annual	Secretary IV-11M \$5998.M annual	10-21-72
Deborah Thompson	Registrar	Clerk Typist I-2 \$3966. annual	Administrative Technical A V-1 \$4536. annual	09-06-72
		Secretary II-B \$4014. annual	Administrative Technical A V-B \$4446. annual	10-16-72

VII. UNCLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Juanita Russell	Humanities	Temporary	\$2.97 hour	10-25-72
Brenda Thompson	Vocational Home Ec. Curriculum Project	Temporary	\$2.36 hour	10-16-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Barbara Francis	Psychology	09-01-72
Brenda Thompson	Vocational Home Ec. Curriculum Project	10-20-72

IX. OTHER STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Albert Brodhacker	Safety & Security	Temporary	\$2.50 hour	10-03-72
Loretta Moon	Computer Center	Keypunch Operator	\$4580. annual	10-09-72
Larry Phillips	Computer Center	Control Clerk	\$4600. annual	09-29-72
Richard Roberts	Safety & Security	Temporary	\$2.50 hour	10-03-72
Joseph Sims	Safety & Security	Policeman	\$5700. annual	09-30-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Karen Hahn	Computer Center	10-25-72
Christopher Wright, III	Safety and Security	10-25-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Michael Derby	Terre Haute Center for Medical Education	Bi-weekly Payroll	Monthly Payroll	10-09-72

SECTION III, EXHIBIT B
November 18, 1972INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending October 31, 1972I. EVANSVILLEA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Caudill, Sara E.	Campus Admin.	Temporary Asst.	\$2.45 hr.	10-05-72
Nix, Vicki L.	Education	Secretary III-1	\$4132. annual	10-09-72
Pender, Jackie C.	Business Office	Temporary Switchboard Oper.	\$1.95 hr.	10-31-72
Dausman, Dorothy I.	Physical Plant	Temporary Janitress	\$2.37 hr.	10-30-72

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Finch, Charleen	Education-Athletics	10-02-72
Grimsley, Marlene J.	President's Office	10-05-72
Harmon, Jesse W.	Physical Plant	10-06-72
Borries, Deborah A.	Student Services	10-05-72
Craddock, James A.	Physical Plant	10-11-72
Biggs, Richard R.	Physical Plant	10-24-72
Blake, Ida M.	Physical Plant	10-31-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Beck, Judith A.	Library	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	10-15-72

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
December 16, 1972

SECTION I

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., December 16, 1972. Members present were: Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Secretary, Hugh E. McQuillan; Assistant Secretary, James T. Morris; and Mr. Herbert I. Lamb. Members absent: Mr. James D. Acher and Mr. John E. McCutchan. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of SGA; Mr. Charles Reeves, Vice President of SGA; and Miss Connie Kirkpatrick, Editor of the STATESMAN.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETING NOVEMBER 18, 1972

On motion by Mr. McQuillan, seconded by Mr. Lamb, the minutes of the November 18, 1972 meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on January 20, 1973. The Executive Session will be on Friday, January 19, 1973. Mr. Hitch pointed out that Founders Day is on the 19th and said the trustees will be notified of the plans being made for the various activities.

C. PRESIDENT'S REPORT

Old Business

President Rankin said he would like to clear up some old business which has been carried over from former meetings. He reported that the charges that Mr. Reeves had made against a University official regarding Mrs. Cusick, a handicapped student, have been investigated and found to be without foundation. He said that Mr. Reeves has apologized to the official and that Mrs. Cusick has indicated complete concurrence with a memorandum presenting the details and a description of the events and circumstances of the matter.

At the November meeting, Mr. Reeves questioned the eligibility of eleven students named on the athletic scholarship list. President Rankin said the trustees have been given a report regarding each of the students in question. He said seven of the students have left school, two have been dropped from the scholarship program, and six were readmitted by their academic deans. He added that it was not the University's policy to give scholarships to those who do not meet academic requirements.

The President said he has received a report from Mr. Moulton concerning the resurfacing of the parking lots. He has estimated that it will cost approximately \$335,000 to resurface all 37 parking lots on the campus. President Rankin said there is not enough money to blacktop all the parking lots and that a careful study will be made to determine just which ones can be resurfaced and to determine a system of priorities. He told the trustees that when the study is completed, he would bring recommendations to them for their consideration.

Commission for Higher Education

The Commission for Higher Education has held a number of meetings around the state in an attempt to obtain public reactions prior to the completion of the final draft of its master plan. The President said the public hearing which was held in Terre Haute was well attended and that a number of people from the community as well as from the University had made statements regarding the master plan. President Rankin attended the regular December meeting of the Commission in Indianapolis on December 8, 1972, at which time he attended a meeting with Mr. Don K. Gentry, State Director of the Division of Vocational Education, to discuss the subject of vocational education. He reported that he and President Pruis had met with Commission members to discuss the proposed budgets for the next biennium and review with the Commission possible plans to reconcile the variances between budget requests and the recommendations of the State Budget Committee and the Commission.

Legislative Meetings

President Rankin said he and other University staff members have attended several legislative meetings throughout the state this past week and will attend others in an effort to acquaint legislators with some of the details of the budget requests for the next biennium. At these meetings, representatives of the other public institutions of higher education have also been present.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, December 15, 1972. Those in attendance were Mr. Hitch, Mr. Lamb, Mr. McQuillan, Mr. Morris, President Rankin, President Rice, Vice Presidents Moulton, Townsend, Truitt and Hardaway.

The Indiana Society of Chicago

Indiana State University was recognized as the "University of the Year" by the Indiana Society of Chicago at their annual dinner on December 9, 1972. ISU's gymnasts and singers provided a large part of the entertainment and the President said he has received many letters from Indiana notables, including the President Pro Tem of the Senate and the Secretary of State, complimenting the University on the excellent impression made by these entertainers. He said the audience paid a great and unique tribute to ISU students when they stood to applaud the performance. He added that the singers have been invited to perform at the Inaugural Ball for Governor Bowen on January 8, but because school is not in session until that date, he said it would be very difficult for them to find time to rehearse and therefore may not be able to accept the invitation.

D. EVANSVILLE REPORT

1. Applied Science and Technology Building

Ewing Miller of the Archonics Corporation was to have presented the Applied Science and Technology Building design development documents for the consideration of the Board but was unable to do so at this meeting. The presentation will be made at the January 20, 1973 meeting.

2. Real Estate

It was recommended that the following purchase of property be approved:

	<u>APPRAISAL VALUE</u>	<u>PURCHASE PRICE</u>
ENNIS MYERS, Lots 7, 8, 9, 10 of Ennis Myers Subdivision	\$8,000	\$10,000

The property is needed to protect and enhance the Bent Twig nature area on the west side of the campus. The University has negotiated with Rev. Myers for the purchase of the property for the past several months. It was further recommended that funds be appropriated and transferred from Rental Property Fund 9301 and Vending Commission Fund 9602 for the purchase of the property.

On motion by Mrs. Mitchell, seconded by Mr. Lamb, the recommendations were approved.

3. Fee Remission and Other Scholarships (1972-73)

The new awards of academic and talent fee waiver scholarships for the 1972-73 academic year and the award of athletic scholarships for the Fall 1971, Spring 1972, and Fall 1972 semesters are presented in EXHIBIT A. Approval of the scholarships was recommended.

On motion by Mr. Lamb, seconded by Mr. Morris, the scholarships were approved.

4. Credit-by-Examination Fee Structure

Credit-by-Examination in an established and recognized program in higher education, and has received increased interest in recent months. For effective participation in the program, the Evansville Campus must be able to administer examinations and the following credit-by-examination fee structure was recommended for approval.

National Examinations*

<u>Name of Examination</u>	<u>Off-Campus</u>	<u>On-Campus</u>
CLEP General Exam Battery - 5 tests	\$15 for one \$25 for five-test battery	Same
CLEP Subject Exams	\$15 each	Same
Advanced Placement Program Credit Exams	\$22 each	Only available through A.P.P. high school programs
College Placement Exams	\$10.50 for one to three exams	\$10 each

Departmental Examinations

Departmental Examinations	\$10 per exam
Approved Standardized Examinations administered locally, not including National examinations.	\$10 per exam

*Fee structure established on a national level.

On motion by Mr. Morris, seconded by Mr. Lamb, the credit-by-examination fee structure was approved.

5. President Rice's Report

President Rice reported that the first mailings have gone out for the University Center Donor Recognition Program and that the Foundation Board met to plan a follow-up program.

He noted that the North Central Association has changed significantly the criteria used to accredit campuses and are now evaluating campuses on the characteristics of the students enrolled, the faculty, and the programs offered and their effectiveness. He said the Evansville Campus Committee is rewriting the self-study report in accordance with the revised standards.

Progress is being made on the University Center project. HUD approved the contracts and a notice to proceed was issued for November 30, 1972, with completion date established as December 1, 1973. He noted that the basic digging has been completed and that work on the footings will be started shortly. He said the drawings on the Technology Building have been received from Mr. Ewing Miller and construction drawings have been started based on these developed sketches.

President Rice said that he had met with Dr. Settle, Dr. Lee, and Dr. Graves to continue discussions on cooperative programs with the University of Evansville.

The County Surveyor has sent final sketches of the overpass to the appropriate officials so that steps can be taken to deed the necessary land. These plans were approved by the Board some months ago.

Sixteen students will be receiving their caps at the Dental Hygiene Capping ceremonies on January 14, 1973. There were fourteen in last year's capping ceremony and he said plans are to add two each year to this program. ISUE has signed an agreement with the public schools to provide dental hygiene experiences in the public schools.

E. GRANTS

On motion by Mr. McQuillan, seconded by Mr. Morris, the following grants were approved.

1. Council on Library Resources Conference Grant - Fund No. 2149

Letter of Grant Award No. CLR-554 has been received from the Council on Library Resources in the amount of \$1,500 for the support of a conference on books-by-mail to be held just prior to the American Library Association meeting in Las Vegas on June 23, 1973, under the direction of Dr. Choong H. Kim, Associate Professor of Library Science. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

2. National Science Foundation Grant - Fund No. 226-42

Grant No. GW-7821 has been received from the National Science Foundation in the amount of \$30,544 for the support of the "1973 Summer Institute in Mathematics for Secondary School Teachers," under the direction of Dr. Walter J. Sanders, Associate Professor of Elementary Education, for the period from June 11, 1973, to July 17, 1973. Fees for the 30 participants will be waived. It was recommended that the total grant be appropriated in accordance with the terms of the grant award.

3. Indiana Consortium for International Programs - Fund No. 2093

The Indiana Consortium for International Programs is continuing its activities during 1972-73 under the direction of Dr. John B. Stabler, Executive Secretary. Membership fees will be paid by each member institution. A federal grant from the Institute of International Studies has been received to partially support a curriculum consultant from India during 1972-73.

It was recommended that the revenues be appropriated to provide the program budgets as listed below:

Estimated Income:

Indiana University Non-Western Studies Grant	\$ 6,169.96*
Institute for International Studies Grant No. 2	5,400.00
Membership Dues - 1972	4,200.00*
Membership Dues - 1973	5,400.00
Donation from William Breese (for Secondary Workshop)	1,000.00
Unexpended Funds from 1971-72	7,324.31*
Summer Study Abroad--India - 1972 Unexpended Balance	4,018.10*
Summer Study Abroad--India - 1972-73	400.00
Total Estimated Income	<u>\$33,912.37</u>

Proposed Budgets:

1972-73 Administrative Operation	\$ 2,050.00
Special Conference for Summer Study Abroad--India 1972 and 1973 Participants	1,440.00
1972-73 Diffusion Program consisting of 4 one-day seminars, two week-end seminars at state parks, and two week-end seminars with participants at home	5,594.00
1972 Summer Study Abroad--India: completion of expenditures	4,418.10
1972-73 Curriculum Consultant from India partially supported by Institute for International Studies Grant No. 2	11,750.00
Total Proposed Budgets	<u>\$25,252.10</u>
Unappropriated Balance	<u>\$ 8,660.27</u>

*These items are being brought forward from 1971-72

F. STUDY-BEDROOM VISITATION POLICY

At the February 27, 1971, Board of Trustees meeting, the Board approved a Study-Bedroom Visitation Policy. Included in this action was a provision which limited visitation to six days a week. Part of the rationale for this provision was that one day a week should be set aside for meetings which dealt with hall governance, hall programming and other internal matters within the hall. A survey has indicated that few of the residence halls hold meetings on the day that visitation is not permitted. The Residence Hall Association, after much study and discussion, has recommended that visitation be permitted seven days a week. The recommendation has the support of the Associate Dean for Residence Hall Programs. It was recommended that the Board approve this change in the visitation policy from six days to seven days per week, with no change in hours, effective second semester 1972-73. The rationale and supporting documents for this recommendation are presented in EXHIBIT C.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the recommended change in the visitation policy was approved.

G. PROPOSAL FOR INTERSESSIONS ON A TWO-YEAR TRIAL BASIS

The use of an intersession, as explained in EXHIBIT B, has been studied and approved by the Council of Academic Deans, the Dean of Summer Sessions, and Vice President Townsend. The Faculty Senate, on November 2, 1972, approved the recommendation of an ad hoc faculty committee--the Summer Sessions Subcommittee--that there be approval of an intersession if a salary rate of 2.67 percent per semester hour is accepted. In accordance with guidelines provided in EXHIBIT B, and on a trial basis for the summers of 1973 and 1974, it was recommended that approval of an intersession be given. Summer salary rates are the subject of a separate agenda item. (No. H., Section I.)

Discussion: Most of the discussion concerning this proposal centered around the matter of the salary rate to be paid for the summer. Vice President Townsend pointed out that the administration would have no objection to going to the 2.67 percent per semester hour if it could afford to. He said it would mean cutting the summer programs considerably and taking money out of the regular academic year. He did not feel this was the way to do it. President Rankin said that ISU's recommendation of 2.5 percent per semester hour rate is comparable to what other institutions pay; in some instances the rate of 2.5 would be a little better.

Mr. Morris said he was personally pleased that ISU was proposing an intersession. He said that he felt the intense concentration which is required to take a course in such a short period of time was a unique educational experience.

On motion by Mr. Lamb, seconded by Mr. McQuillan, the recommendation for the Intersession was approved.

H. A PROPOSAL FOR A NEW FACULTY COMPENSATION RATE FOR SUMMER SESSIONS

The changing nature of the summer sessions, including the proposed intersessions, necessitates a rate schedule for faculty compensation for summer teaching assignments which allows flexibility and equity in salary amounts. The Faculty Senate on November 2, 1972 (by a vote of 23-6-5), accepted the recommendation of a Subcommittee on Summer Sessions, and advised that the rate be 2.67 percent per semester hour. The Faculty Senate recommendation, if implemented, would significantly increase costs of the summer program and probably limit faculty employment opportunities. EXHIBIT D provides both the administrative rationale for proposed changes and the new schedule, based on a 2.5 percent per semester hour rate, which is to become effective with the 1973 summer sessions. Approval was recommended.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the compensation rate for summer sessions was approved.

I. UNIVERSITY CALENDAR

The proposed calendar for 1973-74 was presented to the Board for consideration and approval. The calendar was approved by the Administrative Affairs Committee on October 12, 1972, by a vote of 8-0-0, by the Executive Committee on October 24, 1972, by a vote of 7-1-0, and by the Faculty Senate on December 5, 1972, by a vote of 33-2-1. The proposed calendar is presented as EXHIBIT E.

On motion by Mr. Morris, seconded by Mr. McQuillan, the calendar was approved.

J. CHANGE OF NAME FOR DIVISION OF EXTENDED SERVICES

Beginning with the 1921-22 academic year, the Division of Extended Services has operated as an integral part of the University, offering citizens of Indiana a variety of study programs representing almost every academic discipline. Although originally conceived as a means of extending existing programs to students located beyond the Terre Haute campus, during the period of its existence the Division has initiated educational services on its own so that in function it has provided for continuing education. In support of the emerging program thrust of the Division and in order to more closely describe its functions, it was recommended that the name of this office be changed from Division of Extended Services to Division of Continuing Education and Extended Services, effective immediately.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the change of name was approved.

Before the meeting closed, President Rankin pointed out that this was Miss Kirkpatrick's last Board meeting as she would be going out on a student teaching assignment the first part of the new semester. He told the Board that he had enjoyed working with her and that she had been very faithful with her weekly meetings. He then introduced Mr. Joe Baker, the new editor of the STATESMAN.

Mr. Hitch also said that all the trustees had appreciated Connie's presence. Miss Kirkpatrick said she had enjoyed working with the Board and that she was grateful that the trustees had consented to let the STATESMAN office have copies of the Agenda this year.

On motion by Mr. Morris, seconded by Mr. McQuillan, the meeting adjourned at 10:20 a.m.

SECTION I, EXHIBIT A
December 16, 1972

FEE REMISSION SCHOLARSHIPS
NEW AWARDS
1972-73

ISUE ACADEMIC SCHOLARSHIPS

<u>COUNTY - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
GERSON COUNTY		
Allredge, Mary	Princeton	Princeton, Indiana
RIKE COUNTY		
(S)Quick, John	Winslow	Winslow, Indiana
Tooley, Jeanette	Winslow	Winslow, Indiana
POSEY COUNTY		
(V)Alsop, Patricia	New Harmony	New Harmony, Indiana
Burkett, Robert C.	North Posey	North Posey, Indiana
SPENCER COUNTY		
(V)Wenne, Sharon	Dale	Dale, Indiana
VANDERBURGH COUNTY		
Beilke, Phyllis	North	Evansville, Indiana
Bridges, Jacqueline	Mater Dei	Evansville, Indiana
Clark, William	F. J. Reitz	Evansville, Indiana
French, Michael	Rex Mundi	Evansville, Indiana
Gill, Stanley	F. J. Reitz	Evansville, Indiana
(S)Goedde, Jane	Rex Mundi	Evansville, Indiana
Hulse, Michele	Harrison	Evansville, Indiana
Kerney, Steven	Harrison	Evansville, Indiana
King, Philip	F. J. Reitz	Evansville, Indiana
McGrath, Timothy	Harrison	Evansville, Indiana
Moore, Robert	F. J. Reitz	Evansville, Indiana
Naab, Karin	F. J. Reitz	Evansville, Indiana
Simmons, Kirk	Harrison	Evansville, Indiana
Simpson, Debra	Central	Evansville, Indiana
Toole, George Ann	Bosse	Evansville, Indiana
Vescovi, Lisa	Mater Dei	Evansville, Indiana
Wallace, Thelma	Central	Evansville, Indiana
Warf, Terry	F. J. Reitz	Evansville, Indiana
WARRICK COUNTY		
Meador, Janet	Castle	Newburgh, Indiana

OUT-OF-STATE SCHOLARSHIPS
(NON RESIDENT FEE WAIVER)

<u>NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
Hall, Jesse	McLeansboro Township	Carmi, Illinois
McCormick, Donald	Holy Name	Henderson, Kentucky
Odom, Carmalita	Crossville	Crossville, Illinois
Parker, Alan F.	Henderson County	Henderson, Kentucky
Westmoland, Dorothy	Grayville	Grayville, Illinois

TALENT AND APTITUDE SCHOLARSHIPS

<u>DIVISION - NAME</u>	<u>HIGH SCHOOL</u>	<u>CITY - STATE</u>
<u>BASKETBALL</u>		
Burns, Edward J.	Wood Memorial	Francisco, Indiana
Kirchoff, Terrence	North Knox	Oaktown, Indiana
Lueken, Patrick	Ferdinand	Ferdinand, Indiana
<u>BASEBALL</u>		
Warner, John	F. J. Reitz	Evansville, Indiana

SPOUSE OF FULL TIME STUDENT
ONE COURSE PLAN

<u>NAME</u>	<u>CITY - STATE</u>
Barber, Orrason T.	Evansville, Indiana
Crowe, Robert W.	Evansville, Indiana
Douglass, Karen R.	Browns, Illinois
Elmeier, Connie Jo	Evansville, Indiana
Gordon, Alice F.	Evansville, Indiana
Held, Gwen A.	Evansville, Indiana
Hendricks, Kathryn S.	Evansville, Indiana
Higgins, Debbie	Evansville, Indiana
Hildenbrand, Barbara Jo	Evansville, Indiana
Hirsch, David	Evansville, Indiana
Hirsch, Kathy	Evansville, Indiana
Kerns, James S.	Evansville, Indiana
Nieten, Sue A.	Evansville, Indiana
Pascoe, Carol M.	Evansville, Indiana
Rose, Robert	Evansville, Indiana
Shirk, Jan	Evansville, Indiana
Stroud, Larry	Evansville, Indiana
Tremont, Corliss	Evansville, Indiana
Voigt, Susan V.	Evansville, Indiana
Vowels, Christine M.	Evansville, Indiana

CHILDREN OF DISABLED VETERAN WAIVERS

<u>NAME</u>	<u>CITY</u>
Bartley, James W.	Evansville
Beard, Sandra J.	Evansville
Beheler, Richard C.	Chandler
Brown, Janet E.	Evansville
Brown, Jimmy W.	New Harmony
Brown, Kandi L.	Evansville
Coomes, Timothy	Evansville
Crevello, Paul D.	Evansville
Duncan, Roger	Evansville
Evinger, Harry M.	Evansville
Gilles, John E.	Evansville
Hall, Virgil T.	Evansville
Herrenbruck, David W.	Evansville
Hesse, Timothy J.	Evansville
Hoehn, Charles William	New Harmony
Horrell, Daniel E.	Petersburg
Howard, Thomas L.	Evansville
Kamp, Kerry D.	Evansville
Kelley, Linda	Evansville
Korach, Deborah S.	Evansville
LaGrone, Lisa G.	Evansville
McCluskey, Christopher	Evansville
McKinney, William B.	Boonville
Miller, Barry W.	Evansville
Murray, Janet	Evansville
Parker, Janice R.	Mt. Vernon
Pendley, Gary	Newburgh
Posin, Nancy F.	Evansville
Richardson, Pamela	Evansville
Rothschild, Bonnie G.	Evansville
Schneider, Pamela	Evansville
Smith, Sojna Ann	Evansville
Stumpf, Paul A.	Evansville
Thornburgh, Scott	Evansville
Twidwell, Evelyn C.	Evansville
Wahl, Randall R.	Boonville
Willis, Paul A.	Evansville
Wood, Shauna K.	Boonville
Young, Richard L.	Wadesville

EMPLOYEES OF ISUE

<u>NAME</u>	<u>CITY - STATE</u>
Altstadt, Lora F.	Evansville, Indiana
Ashby, Phyllis G.	Evansville, Indiana
Boyd, Thomas R.	Evansville, Indiana
Dormeier, Elizabeth	Evansville, Indiana
Meuth, Patricia	Evansville, Indiana
Wilson, Jo-Ann	Evansville, Indiana

SUMMARYFEE REMISSION SCHOLARSHIPS AND GRANT PROGRAMSNEW AWARDS
1972-73

ISUE ACADEMIC SCHOLARSHIPS (6 Counties)	25
Valedictorians	2
Salutatorians	2
OUT-OF-STATE ACADEMIC SCHOLARSHIPS	5
TALENT AND APTITUDE SCHOLARSHIPS	4
Athletics, Basketball	3
Athletics, Baseball	1
CHILDREN OF DISABLED VETERANS	39
EMPLOYEES OF ISUE	6
SPOUSE OF FULL TIME STUDENT ONE COURSE PLAN	<u>20</u>
TOTAL	99

STATE SCHOLARSHIP COMMISSION OF INDIANA AWARDS

<u>SCHOLARSHIPS</u>		\$29,650
Cash Stipends	52	
Honorary	20	
<u>GRANTS</u>		
Full Fee Awards	13	\$ 8,320

ATHLETIC SCHOLARSHIP LIST FOR FALL SEMESTER 1971

<u>NAME</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>PARTIAL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Chase, Fred	Fr.	Basketball	X			
Crisp, Jimmie	Fr.	Basketball	X		X	X
Farmer, Charles	Jr.	Basketball	X		X	X
Finn, Dana	Sr.	Basketball	X			
Grannan, Robert	Soph.	Basketball	X			
Hamilton, James D.	Fr.	Golf	X			
Rivers, Joseph H.	Sr.	Basketball	X			
Schiff, Kim E.	Jr.	Basketball	X			
Swope, Leon	Sr.	Basketball	X			
Williamson, David F.	Soph.	Basketball	X			
Young, Michael S.	Jr.	Basketball	X			

ATHLETIC SCHOLARSHIP LIST FOR SPRING SEMESTER 1972

<u>NAME</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>PARTIAL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Behme, John	Fr.	Golf		X		
Besing, John	Soph.	Baseball		X		
Chase, Fred	Fr.	Basketball	X			
Covey, Stanley	Soph.	Golf		X		
Crisp, Jimmie	Fr.	Basketball	X		X	X
Farmer, Charles	Jr.	Basketball	X		X	X
Finn, Dana	Sr.	Basketball	X			
Grannan, Robert	Soph.	Basketball	X			
Hamilton, James D.	Fr.	Golf	X			
Kothe, William	Soph.	Baseball		X		
Rivers, Joseph H.	Sr.	Basketball	X			
Romain, Ronald	Jr.	Baseball		X		
Russell, Gary	Soph.	Baseball		X		
Schapker, Thomas	Jr.	Baseball		X		
Schiff, Kim E.	Jr.	Basketball	X			
Swope, Leon	Sr.	Basketball	X			
Walker, John	Soph.	Baseball		X		
Warner, John	Fr.	Baseball		X		
Williamson, David F.	Soph.	Basketball	X			
Young, Michael S.	Jr.	Basketball	X			

ATHLETIC SCHOLARSHIP LIST FOR FALL SEMESTER 1972

<u>NAME</u>	<u>CLASS</u>	<u>SPORT</u>	<u>FULL FEES</u>	<u>PARTIAL FEES</u>	<u>ROOM & BOARD</u>	<u>BOOK ALLOWANCE</u>
Behme, Larry	Soph.	Golf		X		
Burns, Edward	Fr.	Basketball	X		X	X
Crisp, Jimmie	Soph.	Basketball	X		X	X
Chase, Fred	Soph.	Basketball	X		X	X
Covey, Stanley	Jr.	Golf		X		
Davidson, George	Soph.	Basketball	X			
Farmer, Charles	Sr.	Basketball	X		X	X
Grannan, Robert	Jr.	Basketball	X			
Hamilton, James	Soph.	Golf	X			
Howard, Thomas	Fr.	Golf		X		
Kirchoff, Terry	Fr.	Basketball	X		1/2	1/2
Lueken, Patrick	Soph.	Basketball	X			
Warner, John	Soph.	Baseball		X		
Williamson, David	Jr.	Basketball	X		1/2	1/2
Schiff, Kim E.	Sr.	Basketball	X			
Young, Michael S.	Sr.	Basketball	X			

SECTION I, EXHIBIT B
December 16, 1972

PROPOSAL FOR AN INTERSESSION SUPPLEMENT TO THE CURRENT ACADEMIC SUMMER PROGRAM

The intersession is a time segment, of varying lengths, used for scheduling classes between regular semesters and summer sessions, in what would otherwise be periods when students are absent from campus. It provides opportunities for the institution to offer regular or special courses to all students as a means of increasing the number of hours of credit which a student can earn during a twelve months period. Short sessions of this type have been used for several years by colleges and universities. The success of these programs is confirmed by the enrollment figures.

The concept of the intersession at Indiana State is a result of the change of the University calendar to begin the first semester before Labor Day and conclude the academic year in May. This change was instituted effective with the 1972-73 academic year. The result of the calendar change for the summer sessions has been to allow only a brief period of time between the end of the Second Summer Session and the beginning of the First Semester. This reduction in vacation time, it is believed, may have influenced enrollment for the Second Summer Session, resulting in decreasing numbers of students.

In order to provide for students the opportunity to utilize the summer period for earning additional credit toward degree completion, an intersession is planned. This would permit a student the opportunity to earn 15-18 hours of credit should he be enrolled for an intersession plus both summer sessions. From the standpoint of the University, the establishment of an intersession permits greater utilization of the physical plant of the institution and the opportunity to employ more faculty during the twelve-months year as a part of a summer program.

For the summer of 1973, planned intersession dates will be May 21 through June 8, encompassing a period of three weeks. Intersessions scheduled in subsequent years will be placed in the period between the end of the Second Semester and the beginning of the First Summer Session.

The intersession will be conducted in accordance with the following general guidelines:

1. The maximum class load during an intersession for an undergraduate student would be one class, earning not more than a maximum of four semester hours. The maximum graduate student load for an intersession would be one course, earning not more than three semester hours.

2. Classes scheduled during an intersession will conform to the standards maintained during the regular academic year, i.e., for each semester hour of credit granted, a class shall meet not less than 16 class hours. This provides for a four-hour class to be in session 64 hours, a three-hour class to meet 48 hours, a two-hour class to meet 32 hours, and a one-hour class to meet not less than 16 hours.

(a) Workshop courses will be arranged on a flexible basis determined by credit to be earned.

(b) Registration day, the first scheduled class day, will be included as part of the total class day period.

3. Faculty assignments will be made on the basis of registration information and only for courses with sufficient enrollment to justify continuation. Contracts will not be offered in advance for intersession assignments. It is expected that faculty will usually be requested to teach in no more than two of the three summer employment periods. An amount equal to thirty per cent of the preceding academic year's salary is the maximum salary limit which the faculty member may earn for the two summer sessions under existing practice. This percentage will be retained as a desirable maximum for proposed expanded employment opportunities now to include three periods.

An intersession period will be scheduled for the summer of 1973 and for 1974 on an experimental and trial basis. Continuation beyond the summer of 1974 will be recommended following a careful evaluation of the results of the program during the trial period.

SECTION I, EXHIBIT C
December 16, 1972

TO: President Rankin

FROM: Vice President Truitt

DATE: November 30, 1972

RE: Change in Visitation Policy

Attached is the rationale for extending the visitation policy in the residence halls from six to seven days a week. I have discussed the matter with Mr. Edgerton and Dr. Melloh and we all three recommend that visitation be extended to seven days a week. This does not mean that each residence hall will have seven days of visitation but it would allow those which wished to go to seven days to do so.

This change should go to the Board of Trustees. When the present visitation policy was passed in the February 27, 1971 Board meeting a specific motion was made that the policy be for six days a week. In order to accommodate this new proposal an item will have to be submitted for the December Board meeting which amends the action taken in the February 1971 meeting.

JWT/tlr

Attachment

October 8, 1972

Proposal #1
by R.H.A. Visitation Comm.

Proposal:

The Residence Hall Association Visitation Committee hereby proposes that the number of days involved in the visitation policy be changed from six days a week to seven days a week.*

* We, the committee, realize that it is the prerogative of each individual hall, and floor within each hall, to set the guidelines as to the usage of visitation hours within the limitations of the expressed maximum hours per day as it stated in the present visitation policy.

Rationale:

The rationale of the present visitation policy for the six day visitation week, with Thursday being the non-visitation day, is that Thursday is the day set aside for the hall government meetings and for hall programming. It has been recently noted that most hall governments meet on nights other than Thursday. R.H.A. Representatives have stated that the attendance at the meetings has been just as it was before the implementation of the open visitation policy. Most hall programming is not done for Thursday night. With regard to the questionnaire that was sent out concerning seven day visitation, it was found that students not wanting seven day visitation least listed the reason of Thursday being a night for hall programming.

Our second point in the rationale is that of the student sentiment. The survey that was circulated by the R.H.A. Visitation Committee polled all students living in the University Residence Halls with the exception of Hendricks Hall and Lincoln Quad. 76.8% of students eligible to be polled responded to the survey. From this response we learned that of the 2935 students participating in this survey, 78.2% were in favor of seven day visitation as opposed to 21.8% of the students who were against the seven day visitation proposal. Of the 2298 students who were in favor of the proposal, 51.6% were living on visitation floors and 48.4% were living on non-visitation floors.

Our final point is that there are problems incurred by the present six day visitation policy with regard to the new life styles that are present on our campus. Often it is very easy for one to forget about Thursday being a non-visitation night. The residents are not allowed to move about freely in the coed hall situations because of restrictions that are placed on them by the present visitation policy. This causes decreased hall activity. In the traditional halls there is confusion in general because people have forgotten that there is no visitation on Thursday and there is a general disruption in the majority of students normal routine and living styles.

We, the Residence Hall Association Visitation Committee, feel that we have presented valid reasoning for asking for the adoption of our proposal. We feel that we are speaking for the wishes of the students who reside in the Residence Halls.

Implementation:

We would like to see this proposal implemented as soon as possible to better serve the needs of the residents here at Indiana State University.

R.H.A. Visitation Committee Members

Terry McDaniel, Chairman
 Ava Gunter
 Debbie Fleetwood
 Ted Waggoner
 Tony Trimble
 Druscilla Voiles
 Kevin Peffley
 Darrell Mahoney

SUPPLEMENTARY:

VISITATION SURVEY sponsored by R.H.A.

1. Do you live on a visitation or non-visitation floor? _____
2. Are you in a coed or non-coed hall? _____
3. Are you in favor of a 7 day visitation week? Yes _____ No _____
4. If not, state why: (Please circle one of the below choices.)
 - A. Good night to study
 - B. Programs and Hall Activities
 - C. Personal needs, ie. laundry
 - D. Other

The results of this survey will have a direct effect upon proposals made concerning open visitation and a seven day week.

RESULTS OF THE SURVEY:

Total participation	2935
Total in favor of 7 day visitation	2298
Visitation people in favor	1946
Non-vis people in favor	352
Total not in favor of 7 day visitation	637
Visitation not in favor	329
Non-vis people not in favor	308

Women's Halls

Total participation	1415
Visitation	855
Non-visitation	560
Total in favor of proposal	855
Visitation	588
Non-visitation	267
Total opposed to proposal	560
Visitation	267
Non-visitation	293

Men's Halls

Total participation	1031
Visitation	931
Non-visitation	100
Total in favor of proposal	971
Visitation	886
Non-visitation	85
Total opposed to proposal	60
Visitation	45
Non-visitation	15

Coed Halls

Total participation	489
Total in favor of proposal	472
Total opposed to proposal	17

Hall	Yes Vis	Yes N-Vis	Total	No Vis	No N-Vis	Total	Total
Blumberg	127	79	206	33	56	89	295
Burford	58	64	122	35	46	81	203
Colfax	110	--	110	1	--	1	111
Cromwell	238	4	242	11	0	11	253
Erickson	97	42	139	55	50	105	244
Fairbanks	160	--	160	4	--	4	164
Gillum	203	28	231	20	6	26	257
Hines	312	--	312	13	--	13	325
Jones	118	--	118	30	--	30	148
Mills	129	45	174	70	79	149	323
Pickerl	59	37	96	44	62	106	202
Rhoads	226	0	226	4	1	5	231
Sandison	109	53	162	9	8	17	179

Meeting times of the Residence Hall Governments 1972-73

Blumberg	Wednesday
Burford	Wednesday
Colfax	Not set up yet
Cromwell	Thursday
Erickson	Tuesday
Fairbanks	Monday
Gillum	Thursday
Hines	Tuesday
Jones	Monday
Mills	Wednesday
Pickerl	Monday
Rhoads	Thursday
Sandison	Whenever needed

Student Government Association	Wednesday
Residence Hall Association	Tuesday

To: John W. Truitt
Richard A. Melloh

Date: November 13, 1972

From: Paul T. Edgerton

Subject: Residence Hall Association
Visitation Proposal

Recently the Residence Hall Association sent me a proposal to change the Visitation Policy by eliminating the concept of one universal non-visitation day per week throughout the residence hall system. I have discussed the proposal with the officers of the Residence Hall Association and have received residence hall staff reaction to the proposal. As a result of that input, we in the Office of Residence Hall Programs have discussed the proposal thoroughly and recommend that the Residence Hall Association's proposal to change the Visitation Policy by eliminating the one universal non-visitation day per week be accepted. We make this recommendation for the following reasons:

1. It is our understanding that the intention of having one universal non-visitation day was essentially two-fold in nature. A non-visitation day would provide one day when hall councils, hall committees, and floor level governments could meet and not be hindered by visitors utilizing the Visitation Policy. The one non-visitation day was also intended to provide a day when hall students would be free from any invasion of privacy which accompanied the visitation program.

Since the policy implementation in September of 1971, the Residence Hall Association, hall councils, hall committees, and floor level governments have spread their meeting times over all days and times during the week. There has not been a concentration of meetings on the non-visitation day. This can be seen in the proposal from Residence Hall Association. There are only three of fifteen governmental groups meeting on Thursdays. This would indicate to us that one of the intentions of having a universal non-visitation day is no longer valid.

The matter of having one non-visitation day for privacy purposes retains some validity. The women's residence halls in particular, report that during the tenure of the Visitation Policy, Thursday has been a day when students have done their laundry, utilized the cross-lounge area in a more informal way, and have planned events which do not require the same dress standard as during the visitation hours. Men's halls and co-ed halls report no such need for privacy by residents as provided by a non-visitation day.

2. The elimination of the universal non-visitation day would not, in our opinion, affect the aspects of the Visitation Policy which are of primary concern to us, those being hours and security arrangements. The proposal would include the same week day hours for Thursday as stipulated in the present policy. In effect we would be adding six more hours of visitation to our weekly total.

The proposal does not in any way change the security aspect of the Visitation Policy. Sign-in and hosting would still be required for all visitors.

3. One implication of this proposal is of somewhat concern to us. When parents authorized their students for visitation or non-visitation for this year- they did so on the basis of a policy that included one non-visitation day. We are not sure whether changing the policy to eliminate the universal non-visitation would cause any parent to rethink his/her stand on visitation. Our feeling is that it would not. Once a parent agrees to the concept of visitation in study-bedrooms the crucial questions to the parent seem to be, "how long?" and "how secure will my student be?". The "how long" refers to until how late at night and/or starting how early in the afternoon, rather than how many days. This agreement which we have with parents might be affected by this change in policy.
4. Residence Hall Association is asking that the proposal be implemented immediately. We do not see any reason to wait until the end of the semester, the beginning of the next semester, or next Fall, to implement the proposal if it is acceptable. It would not cause great confusion nor disrupt the sign-in system if we went to a seven day Visitation Policy. Therefore, we recommend that, if accepted, the change go into effect as soon as possible.
5. We feel that visitation has been most successful on our campus. Three unique aspects of our Policy which have made it successful are the need for parental authorization, the reasonable nature of the hours structure, and the security provided by the system of guest registration and hosting. This proposal would, in the eyes of students, enhance the value of the Visitation Policy.

If a floor or a hall wished to retain a non-visitation day for that hall, they could do so. The present policy permits a floor to alter its hours any time a two-thirds majority of the students are in favor of such a reduction. Therefore, we would recommend that if this proposal is acceptable, that before it would go into effect anywhere, each visitation floor would be required to vote on whether or not they wanted visitation hours on what is now the universal non-visitation day and what those hours would be.

I hope that we have provided you with a full analysis of both the proposal and residence hall staff reaction to it. If you have questions, we will be happy to discuss them with you.

SECTION I, EXHIBIT D
December 16, 1972

A PROPOSAL FOR A NEW FACULTY COMPENSATION RATE FOR SUMMER SESSIONS

The use of the existing schedule providing for salary compensation to faculty who hold teaching assignments during summer sessions has provided administrative problems, largely resulting from the variable compensation percentage rates applicable to courses granting different credit hour amounts. The present schedule provides for the payment of one of several percentages, based on the preceding academic year salary, with the specific percentage determined by the number of semester hours or classes taught during a single summer period. The current schedule is presented below.

<u>Semester Hours</u> <u>Two Courses</u>	<u>Percent of Base Salary of</u> <u>Previous Academic Year</u>
6	15%
5	14
4	12
One Course	
6	13%
5	12
4-1/2	11
4	10
3	9
2	8
1	5

When this schedule was approved, Indiana State was a smaller institution with a faculty composed, for the most part, of generalists. Hence, a faculty member could teach several different courses in a department. However, the University now has a more specialized faculty with faculty members who cannot often be utilized in any but fairly narrow limits of class assignments. This limitation restricts the development of schedules which meet the needs of students and are, at the same time, not excessively expensive. A department chairman who wishes to employ a faculty member in his department may assign the individual two classes (for a total of six semester hours) for a maximum cost in a five weeks session of fifteen percent of his preceding academic year salary. If the courses needed are within the competency of the faculty member, the assignment may be easily made; however, if the course requirements necessitate the employment of two individuals to teach one three-hour class each, the cost is nine percent per faculty member, or a total of eighteen percent. Other combinations of courses result in similar variations in cost. These variations may also produce income inequities between faculty through the application of the variable per semester hour rates. Additionally, complications result in the utilization of faculty for the instruction of courses which best meet the needs of students.

The most equitable solution to this complex issue seems to be a change to the use of a summer salary schedule based upon a uniform percentage amount per each semester hour assigned. The recommended rate is a 2.5 percent per semester hour. The application of this schedule will permit the continued payment of a fifteen percent amount for a six-semester hour teaching assignment, which is the same as provided for in the current schedule. However, a uniform per semester hour rate will eliminate the inequities allowed through the variable percentage amounts also incorporated in the existing schedule.

The proposed schedule, utilizing the 2.5 percent per semester hour rate, follows.

<u>Semester Hours</u>	<u>Percent of Base Salary of Previous Academic Year</u>
6	15%
5	12.5
4	10
3	7.5
2	5
1	2.5

The adoption of this single percent per semester hour rate will expedite for the department chairman the task of assignment of faculty for teaching in summer sessions. It will permit the best utilization of faculty for a schedule prepared in the best interests of the students, and it is expected that the number of faculty who can receive summer session assignments can be increased.

The use of this type of reimbursement for summer employment is followed by other institutions including the University of San Francisco, the University of Vermont, Arizona State University, and Indiana University (for a six-weeks session).

The proposed rate change is to become effective with the intersession and summer sessions scheduled in 1973.

SECTION I, EXHIBIT E
December 16, 1972

UNIVERSITY CALENDAR 1973-1974

FIRST SEMESTER, 1973

August 27, Monday (p.m.)	General Faculty Meeting
August 27-29, Monday-Wednesday	Occupy Residence Halls, advisement and registration for students not preregistered
August 30, Thursday	Classes begin, 8:00 a.m.
September 3, Monday	Labor Day, no classes
September 4, Tuesday	Classes resume, 8:00 a.m.
October 13, Saturday	Homecoming
November 21-25, Wednesday-Sunday	Thanksgiving Recess, no classes
November 22-24, Thursday-Saturday	University Offices closed
November 26, Monday	Classes resume, 8:00 a.m.
December 17-21, Monday-Friday	Final examinations
December 22, Saturday	First Semester ends

SECOND SEMESTER, 1974

January 7-9, Monday-Wednesday	Advisement and Registration
January 10, Thursday	Classes begin, 8:00 a.m.
March 16-24, Saturday-Sunday	Spring Recess, no classes
March 25, Monday	Classes resume, 8:00 a.m.
April 12, Friday	Good Friday, University Offices closed, no classes
April 15, Monday	No classes, student travel day
May 6-10, Monday-Friday	Final examinations
May 12, Sunday	Commencement

INTERSESSION, SPRING 1974

May 20, Monday Registration
 June 7, Friday Intersession ends

FIRST SUMMER TERM, 1974

June 10, Monday Registration
 June 11, Tuesday Classes begin, 7:30 a.m.
 July 4, Thursday Independence Day, no classes
 July 5, Friday Classes resume, 7:30 a.m.
 July 16, Tuesday First Summer Session ends

SECOND SUMMER TERM, 1974

July 17, Wednesday Registration
 July 18, Thursday Classes begin, 7:30 a.m.
 August 20, Tuesday Second Summer Session Ends
 August 20, Tuesday Summer Commencement

MINUTES, December 16, 1972

SECTION II

A. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 14 E, Tirey Memorial Union Remodeling and Addition, The Sanborn Electric Company, Contractor

Provide two 3-phase 20 ampere 480 volt shunt trip breakers in Panel K-1; extend two 20 ampere circuits to two ovens; and provide 220 volt circuit for KE Item #38.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$559

2. Change Order No. 13 E, Library, The Sanborn Electric Company, Contractor

Reset one outside electric light pole and base, including conduit.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$556

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the construction change orders were approved.

B. TEMPORARY INVESTMENTS

Approval of the following investment transactions was recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
11-22-72	\$1,000,000	10-23-73	\$ 952,169.44	\$1,000,000.00	\$ 47,830.56
<u>Federal Home Loan Bonds</u>					
11-27-72	\$1,600,000	2-25-75	\$1,600,187.50	\$1,881,484.94	\$281,297.44

On motion by Mr. McQuillan, seconded by Mr. Morris, the investment transactions were approved.

C. BUDGET ADJUSTMENTS

On motion by Mrs. Mitchell, seconded by Mr. McQuillan, the following budget adjustments were approved as recommended.

1. Appropriation Transfers

From:	1110-3	Life Sciences Department Equipment	
To:	1110-3	Life Sciences Department Supplies and Expense	\$ 170.40
From:	1420	Computer Center Supplies and Expense	
To:	1420	Computer Center Equipment	\$62,688.84
From:	1005	College of Arts and Sciences Personal Service	
To:	1005	College of Arts and Sciences Supplies and Expense	\$ 200.00

2. Additional Appropriation

From:	Unappropriated Current Operating Fund		
To:	1420	Computer Center Equipment	\$84,513.98

MINUTES, December 16, 1972

SECTION IIIPERSONNEL

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Appointment

Joyce Q. Crabtree; Staff Accountant; B.S., ISUE; salary \$8,600 per fiscal year; effective January 2, 1973.

Terre Haute Campus1. Appointment

Sharon L. Gick; Assistant Registrar, Registrar's Office; education: B.S., Indiana State University; experience: secretary, Benton County Title Company, 1 year; Student Secretary, Registrar's Office, 3 years; salary \$9,200 per fiscal year; effective December 1, 1972.

2. Sick Leave

Catherine O'Dea; Information Services; special sick leave with pay; effective December 1, 1972, through December 8, 1972.

3. Resignation

Stephen R. Rogers; Associate Registrar, Registrar's Office; resignation effective November 28, 1972 (plus terminal vacation).

4. Deceased

Catherine O'Dea, Information Services, passed away on December 10, 1972.

B. FACULTYEvansville Campus1. Appointments

Jeanne G. Bippus; Instructor in Dental Hygiene; A.S., Bristol Community College; experience; 1½ years, Registered Dental Hygienist; salary \$7,800; effective January 1, 1973.

Ruth N. Hahn; Reader Services Librarian and Assistant Professor of Library Science; B.S., Middle Tenn. State University; MLS, IU; experience: 1 year, graduate assistant, IU; 1 year, United Service Organization; 2 years, Librarian I; 1 year, Assistant Librarian; salary \$8,600; effective January 1, 1973.

2. Change of Status and/or Rate

Thomas Alan Wilhelmus; Assistant Professor of English; from three-year graduate to Ph.D.; salary from \$10,575 to \$11,375 per 1972-73 academic year, prorated from an effective date of December 1, 1972.

Terre Haute Campus1. Changes of Status and/or Rate

James W. Barnes; Music; from Chairman, Department of Music and Professor of Music to Professor of Music; no change in salary; effective August 28, 1973.

Samuel J. Freeze; Industrial Technology; from three-year graduate to Ph.D.; salary from \$11,900 to \$12,700 per 1972-73 academic year; prorated from an effective date of December 1, 1972.

John W. Holstein; Vocational-Technical Education; from two-year graduate to three-year graduate; salary from \$16,600 to \$17,000 per 1972-73 fiscal year; prorated from an effective date of December 1, 1972.

John Ibberson; Music; from two-year graduate to three-year graduate; salary from \$10,280 to \$10,680 per 1972-73 academic year; prorated from an effective date of January 1, 1973.

Walter Ney; Health and Safety; from Assistant Professor of Health and Safety to Acting Chairman, Department of Health and Safety and Assistant Professor of Health and Safety for the second semester, 1972-73 academic year; no change in salary; effective January 8, 1973.

Thomas E. Reckerd; Vocational-Technical Education; from Chairman, Department of Vocational-Technical Education and Associate Professor of Industrial Arts Education to Director, Center for Vocational-Technical Education, Chairman, Department of Vocational-Technical Education, and Associate Professor of Industrial Arts Education; no change in salary; effective December 29, 1972.

2. Resignations

Richard J. Everts; Industrial Technology; effective December 4, 1972; for personal reasons (recommendation made with prejudice).

Donald L. Hagen; Center for Professional Development in Vocational-Technical Education; effective December 31, 1972; to accept another position.

Bruce Mills; Laboratory School; effective January 5, 1973; to pursue graduate studies.

C. GRADUATE ASSISTANTS AND UNIVERSITY FELLOWS1. Appointments, Second Semester, 1972-73

Judith G. Barnebey; Foreign Languages; \$900
 Dolores R. Bennett; Elementary Education; \$900
 Norma Borders; Home Economics; \$900
 Patrick J. Bradley; Mathematics; \$900
 John B. Briggs; English; \$1200 (University Fellow)
 Wendell S. Brown; Physics; \$900
 Frank Chimielinski; Marketing; \$1100
 Anita G. Clevenger; Mathematics; \$900
 Maureen C. Conley; Home Economics; \$900
 Generosa Diaz; Foreign Languages; \$900
 Kip W. Elste; Men's Physical Education; \$900
 Jeanne Gough; Geography-Geology; \$1000
 Susan Grow; Physics; \$900
 Anne C. Handley; Education; \$900
 Teresa C. Henry; Foreign Languages; \$900
 Randy A. Hitz; Elementary Education; \$900
 Portia L. Hunt; Graduate Education; \$1500 (University Fellow)

1. Appointments, Second Semester, 1972-73 (Continued)

Patrick R. Kane; Criminology; \$1800
 Erica L. Labrentz; Graduate Studies; \$900
 Terry L. Luster; Mathematics; \$900
 Yvonne R. McClelland; Elementary Education; \$900
 Deborah K. McNabb; Elementary Education; \$900
 Michael A. McQueen; Industrial Arts; \$1000
 Dennis L. Meister; Industrial Arts; \$1000
 Mary A. Meurer; Elementary Education; \$900
 Bruce F. Mills; Secondary Education; \$1600 (University Fellow)
 Nancy R. Morris; Mathematics; \$900
 Patricia A. Morris; Mathematics; \$900
 Carole H. Ramos; Foreign Languages; \$900
 Donald C. Robinson; Physics; \$900
 Jack R. Rowe; Art; \$900
 Jerry D. Selby; Marketing; \$1100
 Jancie M. Simpson; Home Economics; \$900
 Roslyn H. Slurzberg; Graduate Studies; \$900
 Ann E. Tarvin; Library Science; \$900
 Ann I. Tranbarger; Secondary Education; \$900
 Joyce E. Vestal; Graduate Education; \$900
 Frederic O. Young; Vocational Technical; \$1000
 Lawrence B. Younghouse; Physics; \$1000

2. Resignations

Arletta Case; Education; effective December 22, 1972
 Robert W. DeFrance; Education; effective December 22, 1972
 Leon Justice; Geography-Geology; effective November 27, 1972

D. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending November 30, 1972, was presented in EXHIBIT A.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending November 30, 1972, was presented in EXHIBIT B.

 PRESIDENT OF THE UNIVERSITY

 SECRETARY OF THE BOARD OF TRUSTEES

SECTION III, EXHIBIT A
December 16, 1972INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending November 30, 1972I. HULMAN CENTERA. Resignations

NAME	EFFECTIVE DATE
Charles Gerth	11-09-72

B. Return from Leave of Absence

NAME	EFFECTIVE DATE
Agnes Siner	11-01-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Robert Hamilton	Stockman-Step 2 Hulman Center \$1.94 hour	Night Maintenance T.M.U. Housing \$4934. annual	10-23-72
Rosemary Hubbs	Housekeeper-B Hulman Center \$1.64 hour	FS-1 - B T.M.U. Dining \$1.60 hour	10-30-72
Waldon Rose	Bus Boy Hulman Center \$1.60 hour	Night Maintenance T.M.U. Housing \$4934. annual	11-11-72

II. BOOKSTOREA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Gale Lester	Cashier-Clerk	\$1.90 hour	11-13-72
Edgar Tingley	Book Inventory Supervisor	\$2.40 hour	11-06-72

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Leah Birchfield	FS-1 - B	\$1.60 hour	11-06-72
Herbert Cox	Night Maintenance	\$4934. annual	11-08-72
Jane Cox	FS-1 - B	\$1.60 hour	11-06-72
Mary French	FS-1 - B	\$1.60 hour	10-30-72

B. Leave of Absence

NAME	FROM	TO
Elsie Whitesell	11-18-72 (fifth)	12-18-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Dee McIntosh	Day Maintenance \$5124. annual	Night Maintenance \$8294. annual	11-08-72

IV. RESIDENCE HALLS-FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Julia Miles	All Halls	Temporary	\$1.60 hour	11-09-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Wilma Baker	Burford	10-26-72
Irene Rogers	Sycamore	11-14-72

C. Leave of Absence

NAME	HALL	FROM	TO
Mary Frederick	Sycamore	11-03-72 (first)	12-03-72

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Mary Tucker	All Halls	Temporary All Halls \$1.60 hour	Kitchen Helper-2 Burford \$1.77 hour	11-09-72

V. RESIDENCE HALLS-HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Evelyn Buntain	Sycamore	Housekeeper-B	\$1.66 hour	10-23-72
Judith Lessmann	Sandison	Housekeeper-B	\$1.66 hour	10-30-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Fae Boswell	Married Housing	11-16-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Dorothy Bays	Statesman	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	11-16-72
Betty Combs	Statesman	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	11-16-72
Hazel Ingram	Statesman	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	11-17-72

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Betty Shafer	Night Janitress II-B	\$4934. annual	11-01-72

B. Resignations

NAME	EFFECTIVE DATE
Armando Delgado	11-14-72
Clarence Vanatti	11-17-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Michael Branum	Labor Unskilled III-B \$5014. annual	Labor Unskilled-1 \$5134. annual	11-18-72
Frances Floyd	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	11-29-72
James Swickard	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	11-24-72

VII. CLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Charlene Brown	Psychology	Clerk Typist I-B	\$3816. annual	11-20-72
Naomi Hawkins	Development & Public Affairs	Secretary II-2 (PBX)	\$4170. annual	11-09-72
Kathy McCrisaken	Purchasing & Stores	Secretary III-2	\$4252. annual	11-13-72
Marion Miller	Graduate Education	Secretary II-2	\$4170. annual	10-26-72
Beverly Morgan	Business Office	Administrative Technical A V-B	\$4446. annual	11-14-72
Patricia Nuttall	Library	Administrative Technical A V-B	\$4446. annual	11-02-72
Virginia Tingley	Central Housing	Administrative Technical A V-2	\$4656. annual	10-30-72
Dorothy Walder	Library	Administrative Technical A V-B	\$4446. annual	11-07-72
Carol Warford	Psychology	Secretary III-1	\$4132. annual	11-16-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Carolyn Abner	Development and Public Affairs	11-08-72
Eva Frost	Central Housing	10-30-72
Evelyn LaBier	Admissions	11-03-72
Marion Miller	Graduate Education	11-03-72
Shirley Pulley	Library	11-01-72
Mildred Rockwell	School of Education	09-27-72
Pamela Taylor	Library	11-08-72

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Maurine Allenbaugh	Accounting	11-25-72 (first)	12-10-72
June Hanley	Placement	11-18-72 (third)	12-18-72
Dorothy Stanfill	Business Office	11-01-72 (first)	12-01-72
Charlotte Williams	Terre Haute Center for Medical Ed.	11-01-72 (first)	12-01-72

D. Return from Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Charlotte Williams	Terre Haute Center for Medical Ed.	11-20-72

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Bexie Boes	Elementary Education	Secretary IV-1 \$4678. annual	Secretary IV-2 \$4798. annual	10-31-72
Kimberly Brown	Registrar	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	11-23-72
Rhonda Cloud	Student Research & Testing	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	11-14-72
Jeanne Davis	Purchasing & Stores	Secretary III-4 Purchasing & Stores \$4492. annual	Secretary IV-2 Student Legal Counseling Service \$4798. annual	11-13-72
Marry Evans	Registrar	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	11-21-72
Susan Fuller	Elementary Education	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	11-07-72
Mary Hill	Admissions	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	11-07-72
Dreama Jackson	Student Life Administration	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	11-07-72
Carol Layton	Psychology	Secretary III-B Psychology \$4072. annual	Secretary II-B Graduate Education \$4014. annual	11-27-72
Brenda Lee	Psychology	Clerk Typist I-B \$3816. annual	Clerk Typist I-1 \$3876. annual	10-31-72
Brenda Lee	Psychology	Clerk Typist I-1 Psychology \$3876. annual	Secretary II-B Math \$4014. annual	11-29-72

E. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sonia Martin	Speech	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	11-07-72
Donna McNew	Central Housing	Administrative Technical A V-5 \$5016. annual	Administrative Technical B VI-2 \$5216. annual	10-23-72
Nellie Moore	Student Health Center	Secretary III-4 \$4492. annual	Secretary III-5 \$4612. annual	11-10-72
Pamela Piazza	Student Research & Testing	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	11-29-72
Mary Prater	Placement	Secretary II-3	Administrative Technical A V-2 \$4266. annual	11-14-72
Linda Pruner	President's Office	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	11-01-72
Cynthia Roberts	Registrar	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	11-24-72
Geraldine Rogers	Lab School	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	11-07-72
Linda St. John	Life Science	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	10-26-72
Phyllis Shelton	School of H.P.E.R.	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	11-14-72
Janet Simmermon	M.P.E.	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	11-24-72
Juanita Thayer	Athletic	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	11-21-72
Gertrude Tryon	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	11-07-72
Thomas Webster	Student Research & Testing	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	11-14-72
Pamela Whitler	Athletic	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	11-07-72
Wanda Vandeventer	School of H.P.E.R.	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	11-14-72
Stephanie Voorhies	Management & Finance	Secretary III-3 \$4372. annual	Secretary III-4 \$4492. annual	11-07-72
Linda Whitaker	Student Health Center	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	11-22-72
Mary Williams	Student Health Center	Administrative Assistant VII-2 \$6054. annual	Administrative Assistant VII-3 \$6174. annual	11-09-72

VIII. UNCLASSIFIED CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jane Angell	Student Affairs	Temporary	\$6.04 hour	11-04-72
Mary Clark	Graduate Education	Temporary	\$2.05 hour	10-26-72
Betty Hutkin	Terre Haute Center for Medical Education	Temporary	\$2.31 hour	11-02-72
Dora Johnson	Development & Public Affairs	Temporary	\$1.90 hour	11-13-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Jane Angell	Student Affairs	11-05-72
Mary Clark	Graduate Education	11-07-72
Betty Hutkin	Terre Haute Center for Medical Education	11-17-72
Mary Jurcin	Registrar	08-18-72
Juanita Russell	Humanities	11-06-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Rita Krizmanich	Admissions	Temporary \$1.90 hour	Secretary III-2 \$4252. annual	11-01-72
MeriLee Leaders	Placement	Temporary \$1.90 hour	Secretary II-1 \$4074. annual	11-04-72

IX. OTHER STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Robert Alsman	Safety & Security	Policeman	\$5750. annual	11-12-72
Carolyn Campbell	Computer Center	Keypunch Operator	\$4580. annual	11-20-72
Dave Wood	Terre Haute Center for Medical Ed.	Laboratory Technician	\$6800. annual	11-13-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Stephen Maynard	Safety and Security	11-06-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
William Barnes	Computer Center	Lead Computer Operator-night \$7700. annual	Lead Computer Operator-evening \$7346. annual	10-30-72
John Milton	Safety & Security	Policeman \$6950. annual	Corporal \$6995. annual	11-04-72
Virginia Whitkanack	Computer Center	\$5000. annual	\$5100. annual	11-26-72

SECTION III, EXHIBIT B
December 16, 1972

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending November 30, 1972

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Reich, Roberta A.	Physical Plant	Night Janitress II-B	\$4934. annual	11-04-72
Fender, Jackie C.	Business Office	Secretary III-1	\$4132. annual	11-15-72
Kimsey, Pamela A.	Evansville Center for Med. Educ.	Laboratory Technician	\$6000. annual	11-27-72
Gough, Elva R.	Evansville Center for Med. Educ.	Laboratory Technician	\$6000. annual	11-27-72

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Reich, Roberta A.	Physical Plant	11-03-72
Jackson, Karalyn K.	Campus Administration	11-14-72
Fender, Jackie C.	Business Office - Switchboard	11-03-72
Warner, Richard J.	Physical Plant	11-16-72
Spafford, Anthony D.	Physical Plant	11-22-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Ashby, Phyllis G.	Computer Center	Admin. Tech. A V-2 \$4656. annual	Admin. Tech. A V-3 \$4776. annual	11-01-72
Basham, Charles E.	Physical Plant	Groundskeeper Superv. \$7500. annual	Labor Unskilled III-3 \$5374. annual	11-11-72

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INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
January 20, 1973

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., January 20, 1973. Members present were: Board President, William L. Hitch; Secretary, Hugh E. McQuillan; Mr. James D. Acher; Mr. Herbert I. Lamb and Mr. John E. McCutchan. Members absent: Mrs. Nancye T. Mitchell and Mr. James T. Morris. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of Student Government Association; and Mr. Charles Reeves, Vice President of Student Government Association.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETING DECEMBER 16, 1972

On motion by Mr. Lamb, seconded by Mr. McQuillan, the minutes of the December 16, 1972 meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on February 17, 1973, with the Executive Session on Friday evening, February 16, 1973.

C. PRESIDENT'S REPORT

President Rankin congratulated Mr. O'Dell on his recent marriage and expressed the best wishes of everyone present.

Library

The new Cunningham Memorial Library was officially opened to students and faculty on January 11, 1973. President Rankin said that the news media in this area had provided excellent coverage about the new building. He noted that many people contributed to its planning and development: the Faculty Library Committee, headed first by Dr. Bash and then Dr. Venable; Dean Hanes, Director of the Library; and many other people on the University staff, particularly in Vice President Moulton's area. He told the trustees that the consultant for the library, Dr. Keyes Metcalf, Librarian Emeritus of Harvard University, had made a very real contribution to the project.

Construction Work

In reporting the progress of the various construction projects around the campus, President Rankin said the work on the radio station in Dreiser Hall will be completed the last of February. The renovation of the Shirley Building East, which has been assigned to the ceramics and sculpture sections of the Art Department which were destroyed by fire last April, is continuing and should be completed by February 15. Satisfactory progress is being made on the air conditioning work in the Fine Arts Building, Dreiser and Parsons Halls. Remodeling of the Fine Arts Gallery is about completed, and the work on the old Lodge room in the Elks building has proceeded. He said that the work on the University-Civic Amphitheater is moving forward on schedule. Considering all aspects of the project, approximately fifty percent of the work is completed; ninety percent of the structural steel is up, and thirty percent of the siding and almost all the roof is on.

Rockefeller Foundation

The Rockefeller Foundation has made a \$157,000 grant to the five universities in the Academic Affairs Conference of Midwestern Universities. The funds are designed to provide internships in administration to potentially-able administrators coming from minority groups. The President said this is a major grant and is a tribute to Dr. Harold Walker and the representatives from each of the five institutions in the Conference. In this connection, he said he has agreed to an exchange idea whereby ISU would waive tuition for five students from the other four institutions if they choose to carry on studies here. He said he thought he had the authority to do this, but if the auditor needs Board approval, he will present an item to the trustees in February.

Parking Lots

The President said he had met with Mr. Moulton to review the matter of resurfacing the parking lots and will bring specific recommendations and cost estimates to the Board in February.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, January 19, 1973. Those in attendance were Mr. Hitch, Mr. Lamb, Mr. McQuillan, Mr. McCutchan, Mr. Acher, President Rankin, President Rice, Vice Presidents Moulton, Truitt, Townsend and Hardaway. Attending a portion of the meeting were Mr. Gordon Chalmers, Mr. Howard Wooden, Mr. Donald Foltz and Dr. Wayne Crockett.

Air Pollution

The precipitators installed in the smoke stacks at the Heating Plant are not adequate to comply with the new air pollution requirements and President Rankin said it would be necessary for the University to take further steps. He has authorized Sverdrup-Parcel Engineering Company of St. Louis to make a study of the situation and to give us their recommendations as to the best course of action to take.

Commission for Higher Education

President Rice, Vice President Moulton, Mr. Hilt and President Rankin, together with representatives of the other state institutions, met with the Commission for Higher Education to review the variances between the budget requests of the state institutions and the recommendations of the Commission staff in order to try to reconcile these differences. He said the Commission will meet again on Monday, January 22, 1973, to come to some conclusion as to what they will recommend to the Legislature. The President said that all institutions have agreed that the Commission will take the leadership in presenting the case of higher education to the Legislature and that the universities will support the recommendations of the Commission, once agreed upon.

D. EVANSVILLE REPORT1. Applied Science and Technology-Building

Mr. Ewing Miller of Archonics Corporation presented the Applied Science and Technology Building design development documents for the consideration of the Board. Approval was recommended.

The artist's rendering of the building showed the building from the campus side. Mr. Miller said the exterior of the building will be finished in the same materials as those used on the Library and University Center. He said a wall will hide the service area which will be located on one side of this building. The building which has all the stairways, mechanical pods and duct work exposed will be painted and finished in such a way that all these exposures will blend in with the overall decor of the buildings. The single corridor which serves both sides of the building is an extension of the main campus pedestrian way. Detailed plans of this building were approved by the Board on October 21, 1972.

On motion by Mr. McCutchan, seconded by Mr. Lamb, the design development documents were approved.

2. Budget Adjustments

On motion by Mr. McQuillan, seconded by Mr. Acher, the following budget adjustments were approved as recommended:

From:	9179	General Instruction Equipment	
To:	9140	Instructional Media Center Repairs and Maintenance	\$750
From:	9182	Student Services Supplies and Expense	
To:	9182	Student Services Repairs and Maintenance	300
From:	9223	Lilly Endowment Original Archives Fund Supplies and Expense	
To:	9223	Lilly Endowment Original Archives Fund Repairs and Maintenance	18.06

3. President Rice's Report

The Dental Capping Ceremony was held on January 14, 1973, for thirteen students. President Rice said the dental auxiliary program has 13 first-year hygienists, 12 second-year hygienists and 15 dental assistants. He said next year's enrollment will be 20 first-year and 13 second-year hygienists and 20 dental assistants.

He reported that the contractor has started the footings on the University Center.

The University Center Donor Recognition Program progress report shows \$25,000 in contributions and promises for about that much more.

President Rice said A Guide to the Use of Campus Facilities has been prepared and copies are being mailed to the trustees.

E. LATIN-AMERICAN AREA STUDIES PROGRAMS

EXHIBIT A is a presentation of the rationale and organization of an area concentration and an area minor concentration in Latin-American Studies. The proposed programs were released by the Academic Planning Council on March 23, 1972, approved by the Curricula and Academic Affairs Committee on May 16, 1972 (by a vote of 7-0-1), received and approved by the Faculty Senate Executive Committee on June 13, 1972 (by a vote of 5-4-0), and by the Faculty Senate on November 14, 1972 (by a vote of 26-0-5). The proposal also has the support of the Vice President for Academic Affairs. Approval was recommended. Subsequent to Board approval, the curricula will be submitted to the Indiana Commission for Higher Education for its consideration.

On motion by Mr. McCutchan, seconded by Mr. Acher, the proposal for the Latin-American Area Studies Program was approved.

F. STUDENT GOVERNMENT ASSOCIATION CONSTITUTION

The Student Government Association Constitution includes a provision that a constitutional convention be held every three years to consider revisions. The original constitution was approved by the Board of Trustees November 21, 1969, consequently, some major revisions have been proposed this year. However, the revisions must be approved by a student referendum before they are submitted to the Trustees for consideration. It was anticipated that the student balloting would be completed prior to January 20, 1973, and that a recommendation for Board action would be proposed. The referendum was not conducted as scheduled; consequently, consideration of the student constitution was deferred until a subsequent meeting.

G. IN MEMORIAM

Mrs. Catherine S. O'Dea, Assistant in News Services, Office of Information Services, passed away on December 10, 1972. A Resolution, EXHIBIT B, was presented for approval of the Board.

Miss Florence M. Curtis, Professor Emeritus of Women's Physical Education, passed away on December 16, 1972. A Resolution, EXHIBIT C, was presented for approval of the Board.

On motion by Mr. Acher, seconded by Mr. Lamb, the resolutions were approved.

H. NEW LIBRARY

A representative of the Department of Health, Education, and Welfare conducted the final inspection of the new Library on January 16, 1973.

Approval of the following resolution was recommended:

WHEREAS, the Indiana State University Board of Trustees on the 18th day of December 1970, entered into contracts for the construction of the new Library, Project No. 5-5-00600-C, with Repp and Mundt, Inc., for General Construction; Prox & Burget Company, Inc., for Plumbing, Heating, Ventilating and Air Conditioning Work; The Sanborn Electric Company for Electrical Work; Sound and Equipment Company, Inc., for the Dial Access Learning System; and Sperry Rand Corporation, Remington Rand, Library Bureau Division, for Library Equipment; and

WHEREAS, the contract completion date was December 18, 1972, and

WHEREAS, the project was substantially completed on December 18, 1972, and

WHEREAS, the project was occupied by the University on December 18, 1972,

BE IT RESOLVED, that the Board of Trustees inspected the completed project and accepted the same as complete in accordance with the plans and specifications and approved change orders thereto.

On motion by Mr. Acher, seconded by Mr. Lamb, the resolution was approved.

I. TIREY MEMORIAL UNION ADDITION AND REMODELING

A representative of the Department of Housing and Urban Development conducted the final inspection of the Tirey Memorial Union Addition and Remodeling project on January 12, 1973.

Approval of the following resolution was recommended:

WHEREAS, the Indiana State University Board of Trustees on the 28th day of May, 1971, entered into contracts for the construction of the Tirey Memorial Union Addition and Remodeling, Project No. CH-IND-127(S) with Repp and Mundt, Inc., for General Construction; United Piping Corporation for Mechanical Construction; the Sanborn Electric Company for Electrical Construction; and Hillman's Equipment, Inc., for Food Service Facilities; and

WHEREAS, the contract completion date was December 8, 1972, and

I. TIREY MEMORIAL UNION ADDITION AND REMODELING (CONTINUED)

WHEREAS, the project was substantially completed on January 8, 1973, and

WHEREAS, the project was occupied by the University on January 8, 1973,

BE IT RESOLVED, that the Board of Trustees inspected the completed project and accepted the same as complete in accordance with the plans and specifications and approved change orders thereto.

Discussion: President Rankin referred to the question raised by the trustees at a previous meeting about the ponding of water on the patio. He read a memorandum written by Mr. Dawson, Director of the Physical Plant, who felt that the problem could be solved by the installation of an additional area drain. The President said he had personally observed this area the morning after a heavy rain and the patio was dry except for two or three areas where water was standing. Mr. Miller said he had inspected the area and it was his opinion that the contractor had performed his work according to the plans and specifications. He explained the construction of the concourse and said it was most difficult to trowel an area this size so that there would not be low spots. He said this was quite within the realm of normal tolerance and he felt the contractor had done an exceptional job.

Mr. Lamb said that he had inspected the area under the Link Building after a rain and had observed big pools of water there in several different spots. He said he objected to accepting the building from the contractor until this condition was corrected.

Mr. McCutchan suggested to the trustees that they go to the Link Building and see this condition for themselves. Mr. Acher asked if action could be deferred on this item until the trustees had had a chance to see the area in question. Mr. Reeves said he walks through that area every day and he found the ponding of water to be very slight.

Mr. Moulton said there would be no problem deferring action on the item but he said in his opinion the contractor had performed his work according to the plans and specifications.

Mr. McCutchan said he believed the conditions around the glass house and the other low spots were more than "normal tolerances" and felt that these areas would cause trouble if not corrected.

By consensus, action on the item was deferred until the February meeting.

J. GRANTS

On motion by Mr. Acher, seconded by Mr. Lamb, the following grants were approved as recommended:

1. National Science Foundation Grant - Fund No. 226-33

An additional institutional grant for science has been received in the amount of \$5,671 from the National Science Foundation as Amendment No. 3, to Grant No. GH-3355, to be used at the discretion of the University for the conduct of scientific activities, including scientific research and education in the sciences. It was recommended that the additional grant be appropriated in accordance with the award letter.

2. Criminology Internship Program - Fund No. 2118

Grant Award No. 9-80-72-F-1, Part E has been received from the Indiana Criminal Justice Planning Agency in the amount of \$18,000 to conduct an internship program under the direction of Dr. William Nardini, Chairman of the Department of Criminology for the period from December 1, 1972, through November 30, 1973. An indirect cost reimbursement of \$6,000 will be provided by the University. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

3. Commercial Solvents Corporation - Department of Chemistry Research Grant - Fund No. 2150

Letter of Award dated January 5, 1973, has been received from Commercial Solvents Corporation with \$500 first installment of a \$1,000 unrestricted grant to the Department of Chemistry under the direction of Dr. William Bunger, Chairman. It was recommended that the total budget as prepared by the Chairman be appropriated in accordance with the terms of the letter award.

Before adjourning, Mr. Hitch asked if anyone had comments. Mr. O'Dell said he would like to thank the administrators and faculty for being so cooperative in helping to bring the Third World Conference to ISU. He said he did not know if the trustees were aware of this Conference but he wanted them to know how helpful President Rankin and other administrators had been. Mr. Hitch told him that the trustees were aware of this and were also aware of the fact that President Rankin and the administration were getting abuse from some of the townspeople. He said the Board is fully behind the administration and hoped the Conference would be a success.

Mr. McCutchan congratulated the STATESMAN on their editorial on President Truman. He said he thought it was excellently done.

On motion by Mr. McQuillan, seconded by Mr. Acher, the meeting adjourned at 10:30 a.m.

Immediately following the meeting, the trustees went to the patio area under the Link Building to observe the conditions which were discussed at this meeting. Following this inspection, they were taken on a tour of the new Library.

A PROPOSAL FOR AREA PROGRAMS IN LATIN-AMERICAN STUDIES

The objectives of the proposed programs in Latin-American Studies are two-fold: (1) to offer students knowledge and experience in the Latin-American culture, and (2) to provide career preparation for students who plan to work in teaching, research, government, journalism, or business in Latin-American countries.

The proposed Latin-American Area Studies programs are an interdisciplinary approach, integrating curricula existing in the College of Arts and Sciences. The programs offer to the student an opportunity to develop a background in the culture of Latin-American countries by utilizing courses offered in the Departments of Foreign Languages, Anthropology, Geography, History, and Political Science. The programs, as proposed, do not duplicate existing curricula.

Current faculty and instructional resources are sufficient for implementing the proposals. Attention will be given to strengthening library resources through extensions of the existing Latin-American library collection.

Rather than utilize the traditional major and minor designations which are more frequently adapted to use within one academic discipline in contrast to interdisciplinary study programs such as these proposed for Latin-American Studies, students completing one or the other of these proposed patterns will have an "area concentration" or an "area minor concentration."

The "Area Concentration" will consist of thirty-two semester hours of required course work and a minimum of six semester hours of electives in Latin-America content courses. Course requirements are indicated below:

Spanish 101-102, Elementary Spanish.....	8 hours
Spanish 201-202, Intermediate Spanish.....	6
History 480, History of Colonial Latin America	3
History 481, History of Modern Latin America	3
Anthropology 491, Peoples of Middle & South America	3
Geography 412, Geography of South America	3
Pol. Sci. 483, Government & Politics of Latin America	3
Interdisciplinary Seminar in Latin American Studies, Selected Topics	<u>3</u>
	32 hours

Electives:

Six hours in one or more disciplines. Courses must be Latin American content courses.

The only course listed above not currently offered within the College of Arts and Sciences is the last one, the interdisciplinary seminar which will deal with selected topics related to interpretations of the Latin-American society. Including the six semester hours of directed electives, the total semester hour requirement is thirty-eight.

The area minor concentration will be comprised of the same content courses, less the senior seminar and the language requirements. The eighteen semester hour minor concentration represents a broad introduction to the area and includes three semester hours as electives.

The proposed program will be directly administered by a faculty coordinator selected from one of the five academic disciplines represented in the program. Assisting him in implementing and developing the curricular patterns will be a faculty advisory committee of five, one member chosen from each of the academic departments represented. The Dean of the College of Arts and Sciences, or his designee, shall have final responsibility for the administration of the programs.

Implementation of the curricula is expected to begin with the 1973-74 academic year, subject to necessary approval action.

SECTION I, EXHIBIT B
January 20, 1973

IN MEMORIAM

CATHERINE S. O'DEA

WHEREAS, Catherine S. O'Dea, Assistant in News Services, Department of Information Services, passed away on the tenth day of December, nineteen hundred and seventy-two; and

WHEREAS, Mrs. O'Dea had given loyal and devoted service to Indiana State University and gained the respect and affection of the faculty, the administrative staff, and her colleagues who knew her as a true friend, and dedicated associate;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this resolution express to her family their deep sympathy and condolence at the loss of a devoted wife and mother, and that they further express their gratitude and appreciation for the loyal service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy therefore be duly executed and transmitted to her family.

SECTION I, EXHIBIT C
January 20, 1973

IN MEMORIAM

FLORENCE M. CURTIS

WHEREAS, Florence M. Curtis, Professor Emeritus of Women's Physical Education and Chairman of the Department of Women's Physical Education, passed away on the sixteenth day of December, nineteen hundred and seventy-two; and

WHEREAS, Miss Curtis had given loyal and devoted service to Indiana State University for thirty-three years and gained the respect and affection of the students, the faculty, and her colleagues who knew her as a true friend, an outstanding professor, and department chairman;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Indiana State University by this resolution express to her relatives their deep sympathy and condolence at the loss of a devoted loved one, and that they further express their gratitude and appreciation for the superior service and inspiration which she gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy therefore be duly executed and transmitted to her next of kin.

MINUTES, JANUARY 20, 1973

SECTION II

A. CONSTRUCTION CHANGE ORDERS

On motion by Mr. Acher, seconded by Mr. McCutchan, the following construction change orders were approved as recommended:

1. Change Order No. 9 GC, University-Civic Amphitheater, Hickey Construction Co., Inc., Contractor
 - a. Convert auditorium divider-curtains to an electrically-operated system, add \$26,600
 - b. Install floor anchors flush with finished concrete floor; cut out Tartan floor surfacing over floor anchors and provide Tartan plugs for cut-outs; also, cut out Tartan floor surfacing over circus floor anchors originally specified and provide Tartan plugs for cut-outs, add \$ 3,130

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$29,730
2. Change Order No. 10 E, University-Civic Amphitheater, The Sanborn Electric Company, Contractor
 - a. Furnish additional power requirements and controls for divider curtains, add \$ 5,443
 - b. For changes in electrical wiring as requested, add \$ 385

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 5,828
3. Change Order No. 11 M, University-Civic Amphitheater, Freitag-Weinhardt, Inc., Contractor

Insulate steam supply lines from the high voltage electrical distributions at the 8th and Eagle Street crossing.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 1,924

B. TEMPORARY INVESTMENTS

On motion by Mr. Lamb, seconded by Mr. Acher, the following investment transactions were approved as recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
1-11-73	\$ 500,000	12-18-73	\$ 474,519.72	\$ 500,000.00	\$25,480.28
1-12-73	\$1,000,000	1-15-73	\$1,000,000.00	\$1,000,427.08	\$ 427.08
1-15-73	\$1,000,000	1-18-73	\$1,000,000.00	\$1,000,447.92	\$ 447.92

C. REAL ESTATE

On motion by Mr. Lamb, seconded by Mr. McQuillan, the following purchase of property was approved as recommended:

	<u>Lot Size</u>	<u>Appraisal Value</u>	<u>Purchase Price</u>
GILLIS, 802 Chestnut Street	2 Lots - 116'8" x 140' and 75' x 140'	\$77,500	\$77,500

D. BUDGET ADJUSTMENT

On motion by Mr. Acher, seconded by Mr. McCutchan, the following budget adjustment was approved as recommended:

1. Appropriation Transfers

From: 3318-2	Residence Halls Business Administration Dining Equipment	
To: 3318-2	Residence Halls Business Administration Dining Supplies and Expense	\$200.00
From: 3337	Intramural and Recreational Fund Supplies and Expense	
To: 3337	Intramural and Recreational Fund Repairs and Maintenance	\$ 19.95

MINUTES, JANUARY 20, 1973

SECTION IIIPERSONNEL

On motion by Mr. Lamb, seconded by Mr. Acher, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Part-Time Reappointment, Second Semester, 1972-73 Academic Year

William E. Couch, Assistant Professor of Education and Associate Dean for Counseling Services; salary, \$3,000 per second semester, effective January 11, 1973.

Terre Haute Campus1. Appointment

Donald L. Brittain; Staff Auditor, Internal Auditing Department; B.S., Indiana State University; Certified Public Accountant; experience: 4 years public accounting work; \$11,400 per fiscal year; effective January 29, 1973.

2. Change of Status and/or Rate

Charles Margason; Assistant Director of Physical Plant; from special sick leave with pay to disability benefits under the University TIAA Disability Insurance Program; effective January 1, 1973.

Ruth H. Tirey; Assistant in Development and Public Affairs; salary rate from \$1,680 to \$2,100 per fiscal year; effective January 1, 1973.

B. FACULTYEvansville Campus1. Stipend for Substitute Teaching

William Leedy, stipend for substitute teaching in place of Adjunct Faculty member on November 15, 1972, \$30.

Terre Haute Campus1. Full-Time Appointment, Second Semester, 1972-73 Academic Year

Robert DeFrance; Instructor in Education and Coordinator of Audio-Visual Services, Laboratory School; salary, \$4,225 per second semester; effective January 8, 1973.

Part-Time Appointment, First Semester, 1972-73

Jerry L. Cox; Instructor in Industrial Technology for the period December 4 to December 15, 1972; salary, \$125; effective December 4, 1972.

Part-Time Appointment, Second Semester Only, 1972-73 Academic Year

Ruth Anne Dyer; Teaching Assistant in Medical-Surgical Nursing; School of Nursing; salary, \$4,100 per second semester; effective January 8, 1973.

Orva P. Sinclair; Teaching Assistant; School of Nursing; salary, \$2,050 per second semester; effective January 8, 1973.

Full-Time Reappointment, Second Semester Only, 1972-73 Academic Year

Jessie Brown; Instructor in Elementary Education; salary, \$5,000 per second semester; effective January 8, 1973.

Part-Time Reappointment, Second Semester Only, 1972-73 Academic Year

Elmer Arnold; Adjunct Assistant Professor of Afro-American Studies; salary \$3,000 per second semester; effective January 8, 1973.

2. Change of Status and/or Rate

Paul Koda; Library; from Junior Librarian (half-time first semester) to Head of Department of Rare Books and Special Collections (Grade IV, Department Head); salary from \$1,568 for period September 1 through December 1, 1972, to \$14,000 per fiscal year; prorated from effective date of January 1, 1973.

Sandra May; Laboratory School; from B.S. to M.S. degree; salary from \$7,500 to \$7,800 per 1972-73 academic year; effective August 28, 1972.

Eleanor Meurer; Music; from M.S. to two-year graduate; salary from \$8,500 to \$8,800 per 1972-73 academic year; prorated from effective date of February 1, 1973.

John Swez, Physics; charge \$1,200 of second semester salary against NSF In-Service Institute (Account #226-41), released time; effective January 10, 1973.

John Wendt; Center for Economic Development; change in salary from \$9,100 to \$10,300 per 1972-73 fiscal year; prorated from effective date of January 1, 1973.

3. Resignation

Ralph M. Rogers; Sociology; effective January 1, 1973; for personal reasons.

4. Leave of Absence

Gladys Taylor; Mathematics; leave of absence without pay, second semester, 1972-73 academic year; to pursue doctoral studies; effective January 8, 1973.

5. Overload

William Mooney; Laboratory School; three semester hours; stipend, \$450 per second semester, 1972-73 academic year; effective January 11, 1973.

C. TENURE APPOINTMENTS

A list of faculty members recommended for continuous appointment, effective August 27, 1973, was presented as EXHIBIT A. Approval was recommended.

D. GRADUATE ASSISTANTS1. Appointments, Second Semester, 1972-73

Jean Marie Baker; Special Education; \$900
 Pauletta Ruth Baxendale; Special Education; \$900
 Susan Nancy Bonilla; Special Education; \$900
 Thomas Gerard Boyle; Psychology; \$900
 Susan Snyder Canfield; Special Education; \$900
 Richard S. Cohen; Geography/Geology; \$1,000
 Sandra Marie Duplaga; Home Economics; \$900
 Eric Leroy Flaherty; Psychology; \$900
 Michael Vern Gibson; Mathematics; \$900
 Sherrilynn Hickman; Special Education; \$900
 Thomas Francis King; Physics; \$900
 Kathryn S. Meyne; Elementary Education; \$875
 Linda Dianne Moffett; Mathematics; \$900
 Patrick Robert Ralston; Recreation; \$900
 Deborah Jean Robertson; Special Education; \$900
 Raymond Robison; Speech; \$900
 Larry D. Sanxter; Psychology; \$900
 Gary Lee Silletto; Psychology; \$900
 Mary Elizabeth Stephenson; Foreign Language; \$900
 Marilyn L. Steward; Home Economics; \$900
 Linda Shelton Voisin; Special Education; \$900
 Terry Waggoner; Philosophy; \$900
 Mark Leland Witham; Psychology; \$900

2. Resignations

Dolores R. Bennett; Elementary Education; effective December 21, 1972
 Kenneth J. Bragiel; Recreation; effective December 22, 1972
 Wendell S. Brown; Physics; effective November 7, 1972
 Randy A. Hitz; Elementary Education; effective January 10, 1973
 Mary A. Brunson Kalter; Education; effective January 9, 1973
 Dennis L. Meister; Industrial Arts; effective January 8, 1973
 Carole H. Ramos; Foreign Languages; effective January 8, 1973
 William J. Todd; Geography; effective January 8, 1973
 Ann I. Tranberger; Secondary Education; effective January 8, 1973

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending December 31, 1972, was presented in EXHIBIT B.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending December 31, 1972, was presented in EXHIBIT C.

PRESIDENT OF THE UNIVERSITY

SECRETARY OF THE BOARD OF TRUSTEES

SECTION III, EXHIBIT A
January 20, 1973

INDIANA STATE UNIVERSITY

Tenure Appointments

- A. Tenure appointments are recommended for the following faculty members who have fulfilled the requirements for tenure as contained in the Tenure Policies approved by the Indiana State University Board of Trustees. (INDIANA STATE UNIVERSITY HANDBOOK, Section III, page 3-7.) A faculty member appointed to the rank of professor must serve a one-year probationary period before becoming eligible for tenure. All other faculty members must have completed a total of five or more years of professional experience, including three years of regular, full-time service at Indiana State University in order to become eligible for tenure.

1. Evansville Campus

Associate Professors

Dr. Dona Frost	Business
Dr. Glenn Kinzie	Education
Dr. William Kirsch	Political Science
Mr. Edward Marting	Business
Dr. Janet Venatta	Education

Assistant Professors

Dr. David Deeg	Music
Dr. John Emhuff	Education
Mr. W. Jack Engelke	Business
Dr. Richard Mussard	Philosophy
Dr. Victoria Pohl	Mathematics
Dr. Daniel Scavone	History
Dr. Ruthann Sturtevant	Life Science
Mr. Kenneth Vance	Communications

The services of the following staff members will be continued on probationary status:

Mr. Clayton Crenshaw	Communications
Mr. James Richards	English

2. Terre Haute Campus

Professors

Dr. Christopher Buethe	Secondary Education
Dr. Donald Dusanic	Life Sciences
Dr. James Heath	Industrial Arts
Dr. James Misenheimer	English

Associate Professors

Dr. Phyllis A. Barker	Accounting
Dr. Wilfrid C. Barton	English
Mr. John W. Buck	Criminology
Dr. Harriet M. Caplow	Humanities
Dr. John J. Corrigan	Life Sciences
Mr. Clarence E. Fauber	Vocational Technical Education
Dr. J. Edward Gates	English
Dr. Kenneth T. Henson	Secondary Education
Dr. Donald P. Lauda	Industrial Arts
Dr. Charles R. May	Elementary Education
Dr. John R. McGregor	Geography

Assistant Professors

Mr. James V. Adams	Health and Safety
Dr. Myong-Ku Ahn	Chemistry
Mrs. Elena A. Banks	Business-Distributive Education
Dr. Claudia F. Baxter	Elementary Education
Dr. William E. Brownson	Graduate Education
Dr. Charlotte W. Ghurye	Foreign Language
Dr. Willie Mae Grissom	Women's Physical Education
Dr. David L. Johnson	Humanities
Dr. Harry O. Leader	Laboratory School
Dr. Berta G. Lee	English
Dr. Bernice J. Mayhew	Elementary Education
Dr. David W. Pease	Secondary Education
Dr. Arvid H. Perez	History
Mrs. Leah S. Ramer	Nursing
Mr. Charles L. Reddington	Art
Mr. Elliott G. Simons	Men's Physical Education
Dr. Jerry A. Summers	Secondary Education
Dr. Bernard J. Vondersmith	English
Dr. Robert O. Williams	Secondary Education

Instructors

Dr. Walter G. Bartell	Laboratory School
Mrs. Helen L. Bensley	Laboratory School
Mrs. Pattie A. Boruff	Laboratory School
Mr. Gerald M. Calvert	Management-Finance
Mr. Frederick W. Draper	Men's Physical Education
Mrs. Shirley A. Hanna	Laboratory School
Mr. Gerald Hofmann	Laboratory School
Mr. Terry Kendall	Laboratory School
Mrs. Eleanor K. Meurer	Music
Mr. Garry L. Rolle	Laboratory School

Librarians*

Miss Virginia L. Anderson	Junior Librarian
Mr. Harold Baker	Junior Librarian
Mrs. Margery Buchholz	Junior Librarian
Mr. Tieh-Peng Chin	Senior Librarian
Mrs. Louise P. Clark	Librarian, Laboratory School
Mr. Stanley P. Hodge	Junior Librarian
Mr. Robert S. Lamb II	Department Head (Grade IV)

*Effective tenure date for librarians is July 1, 1973.

The services of the following staff members will be continued on probationary status.

Dr. Wilfred Bates	Industrial Professional Education
Mr. John Carter, Jr.	Secondary Education
Dr. Robert Cook	Economics
Mr. Gary Daily	History
Mr. Bruce Ferguson	Men's Physical Education
Mr. Thomas Giese	Marketing
Mr. William Giffin	History
Dr. Thomas Hill	History
Dr. Donald Hobar	English
Dr. Ronald Hutkin	Vocational Technical Education
Mr. John Ibberson	Music
Dr. Pauline Jarma	Home Economics
Mr. Lawrence Knight	Marketing
Dr. Samuel Mehrley	Speech
Mr. Romano Romani	Political Science
Mr. John Townsend	Aerospace Technology
Mr. Roger Vicroy	Industrial Technology
Dr. Donald Williams	Psychology
Miss Joyce Wilson	Music
Miss Kathryn Wright	Library

SECTION III, EXHIBIT B
January 20, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending December 31, 1972

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jennings, James C.	Physical Plant	Temporary Custodial	\$2.37 hr.	12/13/72
Green, Patricia S.	Purchasing	Secretary III-B	\$4072. annual	12/18/72
Peck, Carl R.	Physical Plant	Labor Unskilled III-B	\$5014. annual	12/18/72

B. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Benman, Marcia A.	Humanities	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	12/21/72
Elliott, Joan M.	Lilly Endowment, Inc. Regional Archives	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	12/25/72
Halter, Linda F.	President's Office	Admin. Sec. VII-B \$5844. annual	Admin. Sec. VII-1 \$5934. annual	12/26/72

SECTION III, EXHIBIT C
January 20, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending December 31, 1972

I. HULMAN CENTER

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Michael Brown	Bus Boy (unclassified)	\$1.60 hour	11-20-72
Ronald Tribble, Jr.	Houseman-Beginning	\$1.75 hour	11-20-72

B. Resignations

NAME	EFFECTIVE DATE
Michael Brown	12-08-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Wilmer Allen	Kitchen Porter-B \$1.63 hour	Kitchen Porter-1 \$1.68 hour	12-28-72
William Pine	Houseman-B \$1.75 hour	Houseman-1 \$1.80 hour	12-21-72

II. BOOKSTORE

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Brenda Skinner	Temporary	\$1.90 hour	01-08-73

B. Resignations

NAME	EFFECTIVE DATE
Gregory Arnold	12-15-72
Carol Hauck	12-15-72
Gale Lester	12-08-72
Yvonne Rice	12-15-72
Sara Sargent	12-15-72
Elaine Shouse	11-29-72

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Mary Fortuna	\$1.90 hour	\$1.95 hour	12-18-72
Mary McGinn	Cashier Clerk (full-time)	Cashier Clerk (3/5 times)	01-06-73

III. TIREY MEMORIAL UNIONA. Resignations

NAME	EFFECTIVE DATE
Byron Corby	12-02-72

B. Leave of Absence

NAME	FROM	TO
Elsie Whitesell	12-18-72 (sixth)	01-18-73

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Durwood Carter	\$4934. annual	\$5054. annual	12-09-72
Charley Deakins	\$4934. annual	\$5054. annual	11-21-72

IV. RESIDENCE HALLS-FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Jean Ellis	Sycamore	Kitchen Helper-B	\$1.65 hour	11-20-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Carol Joyce	Lincoln Quad	12-07-72
Julia Miles	All Halls	11-17-72

C. Leave of Absence

NAME	HALL	FROM	TO
Mary Frederick	Sycamore	11-21-72 (first)	01-08-73
Betty Ridener	Lincoln Quad	11-02-72 (first & second)	01-02-73

D. Return From Leave of Absence

NAME	HALL	EFFECTIVE DATE
Mary Frederick	Sycamore	11-20-72

V. RESIDENCE HALLS-HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Cynthia Weliky	Married Student	Temporary	\$1.75 hour	11-20-72

B. Resignations

NAME	HALL	EFFECTIVE DATE
Deborah Dietzen	Married Student	11-22-72
Betty Eaton	Married Student	11-22-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Carolyn Bedford	Sycamore	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	12-12-72
Minnie Nickless	Sandison	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	12-21-72
Eva Webster	Statesman	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	12-08-72

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Hugh Henry	Temporary	\$2.37 hour	12-13-72
Ray Kmucha	Temporary	\$2.35 hour	12-05-72
Charles Roberts	Labor Unskilled III-B	\$5014. annual	12-19-72
Raymond Underwood	Fireman IV-B	\$5974. annual	12-18-72

B. Resignations

NAME	EFFECTIVE DATE
Steven Ferran	12-14-72
Clarence Sweazey	12-29-72

C. Leave of Absence

NAME	FROM	TO
Frances Floyd	12-18-72 (first)	12-22-72

D. Return From Leave of Absence

NAME	EFFECTIVE DATE
Frances Floyd	12-28-72

E. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Jimmy Goad	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	12-25-72
Leroy Kirkman	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	12-05-72
Leroy Petty	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	12-05-72

VII. CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Elizabeth Acord	Statesman Housing	Secretary III-1	\$4132. annual	12-11-72
Penny Converse	Registrar	Secretary III-1	\$4132. annual	12-18-72
Joy dela Haye	Sociology & Social Work	Secretary II-1 (half-time)	\$4074. annual	11-27-72
Audrey Fuetter	Library	Administrative Technical A V-B	\$4446. annual	12-11-72
Joyce Stuart	Sociology & Social Work	Secretary II-2	\$4170. annual	12-07-72
Sheila Weir	Research & Services	Clerk Typist I-B	\$3816. annual	12-13-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Martha Bingham	Psychology	12-29-72
Susan Buck	Admissions	01-05-73
Deborah Conn	Sociology & Social Work	12-06-72
Mignon Denny	Library	11-30-72
Pamela Giesler	Statesman Housing	12-22-72
June Hanley	Placement	09-21-72
Patricia McDowell	Indiana Citizens Recreation User Survey	01-10-73
Janet Meyer	Business Office	01-11-73
Pamela Miller	Information Services	01-04-73
Lulubelle Price	Center for Pro. Develop. in Voc. Tech. Educ.	12-15-72
Joyce Roelofs	Student Research and Testing	01-05-73
Roslyn Slurzberg	Registrar	12-22-72
Rebecca Tidd	English	01-11-73
Carol VonEute	University High School Relations	01-19-73
Marcella Werremeyer	Computer Center	01-16-73
Marti Williams	History	01-09-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Diana Hewitt	Academic Affairs	01-02-73 (first-third)	04-02-73
Dorothy Stanfill	Business Office	12-01-72 (second)	01-01-73

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kaywynne Adams	Library	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	12-18-72
Virginia Aleshire	Vocational Instructional Resource Center	Secretary II-2 (half-time) \$4170. annual	Secretary II-3 (half-time) \$4266. annual	12-21-72
Mary Baker	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	12-05-72
Bradford Bingham	Registrar	Administrative Technical B VI-3 \$5336. annual	Administrative Assistant VII-2 \$6054. annual	12-01-72
Nancy Brewer	School of Education Administration	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	12-11-72
Charlene Brown	Psychology	Clerk Typist I-B \$3816. annual	Secretary II-B \$4014. annual	12-20-72
Barbara Etchison	Registrar	Secretary II-1 \$4074. annual	Administrative Technical A V-B \$4446. annual	12-01-72
Nancy Fillnow	Conferences & Special Events	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	12-12-72
Monica Fisher	Library	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	12-29-72
Sharon Gick	Registrar	Bi-weekly Administrative Secretary VII-B \$5844. annual	Monthly Administrative Secretary VII-1 \$5934. annual	12-01-72
Jean Hickman	Purchasing & Stores	Secretary IV-1 \$4678. annual	Secretary IV-2 \$4798. annual	12-11-72
Mary Hill	Admissions	Secretary II-3 \$4266. annual	Administrative Technical A V-2 \$4656. annual	12-05-72
Mary Hurt	Sandison Housing	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	01-02-73
Patricia King	Alumni	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	11-17-72
Dana Martin	Development	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	12-11-72
Marcia Rose	Nursing Curriculum & Improvement Planning Grant & Nursing Capitation Grant Program	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	12-05-72
Ruby Sheets	Statesman	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	11-28-72
Roslyn Slurzberg	Registrar	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	11-28-72 12-15-72

D. Change in Status and/or Rate (continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mary Spires	Student Financial Aids	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	12-05-72
Sarah Strobel	Extended Services	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	12-17-72
Diane Terry	Alumni	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	12-06-72
Vicki Thomas	Conferences & Special Events	Secretary IV-1 \$4678. annual	Secretary IV-2 \$4798. annual	12-11-72
Sally Turner	Research & Services	Clerk Typist I-4	Administrative Technical A V-2 Student Research and Testing	12-20-72
Linda Ulrich	School of Education	\$4146. annual Secretary IV-1 \$4678. annual	\$4656. annual Secretary IV-2 \$4798. annual	12-18-72
Doris Wadsworth	Sociology & Social Work	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	12-05-72
Mary Wickham	Registrar	Administrative Technical A V-6 \$5136. annual	Administrative Technical B VI-3 \$5336. annual	12-01-72
Karen Wood	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	11-29-72

VII. UNCLASSIFIED CLERICAL STAFFA. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Cheryl Hendrix	Business Office	12-04-72

IX. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Charles Floyd	Safety & Security	Policeman	\$5700. annual	12-11-72
Michael McKissick	Safety & Security	Policeman	\$5700. annual	11-27-72

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Suzanne Macke	Computer Center	12-29-72
Thomas Roberts	Safety and Security	01-01-73
James Russell	Safety and Security	01-04-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Edward Ellingsworth	M.P.E.	11-21-72 (first)	12-21-72

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Norma Fulton	Lab School Lunch Program	\$2.00 hour	\$2.08 hour	12-01-72
Janette Karazsia	Maehling Terrace Day Care Center	\$1.90 hour	\$1.95 hour	11-29-72
Suzanne Macke	Computer Center	\$4380. annual	\$4500. annual	12-12-72
Larry Phillips	Computer Center	\$4600. annual	\$4750. annual	12-29-72
Walter Roberts	Business Office	\$6900. annual	\$7200. annual	12-11-72
Sasha Schell	Maehling Terrace Day Care Center	\$1.90 hour	\$1.95 hour	11-29-72

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
February 17, 1973

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., February 17, 1973. Members present were: Board President, William L. Hitch; Secretary, Hugh E. McQuillan; Assistant Secretary, James T. Morris; Mr. James D. Acher; Mr. Herbert I. Lamb and Mr. John E. McCutchan. Members absent: Mrs. Nancye T. Mitchell. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, President of the Faculty Senate; Mr. Paul O'Dell, President of Student Government Association; Mr. Charles Reeves, Vice President of Student Government Association, and Mr. Joe Baker, Editor of the STATESMAN.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETING JANUARY 20, 1973

On motion by Mr. Lamb, seconded by Mr. McQuillan, the minutes of the January 20, 1973, meeting were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on March 17, 1973, with the Executive Session on Friday evening, March 16, 1973.

C. PRESIDENT'S REPORT

Cheerleaders

President Rankin announced that ISU's cheerleaders were chosen as one of the top ten squads in the nation. He said he had conveyed his congratulations to this dedicated and highly trained group for this achievement. Mr. Hitch said he felt the Board also should extend its congratulations to the squad.

Third World Conference

The Third World Conference was held last weekend with no incidents of any kind being reported. The conference was smaller than anticipated with approximately 150 delegates from outside the community attending. The president said that financially the conference was successful in that there was enough income to meet the costs. He said Mrs. Jimison and Mr. Howell happily acknowledged the cooperation of our staff and he in turn expressed to both of them the administration's thanks for their cooperation.

Commencement Speaker

William B. Ruckleshaus, Director of Environmental Protection Agency, has accepted our invitation to be Commencement speaker. President Rankin said he was pleased that Indiana State will have a distinguished Hoosier on the platform.

Enrollment and Admissions

Total enrollment for the second semester was 12,019 students, a drop of 851 students from the second semester last year. The president said the outlook for the coming year is not encouraging. He told the trustees that the 3200 graduating seniors will not be replaced by as great a number of incoming students this fall. Many schools are faced with fewer applications this year than last and it is difficult to pinpoint the reasons for this. The number of high school graduates is no larger and there are more places for them to go; the attitude toward the necessity for a college education is changing and most high school counselors feel that because the pressures are not as great, many high school graduates are deferring their decisions to apply for admission.

American Council on Education

President Rankin, a member of the Federal Relations Commission of the American Council on Education, met with that group in Washington on February 1 and 2 for the purpose of considering the administration's recommendations regarding appropriations for higher education, and to determine what procedure the Commission should take. He pointed out that the federal administration proposes to eliminate interest subsidies on academic facilities and housing loans; to eliminate aid for undergraduate teaching, language and area studies, libraries, etc., and to curtail drastically aid in many other areas. The Basic Opportunity Grant Program, established by the Education Amendments of 1972, will be funded but not to the full \$1400 per student level. The grants will be limited to one-half the cost of attending the institution where a student is enrolled. The administration is intending to assist more students than before but the assistance programs have not yet been funded and prospects for early action are not good.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening, February 16, 1973. Those in attendance were Mr. Hitch, Mr. Lamb, Mr. McQuillan, Mr. McCutchan, Mr. Morris, Mr. Acher, President Rankin, President Rice, Vice Presidents Moulton, Truitt, Townsend and Hardaway. Mr. Gordon Chalmers attended a portion of the meeting.

Dental Hygiene Program

On Monday, February 19, President Rankin will meet with a group of regional and local dentists for the purpose of determining what further steps can be taken to obtain money for developing a dental hygiene program. He said he was not optimistic that we would get any help from Washington.

Mr. Hitch asked if a definite decision had been made on the two-year nursing program. Vice President Townsend said the School of Nursing faculty is still discussing curriculum. He said that the grant which they had hoped to get from the federal government was not forthcoming and they have been somewhat hesitant to go ahead, however, he said discussions are continuing and he hoped the program would be funded this spring.

D. EVANSVILLE REPORT

President Rice reported that the Dental Auxiliary Program accreditation team spent four days on campus. He said they were very thorough in their investigation and for the most part were pleased with the program. He said the National Council of Accreditation of Teacher Education will be on the ISUE campus in March.

The Student Government Association, together with the History Department faculty, sponsored a Black History Week. The University Center construction is coming along quite well. The Foundation Board is planning a telethon as a follow-up to the Donor Recognition Program. He said some of the corridors in the Classroom Applied Science and Technology Building were eliminated, making additional classrooms possible. President Rice said that Mr. Fritz, in connection with the Donor Recognition Program, had donated \$60,000 with the stipulation that it be used for the furtherance of the dental education program.

E. TIREY MEMORIAL UNION ADDITION AND REMODELING

Action on the following resolution was deferred at the January 20, 1973, Board meeting. The Architect and University representatives have again reviewed drainage conditions and have agreed to proceed with certain actions intended to remedy the deficiency. The Department of Housing and Urban Development representative has recommended that the contractor's work on the project be accepted as complete in accordance with the plans and specifications and it is anticipated that any additional work done will not be at the contractor's expense. Approval of the following resolution was recommended:

WHEREAS, the Indiana State University Board of Trustees on the 28th day of May, 1971, entered into contracts for the construction of the Tirey Memorial Union Addition and Remodeling, Project No. CH-IND-127(S) with Repp and Mundt, Inc., for General Construction; United Piping Corporation for Mechanical Construction; The Sanborn Electric Company for Electrical Construction; and Hillman's Equipment, Inc., for Food Service Facilities; and

WHEREAS, the contract completion date was December 8, 1972, and

WHEREAS, the project was substantially completed on January 8, 1973, and

WHEREAS, the project was occupied by the University on January 8, 1973,

BE IT RESOLVED, that the Board of Trustees inspected the completed project and accepted the same as complete in accordance with the plans and specifications and approved change orders thereto.

Discussion: President Rankin said that Mr. Miller had reported to him that Repp & Mundt has asked Freitag-Weinhardt to install an additional drain in the low spot underneath the Link Building and will attempt to find out if the area around the glass house can be brought up to grade by using an epoxy concrete that is compatible with the waterproofing that was used on the surface of the concourse.

Mr. McCutchan asked who would pay the additional expense for these corrections. He said he thought it was incomprehensible that the University should be expected to pay additional money to correct someone's mistake. Mr. Moulton said the University will try to get the architect to cover this expense. The contractor has not volunteered to pay. Mr. McCutchan said he did not think the Board should approve errors; that it is condoning our campus planners. Mr. Moulton said that in this instance we are saying that the contractor has done the work according to plans and specifications. Mr. Acher said he thought the original plans were in error and the contractor was working in what might be called an impossible situation. He added that he had gone through the entire building and thought it was a beautifully designed building as well as being a functional one. Mr. Redfearn had told him that they had experienced one problem with leaks but that had been resolved.

On motion by Mr. McQuillan, seconded by Mr. Acher, the resolution was approved as recommended. Mr. McCutchan voted against the motion.

F. REVISION IN SUMMER TERM REFUND POLICY

It was recommended that the following refund policy be approved for the Intersession and the regular summer sessions:

Intersession

Students dropping courses or withdrawing from school through the second day of regular classes will receive a 90% refund; 60% refunds will be given during the third day through the fourth day of classes. No refund will be given for dropped courses or withdrawals after the fourth day of classes.

Summer Term

Students dropping courses or withdrawing from school during the first week of regular classes will receive a 90% refund of fees; 60% refunds will be given during the sixth day through the eighth day. No refund of fees will be given for dropped courses or withdrawals after the eighth day of classes.

A comparison of the present and revised summer term refund policies follows:

<u>Present</u>	<u>Proposed</u>
Present Summer Term refund policy for students dropping courses or withdrawing from school.	Proposed Summer Term refund policy for students dropping courses or withdrawing from school.
First week 50%	First week 90%
No refund after first week.	Sixth day through eighth day 60%
	No refund after the eighth day

On motion by Mr. Acher, seconded by Mr. McQuillan, the summer term refund policy was approved as recommended.

G. RETURN CHECK PENALTY

A considerable number of checks made payable to Indiana State University for the payment of tuition, for cash and other reasons, are returned to the University by the bank as uncollectible items. It is necessary for University employees to expend a considerable effort to recover the proceeds of the checks. There is evidence that some students use the University's cash to take care of their own financial problems. Most business establishments, banks, and universities charge a penalty for checks returned as uncollectible items. Ball State University charges \$5 for each check returned; Indiana University charges \$25 for the return of a check written for fees and \$5 for return of a check issued for other purposes.

It was recommended that a \$5 penalty be assessed on returned checks effective immediately.

On motion by Mr. Acher, seconded by Mr. Lamb, the recommendation was approved.

H. CONDEMNATION OF REAL ESTATE

The former Pennsylvania Railroad right-of-way and contiguous parcels of land owned by Penn Central Transportation Company have been in the process of purchase by the University since 1969. Abstracts for the property were not available and it has taken more than a year to have an abstract prepared and subsequently examined by University counsel. Because of the numerous equipment mortgage trusts outstanding, it is not possible for Penn Central Transportation Company to award a clear title for the property to the University, therefore, it is necessary to acquire the property in proceedings in eminent domain. Indiana State University has petitioned the United States District Court for the Eastern District of Pennsylvania for permission to condemn the real estate. It was recommended that the Board approve the acquisition of the property in this manner.

The University has been negotiating the purchase of the Cut-Rate China property located at 209 North Ninth Street for an extended period of time. The remainder of the properties abutting Ninth Street between Eagle and Mulberry Streets east of the University-Civic Amphitheater have been acquired, and it appears that it will be necessary to acquire the Cut-Rate China property through condemnation action. It was recommended that the Board approve the acquisition of the property through proceedings in eminent domain.

On motion by Mr. Lamb, seconded by Mr. McQuillan, the recommendations were approved.

I. GRANTS

On motion by Mr. Morris, seconded by Mr. Lamb, the following grants were approved as recommended:

1. Office of Naval Research Grant - Fund No. 2152

Contract No. N00014-73-A-0231-0001 has been received from the Office of Naval Research, Department of the Navy, in the amount of \$20,999, to conduct a research project entitled "Trypanosoma lewisi: an in vitro model system for the study of the effects of humoral factors on growing parasitic protozoa" under the direction of Dr. Donald G. Dusanic,

Professor of Life Sciences, for the period from September 1, 1972, to December 31, 1973. It was recommended that the total budget be appropriated in accordance with the terms of the contract.

2. The Jewish Chautauqua Society Grant - Fund No. 1000

A resident lectureship grant has been received from the Jewish Chautauqua Society in the amount of \$750 to provide a course in Judaism during the spring semester 1973. The grant will be credited to the Current Operating Fund to pay the major portion of the salary for said course.

3. English Department - Science Fiction Studies - Fund No. 2151

An agreement has been made between the Department of English, Dr. James Misenheimer, and Dr. Richard Mullen, Professor of English, for the cooperation of the English Department in the production of a periodical entitled, "Studies in Science Fiction."

Dr. Mullen agrees to deposit \$2,000 to cover the cost of publishing the first four issues. It was recommended that the total amount be appropriated in accordance with the terms of the agreement.

4. Lilly Endowment Planning - Evaluation Grant - Fund No. 2153

A check in the amount of \$15,000 has been received from the Lilly Endowment, Inc., to establish a planning evaluation grant for the Indiana Consortium for International Programs administered at Indiana State University under the direction of Dr. John B. Stabler, Executive Secretary, for the period from March 1, 1973, through June 30, 1974. It was recommended that the total amount of the grant be appropriated in accordance with the terms of the grant award.

5. Center for Education in Family Finance - Fund No. 280

A continuation grant in the amount of \$15,000 has been authorized in a letter dated February 6, 1973, from the Institute of Life Insurance for the calendar year 1973, to conduct a program in education in family finance. University funds in the amount of \$2,400 from Unappropriated Current Operating Funds plus the tuition and workshop fees paid by forty participants are included in the total budget to be appropriated. It was recommended that the unexpended balance as of December 31, 1972, plus the total budget as indicated below be appropriated in accordance with the proposal and authorize the transfer of cash, tuition, and workshop fees from Current Operating Funds.

Summary of the Budget:	Unexpended Balance	\$ 5,570.46
	Grant	15,000.00
	Tuition and Fees	4,812.00*
	Cash	2,400.00
		<u>\$27,782.46</u>

*Appropriation of tuition and fees is contingent upon actual receipt of the fees from the participants.

6. Indiana Higher Education Telecommunication System Non-West Studies: East Asia - Fund No. 2098

The Board of Directors of IHETS has authorized the repeat of the course entitled "Non-West Studies: East Asia" during the second semester 1973, under the direction and support of the four institutions of higher education. Based upon an estimated budget of \$10,000, as approved by the IHETS Board of Directors, \$5,000 will be shared equally by the four institutions and the remaining \$5,000 will be charged to each institution proportionately to the number of students enrolled for the course. Each institution will collect regular fees from the students enrolled on each campus. It was recommended that billing be issued to the four institutions for the \$1,250 each, plus the amount due based upon enrollments, and that the transfer of \$1,250 from Unappropriated Current Operating Funds be authorized.

J. EXECUTIVE OFFICE, INDIANA PARK AND RECREATION ASSOCIATION

The Indiana Park and Recreation Association has requested that the Department of Recreation of Indiana State University house the executive office of the Association. The organization is self-supporting with its own operating budget. The only expense to the University would be incurred with the establishment of an account and handling of disbursements together with providing space, utilities, and filing equipment. A faculty member of the Recreation Department would supervise the operation but no released time would be involved. The office would enhance the public relations of the University.

It was recommended that authority be granted to establish the executive office of the Indiana Park and Recreation Association at Indiana State University.

On motion by Mr. Lamb, seconded by Mr. McQuillan, the recommendation was approved.

K. BACHELOR OF SCIENCE DEGREE: ROBERT L. GARD

In 1959, Mr. Robert L. Gard left the University in good standing to accept a job offer but without attempting to be graduated. He had completed 125½ semester hours with a grade point average of 2.57, but as a general business major he was deficient in the completion of 2-1/3 semester hours of communications and 2-1/3 semester hours of speech.

In the interim period Mr. Gard has achieved success in business and his responsibilities have required the use of the skills represented by his deficiencies. Dr. Clinton G. Baker, Dean of the School of Business, reports that Mr. Gard's performance has demonstrated bachelor degree level work and is supportive of appropriate recognition. Dean Baker further reported that Mr. Gard, at the time, thought he had finished his work and accepted a position with Marathon Oil Company. Dean Baker said this misunderstanding in some measure could be attributed to the method of record keeping in those years. He said had the matter been placed with him at the time, he would have waived the courses required.

It was recommended that the Bachelor of Science Degree with a general business major be awarded to Robert L. Gard, effective second summer term 1959.

On motion by Mr. Acher, seconded by Mr. Morris, the recommendation was approved.

L. RESPONSIBILITY OF THE ALL-UNIVERSITY PROMOTIONS ADVISORY COMMITTEE

Section 2, Article II, of the Faculty Constitution contains the following provision:

Faculty Senate actions requiring approval of the Board of Trustees and Faculty Senate actions in the area of its primary authority with which the President does not concur shall be transmitted to the Board by the President with his recommendations no later than the second Board meeting following such action.

On December 5, 1972, the Faculty Senate, by a vote of 17-10-3, took the action as presented below. This action had been approved previously by the Executive Committee by a vote of 5-3.

The All-University Promotions Advisory Committee will, in addition to its other duties, serve as an All-University Tenure and Retention Advisory Committee.

The Academic Vice President will refer to this Committee all materials relating to any faculty member for whom there are conflicting recommendations between successive levels of judgment. The Committee will review the recommendations, and confer with the Academic Vice President and with other such persons as it may deem necessary. The All-University Committee will then make its own recommendation to the President. The referral to the All-University Promotions Committee will occur according to the notification calendar. This policy will serve during the 1972-73 academic year while further study of the whole procedure is undertaken.

For a number of reasons, President Rankin is unwilling to institute the proposed procedure and recommended that it not be adopted for reasons stated in the Faculty Senate Minutes of December 5, 1972, as quoted below:

President Rankin disagreed with the theory that questions of Tenure and Retention parallel the matter of Promotions. Tenure is a matter of primary concern to a department and great weight should be given to the recommendations of departmental members as to who receives a permanent appointment. Promotions are very important, too, but a university-wide standard governs promotion to a particular rank while tenure must reflect certain departmental considerations which may not always be pertinent to the University as a whole. Furthermore, the proposed tenure procedures would call for recommendations being made directly to the President, omitting the Vice President. The Promotions Committee, on the other hand, makes its recommendations to the Vice President. President Rankin pointed out that the text of the motion says the committee will review the recommendations and confer with the Vice President and such other persons as necessary. He asked how the committee could reconsider these differences if they don't conduct a hearing, thus jeopardizing existing procedures. He said also that there are more than a few cases of conflicting recommendations involved between a departmental committee and chairman and the dean of the school, etc. President Rankin said he believes reconciliation is most desirable but that he doesn't think we should wait for formal procedures to do this because reconciliation is open to us at any time.

Discussion: President Rankin reiterated his reasons for not instituting this procedure and added that no right of any faculty member is being denied as appeal procedures exist. He pointed out that the closeness of the vote (one-third of the Executive Committee and one-third of the Senate voted against it) indicated division on this procedure. He asked Dr. Ciancone for comments.

Dr. Ciancone said the closeness of the vote would indicate misunderstanding rather than disagreement. He said he thought this could be explained by the fact that although many faculty members agreed with the statements made by President Rankin that tenure and promotion should not be handled similarly, they were still concerned about the tenure and retention policy in light of financial exigencies. He said perhaps the motion was hastily drawn. Taking into consideration this dichotomy of thought, many faculty members had difficulty in making judgments. Their genuine

concern over the fact that the criterion for tenure might not be the same as that used in the past and the fact that faculty did not actually participate in this determination made many members uncomfortable. He said it is probably a matter of "too little and too late" and that perhaps two or three years ago would have been the time to do something about financial exigencies. He pointed out that two years ago the administration did bring before the Faculty Senate the concerns of tenuring instructors. He said then might have been the time to have settled this situation. He said there has been talk of an ad hoc committee being appointed to develop procedures covering financial exigencies and the Executive Committee has submitted to President Rankin the names of five faculty members to serve on this committee.

On motion by Mr. Lamb, seconded by Mr. Morris, the recommendation that this procedure not be adopted was approved.

M. LONG TERM LEASE OF UNIVERSITY PROPERTY TO SWOPE ART GALLERY

In a letter dated January 16, 1969, the Board of Directors and the Board of Overseers of the Sheldon Swope Art Gallery requested the Board of Trustees of Indiana State University to consider the relocation of the gallery in the program for future physical expansion of the University. In the intervening years, discussions have been held with the joint boards of the gallery with such relocation in view. The existing gallery is a fire hazard and maintaining security of the collection is a matter of serious concern. The ultimate solution will be the construction of a new facility to house the gallery, and a public fund drive is being planned by gallery officials to raise the money necessary to build the structure. The success of the fund drive will depend to some extent upon the determination of a suitable site for the building.

For many years there have been close associations between the Swope Art Gallery and various segments of the University, particularly the Art and Humanities Departments. A number of classes are conducted in the gallery and personnel from the gallery have participated in the University's instructional programs. This association has greatly enhanced the University's art and humanities programs. The gallery is fully accredited by the American Association of Museums and accreditation was granted in part because of the unique relationship between the gallery and the University.

It was recommended that the Board of Trustees approve a long-term lease of university-owned property to the Sheldon Swope Art Gallery to be used as the site for the construction of the proposed facility. If feasible, the University will furnish heat to the building from its heating plant. It is understood that the facility will be available to the University for educational purposes. (See letters from gallery officials in EXHIBIT B.)

On motion by Mr. McCutchan, seconded by Mr. Morris, the recommendation was approved.

N. STUDENT GOVERNMENT ASSOCIATION CONSTITUTION

The Student Government Association Constitution includes a provision that a constitutional convention be held every three years to consider revisions. The original constitution was approved by the Board of Trustees November 21, 1969, consequently, some major revisions have been made this year. These revisions have been made through the efforts of a committee composed of students, faculty and administrators. The Student Government Association Constitution must be passed by the Student Government Senate as well as by the student body in a referendum. The Student Government Senate unanimously approved the proposed Constitution on December 20, 1972. The referendum was held February 1, 1973, with 297 voting for and 54 voting against. The constitution including the proposed revisions is included as EXHIBIT A. It was recommended that the Board of Trustees delete Article X, Section 2, from the Student Government Association Constitution and approve Article X, Section 2, as a separate item apart from the Student Government Association Constitution. It was further recommended that the Board of Trustees approve the proposed amended Constitution, with the exception of Article X, Section 2.

Discussion: President Rankin said the primary reason for revising the Student Government Association Constitution was to rewrite the Judicial Section. He added that the trustees had discussed Article X in the Executive Session. Mr. O'Dell said he had spent a lot of time working on the Judicial Section and was extremely pleased with that section, but that he was not really sure that Article X, Section 2, had been handled in the manner he preferred. He said his preference would have been that SGA have their own counsel advising them on points of law rather than relying on Mr. Sullivan's recommendations. President Rankin pointed out to him that the only difference in Article X Section 2, was the addition of the words "right of any person or persons, association or organization." The meaning of the section was not changed, it was simply clarified.

Mr. Acher said he did not see any substantial difference between the two paragraphs. He said he thought it would be presumptuous for the Student Government Association Constitution to define the Board's powers; that is done by Indiana statutes. Mr. Reeves said their only argument was the fact that they did not know if something were being said in this change that they did not know about. He said they were suspicious of Mr. Sullivan's recommendations. Mr. Acher said the Constitution is now before the Board for approval and asked him if he recommended its approval. He replied that he did.

On motion by Mr. Acher, seconded by Mr. McQuillan, the recommendations were approved.

O. CONDITIONS OF APPROVAL OF THE STUDENT GOVERNMENT ASSOCIATION CONSTITUTION

The authority of the Board of Trustees as it relates to the Student Government Association Constitution adopted on November 21, 1969, was made a part of the Student Government Association Constitution. Since the authority of the Board of Trustees is not subject to student approval, it was recommended that the statement of the relationship of the authority of the Board of Trustees to the Student Government Association Constitution be approved as an action separate from the Student Government Association Constitution. Upon approval of the revised Constitution, this action will be shown as a condition of approval by the Board whenever the Student Government Association Constitution is duplicated.

The revised Constitution of the Student Government Constitution approved on February 17, 1973, by the Board of Trustees of Indiana State University subject to the following conditions:

The Student Government Association Constitution shall not be construed as a relinquishment by the Indiana State University Board of Trustees of any of their rights, obligations, responsibilities and authorities conferred upon them by the State of Indiana, nor shall this Constitution be construed as a relinquishment by said Board of Trustees to act in final judgment on the management of institutional affairs nor shall said Constitution be construed as a recognition by Indiana State University Board of Trustees of any right of any person or persons, association or organization to take any concerted action (including any kind of demonstration) to impede, or to threaten to impede, the Board of Trustees or administration officials in proper and orderly management and operation of the University.

On motion by Mr. Acher, seconded by Mr. McQuillan, the recommendation was approved.

P. PARKING LOT IMPROVEMENT

The University administration has completed a study of the need to improve University parking lots and has established the order of preference for paving of the lots as follows:

<u>Lot #</u>	<u>Type of Lot and Comments</u>	<u>Estimated Cost</u>
13	Staff, East of Arena	\$ 13,500
6 and 11	Staff, East of Holmstedt Hall	27,700
20	Student, East of Health Center	5,000
22	Student, North of Arena	10,200
35	Student, East of Lincoln Quadrangles	24,700
37	Student, West of Center Street	56,400
Rose Dispensary and Adjacent Parking Lot	Staff, Partially Reserved (Pay)	9,000
8 and 30	Staff/Student, East of Laboratory School	17,400
26	Student, West of Health Center	25,700
27	Student, West of Lincoln Quadrangles	7,000
12	Staff, North of Statesman Towers	16,000
		<u>\$212,600</u>

Approval of the paving of the parking lots was recommended, provided however that the President of the University is authorized to change the order in which the parking lots are to be paved and to include the improvement of parking lots intended to serve the University-Civic Amphitheater. It may be necessary to obtain State approvals in order to proceed with one or more of the paving projects and the completion of the total parking lot improvement program is dependent on the continuing availability of funds for the work.

On motion by Mr. Acher, seconded by Mr. Lamb, the recommendation was approved with the understanding that the administration be permitted to use their own judgment as to the order in which the parking lots are to be paved.

Q. ASSIGNMENT OF FLIGHT TRAINING CONTRACT TO REID AIRWAYS, INC.

Reid Airways, Inc., has purchased Hulman Field Aviation and has requested assignment of the flight training contract presently in effect with Hulman Field Aviation, Inc. Mr. Charles Reid, owner of Reid Airways, Inc., served as manager of Hulman Field Aviation, Inc., for a number of years prior to his relocation in West Lafayette, Indiana. Mr. Reid and his company are well qualified to perform the services required by the flight training contract, and the ISU Department of Aerospace Technology has requested that the contract be assigned as requested. The University counsel has reviewed and approved the Assignment of Contract to provide flight training. Approval was recommended.

Q. ASSIGNMENT OF FLIGHT TRAINING CONTRACT TO REID AIRWAYS, INC. (CONTINUED)

In response to questions raised by Mr. McCutchan, Mr. Moulton pointed out that Mr. Reid had conducted this program previously for Hulman Field Aviation, Inc., and those associated with it felt the program was conducted much better then. He said that Reid Airways has a flight training contract with the United States Air Force and is properly certified with the FAA. He added that certificates of insurance will be forwarded to the University.

On motion by Mr. Morris, seconded by Mr. McQuillan, assignment of the flight training contract to Reid Airways, Inc., was approved, contingent upon the proper certification being available.

R. ESTABLISHMENT OF A NEW STUDENT ORIENTATION PROGRAM FEE

For a number of years freshmen have been brought to campus during the summer months for primarily three purposes: testing, academic advising and registration. Another function which has been performed is orientation to university life, but only when time permitted. There is some concern that the student and parent are not getting an adequate orientation to Indiana State University as an institution. University officials who work with these sessions believe that more time should be made available in the summer program to provide in-depth orientation for parents and students about the University and its major tasks.

The decrease in the amount of time needed for testing and the transfer of other non-essentials out of this program to the Fall has made time available for greater orientation of a general institutional nature. In order to insure the greatest probability of success for the program, it has been suggested that trained students serve as leaders for small group orientation sessions. In order to make such a plan workable, the students would be selected and trained prior to the arrival of the new students on campus. Because the sessions are overlapping, the small group discussion leaders will be needed full-time during the period of the eight orientation sessions. To finance such a program many universities have an "orientation fee" of some type.

To obtain needed fund to improve the new student orientation program, it was recommended that the University establish a new student orientation program fee of \$2 per student and per parent, effective summer of 1973. Board of Trustees approval was recommended.

On motion by Mr. Morris, seconded by Mr. Lamb, the recommendation was approved.

Before adjourning, President Rankin shared with the trustees the correspondence from Mrs. Tirey in which she thanked the members of the Board for their concern for her welfare.

Meeting adjourned at 11:05 a.m.

Luncheon was served at 11:30 a.m.

SECTION I, EXHIBIT A
February 17, 1973

M E M O

TO: Dr. John W. Truitt
Vice President for Student Affairs

FROM: Ann Eppert
Associate Dean of Student Life
for Student Life Administration

DATE: December 13, 1972

RE: Student Government Constitution Revisions

At your request, I have reviewed the final working draft of the Student Government Constitution, dated December 1972, and have compared it to the present constitution in order to clarify the changes as proposed. The changes are highlighted on the attached working draft; though many of them are editorial or made to bring the constitution in line with current practice, some of the changes are significant and need to be so identified.

Article IV - Section 7 (Rights of Students in Disciplinary Procedures)

A very helpful change is the move from affording full due process to all students who are accused of a violation of University or residence hall regulations, to the use of the full process only when the adjudication may result in a change of student status or standing.

In this same section the search and seizure statement stipulates three options whereby search and seizure may be undertaken: permission of the student (same as before), permission of designated University official(s), or a legal search warrant. The statement is intended to clarify the meaning of "warrant" which appears in the current constitution.

An additional part was added to this section which permits a complainant to request to be informed as to the outcome of his complaint. In the current constitution the complainant does not have the right to know the status of the complaint nor the results.

Article V - Section 5

A change was made in this section which will enable record-keeping personnel who are not employed full-time, to have access to student records and files.

Article VI - Executive

The provision for a cabinet made up of representatives from Women's Hall Association, Men's Hall Association, Interfraternity Council, Panhellenic Council, Turey Memorial Union Board, Black Student Forum etc. was deleted from this constitution.

Article VII - Legislative

Section 11, A, 11

Provides for the Student Senate to make recommendations on matters affecting Student Government Association to both joint Student-Faculty-Administrative Committees and appropriate University officials as well as to pass resolutions indicating approval or disapproval of any proposals affecting the student body from both joint committees and University officials.

Article VIII - Judicial

A major change in the proposed constitution deals with the judicial branch--the entire article has been rewritten with the main objective being the amalgamation of the complex, commuter, and IFC courts into one Student Court. The jurisdiction originally assigned to all of the different courts has been placed under the Student Court.

The option for splitting the All-University Court of Appeals into Triads, to enable the Court to hear more cases during times when the load is heavy, has been placed in the proposed constitution--this option is considered the supplemental triads system. The provision for establishing an emergency triad system still exists also. The major difference between the two triad systems is the appeal route--the supplemental triad appeals go to the full All-University Court, then to the President. Appeals from the emergency system go directly to the President.

The makeup of the All-University Court has been changed to bring the numbers into balance for a triad system to function; provision is made for six faculty members, six students, and six administrative officials. An administrative non-voting advisor has also been added to the All-University Court of Appeals; they already have been functioning with the other courts.

The role of the student court coordinators has now been defined constitutionally and their responsibilities have been delineated.

Since the work of the student courts has varied greatly in the past, the drafting committee has added four parts to the constitution that put certain time limits on the actions of the courts.

The last major change in the judicial section concerns the quorum needed for a valid hearing; for both the Student Court and the Traffic Court, the quorum has been reduced to three justices, the court clerk, and the non-voting administrative advisor.

Article IX - Finances

The statement acted upon by the Board regarding protection of University funds has been added to this article.

Article X - Adoption

Section 2 pertaining to obligations, responsibilities, and authorities of the Board of Trustees has been added to this article.

The above listed statements are the substantive changes in the proposed Student Government Association Constitution.

CONSTITUTIONSTUDENT GOVERNMENT ASSOCIATION OF INDIANA STATE UNIVERSITY*PREAMBLE

We, the members of the Student Government Association of Indiana State University of Terre Haute, Indiana, desiring to provide a form of government for the supervision of student activities; to provide a form for the expression of student views and interests; to maintain academic freedom, academic responsibility, and student rights; to improve student social, cultural, and physical welfare; to develop better educational standards, facilities, and teaching methods; to help promote national and international understanding and fellowship at the student level; and to foster recognition of the rights of students in this school and in this community, do hereby establish this constitution.

ARTICLE I

Name and Purpose

Section 1

The name of the official student governing body at Indiana State University will be the Student Government Association.

Section 2

The purposes of the Student Government Association are those stated in the preamble of this Constitution.

ARTICLE II

Membership

All graduate and undergraduate students currently enrolled for University credit during a regular or summer session of Indiana State University shall be members of the Student Government Association of Indiana State University at Terre Haute, Indiana.

ARTICLE III

Distribution of Power

Section 1

The Student Government Association will be organized into three branches: the Executive, the Legislative, and the Judicial.

- A. The Executive Branch will consist of the president, vice president, treasurer, secretary, parliamentarian, executive commissions, and advisory board (the Cabinet).
- B. The Legislative Branch will consist of the Student Senate.
- C. The Judicial Branch will consist of the Student Court and the Traffic Court as authorized by the Student Government Association.

Section 2

No person or group of persons in one of these branches will exercise any power belonging to the other, except as hereinafter expressly directed or permitted.

ARTICLE IV

Bill of Rights and Freedoms of Students

Section 1 (Definitions)

Indiana State University or the University is defined as the institution composed of the Board of Trustees, the Administration, the faculty, the students, other University employees, and the facilities of Indiana State University at Terre Haute, Indiana.

*The Student Government Association Constitution was ratified by student referendum, November 12, 1969 and approved by the Board of Trustees, November 21, 1969.

The Board of Trustees is defined as the governing body of the University, deriving its powers from the laws of the State of Indiana.

The Administration is defined as the administrative appointees at the University.

The faculty is defined as those persons appointed primarily for the purpose of conducting classroom activities.

Students are defined as all persons currently enrolled for University credit.

Student laws are defined as those laws made and legally adopted by the Student Government Association.

Section 2 (Right of Access to Higher Education)

- A. No person will be denied admission, readmission, or graduation at Indiana State University or any school, department or division thereof, on the basis of race, creed, religion, national origin, personal beliefs, personal opinions, or fixed physical attributes.
- B. No person will be denied admission, readmission, or graduation at Indiana State University or any school, department, or division thereof, for failure or refusal to submit information concerning his race, creed, religion, national origin, personal beliefs, personal opinions, or fixed physical attributes.
- C. Any student has the right to take any available class or course offered at Indiana State University for which he is willing and able to pay tuition and for which he has fulfilled the University prerequisites.
- D. No person will be denied admission, readmission, or graduation at Indiana State University for refusal or failure to surrender any of the rights, freedoms or privileges guaranteed or granted to him by the Constitution or the laws of the United States, or the Constitution or the laws of the State of Indiana.

Section 3 (Academic Rights)

- A. Students have the right to know their academic standing and the criteria on which they are being evaluated in any course in which they are enrolled. Students have the right to be evaluated solely on the stated criteria in any course in which they are enrolled.
- B. The professor in the classroom and in conference shall encourage free discussion, inquiry, and expression. Student performance shall be evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to academic standards. Students shall be free to take reasoned exception to the data or views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course of study for which they are enrolled.
- C. Students shall have protection through orderly procedures against prejudiced or capricious academic evaluation. At the same time they are responsible for maintaining standards of academic performance established for each course in which they are enrolled.

Section 4 (Student Right of Protection from Disclosure of Confidential Information)

Students have the right of protection from invasion of privacy and disclosure of privileged information. Information from academic records, the Student Personnel File including disciplinary records, medical records, psychiatric records, counseling files, and financial aid records will not be available to unauthorized persons on campus or to any person off campus without the express consent of the student, except under legal compulsion or in the case of a serious threat to the welfare or safety of persons or property.

Section 5 (Rights of Assembly and Association)

- A. Students have the right to assemble peaceably on University owned property, subject to lawful regulation by the University.
- B. Students have the right to organize and join associations to promote their common interests.
- C. Organizations have the right to petition Student Government Association for recognition according to standards established and published by the Student Senate. In the event of a dispute as to the recognition of any particular organization, the matter shall be referred to the student judiciary for determination in accordance with its procedures.

No organization will be refused recognition or have its recognition revoked without procedural due process of student law.

- D. Students and student organizations have the right to examine, criticize, and discuss questions of interest, publicly and privately.
- E. Organizations have the right to establish requirements for their own membership except on the basis of race, creed, color, or national origin.
- F. Except as stated in the previous item, neither the University nor the Student Government Association, nor any part of either, shall determine the internal policies of any specific organization.
- G. The student press should be free of censorship and advance approval of copy, and its editors and managers should be free to develop their own editorial policies and news coverage.

Editors and managers of student publications should be protected from arbitrary suspension and removal because of student, faculty, administrative or public disapproval of editorial policy or content. Only for proper and stated causes should editors and managers be subject to removal and then by orderly and prescribed procedures. The agency responsible for the appointment of editors and managers should be the agency responsible for their removal.

All university published and financed student publications should explicitly state on the editorial page that the opinions there expressed are not necessarily those of the college, university or student body.

Section 6 (Right of Participation in Decision Making)

Students have the right to formal participation in a student government of their own design by means of which they may express their opinions and by which they may effect these opinions. Students shall have a means by which they may determine the structure of said government.

Section 7 (Rights of Students in Disciplinary Procedures)

- A. University procedural due process will be observed in all disciplinary situations which might result in a change of student status or standing.
- B. 1. University disciplinary action is not taken by the University simply to duplicate the judgment of civil law, but to serve the purposes peculiar to the University community.
2. The University shall not institute disciplinary action against a student for off-campus conduct, criminal or otherwise, except in the case of a serious threat to the welfare or safety of persons or property.
3. Criminal conduct on the campus may subject a student to prosecution by civil authorities.
4. For criminal conduct on the campus which has been referred to civil authorities, the University may institute appropriate disciplinary action provided that:
 - a. the University awaits the outcome of the criminal charges, except in the case of a serious threat to the welfare or safety of persons or property; and
 - b. the student requests a speedy trial and proceeds to trial without undue delay.
5. Within the guidelines of University procedural due process, a student accused of violations of University rules, regulations or policies shall have the right to choose between the Student Court System and the Administrative Hearing System for adjudication, when the Student Court System is functioning.
6. Within the guidelines of University procedural due process, a student accused of violations of University rules, regulations, or policies shall have the right to have a charge brought to bear within six (6) months after a charge is brought before the appropriate official of the Administration.
7. A student has the right to know whether or not statements that he may make in disciplinary or counseling situations can be used in student courts, administrative procedures, or civil courts.
8. A student shall have the right to have his interim suspension reviewed by the All-University Court of Appeals within five (5) school days after that suspension shall take effect; such review shall be conducted by the All-University Court of Appeals or such alternate system as has been provided by this constitution.
9. A student subjected to interim suspension, and later exonerated, shall have the right to appeal to the All-University Court of Appeals to request that the University do everything in its power to see that the student is not unduly damaged by the interim suspension.
- C. Neither the University nor Student Government nor any part of either shall make any rule, regulation, or law which shall deny any student of the rights, freedoms, or privileges guaranteed or granted by the United States Constitution or the laws under it, or the State of Indiana Constitution or the laws under it. Nor will any rule, regulation, or law be construed or interpreted as denial of such rights and privileges.
- D. Except under extreme emergency circumstances, neither the property occupied by a student, nor the person of a student, nor his personal possessions will be searched nor seized by representatives, agents, employees or other persons acting for the University without one of the following: permission of the student, permission of designated University official(s), or a legal search warrant.
- E. All students accused of violation of University rules, regulations, or student law shall be considered innocent until found guilty. The mere accusation of a violation shall in no way be construed as to limit the rights or privileges of the student, except in the case of a serious threat to the welfare or safety of persons or property.
- F. A person who files a complaint against a student for violation of University rules, regulations, or student law shall have the right, upon request, to be informed: (1) if a charge has been filed as a result of the complaint, (2) if a hearing has been held, and (3) the results of the hearing.
- G. Students shall have the right of access to all official University rules, regulations, and student laws.

ARTICLE V

Student Records

Academic freedom and privacy rights intersect and reinforce each other in the sensitive area of academic record-keeping and in the determination of what information may be disclosed within and outside the academic community. The professional relation between teacher and student, somewhat like that between lawyer and client or physician and patient, presupposes, at least within certain limits, privacy of communication. Similarly, the relation between the University and its students presupposes that records will be kept only of matters relevant to the educational process and that even those minimal records will not be disclosed except with the student's consent or in carefully circumscribed instances based upon clearly defined policy.

Section 1

Separate files shall be maintained as follows:

- A. Academic records, supporting documents, and general educational records;
- B. Student Personnel File including records of discipline proceedings;
- C. Medical and psychiatric records; and
- D. Financial Aid records.

Section 2

No entry shall be made in a student's academic record or Student Personnel File, and no document shall be placed in a student's academic record or Student Personnel File without actual notice to the student. Publication of grades and announcement of honors shall be deemed actual notice.

Section 3

Except for medical, psychiatric, and financial aid records, each student shall have access to his records and files, as outlined above, subject only to reasonable regulation as to time, place, and supervision.

Section 4

Information relating in any way to any of the following categories is not relative to the educational process. Accordingly, no record shall be made in relation to a specific student on any such matter except upon the express written request of the student in question.

- A. Race;
- B. Religion;
- C. Political or social views; and
- D. Membership in any organization other than honorary and professional organizations directly related to the educational process.

Section 5

Except with the prior written consent of the student concerned, or as stated below, no information in any student file may be released to any individual or organization.

- A. Members of the University staff employed as record-keeping personnel may have access to student records and files, however the information in those files is confidential.
- B. Members of the faculty with administrative assignments may have access to academic records and files for internal educational purposes, as well as for routinely necessary administrative and statistical purposes. Access to financial, medical, and psychiatric records, and Student Personnel File is limited to the officials responsible for those matters. No one having access under this paragraph may disclose any information beyond that listed in C and D below.
- C. The following information may be given any inquirer, and is the only information to be released in response to a telephone inquiry; a student's address, telephone number, date of birth, and social security number; school or college of enrollment; honors and major; periods of enrollment; and degree(s) awarded and date. In addition, a student's signature may be confirmed. Different or further information may not be given in the event that the inquirer's information is incomplete or incorrect.
- D. Properly identified officials from federal, state, and local agencies may be given the following information if expressly requested: school or division of enrollment; periods of enrollment; degree awarded, honors, major field, and date; nature of academic record in general, i.e., excellent, good, fair (not specific grades); address, verification of signature; and name and address of parent or guardian.
- E. No person making an inquiry may be given direct access to any student file, except under legal compulsion.

Section 6

No record of any student shall be preserved beyond graduation or other final departure from the University except as follows:

- A. The academic record may be retained subject to the limitations on disclosure stated above;
- B. The Student Personnel File may be retained for three (3) years subject to the limitations on disclosure stated above. After three (3) years, the Student Personnel File will be destroyed and a summary card (which may be retained indefinitely) containing the following information will be filed:
 - 1. Face-sheet data (name, sex, transfer student, marital status, state, country);
 - 2. Information outlined in Section 5, C and D above;
 - 3. Cumulative Grade-Point Average;
 - 4. Membership and offices in student organizations (information volunteered by the student); and
 - 5. Dates of suspension and readmission.
- C. Financial records may be retained so long as any obligation to the University continues; and
- D. Medical and psychiatric records may be retained subject to the limitations on disclosure imposed by the normal rules for privileged information.

ARTICLE VI
Executive

Section 1 (Name)

All executive powers granted in this article are vested in the president and vice president of the Student Government Association of Indiana State University at Terre Haute, Indiana.

Section 2 (Qualifications)

A candidate for the presidency or the vice-presidency of the Student Government Association must have completed forty-five (45) semester hours of University credit with a cumulative grade point average of 2.00 and have spent at least two (2) consecutive semesters immediately preceding his candidacy as a student on the Terre Haute campus of Indiana State University. He will otherwise fulfill all other requirements of a candidate for the Student Senate.

Section 3 (Elections)

- A. All members of the Student Government Association are eligible to vote for the president and vice president of the Student Government Association.
- B. If there is only one eligible candidate for president or vice president of the Student Government Association, the election of that candidate shall be automatic.
- C. In order to be properly elected, a candidate must be certified by the Bureau Chief of Campus Elections in accordance with Section 10 of this Article.

Section 4 (Term of Office)

The president and vice president, elected the second Wednesday in March, are to assume their offices on the third Wednesday in April, and are to hold these offices during the ensuing calendar year.

Section 5 (Succession)

- A. Should the president of the Student Government Association be impeached and convicted, resign, withdraw from school, or prove unable to serve for any reason, the vice president of the Student Government Association will succeed him.
- B. Should the vice president of the Student Government Association in like manner be unable to serve, the speaker pro-tem will succeed him; two-thirds of the voting membership of the Student Senate will then select a new vice president.
- C. Should the speaker pro-tem in like manner be unable to serve, two-thirds of the voting membership of the Student Senate will then select a new speaker pro-tem.

Section 6 (Oath of Office)

On the third Wednesday in April, the following oath of office will be administered to the president-elect and the vice president-elect by the chief justice of the Student Court or by an associate justice designated by him:

"I, do solemnly swear (or affirm) that I will preserve, protect, and defend the Indiana State University Student Government Association Constitution, and that I will execute the duties of my office to the best of my ability (so help me God)."

Section 7 (Impeachment)

The president or vice president of the Student Government Association or any other executive officer may be impeached for malfeasance or dereliction of duty in office.

- A. Impeachment may be instigated by five senators or petition, and effected by two-thirds of the voting membership of the Student Senate.
- B. Impeachment may be effected by a petition of twenty (20) percent of the members of the Student Government Association.

Section 8 (Limited Service)

A student serving as president or vice president of the Student Government Association shall hold no other campus office.

Section 9 (Student Election Commission)

The Bureau Chief of Campus Elections, appointed by the president of the Student Government Association, will regulate, conduct, and supervise campus elections in accordance with the Indiana State University Student Government Association Constitution and Student Senate legislation.

Section 10 (Powers)

The president of the Student Government Association shall have the power to:

- A. Create commissions, additional cabinet seats, and appoint all necessary personnel, with the approval of two-thirds of the voting memberships of the Student Senate;
- B. Dismiss any executive appointed personnel, excluding judicial and cabinet appointments;
- C. Dismiss members of his cabinet, with the approval of two-thirds of the voting membership of the Student Senate;
- D. Require opinions in writing from each of the executive appointed officers on any subject relative to the duties of their respective offices;
- E. Call a special session of the Student Senate, and at the same time inform the members of the Student Senate of the subject matter to be considered at that session.
- F. Veto Student Senate legislation as outlined in Article VII, Section 14 of this Constitution; and
- G. Take any other action necessary to the performance of his duties and responsibilities under this Constitution.

Section 11 (Duties)

- A. The president of the Student Government Association shall:
1. Make periodic reports to the Student Senate and suggest measures he may judge necessary and expedient to the efficient operation of the Student Government Association.
 2. Represent the Student Government Association at all official functions of Indiana State University or wherever official representation is required;
 3. Take care that all student laws are faithfully executed;
 4. Act as an ex-officio non-voting member of all committees and board established under the Student Government Association;
 5. Assist the treasurer in preparing the annual budget;
 6. Provide a channel of communications between the Administration and the Student Government Association; and between the faculty and the Student Government Association;
 7. Acquaint the president-elect with the duties and responsibilities of the office of president of the Student Government Association.
- B. The vice president shall:
1. Call and preside over meetings of the Student Senate;
 2. Act for the president in his absence, upon his request, or in the event that he is temporarily unable to serve;
 3. Communicate legislation and other Student Government business to the president;
 4. Act as an ex-officio non-voting member of all committees and boards established under the Student Government Association; and
 5. Acquaint the vice president-elect with the duties and responsibilities of the office of vice president of the Student Government Association.
- C. The treasurer shall:
1. Prepare an annual budget for the ensuing year and present it to the Student Senate for approval by two-thirds of the voting membership of the Student Senate;
 2. Make a record of all expenditures and income;
 3. Make monthly reports at Student Senate meetings of any and all single expenditures over \$25.00, income, and balance;
 4. Personally keep the accounts of the Student Government Association;
 5. Be prepared to present the accounts for inspection upon the request of any member of the University community; and
 6. Make (prior to the expiration of his term of office) a final report to the Student Senate, including an exact record and description of all expenditures made and income received during his term of office.

Section 12 (Resignation)

The resignation of an officer must be presented in writing at a regular meeting of the Student Senate at least two weeks prior to the time the resignation shall take effect.*

ARTICLE VII

Legislative

Section 1 (Name)

All legislative power granted herein shall be vested in the Student Government Association of Indiana State University at Terre Haute, Indiana, and exercised by the Student Senate.

Section 2 (Membership and Voting Rights)

- A. The Student Senate shall be composed of senators chosen every year by the student members of the several voting districts, as defined in this Constitution. No student may be counted as belonging to more than one voting district.
1. The voting districts of Student Government shall be defined as the residence halls, taken singly, with the total commuter population and Inter-fraternity Housing constituting one voting district each.
 2. Each residence hall shall elect one voting senator.
 3. Interfraternity Housing shall elect one voting senator.
 4. Students living in residence halls cannot be elected Senators-at-Large, unless they will be living off campus by the start of the fall's semester.
 5. Voting senators-at-large shall be elected by commuter students according to the following formula. Each year as of February 15, the number of commuter students shall be divided by the average number of students in a residence hall. The number of resultant "election units", plus one for any major fraction thereof, shall determine the number of senators-at-large. The necessary data shall be furnished by the appropriate administrative offices.**
- B. Permanent speaking seats shall be awarded to:
1. The Executive Branch of Student Government,
 2. Panhellenic Council,
 3. Junior Class Council,
 4. Senior Class Council,
 5. The governing body of RHA,
 6. Tirey Memorial Union Board,
 7. Interfraternity Council,
 8. Black Student Union,

*As amended, May 15, 1971.

**As amended, April 24, 1970.

9. The Faculty,
10. The Administration, and
11. Any other organization that Student Senate shall designate by majority vote.

All people holding speaking seats shall be subject to the same rules and regulations as those holding voting seats. They may make recommendations to the Student Senate, but may not make any formal motions or seconds.

C. Officers of the Student Senate

1. President of the Student Senate
 - a. The vice president of the Student Government Association shall act as the president of the Senate.
 - b. The president of the Student Senate may vote only to break a tie.
2. President Pro Tempore
 - a. At the first meeting, the Student Senate shall elect a president pro tempore, by two-thirds of its voting membership.
 - b. The president pro tempore shall preside over all meetings in the absence of the president of the Student Senate.
3. Secretary of the Student Senate
 - a. The secretary shall be appointed by the president of the Student Government Association, with the approval of two-thirds of the voting membership of the Student Senate.
 - b. In the event that the president cannot appoint an acceptable candidate within two successive meetings, the Student Senate shall establish a committee to propose a candidate who meets with the approval of two-thirds of the voting membership of Student Senate at the following meeting.
 - c. The secretary shall keep minutes and a record of attendance at all Student Senate meetings.
 - d. The secretary shall provide a copy of each set of minutes for the members of the Student Senate, the President of the Student Government Association, and the advisors to the Student Senate.
 - e. The secretary shall keep an official record in a permanent file in the Student Government Office of all legislation and minutes and perform any clerical duties required by the Student Government Association.
4. Parliamentarian
 - a. The parliamentarian shall be appointed by the vice president of the Student Government with the approval of two-thirds of the voting membership in the Student Senate.
 - b. In event that the vice president cannot appoint an acceptable candidate within two successive meetings, then the Student Senate shall appoint a committee to propose a candidate who meets with the approval of two-thirds of the voting membership of the Student Senate at the next meeting.
 - c. The parliamentarian shall assist the Student Government Association in all matters concerning parliamentary procedure.
 - d. The parliamentarian shall be present or represented at all meetings of the Student Senate.

Section 3 (Qualifications)

- A. All members of the Student Senate shall be enrolled for at least six (6) hours of University credit and be in good standing with the University during their terms of Office.
- B. All senators shall have and maintain at least a 2.00 cumulative grade point average.
- C. The Student Senate shall be the sole judge of other qualifications of its members.

Section 4 (Elections)

All voting senators shall be elected at the same time as the president and vice president of the Student Government Association.

Section 5 (Terms of Office)

All voting senators shall assume their offices on the third Wednesday in April, and will hold these offices during the ensuing calendar year.

Section 6 (Oath of Office)

The chief justice of the Student Court or an associate justice appointed by him shall administer the oath of office taken by the president and vice president of Student Government on the appropriate date as specified in this Constitution.

Section 7 (Quorum)

Two-thirds of the voting membership of the Student Senate shall constitute a quorum.

Section 8 (Official Rules and Records)

The Senate may determine the rules of its proceedings, and shall keep an official record of these proceedings, which shall be published at the end of each session.

Section 9 (Recall)

- A. Senators elected from a residence hall are subject to recall by a majority vote of the constituents of that voting district, provided that a recall petition shall have been signed by 25 percent of the constituents of that voting district and submitted to the Student Senate.

- B. Senators-at-large shall be subject to recall by a majority vote of the votes cast by the constituents of that voting district, provided that a recall petition shall have been signed by 100 of the constituents of that voting district and submitted to the Student Senate. A student may not sign more than one recall petition per year.

Section 10 (Initiative and Referendum)

- A. Upon petition of five (5) percent of the members of the Student Government Association, any legislation which they (the petitioners) deem necessary shall be submitted to the Student Body at the next all-campus election. If accepted, this legislation will have the same standing as any legislation passed by the Student Senate and signed by the president.
- B. One-third of the voting membership of the Student Senate may submit any legislation to the members of the Student Government Association at the next all-campus election. If approved, such legislation shall have the same standing as any legislation passed by the Student Senate and signed by the president.

Section 11 (Powers and Duties of the Student Senate)

- A. The Student Senate shall have the power to:
1. Act as the spokesman for the students of Indiana State University at Terre Haute, Indiana.
 2. Approve, by two-thirds of the voting membership of the Student Senate, appointments of the president of the Student Government Association which are not directed by this Constitution.
 3. Establish regulations affecting student elections which are open to substantially all the members of the student body or of any one class.
 4. Try Student Court, Traffic Court, and student All-University Court of Appeals justices, after their impeachment.
 5. Promote and foster cultural, educational, and service projects, and serve the interest of the Indiana State University community.
 6. Effect by two-thirds of the voting membership the impeachment of the president or vice president of the Student Government Association or any other executive officer.
 7. Approve by two-thirds of the voting membership appointments by the president of the Student Government Association to the All-University Parking and Traffic Committee. It shall be a duty of the Senate to require periodic reports from these appointees, receive other reports from, and make recommendations to the All-University Parking and Traffic Committee.
 8. Establish criteria for recognition as a campus organization. Upon application for recognition, it shall be the duty of the Student Senate to circulate said application by appropriate means to the University community. Any administrator acting in his official capacity, any recognized student organization, or any ten members of the University community may, within ten (10) days of the circulation, lodge an objection to recognition with the Student Government Association stating reasons for the objection. It shall be the duty of the Student Government Association to communicate the objection to the organization and to refer the matter to the Student Court System for decision. If no objection is lodged within ten (10) days, the organization is considered recognized.

Social fraternities and sororities will be considered members of IFC and Panhellenic, respectively, and subject to the established recognition procedures of these organizations.

9. Establish any activities commensurate with the interests of the Student Government Association of Indiana State University.
 10. Approve student nominations to university committees and all other committees which provide for student representation.
 11. Make recommendations to joint Student-Faculty-Administrative Committees and appropriate University officials on matters affecting Student Government Association and in matters of importance, pass resolutions indicating approval or disapproval of any proposals affecting the Student Body from joint Student-Faculty-Administrative Committees or University officials with suggestions for change.
 12. Foster and regulate the non-academic aspects of student life. The committees of the Student Senate which first consider proposed legislation in this area shall have non-voting administrative and faculty members. Legislation passed by the Student Senate shall be transmitted to the Vice President for Student Affairs. If the Vice President concurs with the proposed legislation and determines by the established criteria that it need not be specifically approved by the Board of Trustees, the legislation shall take effect as provided. If the proposed legislation is of such nature that the Board of Trustees must specifically approve it, or if the Vice President does not concur, he shall send it forward to the President for inclusion on the agenda of the Board, together with his commentary and recommendation. A copy of this recommendation and commentary shall at the same time be sent to the President of the Student Government Association. The Vice President shall act on each item of legislation transmitted to him within thirty days, and items sent to the Board shall be placed on the Board's agenda at the earliest feasible date.
 13. To make all policies, unless otherwise prohibited by this Constitution, which shall be necessary to the exercise of the foregoing and all other powers vested by this Constitution in the Student Government Association.
 14. Elect the president and vice president of Student Government Association, if none is provided by an election.
- B. All powers not granted to another student organization, student office, or student department shall be reserved solely by the Student Senate.

Section 13 (Vacancies)

- A. Should a student senator resign or be removed from office before his term has expired, he shall be replaced at the discretion of the members of his housing district, except for senators-at-large who shall be replaced by appointment of the president with approval of two-thirds of the voting membership of the Student Senate.
- B. All appointments shall be made within thirty (30) days of the occurrence of the vacancy.

Section 14 (Veto Powers)

- A. Every bill or resolution that is passed by the Student Senate shall, before it becomes law, be presented to the president of the Student Government Association by the president of the Student Senate. The president of the Student Government Association must act on that bill before the next regularly scheduled meeting after its passage unless the Student Senate authorizes an extension of time for its consideration. If the president approves the bill, it will become law. If the president returns the bill to the Student Senate with his veto, the Student Senate will enter the objections in its journal and proceed to reconsider it. If, after such consideration, two-thirds of the voting membership of the Student Senate agree to pass the bill, it will become law. If any bill is not returned by the president after the specified time, that bill will become law as if he had signed it.
- B. If the president vetoes a bill, he shall submit a written explanation to the Student Senate at the next regularly scheduled meeting. That written statement shall be entered in the journal of the Student Senate.

ARTICLE VIII

Judicial

Section 1 (Name)

All judicial power granted in this article is vested in the Student Court System.

Section 2 (Structure)

- A. Student Government Association shall establish and maintain one Student Court.
- B. There shall be one Student Traffic Court, except when, at the determination by the Chief Justice of the Traffic Court in consultation with the Student Court Coordinators and the President of Student Government Association, a plethora of appeals exists which would warrant the establishment of additional Traffic Courts in order to expedite the adjudication of the appeals.
- C. There shall be one All-University Court of Appeals except when, at the determination by the President of the University, in consultation with the Coordinators of the Student Court System, the President or Vice President of Student Government Association, and the Chief Justice of the All-University Court of Appeals, a situation exists on the campus warranting a change of systems to expedite the handling of a large number of cases. Under these circumstances, the All-University Court of Appeals shall be supplemented or replaced with a system of triads.

Section 3 (Jurisdiction)

- A. The Student Traffic Court shall have jurisdiction over appellate cases involving decisions concerning violations of University traffic regulations.
- B. The Student Court shall have jurisdiction over:
 - 1. All cases involving the constitutionality under this constitution, or residence hall constitutions and constitutions of campus organizations. National fraternal constitutions are excluded from this jurisdiction.
 - 2. All cases concerning the Student Government Association Constitution;
 - 3. All cases where there is no provision made for jurisdiction in the Constitution;
 - 4. All cases of constitutionality of Student Senate legislation;
 - 5. All cases involving election result contestments in elections involving substantially all of the members of the student body, or any one class, or of any one sex;
 - 6. All cases involving impeachment trials of Student Government executive officials,
 - 7. All cases involving the constitutionality, under this Constitution, of the Constitutions and by-laws of Residence Halls Association, Interfraternity Council, and Panhellenic Council; and
 - 8. All cases involving contested recognition or revocation of recognition of student organizations.
 - 9. All cases of original jurisdiction concerning disciplinary situations when a student, charged with a violation of University policy, chooses to have his hearing with a student hearing group.
- C. The All-University Court of Appeals shall have jurisdiction over:
 - 1. Appellate cases of contested recognition or revocation of recognition of student organizations;
 - 2. All appellate cases involving disciplinary decisions made by the Administrative System except as provided elsewhere in the Constitution.
 - 3. All appellate cases involving disciplinary decisions made by the supplemental Triad System, when it is in operation.

4. All appellate cases involving disciplinary decisions made by the Student Court System.
 5. All reviews of interim suspension.
 6. All cases referred under the provision of Section 8, C of this article.
 7. Unusual cases upon referral by the Student Court System or the Administrative Hearing System.
- D. Triads of the All-University Court of Appeals shall have jurisdiction over the same areas as that of the full All-University Court of Appeals, except for appellate cases from the Triad System.
- E. Charge, Trial, and Appeal
1. A complaint may be brought against a student by any member of the University community. In all cases, the complaint shall be brought before the appropriate official of the Administration. This official will communicate the charge to the student who may then choose between the Student Court System and the Administrative System for adjudication. However, students only have the choice of Administrative or Student Court Systems when the Student Court System is functioning and Student Life has been notified by SGA that the hearing system is functioning. If these provisions are not met, the case will be heard in the Administrative Hearing System.
 2. A decision of the Student Court System may be appealed by the defendant or the administration to the All-University Court of Appeals or Triad System, when functioning, provided that:
 - a. There is a question concerning the constitutionality of the rule, regulation, or student law allegedly violated;
 - b. The failure of due process is claimed;
 - c. Significant new evidence is to be introduced;
 - d. The recommended action is questioned; and
 - e. The Court or Triad has not previously heard another appeal of the same case.
 3. Providing the Student Court System is functioning, the defendant may select, at the time the charge is received, either the Administrative Hearing System or the Student Court System. He may then follow the appeal route to the All-University Court of Appeals or Triad, when that system is in effect. Decisions of the All-University Court of Appeals or of a Triad, if the Court is not functioning, may be appealed only to the President of the University, who with the aid of the Vice President for Student Affairs, shall have the final jurisdiction subject to the approval of the Board of Trustees.
 4. A student subjected to interim suspension will automatically have his suspension reviewed by the All-University Court of Appeals (or Triad if that system is functioning) to determine if a full hearing is appropriate. If a hearing is to be held every attempt will be made to have that hearing within five (5) school days of the beginning of the suspension. A student will remain in the status of interim suspension, until the Administration or the appeal group has revoked that suspension. A student subjected to interim suspension and later exonerated, shall have the right to request that the Chief Justice of the All-University Court of Appeals notify all appropriate Vice Presidents of the action so that they can do everything in their power to see that the student is not unduly damaged by the interim suspension.

Section 4 (Student Membership)

- A. Student Court
1. The president of the Student Government Association, with the approval of two-thirds of the voting membership of the Student Senate shall appoint nine (9) justices to constitute the Student Court. These justices should reflect the make-up of the student body, in regard to sex, race, college residence, and class standing; the justices should be in good standing with the University.
 2. A duly appointed member of the Student Court shall retain office unless he is impeached and convicted, resigns, leaves Indiana State University, or fails to sign a statement of intent about future court commitments.
- B. Traffic Court
1. The president of the Student Government Association, with the approval of two-thirds of the voting membership of the Student Senate shall appoint nine (9) justices to constitute a Traffic Court. These justices should reflect the make-up of the student body, in regard to sex, race, college residence, and class standing; the justices should be in good standing with the University.
 2. A duly appointed member of the Student Court shall retain office unless he is impeached and convicted, resigns, leaves Indiana State University, or fails to sign a statement of intent about future court commitments.
- C. All-University Court of Appeals
1. The court will include faculty, students, and administrative officials appointed by the President of the University, upon recommendation as listed below:
 - a. Faculty Membership
Faculty membership shall include one (1) faculty member each from the Academic Schools and Colleges of the University recommended by the Dean of that School or College. The three year terms of these faculty members shall be staggered.
 - b. The six (6) student representatives, no more than three (3) of whom shall be from any one class at the time of appointment, shall be recommended for appointment by the President of the Student Government Association and will retain office until they are removed, resign, or leave Indiana State University, or fail to sign a statement of intent about future court commitments. These student representatives shall be in good standing with the University.
 - c. Administrative Membership
Six (6) administrative officials, recommended by the Vice President of Student Affairs, shall be members of this committee. These officials should not have any responsibilities for handling of disciplinary situations in order to prevent conflicting roles. The three year terms of these officials shall be staggered.

2. Responsibilities for performance of duties on this court shall take precedence over other obligations of the student justices.
3. The Chief Justice shall be a faculty member. This position shall be rotated each year among the Colleges and Schools.
4. Specific Hearing Situations
 - Any specific hearing committee shall be made up of the Chief Justice (non-voting), two (2) other faculty members, three (3) students, and two (2) administrators, all selected in accordance with a randomized procedure.
- D. The Student Court, the Traffic Court, and the All-University Court of Appeals, shall have an administrative non-voting advisor to insure that due process is observed, and that protection is provided for the rights of the court and the individual whose conduct situation is being heard.
- E. When the Triad System is in effect, student membership shall be determined by the procedural guidelines established by the All-University Court of Appeals.

Section 5 (Qualifications)

Qualification of the justices of the Student Court and the Student Traffic Court shall be determined by Student Government Association within the guidelines of this Constitution.

Section 6 (Vacancies)

The filling of vacancies on the student courts shall be determined by Student Government Association. For the student courts, the designated official (the president of the Student Government Association) shall fill all vacancies within two weeks of their occurrence in the manner heretofore mentioned for appointment. Otherwise vacancies will be filled by a vote of two-thirds of the membership of the Student Senate.

Vacancies on the All-University Court of Appeals, will be filled by the President of the University upon recommendation of the person(s) or group(s) making the original recommendations.

Section 7 (Impeachment)

Impeachment proceedings of the student court justices shall be determined by the body designated to create said court.

- A. In the case of the Student Court and the Student Traffic Court, a justice may be impeached for malfeasance in office or dereliction of duty by four justices of his/her court.
- B. In the case of the All-University Court of Appeals, a student justice may be impeached for malfeasance in office or dereliction of duty by a majority of the justices of that court.
- C. The impeached justice is tried by the Student Senate and convicted by two-thirds of the voting membership.

Section 8 (Meetings)

- A. The meeting policies of the said courts shall be decided by the bodies directed to create said courts. The Student Court and the Student Traffic Court shall meet upon call of their chief justices as frequently as needed to transact the business pending before the courts.
- B. Definite closing dates for courts shall be set by the Student Coordinator who shall be appointed by the President of the Student Government Association and approved by two-thirds Senate vote and the Administrative Student Court Coordinator appointed by the Dean of Student Life. After these dates, no cases of original jurisdiction shall be scheduled. All cases and records shall be completed by the end of the semester. Any pending cases will be completed administratively.
- C. In the event that a large number of students are charged in a short period of time, the Student Court shall be scheduled for as many cases as it can possibly hear in a two week period, providing the closing date is not reached during that time. Upon saturation of the available scheduling dates, which shall be determined by the Student Court Coordinators and the Chief Justice of the Student Court, all further cases shall be handled through the Administrative Hearing System.

Section 9 (Chief Justice)

The Chief Justice shall be elected by and from the justices appointed to the court.

Section 10 (Student Court Coordinators)

There shall be two Student Court Coordinators. One coordinator shall be a student, appointed by the President of Student Government Association. The other coordinator shall be a member of the Student Life staff, appointed by the Dean of Student Life. They shall be responsible for training the court justices, the court clerks, and the administrative members of the courts, as well as for monitoring the student court system.

Section 11 (Procedures)

- A. The Student Court System shall adopt uniform procedures and all procedures shall be in accordance with Article IV.
- B. Student Court hearings involving disciplinary cases shall be open only to those directly involved in the hearing.

- C. A student accused of violation of University rules, regulations, or laws made by the Student Senate, who is heard in the Student Court shall have the right to:
1. Have written notice of: the charge under the stated rule, regulation, or student laws of which he is accused of violation; the date of said violation, the location, time, and other pertinent elements concerning said violation; the time and place for the hearing of the charges, and the identity of the individual or individuals bringing charges;
 2. Have an opportunity to prepare a defense for said violation;
 3. Present witnesses for his own defense;
 4. Choose counsel in preparation of his/her defense;
 5. Choose a member of the University community to advise and assist him/her at all proceedings;
 6. Challenge any member of the court for bias or prejudice;
 7. Refuse to give self-incriminating evidence;
 8. Confront and cross-examine witnesses against him/her; provided, however, that the court may consider testimony presented by affidavit upon a showing that the affiant is unavailable;
 9. Have written notice of the decision and recommended action of the court; and
 10. Have access to all court proceedings and court records.
- D. Any information gathered in violation of the Student Government Association Constitution or otherwise illegally, will be inadmissible as any form of evidence in student court proceedings.
- E. Strict confidentiality shall be observed in all Student Court hearings and proceedings which deal with disciplinary situations. The results of the specific proceedings may be released to the complainant(s) as provided in Article IV, Section 7, to those persons authorized by the defendant, or when the Administration deems such release to be in the interest of the total University community.
- F. The Student Court and the Student Traffic Court shall write an opinion of each case it hears, stating the basis for its decision in the case, taking extreme care to avoid reference to specific individuals and circumstances. These opinions will be filed as a public record and will be available to any member of the University community.
- G. If the accused fails to appear within three scheduled hearings of the Student Court, further disciplinary actions will follow which will be handled administratively and may include administrative withdrawal from the University.
- H. A case must be scheduled, completed and returned to Student Life Administration within two weeks (ten school days) after the accused has declared his choice of hearing systems. If it is not returned within this time, the case will go to the administration for completion.
- I. The Student Court may be closed at the discretion of Student Life Administration if the Court fails to complete three (3) scheduled hearings within the allotted time limit.
- J. If the Student Court or the Student Traffic Court fails to reach a quorum two consecutive times, the cases will be sent to the appropriate administrative office for completion and the Court will be reviewed by the Student Court Coordinators, the Chief Justice of the Court involved, and the President of Student Government Association, and be subject to closing or other appropriate action.

Section 12 (Powers)

- A. All student courts shall have the power to subpoena witnesses. Students refusing to acknowledge a subpoena shall be deemed in contempt of court and charged under the appropriate University regulation.
- B. All student courts upon suspicion of perjury by a student in any hearing, shall be empowered to charge that student under the appropriate regulation.
- C. All student courts shall be empowered to charge any individual who disrupts a hearing in any way with contempt of court under the appropriate University regulation.
- D. All student courts shall have the power to decide what measures they may take when recommending decisions within the framework of action, disciplinary or otherwise, which may be taken by the University.
 1. The Student Court shall have the power to recommend disciplinary action not to exceed suspension. This action may include responses which are appropriate to the individual under consideration.
 2. The Traffic Court shall have the power to grant appeals, deny appeals, suspend fines, and revoke vehicle permits in accordance with University traffic regulations.
 3. The All-University Court of Appeals holds final decision making power, with the exception of the University President and/or Board of Trustees.

Section 13 (Oath of Office)

An Oath of Office shall be administered to all justices upon assuming their office. The oath will be decided upon and administered in whatever way the body delegated to create each court decides.

Section 14 (Quorum)

- A. Student Court--to have a valid hearing a minimum of: (a) three (3) justices, one of which will act as Chief Justice, (b) the court clerk, and (c) the non-voting administrative advisor to the court, are required to be present.
- B. Student Traffic Court--to have a valid hearing, a minimum of: (a) three (3) justices, one of which will act as Chief Justice, (b) the court clerk, and (c) the non-voting administrative advisor to the court, are required to be present.
- C. The All-University Court of Appeals--to have a valid hearing, a minimum of: (a) five (5) justices, (b) A Chief Justice, (c) the court clerk, and (d) The non-voting administrative advisor to the court, are required to be present.

ARTICLE IX

Finances

Student Government shall receive into its budget a certain percent of the Student Activities Fee and maintain control over specific expenditures subject to budgetary limitations and/or the veto of the University President on the grounds of unlawful expenditure, but with right of appeal to the Board of Trustees.

All such expenditures shall be subject to such action by the University Treasurer for the proper protection of University funds as is contemplated by Section 28-7106 of Burns Indiana Statutes Annotated.

ARTICLE X

Adoption

Section 1

Upon legal adoption, this Student Government Association Constitution in its entirety will supersede all previous Indiana State University Student Government Association Constitutions.

Section 2

This Constitution shall not be construed as a relinquishment by the Indiana State University Board of Trustees of any of their obligations, responsibilities, and authorities, conferred upon them by the people of the State of Indiana through Legislative procedures, to act in final judgment on the management of institutional affairs in the public interest, nor as a recognition by Indiana State University Board of Trustees of a right to take any concerted action including any kind of a demonstration to impede, or to threaten to impede, the Board of Trustees or administration officials in the proper and orderly operation of the University.

ARTICLE XI

Amendments

Section 1

Amendments to this Constitution will require a two-thirds vote of the Student Senate membership at two consecutive meetings following the first reading of said amendment, a vote of approval by the majority of those students who vote in the all-campus referendum called for that purpose, and approval of the Board of Trustees.

Section 2

Whenever ten (10) percent of the members of the Student Government Association propose an amendment, that amendment will become binding and valid upon the majority approval of those students voting in the all-campus referendum called for that purpose, and approval of the Board of Trustees.

ARTICLE XII

Constitutional Convention

There should be a Constitutional Convention for the purpose of review and/or revision of the Student Government Association Constitution at least every three years.

ARTICLE X

Adoption

Upon legal adoption, this Student Government Association Constitution in its entirety will supersede all previous Indiana State University Student Government Association Constitutions.

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ARTICLE XII

Constitutional Convention

There should be a Constitutional Convention for the purpose of review and/or revision of the Student Government Association Constitution at least every three years.

Conditions of approval of the Student Government Association Constitution:

The revised Constitution of the Student Government Association is approved on February 17, 1973, by the Board of Trustees of Indiana State University subject to the following conditions:

The Student Government Association Constitution shall not be construed as a relinquishment by the Indiana State University Board of Trustees of any of their rights, obligations, responsibilities and authorities conferred upon them by the State of Indiana, nor shall this Constitution be construed as a relinquishment by said Board of Trustees to act in final judgment on the management of institutional affairs or shall said Constitution be construed as a recognition by Indiana State University Board of Trustees of any right of any person or persons, association or organization to take any concerted action (including any kind of demonstration) to impede, or to threaten to impede, the Board of Trustees or administration officials in proper and orderly management and operation of the University.

EXHIBIT B
SECTION I
February 17, 1973

January 16, 1969

Mr. James Acher, President
Board of Trustees
Indiana State University
Terre Haute, Indiana 47808

Dear Mr. Acher:

During the past several years, the overall exhibition and teaching program of the Sheldon Swope Art Gallery has expanded considerably. We have every reason to assume that this pattern will continue in the future, especially with the exciting growth of Indiana State University and the use to which our facilities will be put by University students.

Unfortunately our space is quite limited and we are faced with steadily increasing problems which arise out of the antiquity of the present Gallery structure.

With this in mind, I was authorized at the last joint meeting of the Board of Directors and Board of Overseers of the Sheldon Swope Art Gallery to contact you by letter and request that a possible plan for the re-location of the Gallery be included in the program for future physical expansion of Indiana State University.

It would indeed be my privilege to have you visit us and to discuss the possibilities of such a plan for re-location at your convenience.

Sincerely,

Howard E. Wooden

HEW:MB
cc: Mr. King Fasig

February 3, 1973

Dr. Alan Rankin, President
Indiana State University
Terre Haute, IN 47809

Dear Dr. Rankin:

During the spring of 1972 the Board of Managers and the Board of Overseers of the Sheldon Swope Art Gallery employed Haney Associates, a well-known museum fund-raising agency, to study the feasibility of undertaking a community fund-raising campaign for the construction of a new Sheldon Swope Art Gallery. That study was completed in June 1972 and the results indicated that the community strongly recognizes the need for a new Gallery, and furthermore that the community could be expected to support a campaign for the construction of a new building.

It is the intention of the members of the Swope Gallery Boards that a fund drive be initiated during 1973 and if possible, during the spring of 1973. A careful study of various desirable sites has been completed by a Site Committee appointed by the Boards. The results of the Site Committee investigation were reviewed carefully at a joint meeting of the Boards yesterday afternoon, February 2, 1973 and following considerable discussion, the Boards unanimously resolved that the Board of Trustees of Indiana State University be petitioned to consider leasing a site on the periphery of the Indiana State University campus for the construction of a new Sheldon Swope Art Gallery, and furthermore that the Board of Trustees of Indiana State University be requested to supply heat to the new Gallery and to consider the possibility of other support.

I am confident that you will pass this information on to the members of the Board of Trustees at their next meeting. On the basis of their decision we shall proceed with our program accordingly.

Yours very truly,

Howard E. Wooden,
Director

HEW:JLS

MINUTES, FEBRUARY 17, 1973

SECTION II

A. TEMPORARY INVESTMENTS

On motion by Mr. McQuillan, seconded by Mr. Acher, the following temporary investments were approved as recommended:

1. Purchases

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>ESTIMATED VALUE AT MATURITY</u>	<u>ANTICIPATED INCOME</u>
<u>U.S. Treasury Bills</u>					
1-26-73	\$1,000,000	2-8-73	\$998,068.06	\$1,000,000	\$1,931.94
2-9-73	200,000	2-15-73	199,825.00	200,000	175.00
2-9-73	800,000	2-22-73	798,483.34	800,000	1,516.66

B. BUDGET ADJUSTMENTS

On motion by Mr. McQuillan, seconded by Mr. Acher, the budget adjustments presented in EXHIBIT A were approved as recommended.

C. CONSTRUCTION CHANGE ORDER

On motion by Mr. McQuillan, seconded by Mr. Acher, the following construction change order was approved as recommended:

1. Change Order No. 14E, Library, The Sanborn Electric Company, Contractor

Changes necessary to install the Dial Access Learning System including additional floor outlets.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$1,828

BUDGET ADJUSTMENTS1. Appropriation Transfers

From:	1010	Art Department Supplies and Expense	
To:	1010	Art Department Equipment	\$1,200
From:	1020	English Department Equipment	
To:	1020	English Department Repairs and Maintenance	24.50
From:	1090	Music Department Equipment	
To:	1090	Music Department Repairs and Maintenance	1,115
From:	1110-3	Life Sciences Department Equipment	
To:	1110-3	Life Sciences Department Supplies and Expense	6,000
From:	1160	School of Education Supplies and Expense	
To:	1160	School of Education Equipment	480
From:	1395	Academic Advisement Center Supplies and Expense	
To:	1395	Academic Advisement Center Equipment	400
From:	1907	Safety and Security Supplies and Expense	
To:	1907	Safety and Security Repairs and Maintenance	500
From:	201-12	Student Legal Counseling Service Equipment	
To:	201-12	Student Legal Counseling Service Supplies and Expense	55

MINUTES, FEBRUARY 17, 1973

SECTION IIIPERSONNEL

On motion by Mr. Lamb, seconded by Mr. McCutchan, the personnel items in this section were approved as recommended.

A. ADMINISTRATION

Evansville Campus1. Appointment

Jerry L. Carter; Engineer; B.S., Purdue University, 1972; salary \$10,000 per fiscal year; effective February 1, 1973.

Terre Haute Campus1. Appointment

Nancy Scott Rickards; Assistant in News Services, Information Services Office; B.S., (Journalism) with honors, West Virginia University; experience: college newspaper editor, radio news writer, editor of Manuscripts, publications writer and editor; salary, \$7,500 per fiscal year, effective February 1, 1973.

2. Change in Status and/or Rate

Norman M. Silverman, Physician, Student Health Service; change from full-time with full pay to leave of absence without pay one-half time; effective February 1, 1973 through June 30, 1973.

3. Resignation

Randall G. Bretz, Assistant Director, University-High School Relations; effective February 9, 1973, plus 14½ days terminal vacation; to accept another position.

B. FACULTYEvansville Campus1. Special Assignment, Part-Time Appointments, Second Semester, 1972-73

Doris C. DaRosa, Instructor in Spanish; salary \$2,581; effective January 8, 1973.

Marjorie O. Labhart, Instructor in Mathematics; salary \$2,700; effective January 8, 1973.

Adjunct Appointments, Second Semester, 1972-73, Effective January 8, 1973

Sidney L. Berger; Assistant Professor of Social Science; salary \$900
 John C. Cox; Assistant Professor of Social Science; salary \$900
 John B. Elliott; Assistant Professor of Archeology; salary \$900
 Lois H. Emmanuel; Assistant Professor of English; salary \$900
 Kenneth S. Goldstein; Assistant Professor of Psychology; salary \$900
 Charles C. Griffith; Assistant Professor of Business; salary \$900
 Bernard A. Lutz; Assistant Professor of Philosophy; salary \$1,800
 Franklyn A. Rhodes; Assistant Professor of Psychology; salary \$900

Part-Time Appointments, Second Semester, 1972-73, Effective January 8, 1973

Darold P. Adami; Instructor in Business; salary \$600
 Lonnie G. Albin; Instructor in Mathematics; salary \$600
 Kathleen A. Braun; Instructor in Business; Salary \$600
 Anne G. Denner; Instructor in Life Science; salary \$1,400
 Jack R. Huber; Instructor in Mathematics; salary \$400
 William T. Kain; Instructor in Business; salary \$600
 James McCutchan; Instructor in Education; salary \$800
 Clyde W. Parker, D.M.D.; Pre-Clinic Instruction; salary \$448
 Richard T. Robb; Instructor in Economics; salary \$600
 William E. Robinson; Instructor in Business; salary \$600
 Heidemarie Schmidt; Instructor in English; salary \$700
 James D. Schwengel; Instructor in Life Science; salary \$600
 Clarence J. Smith; Dental Materials & Preventive Dentistry; salary \$896
 John A. Stockinger; Instructor in Business; salary \$600
 Michael Tron; Instructor in Education; salary \$400
 Stephen H. Troyer; Pharmacology; salary \$224
 Barbara Waite; Instructor in Music; salary \$800
 Gilbert R. Wiehe; Instructor in Humanities; salary \$600

Overloads, Second Semester, 1972-73

Charles T. Bertram; Mathematics 391; two semester hours; \$300
 Darrel E. Bigham; Social Science; History 474; three semester hours; and
 Lilly Endowment, Incorporated Regional Archives Fund \$900
 Alan S. Costa; Social Science; Economics 442; three semester hours; \$450
 John L. Deem; Business 101; three semester hours; \$450
 Lomberto Diaz; Humanities; Spanish 418; two semester hours; \$300
 Susan L. Donaldson; Psychology 453; three semester hours; \$450
 Thomas L. Eichman; English 313; three semester hours; \$450
 Daniel O. Engelke; Art 101B; three semester hours; \$450
 W. Jack Engelke; Business 334; three semester hours; \$450
 John T. Ferrell; Business 102; three semester hours; \$450
 Janet Goodrum; Education 458; two semester hours; \$300
 Jerry L. Harbaugh; Mathematics 111; four semester hours; \$600
 Ramona Hinton; Art 101B; three semester hours, \$450

Walter A. Hopkins; Social Science; Sociology 492; three semester hours; \$450
 John W. McNaughton; Art 102B; three semester hours; \$450
 Janet K. Wyatt; Allied Health; Applied Psychology; \$224

Terre Haute Campus

1. Appointment, 1973-74 Academic Year

Jeffrey Schrink; Assistant Professor of Criminology; B.A., Eastern Kentucky University; M.S., Ed.D., Indiana University; experience: five years, Director of Classification and Treatment in Indiana Department of Correction; salary \$14,000 per academic year; effective August 30, 1973.

One-Year Appointment, 1972-73 Academic Year

Susan White; Visiting Assistant Professor of Life Sciences; B.S., Purdue University; Ph.D., Indiana University; no salary from University appropriated funds; effective November 1, 1972.

Part-Time Appointments, Second Semester Only, 1972-73 Academic Year

Walter Anderson; Field Representative for Undergraduate In-Service Vocational Program; salary, \$4,500 per period from January 17 through June 30, 1973; effective January 17, 1973 (Account #2145-111).

Patricia Bradley; Instructor of Speech; salary \$4,800 per semester; effective January 15, 1973.

Sister Susan Dailey; Adjunct Assistant Professor of History; salary, \$1,800 per second semester, 1972-73; effective January 11, 1973.

Robert Dix; Adjunct Assistant Professor of Life Sciences; salary \$300 per semester; effective January 11, 1973.

Jerry C. Dooley; Adjunct Assistant Professor of Economics; salary \$900 per semester; effective January 11, 1973.

Carol Gross; Adjunct Assistant Professor of Social Work; salary \$600 per semester; effective January 15, 1973.

Stephen Koos; Adjunct Assistant Professor of Industrial Technology; salary \$3,000 per semester; effective January 12, 1973.

John Kuykendall; Adjunct Assistant Professor of Life Sciences; salary \$1,200 per semester; effective January 15, 1973.

Robert A. Slayton; Adjunct Assistant Professor of Library Science; salary \$900 per semester; effective January 11, 1973.

Dennis Stuckey; Adjunct Assistant Professor of Social Work; salary \$900 per semester; effective January 16, 1973.

William Teegarden; Criminology; Adjunct Associate Professor of Criminology; salary \$800 per semester; effective January 11, 1973.

Duane Terrell; Adjunct Assistant Professor of Accounting; salary \$1,800 per semester; effective January 11, 1973.

Harriet Uhlhorn; Instructor in Home Economics; salary \$2,400 per semester; effective January 15, 1973.

Part-Time Reappointments, Second Semester Only, 1972-73 Academic Year

George Boaz; Adjunct Assistant Professor of Industrial Technology; salary \$600 per semester; effective January 16, 1973.

Harriet Calder; Adjunct Assistant Professor of Music; salary \$2,000 per second semester, 1972-73; effective January 15, 1973.

Timothy Cullen; Instructor in Mathematics; salary \$3,900 per semester; effective January 8, 1973.

Vincent Danisi II; Instructor in Life Sciences; salary \$1,600 per semester; effective January 11, 1973.

Maynard E. Davison; Adjunct Assistant Professor of Industrial Technology; salary \$600 per semester; effective January 16, 1973.

David L. Holmes; Adjunct Assistant Professor of Recreation; salary \$2,100 per semester; effective January 11, 1973.

Edward Howard; Adjunct Associate Professor of Library Science; salary \$1,200 per semester; effective January 12, 1973.

Herbert Kuebler; Instructor in Music; salary \$2,000 per semester; effective January 15, 1973.

Marlene Lambert; Instructor in Speech; salary, \$600 per second semester, 1972-73; effective January 11, 1973.

M. Dale McConchie; Adjunct Assistant Professor of Industrial Technology; salary \$2,400 per semester; effective January 15, 1973.

Donna McGrady; Instructor in Education; salary \$400 per semester; effective January 11, 1973.

David L. Mier; Adjunct Assistant Professor of Accounting; salary \$900 per semester; effective January 11, 1973.

Rose Marie Pell; Instructor in English; salary \$400 per second semester, 1972-73; effective January 11, 1973.

David Rutherford; Adjunct Assistant Professor of Social Work; salary \$1,500 per semester; effective January 11, 1973.

Ron Tasa; Instructor in Music; salary \$1,200 per semester; effective January 15, 1973.

Karen Tolin; Instructor in English; salary, \$600 per second semester, 1972-73; effective January 11, 1973.

Mary C.P. Wang; Instructor in Chinese; salary \$1,000 per semester; effective January 11, 1973.

Judith Warner; Adjunct Assistant Professor of English; salary \$900 per second semester, 1972-73; effective January 11, 1973.

Howard Wooden, Jr.; Adjunct Assistant Professor of Psychology; salary, \$1,800 per second semester, 1972-73; effective January 11, 1973.

Part-Time Appointments, Laboratory Assistants, Second Semester Only

Thomas Becker; Laboratory Assistant in Swimming; stipend \$250 per semester; effective February 1, 1973 (Account No. 1230-111).

John Fletcher; Laboratory Assistant in Swimming; stipend \$125 per semester; effective February 1, 1973 (Account #1230-111).

Karel Kirschner; Laboratory Assistant in Home Economics; salary \$2,000 per semester; effective January 15, 1973.

2. Change of Status and/or Rate

Robert Cook; Economics; release of 33 percent time, second semester only, 1972-73 academic year, for work with the Center for Economic Development; \$2,638.71 reimbursable from Account #2123-13; effective January 8, 1973.

Shirley Hassell; Life Sciences; charge Mrs. Hassell's salary against Allied Health Grant (#2127-111) for period March 1, 1973 to June 30, 1973; effective March 1, 1973.

Marilyn Klein; Life Sciences; charge salary of \$9,570 against Allied Health Grant #2127-111.

John McGregor; Geography-Geology; release of 33 percent time, second semester only, 1972-73 academic year, to work with the Center for Economic Development; \$3,202.41 reimbursable from Account #2123-13; effective January 8, 1973.

Ruth Turner; Home Economics; charge \$2,000 of second semester salary against account #2134, Vocational Intern EPDA Program.

David Watkins; Music; from M.M. to two-year graduate level; salary from \$11,240 to \$11,540 per 1972-73 academic year; prorated from effective date of February 1, 1973.

3. Overloads

N. Jay Brantley; Management-Finance; additional compensation for MGFS 662; stipend \$200 per second semester, 1972-73 academic year; effective January 11, 1973.

Robert Culbertson; Criminology; Criminology 427/527, three semester hours, stipend \$450 per second semester, 1972-73; effective January 11, 1973.

Michael Engle; Laboratory School; Home Economics 112, four semester hours; stipend, \$600 per second semester, 1972-73; effective January 11, 1973.

Jacqueline Meyer; Music; two semester hours of private percussion lessons; stipend of \$400; effective January 11, 1973.

Robert Prisuta; Speech; Speech 220, three semester hours; stipend \$450 per second semester, 1972-73; effective January 11, 1973.

4. Leave of Absence

John Hoyt Williams; History; leave of absence without pay for second semester, 1972-73; to accept AID assignment in Paraguay; effective January 1, 1973.

5. Resignations

Jon Bracker; English; effective August 26, 1973; for personal reasons.

David Campbell; Closed Circuit Television; effective May 1, 1973; to accept another position.

Lloyd K. Hulse; Foreign Languages; effective May 11, 1973; to accept another position.

Bernice Mayhew; Elementary Education; effective May 11, 1973; moving to Ohio.

Michael Turner; Laboratory School; effective February 9, 1973; active duty for National Guard.

C. GRADUATE ASSISTANTS AND UNIVERSITY FELLOWS

1. Appointments, Second Semester, 1972-73

Joseph Lee Chin; Chemistry; \$1,100; second semester 1972-73
 John Emmett Jackson; Graduate Fellowship; Industrial Arts; \$1500
 William C. Phelps; Graduate Assistant; Industrial Arts Education; \$1,000
 Dan A. Ruxer; Vocational-Technical Education \$1,000
 Marvin L. Williams; Speech (Closed Circuit TV); \$1,100
 Merrill Allan Wynn; School of Business; \$1,100

2. Resignations

Walter Anderson; Vocational-Technical Education; January 8, 1973
 David Apple; Closed Circuit Television; January 8, 1973
 Patricia Bogan; Management-Finance; January 8, 1973
 Linda E. Popoff; Psychology; November 1, 1972

D. RESIDENCE HALLS

1. Change of Status and/or Rate

Jerry N. Disney, Assistant Director of Men's Residence Halls; change in salary from \$1,100 to \$1,000 for the period August 20, 1972 through May 15, 1973 (to correct rate listed in the July 29, 1972 minutes which was in error).

Jerry N. Disney, Assistant Director of Men's Residence Halls; change in salary from \$1,000 to \$1,100 to be prorated from January 7, 1973 to May 15, 1973 (to allow the \$100 increment which Mr. Disney was entitled to as of January 7, 1973).

E. ATHLETICS AND COACHES

1. Change of Status and/or Rate

James O. Huntsman, Jr.; from Head Football Coach and Assistant Professor of Men's Physical Education to Assistant Athletic Director and Assistant Professor of Men's Physical Education, effective February 7, 1973, no change in salary. The appointment to this assignment terminates the coaching contract of Mr. Huntsman which was for the five-year period July 1, 1973 to June 30, 1978. Experience in this assignment is not applicable as service toward faculty tenure.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending January 31, 1973, is presented in EXHIBIT A.

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending January 31, 1973, is presented in EXHIBIT B.

SECTION III, EXHIBIT A
February 17, 1973INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending January 31, 1973I. HULMAN CENTERA. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Suzy Barnes	Waitress	Temporary	01-04-73
Betty Dorfmeier	\$1.60 hour	\$1.65 hour	02-01-73
Tony Trout	Stockman-B \$1.84 hour	Stockman-1 \$1.89 hour	01-16-73

II. BOOKSTOREA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Helen Reed	Temporary	\$2.30 hour	01-08-73

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Tony Ave	Night Maintenance	\$4934. annual	01-03-73
Helen Banner	FS-2--Beginning	\$1.66 hour	01-08-73
Deborah Borchelt	FS-1--Beginning	\$1.60 hour	01-16-73
Rosemary Church	FS-1--Beginning	\$1.60 hour	01-08-73
Eunice Foster	FS-1--Beginning	\$1.60 hour	01-08-73
Virginia French	FS-1--Beginning	\$1.60 hour	01-04-73
Cheryl Funk	FS-1--Beginning	\$1.60 hour	01-10-73
Jeanne Funk	FS-1--Beginning	\$1.60 hour	01-09-73
Monzella Grady	FS-1--Beginning	\$1.60 hour	01-08-73
Dorothy Lumsdon	FS-1--Beginning	\$1.60 hour	01-04-73
Jacqueline Sullivan	FS-1--Beginning	\$1.60 hour	01-08-73

B. Resignations

NAME	EFFECTIVE DATE
Eunice Foster	01-15-73
Mary French	12-22-72
Dee McIntosh	01-31-73
Elsie Whitesell	01-02-73

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Henrietta Adams	FS-3--6M \$2.19 M hour	FS-4--6M \$2.27 M hour	01-13-73
Ruth Beasley	FS-1--1 \$1.65 hour	FS-2--1 \$1.71 hour	01-13-73
Leah Birchfield	FS-1--B \$1.60 hour	FS-2--B \$1.66 hour	01-13-73
Jane Cox	FS-1--B \$1.60 hour	FS-2--B \$1.66 hour	01-13-73
Joyce Davis	FS-3--6M	FS-3--6M	01-13-73
Mary French	FS-1--B	FS-1--B	01-13-73
Florence Graham	FS-2--3 \$1.81 hour	FS-3--3 \$1.89 hour	01-13-73
Robert Hamilton	\$4934. annual	\$5054. annual	01-23-73
Dorothy Johnson	FS-1--B \$1.60 hour	FS-1--1 \$1.65 hour	01-06-73
Dorothy Johnson	FS-1--1 \$1.65 hour	FS-2--1 \$1.71 hour	01-13-73
Mary Montgomery	FS-2-6M \$2.01 M hour	FS-3--6M \$2.09 M hour	01-13-73

C. Change in Status and/or Rate (Continued)

NAME	FROM	TO	EFFECTIVE DATE
Anderson Myles	\$4934. annual	\$5054. annual	01-01-73
Lureda Payne	FS-1--4	FS-1--4	01-13-73
Eileen Peters	FS-1--3	FS-2--3	
	\$1.75 hour	\$1.81 hour	01-13-73
Della Sims	FS-1--2	FS-2--2	
	\$1.70 hour	\$1.76 hour	01-13-73
Zoodic Sloderbeck	\$4934. annual	\$5054. annual	01-03-73
Bobby Thompson	\$4934. annual	\$5054. annual	01-19-73

IV. RESIDENCE HALLS - FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Genevieve Bridgewater	All Halls	Temporary	\$1.60 hour	01-25-73
Jessie Davis	Sycamore	Kitchen Porter-B	\$1.92 hour	01-09-73
Harley Goldman	Sycamore	Kitchen Porter-B	\$1.92 hour	01-25-73
Annie Shea	Sandison	Kitchen Helper-B	\$1.65 hour	01-12-73
Hildred Winn	All Halls	Temporary	\$2.00 hour	01-08-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Mussetta Batton	Lincoln Quad	12-27-72
William Carlyle	Sycamore	12-25-72
Jessie Davis	Sycamore	01-11-73
Hildred Winn	Sandison	12-28-72

C. Return From Leave of Absence

NAME	HALL	EFFECTIVE DATE
Betty Ridener	Lincoln Quad	01-08-73

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Frances Amerman	Sandison	Kitchen Helper-2	Cook I-2	
		\$1.77 hour	\$1.89 hour	01-04-73
Larry Phillips	Lincoln Quad	Kitchen Porter-B	Kitchen Porter-1	
		\$1.92 hour	\$2.01 hour	01-19-73

V. RESIDENCE HALLS - HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Betty Elkins	Lincoln Quad	Housekeeper-B	\$1.66 hour	01-08-73
Edith Morris	Lincoln Quad	Housekeeper-B	\$1.66 hour	01-05-73
Gloria Vandeventer	Sycamore	Housekeeper-B	\$1.66 hour	01-29-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Hannah Akers	Sycamore	02-02-73
Cordelia Bryant	Sycamore	02-12-73
Ethal Giltz	Lincoln Quad	01-11-73
Esther Michki	Lincoln Quad	01-29-73
Linda Stewart	Statesman	12-22-72

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Helen Beal	Statesman	Housekeeper-B	Housekeeper-1	
		\$1.66 hour	\$1.72 hour	01-03-73
Freda Bradford	Statesman	Housekeeper-B	Housekeeper-1	
		\$1.66 hour	\$1.72 hour	01-16-73

C. Change in Status and/or Rate (Continued)

NAME	HALL	FROM	TO	EFFECTIVE DATE
Evelyn Buntain	Sycamore	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	01-23-73
Judith Lessmann	Sandison	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	01-30-73

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Cecil Gray	Skilled Crafts VII-B	\$6786. annual	01-08-73

B. Leave of Absence

NAME	FROM	TO
Otis Barnhart	12-11-72 (first and second)	02-11-73

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Chester Dowdy	Skilled Crafts VII-B \$6786. annual	Skilled Crafts VII-1 \$6966. annual	01-09-73
Herbert Grove, Jr.	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	01-05-73
James Holley	Labor Unskilled III-1 \$5134. annual	Labor Unskilled III-2 \$5254. annual	01-16-73
Ray Kmucha	Temporary \$2.35 hour	Night Janitor II-B \$4934. annual	01-01-73
Leonard McCombs	Skilled Crafts VII-2 \$7146. annual	Skilled Crafts VII-2 M \$7326. M annual	01-01-73
Lexie St. John	Labor Unskilled III-B \$5014. annual	Labor Unskilled III-1 \$5134. annual	01-09-73
Betty Shafer	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	02-01-73
Gerald Williams	Night Janitor II-B \$4934. annual	Day Janitor I-B \$4764. annual	01-01-73
Gerald Williams	Day Janitor I-B \$4764. annual	Day Janitor I-1 \$4884. annual	01-16-73
Neville Wilson	Day Janitor I-B \$4764. annual	Day Janitor I-1 \$4884. annual	01-09-73
Harold Wright	\$6247. annual	\$6427. M annual	01-01-73

VII. CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Mary Abendroth	Married Housing	Temporary	\$1.75 hour	12-29-72
Gladys Abrams	Academic Affairs	Temporary	\$2.15 hour	12-21-72
Machelle Bayless	Psychology	Clerk Typist I-2	\$3966. annual	01-02-73
Reberah Bordeaux	English	Secretary II-2	\$4170. annual	01-03-73
Narsha Brown	Registrar	Secretary IV-2	\$4798. annual	01-15-73
Vickie Clark	Information Service	Clerk Typist I-2	\$3966. annual	12-18-72
Rebecca Conley	History	Secretary II-B (half-time)	\$4014. annual	01-15-73
Alleen Crane	Business Office	Administrative Technical A V-1	\$4536. annual	12-29-72
Mary Ellis	Computer Center	Secretary II-B	\$4014. annual	01-23-73
Patricia Everwine	School of Education	Secretary II-2	\$4170. annual	12-29-72
Sue Gallaspy	Academic Affairs	Temporary	\$1.90 hour	01-12-73
Anne Gehring	Registrar	Administrative Technical A V-B	\$4446. annual	01-02-73
Kathleen Golden	Sociology & Social Work	Secretary II-2	\$4170. annual	01-22-73
Cheryl Hendrix	Business Office	Temporary	\$2.50 hour	01-08-73
Karen Henry	School of Education	Administrative & Faculty Aide (half-time)	\$6.04 hour	01-08-73
Theresa Lasher	Admissions	Secretary II-1	\$4074. annual	01-08-73

A. Appointments (Continued)

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Deborah Magruder	W.P.E.	Secretary II-1	\$4074. annual	01-22-73
Lois McKinney	Business Office	Administrative		
		Technical A V-2	\$4656. annual	01-15-73
Andrea McManus	Registrar	Secretary III-1	\$4132. annual	01-24-73
Jacqueline Phillips	Business Office	Temporary	\$4.02 hour	01-22-73
Judy Rich	Vocational Technical Education	Temporary	\$1.90 hour	01-15-73
Cynthia Roberts	Registrar	Administrative		
		Technical A V-1	\$4536. annual	01-23-73
Rita Roberts	Library	Administrative		
		Technical A V-1	\$4536. annual	01-17-73
Juanita Russell	Arts & Science	Temporary	\$2.97 hour	01-25-73
Mary Sullenger	Admissions	Administrative		
		Technical B VI-2	\$5216. annual	01-12-73
Jane Trezise	Terre Haute Medical Lab Grant	Secretary III-1	\$4132. annual	01-10-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Gladys Abrams	Academic Affairs	01-10-73
Rhonda Cloud	Student Research and Testing	02-05-73
Barbara Etchison	Registrar	01-26-73
Rebecca Gosnell	Library	01-17-73
Phyllis Haddix	Arts & Science	01-25-73
Gwendolyn Locke	Russell Sage Foundation Research Grant	12-11-72
Linda McCullough	W.P.E.	02-05-73
Lois McKinney	Business Office	01-19-73
Cynthia Roberts	Registrar	01-05-73
Rosalie Robertson	Admissions	01-18-73
Jeri Ruffattola	Lab School	01-08-73
Mary Wickham	Registrar	01-12-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Jane Angell	School of Education	01-01-73 (first thru seventh)	08-21-73
Barbara King	School of Education	01-09-73 (first thru third)	04-09-73
Dorothy Stanfill	Business Office	01-01-73 (third)	02-01-73

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kathleen Austin	School of Nursing	Secretary III-4	Administrative	
		School of Nursing	Technical A V-1	
			University High School Relations	
		\$4492. annual	\$4536. annual	01-02-73
Janice Foulke	Audio Visual	Secretary III-1	Secretary III-2	
		\$4132. annual	\$4252. annual	01-23-73
Antoinette Keeneth	Internal Auditing	Administrative	Administrative	
		Technical B VI-2	Technical B VI-3	
		\$5216. annual	\$5336. annual	01-09-73
MaryAnn Lapp	Project Programs for the Handicapped	Secretary III-3 (half-time)	Secretary IV-2 (full-time)	
		Project Programs for the Handicapped	Arts & Science	
		\$4372. annual	\$4798. annual	01-22-73
Donna McNew	Central Housing	Administrative	Administrative	
		Technical B VI-2	Technical B VI-3	
		\$5216. annual	\$5336. annual	01-23-73
Mary Nickerson	Registrar	Administrative	Administrative	
		Technical B VI-1	Technical B VI-2	
		\$5096. annual	\$5216. annual	01-16-73
Patricia Nuttall	Library	Administrative	Administrative	
		Technical A V-B	Technical A V-1	
		\$4446. annual	\$4536. annual	02-02-73
Toni Parker	Registrar	Secretary IV-4	Administrative	
			Technical B VI-2	
		\$5038. annual	\$5216. annual	01-22-73
Mary Rusch	Academic Advisement Center	Secretary III-4	Secretary III-5	
		\$4492. annual	\$4612. annual	01-23-73
Patricia Snow	Academic Advisement Center	Secretary IV-5 M	Administrative	
			Technical B VI-5	
		\$5278. M annual	\$5576. annual	01-01-73

D. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Deborah Thompson	Registrar	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	01-16-73
Mary Thompson	Registrar	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	01-02-73
Mary Thompson	Registrar	Secretary III-1 \$4132. annual	Administrative Technical A V-B \$4446. annual	01-22-73
Virginia Tingley	Housing Office	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	01-30-73

VIII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Sandra Cantin	Temporary Teacher Assistant	Maehling Terrace Day Care Center	\$1.95 hour	01-15-73
Donald May	Computer Center	Control Clerk	\$4650. annual	01-24-73
Teddy Melvin	Safety & Security	Investigator	\$8500. annual	01-22-73
James Purcell, Jr.	Bureau of Business Research Restricted Fund	Research Assistant	\$2.90 hour	01-09-73
Edna Shahadey	Computer Center	Keypunch Operator	\$4680. annual	01-02-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Carolyn Campbell	Computer Center	01-02-73
Susan Schell	Maehling Terrace Day Care Center	01-12-73
Dan Smith, Jr.	Computer Center	01-19-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Bernard Ellingsworth	M.P.E.	12-21-72 (second)	01-21-73

D. Return From Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Bernard Ellingsworth	M.P.E.	01-15-73

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Charles Hardin	Computer Center	Lead Computer Operator (evening) \$9063. annual	Computer Operator B \$8550. annual	01-02-73
Joette Karazsia	Maehling Terrace Day Care Center	Temporary Teacher Assistant \$4580. annual	Teacher Assistant (3/4 time) \$4700. annual	01-15-73
Loretta Moon	Computer Center	\$4580. annual	\$4700. annual	01-09-73
Larry Phillips	Computer Center	Control Clerk \$4750. annual	Computer Operator Trainee \$5600. annual	01-15-73
Mary Seaward	Terre Haute Center for Medical Education	Lab Assistant (half-time) \$8700. annual	Lab Assistant (full-time) \$9000. M annual	01-17-73
John Shonk	Computer Center	\$8700. annual	\$9000. M annual	01-01-73
Joseph Sims	Safety & Security	\$5700. annual	\$6200. annual	12-30-72

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending January 31, 1973

1. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Beatty, Jeanette A.	Campus Admin.	Registration Asst.	\$1.75 hr.	01-03-73
Mann, Carol A.	Campus Admin.	Registration Asst.	2.50 hr.	01-03-73
Dunn, Barbara A.	Bursar	Registration Asst.	2.50 hr.	01-03-73
Brasher, James P.	Physical Plant	Temporary Custodial	2.37 hr.	01-08-73
Sauer, Melvin R.	Physical Plant	Night Janitor II-B	\$4934. annual	01-22-73
Eakins, Robert M.	Campus Admin.	Temporary - Mailroom	1.60 hr.	01-29-73

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Berry, Meta K.	Student Services	01-08-73
Beatty, Jeanette A.	Campus Admin.	01-09-73
Caudill, Sara E.	Campus Admin.	01-09-73
Dunn, Barbara A.	Bursar	01-09-73
Brasher, James P.	Physical Plant	01-12-73
Mann, Carol A.	Campus Admin.	01-19-73

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Nix, Vicki L.	Education	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	01-09-73
Berry, Meta K.	Student Services	Secretary III-6 \$4732. annual	Admin. Tech. A-4 \$4896. annual	01-01-73

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

MINUTES OF

SPECIAL MEETING

February 28, 1973
Terre Haute, Indiana

The Indiana State University Board of Trustees met in special session in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 12:00 p.m. E.S.T., February 28, 1973. Members present were: Board President, William L. Hitch; Secretary, Hugh D. McQuillan, Assistant Secretary, James T. Morris; Mr. James D. Acher, and Mr. Herbert I. Lamb. President Rankin, Vice President Truitt, Dr. James E. Rentschler, Assistant to the President, and Mr. Gordon H. Chalmers, Director of Athletics, were also present. Mrs. Nancye T. Mitchell and Mr. John E. McCutchan were unable to attend.

There being a quorum present, Mr. Hitch called the meeting to order and called on President Rankin who stated that the purpose of the meeting was to consider the appointment of a head football coach.

President Rankin reviewed the procedures which have been used in the recruitment of a coach. The Search Committee included two alumni, Mr. Esten Fuson and Dr. Paul Siebenmorgen; two members of the faculty, Dr. Larry Bruce and Mr. Woodrow Suttle; and Vice Presidents J. Kenneth Moulton and John W. Truitt. Mr. Gordon Chalmers served as chairman.

The Search Committee interviewed a number of candidates. They did not reach a decision on a recommendation to President Rankin. Subsequently, Mr. Thomas M. Harp was invited by Mr. Chalmers to be interviewed by the Committee. It was the unanimous recommendation of the Search Committee that Mr. Harp be appointed as head football coach with Mr. Herbert Fairfield of Indiana University as runner-up in the event Mr. Harp did not accept.

President Rankin reviewed Mr. Harp's credentials. He has served as head coach at Cornell and Duke Universities. His present assignment is assistant coach at the Naval Academy.

President Hitch, Mr. Chalmers and Dr. Truitt supported the candidacy of Mr. Harp because of his experience and the impression he made in the interviews on campus.

President Rankin recommended to the Board of Trustees that Mr. Thomas M. Harp be appointed as Head Football Coach and Assistant Professor of Physical Education, with a five-year contract at a salary of \$20,500 per year, effective March 1, 1973.

Mr. James Morris moved that Mr. Thomas M. Harp be appointed Head Football Coach and Assistant Professor of Physical Education with a five-year contract at \$20,500 per year, effective March 1, 1973. Mr. Lamb seconded the motion. The motion passed by a unanimous vote.

Mr. Chalmers said the announcement would be released at 2:30 p.m., today. Mr. Acher encouraged broad publicity on the appointment. He recommended a news conference and luncheon in Indianapolis. President Rankin requested Mr. Chalmers to arrange appropriate publicity.

 PRESIDENT OF THE UNIVERSITY

 SECRETARY OF THE BOARD OF TRUSTEES

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
March 17, 1973

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., March 17, 1973. Members present were: Board President William L. Hitch; Vice President, Nancye T. Mitchell; Assistant Secretary, James T. Morris; Mr. James D. Acher; Mr. Herbert I. Lamb and Mr. John E. McCutchan. Member absent: Rex E. Breeden. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; and Mrs. Jane Bakerman, Vice Chairperson, Faculty Senate.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

A. APPROVAL OF MINUTES OF MEETINGS FEBRUARY 17, 1973 and FEBRUARY 28, 1973

On motion by Mr. Lamb, seconded by Mr. McCutchan, the minutes of the meetings of February 17 and February 28, 1973, were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on April 21, 1973, with the Executive Session on Friday evening, April 20.

C. ELECTION OF SECRETARY

Mr. Acher nominated Mr. Morris for Secretary of the Board of Trustees and Mr. Lamb for Assistant Secretary. Mr. McCutchan seconded the nomination. No further nominations were made and a unanimous ballot was cast for those nominated.

D. PRESIDENT'S REPORT

President Rankin introduced and welcomed Mrs. Jane Bakerman who was attending the meeting in the absence of Dr. Elmer Ciancone, Chairman of Faculty Senate. He said that the spring vacation had just started which accounted for the absence of student representatives.

New Board Member

President Rankin announced that Mr. Rex E. Breeden, Columbus, Indiana, has been appointed by Governor Bowen to serve on the ISU Board of Trustees to replace Mr. McQuillan whose term has expired. Mr. Breeden is an ISU Alumnus and a very successful business leader. Because of previous plans, Mr. Breeden was unable to attend this month's meeting but will be present at the April meeting.

ISU Gymnasts

The president reported that Indiana State's gymnasts won the NCAA Eastern Regional meet by defeating Southern Illinois University by a substantial margin. The ISU team will participate in the NCAA National Finals to be held in April at Eugene, Oregon.

Congressional Select Subcommittee on Education

Dr. Janet McCarthy, an ISU faculty member, testified before the Congressional Select Subcommittee on Education in Washington on Thursday, March 15, in response to a request by Indiana Representative John Brademas. President Rankin said Dr. McCarthy's field is childhood education in which she has gained wide recognition, as is evidenced by her invitation to appear before this group.

Award to Boiler Plant

Indiana State has received an award from the American Institute of Steel Construction in recognition of the outstanding architectural steel construction work done on the Boiler Plant. President Rankin said this award was presented on March 16 at a luncheon given by the Indiana Fabricators Association, Inc.

Student Elections

Student elections were held on March 15. Gary Coffman, a junior from Fort Wayne, was elected President of Student Government Association. Gary is majoring in marketing and has served as Chairman of the Residence Halls Association. Elected as Vice President of SGA was Lane Ralph. Lane comes from Gary and has served the Residence Halls Association as treasurer. His major is Political Science. Sally Hornback, whose interest is speech and radio-TV, was elected Residence Halls Association Chairman. Sally is from Mundelein, Illinois.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening March 16, 1973. Those in attendance were Mr. Hitch, Mrs. Mitchell, Mr. Morris, Mr. Acher, Mr. Lamb, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Townsend, Truitt and Hardaway. Attending a portion of the meeting were Dean Osmon, Dr. Hile, Mr. Nelson and Mr. Hilt.

ISU-IVTC Cooperative Discussions

President Rankin pointed out that the Commission for Higher Education, through Dr. Kessler and in the draft Master Plan, has expressed its desire for a closer cooperation between Indiana Vocational Technical Colleges and the other institutions of higher education. He said that ISU has cooperated with Wabash Valley Technical Institute through the years but has now approached the matter in a more systematic fashion. He asked Dr. Rentschler to report what steps are being taken to develop a closer relationship with Ivy Tech.

Dr. Rentschler said that he has met with Richard L. Davidson, Dean of Wabash Valley Technical Institute, and meetings with other ISU officials have taken place. Mr. Davidson has met with Mrs. Doris Staggs, Director of the University Bookstore; Mr. Cletis Shouse, Director of Housing; Mr. Kenneth Black, Director of Purchasing; Mr. Fred Hanes, Dean of Library Services; Dr. Ensey and members of the Student Health Center staff; Dr. Townsend and Dr. Boyle, Academic Affairs; and with Mr. William Neihart, University Controller. He said Mrs. Staggs felt that an agreement could be reached between the institutions with regard to the University Bookstore handling book sales for Ivy Tech students. The problems related to Ivy Tech students living in the residence halls have been resolved and he pointed out that there is one Ivy Tech student presently living in a residence hall. Both Mr. Black and Mrs. Staggs felt the question of purchasing could be handled without any significant difficulty.

There appears to be no problems involved with Ivy Tech students using the University Library, except for the problem of identification when they pass through the check-out system. It does seem possible to make ISU's health care services available to Ivy Tech students if the matter of a fee can be resolved. Dr. Townsend and Dr. Boyle believe that sharing of faculty can be arranged with very little difficulty. The possibility of program-sharing is currently being discussed. Mr. Neihart is working on the student services fee. He is attempting to offer a "package" fee which would cover the costs of providing health care services, tickets to athletic contests and eligibility in intra-murals. Dr. Rentschler added that Mr. Davidson is pleased with the cooperation that the ISU staff has given him and has sent a very favorable report to President Renner. President Rankin said that he and President Renner are proposing to forward a statement to the Commission showing what we are trying to do in this particular area.

Commission for Higher Education

The Master Plan is apparently not going to be presented to the 1973 General Assembly. President Rankin said no announcement to this effect has been made but it is his understanding that the Plan is being rewritten. He said the university presidents would be furnished copies before the document is finalized.

At its March meeting, the Commission recommended additional capital funds for construction of academic facilities for the next biennium as follows: \$5,000,000 bonding authority was recommended for Ivy Tech; \$1,000,000 each for Purdue and Indiana University; \$1,800,000 for Ball State and \$900,000 for Indiana State. For the Evansville Campus, the Commission recommended \$220,000 to be used for upgrading the campus sanitation system. The President said that on the surface it may appear that ISU has not been treated equally but pointed out that we have a carry-over of \$5,450,000 from the previous biennium which gives the University more bonding authority than it can utilize. He said he understood that Ball State did not have a significant carry-over. He said that we had asked for authority to construct another building on the Evansville Campus but added that decisions were made without a hearing being conducted.

Mr. Acher asked what plans were being made to utilize the space in Reeve Hall and the old Library building. President Rankin said the Painting Department had been assigned the east side, ground floor of Reeve Hall. The west side and basement areas are being renovated for the Computer Center. He said the first floor level and the old stack area in the old Library building will contain the Carson Collection. He hoped that one day this area could be made into a museum. Dr. Hardaway pointed out that the Department of Library Science is still located in the old Library building and there are four classrooms in the building. In addition, offices for the Center for Urban-Regional Studies, Center for Governmental Services, Special General Education Project and the Department of Criminology will be housed in this building.

Indiana Senate Budget Subcommittee Hearings

Reporting on his appearance at the Indiana Senate Budget Subcommittee hearings on March 16, President Rankin said he had briefed the trustees in Executive Session but had not had an opportunity to report to the faculty or to the community the main issues presented at this hearing. He said the discussions were initiated by Dr. Kessler and Mr. Gohman who reported that the Commission for Higher Education was recommending \$461,000,000 for the state institutions for the next biennium and they presented a strong appeal for support of that figure. Each president was called upon to make a brief statement. President Rankin said he pointed out to the subcommittee that the House budget recommendations, which call for an increase of only \$676,000 for next year and an additional \$220,000 for the second year of the biennium, would not cover the unavoidable and inflationary costs facing the University. For retirement alone, an additional \$75,000 would be needed next year and \$50,000 for the following year. This shortage of \$125,000 would have to come out of some budget. He told the Board that this is a serious matter and that he has asked Dr. Townsend, Mr. Moulton, and others on the University staff to consider emergency measures that can be put into effect immediately if the General Assembly does not act to improve the situation. This means reviewing all areas of the University and retrenching wherever we can with minimum effects on the academic offerings. If Indiana State is to have salary increases and money for new programs, funds will have to be reallocated. He said the outlook was a dismal one for all the main campuses and the other university presidents share his view. For the regional campuses, with the exception of those of Purdue, the House's recommendations were approximately the same as the Commission's. He said all the institutions will have to keep in mind that a goal of the Commission and of many House members is to bring their minimal support level of the regional campuses up to \$1,000 per student.

University-High School Relations and Admissions Information

President Rankin called attention to the display of information materials in the Board Room. These materials are used to inform prospective students of opportunities at Indiana State and to tell our story to the general public.

E. EVANSVILLE REPORT

1. President Rice's Report

President Rice called attention to the change order extending the completion date for the University Center Project one month. He said the contractor is working very hard and that the walls for the lower level are basically completed and the project is progressing satisfactorily. Progress is also being made on the Classroom-Applied Science-Technology Building. The architects will have the plans ready for bid in May. The National Council of Accreditation of Teacher Education team has been on the ISUE campus during the month of March. President Rice said he had met with the County Commissioners to review the progress of the grade separation. Because of the election last fall, this project had been pushed back on the Commissioners' agenda but President Rice said he was hopeful that the project could get started very soon. He said that sixty percent of the eight o'clock classes have been eliminated to reduce the accidents occurring on this highway. He hoped that a safe four-lane highway out to campus would be completed when the weather breaks. This, coupled with the grade separation, he felt would minimize the driving hazards. He announced the Evansville Commencement would be on Thursday, May 10, at 5:00 p.m.

2. Construction Change Orders

On motion by Mr. McCutchan, seconded by Mr. Lamb, the following change orders were approved as recommended:

- a. Change Order No. G-1, University Center, Deig Bros. Lumber & Construction Co., Inc., Contractor

Add wall and make other changes at Stair No. 2 as shown on architectural drawing sheet #28.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$1,368

- b. Change Order No. G-2, University Center, Deig Bros. Lumber & Construction Co., Inc., Contractor

- (1) Add new storage space as per architectural drawing sheet #1.
(2) Extend contract completion date 30 days.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$7,278

- c. Change Order No. E-2, University Center, Roettger Electric Co., Inc. Contractor

Furnish wiring shown on drawing sheets P-1B and E-1B.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 605

- d. Change Order No. PHVAC-1, University Center, Kuebler Heating & Air Conditioning, Inc., Contractor

Changes in plumbing, heating, ventilating and air conditioning as shown on sheets P-1A, H-1A, & E-1A.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$3,295

- e. Change Order No. PHVAC-2, University Center, Kuebler Heating & Air Conditioning, Inc., Contractor

Furnish and install all equipment and services as per mechanical plans P-1B and electrical plans E-1B.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$2,378

3. Budget Adjustments

On motion by Mr. McCutchan, seconded by Mr. Lamb, the following budget adjustments were approved as recommended:

a. Appropriation Transfers

From: 9179 General Instruction
Equipment

To:	9120 Social Science	
	Supplies and Expense	\$557
	Repairs and Maintenance	43

From: 9199 Computer Center
Supplies and Expense

To: 9199 Computer Center
Equipment

\$100

4. Grant

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the following grant was approved as recommended:

Rockefeller Foundation Grant - Fund No. 9226

Dr. Gordon J. Leitch has received a grant in the amount of \$12,150 from the Rockefeller Foundation for research entitled "Development of Sodium and Bicarbonate Transport in the Rabbit Ileum" which is to be carried out at the Evansville Center for Medical Education. This grant was awarded to Indiana University and the Evansville Campus of Indiana State University shall be reimbursed for cost incurred on a cost basis. It is recommended that the total budget be appropriated in accordance with the terms of the original proposal.

F. TWO-YEAR SECRETARIAL CURRICULUM

The School of Business has a two-year program in secretarial preparation which terminates in a certificate. There are 142 majors enrolled in the program in the 1972-73 academic year, with 72 of these students beginning the program with the Fall Semester. A proposed two-year secretarial curriculum which grants an associate degree and which replaces the existing program is included as EXHIBIT A. This program was approved by the School of Business Curriculum Committee, the Chairman of the Department and the Dean, School of Business, prior to November 1972. Subsequently, approval was given by the University Curricular and Academic Affairs Committee on December 14, 1972, the Executive Committee on January 25, and the University Faculty Senate on February 16, 1973. The proposal has the support of the Vice President for Academic Affairs. Successful completion of the program will result in the Associate of Science degree in Secretarial Science. It was recommended that approval be given. Following Board approval, the program must be submitted to the Indiana Commission for Higher Education for approval.

On motion by Mr. McCutchan, seconded by Mr. Acher, the recommendation was approved.

G. CHANGE OF NAME FOR DEPARTMENT OF INDUSTRIAL PROFESSIONAL EDUCATION

Dean Yoho has requested that the name of the Department of Industrial Professional Education be modified. He believes that the use of the word "education" implies teacher education, a concept which is not part of either the mission of the department nor a definition supported by the department curricula. Vice President Townsend supports the need for a change and approves of the proposed title. It was recommended that the title be changed to: Department of Industrial Professional Technology, effective immediately.

On motion by Mr. Acher, seconded by Mr. McCutchan, the recommendation was approved.

H. LEAVES OF ABSENCE, 1973-74

On motion by Mr. Morris, seconded by Mr. Acher, the leaves of absence, both with and without pay, for the 1973-74 academic year, presented in EXHIBIT B, were approved as recommended.

I. GRANTS

On motion by Mr. Acher, seconded by Mrs. Mitchell, the following grants were approved as recommended:

1. Center for Professional Development in Vocational-Technical Education - Fund No. 2134

Letter of Authorization and Check No. 425208 has been received from the State Board of Vocational and Technical Education in the amount of \$23,520 to continue the program for interdisciplinary supervisors through the Center for Professional Development in Vocational-Technical Education under the direction of Dr. Thomas Reckerd, Chairman of the Vocational-Technical Education Department. It was recommended that the total amount be appropriated in accordance with the terms of the contractual agreement.

2. Terre Haute Medical Education Foundation Grant - Fund No. 2154

The Terre Haute Center for Medical Education has received a grant to participate with the Terre Haute Medical Education Foundation and the Katherine Hamilton Mental Health Center, Inc., in a program of Medical Education on alcohol abuse and alcoholism for first-year medical students. Indiana State University will be reimbursed for costs incurred. It was recommended that the total grant be appropriated in accordance with the terms of the agreement.

3. Crane Naval Ammunition Depot Research Contract - Fund No. 2155

Contract No. N00164-73-C-0370 has been received from the Crane Naval Ammunition Depot for the firm fixed price of \$8,095 to conduct research exploring ways and means of improving and refining the radiation process. This contract will be completed by April 23, 1973, under the direction of Dr. Clyde E. Parrish, Professor of Chemistry. It was recommended that the total budget amount be appropriated in accordance with the terms of the contract.

J. SALE OF LIBRARY AND BUILDING AIR CONDITIONING BONDS

RESOLUTION AUTHORIZING ISSUANCE AND SALE OF INDIANA STATE UNIVERSITY BUILDING FACILITIES FEE BONDS, SERIES E OF 1973, AND THE EXECUTION OF A SUPPLEMENTAL TRUST INDENTURE SECURING SUCH BONDS.

WHEREAS, Indiana State University Board of Trustees have heretofore determined that a necessity exists in order to carry on the educational programs of Indiana State University to erect, construct, equip and furnish on its campus in the City of Terre Haute the following facilities:

- (a) New Central Library in accordance with plans and specifications dated July 24, 1970, prepared by Ewing Miller Associates, architects of Terre Haute, Indiana;
- (b) Air Conditioning system for the Fine Arts Building in accordance with plans and specifications dated April 26, 1972, prepared by M & E Engineering Service, Inc., mechanical and electrical consultants of Indianapolis, Indiana;
- (c) Air conditioning system for Dreiser Hall and Parsons Hall in accordance with plans and specifications dated July 10, 1972, prepared by M & E Engineering Service, Inc., mechanical and electrical consultants of Indianapolis, Indiana;

(all of said facilities being hereinafter referred to as the "Series E Building Facilities") which determination is hereby reaffirmed; and

WHEREAS, the Board finds that the total estimated cost of the "Series E Building Facilities" is in the amount of Six Million Seven Hundred Seventy Thousand Dollars (\$6,770,000), and that in order to finance the cost of building such "Series E Building Facilities" it is necessary that the University borrow money and issue its negotiable revenue bonds therefor in the total amount of Six Million Seven Hundred Seventy Thousand Dollars (\$6,770,000), secured with the bonds of prior series by a first lien on and pledge of building facilities fees to be charged and collected from students attending Indiana State University, and the various divisions thereof, and from other persons enjoying the use of the facilities of Indiana State University and its divisions; and

WHEREAS, there has been prepared and submitted to Indiana State University Board of Trustees a form of Third Supplemental Indenture dated as of April 1, 1973, supplemental to the Indenture dated as of June 1, 1967, executed by Indiana State University Board of Trustees to Terre Haute First National Bank, Trustee, which Third Supplemental Indenture provides for the issuance of "Indiana State University Building Facilities Fee Bonds, Series E of 1973," in the total amount of Six Million Seven Hundred Seventy Thousand dollars (\$6,770,000) to finance part of the cost of said "Series E Building Facilities"; NOW, THEREFORE,

BE IT RESOLVED by Indiana State University Board of Trustees as follows:

Section 1. The form of the Third Supplemental Indenture submitted to Indiana State University Board of Trustees, dated as of April 1, 1973, supplemental to the Indenture dated as of June 1, 1967, executed by Indiana State University Board of Trustees to Terre Haute First National Bank, Trustee, which Third Supplemental Indenture provides for the issuance of "Indiana State University Building Facilities Fee Bonds, Series E of 1973," in the total amount of Six Million Seven Hundred Seventy Thousand Dollars (\$6,770,000) to finance the cost of said "Series E Building Facilities" be and the same is hereby approved and is made a part of this resolution as if fully copied and contained herein.

Upon the receipt and acceptance of bids for the "Series E Bonds of 1973," the Secretary or the Assistant Secretary of Indiana State University Board of Trustees is authorized to cause the said Third Supplemental Indenture to be completed by filling in the interest rate, or rates, to be paid on the "Series E of 1973 bonds"; and the President or the Vice President of Indiana State University Board of Trustees, in the name of Indiana State University Board of Trustees and on its behalf, is hereby authorized and empowered to execute such Third Supplemental Indenture; and the Secretary or the Assistant Secretary of Indiana State University Board of Trustees is hereby directed, authorized, and empowered to affix the corporate seal of Indiana State University Board of Trustees to the Third Supplemental Indenture and to attest the same.

Section 2. The issuance of bonds by Indiana State University Board of Trustees upon the terms and conditions set forth in said Trust Indenture and Third Supplemental Indenture is hereby authorized, said bonds to be issued in the amount of Six Million Seven Hundred Seventy Thousand Dollars (\$6,770,000) and to be designated as "Indiana State University Building Facilities Fee Bonds, Series E of 1973".

Section 3. The Vice President and Treasurer of Indiana State University is hereby authorized and directed to cause notice of the sale of said Bonds to be published as required by law. The Vice President and Treasurer is further authorized and directed to receive the bids submitted for said Bonds and to award the "Series E of 1973 Bonds" to the highest bidder therefor, to be determined by computing the total interest on such Bonds from the date thereof to the date of maturity and deducting therefrom the premium bid, if any.

Section 4. The Vice President and Treasurer of Indiana State University is hereby authorized and directed to have prepared the bond forms required for use in the issuance of said Bonds and cause the same to be executed by the proper officers of Indiana State University Board of Trustees as provided in said Third Supplemental Indenture and Original Indenture.

Upon the execution of said Bonds, the Treasurer of Indiana State University Board of Trustees shall deliver said Bonds to Terre Haute First National Bank, as Trustee, for authentication and, upon such authentication, is authorized and directed to deliver said Bonds to the purchasers thereof upon payment of the purchase price. The President, the Vice President, the Secretary, and the Assistant Secretary of Indiana State University Board of Trustees and the Vice President and Treasurer of Indiana State University are hereby authorized and directed to do any and all further acts and things necessary in order to complete the execution and delivery of said Third Supplemental Indenture and the "Series E of 1973 Bonds" hereby authorized.

On motion by Mr. Acher, seconded by Mr. Lamb, the resolution was approved as recommended by President Rankin.

Mr. Hitch told Mrs. Bakerman it was nice to have her at today's meeting and asked if she had anything to bring before the Board. She replied that she did not. The meeting adjourned at 10:05 a.m.

EXHIBIT A
SECTION I
March 17, 1973

Proposed Two-Year Secretarial Curriculum, Department of Business-Distributive Education and Office Administration, School of Business

Objectives Of The Two-Year Secretarial Program. The graduates of the two-year secretarial program are prepared to fill secretarial positions in business, professional, and governmental offices. Abilities, skills, attitudes, knowledges, and understandings are cultivated in the following areas in order to prepare students for employment in secretarial positions:

1. Basic Education
 - a. Development of knowledges and understandings in the areas of general education vital to associating with other college educated people.
 - b. Development of a basis for continued interest and self-development in the liberal arts after college graduation.
2. Communications
 - a. Development of high-level skills in typewriting, shorthand, and shorthand transcription.
 - b. Development of competency in machine transcription.
 - c. Development of the ability to apply basic skills in typewriting, shorthand, and transcription to a variety of business communication problems.
 - d. Development of the ability to apply the basic principles of grammar and business writing to a variety of office situations.
 - e. Development of the ability to communicate orally in a clear, tactful, and objective manner.
 - f. Development of the ability to listen--to be receptive to and profit from supervision.
3. Business and Office Administration
 - a. Development of the background necessary to understand the structure of business organizations and business environment and the role of secretarial activities in accomplishing the objectives of the firm.
 - b. Development of understandings and skills in executing basic office operations and procedures.
 - c. Development of an understanding of the relationships existing among various office functions.

- d. Development of a background to facilitate adaptation to changes in business and office policies and procedures and to apply problem-solving techniques in helping determine needed changes.
- e. Development of the ability to recognize work which needs attention and to establish priorities for completing it.

4. Human Relations

- a. Development of the ability to get along with superiors, peers, and subordinates in office situations.
- b. Development of the ability to represent the firm in a creditable manner at all times.
- c. Development of personal values in keeping with socially accepted standards of speech and conduct.

5. Professional Traits

- a. Development of an awareness of the importance of honesty, dependability, and industry in carrying all work through to a satisfactory completion.
- b. Development of efficient work habits.
- c. Development of an awareness of the importance of keeping office matters confidential.
- d. Development of an awareness of the necessity to continue further formal education and to engage in self-improvement activities to further professional growth.

PROPOSED TWO-YEAR SECRETARIAL CURRICULUM

Freshman Year

	<u>Sem. Hours</u>		<u>Sem. Hours</u>
English 101 - Composition	3	English 102 - Composition	3
**BDEOA 120 or 121 (Typing)	2	**BDEOA 122 - Inter. Typewriting	2
BDEOA 214 - Office Machines	2	**BDEOA 211 - Elem. Shorthand	2
**BDEOA 210 - Beg. Shorthand	2	Acct. 201 - Acct. Principles	3
Mgt.-Fin. 140 - Intro. to Bus.	3	*Electives	5
Physical Education	1		<u>15</u>
*Electives	3		
	<u>16</u>		

Sophomore Year

BDEOA 323 - Human Relations for the Secretary	1	BDEOA 213 - Advanced Shorthand	3
BDEOA 123 - Advanced Type- writing	2	BDEOA 230 - Bus. Communi- cations	3
BDEOA 212 - Inter. Shorthand	3	BDEOA 349 - Office Laboratory	3
BDEOA 339 - Sec. Procedures	3	*Electives	6
BDEOA 314 - Office Practice	3		<u>15</u>
Physical Education	1		
*Electives	3		
	<u>16</u>		

*Electives must include 6 hours from the business core courses and 6 hours from the general education program. The 6 hours in general education must be selected from courses that meet School of Business requirements for general education.

**Students with previous instruction in shorthand and/or typewriting will choose appropriate business electives as replacements for these hours in their programs.

LEAVES OF ABSENCE, 1973-74FACULTYTerre Haute CampusFirst Semester with Pay

Theodore Bakerman; Professor of Business; research.

Diane Brown; Instructor in Elementary Education, Laboratory School; study of early childhood education program through travel in Europe.

Glen Brown; Associate Professor of Education; study of school programs in early childhood education in Armed Forces Schools in Europe.

Harold Cox; Assistant Professor of Sociology; research.

Woodrow Creason; Professor of Economics; writing.

Richard J. Easton; Assistant Professor of Mathematics; study and writing.

W. J. Eversole; Professor of Biology; research

Marvin Fischbaum; Associate Professor of Economics; writing and study.

Robert Kellems; Associate Professor of Mathematics; study.

William Linville; Associate Professor of Elementary Education; study and writing.

James McDowell; Instructor in Political Science; research.

Lawrence Poorman; Associate Professor of Physics; writing and study in Australia and New South Wales.

Louise Pound; Assistant Professor of Women's Physical Education; study and visitation.

Fern Price; Associate Professor of Women's Physical Education; research and writing.

Saul Rosenthal; Assistant Professor of English; writing.

Margaret Rowe; Professor of Special Education; study.

Chester Sanders; Associate Professor of Men's Physical Education; study.

Akhtar Siddiqi; Professor of Geography; study in foreign countries.

Lorene M. Smith; Assistant Professor of Home Economics; study.

Sharron Timmerman; Instructor in Sociology; doctoral study.

James Tyson; Professor of Education; writing.

Second Semester With Pay

Lawrence Beymer; Professor of Education; study.

Richard Biberstine; Associate Professor of Education; study.

William Bunger; Professor of Chemistry; writing.

Madelyn DeGaetano; Instructor in English; writing.

Herbert Diekhans; Professor of Mathematics; research and study.

David Gilman; Associate Professor of Education; study and writing.

J. A. Gross; Professor of Life Sciences; study and research.

Ruth Grun; Associate Professor of Modern Languages; research.

Beryl Haynes; Assistant Professor of Industrial Education; doctoral work.

Charlotte Harker; Associate Professor of Home Economics; research and study.

Hannah Hedrick; Instructor in English; writing.

Marjorie Jerry; Assistant Professor in Home Economics; study and research.

Robert Jerry; Associate Professor of Education; study and research.

Frances Kepner; Senior Librarian; study, with participation in the Library Automation, Research and Consulting Assn. tour of the Orient and South Pacific areas.

Abed Mansur; Assistant Professor of History; research in foreign countries.

John McCarthy; Assistant Professor of Physics; complete dissertation.

Robert McDavid; Professor of Men's Physical Education; study in Germany.

John McEntaffer; Associate Professor of Economics; study and research.

James Mitchell; Associate Professor of English; writing.

Dewey Moore; Professor of Special Education; research and travel visitations.

Dean Myers; Instructor in Political Science; study.

Terrence Parks; Instructor in Economics; complete dissertation.

Laurellen Porter; Assistant Professor of Political Science; research.

Thomas Siefert; Assistant Professor of Social Science Education; research.

Eugene Smith; Associate Professor of Sociology; research.

Fred Snyder; Associate Professor of Education; research and writing.

Ethan Svendsen; Professor of Industrial Arts; study and writing.

Everett Tarbox, Jr.; Associate Professor of Humanities; study and research.

William Van Til; Distinguished Professor of Education; research.

Academic Year With Pay

Conrado Alminaque; Instructor in Spanish; complete doctorate.

John Brady; Instructor in English; doctoral study.

J. William Denton; Instructor in Music; doctoral study.

M. E. Fakouri; Associate Professor of Education Psychology; study and research.

Eleanor Meurer; Instructor in Music; completion of doctorate.

Ray Neff; Assistant Professor of Health and Safety; completion of doctorate.

Hilda Pang; Associate Professor of Anthropology; study through travel abroad and collection of subject related material.

Imad Shouery; Associate Professor of Philosophy; writing.

Second Semester Without Pay

Frederica Kramer; Instructor in Home Economics; doctoral study.

Academic Year Without Pay

Sue Davis; Instructor in Speech; completion of doctorate.

Thomas Shipp; Instructor in English; doctoral study.

Owen Smith; Instructor in Recreation; completion of doctorate.

Roger Vicroy; Assistant Professor of Industrial Technology; completion of doctorate.

John Williams; Assistant Professor of History; to continue AID position in Paraguay.

FACULTY

Evansville Campus

Academic Year Without Pay

- Yen-Tzu Fu, Instructor in Mathematics; to complete requirements for doctorate.
- Benjamin P. Miller, Associate Professor of Physics; to complete a research project.
- James B. Richards, Instructor in English; to continue graduate studies.
- Thomas M. Rivers, Instructor in English; to complete doctorate.
- Mary A. Schroeder, Instructor in Speech; to continue graduate studies.

ADMINISTRATION

Terre Haute Campus

Academic Year With Pay

Paul T. Edgerton, Associate Dean of Student Life for Residence Hall Programs; leave of absence with one-half pay, 1973-74 academic year; for advanced study.

MINUTES, MARCH 17, 1973

SECTION II

A. CONSTRUCTION CHANGE ORDERS

On motion by Mr. Lamb, seconded by Mr. Acher, the following construction change orders were approved as recommended:

1. Change Order No. 1, Parsons Hall Air Conditioning, Freitag-Weinhardt, Inc., Contractor
 - a. Move existing supply duct, at present close to Column Line B, between Column Lines 9 and 10, to the north to clear new pipe to be installed, add \$ 150
 - b. Install a new fan coil room condenser, including controls, as shown on drawing No. M-3B, add \$ 925

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$1,075
2. Change Order No. 16 E, Tirey Memorial Union Remodeling and Addition, The Sanborn Electric Company, Contractor

Material and labor necessary for changes 1-10 inclusive detailed on the change order dated February 28, 1973.

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$1,228.65
3. Change Order No. 8 PHV, Tirey Memorial Union Remodeling and Addition, United Piping Corporation, Contractor
 - a. Move drain and water piping from glass filler and drinking fountain in the old kitchen, add \$ 61.27
 - b. Move water and steam piping in Room G010 (new private dining room) so that ceiling can be raised, add \$ 214.46
 - c. Pipe drinking fountain in the northeast corridor on the second floor, add \$ 253.45
 - d. Install two perforated diffusers in ceiling in the vicinity of the sunken lounge, add \$ 119.07

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$ 648.25

B. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mrs. Mitchell, the budget adjustments presented in EXHIBIT A were approved as recommended.

C. ABOLISH BUSINESS 349 LABORATORY FEE

On December 15, 1967, the Board of Trustees approved a laboratory fee of \$5 for Business 349, an office laboratory course in the Department of Business-Distributive Education and Office Administration. At that time the Business 349 laboratory course was without a textbook and students used a considerable amount of expendable supplies which were prepared to simulate actual office situations in an employing community.

The Business 349 course is now past the experimental stage and the department chairman has requested that the \$5 laboratory fee be discontinued. Approval was recommended.

On motion by Mrs. Mitchell, seconded by Mr. Lamb, the recommendation was approved.

SECTION II, EXHIBIT A
March 17, 1973

BUDGET ADJUSTMENTS

1. Appropriation Transfers

From:	1105	Psychology Department Equipment	
To:	1105	Psychology Department Repairs and Maintenance	\$ 225
From:	1110-4	Physics Department Equipment	
To:	1110-4	Physics Department Supplies and Expense	\$ 600
From:	1150-6	Bureau of Business Research Repairs and Maintenance	
To:	1150-6	Bureau of Business Research Supplies and Expense	\$ 32
From:	1160	School of Education Supplies and Expense	
To:	1160	School of Education Equipment	\$ 255
From:	1162	School of Education - Research and Services Office Supplies and Expense	
To:	1162	School of Education - Research and Services Office Repairs and Maintenance	\$ 71.60
From:	1250	Women's Physical Education Department Repairs and Maintenance	
To:	1250	Women's Physical Education Department Equipment	\$ 43
From:	1395	Academic Advisement Center Supplies and Expense	
To:	1395	Academic Advisement Center Repairs and Maintenance	\$ 20

1. Appropriation Transfers (Continued)

From:	1410	Closed Circuit Television Repairs and Maintenance	
To:	1410	Closed Circuit Television Supplies and Expense	\$2,800
From:	3318	Residence Halls Business Administration Repairs and Maintenance	
To:	3318	Residence Halls Business Administration Equipment	\$ 260

MINUTES, MARCH 17, 1973

SECTION IIIPERSONNEL

On motion by Mr. Acher, seconded by Mr. Lamb, the items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Appointment

William H. Straeffer, Director of Admissions and Instructor in Psychology; B.A., Western Kentucky University; MPS, Western Kentucky University; experience: four years in Admissions and Student Services; salary \$13,000 per annum for the remainder of this year and the fiscal year 1973, effective March 16, 1973.

2. Resignation

Paul A. Bessler, Director of Admissions; effective March 2, 1973, plus accrued vacation.

Terre Haute Campus1. Resignation

Eugene E. Clair, Jr., Assistant Vice President for Development; effective April 13, 1973, plus 19½ days terminal vacation; to accept another position.

B. FACULTYEvansville Campus1. Additional Overload, Second Semester, 1972-73 Academic Year

William B. Leedy, Business, Business 332; three semester hours; \$450

2. Stipend for Substitute Teaching by Part-Time Appointees

Richard T. Robb, Business 265 (two sections), \$300
William E. Robinson, Business 445, \$150
James Waller, Business 376, \$225

3. Tenure Appointment

Kenneth B. Settle, Division Chairman, Division of Business and Professor of Business; effective August 22, 1973. Appointed professor, ISU Evansville Campus August 23, 1972; one year probation period completed.

Terre Haute Campus1. Appointment, 1973-74 Academic Year Only

Cherrie L. Soper; Assistant Professor of Spanish; A.B., Ursinus College; M.A., Ph.D., University of Kansas; experience: seven years university teaching; salary \$13,200 per 1973-74 academic year; effective August 27, 1973. (This appointment is being made on the basis of a maximum of three one-year assignments, with year-to-year continuation determined by a positive annual appraisal. Tenure eligibility is available only if the appointment is continued beyond the initial three-year period. Eligibility for participation in University TIAA-CREF Retirement Program is effective with date of initial appointment.)

Part-Time Appointment, Second Semester Only, 1972-73 Academic Year

Rabbi Robert Benjamin; Adjunct Assistant Professor of Humanities; salary \$900 per second semester, 1972-73 academic year; effective January 11, 1973 (\$750 of this amount will be paid by the Jewish Chautauqua Society).

William H. Bradshaw; Instructor in Physical Education; salary \$1,200 per second semester, 1972-73; effective February 26, 1973.

2. Change of Status and/or Rate

Paul Fowler; Political Science; from Chairman, Department of Political Science, and Professor of Political Science to Professor of Political Science; no change in salary; effective August 26, 1973.

Effie N. Hunt, Professor of English; salary from \$18,750 to \$19,000 per academic year; effective August 28, 1972 (to adjust salary for the 1972-73 academic year).

Marjorie C. McDaniel; Academic Enrichment and Learning Skills Center; from special sick leave with pay to disability benefits under the University TIAA Disability Insurance Program; effective February 1, 1973.

William Turner; Industrial Technology; from three-year graduate to Ed.D.; salary from \$13,250 to \$14,050 per 1972-73 academic year; prorated from effective date of April 1, 1973.

3. Resignations

Wilfred Bates; Industrial Professional Education; effective August 26, 1973; for personal reasons.

Martin E. Grosse; Graduate Education; effective August 22, 1973; to accept another position.

Raedeane Nelson; Laboratory School; effective May 31, 1973; for personal reasons.

C. GRADUATE ASSISTANTS1. Appointments, Second Semester, 1972-73

Larry Dean Inman, Dean's Office, Arts & Sciences; \$900

Donald D. Pascal, Jr., Life Sciences; \$900

George H. Rode, Vocational Technical; \$600

2. Resignations

James Hess; Arts and Sciences, Dean's Office; effective February 13, 1973.

Dennis M. Lambert; University Fellow, Life Sciences; effective February 23, 1973.

D. COACHES AND ATHLETICS1. Appointment - Fiscal Year Contract

William E. Dole, Jr., Assistant Football Coach (Offensive Line) and Instructor of Men's Physical Education; B.A., Davidson College; experience: one year offensive freshman line coach, University of North Carolina; two years as "B" team coach, scout, and recruiter for University of North Carolina; salary \$12,000 per fiscal year; effective March 15, 1973.

2. Change of Status and/or Rate

Verbie R. Walder; Assistant Football Coach and Instructor in Men's Physical Education; salary from \$11,000 to \$12,000 per fiscal year; effective April 1, 1973.

3. Resignation

Larry VanDerHeyden, Assistant Football Coach and Instructor in Men's Physical Education; to accept another position; effective March 6, 1973.

E. RESIDENCE HALLS1. Reappointments

Ed Hill, Assistant Director, Men's Residence Halls; salary \$1,000 per year plus maintenance prorated for the period December 25, 1972, through May 15, 1973.

Paul R. Mirman, Assistant Director, Men's Residence Halls; salary \$1,000 per year plus maintenance prorated for the period December 25, 1972, through May 15, 1973.

Richard Nichols, Director, Men's Residence Halls; salary \$6,200 per year plus maintenance prorated for the period December 25, 1972 through May 15, 1973.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending February 28, 1973, is presented in EXHIBIT A.

G. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending February 28, 1973, is presented in EXHIBIT B.

 PRESIDENT OF THE UNIVERSITY

 SECRETARY OF THE BOARD OF TRUSTEES

SECTION III, EXHIBIT A
March 17, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending February 28, 1973

I. HULMAN CENTERA. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Gerald Tribble	Houseman-Beginning \$1.75 hour	Houseman-1 \$1.80 hour	02-20-73

II. BOOKSTOREA. Resignations

NAME	EFFECTIVE DATE
Deloris Woods	03-12-73

B. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Betty Huberty	Temporary	Office Assistant	03-02-73
Cathy Rodgers	Office Assistant \$1.90 hour	Administrative Technical A V-B \$4446. annual	03-01-73
Almeda Scheick	Office Assistant \$2.92 hour	Administrative Assistant VII-2 \$6054. annual	02-10-73
Edgar Tingley	\$2.40 hour	\$3.00 hour	02-06-73

III. TIREY MEMORIAL UNIONA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Edward All	Night Maintenance	\$4934. annual	01-31-73
Nola Arney	FS-1-Beginning	\$1.60 hour	01-29-73
Donna Bailey	FS-1-Beginning	\$1.60 hour	02-05-73
Jesse Batson	Night Maintenance	\$4934. annual	02-05-73
Louis Hagan	Night Maintenance	\$4934. annual	02-16-73
Margaret Peters	FS-1-Beginning	\$1.60 hour	01-29-73
Joyce Polk	FS-2-1	\$1.71 hour	02-12-73

B. Resignations

NAME	EFFECTIVE DATE
Tony Ave	01-28-73
Deborah Borchelt	01-22-73
Jeanne Funk	02-09-73
Martha Montgomery	02-09-73
Charlotte Smith	02-09-73

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Leah Birchfield	FS-2-Beginning \$1.66 hour	FS-2-1 \$1.72 hour	02-06-73
Herbert Cox	\$4934. annual	\$5054. annual	02-08-73
Jane Cox	FS-1-Beginning \$1.66 hour	FS-1-1 \$1.71 hour	02-06-73
Waldon Rose	\$4934. annual	\$5054. annual	02-11-73
Patricia Tarwater	\$1.81 hour	\$1.96 hour	02-10-73

IV. RESIDENCE HALLS - FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Audrey Creasey	All Halls	Temporary	\$2.40 hour	02-12-73

B. Leave of Absence

NAME	HALL	FROM	TO
Helen Sparks	Burford	01-22-73 (first)	02-22-73

C. Return From Leave of Absence

NAME	HALL	EFFECTIVE DATE
Helen Sparks	Burford	02-07-73

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Jean Ellis	Sycamore	Kitchen Helper-B \$1.65 hour	Kitchen Helper-1 \$1.71 hour	02-20-73

V. RESIDENCE HALLS - HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Ruby Fort	Sycamore	Housekeeper-B	\$1.66 hour	02-05-73
Deloris Kos	Lincoln Quad	Temporary	\$1.60 hour	02-06-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Deloris Kos	Lincoln Quad	02-16-73
Stella Kupferer	Sycamore	03-06-73

C. Leave of Absence

NAME	HALL	FROM	TO
Dortha McNabb	Sycamore	02-19-73 (first)	03-19-73

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Keith Johnson	Night Janitor II-B	\$4934. annual	02-15-73

B. Resignations

NAME	EFFECTIVE DATE
James Hammond	01-26-73
Leroy Petty	02-01-73

C. Leave of Absence

NAME	FROM	TO
Otis Barnhart	02-11-73 (third)	03-11-73
Roy Hensley	02-15-73 (first)	02-26-73

D. Return From Leave of Absence

NAME	EFFECTIVE DATE
Roy Hensley	02-26-73

E. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Ray Kmucha	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	03-01-73
Ada Lemmons	Day Janitress I-2 \$5004. annual	Night Janitress II-2 \$5174. annual	02-19-73
William Oricks, Jr.	Night Janitor II-4 \$5414. annual	Day Janitor I-4 \$5244. annual	02-19-73

VII. CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Janie Adams	English	Secretary II-B	\$4014. annual	02-19-73
Barbara Brown	Upward Bound	Temporary	\$2.00 hour	01-30-73
Bill Bryan	Student Research & Testing	Secretary III-2 (half-time)	\$4252. annual	02-19-73
Sheila Cordill	Physical Education for the Handicapped	Secretary III-1 (half-time)	\$4132. annual	02-20-73
Helen Creedon	Industrial Technology	Secretary II-5	\$4458. annual	02-23-73
Esther Davis	Registrar	Secretary III-2	\$4252. annual	02-12-73
Dorothy Deardorf	Elementary Education	Secretary III-B	\$4072. annual	02-12-73
Helen Feiler	Music	Clerk Typist I-3	\$4056. annual	02-14-73
Betty Garry	School of Education Administration	Secretary II-2	\$4170. annual	02-12-73
Peggy Grant	Psychology	Secretary II-2	\$4170. annual	02-19-73
Margaret Hay	Foreign Languages	Secretary II-2	\$4170. annual	02-26-73
Mary Hester	Audio Visual	Secretary III-1	\$4132. annual	02-19-73
Betty Hutkin	Arts & Sciences	Temporary	\$2.31 hour	01-30-73
Evelyn LaBier	Upward Bound	Temporary	\$2.10 hour	02-20-73
Georgia Myers	English	Secretary II-2	\$4170. annual	02-12-73
Grace Porter	Geography & Geology	Secretary II-B	\$4014. annual	02-01-73
Esther Ramsey	Music	Secretary II-2 (half-time)	\$4170. annual	01-29-73
Lois Schimmel	School of Nursing	Administrative		
Marilyn Schubla	Industrial Technology	Technical B VI-5	\$5576. annual	02-05-73
Joyce Wilkes	Business Office	Secretary II-2	\$4170. annual	02-12-73
		Administrative		
		Technical A V-B	\$4446. annual	02-12-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
JoAnn Ball	Geography & Geology	01-31-73
Mary Boyer	Information Services	03-13-73
Barbara Brown	Upward Bound	02-15-73
Kimberly Brown	Registrar	02-09-73
Helen Creedon	Industrial Technology	02-23-73
Betty Eisman	Safety and Security	03-20-73
Susan Fuller	Elementary Education	02-09-73
Mary Hopper	School of Education	02-02-73
Beverly Morgan	Business Office	02-06-73
Georgia Myers	English	02-12-73
Carroll Perkins	Audio Visual	03-16-73
Carol Pershing	Music	02-26-73
Grace Porter	Geography and Geology	02-22-73
Juanita Thayer	Athletic	03-09-73
Thomas Webster	Student Research and Testing	02-26-73
Barbara White	English	03-06-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Peggy Palmer	Bureau of Business Research	02-03-73 (first-third)	05-03-73
Dorothy Stanfill	Business Office	02-01-73 (fourth)	03-01-73

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Charlene Brown	Psychology	Secretary II-B Psychology \$4014. annual	Secretary III-B Anthropology \$4072. annual	02-12-73
Juanita Curry	Upward Bound	Full-time	3/5 time	01-30-73
Jeanne Davis	Student Legal Counseling Center	Secretary IV-2 \$4798. annual	Secretary IV-3 \$4918. annual	02-13-73
Joy delaHaye	Sociology & Social Work	Secretary II-1 (half-time) \$4074. annual	Secretary II-2 (half-time) \$4170. annual	02-27-73
Naomi Hawkins	Development & Public Affairs	Secretary II-2 (PBX) \$4170. annual	Secretary II-3 (PBX) \$4266. annual	02-09-73
Norma Hawkins	Music	Full-time	Half-time	01-29-73
Roseanne Hobert	Geography & Geology	Secretary II-5 Geography & Geology \$4458. annual	Secretary IV-2 Center for Urban Regional Studies \$4798. annual	02-01-73
Rita Krizmanich	Admissions	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	02-01-73
Kathy McCrisaken	Purchasing & Stores	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	02-13-73
Mary Melvin	Foreign Language	Secretary II-3 Foreign Language \$4266. annual	Secretary IV-2 Geography & Geology \$4798. annual	02-01-73
Nellie Moore	Student Health Center	Secretary III-5 \$4612. annual	Secretary IV-2 \$4798. annual	02-10-73
Pamela Piazza	Student Research & Testing	Secretary III-1 \$4132. annual	Administrative Technical A V-B \$4446. annual	02-19-73
Dorothy Walder	Library	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	02-07-73
Carol Wallace	History	Secretary III-5 History \$4612. annual	Administrative Technical A V-2 Development \$4656. annual	02-12-73
Carol Warford	Psychology	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	02-16-73
Linda Whitaker	Student Health Center	Secretary II-2 \$4170. annual	Secretary III-2 \$4252. annual	02-10-73
Marilyn Willham	Safety & Security	Clerk Typist I-3 \$4056. annual	Secretary II-3 \$4266. annual	03-10-73

VIII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
James Counterman	Safety & Security	Policeman	\$5700. annual	02-05-73
Bonita Davis	Public Health Service Research Grant	Research Technician	\$5500. annual	02-05-73

B. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Mary Cooley	Printing & Mimeographing	\$3.01 hour	\$3.22 hour	02-01-73
Arthur Lueckel	Printing & Mimeographing	\$3.16 hour	\$3.38 hour	02-01-73
Michael McKissick	Safety & Security	\$5700. annual	\$6200. annual	02-24-73
Max Miller	Printing & Mimeographing	\$4.91 hour	\$5.21 hour	02-01-73
Charles Stroot	Printing & Mimeographing	\$4.22 hour	\$4.47 hour	02-01-73
Paul Stroot	Printing & Mimeographing	\$3.30 hour	\$3.45 hour	02-01-73
Dave Wood	Terre Haute Center for Medical Education	\$6800. annual	\$6920. annual	02-13-73

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending February 28, 1973

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Jochim, Dolores F.	Evansville Center for Med. Educ.	Secretary III-4 (half-time)	\$4492. annual	01-29-73
Inkenbrandt, Violet M.	Physical Plant	Temporary Custodial	\$2.37 hr.	02-02-73
Buck, Elizabeth A.	Student Services	Admin. Tech. A-2	\$4656. annual	02-05-73
Graper, Cleoramae	Library	Secretary III-2	\$4252. annual	02-27-73

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Eakins, Robert M.	Campus Admin.	02-15-73
Luck, Martha S.	Library	02-16-73
Denman, Marcia A.	Humanities	02-16-73

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Reich, Roberta A.	Physical Plant	Night Janitress II-B \$4934. annual	Night Janitress II-1 \$5054. annual	02-04-73
Basham, Charles E.	Physical Plant	Labor Unskilled III-3 \$5374. annual	Labor Unskilled III-4 \$5494. annual	02-11-73
Pender, Jackie C.	Campus Admin.	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	02-15-73
McDowell, Ida L.	Library	Secretary III-4 \$4492. annual	Library Asst. (Unc.) \$6250. annual	02-19-73

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
April 21, 1973

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 9:00 a.m., E.S.T., April 21, 1973. Members present were: Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Secretary, James T. Morris; Assistant Secretary, Herbert I. Lamb; Mr. James D. Acher; Mr. Rex E. Breeden and Mr. John E. McCutchan. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, Chairperson, University Faculty Senate; Mr. Gary Coffman, President, Student Government Association; and Mr. Lane Ralph, Vice President, Student Government Association.

There being a quorum present, Mr. Hitch called the meeting to order at 9:00 a.m.

Before the order of business was started, Mr. Hitch introduced and welcomed Mr. Rex E. Breeden, newly appointed Board member; Mr. Gary Coffman, President of Student Government Association; and Mr. Lane Ralph, Vice President, Student Government Association.

A. APPROVAL OF MINUTES OF MEETING MARCH 17, 1973

On motion by Mrs. Mitchell, seconded by Mr. Lamb, the minutes of the meeting of March 17, 1973, were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on May 26, 1973, with the Executive Session on Friday evening, May 25.

C. PRESIDENT'S REPORT

Swope Bill

The president announced that the Swope Bill was passed by the General Assembly and signed by Governor Bowen. The president said it was not an easy measure to get passed. With its passage, Indiana State University is now free to hold further discussions with the Swope Art Gallery in regard to leasing property to them for their new building.

Indiana Commission for Higher Education

President Rankin said he has had personal discussions with Mr. Benbow, chairman of the Commission's planning committee, regarding ISU's degree programs awaiting Commission approval. The president hoped there would be action from the Commission in the near future. He said the Master Plan is promised in May. Dr. Kessler has assured the president that a copy will be sent to each of the presidents of the four state universities before the plan is considered for adoption.

Faculty Senate Actions

The president said the Faculty Senate has taken some significant steps in recent weeks. One was to disapprove the proposal from the Economics Benefits Committee suggesting that the TIAA-CREF Retirement Program permit faculty members the option of contributing any amount desired (including nothing) without the University's contribution to the program being affected. The Senate, at its April 19, 1973 meeting, passed a resolution (28-4-6) to establish a Women's Advocate. The president said this poses some problems for him. First, he has conflicting recommendations. The Faculty Women's Club has submitted another kind of recommendation which is not quite the same as the recommendation from the Senate. Secondly, he said if the University establishes an office of a Women's Advocate and does not establish an office of a Minority Advocate, it could be subject to criticism. Also, in these times of financial stress, this would be a burden of \$20,000 or more. He pointed out that the University does have a director of Affirmative Action who is working hard with an advisory committee (made up of faculty members and staff) to bring an Affirmative Action Plan to the Board for consideration and adoption at its May meeting. Mr. Breeden asked what the purpose of the Women's Advocate is. He said he did not see the need for someone "looking over the president's shoulder". President Rankin said the Advocate would work with Faculty Government and with the administration to implement the recommendations of The Commission on the Status of Faculty Women at Indiana State University. This commission was appointed two years ago by the president to study the status of faculty women and to report their findings to him. The Commission submitted their report along with a list of recommendations. President Rankin said the women feel very strongly that the best way to insure that these recommendations are being implemented is to create the office of a Women's Advocate. He did not think it was a question of confidence in his office; the women feel they are being discriminated against. He said the office of Women's Advocate could be compared to that of an ombudsman.

NOTE: The Indiana State University Board of Trustees met in Executive Session at Terre Haute, Indiana, Friday evening April 20, 1973. Those in attendance were Mr. Hitch, Mrs. Mitchell, Mr. Morris, Mr. Lamb, Mr. Acher, Mr. Breeden, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Townsend and Hardaway.

Mr. Morris said we do have a record of sensitivity to the problem of discrimination and he was not sure that another office could do anything more than has already been done. He said our record of promotions, especially the current one, is a good one and it was his feeling that the University is making great strides.

President Rankin said that there are several departments which have no women. He said the University is pursuing a goal to find women for posts in those departments and Dr. Rentschler is reviewing the situation with department chairmen. There are very strong pressures from the Federal government to see that we correct any discrimination that may exist but the president pointed out that it is going to be slower than we had hoped for because the University is not going to be hiring in those areas except as vacancies occur.

Mr. McCutchan asked Mrs. Mitchell for her opinion as to whether or not the Women's Advocate office was necessary. She said that in light of what the University was doing, she did not feel this office was necessary. Mr. Breeden asked about differences in average salaries for men and women. President Rankin asked Dr. Hardaway, who has made an extensive study of faculty salaries and differences, to answer this question. Dr. Hardaway pointed out that averages hide significant differences. Men had had more training; been on staff longer; had more time in rank, etc. He said promotions are approved for those people who are qualified. In individual cases the difference usually can be explained. He said in a few cases, with all factors being equal, the difference in salary might be determined by performance. He reported the University has 130 full professors; 16 are women. Of those women, seven have above-average salaries, while one-half of the men are below that average. He said 55% of the men and 28% of the women have doctorate degrees.

Mr. McCutchan said he believed it was the feeling of the Board that the Women's Advocate was unnecessary.

SGA Leadership

President Rankin said he was pleased with the letters he received from Mr. O'Dell, outgoing SGA president, and from Professor Warner, SGA advisor. He shared the letters with the trustees. Mr. Hitch also shared the letter he had received from Mr. O'Dell.

Commencement

Commencement for the Evansville campus will be on May 10, 1973; for the Terre Haute campus, May 13, 1973. President Rankin explained the procedures of Commencement for Mr. Breeden and said that all the trustees would receive a notice reviewing this procedure.

Financial Conditions

For the record, President Rankin pointed out that the Indiana Legislature on Thursday, April 19, 1973, completed its deliberations and appropriated monies for the coming biennium. Evansville received \$4,500,000 for the two-year period and Terre Haute was given \$42,500,000 for the same period. He said this means that the Terre Haute campus is faced with some rigid limitations in its financial expenditures in the next two years. This sum is inadequate to permit the University to operate at the present level and it will be necessary to reduce operational costs. The administration is working very hard to find out just what has to be done in order to have a balanced budget for the coming year. Dr. Townsend is working on a paper to present to the appropriate committee of the faculty and the other vice presidents are working in their areas to determine where we can cut back. He told the trustees that there is the greatest sense of urgency. If it is necessary to cut regular faculty members, it is required to notify them a year in advance. He pointed out that the deadline for the year's notice is May 10. He said this is a very difficult time and he wanted the Board to know that the administration is taking it very seriously. He said he considered this to be the most critical matter for the University in the last eight years.

Mr. Acher noted that the percentage of increase in our appropriations is less than 5% and it is obvious that the University would not only have to cut back but would probably have to eliminate faculty positions and salary increases. He asked that the trustees pass a resolution pointing out that the Board fully supports the position taken by the administration in its efforts to meet this financial crisis. The resolution was taken by consent.

President Rankin said he appreciated this kind of support from the Board. He said the time for giving the year's notice is so short that there is only limited opportunity for consultation with faculty.

President Rankin said the disquieting thing about the present situation is that he doesn't see any great hope for the years ahead. He feels it is going to be this way for a number of years.

Mr. Morris suggested that now is the time for the University to think of ways to raise money from outside sources, such as foundations, grants, alumni, etc. President Rankin pointed out the Alumni Office is making every effort to reach our alumni and that it has been very successful in its recent telefund drive. Dr. Schomer said that in every instance, the contributions were doubled but that this method of raising funds will reach a plateau and that the University is about three years from that high plateau.

D. EVANSVILLE REPORT1. President Rice's Report

President Rice reported that representatives from IHETS have completed their engineering studies in Evansville and have decided the best way to serve the Evansville area is to mount a fifty foot tower atop a campus building. The Indiana Commission for Higher Education has announced the funding of the IMPACT study for Fort Wayne, South Bend and Evansville. President Rice said this study is one of the studies the preliminary plans of the Commission called for and he understands the Commission has a group from outside the state working on this. Southern Indiana Higher Education, Inc., Board met last week to review plans for utilizing log structures from SIHE properties. Sanitary sewer connections and possible land easement requirements were also discussed. The county commissioners, county surveyor and the Area Plan Commission met to discuss fund capabilities and plans for Eichoff Road interchange and extension. Discussions were held with IVTC regarding possible cooperative programs.

2. Candidates for Degrees, May 10, 1973 - Evansville Campus

The candidates for degrees to be conferred May 10, 1973, are presented as EXHIBIT B. On motion by Mr. McCutchan, seconded by Mr. Acher, the Board approved the award of the respective degrees subject to completion of the requirements.

3. Memorandum of Agreement with Deaconess Hospital

An agreement between the Evansville Campus of Indiana State University and Deaconess Hospital, setting forth the relationships for participation in the Radiologic Technology program is presented in EXHIBIT C.

The Deaconess Hospital Radiologic Technology Program is a long-established accredited hospital program. Accreditation requirements now suggest that such programs be officially affiliated and this agreement sets forth university-hospital participation. ISUE students would be enrolled for an Associate Degree in Radiological Technology to participate in the program. The 42 semester hours of academic courses are general education and other academic courses regularly scheduled in other degree programs. Approval of the Memorandum of Agreement was recommended. Subsequent to Board approval this program will be submitted to the Indiana Commission for Higher Education for consideration.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the Memorandum of Agreement was approved.

4. Business Division Contract - Fund No. 9227

The Business Division has received a contract from Mead Johnson and Company to perform instructional and consulting services for \$400. It was recommended that this amount be appropriated as follows: Personal Services, \$330; Supplies and Expense, \$70.

On motion by Mr. McCutchan, seconded by Mr. Acher, the recommendation was approved.

5. Budget Adjustments

On motion by Mr. Acher, seconded by Mr. McCutchan, the following appropriation transfers were approved as recommended:

From:	9190 Physical Plant Capital Outlay	
To:	9192 Campus Administration Equipment	\$15,200
From:	9179 General Instruction Equipment	
To:	9190 Physical Plant Capital Outlay	400

E. CANDIDATES FOR DEGREES, May 13, 1973 - TERRE HAUTE CAMPUS

The candidates for degrees to be conferred May 13, 1973, are presented as EXHIBIT A. On motion by Mr. Lamb, seconded by Mrs. Mitchell, the Board approved the award of the respective degrees subject to completion of the requirements.

F. HONORARY DEGREES

On motion by Mr. McCutchan, seconded by Mrs. Mitchell, the following nominees for honorary degrees were approved as recommended. The degrees will be granted at the May Commencement exercises.

Terre Haute Campus - May 13, 1973

Hester Beth Bland President, American School Health Association	Doctor of Laws
Landrum R. Bolling President, Earlham College and Executive Vice President, Lilly Endowment, Inc.	Doctor of Letters
Jill Elizabeth Strickland Ruckelshaus Assistant to the White House Counselor for Women's Programs	Doctor of Laws
William Doyle Ruckelshaus Administrator, United States Environmental Protection Agency	Doctor of Laws
Carl James Weinhardt, Jr. Director, Indianapolis Museum of Art	Doctor of Humanities

Evansville Campus - May 10, 1973

Helen Elliott Educator, Civic Leader, Senior Counselor, Indianapolis Public Schools (retired)	Doctor of Humanities
Robert Louis Koch President, George Koch & Sons, Inc. (Manufacturers)	Doctor of Laws
Robert Dunkerson Orr Lieutenant Governor, State of Indiana	Doctor of Civil Law
Walter Joseph Wahnsiedler Educator, Chairman, History and Psychology, Evansville Schools (retired)	Doctor of Humanities

G. GRANTS

On motion by Mr. Morris, seconded by Mr. Breeden, the following grants were approved as recommended:

1. Public Health Service Research Fellowship Grant - Fund No. 2157

Notice of Research Fellowship Award, Fellowship No. 1 FO2 NS55062-01 NSRA, has been received from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$1,000 to provide a supply allowance for Susan R. White who will be conducting research studies under the sponsorship of Dr. Charles D. Barnes, Professor of Life Sciences for the period from November 1, 1972, through October 31, 1973. It was recommended that the total amount be appropriated in accordance with the terms of the grant award.

2. National Institutes of Health Volunteer Program Contract - Fund No. 2115

Supplemental Agreement to Contract No. NIH-72-C-499CC has been received from the Department of Health, Education and Welfare, Public Health Service, to renew the contract for the period January 1, 1973, through December 31, 1973, in order to continue the transportation costs and stipends for volunteers for participation in medical research projects sponsored by the Clinical Center, National Institutes of Health, to be administered by the Cooperative Professional Practices Program under the direction of Mr. E. R. Pettebone. National Institutes of Health will pay the University a flat rate of \$153.45 for each volunteer plus \$8.75 for each volunteer's day of residence at the Clinical Center. Allowance is made in the charges to reimburse the University for handling the contract, said reimbursement to be credited to the Current Operating Fund. It was recommended that the funds be appropriated in accordance with the terms of the contract.

3. Indiana Committee for the Humanities Grant - Fund No. 2158

Regranting Agreement, Control No. 13, in the amount of \$4,850 has been received from the Indiana Committee for the Humanities through the Indiana University Board of Trustees in order to conduct a series of seminars on the various functions of local government to support the project "Government by the People" under the direction of Mr. Duane Sorensen, Crane Center for Economic Development, for the period March 15, 1973, to August 31, 1973. The University agrees to provide in-kind matching funds in the amount of \$4,875. It was recommended that the total amount be appropriated in accordance with terms of the grant agreement.

4. Allied Health Special Improvement Program Grant - Fund No. 2159

Notice of Grant Award No. 1-D01-AH 50454-02 SRC has been received from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$20,601, to conduct a special improvement program in Medical Technology for the period July 1, 1973, through June 30, 1974, under the direction of Dr. Syd Husain, Department of Life Sciences. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

H. LEGISLATIVE REPORT

Mr. Moulton reported on the following legislation which was considered by the 1973 Indiana General Assembly:

Collective Bargaining. The legislation, which authorizes an agency shop at the public universities, failed in conference committee after passing the House and Senate.

"Swope." The legislation authorizes university boards of trustees to lease property to others. The legislation carried an emergency clause and is effective now.

OSHA. This legislation, which passed, amends the Occupational Safety and Health Act and sets new standards, rules, procedures, and methods of operation. The University will be subject to inspection by the Indiana Department of Labor and may be required to pay fines or be otherwise penalized for failure to comply with the OSHA legislation, all at the discretion of the Indiana Department of Labor.

"Freedom of Choice" Scholarships. Permits state scholarship awards or grants to help cover actual tuition costs at private schools.

Operating Appropriations for the 1973-75 Biennium:

	<u>1973-74</u>	<u>1974-75</u>
Main Campus	\$20,951,000	\$21,549,000
Evansville Campus	2,145,000	2,355,000

I. ADVANCED PLACEMENT AND CREDIT BY EXAMINATION

In September 1971, the Board of Trustees was presented with an informational discussion of a proposal for a campus program allowing for credit by examination and advanced placement. These allowances were to be extended to qualified students planning to enroll at ISU if they had special experience or exceptional high school attainment. The request for review and action by faculty government originated with University administrative offices--the Office of Student Administrative Services, the Office of Academic Affairs, including the Council of Academic Deans, and the Office of the President.

Subsequent to the discussion with the Board of Trustees, the Faculty Senate, through its subcommittees, continued review of the particulars of the recommendation. Specifically, the action of the Faculty Senate was to accept 31 semester hours equivalent through achievement of pre-determined minimal or better scores on any one of several applicable examinations. The types of examinations to be used and the minimal score achievements are presented in EXHIBIT D.

On March 8, 1973, the Faculty Senate, in a vote of 32-2-0, approved the allowance of 31 semester hours of credit by examination. Prior to action of the Faculty Senate, the Faculty Senate Executive Committee had voted in favor of the motion 8-0-0. It was recommended that approval be given as indicated above. On motion by Mr. Acher, seconded by Mr. Lamb, the recommendation was approved.

J. SALE OF REAL ESTATE TO PUBLIC SERVICE INDIANA

Mr. Moulton explained that it had been determined by the University and by Public Service Indiana that a need presently exists for the construction on the Indiana State University campus of a new electrical substation to serve the new University-Civic Amphitheater as well as certain other buildings on the east side of the campus and Public Service of Indiana has offered to erect said facility and to purchase the ground therefor from the University in accordance with the applicable laws of the State of Indiana. This arrangement is very advantageous to the University since the University will obtain needed electrical service at no additional capital expense to the University. The land was initially purchased by the University so that it would be available when needed as the site for the electrical substation to serve additional University needs.

Burns Indiana Statutes Annotated, 1970 Replacement, Volume 6 Part 4, Section 28-7547 and 28-7548, specifies that the Governor of the State of Indiana must approve the sale and appoint three disinterested appraisers to appraise the real estate before it can be sold by the University. It follows that the Indiana State University Board of Trustees must authorize, by appropriate resolution, the request to the Governor of the State of Indiana for approval to sell the real estate.

On motion by Mr. Acher, seconded by Mr. Morris, the following resolution was approved as recommended:

"WHEREAS, Indiana State University Board of Trustees presently own the following described real estate (not acquired by gift or devise) located at the Southeast corner of South 7th and Spruce Streets in the City of Terre Haute, Vigo County, Indiana, and more particularly described as follows:

Lot Number One Hundred Fifty-six (156) in Chauncey Rose's Subdivision of 84-65/100 acres off the North end of the Northwest quarter of Section Twenty-two (22), Township Twelve (12) North, Range Nine (9) West, in Terre Haute, Vigo County, Indiana.

WHEREAS, Public Service of Indiana has offered to build an electrical substation on the Indiana State University campus to serve the needs of Indiana State University and has offered to purchase the above described real estate for the purpose of erecting thereon the aforesaid electrical facility.

NOW, THEREFORE, BE IT RESOLVED, that the hereinafter described real estate (not acquired by gift or devise) located at the Southeast corner of South 7th and Spruce Streets in the City of Terre Haute, Vigo County, Indiana, to-wit:

Lot Number One Hundred Fifty-six (156) in Chauncey Rose's Subdivision of 84-65/100 acres off the North end of the Northwest quarter of Section Twenty-two (22), Township Twelve (12) North, Range Nine (9) West, in Terre Haute, Vigo County, Indiana.

title to which is in the name of Indiana State University Board of Trustees, is not needed for any of the purposes of Indiana State University and it would be advantageous to Indiana State University to sell and convey the same to Public Service of Indiana for the purpose of erecting thereon an electrical substation to serve the campus of Indiana State University and its facilities.

BE IT FURTHER RESOLVED, that the Treasurer of the University be and he is hereby authorized to submit a copy of this resolution to the Governor of the State of Indiana with a request that three disinterested appraisers be appointed by the Governor to appraise the above described real estate and to authorize the sale of said real estate for an amount not less than the full appraised value found by said appraisers.

BE IT FURTHER RESOLVED, that William L. Hitch and James T. Morris, the President and Secretary, respectively, of Indiana State University Board of Trustees be and they are hereby authorized to execute on behalf of Indiana State University Board of Trustees a Warranty Deed and such other documents as may be necessary in order to carry into full force and effect the foregoing resolution."

At the close of the meeting, Mr. Hitch asked if anyone had comments to make. Mr. Coffman said he hoped the Board would consider allowing SGA to have an entire agenda. Mr. Hitch said the Board is not trying to keep anything from SGA, it was simply that the trustees felt that Section III contains personal information and they did not see the need for this information to be available to the student body. He said this was agreed upon by former SGA representatives after the Board had spent a lot of time discussing it. President Rankin pointed out that SGA was not being singled out in this regard. He said that others, including the Faculty Senate representative, do not receive this part of the agenda.

Mr. Breeden said he considered his appointment to the Board more than an honorary one. He said he would serve with dedication and in some measure try to repay what he feels he owes to the University. Mr. Hitch said he was delighted to have him on the Board and was sure he would make many contributions.

On motion by Mr. Acher, seconded by Mrs. Mitchell, the meeting adjourned at 10:50 a.m.

SCHOOL OF GRADUATE STUDIES
INDIANA STATE UNIVERSITY

Graduate Diploma List
May 13, 1973

The following named students are candidates for the graduate degrees indicated and will complete all requirements for these degrees as of May 13, 1973.

DOCTOR OF PHILOSOPHY DEGREE

Rita Schrenker Calloway
Dennis E. Clark
Alice Macqueen Cox
Jessie James DuBois
Philip Arthur Helner
Carl Thomas Pitts
Milton Mellanauth Sarusudeen Sankar

Mervin J. Nolot
Maria Pilar Panadero Cuartero
Larry Eugene Plew
Carole Huls Ramos
James Arthur Schaefer
William L. Snook
Claire H. Snyder
Rebecca Flynn Snyder
Stephan Xavier Straub
Christine E. Thompson
William James Todd
Martha Lynn Towne
P. S. Vijaya Kumar
Donna Rose Walker
Stephen Bradstreet Wildes
Gary F. Wilkinson
Jerry Randall Wycoff
Eugene V. Young, Jr.

MASTER OF SCIENCE IN EDUCATION DEGREE

Robert L. Bailey
Barbara Kaplan Bass
Sandra Marshall Bowman
Phillip Eugene Campbell
Joan Arnold DuChane
William Hugh Heller
Judith Elaine Hightower
Charles Edward Parson
Jacqueline Fredell Scott
Stuart M. Sharpe
Joseph Stork Smith
Donald J. Wleklinski

MASTER OF BUSINESS ADMINISTRATION DEGREE

William Leslie Baggett
Donna M. Bone
Ernest Trann-Rong Chang
Ronald S. Chmielewski
Albert G. Duncan
Lawrence James Feldhaus
David L. Harris
Michael J. Hauck
Michael R. Jacobs
Dennis M. Joyce
Danny W. Lenz
Larry Dean Meddles
James W. Morgan
John David Mulberry
Douglas Wm. Naffziger
Barbara Jean Parker
Stephen Richard Potts
James F. Purcell, Jr.
Jean-Francois Roux
Robert Kreag Sandberg
James L. Schmutte, Jr.
Dale R. Singleton
Jon Carl Stuart
Glen L. Taylor
Richard Charles Theuer
Thomas Leslie Tillett
James Everett Waller
Kenneth L. Williams
Jerry L. Worstell

MASTER OF ARTS DEGREE

Harriet Lucile Aggertt
Charles Everett Albrecht
Judith A. Anderson
William George Archambeault
Peter Donald Balassa
Jeffrey Brereton Bestic
John Barry Briggs
Ronald S. Caldwell
Joseph Lee Chin
Robert J. Cochran
James Ray Cook
George M. Cornecelli
Stephen Lawrence Cox
Kenton James DeMotte
Henry Martin Donselman
Timothy Gregory Dutra
Charles Fredrick Findley
Robert E. Gallagher
Joseph Edwin Glass
Richard L. Goodson, Jr.
Steven J. Haggbloom
Carl Robert Hanger
Margaret Helen Hay
Nancy Baker Jones
Allen J. Kress
Charles M. Lavazzi
James B. Levenson
Ronald Eugene Luedemann
Manson Leslie McClain
Maryalyce Truman McDavid
Jacqueline Ann Meyer
Stephen Keith Moore
Belinda Stark Mulberry
C. Narasimha Murthy

MASTER OF LIBRARY SCIENCE DEGREE

Frances Klinger
Pamela Glim Smith
Ann Carlson Weeks
Carol Esther Wheeler

Graduate Diploma List

MASTER OF SCIENCE DEGREE

Gregory Ray Akers
 Rose Ann Smith Akers
 Julia Pierce Albertine
 Loutishia Allen
 Thomas C. Andis, Jr.
 David Charles Apple
 Michael W. Armstrong
 Sara Kester Arnold
 Sara Diane Arthur
 Raymond Saad Azar
 Sharon S. Bain
 Marsha Watts Baker
 Debra Kaye Barnes
 Linda Joann Barnes
 Robert C. Barnes
 Barry Wayne Barricklow
 Mary Lynn Bartolomeo
 Alfred R. Bennett
 Larry D. Biggs
 Charles B. Blackwelder
 Nancy Greene Bolin
 Glenda Jane Boling
 E. Joyce Bonness
 Ruth Ann Smith Borden
 Joyce Ann Boyle
 Suzanne Boyll
 Gerald S. Bradley
 Donald R. Brandt
 Bernard Harold Brown
 JoAnn Schisla Brown
 Otto Albert Buchhorn
 Phyllis Cushman Buente
 Gary B. Carrell
 Leslie Bernard Carroll
 Karen Lee Carter
 Thomas Joseph Chowning
 Michael Anthony Cindric
 Robert E. Ciscell
 Kenneth Jay Clapp
 Val Scott Clear
 Linda Sue Copeland
 Suzanne Melton Copper
 Robert J. Courtney, Jr.
 Estelle Blond Corrigan
 Donald L. Curry
 Robert A. Dahms
 Bonita Hannon Davis
 Lynne DeLaine Davis
 Leopold F. Day
 John E. Deen
 Robert Wayne DeFrance
 Queen E. Degraphenreid
 Robert Edward Dickson
 Doris Lee Dilger
 Richard Edward Edgerton
 Larry Lee Edwards
 Radi Ibrahim El-Bdour
 Ann Elizabeth Ellis
 Kip William Elste
 Elizabeth Engeran
 William G. Ernst
 Gerald Robert Evola
 Joseph Francis Farri
 Lawrence J. Faulkner
 Robert James Ferraro
 Donald Eugene Feuquay, Jr.
 Marla Kay Fields
 Barbara Malone Fish
 Margie Lee Fites
 Steven A. Folz
 Linda Witshork Fox
 Jane Ann Freels
 David Alan Frye
 Ronald Clarence Fuhrman
 Bert Dorsey Fuller II
 Susan Elizabeth Fuqua
 Drew George Furuness
 Isaac Eduful Gaidoo
 Marilyn Elaine Galbraith
 Robert F. Garry, Sr.
 Cheryl May Gates
 Jamise Ann George
 Mary Alice George
 Linda McCullough Gibson
 Diana Leak Girdler
 Robert V. Girdler
 G. Kaye Glass
 Suzanne Gorham
 Paul Vernon Goss, Jr.
 Lynn Carole Grant
 Martha M. Greve
 Mark A. Grossbard
 Russell Brian Grunden
 Hal Jerome Gunter
 Katherine King Hackleman
 Roger Dean Hackman
 William J. Hagedorn
 Clifford R. Hale
 Robert Earl Hall
 Charlene Halstead
 Jeffrey M. Hamilton
 Kenneth G. Handy
 Larry Lamar Hare
 Sheila Jeanne Harrison
 Lloyd F. Hauser
 Kenneth Karl Hay
 Patricia A. Heber
 Paul Allan Hegedus
 Carolyn Jane Hill
 Dean Robert Hirsch
 Beulah J. Hlatko
 Gretta Lynne Hofmann
 Paul Francis Hourihan
 Frederick Lee Huckstep
 Phyllis Witt Hunter
 Peggy Ann Hutson
 Tu Nu L. Huynh
 Steven Joel Isenberg
 G. Catherine Moreland Gummere Jackson
 Ronald Gary Jent
 Andrea Lucille Johnson
 Margerie Wright Jones
 Michael A. Joyce
 Jerry Leland Judd
 Betty Annis Julian
 John David Kelley
 Virginia R. Kintz
 Marilyn Sue Gartner Kirchoff
 Marsha F. Kite
 E. Michael Kleiser
 Sister Arlene Knarzer, S.P.
 Donald James Kord
 Dennis Joseph Kresak
 William Randolph Kriebble
 Mark Laker
 Carolyn A. Lasher
 Philip Anthony La Spina
 Mary Ellen Laufman
 David L. Lawrence
 Gerald Timothy Lewinski
 Norman James Lewis
 Richard James Joseph Joshua Lewman, Jr.
 Robert Wayne Linder
 Sister Lawrence Ann Liston
 Generosa Diaz Lopez
 Carolyn Sue Lucas
 Terry Lee Luster
 Ma Tuong An
 Evelyn Hubler Magill
 Roseanne Malinovich

Graduate Diploma List

Dale L. Marino
 John Erwin Marshall
 Walter Eugene Martin
 Nicholas R. Mates II
 Patricia Maule
 Thomas Lee May
 James William McBride
 Jeannine Joy McBride
 Robert Monroe McCammon
 Paul Byron McGaughey
 James E. McIndoo
 Harry F. McNaught
 Judith Foust McNeill
 Thomas Walter McPherson
 Sandra Jean McQuigg
 Richard D. Menozi
 Alfreda Lemaire Meuser
 Stanley Wayne Meyer
 Elizabeth Bernadette Miller
 Michal A. Morganti
 Manouchehr Naami
 Rita Ann Bell Newlin
 Mary L. Newnum
 Xuan Khai Nguyen
 Richard Alan Nichols
 Mary Elizabeth Novak
 Daniel J. Parker
 Consuelo Marie Per
 Lucinda Lou Peyton
 Larry Joseph Pittman
 Lynne Stepler Plew
 David Paul Prasse
 Michael Louis Proffitt
 Adron Howard Rafferty, Jr.
 Linda Lee Ranich
 John William Ransburg
 Katherine Elizabeth Ratliff
 Mason A. Read
 Thomas Keith Reberger
 Garey Miles Redmond
 Barbara Ellen Reece
 Sylvia O. Lilly Reichel
 Kenneth Ray Reising
 Roger Warren Reisner
 Beverly Abolt Rennison
 Harold Joseph Rhodes, Jr.
 Mary Josephine Roberson
 Susan Kay Rogers
 Jane Bell Rosa
 James R. Rosenburgh
 Gary Francis Ross
 Linda Moseman Rossiter
 James Rounds IV
 Kristine Ann Royster
 Indalecio Ruiz, Jr.
 Larry D. Sanxter
 Loretta Satterfield
 Donald Edward Schedler
 George L. Schmalz
 John Daniel Scholl III
 Kathleen Kay Scholl
 Brian Edward Schoppel
 Dorothy M. Scott
 John Joseph Seale
 Mary Beth McClennon Seaward
 Donn R. Seger
 Zakia Sharif
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 SCHEIDEGGER ROBERT J.
 SCHELL MICHAEL ALLEN
 SCHERMERHORN DAVID ALAN
 SCHIFF SHARON LOUISE
 SCHLATTERER ELIZABETH ANN
 SCHLEICHER SALLY LOU
 SCHLICK JOHN TERRANCE
 SCHLUTER MARGARET ANN
 SCHMID JOHN CHARLES
 SCHMID THOMAS ALAN
 SCHMIDT ROBIN HOPE
 SCHMITZ CHRISTINE MARIE
 SCHNEIDER KAREN LOUISE
 SCHNELL MARY CYNTHIA
 SCHOENBACHLER JOSEPH WILLIAM
 SCHOPMEYER WAYNE LYNN
 SCHOPPEL JANET RAE
 SCHROEDER DEBORAH JANE MAGILL
 SCHUE ROBERT LOWELL
 SCHUESSLER DONALD RAY
 SCHULTZ MICHAEL RICHARD
 SCHWARTZ JANE ANNE
 SCHWENK CINDY SUE
 SCOTT DAVID W.
 SCOTT ROSANN
 SCOTT TERESA LYNN
 SECRET HAZEL LUCILLE DISHMAN
 SEDAGHATPOUR SAID

CANDIDATES FOR THE BACCALAUREATE DEGREE--BACHELOR OF SCIENCE (Continued)

SEGER KEITH JAMES
 SEGER RANDALL JOHN
 SEILER JAY ALAN
 SELBY JERRY DUANE
 SELMEYER CAROLYN MARIE
 SEMPSROTT JUDITH KATHARINE
 SENETAR MICHAEL JAMES
 SENG KENNETH JOSEPH
 SENG MARILYN FLORENCE
 SENNINGER MARY A.
 SERBOUSEK BEVERLY ANN
 SERMERSHEIM GWYN ANN
 SETTLEMIRE JOSEPH CRAIG
 SETTLEMIRE STEPHANIE ANN
 SEVASTIANOS JILL CHRISTINE
 SEWARD CHERYL FRANCES
 SHAHMOHAMMADY MAHMUD
 SHAKE SAMUEL DAVID
 SHARP FRANK RAY
 SHARP VIOLET VIRGINIA
 SHAUGHNESSY JAMES MICHAEL
 SHEEHAN JOHN JOSEPH
 SHELDON EYV NICOLETTE
 SHELLEY MARY THERESA
 SHEPHERD MELISSA LYNN LUCAS
 SHEPHERD SHARON ANN
 SHEPHERD SOLOMON
 SHER MARTY PHILLIP
 SHERFEY DIANE KAY
 SHERRELL GERALDINE RICE
 SHERRELL TRENT LEROY
 SHIDELER SUSAN KAY
 SHIMALA MARY LYNN
 SHIMALA VINCENT JOHN
 SHIPLEY PATRICIA ANN
 SHIPP JR. ROBERT LEE
 SHOTT PHILIP KYLE
 SHOTWELL STEPHEN LESLIE
 SHOWERS GAIL LYNNE
 SHROUT JR. CECIL DEEN
 SHROUT SALLY JEAN
 SHULER SHARRON RAE PENDLETON
 SHUTT THOMAS WILLIAM
 SIDMONS KAREN LEA
 SIDOTI ANTHONY JOSEPH
 SIEBRASE TIMOTHY ALAN
 SIENKIEWICZ JON MICHAEL
 SIKICH GEARY WAYNE
 SILCOCK ROBERTA JEAN
 SIMPSON JUDITH DIANE
 SIMS GARY LEE
 SIMS NICHOLAS D.
 SIMS TERRY WAYNE
 SINDLINGER PAULA LOVELL
 SIU KAREN SHIU
 SKAGGS TERRY LEE
 SKINNER BRENDA JOYCE
 SKINNER BRENDA KAY SANDERS
 SKINNER ERIC LAMAR
 SKINNER TIMOTHY DALE
 SLACK RETTA JEAN
 SLAUGHTER RONALD WAYNE
 SLAVENS HARLANA JOY
 SLINKARD SUSIE DARLENE
 SMAIL JAN EVAN
 SMITH BRUCE G.
 SMITH CRAIG ALLEN
 SMITH CYNTHIA JANE
 SMITH GAIL DARLENE
 SMITH GARY ALBERT
 SMITH JACKIE LEE
 SMITH JR. DANIEL LEON
 SMITH KAREN SUE
 SMITH KENNETH
 SMITH LEROY LYNN
 SMITH LYNN E.
 SMITH MARTIN JOSEPH
 SMITH MICHELE P.
 SMITH ODYSSEY RACHELLE
 SMITH RANDY PAUL
 SMITH SINA PARISH
 SMITH TERESA LEE
 SMITH THOMAS ALBERT
 SMITH WALTER KIPLING
 SNYDER CAROLYN JO
 SNYDER CINDY JOYCE
 SNYDER MELANIE JO
 SNYDER RONALD EDWARD
 SNYDER VIRGIL GENE
 SODORA ROSALYN HARPOLD
 SONS LAVENA ROSE
 SPENCER GREGORY LYNN
 SPETH BRENDA CATHERINE
 SPETTER LARRY JOSEPH
 SPETTER MARGENE GASKINS
 SPICER JAMES LEE
 SPINELLA HENRY FRANK
 STALCUP JAY FRANKLIN
 STALIONS STUART MONTGOMERY
 STARK JON DAVID
 STASSEN GLORIA JEAN
 STEELE EDITH LOUISE
 STEIGERWALD GARY M.
 STEINMETZ JANE ALLEN
 STELLER MICHAEL R.
 STELTENPOHL JUDITH ROSE
 STEPHEN ERIC LYNN
 STEPHENS BARBARA ANN
 STEPHENS PHILLIP EDWIN
 STEPHENSON THOMAS MICHAEL
 STEVENS GARY MICHAEL
 STEVENS LISA JILL
 STEVENS LYNN KATHRYN
 STEVENSON NORMA KAY
 STEWART BETTY JANE
 STEWART LINDA SUSAN
 STEWART STEVEN A.
 STIEFF JAMES PRESTON
 STIFFLER MICHAEL LEE
 STIGALL KENNETH W.
 STILES ROBERT EARL
 STILLINGER STEVEN LESLIE
 STILWELL DENNIS RAY
 STIMSON PATRICIA LOUISE
 STINCHFIELD PATRICIA DIANNE
 STOFFEL STEVEN NORMAN
 STOOPS ROBERT RANDALL
 STRAPULOS GEORGE FARRIS
 STRAUCH CHARLES ARTHUR
 STRUM MICHAEL MAURICE
 STUART DUANE A.
 SULLIVAN LUCY ANNE
 SULLIVAN STEPHEN E.
 SURDAN PEGGY LYNN
 SUSNICK PAMELA
 SUTPHIN LINDA BETH
 SUTTON FLORENCE VICTORIA
 SUTTON JOHN BRUHL
 SWAGERLE STEVEN ARTHUR
 SWAGERLE TIMOTHY ROBERT
 SWAIN CHRISTANNE
 SWANDER JANEEN FAY
 SWANSON ROBERT DAY
 SZYMANSKI DUANE JOSEPH
 TAFF DEBBY KAY
 TAGGART GARY DENNIS
 TAGGART PHILLIP CRAIG
 TAVEL CHARLES PHILIP
 TAYLOR DONNA LOVEALL
 TAYLOR MARY ANN MCKILLOP
 TAYLOR STEVEN DEAN
 TAYLOR TERRY LEE
 TEAFORD RICHARD LAWRENCE
 THAIS DAVID FRANCIS
 THATCHER PATRICK BLAINE
 THOMAS ANN HODEL
 THOMAS DANNY RAY
 THOMAS JAMES WESLEY
 THOMAS KAREN SUZANNE
 THOMAS PAUL EUGENE
 THOMAS PEGGY LEIGH
 THOMAS TOMAS WILLIAM
 THOMPSON PHIL LAMAR
 THOMPSON SANDRA KAY
 THOMPSON THOMAS JAMES
 THORSKY JOHN WALTER
 THRASHER ARTHUR RICHARD
 TIDD JERRY LEE
 TILLET TERRY DALE
 TILLEY SUETTA W.
 TIMKO SHARON ANN
 TINKLE DAVID WILLIAM
 TINKLE SUSAN P. MOORE
 TIPPY JILL
 TIPTON CAROL SUITERS
 TIPTON JOSEPH MICHAEL
 TODD RICHARD DUANE
 TODOROFF KATHRYN RUTH
 TOMPKINS JAMES ELLIS
 TORNATA PATRICIA LOUISE
 TOTH CHARLES ALEXANDER
 TOWER KAREN LYNN
 TOWNE DEBORAH LYNN
 TRAVIS BARBARA ANN
 TRIBBETT JOHN ROBERT
 TRIMBLE TONY LYNN
 TROST GARY EDWARD
 TROUT JILL R.
 TROXEL NANCY JANE
 TRUEBLOOD JANET MARIE
 TRUELOVE CECIL RAY
 TSENG HSIEN SHING
 TUCKER JON DARWIN
 TURNER CHERYL LYNN STUCK
 TURNER JOHN DAVID
 TURNER TIMOTHY JOSEPH
 UHL AMY ALLRED
 USREY CURTIS REED
 UTT DOUGLAS ALLAN
 VAIL MARY
 VAN ALLEN MARY ELLEN
 VAN ALLEN PATRICIA ANN
 VAN ERMEN JAMES VICTOR
 VAN FOSSEN DALE RAY
 VAN LANINGHAM DIANE
 VAN OSTRAND BARRY ALAN
 VANOSDOL ROBERT ALLEN
 VAUGHN DAVID RAY
 VAUGHN STEPHANIE DAWN
 VERDEYEN JR. MAURICE KELLY
 VERMILYER ROBERT LEE
 VESTAL JOYCE ELLEN
 VICE DAVID WARREN
 VINGIS ELIZABETH LOU
 VOISIN LINDA SHELTON
 VOLLMER PAMELA JO BRUG
 VOLZ BEDELIA LYNN MOORE
 VOORHIS ROGER WARREN
 VOYLES VERDA
 VREELAND JOSEPH ARTHUR
 WADE STEVEN EUGENE
 WADE THOMAS RICHARD
 WADE VICKI MARIE
 WAGENER RICHARD PAUL
 WAGGONER TERRY LEE
 WAGNER MARK ANDREW
 WAGNER MARY ANN
 WAITE ADEL MARLANE

CANDIDATES FOR THE BACCALAUREATE DEGREE--BACHELOR OF SCIENCE

WALKER CHARMAINE L.
 WALKER DEBRA ANNICE
 WALKER EDANA SUE
 WALKER EDWARD MICHAEL
 WALL JR. JOHN WILLIAM
 WALLER RICKEY CARROLL
 WALSH ANNE JANE HASSEY
 WALTON DAVID WAYNE
 WARD KATHY LEE
 WARMOUTH GARY R.
 WARNER NANCY CELESTE
 WARWICK ANN CECELIA
 WATERS DOUGLAS EARL
 WATHEN STEPHEN ANTHONY
 WATSON DENISE ROHRMAN
 WATSON GARRY DALE
 WATSON KAREN JAYNE
 WATTS RICHARD JOSEPH
 WATTS RITA JEAN
 WAYNE TED FRANK
 WEAVER JAMES DENIS
 WEAVER JAMES E.
 WEAVER TIMOTHY JOHN
 WEBB HOWARD RANSOM
 WEBSTER CYNTHIA LOUISE
 WEBSTER THOMAS J.
 WELLENCE DIANNE SUSAN
 WELLS CAROL LYNN
 WELLS DEBRA DARLENE
 WELMER RITA JANE
 WELTER STEVEN MATTHEW
 WENDLING MARK G.
 WERNER MARTHA ANN
 WEST PAMELA DIANA
 WESTFALL THOMAS ALBERT
 WESTMEIER PAMELA JEAN
 WETZEL VICTORIA ANNE
 WEYER BEVERLY ANN
 WEYER MARGARET ROSE
 WHEELER CHRISTINE ANN
 WHITE BETTY JANE

WHITE CLARENCE ALONZO
 WHITE GILBERT F.
 WHITE KAREN LORRAINE
 WHITEHEAD RICHARD HUGH
 WHITENACK DONNA EDNA GRAVES
 WHITLOCK RONALD ROBERT
 WHITMAN DONNIE GENE
 WHITTENBERGER COLLEEN SUE
 WICKMAN DENNIS EUGENE
 WIESEN CHARLES JOSEPH
 WILFORD DARLENE
 WILKE DARLENE KAY CIZEWSKI
 WILKEY DENNIS G.
 WILL JUDITH ELIZABETH
 WILLIAMS ANN ELAINE
 WILLIAMS BRENDA MARIE
 WILLIAMS HOWARD FORREST
 WILLIAMS LINDA DARLENE
 WILLIAMS LINDA LEE
 WILLIAMS LINDA LEE
 WILLIAMS PERRY JOE
 WILLIAMS REBECCA DIANE
 WILLIAMSON MARY CONDON
 WILLIAMSON MICHAEL EDWARD
 WILLS MICHAEL LLOYD
 WILMOTTE WILLIAM TRAVIS
 WILSON DIANE LAKOGER
 WILSON ESTHER LEE
 WILSON GERALD DON
 WILSON LARRY JOE
 WILSON LARRY LYNN
 WILSON ROBERT ALLEN
 WILSON SUE ELLEN
 WILSON WENDY THORNTON
 WIMSATT MICHAEL CHARLES
 WINANS MAX BRADLEY
 WINANS PAMALEE
 WINDMILLER LYNN MARIE
 WINE LINDA JEAN
 WINN ANTHONY OTIS
 WINTERHEIMER WILLIAM ARTHUR

WISCHMEIER DORIS SUE
 WISE CHRISTINE ANN
 WISE RICHARD JAMES
 WISE RONALD DALE
 WISLEY JIM ROSS
 WITTIG NANCY ELLEN
 WOLFE GAIL ELAINE HEIDORN
 WOLFE LARRY LEE
 WOLFE ROBERT LEE JR.
 WOLFE STEPHEN WILLIAM
 WOOD DAVID LEE
 WOOD ROBERT JOSEPH
 WOODARD MONTEL
 WOODRUFF CHARLES FRANK
 WOODY DENNIS ALAN
 WOODY ELIZABETH COLEMAN
 WOOLARD CHARLES DUSTIN
 WORKMAN BRUCE RANDALL
 WORLEY JACK LEE
 WOSS KURT DOUGLAS
 WOZNIAK MARSHA GILMORE
 WRIGHT CARLA LYNNE
 WRIGHT DAVID KEITH
 WRIGHT DAVID LEE
 WRIGHT GLORIA OWENS
 WRIGHT II ERVIN DOUGLAS
 WRIGHT ROBERT MURPHY
 WYATT MARC
 WYNN JAMES STEPHEN
 YARNALL THOMAS FRANCIS
 YATES MICHAEL ANTHONY
 YORK STEVEN MICHAEL
 YOUNG DAVID BRUCE
 YOUNG MARY KAY
 YOUNKER DERETHA DAWN
 YOWELL KATHLEEN JEAN
 ZIMMERMAN MICHAEL ALAN
 ZINKAN JEFFREY PATRICK
 ZORCA CYNTHIA LEE
 ZWERNER ANN CHRISTINE

SECTION I
 EXHIBIT B
 April 21, 1973

1973 GRADUATES - EVANSVILLE CAMPUS

<u>Name on Diploma</u>	<u>Semester Graduating (Other than May)</u>	<u>Degree</u>	<u>Honors</u>
Adler, Edward Henry		BS	
Alexander, Cynthia Diane		BS	
Alexander, Roberta June		BS	Magna Cum Laude
Allen, Donald Floyd		BS	
Allen, Paula A.		BS	
Allison, Rebecca Lee		Associate	
Allyn, Carl Woods		BS	
Altstadt, Robert Charles		BS	
Alumbaugh, Ann Redman	December	BS	
Anderson, Thomas A.		BS	
Anthony, Edwin Henry III		BS	
Armstrong, Terry B.		BS	
Ausenbaugh, Daniel Kirk	December	BS	
Austin, Stanley B., Jr.		BS	
Austin, Thomas Michael		BS	

1973 GRADUATES - EVANSVILLE CAMPUS (Continued)

<u>Name on Diploma</u>	<u>Semester Graduating (Other than May)</u>	<u>Degree</u>	<u>Honors</u>
Babb, Randy K.		BS	
Baker, Nancy Elizabeth		BS	
Banks, Alan James		BS	Cum Laude
Barber, Charlotte, Gwaltney	December	BS	
Barchet, Larry Wayne	December	BS	
Barker, Jon Mark		BS	
Barnett, Gregory Clark		BA	
Barnett, Robert Allen		BS	
Barwe, Ralph Edward		BS	
Baumgart, Bradley Stephan		BA	
Baumgartner, Norman Wayne		BS	
Becher, Lynda D.	December	BA	
Behme, Clarence Joseph, Jr.		BS	
Belcher, James Frederick		BS	
Belcher, Jane Ann		BS	
Bell, Timothy Allen		BS	
Benton, Gerald E.		BS	
Berg, Kathleen Jean		BS	Cum Laude
Blackman, Robert Keith		BA	Magna Cum Laude
Blanton, Claudia G.		BS	
Block, August Arthur		BS	
Boenigk, Michael Leo Cosmas		BS	
Boyd, Thomas A. E., II		BS	
Bradley, Paul Eugene		BS	
Bristow, Douglas Sherley		BS	
Brown, James D.		BS	
Brown, Mary Helen		BS	
Brown, Rebecca Lea		Associate	
Buente, Roger William		BS	
Burch, Patricia Gayle Hopper	December	BS	Magna Cum Laude
Burke, Brent Charles		BS	
Busing, Lynn David		BS	Magna Cum Laude
Butler, James E.		BS	
Campbell, Dina Travis	December	BS	
Campbell, Ralph Douglas		BS	
Campbell, Sister Linda		BS	
Cargill, Donald Lee		BS	
Carlson, Larry Donald		BS	
Carpenter, Raymond K.		BS	
Cassin, Judith Marie		BS	
Clark, Sidney Michael	December	BS	
Collier, Michael		BS	
Cook, Cynthia Ann		BS	
Cook, David R.	December	BS	
Cora, Carolyn Sue		BS	
Cosgrove, Susan Jeannette		Associate	
Cowan, Steven Ray		BS	
Cox, Robert Glenn		BS	
Crabtree, Joyce Qutonne	December	BS	Magna Cum Laude
Craig, Brenda Marie		BA	Magna Cum Laude
Crawford, Gregory Young		BS	
Crick, Grodie Frank		BS	
Crick, Penny Mayer		BS	
Crowe, Cecilia Thomas		BA	
Cunningham, Linda Covey		BS	
Damm, Bonnie Annette		Associate	
Daniel, Donald Joe		BS	
Daniels, David A.		BS	
Danks, Michael Joe		BS	
Dassel, Daryl Wayne		BS	
Dassel, Mary Machino		BS	
Dauby, Sister Agnes Marie		BA	
Daves, Judith Ann		BS	
Davis, Michael Lawrence		BS	
Dearmond, David Patrick		BS	
Deckard, Steven A.		BS	
DeLamar, Robert Edward		BS	
Dennis, Sandra Lee		BS	Summa Cum Laude
DeWig, Charlotte Ann		BS	
Dick, Danny Arthur		BS	
Dick, Marcia Wiseman		BS	
Dill, Carl DeWayne	December	BS	

1973 GRADUATES - EVANSVILLE CAMPUS (Continued)

<u>Name on Diploma</u>	<u>Semester Graduating</u> (Other than May)	<u>Degree</u>	<u>Honors</u>
Dixon, Glendon Carl		BS	
Dixon, Mary Margaret		BS	Magna Cum Laude
Donnelly, Patricia Ann		BS	
Dorff, Karl William	December	BS	
Dossett, Kenneth M.		BS	
Dossett, Patricia Ann		BS	
Douglass, Mark Allen	December	BS	
Downin, Sharon Teepool		BS	
Dull, Julie		BS	
Dunning, Debra J.		BS	
Durham, Barbara Ann	December	BS	
Eberhard, Linda Sue		BA	
Edwards, Anthony Lee		BS	
Edwardson, Simon Larry		BS	
Effinger, Charles Edwin		BS	
Egli, Marcy Erline		Associate	
Ellerbusch, Ronald H.	December	BS	
Elliott, Stephen Alan		BS	
Elliott, Steven Kent		BS	Magna Cum Laude
Ellison, Lamont R.		BS	
Emge, Stanley Robert		BS	
Engle, William Clark	December	BS	
Engler, Daniel Ray		BS	
Evans, Gary Earl		BS	
Fairless, Bobby LaVern		BS	
Falkenstein, Linda Catherine		BS	
Farmer, Charles		BS	
Farrell, Steven Frank	December	BS	
Fink, Daniel John		BS	
Fischer, David D.		BS	
Fisher, William Edward		BS	
Foster, Chelsea D.		BS	
Frakes, Norman Edgar	December	BS	
Freihaut, James Richard, Sr.		BS	
Freihaut, Robert Joseph, Jr.		BS	
Frey, Marvin C.		BS	
Frey, Sandra Marie	December	BS	
Funke, Cynthia Marie	December	BS	
Funkhouser, Donald Lee	December	BS	
Gant, Nancy Lynn	December	Associate	
Gee, Lana Louise	December	BS	
Gelarden, Michael Wayne		BA	
Giorgio, Thomas F.		BS	
Glines, Robert Lee		BS	
Goedde, Mary Beth		BS	
Gogel, Sharon Sue		BS	
Goodman, Georgia Tomey		BS	
Gottman, Rocky William		BS	
Grace, Donna Jean		BS	Cum Laude
Graham, Joseph Wayne		BS	
Gramelspacher, Michael Wayne		BS	
Greenwell, Jane Merkley	December	BS	
Groeninger, Paul Edward		BS	
Gross, Anthony Wayne	December	BS	
Groves, Daniel R.		BS	
Gunn, David Earl		BS	Cum Laude
Hagan, Paul Dennis		BS	
Hall, James L.		BS	
Halterman, Charles Howard		BS	
Halwes, Larry Wayne		BS	
Hansen, William Robert		BS	
Hargis, Freddy Maurice	December	BS	
Hatcher, Ranaah Paul		BA	
Heard, John C.		BS	
Hedinger, John Anthony		BS	
Heilman, Jane Ann		BS	
Hendricks, Deborah Burdette	December	BS	Cum Laude
Hendrix, Steven Michael		BS	
Henson, Andrea M. Goin		BS	
Herrington, Victoria Ann		BS	
Hief, Alice Jane		Associate	
Higgs, Kerry Wayne		BS	

1973 GRADUATES - EVANSVILLE CAMPUS (Continued)

<u>Name on Diploma</u>	<u>Semester Graduating (Other than May)</u>	<u>Degree</u>	<u>Honors</u>
Hill, Steven Owen		BS	
Hinton, Anne Duckworth		BA	
Hitch, Terry Raymond		BS	
Hoehn, Edward Joseph		BS	
Holder, James O.		BS	
Höfelner, Jane Ellen		Associate	
Hollis, Judith Irene		BS	Magna Cum Laude
Holmes, Michael Lee		BS	
Howard, Sister Ann Marie		BS	Cum Laude
Howell, Jessie Mae		BS	
Huck, Sherry Miley		BS	
Hudson, H. Shannon	December	BS	
Hufnagel, Rebecca Bridge		Associate	
Hutson, Dana Simmons	December	BS	
Isbell, Gary Thomas		BS	
Jochim, Leonard Franklin		BS	
Jones, Booker T.	December	BA	
Joyce, Larry David		BS	
Junker, Garnet Jo		BS	
Juncker, Thomas Arnold		BS	
Kaiser, Thomas Fred	December	BA	
Kanowsky, Kathy Musgrave		BS	
Kassenbrock, Robert Michael		BS	
Kasten, Deborah Brown		BS	
Kaster, Mary Ann		BS	
Keck, Robert Joe		BS	
Keilman, Dennis Raymond	December	BS	
Keller, Jack Michael		Associate	
Keller, Richard G.	December	BS	
Kemper, Gary Franklin		BS	
Kerns, Deborah Poole		BS	
Kerswick, Gary Michael		BS	
Kieser, Cheryl Falls		BS	
King, Daniel Paul		BS	
King, Rebecca Rae	December	BS	
Kissel, Sister Judith Ann		BS	Magna Cum Laude
Kitzinger, Paula Ann		BS	
Knapp, Allan C.		BS	
Knight, Douglas Allen	December	BS	
Koch, Robert G.		BA	
Koressel, David C.		BS	
Kost, Dennis		BS	
Kreitenstein, Richard Christopher		BS	
Kremer, Melbourne Meredith		BS	
Kulesza, Stanley Anthony		BS	
Kuykendall, Jerry Eugene		BS	Magna Cum Laude
Lamb, Patricia Jenkins		BS	
Land, Kim Orville		BS	
Langhorst, Richard Allen		BS	
Lankford, Larry D.		BS	
Larrance, William Leroy		BS	
Ledbetter, Carol Marx		BS	
Lee, Deborah Lynn		BS	
Lemond, Judith		BS	
Levenduski, Ann Christine		BS	
Lewis, Bonnie Couch		BS	
Lewis, Melody Ann Gottberg		BS	Cum Laude
Lewis, William David		BS	
Libs, Robert Michael		BA	
Lindauer, Andrew D.		BS	
Lintzenich, David Joseph	December	BA	
Loveless, Carolyn Sue		BS	
Lutz, Stephen C.		BS	
Lux, Deborah Carl		Associate	
Lux, Thomas Stuart		BS	
Logsdon, Oliver John, II		BA	Cum Laude
Malott, Glen Alen	December	BS	
Mangin, Philip Earl	December	BS	
Martinson, Portia Marie		BS	
Mason, Mark Alan		BS	
Masterson, Charles L.		BS	
May, Marylin Ann	December	BS	
Mayne, Carlita Ann	December	BS	

1973 GRADUATES - EVANSVILLE CAMPUS (Continued)

<u>Name on Diploma</u>	<u>Semester Graduating (Other than May)</u>	<u>Degree</u>	<u>Honors</u>
McBride, Sandra Lee		Associate	
McCormick, Donald Gene		BS	
McDaniel, James Robert		BS	
McDonald, Frank Freeman, II	December	BS	
McDowell, David M.		BS	
Meriwether, Lee R.		BS	
Meyer, Gary Alan		BS	
Miller, Cheryl Sue		Associate	
Miller, Donald Eugene	December	BS	
Miller, Keith A.		BS	
Miller, Paul Robert		BS	
Miller, Stephen Raaf		BS	Cum Laude
Miller, Walter Timothy		BS	
Morgan, Danny Ray		BS	
Moore, Ronald L.		BS	
Moore, Steven Douglas		BS	
Morris, Robert Allen		BS	Cum Laude
Morris, Ronald E.		BS	
Mosier, Kent C.		BS	
Mounts, Greta Rae		BS	
Murray, Thomas Melvin		BS	
Nash, Bradley Jay		BS	
Nash, Helen Louise Hill		BS	
Neitzke, Richard Carl		BS	
Newman, Stanley Allen		BS	
Nicoson, Dennis Michael		BS	
Nieten, James William		BS	
Nord, Steven E.		BS	
Nottingham, Steven Joe		BS	
Nuebling, Karen Faye		BS	Cum Laude
O'Neal, Kathy Lee		BS	
Payne, Christine, Borries		BS	
Pendley, Curtis Wayne		BS	
Per, Bonnie Lee		BS	
Perkins, Debra Sue		BA	
Perry, Michael Gleason		BS	
Pfeiffer, Catherine Ozinga		BS	
Pharr, Wayne Earl		BS	
Phipps, Roger D.		BS	
Posin, Nancy Faye		BS	
Pyle, Phillip Eugene		BS	Cum Laude
Racster, Roger F.		BS	
Radcliffe, Daniel T.		BS	
Ranger, Daniel Wayne	December	BS	
Reasor, Joseph Clarence		BS	
Reininga, Michael H.		BS	
Rexing, Sister Rose Mary		BS	Cum Laude
Riedford, James Edward, Jr.	December	BS	
Rausch, Eleanor Ann		Associate	
Rigsby, Jon W.		BS	Cum Laude
Riley, Marcille Elaine		Associate	
Riley, Patrick Michael		BS	
Hudson, Ruth Rinehart		BS	
Rivers, Sandra Vezzoso	December	BS	
Roberts, John Alfred		BS	
Robinson, David M.		BS	
Romain, Ronald David		BS	
Ross, Marylyn D. Nixon		BS	
Roth, Louis W.		BS	
Ruggier, Roderic Steven		BS	
Russell, George Lewis, III		BS	
Russell, Rhodes H.		BS	
Ryan, Michael Lowe		BS	
Ryan, Phillip Allen, Jr.	December	BS	
Sanders, James Edward		BS	
Schapker, Kathy Volz		BS	
Scheibel, Edward John		BS	
Scheller, James Allan		BS	
Scheller, William Mathew, Jr.	December	BS	
Schiff, Kim Edward		BS	
Schmitt, Constance Jo	December	BS	
Schmitt, Imogene Mary		BS	
Schmitz, Carolyn Elizabeth	December	BS	
Schnapf, Joseph M.		BS	

1973 GRADUATES - EVANSVILLE CAMPUS (Continued)

<u>Name on Diploma</u>	<u>Semester Graduating (Other than May)</u>	<u>Degree</u>	<u>Honors</u>
Schneider, Rose Mary	December	BS	
Schoenbachler, David Wayne		BS	
Schroeder, Diane Kay		BS	
Schutte, Robert C.		BA	Cum Laude
Settlemoire, Samuel Edward, III		BS	
Sheridan, Lisa Ellen		BS	
Shoaf, Gardner Joseph		BS	
Snider, Carlos Gene	December	BS	
Snyder, Robert W.	December	BS	
Sollman, Yonetta Nelson	December	BS	
Stoermer, Mary Kathleen		BS	
Stevens, Mary Elaine Knapp		Associate	
Stolz, James V.		BS	
Story, Michael Cameron		BS	
Stremming, Neal Edward	December	BS	
Stunkel, Thomas G.		BS	Cum Laude
Styles, Joseph		BS	
Theriac, Errol Gene	December	BS	
Thomas, Philip Edward		BS	
Thompkins, Edward Clarence		BS	
Thompson, Susan Hundley		BS	
Tichenor, Gary A.		BS	
Tiek, Norma Sechrest		BS	Magna Cum Laude
Todd, Dolores Adkins		BS	
Topper, Juliana Ellen	December	BS	
Tornatta, Mark Andrew		BS	
Trapp, Lawrence Allen		BS	
Tuley, Roland Jessee, Jr.		BA	
Turner, Susan J.		BS	
VanBibber, Debra Daniel		BS	
Verville, Jacqueline Hammond		BS	Magna Cum Laude
Wagoner, Gary Paul		BS	
Walker, Richard Dean	December	BS	
Wallace, Sharon Mitnik		BS	Cum Laude
Waller, Carolyn Jane		BS	
Weber, Michael John	December	BS	
White, Gary Wayne		BS	
Whitsell, Nancy Elise	December	BS	
Wilcox, Charlene P.	December	BS	
Wilderman, Gail Emerson		BS	Magna Cum Laude
Wildt, Larry Charles		BS	
Williams, John Edward	December	BS	
Wilsman, Paulette Marie		BS	
Wilson, Brent Allyn	December	BS	
Wilson, Frank Keith	December	BS	
Wingert, Steven Douglas	December	BS	
Woehler, Dennis Charles		BS	
Wolf, Jerry Kay		BS	
Wolf, Susan Jane		BS	
Wolter, David James		BS	
Wood, John B.	December	BS	
Woods, Michael Lynn		BS	
Woodward, Larry Ray		BS	
Wright, Nancy Davis	December	BA	
Young, David Earl		BS	
Zehr, Beverly Kirts		BS	
Ziemer, Patrick J.		BS	
Zint, Bonnie Sue		BA	

UNIVERSITY - DEACONESS HOSPITAL
ASSOCIATE DEGREE PROGRAM IN RADIOLOGIC TECHNOLOGY

AGREEMENT

THIS AGREEMENT is made by and between

INDIANA STATE UNIVERSITY-EVANSVILLE

a corporation of the State of Indiana, hereinafter referred to as "University" and

DEACONESS HOSPITAL, INC.

a corporation of the State of Indiana, located at Evansville, Indiana and hereinafter referred to as "Hospital".

Students enrolled in the Radiologic Technology program are hereinafter referred to as "Student". Instructors (both University and Hospital) in the Radiologic Technology program are hereinafter referred to as "Faculty" or "Instructor".

WHEREAS, the University and the Hospital acknowledge a public obligation to contribute to the education of Radiologic Technologists;

WHEREAS, the Hospital has an established program in Radiologic Technology approved by the Council on Medical Education of the American Medical Association, and

WHEREAS, the University has facilities suitable for the non-clinical portion of the Hospital's program in Radiologic Technology; and

WHEREAS, it is to the mutual benefit of both the University and the Hospital that students have opportunities for high quality education and clinical experience as students and future practitioners.

THEREFORE it is agreed as follows:

I Accreditation

- A. The University will assume responsibility for obtaining the necessary approval from appropriate recognized accrediting agencies to grant an associate degree in Radiologic Technology.
- B. The Hospital will maintain the standards required for approval of a program in Radiologic Technology as set forth by the Council on Medical Education of the American Medical Association.

II Instructional Responsibility

- A. The University agrees:
 1. To provide the necessary faculty members, who shall be qualified instructors, to teach the academic, non-clinical portions of the curriculum.
 2. To utilize the necessary instructors, who shall be competent practitioners and persons on the staff of Deaconess Hospital, in those areas requiring specialized clinical training. Such instructors, subject to the joint approval of the University and the Hospital, shall be accorded University Adjunct Faculty status without remuneration or tenure.
 3. Provide periodic evaluations of each student to the Hospital as deemed necessary.
- B. The Hospital agrees:
 1. To provide a qualified radiologist and a trained radiologic technologist to serve as director and technical supervisor of the clinical training at the hospital. Such radiologist shall be a licensed physician and certified or eligible for certification by the American Board of Radiology. The Radiologic Technologist shall be registered by the American Registry of Radiologic Technologists.
 2. To provide a member of its staff to coordinate the administrative functions and procedures of the hospital clinical training portion of the program with the University. Such person shall be a professionally qualified educator; shall represent the Hospital in all matters pertaining to the Radiologic Technology program; and will be responsible for coordinating the admission procedures, maintenance of student clinical training records, submission of grades, clinical training scheduling in cooperation with appropriate University officials.

3. To maintain a ratio of one registered Radiologic Technologist for each 3 students for adequate supervision of students undergoing clinical training at the Hospital.
4. To provide the services of its staff in the Radiologic Technology program on a guest lecturer basis upon mutual agreement of the Hospital and the University.

III Admission of Students

- A. Admission procedures will be the responsibility of the University, except the University and the Hospital, in mutual agreement, will determine the selection of students to be enrolled in the Radiologic Technology program. Students will meet both the University's and the Hospital's criteria for admission.
- B. The University and the Hospital, upon admission of a student to the Radiologic Technology program, shall accept a commitment to offer the academic course of study and clinical training experience as outlined at the time of admission.
- C. Students will be admitted as full-time students at the University and eligible for all rights and privileges pertaining to financial aid, scholarships, student activities, counseling services, etc.
- D. The University will require of students a pre-entrance physical examination and chest x-ray and shall submit to the Hospital written evidence of good physical health and x-ray report for each student.
- E. Student applicants shall be notified by (to be determined) of admission acceptance or rejection to the Radiologic Technology program.

IV Curriculum

- A. The curriculum (both academic and clinical training portions) shall adhere to the requirements as outlined in the "Essentials of an Accredited Educational Program for Radiologic Technologists" of the Council on Medical Education of the American Medical Association.
- B. The program, beginning July 1 each year, shall total 30 consecutive calendar months, encompassing four regular 16-week semesters and three 5-week summer semesters.
- C. Scheduling of the curriculum will be structured so that the University conducted courses and the Hospital conducted clinical training will be conducted concurrently throughout the entire program. In addition, the course work of the student shall be scheduled to permit the student to spend solid blocks of time in academic courses at the University and solid blocks of time in clinical training at the Hospital.
- D. The number of credit hours required for successful completion of the Associate Degree in-Radiologic Technology is 85 semester hours, constituted approximately as follows:
 1. 42 semester hours of credit for courses conducted at the University.
 2. 43 semester hours of credit for the clinical training experiences conducted at the Hospital.
- E. The student, upon successful completion of Radiologic Technology curriculum, and certification by the American Registry of Radiologic Technologists as having successfully passed the Registry examination, will be conferred the Associate Degree by the University.

V Student Services

- A. The Hospital will provide the following services to the Student:
 1. Use of parking areas
 2. Lockers and dressing areas
 3. Food services made available to members of the hospital staff
 4. Emergency medical care while the Student is participating in the clinical training at the hospital, to adults and to minors for whom their parents or legal guardians have given permission, such permission to be on file at the hospital.
 5. Basic professional and premise liability insurance for Students participating in the clinical training experience within the premises of the hospital.
- B. The Student is responsible for his or her own lodging, meals, transportation and uniforms.

VI Tuition, Fees & Expenses

- A. Students admitted to the University Radiologic Technology Associate Degree program will be subject to regular University fee per semester hour for both the academic courses and the clinical training conducted at Deaconess Hospital.
 1. The University will remit to the Hospital, in consideration of clinical training expense, 75% of the amount charged the Student for semester hours of clinical training credit.

2. Such remittance will be made to the hospital each semester on the basis of the number of credit hours of clinical training for which the student has registered.
- B. The University will pay the \$100 initial application fee required by the Joint Review Committee on Education in Radiologic Technology for university affiliate programs.
- C. Deaconess Hospital will pay the annual registration fee of \$75 required by the Joint Review Committee on Education in Radiologic Technology for hospital affiliated with in accredited program.

It is further agreed that:

- A. That the Student performing as such, while participating in the clinical instruction and training at the Hospital, will not replace members of the hospital staff, nor give service to patients apart from that rendered for its educational value as a part of the planned Radiologic Technology curriculum; and then only under competent supervision.
- B. The Student will be subject to the authority, policies and regulations of the University and the Hospital, and appropriate ethical and professional conduct will be required of all students assigned to the Hospital.
- C. Students who are currently enrolled or have been enrolled in the past in the Deaconess School of Radiologic Technology prior to initiation of the University Associate Degree program in Radiologic Technology, will be granted an Associate Degree in Radiologic Technology provided they:
 1. Are currently a registered Radiologic Technologist as certified by the American Registry of Radiologic Technologists.
 2. Have been certified by the Hospital as having successfully completed the required 2-year program in Radiologic Technology conducted by Deaconess Hospital's School of Radiologic Technology.
 3. Have successfully completed the additional academic course requirements of the University necessary for Associate Degree conferment.
- D. Revisions or changes to any part of this agreement must be approved by both the University and the Hospital.
- E. The University or the Hospital may terminate this agreement by notifying the other party in writing, not later than one year before the start of the class to be affected by termination.

Date

For the University

Date

For Deaconess Hospital, Inc.

Exhibit D
Section I
April 21, 1973

CREDIT BY EXAMINATION

Indiana State University has a comprehensive credit by examination program that enables students to receive credit in areas in which they have academic strengths or experiences that have provided a background comparable to college work in given areas. Credit can be awarded on the basis of a student's test scores from any of the following College Entrance Examination Board testing programs:

1. College Level Examination Program (CLEP).
2. College Entrance Examination Board Advanced Placement Examination Program.
3. College Entrance Examination Board Achievement Test Program.

HOW MUCH CREDIT CAN BE EARNED

A maximum of 31 semester hours of credit can be earned through the Credit by Examination Program. Additional credit can be earned through examinations given by each academic department. This is equivalent to one academic year.

HOW IS CREDIT APPLIED

Any credit earned through the Credit by Examination Program applies toward the General Education requirements of the University. Credit is awarded in one or more of the seven areas of the General Education requirements as they appear on the back of the folder. Credit is not given for specific courses, and additional course work may be taken in the academic area in which credit is received.

WHEN DOES A STUDENT RECEIVE THE CREDIT

Students will be notified of their eligibility for credit by the Office of Admissions as test scores are received. Credits will be validated officially and placed on the student's transcript immediately following the student's initial enrollment.

WHEN CAN THE TEST BE TAKEN

The College Entrance Examination Board Achievement Tests are given five times each year, and they may be taken at any test center on any of the national test dates. Students must be enrolled in a school that participates in the College Entrance Examination Board Advanced Placement Program before they can earn credit through the testing program. Tests given by the College Level Examination Program are administered at open test centers and are given the third week of each month.

Students interested in taking any of these tests should check with their counseling office for additional information. On the Indiana State University campus, the Director, Student Research and Testing Office, will coordinate campus testing sessions.

MINUTES, APRIL 21, 1973

SECTION IIA. SALE OF BONDS1. Summary of Bids Received and Bond Award

Pursuant to applicable federal and state statutes, bids were received until 12:00 Noon, April 5, 1973, for \$6,770,000 Indiana State University Building Facilities Fee Bonds, Series E of 1973.

A summary of the bids received was presented as EXHIBIT A. The award appears in EXHIBIT B. Board authorization to receive bids and make awards was given on March 17, 1973.

2. Building Facilities Fee Computation

The original Indiana State University Building Facilities Fee Bonds Trust Indenture authorizes the issuance of additional series of bonds subject to certain conditions one of which is that fees, income and funds pledged shall be equal to or greater than 110% of the maximum amount of additional bonds to become due in any succeeding fiscal year for the payment of the principal of and interest on the bonds then outstanding and on the bonds then to be authenticated and delivered. The annual income to be derived from such building facilities fees is to be determined by applying the amount of such building facilities fee of the University in effect at the time of the request for authentication of such additional bonds is made to the average annual enrollment of students at Indiana State University, and the various divisions thereof, during the two years preceding the request for authentication. The computations are to be made by the Vice President and Treasurer of the University and approved by the Indiana State University Board of Trustees.

On motion by Mr. Acher, seconded by Mr. Breeden, the building facilities fee computation presented in EXHIBIT C was approved as recommended.

B. CONSTRUCTION CHANGE ORDERS

Approval of the following construction change orders was recommended:

1. Change Order No. 13E, University-Civic Amphitheater, The Sanborn Electric Company, Contractor
 - a. For electrical work outlined in Bulletin No. 22 including changes in the fixture schedule and the site lighting, add \$ 4,675
 - b. Furnish and install six motorized cable reels for use in conjunction with the portable stage, add \$11,400

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$16,075

2. Change Order No. 12GC, University-Civic Amphitheater, Hickey Construction Company, Contractor
 - a. For the additional work shown on drawing A1-A, which covers the revision of the site plan, add \$56,300.00
 - b. Furnish and install one table drainer in Room 149, add 150.00
 - c. Provide and maintain temporary barricades, add 681.32

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$57,131.32

On motion by Mr. Morris, seconded by Mr. Acher, the construction change orders were approved.

C. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mr. McCutchan, the Budget Adjustments presented in EXHIBIT D were approved as recommended.

SECTION II, EXHIBIT A
April 21, 1973

INDIANA STATE UNIVERSITY
BUILDING FACILITIES FEE BONDS
SERIES E OF 1973

<u>Maturities</u>	<u>Interest Rate</u>	<u>Net Interest Cost</u>	<u>Average Net Interest Rate</u>
HALSEY, STUART & CO. INC. AND ASSOCIATES*			
1975-1984	6.00 %		
1985-1998	5.50		
1999-2002	5.60		
2003	5.00		
		\$7,546,415.75	5.5166 %
FIRST NATIONAL CITY BANK UNITED CALIFORNIA BANK BANCNORTHWEST			
1975-1988	6.00 %		
1989-1994	5.40		
1995-2002	5.60		
2003	5.00		
		\$7,603,080.00	5.5581 %
SHEARSON, HAMMILL & CO., INCORPORATED AMERICAN FLETCHER NATIONAL BANK & TRUST CO. AND ASSOCIATES			
1975-1983	6.00 %		
1984-1992	5.50		
1993-2002	5.70		
2003	5.00		
		\$7,672,395.60	5.60878 %

<u>Maturities</u>	<u>Interest Rate</u>	<u>Net Interest Cost</u>	<u>Average Net Interest Rate</u>
SMITH, BARNEY & CO. INCORPORATED LEHMAN BROTHERS INCORPORATED AND ASSOCIATES		\$7,694,175.00	5.624705%
1975-1982	6.25 %		
1983	5.70		
1984	5.50		
1985-1988	5.25		
1989-1996	5.50		
1997-2003	5.70		
JOHN NUVEEN & CO., INC. CITY SECURITIES CORPORATION MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED AND ASSOCIATES		\$7,714,843.00	5.6398 %
1975-1986	6.00 %		
1987-1989	5.70		
1990-1995	5.60		
1996-2002	5.70		
2003	5.00		
MORGAN GUARANTY TRUST COMPANY OF NEW YORK & ASSOCIATES		\$7,719,753.00	5.6434 %
1975-1987	6.50 %		
1988	6.125		
1989-1994	5.50		
1995-1997	5.60		
1998-2003	5.50		
THE CHASE MANHATTAN BANK BEAR, STEARNS & CO. WYTH EASTMAN DILLON & CO.		\$7,796,641.25	5.6996 %
1975-1989	6.00 %		
1990-1993	5.60		
1994-2002	5.75		
2003	5.00		
THE FIRST BOSTON CORPORATION TRAUB AND COMPANY, INC. LOEWI & CO., INCORPORATED FIRST PENNCO SECURITIES, INC. CONNECTICUT BANK & TRUST COMPANY DOMINICK & DOMINICK BALL, BURGE & KRAUS MCMASTER HUTCHINSON & CO. MESIROW & COMPANY PIPER, JAFFRAY & HOPWOOD VAN KAMPEN, WAUTERLEK & BROWN, INC. WOOD BROS.-PEEBLES INVESTMENT, INC. UNIC, INC.		\$7,810,612.92	5.7098 %
1975-1982	6.00 %		
1983-1997	5.75		
1998-2002	5.80		
2003	5.00		

*Successful bidder.

SECTION II, EXHIBIT B
April 21, 1973

CERTIFICATE OF AWARD
BUILDING FACILITIES FEE BONDS
SERIES E OF 1973

I, J. Kenneth Moulton, hereby certify that I am the duly elected, qualified and acting Treasurer of Indiana State University Board of Trustees.

I further certify that pursuant to published notice of sale, "Building Facilities Fee Bonds, Series E of 1973," of Indiana State University Board of Trustees, aggregating Six Million Seven Hundred Seventy Thousand Dollars (\$6,770,000) principal amount, were offered for public sale at my office, in the Administration Building at Indiana State University, Terre Haute, Indiana, at 12:00 Noon, (Eastern Standard Time) on April 5, 1973.

I further certify that pursuant to authority and direction of the Indiana State University Board of Trustees, and as such Treasurer, I accepted the bid of and awarded the bonds to:

HALSEY, STUART & CO. INC. AND ASSOCIATES

at a price of par, including accrued interest to date of delivery, for bonds bearing interest at the following rates:

<u>Amount</u>	<u>Maturing</u>	<u>Interest Rate</u>
\$1,175,000	1975 to 1984, incl.	6%
\$3,505,000	1985 to 1998, incl.	5- $\frac{1}{2}$ %
\$1,670,000	1999 to 2002, incl.	5.60%
\$ 420,000	2003	5.00%

I further certify that said bid was the highest bid received from qualified bidders in accordance with the notice of sale.

Dated this _____ day of _____, 1973.

J. Kenneth Moulton
Treasurer, Indiana State University
Board of Trustees

SECTION II, EXHIBIT C
April 21, 1973

INDIANA STATE UNIVERSITY

Building Facilities Fee Bonds
Series A, B, C, D, and E

Computation of Estimated Income - Building Facilities Fee Assessed on a Per Credit Hour Basis

<u>Term</u>	<u>Terre Haute Campus Credit Hours</u>	<u>Evansville Campus Credit Hours</u>	
Second Summer 1970	25,020	3,211	
Fall 1970	178,625	25,759	
Spring 1971	171,157	24,700	
First Summer 1971	<u>32,813</u>	<u>4,712</u>	
Total Credit Hours for Fiscal Year 1970-71	<u>407,615</u>	<u>58,382</u>	
<u>Term</u>			
Second Summer 1971	25,947	3,373	
Fall 1971	178,010	30,789	
Spring 1972	166,678	28,085	
First Summer 1972	<u>29,983</u>	<u>4,080</u>	
Total Credit Hours for Fiscal Year 1971-72	<u>400,618</u>	<u>66,327</u>	
Total of Credit Hours for Fiscal Years 1970-71 and 1971-72	<u>808,233</u>	<u>124,709</u>	
Two Year Average	404,116	62,354	
Building Facilities Fee Rate	\$ 2.50	\$ 5.00	
	<u>\$1,010,290</u>	<u>\$311,770</u>	\$1,322,060
Other Pledged Income:			
Interest Grant Subsidy - Series D			29,663
Interest Grant Subsidy - Series E (projected at 6%)			108,150
Investment Income:			
Balance in Building Facilities - Bond and Interest Sinking Fund (Deposited with Trustee)	\$362,721 @ 6%		<u>21,763</u>
TOTAL YEARLY PROJECTED INCOME			<u>\$1,481,636</u>

The balance in the Building Facilities Fee fund as of March 1, 1973, was \$1,714,953.

INDIANA STATE UNIVERSITY

Schedule of Debt Service Requirements
Building Facilities Fee Bonds, Series A, B, C, D, and E

Fiscal Year	Estimated Income	Series A, B, C and D Principal & Interest	Series E		Total Debt Service	Coverage	Accumulated Surplus
			Principal	Interest @ 6%			
1972-73	\$ 1,481,636	\$ 624,070			\$ 624,070	2.37	\$ 857,566
1973-74	1,481,636	621,320		\$ 406,200	1,027,520	1.44	1,311,682
1974-75	1,481,636	740,301		406,200	1,146,501	1.29	1,646,817
1975-76	1,481,636	735,883	\$ 90,000	403,500	1,229,383	1.21	2,199,070
1976-77	1,481,636	736,064	90,000	398,100	1,224,164	1.21	2,456,542
1977-78	1,481,636	740,645	100,000	392,400	1,233,045	1.20	2,705,133
1978-79	1,481,636	744,495	110,000	386,100	1,240,595	1.19	2,946,174
1979-80	1,481,636	737,814	110,000	379,500	1,227,314	1.21	3,200,496
1980-81	1,481,636	750,558	120,000	372,600	1,243,158	1.19	3,438,974
1981-82	1,481,636	752,626	125,000	365,250	1,242,876	1.19	3,677,734
1982-83	1,481,636	749,260	130,000	357,600	1,236,860	1.20	3,922,510
1983-84	1,481,636	750,321	145,000	349,350	1,244,671	1.19	4,159,475
1984-85	1,481,636	750,630	155,000	340,350	1,245,980	1.19	4,395,131
1985-86	1,481,636	764,868	165,000	330,750	1,260,618	1.18	4,616,149
1986-87	1,481,636	763,033	175,000	320,550	1,258,583	1.18	4,839,202
1987-88	1,481,636	760,448	185,000	309,750	1,255,198	1.18	5,065,640
1988-89	1,481,636	766,650	200,000	298,200	1,264,850	1.17	5,282,426
1989-90	1,481,636	766,496	210,000	285,900	1,262,396	1.17	5,501,666
1990-91	1,481,636	774,871	220,000	273,000	1,267,871	1.17	5,715,431
1991-92	1,481,636	776,683	235,000	259,350	1,271,033	1.17	5,926,034
1992-93	1,481,636	781,611	250,000	244,800	1,276,411	1.16	6,131,259
1993-94	1,481,636	784,500	265,000	229,350	1,278,850	1.16	6,334,045
1994-95	1,481,636	790,663	280,000	213,000	1,283,663	1.15	6,532,018
1995-96	1,481,636	794,956	300,000	195,600	1,290,556	1.15	6,723,098
1996-97	1,481,636	797,370	320,000	177,000	1,294,370	1.14	6,910,364
1997-98	1,481,636	635,888	340,000	157,200	1,133,088	1.31	7,258,912
1998-99	1,481,636	640,438	360,000	136,200	1,136,638	1.30	7,603,910
1999-2000	1,481,636	642,953	380,000	114,000	1,136,953	1.30	7,948,593
2000-01	1,481,636	570,609	405,000	90,450	1,066,059	1.39	8,364,170
2001-02	1,481,636	-0-	430,000	65,400	495,400	2.99	9,350,406
2002-03	1,481,636	-0-	455,000	38,850	493,850	3.00	10,338,192
2003-04	1,481,636	-0-	420,000	12,600	432,600	3.42	11,387,228
	<u>\$47,412,352</u>	<u>\$21,246,024</u>	<u>\$6,770,000</u>	<u>\$8,309,100</u>	<u>\$36,325,124</u>	1.31	

SECTION II, EXHIBIT D
April 21, 1973BUDGET ADJUSTMENTS1. Appropriation Transfers

From:	1110-3	Life Sciences Department Repairs and Maintenance	
To:	1110-3	Life Sciences Department Supplies and Expense	\$ 800
From:	1110-4	Physics Department Equipment	
To:	1410	Closed Circuit Television Equipment	\$ 700
From:	1120-3	Political Science Department Equipment	
To:	1120-3	Political Science Department Supplies and Expense	\$ 70
From:	1120-6	Center for Governmental Services Personal Service	
To:	1120-6	Center for Governmental Services Equipment	\$ 100
From:	1150	School of Business Equipment	
To:	1150	School of Business Supplies and Expense	\$1,013
From:	1162	Research and Services Office - School of Education Supplies and Expense	
To:	1162	Research and Services Office - School of Education Equipment	\$ 20
From:	1187	Elementary Education Department Personal Service	
To:	1187	Elementary Education Department Equipment	\$ 500
From:	1270	School of Technology Supplies and Expense	
To:	1270	School of Technology Equipment	\$ 20
From:	1860	Student Research and Testing Supplies and Expense	
To:	1860	Student Research and Testing Personal Service	\$ 500
From:	1964	Exhibits at Fairs Personal Service	
To:	1960	Conferences and Special Events Personal Service	\$ 742.43

MINUTES, April 21, 1973

SECTION IIIPERSONNEL

On motion by Mr. Lamb, seconded by Mr. Acher, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Resignation

Elmer E. Sander, Director of Financial Aids; effective May 15, 1973, plus accrued vacation; plans to retire.

Terre Haute Campus1. Appointments

Roger W. Lehr, Assistant Director, University High School Relations Office; education: B.S. and M.S., Indiana State University; experience: teacher, three years; teacher for Department of Defense, Europe, four years; teaching Art History, ISU, four years; salary \$11,000 per fiscal year; effective May 15, 1973.

James C. Winters, Director of Events, University-Civic Amphitheater; Adela Hale Business College; experience: club manager, restaurant manager, and director of university dining services, nine years; salary, \$15,000 per annum; effective July 1, 1973.

2. Change of Status and/or Rate

Norman M. Silverman, Physician, Student Health Services; change from leave of absence without pay one-half time to full-time; effective April 1, 1973 through June 30, 1973.

B. FACULTYEvansville Campus1. Leaves of Absence With Pay, Second Semester, 1973-74 Academic Year

Rolla Dyer, Chairman, Science and Mathematics Division; to study and to do research.

Donald E. Pitzer, Associate Professor of History; to travel and do research.

2. Overload

Jane P. Follis, Stipend for instructional and consultative services, Fund 9227; \$330.

3. Resignations

Darold Adami, part-time instructor in Business; effective March 15, 1973, moved from community.

William E. Couch, part-time Assistant Professor of Education and Associate Dean for Counseling Services; effective May 10, 1973; plans to retire.

Dennis Letts, Associate Division Chairman in Humanities; effective July 17, 1973; plans to spend year in research and writing.

Terre Haute Campus1. Appointments, 1973-74 Academic Year

Sam Certo; Assistant Professor of Management; B.B.A., University of Cincinnati; M.B.A., Ohio University; experience: part-time teaching as a doctoral student and two years of college student affairs work; salary \$13,200 per academic year; effective August 27, 1973.

Edmund W. Grosskopf; Assistant Professor of Criminology; B.A., University of Iowa; M.S., Michigan State University; experience: seven years with the Chicago Police Department, one year as public school teacher; salary \$12,500 per 1973-74 academic year; effective August 27, 1973.

Part-Time Appointment, Second Semester, 1972-73

Nancy Nicol; Instructor in Social Work; salary \$142.85 for the period April 4, 1973 through May 2, 1973; effective April 4, 1973.

2. Changes of Status and/or Rate

Duane Barrows; Assistant Professor of Men's Physical Education and Swimming Coach; salary \$936 for the period May 21 through June 7, 1973.

John Carter; Secondary Education; from three-year graduate to Ph.D.; salary from \$11,840 to \$12,640; prorated from effective date of April 1, 1973.

Carol Cleveland; English; from three-year graduate to Ph.D.; salary from \$9,000 to \$9,800 per academic year; prorated from effective date of May 1, 1973.

Fred Draper; Instructor of Men's Physical Education and Cross Country Coach; salary \$780 for the period May 21 through June 7, 1973.

Duane Klueh; Assistant Professor of Men's Physical Education and Tennis Coach; salary \$1,072.13 for the period May 21 through June 7, 1973.

Warren Loveless; English; from three-year graduate to Ph.D.; salary from \$10,950 to \$11,750 per academic year; prorated from effective date of February 1, 1973.

William Malloy; Assistant Professor of Men's Physical Education and Track Coach; salary \$1,057.50 for the period May 21 through June 7, 1973.

Frank Millar; Speech; from three-year graduate to Ph.D.; salary from \$10,700 to \$11,500 per academic year; prorated from effective date of May 1, 1973.

Eugene Muench; Library Science; from Director, Library Technical Services to Associate Professor of Library Science; salary \$14,000 per academic year; effective August 27, 1973.

3. Stipend for Substitute Teaching

Sister Immaculee Krafthefer; St. Mary-of-the-Woods; \$25 per hour for twelve hours of class instruction, Art 251, on January 18, 25, and February 1, 8, and 15, as a substitute for Dr. Harriet Caplow, Department of Humanities, for a total of \$300.

4. Resignations

William S. Ashbrook, Jr.; Humanities, to accept another position; effective May 11, 1973.

E. E. Ferrier; Special Education; to accept another position; effective July 18, 1973.

Mary Juell; School of Nursing; to accept another position; effective May 11, 1973.

Dewey J. Moore, Special Education; effective August 22, 1973; to accept another position.

David F. Rutherford; Adjunct Assistant Professor of Social Work; moving to another state; effective April 1, 1973.

Carl Von Kleist; English; for personal reasons; effective May 11, 1973.

5. Emeriti Faculty and Staff

The following members of the Indiana State University faculty or staff have attained the established retirement age of sixty-six years or are retiring prior to that age at their request. It was recommended that they be retired officially effective with the date indicated and that the appropriate emeritus title be conferred on each:

Wenonah G. Brewer; Professor Emeritus of Education; 34 years at Indiana State University; effective August 21, 1973.

Christine N. Clark; Assistant Professor Emeritus of Education, Laboratory School; 10 years at Indiana State University; effective May 31, 1973.

Richard H. Gemmecke, Dean Emeritus of the College of Arts and Sciences and Professor Emeritus of History; 25 years at Indiana State University; effective August 15, 1973.

Janis Labsvirs; Professor Emeritus of Economics; 14 years at Indiana State University; effective May 11, 1973.

Elmer J. Porter; Professor Emeritus of Art; 27 years at Indiana State University; effective July 17, 1973.

Norman M. Silverman; Physician Emeritus; 4 years at Indiana State University; effective June 30, 1973.

C. COACHES AND ATHLETICS1. Appointment, Fiscal Year Contract

Robert J. Warren, Assistant Football Coach and Instructor in Men's Physical Education; B.A., Heidelberg College; M.E., Bowling Green State University; experience: high school football coach, seven years; assistant football coach, Bluffton College, three years; head football coach, Bluffton College, three years; assistant football coach, Heidelberg College, three years; salary \$12,500 per fiscal year; effective March 20, 1973.

2. Resignation

Carol A. Purichia, Assistant Football Coach and Instructor in Men's Physical Education; effective February 19, 1973; to accept another position.

D. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending March 31, 1973, was presented in EXHIBIT A.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending March 31, 1973, was presented in EXHIBIT B.

F. FACULTY PROMOTIONS, 1973-74--TERRE HAUTE AND EVANSVILLE

The names of the members of the faculty who were recommended for promotion, effective August 27, 1973, are presented in EXHIBIT C. The candidates for promotion to the respective ranks were recommended by Department Chairmen and reviewed by the School or College Promotions Advisory Committees, the appropriate Academic Deans, the All-University Promotions Advisory Committee, the Vice President for Academic Affairs and the President. Approval of the promotions was recommended.

On motion by Mr. Acher, seconded by Mrs. Mitchell, the promotions were approved.

PRESIDENT OF THE UNIVERSITY

SECRETARY OF THE BOARD OF TRUSTEES

SECTION III, EXHIBIT A
April 21, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending March 31, 1973

I. BOOKSTOREA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Carol Hauck	Temporary	\$1.90	03-19-73

B. Leave of Absence

NAME	FROM	TO
Vera Boes	02-25-73 (first and second)	04-25-73

II. TIREY MEMORIAL UNION

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Charles Roberts, Sr.	Night Maintenance	\$4934. annual	03-14-73

B. Resignations

NAME	EFFECTIVE DATE
Leah Birchfield	02-23-73
Durwood Carter	02-12-73
Ruth Corbin	03-16-73
Anderson Myles	02-28-73

C. Leave of Absence

NAME	FROM	TO
Jane Cox	03-06-73 (first)	04-06-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Monzella Grady	FS 1 --Beginning \$1.60 hour	FS 2 --Beginning \$1.66 hour	02-23-73
Mildred Higginbotham	FS 1 --4 \$1.80 hour	FS 2 --4 \$1.86 hour	02-26-73

III. RESIDENCE HALLS-FOOD SERVICE

A. Resignations

NAME	HALL	EFFECTIVE DATE
Genevieve Bridgewater	All Halls	02-28-73

IV. RESIDENCE HALLS-HOUSEKEEPING

A. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Shelby Chrisenbeary	Sycamore	Housekeeper-B	\$1.66 hour	03-01-73
Helen Hyde	Sycamore	Housekeeper-B	\$1.66 hour	02-28-73
Oma Logsdon	Sycamore	Housekeeper-B	\$1.66 hour	02-26-73
Cora Miller	Sycamore	Housekeeper-B	\$1.66 hour	03-12-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Evelyn Buntain	Sycamore	02-23-73
Ruby Fort	Sycamore	03-02-73

V. PHYSICAL PLANT

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
James Barton	Mailman	\$5200. annual	02-27-73
Roger Payton	Temporary	\$2.37 hour	03-08-73

B. Resignations

NAME	EFFECTIVE DATE
Paul Fagg	03-03-73
Herbert Grove, Jr.	03-04-73
Mary House	03-09-73
Charles Roberts	03-16-73
Sterling Underwood	04-11-73

C. Leave of Absence

NAME	FROM	TO
Otis Barnhart	03-11-73 (third)	04-11-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Hugh Henry	Temporary \$2.37 hour	Night Janitor II-B \$4934. annual	03-05-73
Raymond Underwood	Fireman IV-B \$5974. annual	Fireman IV-1 \$6154. annual	03-18-73
Brian Vanatti	Mailman \$5189. annual	Night Janitor II-1 \$5054. annual	03-12-73

VI. CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Joan Bracker	Geography & Geology	Secretary II-2	\$4170. annual	03-05-73
Sandra Bowen	Industrial Technology	Secretary II-1	\$4074. annual	03-12-73
Carol Brown	Safety & Security	Clerk Typist I-2	\$3966. annual	03-19-73
Jeanette Inserra	Arts & Sciences	Temporary	\$2.94 hour	03-22-73
Karen Olszewski	Information Service	Administrative Technical B VI-2	\$5216. annual	03-21-73
Carol Pershing	Sociology & Social Work	Secretary III-1	\$4132. annual	03-14-73
Brenda Thompson	Allied Health Professions Ed. Improvement Grant	Temporary	\$1.90 hour	03-01-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Mary Boyer	Information Services	04-18-73
Linda Brazzell	School of Business	03-28-73
Helen Creedon	Industrial Technology	03-15-73
Mary Ellis	Computer Center	03-30-73
Betty Hutkin	Arts and Sciences	02-16-73
Barbara King	School of Education	02-12-73
Lois McKinney	Business Office	03-09-73
James Moody	Audio Visual	03-28-73
Juanita Russell	Arts and Sciences	01-25-73
Marilyn Schubla	Industrial Technology	02-19-73
Iva Schwartz	Development	03-16-73
Helen Wagener	Library Science	04-18-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Dorothy Stanfill	Business Office	03-01-73 (fifth)	04-01-73

D. Return From Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Dorothy Stanfill	Business Office	03-12-73

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kathleen Beaton	Secondary Education	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	03-03-73
Vickie Clark	Information Services	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	03-18-73
Penny Converse	Registrar	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	03-18-73
Alleen Crane	Business Office	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	03-29-73

E. Change in Status and/or Rate (Continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Audrey Fuetter	Library	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	03-11-73
Loretta Heyen	Arts & Sciences	Administrative Secretary VII-1 \$5934. annual	Secretary IV-3 \$4918. annual	03-26-73
Carol Layton	Graduate Education	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	02-27-73
Brenda Lee	Math	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	03-01-73
Thelma Sherrill	Development	Secretary IV-7 \$5398. annual	Administrative Secretary VII-1 \$5934. annual	02-03-73
Sally Turner	Student Research and Testing	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	03-20-73
Mary Vaughn	Burford Housing	Secretary III-7 \$4852. annual	Administrative Technical A V-5 \$5016. annual	03-10-73
Shelia Weir	Research & Services	Clerk Typist I-B \$3816. annual	Clerk Typist I-1 \$3876. annual	03-13-73

VII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Linda Russell	Computer Center	Keypunch Operator	\$4380. annual	03-05-73

SECTION III, EXHIBIT B
April 21, 1973INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending March 31, 1973

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Weinzapfel, Dorothy J.	Student Services	Temporary Nurse	\$3.85 hr.	03-02-73
Hamilton, Susan B.	Student Services	Secretary III-2	\$4252. annual	03-27-73

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Jennings, James C.	Physical Plant	12-18-72

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Blanford, Bethany A.	Computer Center	Programmer Trainee \$6800. annual	Programmer B \$7400. annual	02-24-73
Peck, Carl R.	Physical Plant	Labor Unskilled III-B \$5014. annual	Labor Unskilled III-1 \$5134. annual	03-18-73

FACULTY PROMOTIONS 1973-74EVANSVILLE CAMPUSINSTRUCTOR TO ASSISTANT PROFESSOR

Wanda Hibbitts; Business; B.A., Western Kentucky State University; M.B.A., Indiana State University; C.P.A. candidate; experience: public schools, one semester; Lockyear's College of Business, sixteen years; Indiana State University, three years; three years in present rank.

Mary A. Schroeder; Speech; B.A., Maryville College; M.A.T., St. Louis University; experience: public schools, four years; Indiana State University, six years; six years in present rank.

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Richard A. Mussard; B.A., West Virginia University; M.A., Southern Illinois University; Ph.D., Southern Illinois University; experience: Indiana State University, five years; five years in present rank.

Victoria Pohl; Mathematics; B.S., St. Benedict College; M.S., Notre Dame University; Ph.D., University of Iowa; experience: public schools, ten years; prior college teaching, four and one-half years; Indiana State University, three years; three years in present rank.

Helen R. H. Sands; Communications; B.S., University of Vermont; M.S., Southern Illinois University; Ph.D., Southern Illinois University; experience: public schools, two years; Indiana State University, four years; four years in present rank.

Daniel Scavone; History; B.A., Loyola University; M.A., Loyola University; Ph.D., Loyola University; prior college teaching, three years; Indiana State University, three years; six years in present rank.

ASSOCIATE PROFESSOR TO PROFESSOR

Ted D. DeVries; Education; B.A., Hope College; M.A., Ball State University; Ed.D., Indiana University; experience: public schools, seven years; prior college teaching, three years; Indiana State University, four years; four years in present rank.

Lomberto Diaz; Spanish; B.A., Institute P. del Rio; Doctor of Political Economics and Social Sciences, University of Havana; Doctor of Civil Law, University of Havana; B.A., Indiana State University; M.S., Indiana State University; Ph.D., Florida State University; experience: prior college teaching, nine years; Indiana State University, five years; eight years in present rank.

Dona F. Frost; Business; B.S., Illinois State University; M.S., University of North Dakota; Ed.D., University of North Dakota; experience: public schools, three years; prior college teaching, ten years; Indiana State University, three years; six years in present rank.

Glenn L. Kinzie; Education; B.A., University of Nebraska; M.S., University of Nebraska; Ed.D., University of Nebraska; experience: public schools, four years; prior college teaching, six years; Indiana State University, three years; six years in present rank.

Barbara J. Marting; Business; B.A., University of Evansville; M.B.A., Indiana University; D.B.A., Arizona State University; experience: public schools, seven years; prior college teaching, three years; Indiana State University, five years; five years in present rank.

Michael Pasko; English; B.A., Southern Illinois University; M.A., Southern Illinois University; Ph.D., University of Illinois; experience: prior college teaching, five years; Indiana State University, four years; four years in present rank.

TERRE HAUTE CAMPUSINSTRUCTOR TO ASSISTANT PROFESSOR

Walter G. Bartell; Laboratory School; B.S.E., M.A., University of Michigan; Ph.D., Indiana State University; experience: three years as guidance counselor in public schools; Indiana State University, three years; three years in present rank.

S. Leigh Duncan; Nursing; B.S.N., College of Mount St. Joseph on-the-Ohio; M.S., University of California; experience: one year general hospital nursing; Indiana State University, four years; four years in present rank.

Guy J. Hale; Mathematics; B.A., Indiana State University; M.A., University of Missouri; experience: four years of college teaching; Indiana State University, eight years; eight years in present rank.

Hanna Hedrick; English; B.A., University of Puget Sound; M.A., Ph.D., University of Arkansas; experience: two years of part-time college teaching; Indiana State University, six years; six years in present rank.

John Ibberson; Music; B.A., Juniata College; M.M., Indiana University; experience: two years as teaching graduate assistant; Indiana State University, seven years; seven years in present rank.

William Johnston; Laboratory School; B.S., M.S., Indiana State University; experience: one year teaching fellowship; Indiana State University, seven years; seven years in present rank.

Warren H. Loveless; English; B.A., University of Maine; M.A., University of Minnesota; Ph.D., University of Delaware; experience: three years of teaching in public schools; three years teaching assistantship; Indiana State University, five years; five years in present rank.

Morris Medley; Sociology; B.S., M.S., Indiana State University; experience: three years of teaching in public schools; Indiana State University, six years; six years in present rank.

Eleanor Meurer; Music; B.S., M.S., Indiana State University; experience: one year as teaching graduate assistant; Indiana State University, six years; six years in present rank.

William E. Mooney; Laboratory School; B.S., M.S., Indiana State University; experience: six years of teaching in public schools; Indiana State University, four years; four years in present rank.

Ronald H. Reichel; Laboratory School; B.S., Ball State University; M.S., Indiana State University; experience: five years of teaching in public schools; Indiana State University, four years; four years in present rank.

LaVerne B. Roberts; Laboratory School; B.S., M.S., Indiana State University; experience: eight years of teaching in public schools; Indiana State University, five years; five years in present rank.

Frederic E. Rusch; English; A.B., Dartmouth College; M.A., University of Iowa; M.L.S., Indiana University; experience: four years of college teaching; Indiana State University, six years; six years in present rank.

Nina M. Sharrard; Nursing; B.S., Indiana State University; M.S., Wayne State University; experience: one year hospital nursing; Indiana State University, four and one-half years; four and one-half years in present rank.

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Robert W. Bastian; Geography; B.A., M.A., University of Minnesota; Ph.D., Indiana University; experience: five years of college teaching; Indiana State University, four years; four years in present rank.

Virginia C. Breiner; Nursing; B.S., Indiana University; M.A., University of Chicago; experience: thirteen years of college teaching; Indiana State University, eight years; eight years in present rank.

Larry R. Bruce; Science Teaching Center; B.S., Indiana State University; M.Ed., Loyola University; M.A.T., Ph.D., Michigan State University; experience: three years of teaching in public schools, two years as teaching graduate assistant; Indiana State University, four years; four years in present rank.

Bill Conley; Secondary Education; B.A., Western Kentucky University; M.A., Morehead Kentucky University; Ed.D., George Peabody College; experience: eight years of teaching in public schools; Indiana State University, five years; five years in present rank.

Harold G. Cox; Sociology; B.S., Eastern Illinois University; M.S., Indiana State University; Ph.D., Indiana University; experience: five years of teaching in public schools; Indiana State University, eight years; five years in present rank.

Dolores M. Geddes; Women's Physical Education; B.S., University of Houston; M.S., Ed.D., University of Northern Colorado; experience: six years of teaching in public schools; Indiana State University, six years; six years in present rank.

Charlotte W. Ghurye; Foreign Languages; B.A., Roosevelt University; M.A., Ph.D., Northwestern University; experience: four years of college teaching; Indiana State University, five years; five years in present rank.

Don E. Hagness; Special Education; B.S., Carroll College; M.S., Marquette University; Ph.D., University of Illinois; experience: two years of college teaching; Indiana State University, four years; four years in present rank.

James E. Higgins; Elementary Education; B.S., M.S., Eastern Illinois University; Ed.D., Indiana University; experience: one year of teaching in public schools; Indiana State University, nine years; four years in present rank.

Daniel B. Horton; Secondary Education; B.S., M.S., Ed.D., Indiana University; experience: eight years of teaching in public schools, one and one-half years of college teaching; Indiana State University, five years; five years in present rank.

Robert C. Howe; Geography; B.S., Louisiana State University; M.S., Ph.D., University of Wisconsin; experience: one year of college teaching; Indiana State University, five years; five years in present rank.

Walter Ney; Health and Safety; A.B., Canterburg College; M.S., Indiana University; experience: eleven years of teaching in public schools, one year of college teaching; Indiana State University, nine years; nine years in present rank.

Marshall E. Parks; Science Teaching Center; B.S., Indiana State University; M.S., University of Illinois; Ed.D., Indiana University; experience: four years of teaching in public schools; Indiana State University, six years; six years in present rank.

Sheron D. Pattison; Speech; B.A., Wake Forest University; M.A., Ph.D., University of Minnesota; experience: two years as teaching assistant; Indiana State University, seven years; seven years in present rank.

Susanne Pernice; Women's Physical Education; B.S., Kent State University; M.A., Ph.D., University of Minnesota; experience: three years of teaching in public schools, six years of college teaching; Indiana State University, eight years; eight years in present rank.

Laurellen Porter; Political Science; B.A., M.A., Ph.D., University of Illinois; experience: six years of teaching in public schools, one year of college teaching; Indiana State University, six years; six years in present rank.

James H. Rogers; Health and Safety; B.S., University of Georgia; M.S., San Francisco State College; Ph.D., University of Utah; experience: three years as university teaching associate; Indiana State University, four years; four years in present rank.

John P. Schenck; Industrial Education; B.S., M.Ed., University of Nebraska; Ph.D., Purdue University; experience: two years as Peace Corps Volunteer, one year graduate research assistant; Indiana State University, four years; four years in present rank.

Paul E. Selge; Men's Physical Education; B.S., M.S., Indiana State University; experience: eighteen years as Instructor-Trainer, Water Safety Programs, American Red Cross; Indiana State University, twenty-six years; eighteen years in present rank.

Alden J. Smith; Management-Finance; B.S., Alfred University; M.B.A., Indiana State University; experience: sixteen years ceramic engineer and plant manager; Indiana State University, nine years; six years in present rank.

James E. Thompson; Graduate Education; B.S., M.S., Eastern Illinois University; Ph.D., Indiana University; experience: two years of teaching in public schools; Indiana State University, eight years; three years in present rank.

William G. Turner; Industrial Technology; B.S., M.S., Indiana State University; Ed.D., Arizona State University; experience: two years of teaching in public schools; Indiana State University, sixteen years; twelve years in present rank.

William G. Wert; Life Sciences; B.S., Eastern Michigan University; M.S., University of Michigan; Ed.S., Purdue University; experience: six years of teaching in public schools, one year of college teaching; Indiana State University, thirteen years; thirteen years in present rank.

John H. Williams; History; B.A., M.A., University of Connecticut; Ph.D., University of Florida; experience: two years as teaching graduate assistant; Indiana State University, four years; four years in present rank.

Louis R. Williams; Art; B.S., Bowling Green University; M.A., The Ohio State University; experience: six years of teaching in public schools, five and one-half years of college teaching; Indiana State University, eight years; eight years in present rank.

ASSOCIATE PROFESSOR TO PROFESSOR

Phyllis A. Barker; Accounting; B.S., M.S., Indiana State University; Ed.D., Northern Illinois University; experience: eight years of college teaching; Indiana State University, three years; three years in present rank.

Charlotte Boener; Science Teaching Center; B.S., University of Minnesota; M.S., University of Arizona; Ph.D., State University of Iowa; experience: eleven years of teaching in public schools, one year of college teaching; Indiana State University, eight years; four years in present rank.

Norman J. Bucher; Marketing; B.S., M.S., Ph.D., St. Louis University; experience: six years as marketing and statistical analyst, nine years of college teaching; Indiana State University, four years; four years in present rank.

Thomas C. Cadwallader; Psychology; B.A., Bucknell University; Ph.D., University of Buffalo; experience: six years as research psychologist with U.S. Army, two years of college teaching; Indiana State University, seven years; seven years in present rank.

M. Ebrahim Fakouri; Graduate Education; B.A., University of Tehran; M.S., Ph.D., Indiana University; experience: five years of teaching in public schools, four years of college teaching; Indiana State University, eight years; four years in present rank.

Vanita Gibbs; Elementary Education; B.S., M.A., Ph.D., Indiana State University; experience: one year of teaching in public schools; Indiana State University, fourteen years; four years in present rank.

David A. Gilman; Graduate Education; B.S., Indiana State University; M.A., Michigan State University; Ph.D., Pennsylvania State University; experience: six years of teaching in public schools, four years of college teaching; Indiana State University, six years; three years in present rank.

Edward L. Goebel; Management-Finance; B.S., M.B.A., Indiana University; Ph.D., University of Georgia; experience: six years part-time and one year of full-time college teaching; Indiana State University, five years; five years in present rank.

Gerald P. Harshany; Mathematics; B.A., Quincy College; M.A., Ph.D., St. Louis University; experience: one and one-half years of teaching in public schools; Indiana State University, nine years; five years in present rank.

Katherine Hsiao; Economics; B.A., Southwestern University; M.A., Ph.D., Columbia University; experience: four years of college teaching; Indiana State University, nine years; four years in present rank.

Donald L. Layton; History; B.A., DePauw University; M.A., Ph.D., Indiana University; experience: part-time teaching in public schools; Indiana State University, ten years; five years in present rank.

Janet L. McCarthy; Elementary Education; B.S., M.A., Ball State University; Ed.D., Indiana University; experience: ten years of teaching in public schools; Indiana State University, eleven years; four years in present rank.

James S. Mullican; English; B.A., St. Bernard College; M.A., Indiana State University; Ph.D., Purdue University; experience: four years of teaching in public schools; Indiana State University, fourteen years; four years in present rank.

William A. Ruffer; Men's Physical Education; B.A., University of Connecticut; M.A., Columbia University; Ph.D., University of Michigan; experience: fourteen years of college teaching and coaching; Indiana State University, six years; six years in present rank.

Jean D. Sanders; English; B.A., Franklin College; M.A., DePauw University; Ph.D., Indiana University; experience: four years of teaching in public schools, nineteen years of college teaching; Indiana State University, eleven years; five years in present rank.

Fred A. Snyder; Graduate Education; B.A., M.A., Wichita State University; Ed.D., Oklahoma State University; experience: twelve years of teaching in public schools; Indiana State University, eight years; four years in present rank.

Harold O. Spicer; English; B.A., M.A., DePauw University; Ph.D., Indiana University; experience: twelve years of college teaching; Indiana State University, ten years; ten years in present rank.

JUNIOR LIBRARIAN TO SENIOR LIBRARIAN

Robert L. Carter; Library; B.S., Temple University; M.A., The George Washington University; M.S.L.S., Western Reserve University; experience: two years as college reference librarian; Indiana State University, eight years; eight years in present rank.

Karen Y. Chittick; Library; B.S., South Dakota State University; M.S.L.S., University of Wisconsin; experience: two years of teaching in public schools; Indiana State University, four years; four years in present rank.

Chia-Lin Wang; Library; B.S., Chung-Hsing University; M.S., University of Tennessee; M.L.S., University of Pittsburgh; experience: three years of teaching in public schools; Indiana State University, four years; four years in present rank.

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Terre Haute, Indiana
May 26, 1973

The Indiana State University Board of Trustees met in the Arrow Room, Hulman Center, Indiana State University, Terre Haute, Indiana, at 8:30 a.m., E.S.T., May 26, 1973. Members present were Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Secretary, James T. Morris; Assistant Secretary, Herbert I. Lamb; Mr. James D. Acher; Mr. Rex E. Breeden and Mr. John E. McCutchan. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, and Townsend were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Dr. Elmer S. Ciancone, Chairperson, University Faculty Senate; Mr. Gary Coffman, President, Student Government Association; Mr. Lane Ralph, Vice President, Student Government Association; and Mr. Mark Morse, summer editor for the Indiana Statesman.

There being a quorum present, Mr. Hitch called the meeting to order at 8:30 a.m. Mr. Hitch introduced and welcomed to the meeting Mr. Mark Morse, summer editor of the Statesman.

A. APPROVAL OF MINUTES OF MEETING APRIL 21, 1973

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the minutes of the meeting of April 21, 1973, were approved.

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on June 16, 1973. Since it is the custom of the Board to hold one meeting a year at the Evansville campus, the June meeting will be held at Evansville. The time and place of the meeting and of the Executive Meeting will be announced later.

C. PRESIDENT'S REPORT

Commencement Speaker

President Rankin said he was pleased to announce that Wesley N. Haines, President of Franklin College, will be the speaker at the August 21, 1973, Commencement.

Progress Report on Parking Lots

Bids have been received for the paving of three student lots (north of Arena, west of Health Center, and west of Lincoln Quadrangle). Bids for paving three other parking lots, two staff and one student, will be received in the very near future. These lots are located east of Holmstedt Hall, east of Arena and east of Health Center. The president said the bids are running somewhat higher than estimates.

Indiana Commission for Higher Education

Copies of excerpts from the final master plan which relate to ISU at Terre Haute and Evansville were distributed to the trustees. The president said that the Board would receive copies of the final master plan as soon as they are available. He told the trustees that he had written to Dr. Kessler and appeared before the Commission to object to the portion of the plan relating to the doctoral programs offered at Indiana State. At the last Commission meeting he was assured that it was their intention that Indiana State's mission statements in this plan be similar to those of Ball State and the revised plan has now been phrased accordingly.

Intersession

Enrollment for the Intersession is 830 which exceeded estimates and expectations. The president said a number of the courses offered were overflowing and about 100 students were turned away. He noted that this is the first intersession to be held at Indiana State and it will help guide the University in respect to future ones.

NOTE: The Indiana State University Board of Trustees met in a special Executive Session at 2:00, Friday afternoon, May 25, 1973, in Terre Haute, Indiana. Those in attendance were Mr. Hitch, Mr. Breeden, Mr. McCutchan, Mr. Lamb, President Rankin, Vice President Moulton and Vice President Hardaway. Mr. Acher, Mr. Morris and Mrs. Mitchell joined the meeting later. Mr. Bruce Bottom of Columbus, Indiana, was also in attendance. The regular Executive Session was held Friday evening, May 25, 1973, in Terre Haute, Indiana. Those present were Mr. Hitch, Mrs. Mitchell, Mr. Morris, Mr. Lamb, Mr. Acher, Mr. Breeden, Mr. McCutchan, President Rankin, President Rice, Vice Presidents Moulton, Townsend, and Hardaway, and Dr. Rentschler. Attending a portion of the meeting were Dr. Ann Bass, Dr. Effie Hunt, Dr. Maryanne Roehm and Dr. Elmer Ciancone.

Retrenchment

The president reported that the administration has been fully occupied in developing the 1973-74 budget to reflect this year's limited legislative appropriation, the effects of the expected decline in enrollment, and unavoidable rising costs. To provide modest salary increases for faculty and staff (4 percent for faculty and 5 percent for secretarial and hourly personnel), it was necessary to cut back \$1,400,000 from the current year budget level. The vice presidents were asked to curtail their budgets by approximately 5 percent and the president said he has had their full cooperation. Vice President Townsend, because he has the largest budget, has had to cut nearly \$1,000,000. He was able to contribute a sizable share of the 5 percent cutback by not filling approximately 55 positions that are vacant in the academic area. Several persons occupying administrative posts will not be reappointed next year, expenditures for travel, supplies, equipment, etc., will also be reduced. For the second year of the biennium, it was necessary to notify 27 faculty members that they would not be reappointed for the 1974-75 academic year. A year's notice of non-reappointment is required by our faculty personnel policy. The president pointed out that any faculty member who received such a notice and who feels he was unjustly treated or perhaps discriminated against, has an opportunity for a hearing. On May 7, 1973, the president said he appeared before the faculty in a major address (copies were distributed to the Board) and outlined in detail the actions that the administration will have to take. He said he believes that most faculty understand the necessity for this action.

Student Fees

President Rankin said the administration is working on a proposed increase in the student service fee for consideration at the June 16 meeting of the Board. Indiana University's Board of Trustees has approved a student fee increase of \$40 per year and the president said he received a letter from the Commission asking what Indiana State's plans are for increasing fees. Since the Appropriations Act of 1973 established that student fees for General Fund purposes could not be increased by more than a \$7,000,000 total for the state institutions, the Commission is interested in knowing what our plans are in light of the proposed IU increase. The president said he did not believe the kind of fee increase that ISU proposes would fall within the Commission's purview since the fees are not to be used for general operations. He said that he would work closely with the Commission's staff in seeking their understanding.

Guaranteed Student Loan Program

A report from the Department of Health, Education and Welfare was received by President Rankin indicating the extent that ISU students are benefiting from the Guaranteed Student Loan Program. He cited some of the averages for the past three years: 1972 national average loan per student--\$1,036, average loan per ISU student--\$1,043; 1971 national average--\$965, ISU average--\$939; 1970 national average--\$910, ISU average--\$918. The president said the banks in this country use their funds to assist students in this program and that the University is involved in much of the paper work.

D. EVANSVILLE REPORT

1. President Rice's Report

President Rice announced that the ISUE Golf team won the District 21 championship and will compete in the National Association of Inter-collegiate Athletics at Spartanburg, South Carolina, on June 5-8. He said Evansville does not have money in the athletic budget for such a trip and has asked the newspapers to help in its efforts to raise money for transportation.

The Westwood Garden Club entered the Westwood Log Lodge restoration project in a state contest and won first prize in the Sears-Roebuck sponsored Garden Club Improvement Project. He said that ISUE has been asked to participate on a proposed new Board of Directors for the WNIN (Channel 9) Public Television Corporation.

2. Classroom, Applied Science and Technology Building

Mr. James Sutton and Mr. Wallace Given of Hironimus-Knapp-Given Associates presented the final plans and specifications for the Classroom, Applied Science and Technology Building. The plans are basically the same as presented before. The building, located at the south axis of the mall, is an open-thrust type of building which contains two floors. The first floor will house the shop area and classrooms. Faculty offices, TV station, dark rooms, duplicating and photography teaching areas, lounge, etc., will be located on the second floor. The material used on the exterior of the building will be sand-blasted concrete and pre-cast concrete to match the other buildings on campus.

Approval of the final plans and specifications and authorization to advertise for the receipt of bids for the construction of the facility was recommended, subject to the approval of the Department of Health, Education and Welfare.

On motion by Mr. Lamb, seconded by Mr. McCutchan, the recommendation was approved.

3. Budget Adjustments

On motion by Mr. Acher, seconded by Mr. Morris, the following appropriation transfers were approved as recommended:

From:	9150 Business Personal Service	
To:	9182 Student Services Personal Service	\$ 330
From:	9175 Library Supplies and Expense	
To:	9175 Library Equipment	\$ 795
From:	9190 Physical Plant Supplies and Expense	
To:	9190 Physical Plant Repairs and Maintenance	\$2,500
From:	9224 Title VI Grant Supplies and Expense	
To:	9224 Title VI Grant Equipment	\$1,475
From:	9344 Arts Commission Supplies and Expense	
To:	9344 Arts Commission Personal Service	\$1,500

E. PROPOSED AMENDMENTS TO THE UNIVERSITY FACULTY CONSTITUTION

Proposed amendments to the University Faculty Constitution are presented in EXHIBIT A. The vote on each amendment by the Executive Committee and by the Senate is presented with the amendments as listed in the Exhibit. The faculty vote is shown on the Official Ballot (page 3 of the Exhibit). In general, the recommended amendments are mechanical in nature and are designed to facilitate the functioning of faculty government.

It was recommended that the revisions to the Faculty Constitution be approved with the exception of the proposed addition to Article II, Section 3 which stipulated that "Information necessary to the Faculty Senate and its Standing Committees in order to fulfill the advisory responsibilities of the faculty should be made readily available by appropriate administrative officers upon request." President Rankin said that this is not an appropriate article for a faculty constitution since it attempts to govern a non-faculty arm of the institution. Moreover, he thought that compliance with the requirement could result in the release of confidential data to which faculty members might object. For example, the files of faculty members are confidential and if this revision to the Constitution were approved that might not be the case. He said it has always been his purpose to cooperate with faculty government and he thinks he has a good record in this respect. He said his recommendation would come as no surprise to the Faculty Senate as he has already told the Senate his feelings about this amendment. He asked Dr. Ciancone for his comments. Dr. Ciancone said he believed the Senate agreed with President Rankin but their concern was for the future. He said that they receive complete cooperation from the present administration but felt that this might not be so under another administration. This was their primary reason for asking for this revision.

On motion by Mr. Acher, seconded by Mr. Lamb, the proposed amendments were approved with the exception of the addition to Article II, Section 3.

F. TIAA DISABILITY INSURANCE PROGRAM

On April 12, 1973, the Faculty Senate unanimously approved (33-0) a recommendation of the Faculty Economic Benefits Committee (7-0) that the TIAA Disability Insurance Program be modified so that the University's share of the premium payments be increased to 100 percent, beginning July 1, 1975. At the present time, participation in the TIAA Disability Insurance Program is optional for full-time regular faculty, administrative employees and professional nurses upon completion of three years of service. The university-employee contribution basis is 50-50.

In view of financial realities and a budget commitment of from \$30,000 to \$35,000 of new money which would be involved if the Senate action is accepted, an alternative plan was proposed, namely, that all new employees be required to participate in the TIAA Disability Insurance Program as a condition of employment upon eligibility (after the third year of employment) and that the present university contribution of 50 percent be retained. Approval of the proposal was recommended.

On motion by Mrs. Mitchell, seconded by Mr. Acher, the alternative plan was approved.

G. SICK LEAVE AND MATERNITY LEAVE POLICIES

Revisions of existing sick leave and maternity leave policies are incorporated into the policy statements as presented below. The sick leave and maternity leave policies pertaining to faculty were developed by a joint committee of the Economic Benefits Committee and Faculty Affairs Committee and approved unanimously (33-0) by the Faculty Senate on April 12, 1973. The policy statements approved by the Senate have been reviewed by University counsel who recommended that the sick leave policy for faculty be expanded to include administrative staff, that accumulation of sick leave without maximum is not advisable, and that there be incorporated provisions for extension of sick leave beyond a fixed maximum. Likewise the policies for non-academic staff have been revised, primarily to incorporate maternity leave provisions, and have also had counsel review. The suggestions of the University attorney have been incorporated into the policy statements as presented. Approval was recommended:

1. Sick Leave Policy for Faculty and Administrative Staff

Sick leave with pay shall be granted full-time members of the instructional and administrative staff. Such individuals are eligible for twelve working days of sick leave at the beginning of the regular academic year for instructional staff and at the beginning of the fiscal year for administrative staff.

It shall be the responsibility of department chairmen and the heads of administrative divisions to report all absences because of illness of their respective staffs to the Payroll Office on the prescribed payroll form. Sick leave is not intended as earned time off with pay and will not be granted except for bona fide illness. The University may require appropriate medical evidence at reasonable intervals as confirmation of the bona fide illness.

Unused sick leave may be accumulated, but not more than sixty days of accumulated sick leave shall be granted automatically. With appropriate medical evidence, additional sick leave beyond sixty days (if accumulated by the individual employee) will be granted only upon prior approval by the appropriate vice president and the president of the University. Sick leave beyond that accumulated to date of leave shall be without pay. Any sick leave with pay which exceeds six months must have Board approval. The effective date for accumulation beyond sixty days shall be June 30, 1971.

Sick leave may be used in accordance with the foregoing policy for illness or medically determined inability to work due to pregnancy.

Instructional staff beginning their service after August, or administrative staff beginning their service after July 1, will be granted sick leave with pay proportionate to their length of service during the year. Members of the faculty are eligible for sick leave with pay during summer term appointments.

In cases of serious illness which extends beyond the accumulated sick leave period, special sick leave with pay will be granted only on special recommendation of the president and the approval of the Indiana State University Board of Trustees.

2. Maternity Leave Policy for Full-Time Faculty and Administrative Staff

Sickness related to pregnancy or medically determined inability to work due to pregnancy is given the same consideration for sick leave with pay as is other sickness.

A member of the faculty or administrative staff may, following childbirth, elect to take leave without pay in addition to leave with pay as stated above. This election may extend to all or part of two semesters, counting the semester during which childbirth occurs as one of the two semesters. Additional leave without pay shall be granted only on request at the discretion of the appropriate vice president.

A member of the faculty or administration who otherwise qualifies for special leave shall not be denied such leave because of pregnancy.

3. Adoption Leave Policy for Full-Time Faculty and Administrative Staff

A member of the faculty or administrative staff may, following adoption of a child, elect to take leave without pay. This election may extend to all or part of two semesters, counting the semester during which the adoption occurs as one of the two semesters. Additional leave without pay shall be granted only on request at the discretion of the appropriate vice president.

4. Sick Leave Policy for Non-Academic Staff

Sick leave with pay will be granted all full-time, regular, non-academic employees on the basis of one working day of sick leave accumulated for each month or portion of a month of service. Sick leave will not be granted during the probationary period.

It shall be the responsibility of department chairmen and the heads of administrative divisions to report all absences because of illness of their respective staffs to the Payroll Office on the prescribed payroll form. Sick leave is not intended as earned time off with pay and will not be granted except for bona fide illness. The University may require confirmation of actual illness by a licensed physician in cases where unjustifiable use of sick leave is suspected.

Unused sick leave may be accumulated, but not more than sixty days of accumulated sick leave shall be granted automatically. With the submission of appropriate medical evidence to the Personnel Office, additional sick leave beyond sixty days (if accumulated by the individual employee) will be granted only upon prior approval by the appropriate vice president and the president of the University. Sick leave beyond that accumulated to date of leave shall be without pay. Any sick leave with pay which exceeds six months must have Board approval. The effective date for accumulation beyond sixty days shall be June 30, 1971.

Sick leave may be used in accordance with the foregoing policy for illness or medically determined inability to work due to pregnancy.

In cases of serious illness which extends beyond the accumulated sick leave period, special sick leave with pay will be granted only on special recommendation of the president and the approval of the Indiana State University Board of Trustees.

5. Maternity Leave Policy for Non-Academic Staff

Sickness related to pregnancy or medically determined inability to work due to pregnancy is given the same consideration for sick leave with pay as is other sickness.

A member of the non-academic staff may, following childbirth, elect to take leave without pay in addition to leave with pay as stated above. This election may extend to a total of three months following the month in which childbirth occurs. Leave without pay shall be granted only on request to the Personnel Office and the approval of the appropriate vice president.

6. Adoption Leave Policy for Non-Academic Staff

A member of the non-academic staff may, following adoption of a child, elect to take leave without pay. This election may extend to a total of three months following the month in which adoption occurs. Leave without pay shall be granted only on request to the Personnel Office and the approval of the appropriate vice president.

On motion by Mr. Breeden, seconded by Mrs. Mitchell, the sick leave, and maternity and adoption leave policies were approved.

H. REPORT OF THE SPECIAL COMMITTEE ON THE STATUS OF FACULTY WOMEN

On April 19, 1973, the Faculty Senate, by a vote of 28-4-6, approved and accepted the report of a Special Committee on the Status of Women as written including its implementation. The report was approved by the Executive Committee on April 5, 1973, by a vote of 8-0-0.

At the April 21, 1973, meeting of the Board of Trustees, President Rankin reported on the Senate's action and discussed some of the implications and issues involved with the report. The implementation of the report calls for the establishment of a Women's Advocate with a carefully defined function and specific responsibilities. A number of administrative concerns have been created inasmuch as no reference to advocates for other minority groups and no reference to specific relationships or coordination with the existing Affirmative Action Committee are incorporated into the report. Therefore, further discussion of this report was suggested.

Discussion: President Rankin said that the trustees have received copies of the Report of the Special Committee on the Status of Faculty Women and that three representatives of faculty women, Drs. Ann Bass, Effie Hunt and Maryanne Roehm, appeared before the Board in Executive Session to present their views concerning the implementation of the report. He said it was discussed at length and it was his recommendation that the matter be taken under advisement until the June meeting. Mr. Acher said that if this was the president's recommendation, he would move that the matter be continued until the June 16, 1973 meeting, at which time further discussion would be held. The motion was taken by consent.

I. AFFIRMATIVE ACTION PLAN

Public institutions with Federal contracts are now required to have a written Affirmative Action Plan according to amended regulations of Federal Executive Order 11246. These plans are to be submitted to the Office of Civil Rights, Department of Health, Education, and Welfare by May 19, 1973. An Affirmative Action Committee was appointed by President Rankin in October 1972, to assist Dr. James E. Rentschler, Director of the Affirmative Action Program, in preparing the plan. The committee, composed of four faculty members and three persons from non-academic areas, has endeavored to develop a plan designed to comply with the guidelines issued by the Department of Health, Education and Welfare in order to insure that discrimination does not occur at Indiana State University on the basis of sex, race, religion, or national origin. The Affirmative Action Plan, as developed by the committee, is presented in EXHIBIT B. Approval was recommended.

Discussion: President Rankin said he was pleased to recommend the Affirmative Action Plan for endorsement. He told the trustees that the plan represented the result of extended efforts on the part of University personnel, starting with the appointment of the Commission on Human Relations in 1967 up to the present-day Affirmative Action Committee. He said Indiana State has tried to keep abreast of the thinking in this country and he thought it

was far ahead of many other institutions insofar as compliance with Civil Rights legislation is concerned. He said the Affirmative Action Plan is a good one and he believes it complies with the HEW guidelines. He asked Dr. Rentschler to give further details. Dr. Rentschler explained that the present Affirmative Action Committee is made up of seven members of the University community--three from administration, three from faculty, and one from the secretarial staff. He said that the Plan recommends that effective September 1, 1973, this Committee be comprised of seven members of which at least three will be from the academic staff and at least three from the non-academic staff. A seventh member will be appointed from whatever area the president chooses. He explained that faculty members and the employees who are union members have had a grievance procedure for some time but administrators and the secretarial staff have never had one. The Plan has established a grievance procedure for all groups.

Mr. McCutchan asked what kind of problems the Committee anticipates. Dr. Rentschler said he felt the first problems would be from people who have lost their jobs because of retrenchment and from those who feel they have a salary inequity. Mr. Breeden said he thought the Plan was a good one and called attention to the fact that a number of the considerations contained in the Plan were the same considerations the faculty women had brought to the Board in the Executive Session. However, he said he thought that all complaints should be in writing, whether an employee chooses Option I or Option II in the grievance procedure. His experience has proved that all complaints should be documented. Mr. McCutchan also expressed concern regarding this and said that the complaints and any conversations or discussions pertaining to the complaints should be in writing as there are always disagreements about what has been said and that having the discussions in writing would protect the Committee. Dr. Rentschler explained that it was hoped to settle as many complaints as possible by informal proceedings but that minutes will be taken of all the discussions and that these minutes would serve as a written record. He hoped this would meet Mr. Breeden and Mr. McCutchan's reservations.

Mr. Morris said the plan was extremely impressive. He noted that ISU has a good record of sensitivity for fairness. He said he did believe that historically there have been some inequities at the University. He said it is appropriate to assume that anyone discriminated against ten years ago, has been discriminated against each year thereafter and that the University should continue its efforts to right this situation. One approach would be to conduct an inventory of individual cases with respect to possible discrimination. Mr. Hitch asked Dr. Ciancone if he had seen the Plan. Dr. Ciancone said that he and the newly elected chairperson of the Faculty Senate had reviewed the Plan and that they had met with Dr. Rentschler and his Committee. He said he thought it was an excellent document. Mr. Hitch asked if the students have representation on the Committee and if they could use the grievance procedure. Dr. Rentschler said the Committee did not have a student representative and that only Option I of the grievance procedure was open to the students. He said that student concerns will be referred to the Human Relations Commission which was especially established for students and which has nine student members. Mr. Coffman said he thought that on the whole the Affirmative Action Plan is a good one but he felt there should be a student representative on the Committee. He said the Affirmative Action Program was established by the Federal government to serve everyone, including students. He said he had discussed this with President Rankin and Dr. Rentschler. Mr. Ralph said it is very likely that the students may feel discriminated against if only the Human Relations Commission can hear their complaints. President Rankin said he understood the Committee prefers not having a student on the Committee because of their concern for the privacy of hearings. He suggested that Mr. Coffman and Mr. Lane discuss their concerns with the Committee. Mr. Coffman said he does plan to discuss this with the Affirmative Action Committee.

On motion by Mr. Lamb, seconded by Mr. Morris, the Affirmative Action Plan was approved as recommended.

J. GRANTS

On motion by Mrs. Mitchell, seconded by Mr. Morris, the following grants were approved as recommended:

1. Russell Sage Foundation Research Grant - Fund No. 2091

Letter of Award dated April 26, 1973, for an additional amount of \$2,885.19 has been received from the Russell Sage Foundation in order to complete the research project entitled "National Study of Black Elected Officials", under the direction of Dr. James E. Conyers, Professor of Sociology. The ending date of the project is also extended to September 30, 1973. It was recommended that the additional amount be appropriated in accordance with the terms of the letter award.

2. Vocational Instructional Resource Center - Fund No. 2114-1

Funding has been received in the amount of \$37,200 from the State Board of Vocational-Technical Education to support the second year of operation of the Vocational Instructional Resource Center in the areas of materials for in-service and pre-service vocational teacher education under the direction of Dr. Tom Reckerd, Chairman of the Vocational-Technical Education Department. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal.

3. Crane Naval Ammunition Depot Research Contract - Fund No. 2155

Modification of Contract No. N00164-73-C-0370 dated April 9, 1973, has been received authorizing an increase of \$250 for materials making the total fixed price read \$8,345. It was recommended that this additional amount be appropriated in accordance with the terms of the contract.

4. The Link Foundation Grant - Fund No. 2160

Letter of Award dated April 9, 1973, in the amount of \$1,000 has been received from the Trustees of the Link Foundation to conduct Phase I of the project to develop a national clearinghouse for teacher-created learning packages on aerospace education under the direction of Dr. Chris Buethe, Chairman of the Secondary Education Department, during the period ending December 31, 1973. It was recommended that the total budget be appropriated in accordance with the terms of the original proposal.

5. Public Health Service Research Grant - Fund No. 2161

Notice of Grant Award No. 5-R01-AI-10828-02 VR has been received from the Department of Health, Education, and Welfare in the amount of \$44,268 to conduct the second year of a research project entitled "Poxvirus Biochemistry and Synthetic Virus Particles" for the period from May 1, 1973, through April 30, 1974, under the direction of Dr. Wayne E. Magee, Department of Life Sciences. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

6. Criminal Justice Planning Agency - Safety & Security Grant - Fund 2162

Grant No. 5-11-72-A-1 in the amount of \$507 and Grant No. 6-83-72-A-1 in the amount of \$500 have been received from the Indiana Criminal Justice Planning Agency to provide funds for special training of Safety & Security personnel. It was recommended that the funds be appropriated in accordance with the grant requests.

7. Purdue University LARS Project Grant - Fund No. 2163

Memorandum of Agreement between Purdue University and Indiana State University was entered on April 16, 1973, whereby Indiana State University will provide the services of Dr. Paul Mausel to perform research at the Laboratory for the Applications of Remote Sensing (LARS) at Purdue University for which the University will be reimbursed for the released time plus fringe benefits and indirect costs totaling \$3,765 for the period from January 1, 1973, through May 31, 1973. It was recommended that the total budget be appropriated in accordance with the terms of the grant agreement.

8. American Philosophical Society Research Grant - Fund No. 2164

Grant Award No. 6559 in the amount of \$1,200 has been received from the American Philosophical Society to conduct a research project entitled "Origin of External Parasite Fauna of Western Jumping Mice, Zapus," under the direction of Dr. John O. Whitaker, Jr., Professor of Life Sciences. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

9. National Science Foundation Grant - Fund No. 226-43

Grant No. GB-38433 has been received from the National Science Foundation in the amount of \$37,000 for the support of the project entitled "Rhizobial Infection of Legumes in Vitro" under the direction of Dr. Donald A. Phillips, Department of Life Sciences, for the period from September 1, 1973, through February 29, 1976. It was recommended that the total grant be appropriated in accordance with the terms of the grant award.

10. Taft Institute of Government Seminar - Fund No. 2005

Grant letter dated March 8, 1973, has been received from the Robert A. Taft Institute of Government authorizing a grant in the total cash amount of \$7,901 plus \$2,500 in services and materials making the total grant \$10,401 to conduct the Summer Seminar on "The American Two-Party System and Responsible Government" for the seventh year under the direction of Dr. Charles W. Engelland, Director of the Social Science Education Center. The two-week seminar will be offered to thirty participants who will register for two hours credit. The in-kind contribution by the University will total \$4,422. It was recommended that the total grant be appropriated in accordance with the terms of the grant letter.

11. Research Corporation Grant - Fund No. 2165

Letter award dated May 7, 1973, has been received from the Research Corporation in the amount of \$1,760 to conduct a research project entitled "Analysis of Long Chain Bio-Molecules by Scanning Electron Microscopy" under the direction of Drs. John A. Swez and James B. Westgard, Department of Physics. It was recommended that the total grant be appropriated in accordance with the terms of the grant award.

12. Vocational Summer Teaching Intern Program Grant - Fund No. 2166

An award letter and check in the amount of \$2,983 have been received from the State Board of Vocational and Technical Education to provide a summer internship program in cooperation with Purdue University for vocational teachers who will be working with disadvantaged students. The intern stipend will be paid directly to the interns by the State Board. The program will be under the co-direction of Dr. Herbert Ross, School of Business. It was recommended that the total budget be appropriated in accordance with the original proposal and terms of the award letter.

13. Vocational-Technical Education Mini Grant - Fund No. 2167

An award letter and check in the amount of \$487 have been received from the State Board of Vocational and Technical Education to conduct a research project entitled "Assessment of the Duties and Responsibilities of Vocational Education Administrators in Indiana" under the direction of Dr. Tom Reckerd, chairman of the Vocational-Technical Department. It was recommended that the total grant be appropriated in accordance with the terms of the award letter.

K. SALARY SCHEDULES

Salary schedules for non-academic staff are presented in EXHIBIT C as follows:

Office Personnel
Physical Plant
Residence Halls
Tirey Memorial Union
Hulman Center

On motion by Mr. Acher, seconded by Mr. Lamb, the salary schedules were approved as recommended.

L. AGREEMENT BETWEEN SCHOOL OF NURSING AND ST. ANTHONY HOSPITAL

An agreement between the ISU School of Nursing and the St. Anthony Hospital whereby students of the School of Nursing of the University may use the Hospital's facilities for clinical laboratory practice is presented in EXHIBIT D. This agreement has been approved by university counsel. Approval of the agreement was recommended.

On motion by Mr. Breeden, seconded by Mr. McCutchan, the recommendation was approved.

(Note: Mr. McCutchan asked Mr. Moulton to find out who was responsible for getting the malpractice insurance. Mr. Moulton said he thought it was the student's responsibility but he would bring clarification to the next Board meeting.)

M. PROPOSAL FOR USE OF MINI COURSES (Information item only)

In February 1973, the Council of Academic Deans discussed and later approved a proposal for the use of "mini courses" as a supplement to the offering of both undergraduate and graduate curricula. The "mini course" is defined as an organized learning experience of shorter duration than the traditional academic course, and may be offered on a regular, irregular, or non-regular time schedule. EXHIBIT E is the rationale and definition of the mini-course concept.

Subsequent to approval by the Council of Academic Deans, the University Curricula and Academic Affairs Committee approved on March 30, 1973, a modified version of the Deans' proposal. The Executive Committee voted, on April 26, 1973, 7-0-0 in support of the CAAC version and the Faculty Senate, on May 9, 1973, in a vote of 30-0-2 gave approval.

Under current procedures, new course approval does not require action by the Board of Trustees. This material was presented as an informational item only.

N. PROPOSED TRANSFER OF ACCOUNTING FUNCTION TO EVANSVILLE CAMPUS

Numerous meetings of Main Campus and Evansville Campus Business Office staff have been held in anticipation of the separation proposed for the Evansville Campus and it has been planned to transfer a portion of the accounting function to the Evansville Campus on July 1, 1973. In accordance with appropriate procedures Mr. Byron Wright, ISUE Vice President for Business Affairs, submitted forms to the Indiana State Board of Accounts for approval and subsequently that agency has questioned the legality of the transfer of the records.

The State Board of Accounts letter presented as EXHIBIT F questions the adequacy of internal control following the proposed change and further asks that the responsibility of the Treasurer of the University Board of Trustees for the Evansville Campus operation be clarified in order to comply with existing statutes. In meetings held since the letter was first issued, the State Board of Accounts has questioned the legality of the transfer of the accounting function to the Evansville Campus and has requested that the University Counsel issue an opinion on the legality of the proposed transfer of records and approval obtained from the Indiana State University Board of Trustees and the Commission for Higher Education for such transfer. There appears to be an indication that the State Board of Accounts will

Proposed Changes and Additions to the Constitution
of the Faculty of Indiana State University

Article IV, Section 1 (Approved unanimously by the Executive Committee and Senate)

Let the first paragraph read:

The Faculty Senate shall meet at least once in each calendar month throughout the academic year. The newly constituted Faculty Senate shall hold its first meeting in May; the sole purpose of this meeting will be the election of officers and other members of the Executive Committee. The newly constituted Faculty Senate and its committees, appointed in the summer and confirmed at the first meeting of the Faculty Senate in the new academic year, shall begin functioning with the opening of the academic year.

Let paragraph three read:

The Executive Committee shall meet at least twice in each calendar month throughout the academic year and during other months as necessary. Meetings will be called by the Chairperson or, in his absence, by the Vice Chairperson. Notice of the meetings shall, whenever possible, be published by the Secretary.

Article IV, Section 3 (Approved unanimously by the Executive Committee and Senate)

Let paragraph two read:

Two-thirds of the voting membership of the Executive Committee shall constitute a quorum.

Article VII, Section 1 (Approved unanimously by Executive Committee and Senate)

Let the first sentence of paragraph two read:

Appointive members of the Standing Committees shall be appointed by, and may be discharged by, the Executive Committee of the Faculty Senate with the approval of the Faculty Senate.

Article VII, Section 2 (Approved unanimously by Executive Committee and Senate)

Let paragraph two read:

The Faculty Senate or the Executive Committee of the Faculty Senate may respectively appoint or discharge members of such Special Committees.

Article VIII, Section 4 (Approved unanimously by Executive Committee; approved by University Faculty Senate by vote of 34-1-1.)

Let sentence two read:

The policies of this School are determined by the Graduate Council of the Faculty Senate, subject to approval by the Faculty Senate; the School of Graduate Studies is therefore excluded from the autonomy provided by this constitution.

OFFICIAL BALLOT

PROPOSED CHANGES AND ADDITIONS TO THE
UNIVERSITY FACULTY CONSTITUTION

YES	NO	
185	169	Recommendation calling for the terms "chairperson" and "vice chairperson" to be used throughout the Constitution.
301	34	Article II, Section 3
317	18	Article III, Section 2
321	14	Article III, Section 4

OFFICIAL BALLOT, PROPOSED CHANGES AND ADDITIONS TO THE UNIVERSITY FACULTY CONSTITUTION (Continued)

Yes	No	
268	67	Article III, Section 5, final sentence, first paragraph
312	23	Article III, Section 5, final paragraph
318	17	Article IV, Section 1, first paragraph
282	53	Article IV, Section 1, paragraph three
317	18	Article IV, Section 3
300	35	Article VII, Section 1
294	41	Article VII, Section 2
283	52	Article VIII, Section 4

EXHIBIT B, Section I
May 26, 1973

AFFIRMATIVE ACTION PLAN

INDIANA STATE UNIVERSITY
Terre Haute, Indiana

Adopted by

THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

May 26, 1973

The Affirmative Action Committee

- Dr. James E. Rentschler, Director of Affirmative Action
and Chairperson
- Mr. Richard Bonds, Placement Consultant, Bureau of Placement
- Mrs. June Caldwell, Office Assistant, Tirey Memorial
Union Building
- Dr. Mary Ann Carroll, Assistant Dean, School of Graduate
Studies
- Dr. Andre Hammonds, Professor of Sociology
- Mr. Paul Lawson, Director of Personnel Administration
- Dr. Mildred Lemen, Professor of Women's Physical Education
- Dr. Janet McCarthy, Professor of Elementary Education
- Dr. James R. Boyle, Assistant Vice President for Academic
Affairs, Ex Officio Member

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AFFIRMATION OF POLICY

Indiana State University has endeavored to comply with recent Civil Rights legislation enacted at local, state, and national levels of government. The University has given assurances of compliance with provisions of the Civil Rights Act of 1964 on January 5, 1965 and Executive Order 11246 as amended by Executive Order 11375 on February 26, 1973. A policy of non-discrimination was adopted by the Board of Trustees in March, 1967, a paragraph of which is excerpted as follows:

"The Indiana State University Board of Trustees, being duly empowered by the General Assembly of the State of Indiana to establish and maintain Indiana State University, hereby reaffirms its present policy of non-discrimination with respect to all organizations, services, and programs under its direct control in full compliance with the spirit and intent of all laws -- local, state, and federal."

The University will continue to support the Civil Rights Act of 1964 which prohibits discrimination in employment practices because of race, color, sex, religion or national origin. In December, 1966, the Faculty Council of the University adopted the following statement relative to discrimination in the community experienced by minority faculty:

"The Faculty Council of Indiana State University deplores the evidence of racial bigotry and instances of discrimination against members of the University faculty. The Council urges the University faculty, administration, and Board of Trustees to continue to exhaust every legal, economic, and moral means available to them to reduce or eliminate discrimination in the future. The Council further recommends that the widest possible publicity be given to this statement."

To ensure that the provisions of the Civil Rights Act are carried out, a permanent Commission on Human Relations (September, 1967), an Ad Hoc Commission on Black Studies (May, 1969), a Minority Groups Personnel Information Committee (academic) (February, 1971), an Ad Hoc Commission on the Status of Faculty Women (February, 1971), a Non-Academic Employment Advisory Committee (March, 1971), a Director of Affirmative Action (January, 1972), have been appointed.

2

With regard to Equal Employment Opportunity, the University utilizes (and did so even prior to the Civil Rights Act of 1964) employment practices that exceed the minimal expectations of the law as it relates to minorities and it is continuing to take positive measures to prevent overt acts of discrimination against women and minorities.

In addition to evaluating current employment policies of the University, Affirmative Action will be taken to recruit, employ, train, and promote women and members of minority groups. All faculty and staff position vacancies will be published in the University Bulletin and equal opportunity will be given to all persons who wish to be considered for such positions.

The officers and Trustees of Indiana State University fully support this program. All members of the faculty and staff are expected to give full support to the programs of Equal Employment Opportunity and Affirmative Action.

Alan C. Rankin
President
April 5, 1973

DISSEMINATION OF UNIVERSITY POLICY

- a. The Affirmative Action Program will be announced to all members of the University community.
- b. The University Affirmative Action Plan will be included in the policy handbooks for faculty and staff.
- c. Periodic reports concerning the implementation of the Affirmative Action Plan will be disseminated to the University faculty, staff and students through such publications as the University Handbook, The Indiana Statesman, the University Bulletin, Student Handbook, and other relevant publications.
- d. The "Equal Opportunity and Affirmative Action Employer" clause will be included in official University publications.
- e. Special meetings will be conducted with all supervisory personnel, academic and non-academic, to explain the intent of the University policy.
- f. All persons involved in recruiting will be informed verbally and in writing of the University's Affirmative Action Program, and these persons will be directed to recruit actively members of minority groups and women.
- g. Periodic meetings will be conducted with academic and non-academic supervisory personnel to discuss human relations issues, equal employment problems or changes in policy.

RESPONSIBILITY FOR ADMINISTERING AND IMPLEMENTING
THE UNIVERSITY'S AFFIRMATIVE ACTION PROGRAM

The Indiana State University Board of Trustees has assigned to the President of the University the responsibility for the development and implementation of the equal opportunity policy and Affirmative Action Program. Specific authority and responsibility are delegated by the President as follows:

- a. The Director of the Affirmative Action Program is responsible for the University's overall compliance with Executive Orders 11246 and 11375.
- b. Consistent with the University's administrative organizational structure, the Vice Presidents will assume direct responsibility for compliance with the Affirmative Action Plan by all personnel in their administrative areas.
- c. All faculty, staff and administration are responsible to the heads of their departments for the implementation of the Affirmative Action Plan.

RESPONSIBILITIES OF THE DIRECTOR OF THE AFFIRMATIVE ACTION PROGRAM

5

- a. Serve as chairperson of the Affirmative Action Committee.
- b. Develop policy statements, new programs and means of communication concerning the Affirmative Action Program.
- c. Identify problem areas.
- d. Assist persons who have concerns about discrimination.
- e. Assist supervisors in arriving at solutions to problems relative to the Affirmative Action Program.
- f. Develop auditing and monitoring systems which will determine the effectiveness of the University Affirmative Action Program. These studies will include salaries, fringe benefits, promotions, and other areas in which discrimination may occur.
- g. Serve as a liaison between the University and governmental and community agencies.
- h. Inform the administrative heads and supervisory personnel of the latest developments in all equal employment opportunity areas such as recruitment, training, and job classification.
- i. Issue reports on October 1 and April 1 to the faculty, staff, administration and students evaluating the progress and effectiveness of the Affirmative Action Program.
- j. Initiate and conduct investigations of any alleged or suspected discrimination against students, faculty, staff or administrators.

AFFIRMATIVE ACTION COMMITTEE

6

The Affirmative Action Committee is appointed by the President of the University. Effective September 1, 1973, the Committee will be comprised of seven members of which at least three will be from the academic staff and at least three from non-academic staff. In addition, the Assistant Vice President for Academic Affairs and the Director of Personnel Administration will serve as ex officio members. Consideration will be given to maintaining a proportionate number of members of minority groups and women on this Committee. One member from each area, academic and non-academic, will be appointed for a three year term, one from each area for a two year term, and one from each area for a one year term. The seventh member will serve a two year term. The appointments are effective September 1, of each year. Members may be reappointed by the President.

The function of the Affirmative Action Committee is to assist the Director of Affirmative Action in all areas of equal employment opportunity and affirmative action. Responsibilities will include preparation of the Affirmative Action Plan, implementation of its policies, studies, investigations and informal hearings related to the program.

IDENTIFICATION OF PROBLEM AREAS

7

Studies will be made of the following:

- a. Racial and sex composition of the faculty, staff, administration, and student body.
- b. Racial and sex composition of the job applicant flow.
- c. Total employment selection process including recruitment, position descriptions, application forms, interviews and final selection procedures.
- d. Decisions pertaining to promotions and tenure.
- e. University sponsored employee benefit programs.
- f. Salaries.
- g. Opportunities for self improvement.
- h. Areas of student concerns as listed in the section under Goals for Students.

Continuity will be sustained through periodic reports.

UTILIZATION ANALYSIS OF ACADEMIC POSITIONS
AND MAJOR JOB CLASSIFICATIONS

8

In determining whether women and persons of minority groups are being underutilized, the Director of the Affirmative Action Program will consider at least the following factors:

- a. The present percentage of women and members of minority groups in academic departments, non-academic areas and administrative positions.
- b. The availability of women and members of minority groups within the University, the community, and nation to fill positions in academic, non-academic, and administrative positions.
- c. The degree of training which the University is reasonably able to undertake as a means of making more job classes available to women and members of minority groups.
- d. A study of the current job assignments of women and minority groups.

INTERNAL AUDIT AND REPORTING SYSTEM

9

The Director of Affirmative Action is responsible for monitoring job applications, placements, transfers, promotions, terminations, operating budgets, salaries and fringe benefits at all levels to ensure that the University's non-discriminatory policy is carried out.

The Vice Presidents will require formal reports from administrative heads in September and March to determine progress toward goals and timetables.

The Director of the Affirmative Action Program will submit biannual reports on October 1 and April 1 to the President, faculty, staff, administration and students on the effectiveness of the program and make recommendations to improve any unsatisfactory areas.

Exit interviews will be conducted by the Office of the Director of Personnel Administration or the appropriate Vice President's office to determine problems in policies and reasons for employees leaving the University. Steps will be taken to alleviate conditions pertaining to discrimination against any employee.

GOALS

10

ADMINISTRATIVE POSITIONS

Goals cited here are relative to administrative positions¹ in the areas of Academic Affairs, Business Affairs, Student Affairs and Development and Public Affairs.

1. The University will have a percentage of women employed in administration in the four areas of Academic Affairs, Business Affairs, Student Affairs, and Development and Public Affairs at least comparable to the percentage of women who are being prepared at the national level for specific positions in these areas. See Exhibit A for statistics on numbers of women in these administrative areas. (Fall, 1973 and continuing)
2. The University will have a percentage of persons from minority groups employed in administration in the four areas of Academic Affairs, Business Affairs, Student Affairs, and Development and Public Affairs at least comparable to the percentage of persons from minority groups who are being prepared at the national level for specific positions in these areas. See Exhibit A for statistics on numbers of persons from minority groups in these administrative areas. (Fall, 1973 and continuing)
3. The University will determine salaries, promotions and fringe benefits without regard to sex, race, religion or national origin. (Continuing)
4. The University will, whenever possible, continue to make available opportunities for professional growth and improvement of job skills for employees through formal courses, workshops and on-the-job training without regard to sex, race, religion, or national origin. (Fall, 1973 and continuing)
5. The University will ensure that job titles, work assignments and working conditions are determined without regard to race, sex, religion, or national origin. (Fall, 1973 and continuing)
6. The University will have a percentage of women and persons from minority groups at all levels of administrative positions at least in proportion to the percentage employed at Indiana State University. (Fall, 1973 and continuing)

¹Administrative positions as here defined are those that do not carry academic rank and are found in such areas as accounting, placement, computer technology, admissions, student life and alumni affairs.

GOALS
FACULTY

12

Goals cited here are relative to all University positions that carry faculty or comparable rank.

1. Indiana State University will have a percentage of women faculty members in each department at least comparable to the percentage of women being prepared at the national level with terminal degrees as defined by each discipline. (See Exhibit B for discussion of goals and timetables.)
2. The University will have a percentage of persons from minority groups in each department at least comparable to those being prepared at the national level with terminal degrees as defined by each discipline. (See Exhibit C for discussion of goals and timetables.)
3. The University will make a concerted effort to recruit women and persons of minority groups with terminal degrees or those who are actively pursuing them. (Fall, 1973 and continuing)
4. The University will increase the percentage of women and persons from minority groups at all levels of administrative positions at least in proportion to the percentage of women and persons of minority groups in higher education. (Fall, 1973 and continuing)
5. The University will determine salaries and fringe benefits without regard to sex, race, religion, or national origin. (Continuing)
6. The University will make available opportunities for professional growth such as leaves of absence, attendance at workshops and conferences for faculty without regard to sex, race, religion, or national origin. (Continuing)
7. The University will ensure that teaching, research, and administrative assignments are made without regard to sex, race, religion, or national origin. (Fall, 1973 and continuing)

13

GOALS

NON-ACADEMIC POSITIONS

14

Goals cited here are relative to non-academic positions in the areas of Clerical, Computer Center, Bookstore, Dining, Housing, Physical Plant, and Safety and Security.

1. The University will have a percentage of women employed in each area at least comparable to the percentage of women in the employment market in Vigo County. See Exhibit D for statistics on numbers of women in non-academic positions. (Fall, 1973 and continuing)
2. The University will have a percentage of persons from minority groups in each area at least comparable to the percentage of persons from minority groups in Vigo County. See Exhibit D for statistics on numbers of persons from minority groups in non-academic positions. (Fall, 1973 and continuing)
3. The University will have a percentage of women and persons of minority groups at all levels of supervision positions at least in proportion to the percentage of women and persons of minority groups employed at Indiana State University. (Fall, 1973 and continuing)

4. The University will determine salaries, promotions and fringe benefits without regard to race, sex, religion or national origin. (Continuing)
5. The University will make available opportunities for improvement of job skills such as formal courses, workshops and on-the-job training for employees without regard to race, sex, religion, or national origin. (Fall, 1973 and continuing)
6. The University will ensure that job titles, work assignments and working conditions are determined without regard to race, sex, religion or national origin. (Fall, 1973 and continuing) 15

GOALS
STUDENTS

16

1. Indiana State University will actively recruit women students and students from minority groups at both the graduate and undergraduate levels. (Continuing)
2. The University will ensure that requirements for admission to the University at both the undergraduate and graduate levels do not restrict the admission of capable students. (Continuing)
3. The University will ensure that policies and regulations do not discriminate against students on the basis of sex, race, religion, or national origin in at least the following areas: (Continuing)
 - a. admissions
 - b. financial aid
 - c. university housing
 - d. fellowships and assistantships
 - e. use of facilities
 - f. curricular content and programs
 - g. student life programs
 - h. academic requirements
 - i. student health services
 - j. athletic programs
 - k. student employment
 - l. placement

Approved exceptions to this policy include such things as: the assignment of members of the same sex to a room in a residence hall, separate restroom facilities for men and women, organizations designed for members of one sex (i.e., honor societies, fraternities, sororities), organizations whose members share a common religious belief (i.e., Newman Club, Baha'i Club, Jewish Student Association) or organizations designed for students whose national origin is outside the United States (i.e., International Student Association.)

4. Students will be appointed to all committees of the Affirmative Action Committee which have to do with investigations of student concerns as cited in paragraph 3. 17

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS

ADMINISTRATIVE POSITIONS

1. All vacancies and new positions in administration will be published in the University Bulletin by the appropriate vice president. The positions will not be filled for a period of 30 days from publication.
2. Recruiting procedures will involve all possible professional means of reaching qualified candidates. These will include professional societies, journals, and especially organizations with records of women candidates and persons of minority groups. The statement, "Women and members of minority groups are encouraged to apply" will be included in recruiting notices.
3. Members of the administration staff will be represented on University committees which have responsibilities that affect them. Women and members of minority groups will have at least proportionate representation on such committees.
4. Funds will be designated in the University budgets for 1973-74 and 1974-75 to correct any salary inequities identified due to sex, race, religion, or national origin. The process of identification and correction of any such inequities will be completed before the end of the biennium (1974-75). Inequities will be corrected as soon as they are verified by the President of the University.
5. The final decision on salary inequities due to sex, race, religion, or national origin will be made by the President of the University upon recommendation of the appropriate vice president. The vice president will consult with heads of departments concerning persons who should be considered for correction of inequity due to sex, race, religion or national origin.
6. Salary studies will be initiated by the vice presidents to identify any salary inequities due to sex, race, religion or national origin.
7. Salaries and fringe benefits for administration personnel will be analyzed by the Director of Affirmative Action and the Affirmative Action Committee to ensure that discrimination is not taking place.
8. Department heads, vice presidents, the Director of Affirmative Action and the Affirmative Action Committee will study the job titles and descriptions in administrative areas to ensure that discrimination is not occurring.
9. A greater effort will be made by the vice presidents, department heads, Director of Personnel Administration, Director of Affirmative Action, and other employing officials to increase the number of qualified women and persons of minority groups in administrative positions by encouraging them to apply for such positions.
10. The vice presidents and the Director of Affirmative Action will determine whether discrimination is practiced by any department head or person with responsibility for employing persons. They will study all recommendations for positions to ensure that women and persons of minority groups are given an equal opportunity and fair consideration for the positions. A summary of the recruiting activities will be included with the recommendation for appointment.
11. Each administrator will encourage persons in his or her area to continue their education through appropriate workshops, in-service training, and formal courses.

12. The vice presidents will maintain statistics on job applicants by sex, race, and ethnicity.
13. The vice presidents will ensure that exit interviews are conducted with all employees who leave or are terminated to determine the cause for such action.
14. Administrative employees who believe they have been discriminated against on the basis of sex, race, religion or national origin may appeal through procedures outlined in Exhibit E.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS

21

FACULTY

1. Each department will inventory its faculty each year on forms provided by the Director of Affirmative Action to determine the composition by sex, race, and national origin.
2. Each department will prepare a plan to meet the goals of Affirmative Action as to numbers of women and persons of minority groups.
3. Each department will submit its inventory and plan to the Dean of the School, Vice President for Academic Affairs and the Director of the Affirmative Action Program.
4. All new and vacant faculty and administrative positions with faculty rank will be listed in the University Bulletin as soon as confirmed by the President or appropriate vice president. The position will not be filled for at least 30 days from the day of publication in the University Bulletin.
5. Recruiting procedures will involve all possible professional means of reaching qualified candidates. These will include professional societies, journals, and especially organizations with records of women candidates and persons of minority groups. The statement, "Women and members of minority groups are encouraged to apply," will be included in recruiting notices.
6. Women and persons of minority groups will be represented on administrative search committees and involved in the screening of faculty within departments. If no women or persons of minority groups are in the department such persons shall be invited from other disciplines to participate in the screening process.
7. The Vice President for Academic Affairs and the Director of Affirmative Action will ensure that women and persons of minority groups are actively recruited for faculty and administrative positions in academic areas.
8. In order to verify that good faith efforts are made to recruit women and persons of minority groups, department chairpersons will include with their recommendations for appointment a report of recruitment activities countersigned by the academic dean for review by the Vice President for Academic Affairs, Director of Affirmative Action, and the President.
9. Department chairpersons will consult with the Indiana State University Minority Personnel Information Committee for assistance in recruiting persons from minority groups.
10. All University publications will be analyzed by the Director of Information Services to ensure that discrimination is not being fostered through references to job classifications by sex.

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11. Chairpersons must explain to any person in the department, if requested by the faculty member, the criteria for arriving at the salary of the individual. An explanation of the criteria used by the chairperson for salary increases will be made known to all members of the department, Dean of the School, and Vice President for Academic Affairs.
12. Funds will be designated in the University budgets for 1973-74 and 1974-75 to correct any salary inequities identified due to sex, race, religion or national origin. The process of identifying and correcting any such inequities will be completed before the end of the biennium (1974-75.) Inequities will be corrected as soon as they are verified by the President of the University. 23
13. The final decision on salary inequities due to sex, race, religion or national origin will be made by the President of the University after consultation with the appropriate vice president, dean, department chairperson and a review of recommendations from faculty committees conducting salary studies.
14. The administration will continue to cooperate with appropriate faculty salary study committees of the Faculty Senate.
15. Promotion and tenure data will be analyzed annually by the Director of Affirmative Action and the Affirmative Action Committee.
16. Faculty members who believe they have been discriminated against on the basis of race, sex, religion, or national origin may appeal through procedures outlined in Exhibit E.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS

24

NON-ACADEMIC POSITIONS

1. All vacancies and new positions in non-academic areas will be listed by the Director of Personnel Administration in the University Bulletin. Persons will have at least three days from the date of the publication to apply for such positions.
2. The Director of Personnel Administration will maintain current statistics as to the numbers of women and persons of minority groups by job classifications.
3. The Director of Personnel Administration will maintain statistics on job applicants and the disposition of them by sex, race, and ethnicity.
4. The Director of Personnel Administration and the Director of Affirmative Action will work with department heads and employing officials to encourage greater utilization of members of minority groups and women.
5. Promotion practices will be analyzed by the Vice President for Business Affairs, Director of Personnel Administration and the Director of Affirmative Action to ensure that women and members of minority groups are given equal opportunity for such promotions.
6. The Director of Personnel Administration and the Director of the Affirmative Action Program will work with local high school counselors and leaders of the black community to encourage greater numbers of applicants for positions at the University.

7. The Director of Personnel Administration will have exit interviews conducted with all employees in the non-academic area who leave or are terminated to determine the cause for such action. 25
Monthly reports will be made to the Director of Affirmative Action.
8. The Director of Personnel Administration will prepare a study of all job titles and descriptions to ensure that discrimination is not occurring as to salary or working conditions.
9. All announcements concerning employment at the University will contain "Indiana State University welcomes applications from women and persons from minority groups."
10. The Director of Personnel Administration will develop plans for improving the promotion opportunities of employees through training and education programs.
11. The Director of Personnel Administration and Director of Affirmative Action will examine all hiring procedures such as application forms, interviews, tests, and recommendations to ensure that members of minority groups and women are not discriminated against. Only validated tests will be used as means of screening applicants.
12. The work force in the Terre Haute area will be studied by the Director of Affirmative Action and the Director of Personnel Administration to determine the available numbers of minority groups and women who are available for work.
13. Demotions, layoffs, recall following layoffs and transfers will be made in accordance with University practice and in terms of applicable Union agreements.
14. Funds will be designated in the University budget for 1973-74 and 1974-75 to correct any salary inequities identified due to sex, race, religion, or national origin. The process of identifying and correcting any such inequities will be completed before the end of the biennium (1974-75). Inequities will be corrected as soon as they are verified by the President of the University. 26
15. The final decision on salary inequities due to sex, race, religion or national origin will be made by the President of the University after consultation with the Vice President for Business Affairs. The Director of Personnel Administration will consult with heads of departments regarding persons who should be considered for correction of inequity due to sex, race, religion, or national origin.
16. The administration will continue to cooperate with appropriate salary study committees of non-academic personnel.
17. Salary and fringe benefits will be analyzed by the Director of Affirmative Action and the Affirmative Action Advisory Committee to ensure that discrimination is not taking place against any person due to sex, race, religion, or national origin.
18. Members of the non-academic staff will be represented on University committees which directly affect them. Women and members of minority groups will have at least proportionate representation on such committees.
19. The Vice President for Business Affairs, the Director of Personnel Administration, and the Director of Affirmative Action will ensure that discrimination is not practiced by any department head or person with responsibility for employing persons. They will study all recommendations for positions to determine that women and persons of minority groups are given an equal opportunity for employment or promotion. A summary of recruiting activities will be included with the recommendation for appointment.

20. Criteria used in recommendations for merit increases will be examined by the Vice President for Business Affairs, Director of Personnel Administration and the Director of Affirmative Action to ensure that discrimination is not occurring in a department. 27
21. Employees in the non-academic areas who believe they have been discriminated against on the basis of sex, race, religion or national origin may appeal according to the grievance procedure explained in Exhibit E.

ACTIONS TO MEET AFFIRMATIVE ACTION GOALS

STUDENTS 23

1. The personnel from the Office of University-High School Relations and the Office of Admissions, will make special efforts to visit schools where enrollment is primarily that of minority groups.
2. Department chairpersons will, as part of their recruiting program, make concerted efforts to recruit additional women and persons of minority groups for graduate programs.
3. Academic departments will submit annual reports in September to the Director of Affirmative Action on recruiting, interviews and awarding of fellowships and assistantships so that the Director may determine whether or not discrimination has occurred.
4. Persons responsible for the student areas listed in the Goals for Students will make annual reports in September to the Director of Affirmative Action.
5. The Affirmative Action Committee will support the work of the Human Relations Commission as the Commission endeavors to prevent discrimination against students.
6. The Affirmative Action Committee will request the administration and the Student Government Association to appoint to committees proportionate numbers of women students and students from minority groups.
7. The statement "Women and persons of minority groups are encouraged to apply," will be included in recruitment brochures.
8. Students who believe they have been discriminated against on the basis of sex, race, religion, or national origin may appeal through procedures outlined in Exhibit E. 26

EXHIBIT A

30

WOMEN AND PERSONS OF MINORITY GROUPS
IN ACADEMIC, BUSINESS, DEVELOPMENT AND PUBLIC, AND STUDENT AFFAIRS
AT INDIANA STATE UNIVERSITY

ACADEMIC AFFAIRS

Department	Total	Persons of Minority Groups			
		Males	Percent	Females	Percent
Academic Affairs	44	37	84	7	16
Academic Advisement	4	3	75	1	25
Radio-TV Technicians	5	5	100	0	0
Audio-Visual Center	12	11	92	1	8
Summary	65	56	86	9	14

BUSINESS AFFAIRS

Department	Total	Persons of Minority groups							
		Males	Percent	Females	Percent	Males	Percent	Females	Percent
Business Affairs	3	3	100	0	0	0	0	0	0
Business Office	7	7	100	0	0	0	0	0	0
Bookstore	2	1	50	1	50	0	0	0	0
Housing and Residence Hall Food Service	13	11	85	2	15	1	7.7	0	0
Hulman Center	1	1	100	0	0	0	0	0	0
Insurance, Fringe Benefits and Payroll	1	1	100	0	0	0	0	0	0
Internal Auditing	2	2	100	0	0	0	0	0	0
Personnel Administration	2	2	100	0	0	0	0	0	0
Physical Plant	13	13	100	0	0	0	0	0	0
Purchasing and Stores	5	5	100	0	0	0	0	0	0
Safety and Security	2	2	100	0	0	0	0	0	0
Systems Analysis	1	1	100	0	0	0	0	0	0
Tirey Memorial Union	4	4	100	0	0	0	0	0	0
Summary	56	53	95	3	5	1	1.8	0	0

31

DEVELOPMENT AND PUBLIC AFFAIRS

Department	Total	Males	Percent	Females	Percent	Persons of Minority Groups			
						Males	Percent	Females	Percent
Alumni Office	3	3	100	0	0	0	0	0	0
Conferences and Special Events	1	0	0	1	100	0	0	0	0
Calendar Office	1	0	0	1	100	0	0	0	0
Development	2	2	100	0	0	0	0	0	0
Foundation	1	1	100	0	0	0	0	0	0
Information Services	8	2	25	6	75	0	0	0	0
Placement	6	5	83.4	1	16.6	1	16.6	0	0
Public Affairs	1	1	100	0	0	0	0	0	0
Summary	23	14	60.8	9	39.2	1	4.3	0	0

STUDENT AFFAIRS

Department	Total	Males	Percent	Females	Percent	Persons of Minority Groups			
						Males	Percent	Females	Percent
Student Life	32	19	59	13	41	3	10	1	3
Student Administra- tive Services	14	11	79	3	21	0	0	1	7
Student Counseling Center	4	3	75	1	25	0	0	1	25
Student Financial Aids	4	4	100	0	0	1	25	0	0
Student Health Services	7	6	86	1	14	0	0	0	0
Student Legal Counsel	1	1	100	0	0	0	0	0	0
Student Affairs	2	1	50	1	50	0	0	0	0
Summary									
Professional Staff	64	45	70	19	30	4	6	3	5
Assistants	22	11	50	11	50	1	4.5	4	18
Resident Assistants	98	49	50	49	50	10	10	13	13

EXHIBIT B

34

GOALS AND TIMETABLES¹ FOR WOMEN IN ACADEMIC DEPARTMENTS

The following goals and timetables are subject to annual changes depending on enrollments, budget allocations, changing status of faculty and addition or deletion of academic programs. It is expected that departments which meet the minimum goal will at least maintain this percentage of women should women leave the department.

- ANTHROPOLOGY--The department exceeds the minimum goal. Probably no recruiting for 1973-74.
- ART--There are no women in the department. Recruiting will be conducted for one position in 1973-74. The goal is to have four women in the department by 1975-76.
- CHEMISTRY--There are no women in the department. Probably no recruiting in 1973-74. The goal is to employ a woman by 1975-76.
- CRIMINOLOGY--There are no women in the department. The goal is to employ a woman by 1978-79.
- ECONOMICS--The department meets the minimum goal of the University. A chairperson is being recruited for 1973-74.
- ENGLISH--The department meets the minimum goal. The goal is to maintain at least the current level during 1973-74.
- FOREIGN LANGUAGE--Recruiting for one position is being conducted for 1973-74. The goal is to add one woman in 1974-75.
- GEOGRAPHY-GEOLOGY--The department meets the minimum goal. Two positions may be filled for 1973-74.
- HISTORY--There are no women in the department. Probably no recruiting for 1973-74. The goal is to employ two women by 1975-76.
- HOME ECONOMICS--The department meets the minimum goal.
- HUMANITIES--The department exceeds the minimum goal. A chairperson is being recruited for 1973-74.
- LIBRARY PROFESSIONAL STAFF--The department is below the minimum goal. The goal is to employ three additional women by 1975-76. 35
- LIBRARY SCIENCE--The department meets the minimum goal.
- LIFE SCIENCE--There will probably be no recruiting in 1973-74. The goal is to add another woman by 1974-75.
- MATHEMATICS--The department exceeds the minimum goal.
- MUSIC--The department meets the minimum goal. A chairperson is being recruited for 1973-74.
- PHILOSOPHY--There are no women in the department. Recruiting may be conducted this year. The goal is to employ one woman for 1973-74.
- PHYSICS--No recruiting is planned this year. The goal is to employ one woman by 1975-76.
- POLITICAL SCIENCE--Probably no recruiting this year. The goal is to employ one woman by 1975-76.
- PSYCHOLOGY--There are no women in the department above rank of instructor. The goal is to employ two women by 1975-76.
- SCIENCE EDUCATION--The department meets the minimum goal.
- SOCIAL SCIENCE EDUCATION--No recruiting this year. The goal is to employ a woman by 1975-76. There are presently no women in the department.
- SOCIOLOGY--Probably no recruiting this year. Only two positions are not tenured. The goal is to add one woman by 1975-76.
- SPEECH--The department exceeds the minimum goal. Recruiting is being conducted this year. A chairperson is being recruited.
- ACCOUNTING--The department exceeds the minimum goal.
- DISTRIBUTIVE EDUCATION--The department exceeds the minimum goal.

¹The University is currently involved in a significant reduction of staff for the next biennium. As soon as data are confirmed, a revised section on Goals and Timetables will be submitted. We will use the same method for projecting goals even though the number of positions is reduced.

EXHIBIT B--continued

MANAGEMENT-FINANCE--Recruiting this year. No women in the department. The goal is to employ a woman by 1975-76.

MARKETING--Recruiting this year. No women in the department. The goal is to employ a woman by 1975-76.

GRADUATE EDUCATION--There are only two women in the department. Recruiting for 1973-74. The goal is to employ three additional women by 1975.

LABORATORY SCHOOL--The school meets the minimum goal of the University.

SPECIAL EDUCATION--Recruiting is being conducted for two positions. The goal is to employ an additional woman for 1973-74.

ELEMENTARY EDUCATION--The department meets the minimum goal.

SECONDARY EDUCATION--Will have no women in 1973-74. No recruiting this year. The goal is to employ two women by 1975-76 and two additional women by 1975-76.

HEALTH AND SAFETY--The department has two women on one year appointments. Some recruiting is being conducted this year. The goal is to add one woman by 1975-76.

MEN'S PHYSICAL EDUCATION--The department meets the minimum goal.

RECREATION--The department meets the minimum goal.

WOMEN'S PHYSICAL EDUCATION--The department meets the minimum goal.

NURSING--The school meets the minimum goal.

SCHOOL OF TECHNOLOGY--There are no women faculty in the school. The goal is to employ two women by 1978-79.

WOMEN IN ACADEMIC DEPARTMENTS--DETERMINATION OF GOALS

Department	Column A ISU Number of Positions in Dept.	Column B ISU Number Tenured in Dept.	Column C ISU Number of Women in Dept.	Column D ISU Percent of Women in Dept.	Column E Nat'l Percent of Women with a Terminal Degree ²	Column F Minimum Number of Women in Department Col. E X Col. A	Column G Minimum Goal for Women in Dept. Col. F- Col. C
Anthropology	6	3	2	33	21	1	--
Art	16	11	0	0	Art Ed. 26 Art Hist. 21	4	4
Chemistry	14	13	0	0	6	1	1
Criminology	5	2	0	0	-	-	1
Economics	17	16	1	6	5	1	-
English	81	64	18	22	23	18	-
Foreign Language	20	12	5	25	Russian 25 Spanish 33 French 40 German 25	6	1
Geography-Geology	23	17	1	4	Geography 5 Geology 2	-	-
History	19	12	0	0	12	2	2
Home Economics	16	9	12	75	76	-	-

²Proportion of doctorates earned by women, by area, and field, 1960-69. (Prepared by the Council for University Women's Progress at the University of Minnesota, June, 1971.)

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
Department	ISU Number of Positions in Dept.	ISU Number Tenured in Dept.	ISU Number of Women in Dept.	ISU Percent of Women in Dept.	Nat'l Percent of Women with a Terminal Degree	Minimum Number of Women in Department Col. E X Col. A	Minimum Goal for Women in Dept. Col. F- Col. C
Humanities	10	7	3	33	est. 23	2	--
Library Professional Staff	33	19	14	42	50 ³	17	3
Library Science	5	3	3	60	27	1	--
Life Science	30	25	3	10	13	4	1
Math	23	15	4	14	6	2	--
Music	37	27	10	27	Music Ed. 13 complete data not available	6	--
Philosophy	8	5	0	0	10	1	1
Physics	16	13	1	5	2	--	1
Political Science	18	15	1	5	8	2	1
Psychology	16	8	1	6	20	3	2

³Twenty-seven percent of the doctorates in Library Science were earned by women during the period of 1960-69. The percentage of all librarians who are women is much higher (85%). This includes librarians in public libraries and public schools. The 50 percent figure is an estimate as to the percentage of women working as professional librarians in higher education. This goal will be revised subject to collection of better data.

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
Department	ISU Number of Positions in Dept.	ISU Number Tenured in Dept.	ISU Number of Women in Dept.	ISU Percent of Women in Dept.	Nat'l Percent of Women with a Terminal Degree	Minimum Number of Women in Department Col. E X Col. A	Minimum Goal for Women in Dept. Col. F- Col. C
Science Education	5	5	1	20	Data not available	--	--
Social Science Education	4	4	0	0	10	--	1
Sociology	19	16	2	11	17	3	1
Speech	30	15	9	31	15	5	--
Accounting	7	4	1	14	6	--	--
Distributive Education	14	12	8	57	21	3	--
Management-Finance	16	9	0	0	1	--	1
Marketing	7	3	0	0	1	--	1
Graduate Education	34	27	4	11	20	7	3
Laboratory School	64	48	41	64	Secondary 46 ⁴ Elementary 84	--	--
Special Education	16	10	3	19	Mental Ret. 30 Sp. and Hrg. 20 Ex. Child. 32	4	1

⁴NEA Research Bulletin, May, 1971

EXHIBIT B--continued

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
Department	ISU Number of Positions in Dept.	ISU Number Tenured in Dept.	ISU Number of Women in Dept.	ISU Percent of Women in Dept.	Nat'l Percent of Women with a Terminal Degree	Minimum Number of Women in Department Col. E X Col. A	Minimum Goal for Women in Dept. Col. F- Col. C
Elementary Education	28	23	12	42	38	11	--
Secondary Education	24	22	1	4	16	4	4
Health and Safety	12	7	2	17	30	3	1
Men's Physical Education	22	18	0	--	--	--	--
Recreation	6	3	1	16	13	1	--
Women's Physical Education	20	17	20	--	--	--	--
Nursing	20	6	20	--	99	--	--
School of Technology ⁵							
Industrial Arts	8	6	0	--	--	--	2
Industrial Technology	20	12	0	--	--	--	--
Vocational Technology	7	6	0	--	--	--	--
Aerospace Technology	3	0	0	--	--	--	--
Industrial Prof. Ed.	4	3	0	--	--	--	--

⁵The goal for the school of Technology is to add two women by 1978-79.

EXHIBIT C

42

GOALS AND TIMETABLES FOR PERSONS OF MINORITY GROUPS
IN FACULTY AND ADMINISTRATIVE POSITIONS

Data were requested from state, regional, and national headquarters of the Office of Civil Rights regarding numbers of persons from minority groups in higher education. The Director of Affirmative Action was informed by all offices that such data are not available by academic discipline or even for total faculty.

There are currently 27 faculty members, 14 administrators, and one coach from minority groups as defined by the Federal Government on the staff of Indiana State University.¹ This does not include fifteen minority group faculty members from foreign countries.

In the absence of reliable data, the goal is to increase the number of faculty from minority groups by 50 percent in a period of three years (1976-77) and the number of administrators by 25 percent in the same period. There are currently ten Blacks, ten Orientals, one American Indian and six Spanish Surnamed for a total of 27 persons from minority groups on the faculty. Of the 15 persons in administration, 14 are Black and one is Oriental.

EXHIBIT C--continued

43

PERSONS OF MINORITY GROUPS IN FACULTY AND ADMINISTRATIVE POSITIONS

Department	American Indian		Negro		Oriental		Spanish Surnamed		Other		
	M	F	M	F	M	F	M	F	M	F	
Anthropology								1	1		
Art			1								
Chemistry					1						
Criminology											
Economics					1	1					
English									1	1	
Foreign Language							3	1			
Geography									1		
History							1		1		
Home Economics											
Humanities											
Library Professional Staff				1	4						

¹Persons from minority groups are defined as Blacks, American Indians, Spanish Surnamed, and Orientals.

EXHIBIT C--continued

Department	American Indian		Negro		Oriental		Spanish Surnamed		Other	
	M	F	M	F	M	F	M	F	M	F
Library Science					1					
Life Science									1	
Math										
Music										
Philosophy					1				1	
Physics										
Political Science									1	
Psychology										
Science Education										
Social Science										
Sociology			2		1				3	
Speech	1									
Business Accounting										
Business Distributive Ed.										
Management-Finance										
Marketing										
Graduate Education									2	
Laboratory School										
Special Education										
Elementary Education				1						
Secondary Education										
Health and Safety					1					
Men's Physical Education			1							
Recreation										

EXHIBIT C--continued

Department	American Indian		Negro		Oriental		Spanish Surnamed		Other	
	M	F	M	F	M	F	M	F	M	F
Women's Physical Education										
Nursing				3						1
Industrial Arts										
Industrial Technology									1	
Vocational Technical Ed.										
Aerospace										
ACADEMIC AFFAIRS										
Academic Advisement Center			1	1						
Audio-Visual Center			1							
Closed Circuit TV										
Cooperative Professional Practice Program										
Summer Sessions										
Extended Services										
Academic Enrichment and Learning Skills Center										
International Studies										
Special General Education Program										
Afro-American Studies			1							
Terre Haute Center for Medical Education										
Upward Bound			1	1						
BUSINESS AFFAIRS										
Purchasing and Stores										
Personnel Administration										

EXHIBIT C--continued

Department	American Indian		Negro		Oriental		Spanish Surnamed		Other	
	M	F	M	F	M	F	M	F	M	F
Internal Auditing										
Tirey Memorial Union										
Insurance, Fringe Benefits and Payroll										
Controller										
Student Housing					1					
Food Services										
Physical Plant										
Hulman Center										
DEVELOPMENT AND PUBLIC AFFAIRS										
Development										
Alumni Affairs										
Indiana State University Foundation										
Bureau of Placement			1							
Information Services										
Information Center and University Switchboard										
STUDENT AFFAIRS										
Student Administrative Services										
Admissions										
University-High School Relations				1						
Registrar										
Student Research and Testing										

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EXHIBIT C--continued

Department	American Indian		Negro		Oriental		Spanish Surnamed		Other	
	M	F	M	F	M	F	M	F	M	F
	Foreign Students									
Student Life										
Residence Hall Programs				1						
Student Life Administration			1							
Student Activities			1							
Afro-American Cultural Center			1							
Student Counseling Center				1						
Student Financial Aids			1							
Student Health Center										
Coaches			1							
TOTAL	1	0	14	10	11	1	4	2	13	2

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EXHIBIT D

50

WOMEN AND PERSONS OF MINORITY GROUPS IN NON-ACADEMIC POSITIONS

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Clerk Typist I	B				
	01		1		
	02		3		
	03		8		
	04				1
	05				
	06		1		
	07				
	08				
	09				
	10				
	11				
	12				
13					
		0	13	0	1

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Secretary II	B		2		
	01		12		
	02		21		
	03		12		
	04		5		
	05		4		
	06		4		
	07		5		
	08		2		
	09				
	10				
	11				
	12				
	13			1	
		0	68	0	0
Secretary III	B		3		
	01	1	12		
	02	1	12		1
	03		11		2
	04		5		
	05		12		
	06		6		
	07		3		
	08		1		
	09		1		
	10				
	11				
	12				
	13				
		2	66	0	3
Secretary IV	B				
	01		2		
	02		13		
	03		16		
	04		6		
	05				
	06		7		
	07		2		
	08		1		
	09		1		
	10		1		
	11		3		
	12				
	13			1	
		0	53	0	0
Administrative Technical A V	B		3		
	01		9		1
	02		15		
	03		17		1
	04		10		
	05		6		
	06		6		
	07		7		
	08		1		
	09	1	3		
	10		2		
	11		1		
	12				
	13			3	
		1	83	0	2

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Administrative Technical B VI	B				
	01				
	02		5		
	03	1	7		
	04		5		
	05		9		
	06		3		
	07		3		
	08		1		
	09		1		
	10				
	11				
	12				
13					
		1	34	0	0
Administrative Secretary/ Assistant VII	B				
	01		2		
	02	1	6		
	03		5		
	04		7		
	05		7		
	06		5		
	07		3		
	08		3		
	09		3		
	10				
	11		3		
	12				
13		1			
		1	45	0	0
Administrative Secretary/ Assistant VIII	B				
	01				
	02				
	03				
	04				
	05				
	06				
	07				
	08				
	09				
	10				
	11				
	12				
13			2		
		0	2	0	0
Total Clerical Staff		5	365	0	6

Physical Plant

Day Janitor I

<u>Step</u>	<u>Caucasian Male</u>	<u>Caucasian Female</u>	<u>Non-Caucasian Male</u>	<u>Non-Caucasian Female</u>
B				
01	2			
02		4		
03		2		
04	4	1		
05	1			
06	3	3		
	10	10	0	0

Night Janitor II

<u>Step</u>	<u>Caucasian Male</u>	<u>Caucasian Female</u>	<u>Non-Caucasian Male</u>	<u>Non-Caucasian Female</u>
B	4		1	
01	4	6	1	
02	17	7		1
03	6	6		
04		1		1
05	1			
06	2	5		
	34	25	2	2

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Labor Unskilled III	B	1			
	01	5			
	02	7			
	03	4			
	04	4			
	05	2			
	06	5			
			28	0	0
Fireman IV	B				
	01	2			
	02	2			
	03	5			
	04	2			
	05				
	06	1			
			12	0	0
Semi-Skilled Crafts VI	B				
	01				
	02	2			
	03	1			
	04	1			
	05				
	06				
			4	0	0
Skilled Crafts VII	B				
	01	5			
	02	10			
	03	10			
	04	3			
	05	2			
	06	2			
			32	0	0
Total Physical Plant		120	35	2	2
<u>Residence Halls-Hourly</u>					
Housekeeper	B		5		
	01		11		
	02		21		1
	03		15		1
	04		13		
	05		11		
	06		8		
			0	84	0
Janitor	B				
	01	1			
	02	4			
	03	2			
	04				
	05				
	06				
			7	0	0

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Cook I	B				
	01		1		
	02		1		
	03		10		2
	04		6		3
	05		8		
	06		4		
		0	30	0	5
Cook II	B				
	01				
	02				
	03		2		
	04		4		2
	05		3		
	06		6		
		0	15	0	2
Cook III	B				
	01				
	02				
	03		1		
	04		2		
	05		2		
	06		7		
		0	12	0	0
Cook IV	B				
	01				
	02				
	03				
	04				
	05				
	06				
		0	0	0	0
Stockman	B				
	01	1			
	02				
	03	2			
	04	1			
	05				
	06	1			
		5	0	0	0
Kitchen Porter	B				
	01	1		1	
	02	1			
	03	1			
	04	1			
	05				
	06				
		4	0	1	0
Kitchen Helper	B				
	01		3		1
	02		3		1
	03		14		1
	04		19		
	05		6		
	06		6		
		0	51	0	3

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Maintenance Tech I	B				
	01				
	02				
	03				
	04	1			
	05				
	06				
		1	0	0	0
Maintenance Tech II	B				
	01				
	02	2			
	03				
	04				
	05				
	06				
		2	0	0	0
Maintenance Tech III	B				
	01	1			
	02				
	03	3			
	04	1			
	05	1			
	06				
		6	0	0	0
Maintenance Tech IV	B				
	01				
	02				
	03	1			
	04				
	05				
	06				
		1	0	0	0
Total Residence Halls-Hourly		26	192	1	12

Residence Halls-Salaried

Unit Housekeeping Supervisor	B				
	01				
	02				
	03		1		
	04		5		
	05		1		
	06		4		
		0	11	0	0

Housekeeping Supervisor I	B				
	01				
	02				
	03				
	04				
	05				
	06				
		0	0	0	0

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Housekeeping Supervisor II	B				
	01		1		
	02				
	03				
	04				
	05				
	06				
		0	1	0	0
Housekeeping Supervisor III	B				
	01				
	02				
	03		1		
	04		1		
	05				
	06				
		0	2	0	0
Housekeeping Supervisor IV	B				
	01				
	02				
	03		1		
	04				
	05				
	06		1		
		0	2	0	0
Central Maintenance Tech	B				
	01				
	02	2			
	03	1			
	04	1			
	05	1			
	06				
		5	0	0	0
Food Supervisor I	B				
	01				
	02				
	03				
	04				
	05				
	06		1		
		0	1	0	0
Food Supervisor II	B				
	01				
	02				
	03				
	04				
	05		1		
	06				
		0	1	0	0
Food Supervisor III	B				
	01				
	02				
	03				
	04		1		
	05				
	06				
		0	1	0	0

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Food Supervisor IV	B				
	01				
	02				
	03		1		
	04				
	05		1		
	06				
		0	2	0	0
Assistant Food Supervisor	B				
	01				
	02				
	03		2		
	04		1		
	05				
	06		3		
		0	6	0	0
Total Residence Halls-Salaried		5	27	0	0
<u>Tirey Memorial Union</u>					
FS-1	B		4		
	01		6		
	02		1		
	03		1		
	04		2		
	05				
	06		2		
		0	16	0	0
FS-2	B				
	01		5		1
	02		1		
	03		3		
	04		2		
	05				
	06		1		
		0	12	0	1
FS-3	B				
	01				
	02				
	03		1		
	04				
	05				
	06		3		
		0	4	0	0
FS-4	B				
	01				
	02				
	03				
	04				
	05				
	06		2		
		0	2	0	0

<u>Classification</u>	<u>Step</u>	<u>Caucasian</u>		<u>Non-Caucasian</u>	
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
FS-5	B				
	01				
	02				
	03				
	04				
	05				
	06				
		0	0	0	0
Total Tirey Memorial Union		0	34	0	1
<u>Hulman Center</u>					
Housekeeping Supervisor	B				
	01				
	02				
	03				
	04				
	05				
	06			1	
		0	1	0	0
Assistant Housekeeping Supervisor	B				
	01		1		
	02				
	03				
	04				
	05				
	06				
		0	1	0	0
Food Supervisor	B				
	01				
	02				
	03				
	04				
	05				
	06		1		
		1	0	0	0
Cashier-Waitress Supervisor	B				
	01				
	02				
	03				
	04				
	05				
	06			1	
		0	1	0	0
Cashier	B				
	01				
	02		1		
	03				
	04				
	05				
	06			2	
		0	3	0	0

Classification	Step	Caucasian		Non-Caucasian	
		Male	Female	Male	Female
Chef	B				
	01				
	02				
	03				
	04				
	05				
	06	1			
		1	0	0	0
Cook	B				
	01				
	02				
	03				
	04				
	05				
	06		1		
		0	1	0	0
Grill Cook	B				
	01				
	02		1		
	03		2		
	04				
	05				
	06				
		0	3	0	0
Kitchen Porter	B				
	01	1			
	02				
	03				
	04				
	05				
	06				
		1	0	0	0
Stockman	B				
	01	1			
	02				
	03				
	04				
	05				
	06				
		1	0	0	0
Housekeeper	B				
	01				
	02				
	03				1
	04				
	05				
	06		4		
		0	4	0	1
Houseman	B				
	01	1		1	
	02				
	03				
	04	1			
	05				
	06	1			
		3	0	1	0
Total Hulman Center		7	14	1	1

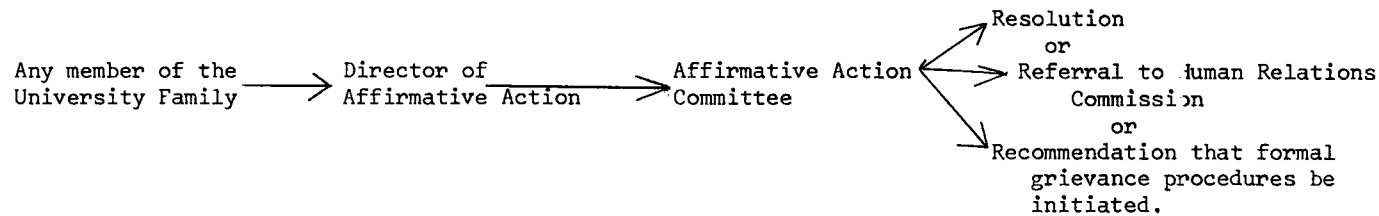
EXHIBIT E

GRIEVANCE PROCEDURES

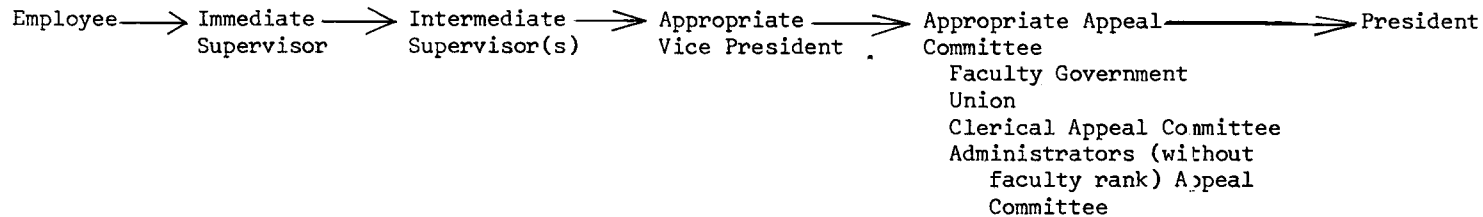
Every person in the University in a position of authority and responsibility, on his or her own, will correct all existing instances of discrimination so that the implementation of grievance procedures will rarely be necessary.

In the event a member of the University Family believes he or she has been discriminated against on the basis of sex, race, religion or national origin, the following grievance procedures may be implemented.

Option I. Informal Procedures



Option II. Formal Procedures



Classification	Step	Caucasian		Non-Caucasian	
		Male	Female	Male	Female
TOTAL UNCLASSIFIED-HOURLY		13	47	0	0
TOTAL UNCLASSIFIED-SALARIED		115	57	6	3
GRAND TOTAL		291	771	10	25

(This Survey Does Not Include Vacant Positions)

Option I. Discussion

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Any member of the University Family may present, in writing or verbally, to the Affirmative Action Committee through its chairman, the Director of Affirmative Action, a complaint relative to discrimination. The complaint may be on his own behalf or on behalf of someone else. When possible, the Affirmative Action Committee will resolve the problem. When a resolution is not possible, the Affirmative Action Committee will refer the case to the Human Relations Commission or recommend that the individual initiate formal grievance procedures.

Option I is a procedure open to students as well as staff members.

Option II. Discussion

This option is open only to employees of the University. At each supervisory level the employee will be informed in writing within five working days after filing his complaint of the supervisor's decision as to whether or not discrimination is indicated and, when appropriate, of his recommendation for its correction. Upon receipt of this information, the employee may find his problem resolved or he may choose to take his case to the next supervisory level.

Appeal Committees:

A case presented to an appeal committee must be filed in writing. Appeal committees shall forward to the President majority and minority reports. Appeal committee membership shall be determined by constitution, rules and regulations or resolutions.

Faculty members and administrators with faculty rank will appeal to the Faculty Government according to procedures outlined in the Faculty Constitution.

Union members will follow prescribed union grievance hearing procedures.

Clerical employees will take their cases to the Clerical Appeal Committee. The Clerical Appeal Committee shall be a standing committee consisting of five regular members and five alternates. Members and alternates shall be selected by the Office Personnel Council. Members and alternates are selected for a one-year period. Selection must take place by August 1 of each year. An alternate shall be designated for each regular member and shall serve on the Appeal Committee in the absence of that particular member.

Administrators (without faculty rank) will take their cases to the Administrators (without faculty rank) Appeal Committee. The Administrators (without faculty rank) Appeal Committee shall be a standing committee consisting of five regular members and five alternates. Two administrators shall be elected from each division in the University which employs administrators without faculty rank. At the present these divisions are under the supervision of Vice President Truitt, Vice President Townsend, Vice President Schomer, Vice President Moulton and President Rankin. One administrator from each division shall be elected as a regular member and the other shall be elected as that person's alternate. The alternate shall serve on the Appeal Committee in the absence of the regular member from his division. Members and alternates are elected for a period of one year. It shall be the responsibility of the appropriate vice president or the President to see that the election takes place by August 1.

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INDIANA STATE UNIVERSITY
Office Personnel Salary Schedule, 1973-74

SECTION I, EXHIBIT C
May 26, 1973

Position	Beginning Rate	Salary Class												
		1	2	3	4	5	6	7	8	9	10	11	12	13
I Clerk Typist	3930	3990	4080	4170	4260	4350	4440	4530	4620	4710	4800	4890	4980	5070
II Secretary	4132	4192	4288	4384	4480	4576	4672	4768	4864	4960	5056	5152	5248	5344
III Secretary	4174	4234	4354	4474	4594	4714	4834	4954	5074	5194	5314	5434	5554	5674
IV Secretary	4752	4812	4932	5052	5172	5292	5412	5532	5652	5772	5892	6012	6132	6252
V Administrative Technical A	4572	4662	4782	4902	5022	5142	5262	5382	5502	5622	5742	5862	5982	6102
VI Administrative Technical B	5162	5252	5372	5492	5612	5732	5852	5972	6092	6212	6332	6452	6572	6692
VII Administrative Secretary or Assistant	6048	6138	6258	6378	6498	6618	6738	6858	6978	7098	7218	7338	7458	7578
VIII Administrative Secretary or Assistant	7256	7346	7466	7586	7706	7826	7946	8066	8186	8306	8426	8546	8666	8786

1. All appointees will serve a probationary period of three months. At the end of the probationary period, if performance is satisfactory, the salary will be increased one increment. Employees promoted to a higher class position will serve the normal probationary period in the new position.
2. Appointees with two or more years of experience may be granted one increment above the minimum salary; appointees with five or more years of experience may be granted two increments above the minimum salary.
3. A merit increment may be granted for exceptional job performance or for recognition of long service in the same grade.

INDIANA STATE UNIVERSITY
Physical Plant Salary Schedule, 1973-74

SECTION I, EXHIBIT C
May 26, 1973

Position	Beginning Rate	Salary Class					
		1	2	3	4	5	6
I Day Janitor	4908	5028	5148	5268	5388	5508	5628
II Night Janitor	5076	5196	5316	5436	5556	5676	5796
III Labor Unskilled	5164	5284	5404	5524	5644	5764	5884
IV Fireman	6119	6299	6479	6659	6839	7019	7199
VI Semi-Skilled Crafts	6190	6370	6550	6730	6910	7090	7270
VII Skilled Crafts	6972	7152	7332	7512	7692	7872	8052

1. Appointees will serve a three-month probationary period at the beginning salary. If service is satisfactory, the employees will be advanced to Salary Class 1 after the three-month period.
2. A merit increment may be granted for exceptional job performance or for recognition of long service in the same grade.

INDIANA STATE UNIVERSITY
Residence Halls Salary Schedule, 1973-74
SALARIED EMPLOYEES

SECTION I, EXHIBIT C
May 26, 1973

Position	Beginning Rate	Salary Class					
		1	2	3	4	5	6
Unit Housekeeping Supervisor	3696	3906	4116	4326	4536	4746	4956
Housekeeping Supervisor II	4042	4252	4462	4672	4882	5092	5302
Housekeeping Supervisor III	4420	4630	4840	5050	5260	5470	5680
Housekeeping Supervisor IV	4850	5060	5270	5480	5690	5900	6110
Central Maintenance Tech	7147	7357	7567	7777	7987	8197	8407
Food Supervisor I	4815	5025	5235	5445	5655	5865	6075
Food Supervisor II	5160	5370	5580	5790	6000	6210	6420
Food Supervisor III	5633	5843	6053	6263	6473	6683	6893
Food Supervisor IV	6016	6226	6436	6646	6856	7066	7276
Assistant Food Supervisor	4591	4801	5011	5221	5431	5641	5851

1. Appointees will serve a three-month probationary period at the beginning salary. If service is satisfactory, the employee will be advanced to Salary Class 1 after the three-month period.
2. When at least one residence hall kitchen is open, kitchen personnel are allowed two meals per day and housekeepers are allowed one meal per day. Employees' meals are not furnished at other times.
3. A merit increment may be granted for exceptional job performance or for recognition of long service in the same grade.

INDIANA STATE UNIVERSITY
Residence Halls Wage Schedule, 1973-74
HOURLY EMPLOYEES

SECTION I, EXHIBIT C
May 26, 1973

Position	Beginning Rate	Salary Class					
		1	2	3	4	5	6
Housekeeper	1.69	1.75	1.81	1.87	1.93	1.99	2.05
Janitor	2.10	2.19	2.28	2.37	2.46	2.55	2.64
Cook I	1.72	1.81	1.90	1.99	2.08	2.17	2.26
Cook II	1.88	1.97	2.06	2.15	2.24	2.33	2.42
Cook III	2.09	2.18	2.27	2.36	2.45	2.54	2.63
Cook IV	2.17	2.27	2.37	2.47	2.57	2.67	2.77
Stockman	2.16	2.26	2.36	2.46	2.56	2.66	2.76
Kitchen Porter	1.94	2.03	2.12	2.21	2.30	2.39	2.48
Kitchen Helper	1.68	1.74	1.80	1.86	1.92	1.98	2.04
Maintenance Tech I	2.38	2.48	2.58	2.68	2.78	2.88	2.98
Maintenance Tech II	2.54	2.64	2.74	2.84	2.94	3.04	3.14
Maintenance Tech III	2.92	3.02	3.12	3.22	3.32	3.42	3.52
Maintenance Tech IV	3.39	3.49	3.59	3.69	3.79	3.89	3.99

1. Appointees will serve a three-month probationary period at the beginning salary. If service is satisfactory, the employee will be advanced to Salary Class 1 after the three-month period.
2. When at least one residence hall kitchen is open, kitchen personnel are allowed two meals per day and housekeepers are allowed one meal per day. Employees' meals are not furnished at other times.
3. A Merit increment may be granted for exceptional job performance or for recognition of long service in same grade.

INDIANA STATE UNIVERSITY
Tirey Memorial Union
Food Department Wage Schedule, 1973-74

Position	Beginning Rate	Salary Class					
		1	2	3	4	5	6
FS - 1	1.64	1.69	1.74	1.79	1.84	1.89	1.94
FS - 2	1.70	1.75	1.80	1.85	1.90	1.95	2.00
FS - 3	1.79	1.84	1.89	1.94	1.99	2.04	2.09
FS - 4	1.81	1.87	1.93	1.99	2.05	2.11	2.17
FS - 5	1.88	1.94	2.00	2.06	2.12	2.18	2.24

- 1 - Bus girl, dishwasher, line server, pot and pan washer, fountain server, and relief for these positions.
2 - Cashier, salad helper, and grill cook.
3 - Salad cook, second baker, second cook, cold sandwich cook, and relief for these positions.
4 - First baker.
5 - First cook.

All appointees will serve a probationary period of three months. At the end of the probationary period, if performance is satisfactory, the salary will be increased one increment.

SECTION I, EXHIBIT C
May 26, 1973INDIANA STATE UNIVERSITY
Hulman Center Salary Schedule, 1973-74

Position	Beginning Rate	Salary Class					
		1	2	3	4	5	6
Housekeeping Supervisor	2.17	2.22	2.27	2.32	2.37	2.42	2.47
Assistant Housekeeping Supervisor	2.00	2.05	2.10	2.15	2.20	2.25	2.30
Food Supervisor	2.92	2.97	3.02	3.07	3.12	3.17	3.22
Cashier-Waitress Supervisor	1.92	1.97	2.02	2.07	2.12	2.17	2.22
Cashier	1.69	1.74	1.79	1.84	1.89	1.94	1.99
Chef	2.20	2.25	2.30	2.35	2.40	2.45	2.50
Cook	1.88	1.93	1.98	2.03	2.08	2.13	2.18
Grill Cook	1.73	1.78	1.83	1.88	1.93	1.98	2.03
Kitchen Porter	1.67	1.72	1.77	1.82	1.87	1.92	1.97
Stockman	1.89	1.94	1.99	2.04	2.09	2.14	2.19
Housekeeper	1.68	1.73	1.78	1.83	1.88	1.93	1.98
Houseman	1.79	1.84	1.89	1.94	1.99	2.04	2.09

Appointees will serve a three-month probationary period at the beginning salary. If service is satisfactory, the employee will be advanced to Salary Class 1 after the three-month period.

SECTION I
EXHIBIT D
May 26, 1973

A G R E E M E N T

THIS AGREEMENT made and entered into this _____ day of _____, 1973, by and between Indiana State University for its School of Nursing (hereinafter referred to as University) and St. Anthony Hospital, a not-for-profit general hospital located in Terre Haute, Indiana, (hereinafter referred to as Hospital) WITNESSETH THAT:

WHEREAS, the University desires to make use of Hospital's facilities for clinical laboratory practice by students of the School of Nursing of the University, and

WHEREAS, the Hospital has agreed to make its facilities available to the students and faculty of the University for the desired purpose.

NOW, THEREFORE, for and in consideration of the mutual covenants and acts to be kept and performed by the parties hereto, the parties do herewith agree as follows:

1. The Hospital agrees to make its facilities available in all areas of patient care for observation and participation by the students and faculty of the School of Nursing of Indiana State University as a part of the program of said School of Nursing subject to the conditions and limitations contained herein.

2. The arrangements for use of said facilities of the Hospital will be made by the Dean of the School of Nursing on behalf of the University and the Administrator and Director of Patient Care on behalf of the Hospital. The plan and program will be organized and agreed to by said persons prior to the commencement of the program.

3. The University will be responsible for the teaching and guidance of the students in the clinical laboratory practice and will be available to the students.

The specific assignment of learning experiences to specific students will be made and arranged by the Faculty Clinical Instructor on behalf of the University in consultation with the Head Nurse, Supervisor or Co-ordinator on behalf of the Hospital.

4. The use of Hospital's facilities will be consistent with and in conformity with all applicable rules, regulations and policies of the Hospital, and the Clinical Instructor on behalf of the University will be responsible for maintaining proper standards of nursing care and safeguard of patients assigned to students.

5. Supervision of the health of all students making use of any of the Hospital facilities as contemplated herein will be the responsibility of the University.

All students and faculty assigned to or making use of any clinical area of the Hospital under the contemplated program will meet all health requirements of the Hospital.

The Dean of the School of Nursing on behalf of the University and the Administrator or the Director of Patient Care on behalf of the Hospital will determine when a pregnant faculty member or student should cease use of any clinical area. Clearance from the physician attending the pregnant faculty member will be required before that faculty member may resume use of any clinical area, and clearance from a physician of the University Student Health Service will be required before a pregnant student may resume use of any clinical area.

Students who have physical or emotional disabilities which may negate success in nursing practice will not be permitted to use the Hospital's facilities under this program. Students who have disabilities which may not negate success in nursing practice may participate in the contemplated program if approved by the Hospital.

Prior to the use of any Hospital facilities under the contemplated program the University will furnish the Hospital a medical record for each participating student showing that said student fully complies with the health requirements required by the Hospital.

6. The faculty of the University participating in the contemplated program will receive an orientation to the Hospital by the appropriate Hospital staff. The University faculty participating in the program may be included in demonstrations of new equipment and procedures. Each new faculty member of the University participating in the program will arrange with the Director of Patient Care on behalf of the Hospital for an orientation prior to the assignment of that new faculty member to any clinical area.

7. The Hospital facilities may be available for the University's continuing education program on a pre-planned project basis, the arrangements for such to be made with the Director of Patient Care on behalf of the Hospital and by the Director of Continuing Education and the Dean of the School of Nursing on behalf of the University.

8. Neither party hereto will be paid any monetary reimbursement as such by the other party hereto for the contemplated program or for use of either party's facilities by the other party. Neither party hereto will have any responsibilities or liabilities to the other party or its employees, students or anyone participating in the contemplated program. Faculty and students shall be covered by malpractice insurance prior to any assignment for practice at the Hospital.

9. The Hospital will supply dressing rooms, space for storage of clothing not in use while students are practicing at the Hospital, and conference room facilities for use of faculty and students.

10. Either party hereto may terminate this Agreement by at least one (1) school calendar year's written notice to the other party. All students enrolled in the University's School of Nursing and participating in the program contemplated herein at the time that notice to terminate this Agreement is given by either party to the other shall be permitted to complete at the Hospital the clinical laboratory practice needed for graduation.

IN WITNESS WHEREOF, The undersigned, Indiana State University has caused this instrument to be executed by its duly authorized officials this _____ day of _____, 1973, and IN WITNESS WHEREOF, The undersigned, St. Anthony Hospital has caused this instrument to be executed by its duly authorized officials this _____ day of _____, 1973.

INDIANA STATE UNIVERSITY

President

ATTEST:

Dean, School of Nursing

ATTEST:

Administrator, St. Anthony Hospital

Section I
Exhibit E

RATIONALE AND PROPOSAL FOR OFFERING MINI COURSES

I. DEFINITION

- A. A mini course is an organized learning experience presenting material in smaller units and/or for shorter duration than the traditional academic course, and may be offered on a regular, irregular, or non-regular time schedule.
- B. A mini course may be designed in a variety of formats, including fractions of regular courses and forms such as short courses, seminars, workshops, conferences, internships, externships, and other comparable educational experiences.

II. RATIONALE

- A. The mini-course committee has sent detailed questionnaires to twenty-nine (29) institutions. Of nineteen (19) returns, nine (9) institutions do offer mini courses. All nine report that their programs are operating satisfactorily, and that they have generated considerable attention from students, faculty, and the community. The Carnegie Commission on Higher Education observes that colleges and universities suffer from "reluctant attenders," courses which are too long, and from a tendency to overspend. The mini course has proved successful at several institutions in combatting this problem. Notre Dame has offered mini courses in history for three years, and surveys show a 95% student endorsement of the practice. The University of Hawaii also reports a successful program which began in the mid-sixties. Two other institutions, Mankato State College and the University of Wisconsin, have also registered considerable success.
- B. Specific claims that have been cited by these and other institutions are:
 1. They are a useful device for extending the present curriculum to new content, by new methods, to new audiences.
 2. They permit easier combinations of employment and formal study.
 3. They respond more sensitively to the educational needs of adults--and to the educational implications of lifelong learning.
 4. They minimize the time, content, and money risk involved in exploratory or survey study--and increase the variety of such explorations.
 5. They allow for preliminary exploration of emerging fields of study--as, for example, "problem" areas which may be currently "overpriced" at one semester hour of credit.
 6. They are particularly appropriate for updating professional and technical competencies.
 7. They permit greater flexibility and precision in the allocation of instructional resources, and in the planning of individualized student programs.
 8. They permit the offering for credit of short courses, workshops, seminars--and other structures for teaching and learning--which have been excluded (largely) by the magnitude of the credit hour.

III. POLICIES AND PROCEDURES

A. Mini Course Credit

1. The basic unit of academic credit shall be the Semester Hour (S.H.), defined as credit for the learning which accompanies one hour of instruction per week for sixteen weeks, or a total of sixteen (16) hours of instruction.
2. Each hour of instruction or contact hour shall require not fewer than two hours of related out-of-class activities by students.
3. Mini courses may be offered in units of 1/4 semester hours.
4. Credit courses shall be determined as follows:
 Non-laboratory courses: 1/4 semester hour for not fewer than four contact hours
 Laboratory courses: 1/4 semester hour for not fewer than eight contact hours
5. All credit awarded for mini courses shall be based on adequate evaluation of course outcomes or student performances.
6. The approved University grading system shall be used for mini courses.

B. Guidelines for Mini Courses

1. Innovative and experimental topics shall comprise the mini-course offerings, and regular University courses may be offered on this basis.
2. Mini courses may be developed by appropriate structuring of the content, method, time, and credit dimensions of:
 - a. Courses currently approved and listed in the University Bulletins.
 - b. Courses proposed and approved for experimental and limited offering under applicable University policies.
3. Educational experiences offered to the off-campus community by means such as radio, television, extension, independent study--and by combinations and extensions of such means--shall be eligible for mini-course credit.
4. Mini courses may be offered at both the undergraduate and graduate levels and may be designed to meet general education, major, minor, and/or elective requirements.
5. Undergraduate students may offer no more than 24 hours of mini-course credit toward their degrees. Graduate students may present no more than six credit hours of mini courses for their degrees.
6. The same fee shall be charged non-credit students as students seeking credit. Mini courses may not be audited.
7. Faculty loads and pay for teaching mini courses shall be determined under the existing University regulations.
8. Courses currently in the catalog shall be identified on transcripts using the following pattern:

Art 151 Arts in Civilization (A) 1

NOTE: The letter A designates that the first half of the course was completed. One hour credit was given. The second half of the course would be given a (B) designation...and so on.

Courses which shall provide experiences not listed in the catalog shall use the following pattern on transcripts.

UNTO 100M - University Topics - Art: Art of the Wabash Valley, 1/4 s.h.

NOTE: UNTO designated University Topics. M designates a mini course.

The catalog description shall appear in one location in the University Bulletins with the following description:

100 - 600M UNIVERSITY TOPICS - 1/4, 1/2, 3/4, 1 plus. Designed to provide learning experiences of shorter duration than the full semester course. Check special section labeled Mini Courses in the Schedule of Classes.

C. Mini Course Procedures

1. Proposals for mini courses may be developed by any department. Interdisciplinary, interdepartmental, and experimental proposals shall be encouraged. Evidence of student input in the form of suggested content, methodologies, or schedule patterns shall be interpreted as particularly compatible with the spirit and intent of mini courses.
2. Mini courses based on courses listed in the Graduate and Undergraduate Bulletins shall require the approval of the appropriate Department and Dean, and the Vice President for Academic Affairs. Graduate mini courses must also be approved by the Dean of the School of Graduate Studies.
3. Mini courses which are not listed in the Graduate and Undergraduate Bulletins shall require approval of the appropriate Department and Dean, the Vice President for Academic Affairs, and appropriate curriculum bodies. Graduate mini courses must also be approved by the Dean of the School of Graduate Studies.
4. All approved mini courses shall be announced in the University Bulletin, and shall be listed in a special mini-course section of the official University class schedule for each term; except that this rule shall not restrict a Department from offering special approved mini courses as the opportunity presents itself during the course of a term.

IV. REVIEW OF MINI-COURSE OFFERINGS

At the end of three academic years, a specific projection of the term and conditions of continuing the mini-course program shall be made by appropriate administrative offices and forwarded to CAAC and Graduate Council for their review and recommendations.

SECTION I, EXHIBIT F
May 26, 1973

Caughran, Dugger, & Wampler
Field Examiners
c/o Indiana State University
Terre Haute, Indiana
April 26, 1973

Mr. J. Kenneth Moulton, Vice Pres. & Treasurer
Indiana State University
Terre Haute, Indiana

Re: Internal Control and
Evansville Campus

Dear Mr. Moulton:

Officials of the I.S.U. Evansville Campus have requested our Indianapolis Office to approve certain accounting procedures at the Evansville Campus. These proposed changes bring attention to the matter of internal control in respect to administrative authority and responsibility over fiscal matters. In order to evaluate the proposed changes, as well as the present system, we would appreciate additional information concerning the following:

(1) Present Organization

The organization table on page 1-6 of the Indiana State University Handbook indicates that the Evansville Campus is directly under the Board of Trustees and the President, and is above the Vice President for Business Affairs and Treasurer.

Does this mean that the fiscally responsible officer, the Vice President and Treasurer, does not have control and authority over fiscal matters at the Evansville Campus? Please explain the degree of control.

(2) Check Signing and The Proposed Procedure

The proposed changes indicate that invoice voucher checks are to be written at Evansville. We believe that Burns 28-7106 would require that your signature as Treasurer would have to be used on all checks. If this is true, it appears that there may be a further weakening of internal control and the authority of the Treasurer over Evansville under the proposed changes.

What authority and administrative control will the Vice President and Treasurer, under the proposed changes, have over the following activities at Evansville:

EXHIBIT F (Continued)

- | | |
|---|---|
| <ul style="list-style-type: none"> (a) Control of cash, inventories and properties (b) Accounting and systems (c) Purchasing | <ul style="list-style-type: none"> (d) Investment of funds and control of securities (e) Collection of fees and accounts (f) Auxiliary enterprises |
|---|---|

Very truly yours,

Field Examiners

SECTION I, EXHIBIT G
May 26, 1973

May 25, 1973

Mr. J. Kenneth Moulton
Vice-President for Business Affairs
and Treasurer
Indiana State University
Terre Haute, Indiana 47809

RE: Evansville Campus Accounting Records and Procedures

Dear Ken:

We have reviewed your letter of May 23, 1973 concerning the subject matter, and we have also reviewed the statutes which we believe are applicable in connection with this matter, and we have formed the following observations and opinions.

Since no distinction is made between the Terre Haute and Evansville campuses of Indiana State University, it appears obvious, under existing statutes, that the operation of both campuses is directly under the Indiana State University Board of Trustees. Under Burns 28-7106, the Trustees are directed by statute to appoint a qualified person, not a member of the Board, to serve as permanent Treasurer, who shall be responsible for the receipt, custody, accounting, and proper protection of all funds due and owing to Indiana State University from any and all sources and for whatever purposes such funds and receipts may be designated. It appears from this section of the statute that the University Treasurer is charged with full responsibility for the fiscal matters of all the University operations, including those operations conducted at the Evansville campus. Until the Evansville campus becomes an entity of its own, we do not believe that the ultimate fiscal responsibility for the Evansville campus can be deleted from the duties of the University Treasurer.

While we believe that the above quoted Burns 28-7106 charges the University Treasurer with ultimate responsibility for the fiscal matters of the University, yet we can find no statutory prohibition against delegating certain responsibilities to other fiscal officers on the Evansville campus, keeping in mind, of course, that the ultimate responsibility remains in the Treasurer of the University. In other words, we see no legal restrictions against appointing assistant treasurers or assistant comptrollers for the Evansville campus operation, but we do believe that control of fiscal operations on the Evansville campus must be retained by the Treasurer of the University which would, we believe, necessitate routine audits of the records kept at Evansville and it should be made clear that the ultimate fiscal authority rests in the University Treasurer.

As to the signing of checks originating from the Evansville campus, we can see no reason why the same procedure cannot be used in Evansville as is used here in Terre Haute. In other words, if you now use a facsimile signature for Terre Haute checks and if the facsimile signatures are placed in the custody and control of the comptroller or one of the assistant treasurers, then we can see no reason why same cannot be done in Evansville. The State Board of Accounts appears to question the potential weaknesses inherent in having a divided office (Terre Haute vs. Evansville) and this certainly is a point to be considered when developing the controls for the Evansville campus operation. However, we see no statutory difficulties as far as the division of labor is concerned.

EXHIBIT G (Continued)

Ken, we hope the enclosed sufficiently answers the questions raised in your letter of May 23, 1973, but if we can be of any further help along these lines please do not hesitate to give us a call.

Very truly yours,
 COX, ZWERNER, GAMBILL & SULLIVAN

James E. Sullivan

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MINUTES, MAY 26, 1973

SECTION II

A. CONSTRUCTION CHANGE ORDERS

On motion by Mr. Lamb, seconded by Mr. McCutchan, the following construction change orders were approved as recommended:

1. Change Order No. 15 M, University-Civic Amphitheater, Freitag-Weinhardt, Inc., Contractor
 - a. Furnish and install ELKAY Model ESS 2319 LF sink, including necessary supply and waste piping, in Room 119, add \$ 1,191
 - b. Install return air ducts from the Auditorium to concourse wall and install fire dampers in the return air openings at Auditorium Level Three, add \$13,621

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$14,812

2. Change Order No. 16 E, University-Civic Amphitheater, The Sanborn Electric Company, Contractor
 - a. Furnish additional power to concourse, exhibit floor and meeting rooms, add \$14,836
 - b. Provide additional telephone outlets as requested by Owner, add \$ 3,996

INCREASE THE CONTRACT PRICE THE AMOUNT OF \$18,832

B. TEMPORARY INVESTMENTS

On motion by Mr. Morris, seconded by Mr. Acher, the following sales of investments were approved as recommended:

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF SALE</u>	<u>PROCEEDS</u>	<u>COST</u>	<u>NET EARNINGS</u>
<u>Federal Intermediate Credit Bank Debentures</u>					
9-5-72	\$500,000	4-23-73	\$514,817.71	\$500,000.00	\$14,817.71
9-5-72	800,000	4-30-73	824,407.99	800,000.00	24,407.99
<u>United States Treasury Bills</u>					
7-21-72	\$1,000,000	4-30-73	\$989,494.44	\$953,846.67	\$35,647.77

C. BUDGET ADJUSTMENTS

On motion by Mr. Morris, seconded by Mr. Acher, the budget adjustments presented in EXHIBIT A were approved as recommended.

D. REAL ESTATE1. Condemnation of Property

a. Cut Rate China and Glass Co., Inc., 209 North 9th Street

Complaint for the appropriation of real estate was filed in the Superior Court of Vigo County on May 16, 1973, by Indiana State University Board of Trustees vs. Cut Rate China and Glass Company, Inc., et al. The cause number is S-73-303.

b. George R. Marshall, 930 North 1st Street

Complaint for the appropriation of real estate was filed in the Superior Court of Vigo County on May 16, 1973, by Indiana State University Board of Trustees vs. George R. Marshall, Vigo County Department of Public Welfare, et al. The cause number is S-73-304.

SECTION II, EXHIBIT A
May 26, 1973

BUDGET ADJUSTMENTS1. Appropriation Transfers

From: 1050	Humanities Department Repairs and Maintenance Equipment	\$ 21.10 272.18	
To: 1050	Humanities Department Supplies and Expense		\$ 293.28
From: 1100	Philosophy Department Repairs and Maintenance		
To: 1100	Philosophy Department Supplies and Expense		\$ 10.95
From: 1110-4	Physics Department Equipment		
To: 1110-4	Physics Department Repairs and Maintenance		\$ 201.45
From: 1120-7	Anthropology Department Equipment		
To: 1120-7	Anthropology Department Supplies and Expense		\$ 80.00
From: 1150	School of Business Personal Service Repairs and Maintenance	\$ 400.00 514.00	
1150-3	Management and Finance Department Personal Service	\$2,100.00	
1150-4	Marketing Department Personal Service	\$ 485.00	

1. Appropriation Transfers (Continued)

To:	1150	School of Business Supplies and Expense	\$ 160.00
		Equipment	3,014.00
	1150-1	Accounting Department Supplies and Expense	\$ 175.00
	1150-2	Business and Distributive Education and Office Administration Personal Service	\$ 150.00
From:	1160	School of Education Supplies and Expense	
To:	1160	School of Education Equipment	\$ 55.00
From:	1180	Secondary Education Department Equipment	
To:	1180	Secondary Education Department Supplies and Expense	\$ 45.60
From:	1220	Health and Safety Department Repairs and Maintenance	
To:	1220	Health and Safety Department Personal Service	\$ 250.00
From:	1250	Women's Physical Education Department Equipment	
To:	1250	Women's Physical Education Department Supplies and Expense	\$ 50.00
From:	1410	Closed Circuit Television Repairs and Maintenance	\$ 472.80
		Equipment	1,818.95
To:	1410	Closed Circuit Television Supplies and Expense	\$2,291.75
From:	1425	University Faculty Senate Equipment	
To:	1425	University Faculty Senate Supplies and Expense	\$ 100.00
From:	1427	International Studies Supplies and Expense	
To:	1427	International Studies Equipment	\$ 55.00
From:	1440	Academic Enrichment and Learning Skills Center Equipment	
To:	1410	Closed Circuit Television Equipment	\$1,160.00
From:	1865	University-High School Relations Supplies and Expense	
To:	1800	Admissions Office Supplies and Expense	\$1,000.00

1. Appropriation Transfers (Continued)

From:	201-2	Student Activities Personal Service	
To:	201-11	Afro-American Cultural Center Personal Service	\$16,615.00

2. Additional Appropriations

From:	Unappropriated Student Activities Fund		
To:	201-11	Afro-American Cultural Center Personal Service	\$ 7,257.00

MINUTES, MAY 26, 1973

SECTION IIIPERSONNEL

On motion by Mr. McCutchan, seconded by Mr. Lamb, the personnel items in this section were approved as recommended.

A. ADMINISTRATIONEvansville Campus1. Appointment

John C. Munger; Director of Personnel, Evansville Campus; B.S., University of Illinois; experience: Staff Director for Governmental Affairs, Evansville Chamber of Commerce, 5 years; Public Affairs Director and News Director, WTVW, Evansville, 5 years; Congressional Press Secretary and Public Works Aid, 2 years; News Director, WEHT and WEOA, 2 years; Reporter Evansville Press, 7 years; News Director, WIKY, 5 years; salary, \$15,000 per fiscal year; effective July 1, 1973.

Part Time Appointment

Fred S. Siegman, Assistant to the Associate Director of the Evansville Center for Medical Education; \$850 for the period of May 15, 1973 to June 30, 1973.

2. Resignations

Cecilia A. Little, Administrative Assistant in Student Services, Staff Nurse, and Instructor in Allied Health Science; effective May 31, 1973, plus accrued vacation.

Mary S. Patterson, Personnel Manager; effective June 30, 1973, plus terminal vacation; retirement.

3. University Residence

A University-owned residence is presently unavailable for use as a president's home for the Evansville Campus. Effective May 1, 1973, it was recommended that until such is available that the University allow the costs of housing and utilities for the president of the campus.

Estimated Current Monthly Data:

Costs of Housing	\$225
Costs of Utilities	60
	<u>\$285</u>

Terre Haute Campus1. Appointment

James F. Purcell; Research Assistant in the Bureau of Business Research; B.S., M.B.A., ISU; experience, five years business experience; salary \$10,500 per period June 1, 1973, through May 31, 1974; effective June 1, 1973. (Account 252)

Reappointment

Ruth Tirey, Assistant in Development and Public Affairs; fiscal year 1973-74; salary \$2,100 per fiscal year; effective July 1, 1973.

2. Change in Status and/or Rate

Pauline Braunschweiger; from Assistant Director of the Bureau of Conference and Special Events to Director, Bureau of Conferences and Special Events; change in salary from \$7,300 to \$10,000 per fiscal year; effective July 1, 1973.

John Hargis; Academic Enrichment and Learning Skills Center; from Acting Director, Academic Enrichment and Learning Skills Center to Director, Academic Enrichment and Learning Skills Center; salary to be determined at a later time; effective July 1, 1973.

Charles Kim Tidd; from Director of University-Civic Amphitheater and Acting Assistant Athletic Director to Director of University-Civic Amphitheater; effective February 7, 1973.

3. Resignations

David A. Barnes, Assistant Dean of Student Life for Student Life Administration; effective July 13, 1973 (includes terminal vacation); to accept another position.

Warren B. Clem, Assistant Director, Student Research and Testing; effective June 30, 1973, plus terminal vacation; to accept another position.

John C. Hopkins, Assistant Dean of Student Life for Residence Hall Programs effective June 30, 1973, plus 15 days terminal vacation; to accept another position.

Jane A. Lloyd, Assistant in News Services, Information Services Office; effective June 21, 1973; to study and travel in Europe.

Janet Ruth Martin, Assistant in Publications, Information Services Office; effective April 6, 1973; for personal reasons.

Judith E. Wise, Assistant Dean of Student Life for Residence Hall Programs; effective June 30, 1973, plus 15 days terminal vacation; to accept another position.

B. FACULTYEvansville Campus1. Appointment 1973-74 Academic Year

Harlan C. Van Over; Associate Professor of Business; B.S.M.F., University of Colorado; MBA, Utah State University; Ph.D., pending, St. Louis University; experience: 3 years, project manager of Minuteman Program for Minneapolis Honeywell; five years, Manager of Manufacturing Engineering; four years, Manager, Manufacturing Engineering, Conduction Corporation; three years, Director of Industrial and Manufacturing Engineering, Oak Industries; salary \$16,000 per academic year; effective August 29, 1973.

2. Change of Status and/or Rate

Rolla N. Dyer, Sr., from Division Chairman, Science and Mathematics, and Professor of Chemistry to Professor of Chemistry; effective May 14, 1973; no change in salary.

Frank L. Stanonis from Associate Professor of Geology-Geography to Division Chairman of Science and Mathematics and Associate Professor of Geology-Geography, effective May 14, 1973; continuous appointment and change in faculty rank from Associate Professor of Geology-Geography to Professor of Geology-Geography will be effective upon completion of five years of service, the completion of the 1973-74 academic year; salary \$17,500 per academic year.

3. Stipend for Substitute Teaching

John L. Deem, Business, in place of Darold Adami, \$210.
Richard Mussard, Philosophy, in place of Bernard Lutz, \$260.

4. Resignations

Florence McCloskey, Supervisor, Dental Hygiene, and Instructor in Dental Hygiene; effective August 31, 1973.

David W. Patterson, Assistant Professor of Sociology; effective June 30, 1973; to accept another position.

5. Emeriti Faculty and Staff

The following members of the Indiana State University Evansville faculty and staff have attained the established retirement age of sixty-six years or are retiring prior to that age at their own request. It was recommended that they be retired officially, effective with the date requested and that the appropriate emeritus title be conferred on each:

William E. Couch; Dean Emeritus for Counseling; two years at Indiana State University Evansville.

Mary S. Patterson, Personnel Manager Emeritus; four years at Indiana State University Evansville.

Elmer E. Sander; Director Emeritus of Financial Aids; four years at Indiana State University Evansville.

6. Faculty Salaries for 1973 Intersession

W. J. Engelke; Business; \$507.19
 William B. Leedy; Business; \$461.25
 Janet S. Goodrum; Education; \$607.50
 Jacqueline M. Miller; Education; \$885
 Jackson L. Marr; Science & Math; \$860.63

Terre Haute Campus1. Appointment, 1973-74 Academic Year

P. Stanley Brassie; Associate Professor of Men's Physical Education and Chairman, Department of Men's Physical Education; B.S., Concordia Teachers College; M.A., Ph.D., University of Iowa; experience: five years public school experience and six years college teaching, including administrative work as Chairman of Men's Physical Education and Director of Athletics; salary \$17,000 per 1973-74 academic year; effective August 27, 1973.

Liam K. Grimley; Assistant Professor of Special Education; B.A., National University of Ireland; M.Ed., Kent State University; experience: one year as Intern School Psychologist; Salary, \$14,000 per 1973-74 academic year; effective August 27, 1973.

Robert K. Hartman; Associate Professor of Special Education; B.S., Penn State University; M.S., Ph.D., University of Connecticut; experience: two years as school psychologist and coordinator of special education; salary \$15,000 per 1973-74 academic year; effective August 27, 1973.

Nancy R. Lackey; Assistant Professor of Nursing; B.S., University of Illinois; M.S.N., Marquette University; experience: three years of hospital nursing and two years of college teaching; salary \$12,000 per academic year; effective August 27, 1973.

John E. Oliver; Associate Professor of Geography; B.S., University of London; M.A., Ph.D., Columbia University; experience: five years college teaching; salary \$16,500 per academic year; effective August 27, 1973.

2. Change of Status and/or Rate

Cornelius B. Canon; Humanities; from Associate Professor of Humanities and Music to Acting Chairman, Department of Humanities and Associate Professor of Humanities and Music; effective June 11, 1973; no change in salary.

Robert Cook; Economics; from Assistant Professor of Economics to Chairman, Department of Economics and Assistant Professor of Economics; no change in salary; effective August 27, 1973.

Tom Giese; Marketing; from two-year to three-year graduate level; salary from \$12,200 to \$12,600 per academic year; effective August 27, 1973.

Thomas Headley; Speech; from Associate Professor of Speech and Director of Theatre, to Associate Professor of Speech; no change in salary; effective August 21, 1973.

2. Change of Status and/or Rate (Continued)

Carl F. Hicks; School of Business; from Assistant Dean, School of Business and Assistant Professor of Business to Acting Chairman, Department of Accounting; Assistant Dean, School of Business; and Assistant Professor of Business; effective August 22, 1973; no change in salary.

Lawrence Knight; Marketing; from two-year to three-year graduate level; salary from \$12,875 to \$13,275 per 1973-74 academic year; effective August 27, 1973.

John Oblak; Speech; from Assistant Dean of Student Life Administration and Assistant Professor of Theatre to Acting Director of Theatre and Assistant Professor of Theatre, Department of Speech; Salary to be determined at a later time; effective August 27, 1973.

Edward Warner; Humanities; from three-year graduate level to Ph.D.; salary from \$11,790 to \$12,590 per academic year; effective August 27, 1973.

3. Leaves of Absence

Dolores Geddes; Women's Physical Education; 1973-74 academic year, without salary; to act as Consultant to the American Assn. of Health, Physical Education and Recreation.

Joan McGee; Music; continue disability leave for 1973-74 academic year.

Thomas Shipp; English; from leave of absence, without salary, 1973-74 academic year, to active status.

Sharron Timmerman; Sociology; from leave of absence, with salary, first semester 1973-74, to leave of absence with salary, second semester 1973-74 academic year.

4. Resignations

Gary Blum; English; effective May 11, 1973; personal reasons.

Richard D. Brown; Life Sciences; effective May 11, 1973; personal reasons.

Roger B. Burch; Speech; effective May 11, 1973; personal reasons.

Lucille R. Guckes; Elementary Education; effective July 17, 1973; to accept another position.

Janice Hayes; School of Nursing; effective May 11, 1973; to pursue graduate studies.

Mark S. Hayes; Speech; effective May 11, 1973; to pursue graduate studies.

Ronald Hutkin; Vocational Technical Education; effective May 11, 1973; for personal reasons.

Philip Mason; Art; effective May 11, 1973; to accept another position.

Alfred Myers; Laboratory School; effective May 30, 1973; to pursue graduate studies.

David L. Peterson; Laboratory School; to accept another position; effective August 3, 1973.

Christopher Pinet; Foreign Languages; effective May 11, 1973; to accept another position.

William Selby; Industrial Technology; effective July 17, 1973; additional education.

Lawrence L. Smith; Laboratory School; effective May 30, 1973; to accept another position.

Jeff Spencer; Accounting; effective July 17, 1973; for personal reasons.

5. Faculty Salaries for 1973 Intersession

Faculty salaries for the 1973 Intersession are presented as EXHIBIT C.

C. GRADUATE ASSISTANTS, UNIVERSITY FELLOWS AND STUDENT ASSISTANTS

1. Appointments - Graduate Assistants, First Summer Term 1973; \$250

Brenda Ball; Learning Skills Center
 Terry Ball; Learning Skills Center
 Alan Barbour; Foreign Language
 Glenn Beachy; Men's Physical Education
 Martha Boyle; Graduate Studies
 Richard Buckley; Library Science

1. Appointments - Graduate Assistants, First Summer Term 1973; \$250 (Continued)

Paul Catt; Chemistry
 Hsia Chang; Chemistry
 William Cummins; Health & Safety
 Dan Cunningham; Men's Physical Education
 Ben Davidson; Men's Physical Education
 Donald Emmons; Physics
 Patricia Fossmeier; Life Sciences
 Susan Grow; Physics
 Kay Harris; Health & Safety
 Sylvia Hartman; Foreign Language
 W. C. Johnson; Industrial Arts Education
 William Kain; Chemistry
 Kwang Kay; Chemistry
 Dorothy Klohs; Life Sciences
 Dale LeMaster; Learning Skills Center
 Douglas Love; Geography/Geology
 Rex May; English
 Carol Mitsuda; Women's Physical Education
 Nancy Morris; Mathematics
 Sandra Morzorati; Life Sciences
 Janice Nowling; Home Economics
 Maria Panadero; Foreign Language
 William Phelps; Industrial Arts Education
 William Phillips; International Studies
 Jerry Pollins; Men's Physical Education
 Robert Polzin; Life Sciences
 Lois Recascino; Political Science
 Robert Reich; Accounting
 Tina Roccia; Foreign Language
 Dennis Scamihorn; Mathematics
 Stanley Schwartz; Men's Physical Education
 Jerry Selby; Marketing
 Lois Smith; Learning Skills Center
 Clair Snyder; Health & Safety
 Marilyn Steward; Home Economics
 Michael Stolfe; Geography/Geology
 Richard Teaford; Industrial Arts Education
 Cynthia Thorlton; Mathematics
 Robert Watts; Philosophy

Appointments - Graduate Assistants, Second Summer Term, 1973; \$250

Michael Berry; Physics
 Frank Chimielski; Marketing
 George Labanick; Life Sciences
 Ernest R. Martin; Industrial Arts Education
 William Mueller; Geography/Geology
 Sherry Ray; Women's Physical Education
 Martin Schuch; Health & Safety
 William Shorter; Industrial Arts Education
 Ann Tranbarger; English
 Garry D. Watson; Industrial Arts Education
 Jason Wolins; Geography/Geology
 Lawrence Younghouse; Physics

Appointments - Graduate Assistants, Both Summer Terms 1973; \$500

Harlan Ainscough; Geography/Geology
 Diana Baldwin; Special Education
 Kathryn Beard; Graduate Studies
 Bellinda Blumenthal; Instructional Technology
 Raymond Findley; Vocational-Technical Education
 John C. Gjerde; Geography/Geology
 James Good; Geography/Geology
 Melvin Hobert; Instructional Technology
 David V. Johnson; Management-Finance
 John Krug; Library
 Bonnie Livengood; BDEOA
 Lyn Mackey; Special Education
 W. Lee Pitre; Geography/Geology
 Patrick Ralston; Recreation
 Margaret Slusser; Library
 Linda Sparks; Instructional Technology
 Stephen Wallis; Geography/Geology
 Marvin Williams; Speech

Appointments - University Fellows, First Summer Term, 1973

Edward W. Donovan; Life Sciences; \$350
 Wayne Houtcooper; Life Sciences; \$350
 Raymond Schlueter; Life Sciences; \$350
 Aaron Stills; Guidance & Counseling; \$400

Appointments - University Fellows, Second Summer Term, 1973

Martha Boyle; Elementary Education; \$300
 Edward Donovan; Life Sciences; \$350
 Linda Ferreira; Guidance & Counseling; \$400
 Evelyn Johnson; Guidance & Counseling; \$400
 Charesa Kirchner; Special Education; \$400
 Donald Reed; Educational Administration; \$400
 Don Schedeler; Guidance & Counseling; \$400
 Carol Wagner; Guidance & Counseling; \$400

Appointments - University Fellows, Both Summer Terms, 1973; \$800

Robert Bailey; Special Education
 David Barnett; Special Education
 Justin Clements; Guidance & Counseling
 Jesse DeEsch; Guidance & Counseling
 David Dickson; Educational Administration
 A. Michael Dougherty; Guidance & Counseling
 Robert Dyrenforth; Guidance & Counseling
 Susan Dyrenforth; Guidance & Counseling
 Raymond Ernest; Secondary Education
 Marilyn Paris; Elementary Education
 Allen Ferreira; Guidance & Counseling
 Gary Gueldner; Secondary Education
 Portia Hunt; Guidance & Counseling
 Lessie Jones; Secondary Education
 Sally Kochendofer; Guidance & Counseling
 Bruce Mills; Secondary Education
 Patroba Ondiek; Secondary Education
 David Prasse; Special Education
 Raymond Pregl; Educational Administration
 Anthony Schwaller; Secondary Education
 Lucy Skelton; Elementary Education
 Marcu Treegoob; Special Education
 Larry Vandeventer; Secondary Education
 Mary Warner; Elementary Education

Appointments - Research Assistants, Both Summer Terms

P. V. Cherian; Life Sciences; Grant #2147; \$700
 Gary Long; Life Sciences; Grant #2147; \$600

Appointment - Student Assistant

Rosalie Robertson; Student Administrative Services; salary \$555.55 for the period of June 11, 1973 to August 21, 1973.

Reappointment - Student Assistant

Eugene Hanes; Afro-American Cultural Center; salary \$1,000 for the period June 11, 1973 through August 21, 1973.

2. Resignations - Student Assistants

M. Joyce Brown; Student Activities; effective May 13, 1973
 Kenneth E. Felt; Student Activities; effective May 13, 1973
 Michael G. Fillnow; Office of Residence Hall Programs; effective May 6, 1973
 Theresa I-Chen Hsu; Student Life Administration; effective May 20, 1973
 Peggy Ann Mead; Admissions; effective May 6, 1973

D. RESIDENCE HALLS1. Reappointments - June 7, 1973 through July 17, 1973

Jon Brooks, Director, Men's Residence Halls; salary \$1,008.14 plus maintenance.

Barbara Busse, Director, Women's Residence Halls; salary \$971.42 plus maintenance.

1. Reappointments - June 7, 1973 through July 17, 1973 (Continued)

Robert Hasbrouck, Full-Time Assistant Director of Lincoln Quad; salary \$571.42 plus maintenance.

Rhunette Phillips, Part-Time Assistant Director, Women's Residence Halls; salary \$125 plus maintenance.

Robert Robinson, Part-Time Assistant Director, Men's Residence Halls; salary \$125 plus maintenance.

Thomas Ryan, Director, Men's Residence Halls; salary \$885.71 plus maintenance.

Diane Saxe, Part-Time Assistant Director, Women's Residence Halls; salary \$125 plus maintenance.

Reappointments - July 18, 1973 through August 22, 1973

Elizabeth Campbell, Director, Women's Residence Halls; salary \$1,079.57 plus maintenance.

Linda Godfrey, Director, Women's Residence Halls; salary \$928.57 plus maintenance.

Glen Hahn, Director, Men's Residence Halls; salary \$950 plus maintenance.

Paul Mirman, Part-Time Assistant Director, Men's Residence Halls; salary \$125 plus maintenance.

Richard Nichols, Director, Men's Residence Halls; salary \$885.71 plus maintenance.

Barbara Holmes, Director, Women's Residence Halls; salary \$1,021.42 plus maintenance.

Marsha Schroeder, Part-Time Assistant Director, Women's Residence Halls; salary \$125 plus maintenance.

2. Change of Status and/or Rate

Margie L. Fites; from Full-Time Assistant Director, Lincoln Quad, to Director, Lincoln Quad; salary \$514.29 plus maintenance for the period May 18, 1973 through June 9, 1973.

Su Russell; from Part-Time Assistant Director to Full-Time Assistant Director, Lincoln Quad; salary \$571.42 plus maintenance for the period July 18, 1973 through August 22, 1973.

Andrew Schob; from Student Assistant in Office of Residence Hall Programs to Part-Time Assistant Director, Lincoln Quad; salary \$125 plus maintenance for period June 7, 1973 through July 17, 1973.

3. Resignations

Robert Becker, Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Suzanne Boyll, Assistant Director, Women's Residence Halls; effective May 15, 1973; to accept another position.

Robert Courtney, Assistant Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Jerry Disney, Assistant Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Richard Greer, Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Stephen Harrison, Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Carl James Peo, Director, Men's Residence Halls; effective May 15, 1973; to accept another position.

Odyssey Smith, Assistant Director, Women's Residence Halls; effective May 15, 1973; to accept another position.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending April 30, 1973, was presented in EXHIBIT A.

F. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending April 30, 1973, was presented in EXHIBIT B.

President of the University

Secretary of the Board of Trustees

SECTION III, EXHIBIT A
May 26, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending April 30, 1973

I. BOOKSTORE

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Marjorie Bennett	Temporary	\$1.90 hour	05-03-73

B. Resignations

NAME	EFFECTIVE DATE
Jama Spicer	05-09-73

C. Leave of Absence

NAME	FROM	TO
Vera Boes	04-25-73 (third)	05-25-73

II. TIREY MEMORIAL UNION

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Dewey Linnabary	Night Maintenance	\$4934. annual	04-02-73

B. Resignations

NAME	EFFECTIVE DATE
Rosemary Church	04-18-73
Christine Clark	04-27-73
Herbert Cox	03-23-73

C. Leave of Absence

NAME	FROM	TO
Jane Cox	04-06-73 (second)	05-06-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Helen Banner	FS-2-Beginning \$1.66 hour	FS-2-1 \$1.71 hour	04-08-73

D. Change in Status and/or Rate (Continued)

NAME	FROM	TO	EFFECTIVE DATE
Virginia French	FS-1-Beginning \$1.60 hour	FS-1-1 \$1.65 hour	04-04-73
Cheryl Funk	FS-1-Beginning \$1.60 hour	FS-1-1 \$1.65 hour	04-10-73
Monzella Grady	FS-2-Beginning \$1.66 hour	FS-2-1 \$1.71 hour	04-08-73
Dorothy Lumsdon	FS-1-Beginning \$1.60 hour	FS-1-1 \$1.65 hour	04-04-73
Ramona McCloud	FS-1-Beginning \$1.60 hour	FS-1-1 \$1.65 hour	04-06-73
Jacqueline Sullivan	FS-1-Beginning \$1.60 hour	FS-1-1 \$1.65 hour	04-08-73

III. RESIDENCE HALLS-FOOD SERVICEA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Pete Mellon	All Halls	Temporary	\$2.25 hour	04-07-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Pete Mellon	Sycamore	04-11-73
Betty Ridener	Lincoln Quad	03-21-73

C. Leave of Absence

NAME	HALL	FROM	TO
Jean Ellis	Sycamore	04-02-73 (first)	05-02-73
Irene Schlegel	Lincoln Quad	03-09-73 (first)	04-09-73
Irene Schlegel	Lincoln Quad	04-09-73 (second)	05-09-73

D. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Raymond Long	Burford	Kitchen Porter-2 Burford \$2.10 hour	Stockman-1 Sandison \$2.23 hour	04-02-73
Annie Shea	Sandison	Kitchen Helper-B \$1.65 hour	Kitchen Helper-1 \$1.71 hour	04-12-73

IV. RESIDENCE HALLS-HOUSEKEEPINGA. Resignations

NAME	HALL	EFFECTIVE DATE
Betty Elkins	Lincoln Quad	03-26-73

B. Leave of Absence

NAME	HALL	FROM	TO
Dortha McNabb	Sycamore	03-19-73 (second-sixth)	08-31-73

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Edith Morris	Lincoln Quad	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	04-05-73

V. PHYSICAL PLANT

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Keith Altvater	Landscape Gardener	\$5770. annual	03-28-73
Ralph Black	Labor Unskilled III-B	\$5014. annual	04-05-73
Philip Clark	Night Janitor II-B	\$4934. annual	04-04-73
David Lindley	Night Janitor II-B	\$4934. annual	04-04-73
Kenneth Ogdon	Night Janitor II-B	\$4934. annual	04-02-73

B. Resignations

NAME	EFFECTIVE DATE
Keith Altvater	03-28-73
Gerald Brown	03-22-73
Randy Sims	03-28-73
Brian Vanatti	05-07-73

C. Leave of Absence

NAME	FROM	TO
Otis Barnhart	04-11-73 (fourth)	05-11-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Cecil Gray	Skilled Crafts VII-B \$6786. annual	Skilled Crafts VII-1 \$6966. annual	04-08-73

VI. CLERICAL STAFF

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Connie Bowden	Alumni	Clerk Typist I-2	\$3966. annual	04-30-73
Sandra Flowers	Business Office	Administrative Technical A V-B	\$4446. annual	04-09-73
Thomas Hart	Student Research & Testing Office	Secretary III-1 (half-time)	\$4132. annual	04-19-73
Sandra Jones	School of Education	Secretary II-2	\$4170. annual	04-09-73
Sherri Koselke	Development and Public Affairs	Secretary IV-1	\$4678. annual	04-16-73
Toni Lackey	School of Business	Secretary IV-2	\$4798. annual	04-12-73
Connie Lawrence	Lincoln Quad Housing	Secretary III-1	\$4132. annual	04-16-73
Caren May	Computer Center	Secretary II-1	\$4074. annual	03-30-73
Cathy Records	Government by the People Grant	Temporary	\$2.00 hour	03-19-73
Debra Rogers	Library Science	Secretary III-B	\$4072. annual	04-10-73
Nancy Sawyer	Library	Clerk Typist I-2	\$3966. annual	04-19-73
Susan Schmitz	Athletic	Secretary III-1	\$4132. annual	04-12-73
Margaret Wright	Audio Visual	Secretary II-2	\$4170. annual	04-23-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Nancy Brewer	School of Education	04-16-73
Joy delaHaye	Sociology and Social Work	04-06-73
Patricia Everwine	School of Education	04-27-73
Monica Fisher	Library	04-27-73
Kathleen Golden	Sociology and Social Work	03-30-73
Roxanne Hoff	Lincoln Quad Housing	05-09-73
Mary Ann Lapp	Arts and Sciences	04-13-73
Barbara McCarley	Closed Circuit Television	05-07-73
Cynthia Roberts	Registrar	04-18-73
Mary Ward	Library	04-05-73
Joyce Wilkes	Business Office	03-29-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Merilee Leaders	Placement Bureau	03-12-73 (first-fourth)	07-01-73
Deborah Rohe	Chemistry	05-31-73 (first-third)	08-31-73

D. Return from Leave of Absence

NAME	DEPARTMENT	EFFECTIVE DATE
Diana Hewitt	Academic Affairs	04-02-73

E. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Kathleen Austin	University & High School Relations	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	04-02-73
Machelle Bayless	Psychology	Clerk Typist I-2 \$3966. annual	Clerk Typist I-3 \$4056. annual	04-02-73
Deborah Bordeaux	English	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	04-03-73
Jane Collins	Athletic	Secretary III-4 Athletic \$4492. annual	Secretary IV-4 Amphitheater \$5038. annual	04-09-73
Rebecca Conley	History	Secretary II-B (half-time) \$4014. annual	Secretary II-1 (half-time) \$4074. annual	04-15-73
Penny Converse	Registrar	Secretary III-2 \$4252. annual	Administrative Technical A V-1 \$4536. annual	04-18-73
Patricia Everwine	School of Education	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	03-29-73
Sue Gallaspy	Placement Bureau	Temporary \$1.90 hour	Secretary II-B \$4014. annual	03-26-73
Anne Gehring	Registrar	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	04-02-73
Mary Hill	Admissions	Administrative Technical A V-2 \$4656. annual	Administrative Technical A V-3 \$4776. annual	04-02-73
Theresa Lasher	Admissions	Secretary II-1 \$4074. annual	Secretary II-2 \$4170. annual	04-08-73
Toni Parker	Registrar	Administrative Technical B VI-2 \$5216. annual	Administrative Technical B VI-3 \$5336. annual	04-22-73
Rita Roberts	Library	Administrative Technical A V-1 \$4536. annual	Administrative Technical A V-2 \$4656. annual	04-17-73
Joyce Stuart	Bureau of Business Research	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	04-22-73
Mary Sullenger	Admissions	Administrative Technical B VI-2 \$5216. annual	Administrative Technical B VI-3 \$5336. annual	04-12-73
Mary Thompson	Registrar	Administrative Technical A V-B \$4446. annual	Administrative Technical A V-1 \$4536. annual	04-22-73
Jane Trezise	Terre Haute Medical Lab Grant	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	04-10-73

VII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Thelma West	Library	Adult Checker (half-time)	\$3640. annual	03-29-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Erna Chamberlain	Life Science	04-25-73
Charles Hardin	Computer Center	05-09-73
Billy Stines	Safety and Security	03-29-73

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Robert Alsman	Safety & Security	\$5750. annual	\$6200. annual	04-07-73
James Counterman	Safety & Security	\$5700. annual	\$6200. annual	04-07-73
Charles Floyd	Safety & Security	\$5700. annual	\$6200. annual	04-07-73
Donald May	Computer Center	\$4650. annual	\$4800. annual	04-24-73
Larry Phillips	Computer Center	\$5600. annual	\$6000. annual	04-15-73

SECTION III, EXHIBIT B
May 25, 1973

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending April 30, 1973

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Metz, Karen M.	Instructional Media Center	Secretary III-B	\$4072. annual	04-18-73

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Esche, Irma L.	Instructional Media Center	04-24-73
Niehaus, Virgil G.	Physical Plant	04-29-73

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Sauer, Melvin R.	Physical Plant	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	04-22-73

INDIANA STATE UNIVERSITY FACULTY PAYROLL

INTERSESSION - 1973

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>(COLLEGE OF ARTS & SCIENCES)</u>		<u>SCIENCE TEACHING CENTER</u>	
<u>CHEMISTRY</u>		Parks, M.	\$1,017.38
Druelinger, M. (A/C 2071-111)	\$ 657.25	<u>SPEECH</u>	
<u>ENGLISH</u>		Bolt, L.	\$ 660.75
Connelly, S.	\$ 772.50	Prisuta, R.	705.38
Graham, B.	705.00	<u>(SCHOOL OF BUSINESS)</u>	
Rollins, J. D.	712.50	<u>ACCOUNTING</u>	
<u>GEOGRAPHY</u>		Bracken, R. M.	\$ 803.25
Brooks, W.	\$ 341.38	<u>MANAGEMENT-FINANCE</u>	
Guernsey, J. L.	501.63	Dougherty, R.	\$1,053.00
McGregor, J.	406.38	Thompson, K.	787.50
<u>HISTORY</u>		<u>MARKETING</u>	
Clouse, R.	\$1,219.13	Bucher, N.	\$1,271.25
Pierard, R.	1,198.88	Weisenberger, T.	990.00
<u>HOME ECONOMICS</u>		Sosdian, A.	200.00
Allen, M. (A/C 280-111)	\$1,099.50	<u>(SCHOOL OF EDUCATION)</u>	
Gibbs, M.	1,315.50	<u>SECONDARY EDUCATION</u>	
<u>LIFE SCIENCE</u>		Elrod, W.	\$1,155.00
Jackson, M. (A/C 2122)	\$1,216.50	Gillaspie, H.	650.00
<u>MATHEMATICS</u>		Henry, M.	1,290.00
Massa, L.	\$ 825.00	Henson, K. T. (A/C 2160)	340.50
Taylor, G.	791.25	Pabst, R.	1,329.75
<u>PHYSICS</u>		Williams, M. L.	275.38
Goodson, M.	\$ 400.00	<u>(SCHOOL OF HEALTH, P.E. & REC.)</u>	
Haring, G.	800.00	<u>HPER</u>	
<u>POLITICAL SCIENCE</u>		Stebbins, R. J.	\$1,250.25
Dowell, A.	\$1,445.63	<u>WOMEN'S PHYSICAL EDUCATION</u>	
<u>PSYCHOLOGY</u>		Passmore, Barbara	\$ 710.63
McCarron, L. T.	\$ 762.50	<u>(SCHOOL OF TECHNOLOGY)</u>	
Levy, R.	1,159.13	<u>INDUSTRIAL PROFESSIONAL</u>	
		Fauber, C.	\$1,323.00

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING

Evansville, Indiana
June 16, 1973

The Indiana State University Board of Trustees met in the Library Building on the Indiana State University campus at Evansville, Indiana, at 11:00 a.m., E.S.T., June 16, 1973. Members present were Board President, William L. Hitch; Vice President, Nancye T. Mitchell; Secretary, James T. Morris; Assistant Secretary, Herbert I. Lamb; Mr. James D. Acher; Mr. Rex E. Breeden and Mr. John E. McCutchan. President Rankin, President Rice, and Vice Presidents Hardaway, Moulton, Schomer, Townsend and Truitt were present. Also attending were Dr. James E. Rentschler, Assistant to the President; Mr. Gary Coffman, President, Student Government Association; Mr. Lane Ralph, Vice President, Student Government Association; and Mr. Mark Morse, summer editor for the Indiana Statesman. Mr. Byron Wright and Dr. Donald Bennett of the Evansville campus were also present.

There being a quorum present, Mr. Hitch called the meeting to order at 11:00 a.m. Mr. Hitch thanked President Rice and his staff for their hospitality.

A. APPROVAL OF MINUTES OF MEETING MAY 26, 1973

On motion by Mr. Morris, seconded by Mr. Breeden, the minutes of the meeting of May 26, 1973, were approved. (This motion was made by Mr. Morris with the stipulation that a statement made by him on page 9, Section I, of the minutes be clarified. It was agreed that the official minutes would be changed to incorporate this clarification rather than carry the correction in this month's minutes.)

B. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on Friday, July 27, 1973, at 9:00 a.m. The Executive Session will be held on Thursday evening, July 26, 1973.

C. PRESIDENT'S REPORT

President Rankin reported that some long-awaited demolitions have begun. The Art Annex Building at Ninth and Chestnut has been razed and the lots leveled. The storage warehouse at Ninth and Chestnut Streets is in the process of being demolished. The President said this will greatly improve the appearance of the area.

Paving of Parking Lots

Paving of additional parking lots on campus has started. Work is under way on the area north of the arena and the large student parking lot across Sycamore Street between Fourth and Fifth Streets (west of the Student Health Center).

Student Legal Counseling Service

Mr. Darrell E. Felling, attorney for the Student Legal Counseling Service, has submitted his first annual report (copies were furnished to the trustees). The Student Legal Counseling Service, approved in principle by the Board in July 1972, was established to provide free legal advice and counseling to Indiana State students. The president said he was pleased with what Mr. Felling was doing and believes that the service has been well-received by the students. He noted that out of the total number of cases Mr. Felling handled, less than one-third pertained to students with university-related problems.

Proposed Transfer of Accounting Function to Evansville Campus

President Rankin said he had received a letter from Dr. Kessler, Commissioner for Higher Education, in which he states that the Commission has no direct interest in the matter of transferring responsibility for certain accounting functions to the Evansville Campus. Mr. Moulton has written to the State Examiners asking them for appropriate action as soon as possible.

Legislation Affecting College Athletes and Coaches

The President called attention to a bill now before Congress. This legislation, H.R. 7918, filed by Representative James O'Hara, is the result of the conflict between AAU and NCAA and is intended to prohibit any institution of higher education, or any organization having as members institutions of higher education, from preventing any student athlete from

NOTE: The Indiana State University Board of Trustees met in Executive Session at 9:00 Saturday morning, June 16, 1973, in Evansville, Indiana. Those in attendance were Mr. Hitch, Mrs. Mitchell, Mr. Morris, Mr. Lamb, Mr. Acher, Mr. McCutchan, Mr. Breeden, President Rankin, President Rice, Vice Presidents Moulton, Townsend, Truitt, Schomer and Hardaway, and Dr. Rentschler.

participating in any international amateur athletic event. No college or organization could penalize any athlete who participated, with the exception that a college may establish uniform rules covering all student athletes. The President said this bill is viewed with alarm by many athletic departments around the country and he has, in his role as Chairman of the Federal Relations Committee for the American Association of State Colleges and Universities, sent an Actiongram to 300 college and university presidents alerting them to this proposed legislation and the problems it could pose for intercollegiate athletes. He said Mr. Chalmers and other athletic directors have written to Mr. Brademas regarding this bill.

Season Tickets for Students

Mr. Chalmers has suggested selling student season tickets for reserved seats in the new Amphitheater. It was his thought that students might be interested enough in reserving seats that they would be willing to pay \$5 for a season ticket. President Rankin said he has discussed this suggestion with Mr. Moulton and will place the matter on the Agenda for July.

First Summer Term Enrollment

As of June 14, the enrollment figure for the first summer term was 5,515. President Rankin said the figures are not complete and that the workshops and travel courses could increase the figures by 200 or 300. This compares with a final figure of 6,200 for last year. He pointed out that if the 830 enrolled for the Intersession were counted, enrollment for the first summer term would be substantially above last year.

Salary Inequities

President Rankin recalled that at the last Board meeting it was decided that the way to approach the matter of salary inequities was to examine individual cases and he asked Dr. Hardaway to explain what has been done in this regard. Dr. Hardaway showed the basic work sheets to the trustees and explained that faculty members had been listed by department, age, date hired, time in rank, and their salary for 1972-73. From these facts, summary data were tabulated. He said that when an individual seemed to be out of line, training, experience and beginning salary were considered. He said the summary material showed that 71% of the males and 53% of the females in the professor, associate professor and assistant professor ranks have doctorate degrees. Tables made up from the work sheets showed the average salary by rank and the percentage by sex that exceed the average. From these data, he said we were able to identify individual cases where inequities might exist. In the instances where individual faculty members seem to be out of line, it will be necessary to review with the chairman of the department to find out about performance and contributions to the University. Dr. Hardaway said he thought that most differences would be explained by factors other than sex. President Rankin said he wanted to examine every single case and would like to review this material with a subcommittee of the Affirmative Action Committee so that there will be understanding in faculty circles and so that he could obtain the opinions and advice from some of our own faculty people.

D. EVANSVILLE REPORT

1. President Rice's Report

President Rice reported that the Council on Dental Education granted provisional approval to the dental assisting and dental hygiene programs. The programs will be revisited for evaluation in 1975 as a normal procedure. He pointed out that the first students in the programs had graduated this year and all graduates have taken and passed the State Board Examinations.

The ISUE golf team was able to travel to the final competition in the National Association of Intercollegiate Athletics at Spartanburg, South Carolina. He said this is the first time an Indiana team has played in this competition.

The Foundation Board meets this week and the Donor Recognition Program is on the agenda. He said there has been approximately \$99,000 in donations for furnishings with still some follow-ups to be made.

First summer term enrollment is 790, compared to 917 for the first summer last year. He said enrollment in the intersession might account for some of the difference.

2. Salary Lists, 1973-74

Proposed salaries for the Evansville Campus personnel for the year 1973-74, had been submitted to the trustees in the Agenda as EXHIBIT A (A-1, Faculty and Administrative; A-2, Non-Academic Salaried Employees; A-3, Non-Academic Wage Employees). On motion by Mr. Acher, seconded by Mrs. Mitchell, the Evansville campus salaries were approved as recommended. (EXHIBIT A is on file with the official proceedings.)

3. Operating Budgets, 1973-74

On motion by Mr. McCutchan, seconded by Mr. Lamb, the operating budgets for the 1973-74 fiscal year presented in EXHIBIT B were approved as recommended.

4. Library Landscaping Construction

On July 24, 1970, Indiana State University entered into a contract with G & D Blount Bros., Inc., to provide lawns and planting for the Evansville Campus Library. The contract price was \$67,900. G & D Blount Bros., Inc., completed nearly all of the work specified, however, the contract specifications require that the plants be guaranteed for the duration of one full growing season following planting. Hironimus-Knapp-Given Associates made numerous unsuccessful efforts to persuade the contractor to replace plantings in accordance with the contract. G & D Blount Bros., Inc., has declared bankruptcy and will be unable to complete their contract with the University. Proposals to complete the work as specified have been received from Colonial Garden Center in the amount of \$17,750 and from Doug Wearren Nursery for \$18,654. The bonding company for G & D Blount Bros., Inc., The Transamerica Insurance Company, has agreed to pay Indiana State University the amount of \$17,750 plus the \$135 cost of the Colonial Garden Center bond, less the \$6,790 retained by the University from G & D Blount Bros., Inc. In exchange therefor, Transamerica Insurance Company has requested a complete release from the contract. University Counsel and State Board of Accounts examiners have approved the release.

It was recommended that a contract for the Evansville Library landscaping work to be completed as originally specified be awarded to Colonial Garden Center in the amount of \$17,885. It was further recommended that payment be accepted as set forth hereinabove from Transamerica Insurance Company and that they be released from further responsibility for the G & D Blount Bros., Inc., contract.

On motion by Mr. Lamb, seconded by Mr. McCutchan, the recommendations were approved.

5. Budget Adjustments

On motion by Mr. Acher, seconded by Mr. McCutchan, the following budget adjustments were approved as recommended:

a. Appropriation Transfers

From:	9110	Science and Mathematics Personal Service	
To:	9110	Science and Mathematics Supplies and Expense	\$ 400
From:	9190	Physical Plant Capital Outlay	
To:	9192	Campus Administration Equipment	\$2,500

6. Building Facilities Fee

It was recommended that \$180,000 of the Building Facilities Fee collected in the 1972-73 year be reallocated and transferred to a Special Projects Fund to pay for improvements for which other funds are not currently available. The projects to be completed from the Special Projects Fund include the replacement of defective fume hoods, the installation of washers on Science laboratory vents, the construction of an Art Classroom and a Chemical Storage Room, and other projects which may be designated by the President of the University.

On motion by Mr. Lamb, seconded by Mr. Morris, the recommendation was approved.

7. Purchase of Bookstore Inventory

It was recommended that approximately \$50,000 be appropriated from Student Activities Fund 9201 for the purpose of purchasing the Bookstore inventory. The inventory is presently owned by the Terre Haute campus Bookstore. Although the Terre Haute campus Bookstore has had the investment in inventory, the profits from the ISUE Bookstore operation have accrued to the Evansville Campus for the past several years.

On motion by Mr. Lamb, seconded by Mr. McCutchan, the recommendation was approved.

8. Grant

On motion by Mrs. Mitchell, seconded by Mr. Acher, the following grant was approved as recommended.

a. U.S. Environmental Protection Agency Grant - Fund No. 9229

An agreement between the U.S. Environmental Protection Agency and Indiana State University Evansville Campus was entered into on May 14, 1973, whereby Indiana State University Evansville Campus will provide the services of Dr. Billy J. Fairless, Associate Professor of Chemistry, to serve as Chief, Chemistry Unit for the U.S. Environmental Protection Agency, Region V, S. & A. Division, Central Regional Laboratory for the period of June 1, 1973 through May 31, 1974. The University will be reimbursed for Dr. Fairless' salary of \$23,088 and fringe benefit costs. It was recommended that the total budget be appropriated in accordance with the terms of the agreement.

9. Receipt of Bids for University Center Food Facilities Equipment

In accordance with the advertisement for bids published in the EVANSVILLE PRESS and the EVANSVILLE COURIER on February 5 and 12, 1973, bids for food facilities equipment for the University Center were received until 2 p.m., February 28, 1973; after which time the bids were publicly opened and read. The bids are presented in EXHIBIT B-1.

On motion by Mr. McCutchan, seconded by Mr. Acher, the following resolution was approved as recommended, subject to the concurrence in the award by the Department of Housing and Urban Development:

WHEREAS, the Indiana State University Board of Trustees, pursuant to the advertisement for bids for food facilities equipment for the University Center, Project No. CH-IND-133(S), heretofore published on February 5 and 12, 1973, did on the 28th day of February, 1973, at 2 p.m., receive bids for said food facilities equipment, and

WHEREAS, the bid of \$183,500 submitted by Weber Equipment Company is the lowest bid submitted by any responsible bidder;

NOW, THEREFORE, BE IT RESOLVED, that the contract for food facilities equipment in the amount of \$183,500 be awarded to Weber Equipment Company.

E. HONORARY DEGREE

On motion by Mr. Acher, seconded by Mr. Breeden, the recommendation that the honorary degree, Doctor of Laws, be granted to Wesley N. Haines was approved. The degree will be conferred at the August 21, 1973 Commencement, at which time Dr. Haines will deliver the graduation address. Dr. Haines has served as President of Franklin College since 1964.

F. DEPOSITORY FOR COLLECTION OF LIBRARY MATERIALS ON ALCOHOLISM (INFORMATION ITEM)

An agreement has been effected with the Terre Haute Medical Education Foundation whereby the Indiana State University Library will serve as an agency to develop and service a collection of library materials on alcoholism. Funds for the purchase of the materials will be provided by the Terre Haute Medical Foundation and the ISU Library will assume costs relating to cataloging, processing, housing and circulating materials purchased for the Alcoholism Collection. Title to all materials purchased for the Alcoholism Collection will be permanently vested in the University Library. Materials in the collection will be housed and catalogued in conformity with existing procedures and circulation will be governed by the current policies regulating the use of all library materials. All qualified medical and premedical personnel of the Terre Haute area shall have access to the Alcoholism Collection; also, such individuals shall have access to materials in the University Library's general collections.

G. SALARY LISTS, 1973-74

Proposed salaries for the Terre Haute Campus personnel for the 1973-74 year had been presented to the trustees in the Agenda as EXHIBIT C (C-1, Faculty and Librarians; C-2, Administration; C-3, Non-Academic Salaried Employees; C-4, Non-Academic Wage Employees). On motion by Mr. Acher, seconded by Mrs. Mitchell, the Terre Haute campus salaries were approved as recommended. (EXHIBIT C is on file with the official proceedings.)

H. OPERATING BUDGETS, 1973-74

On motion by Mr. McCutchan, seconded by Mr. Morris, the following operating budgets for 1973-74 were approved as recommended:

Current Operating Budget, EXHIBIT D
Student Services Budget, EXHIBIT E
Auxiliary Services Budget, EXHIBIT F

I. STUDENT FEE INCREASE

It is necessary to increase the Student Service Fee \$2 per semester hour because of the loss of income due to reduced enrollment and the need to provide \$545,000 debt service annually for the bonds to be issued to finance the construction of the University-Civic Amphitheater. The construction of the University-Civic Amphitheater has been financed by interim bank loans and the bank loans are to be repaid from the proceeds of the sale of revenue bonds previously authorized by the Indiana General Assembly, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana. The out-of-state fee has been increased an additional \$3 per semester hour in keeping with the University practice of maintaining the out-of-state fee at a level approximately twice that of the Indiana resident fee.

Discussion: President Rankin asked the students for comments. Mr. Coffman said in the past, whenever there has been an increase in student fees, the president of SGA went on record as opposing the increase. He said that although he did not like the increase, he was not opposing because he felt the time to complain was when the Amphitheater was being planned. President Rankin said that at the time the Amphitheater was being considered, he had met with the Student Government Association president, Bruce Simon, to discuss the plans for constructing such a facility. He said that Mr. Simon was very enthusiastic about the project at that time. The President said he appreciated Mr. Coffman's comment and told him that it was not every year that such an understanding statement came from Student Government.

On motion by Mr. Lamb, seconded by Mrs. Mitchell, the schedule of fees presented in EXHIBIT G, effective August 1973, was approved as recommended.

J. BUDGET REQUEST, INDIANA HIGHER EDUCATION TELECOMMUNICATIONS SYSTEM (IHETS)

On May 24, 1973, the Board of Directors of the Indiana Higher Education Telecommunication System approved the 1973-74 budget for IHETS. Prior to that time, it had received review and approval by the State Universities Telecommunication Coordinating Council on May 16, 1973. The budget is presented as EXHIBIT H, as approved.

The legislation for IHETS requires that such budget requests be approved by the Boards of Trustees of the state public institutions prior to submission of the budget to the State Budget Agency. The item is presented herein in order that the Trustees' action may be entered in the official record. Approval was recommended.

On motion by Mr. McCutchan, seconded by Mr. Morris, the budget was approved.

K. BUREAU OF SCHOOL ADMINISTRATION BUDGET, 1973-74

On motion by Mr. Acher, seconded by Mr. Breeden, the following budget for the Bureau of School Administration for 1973-74 was approved as recommended:

	1972-73	1973-74
Personal Service	\$14,500	\$14,000
Supplies and Expense	3,825	3,825
Repairs and Maintenance	200	200
Capital Outlay (equipment)	400	-0-
	<u>\$18,925</u>	<u>\$18,025</u>

L. UNIVERSITY HOUSING POLICY REVISION

The change is to reflect the first day of registration rather than a specific date. This was the intent of the original draft of the Housing Policy. It was recommended that this change be approved by the Board of Trustees and become effective the Fall Semester 1973-74 academic year.

Present Housing Policy Regarding Age and Academic Standing

Students who will have earned 86 semester hours of credit as of August 28, and students who will become 21 years of age on or before September 30, may live in housing facilities of their own choosing. All other single undergraduates who do not return to their parents' homes each evening must reside in housing facilities maintained by the University.

Proposed Housing Policy Regarding Age and Academic Standing

Students who will have earned 86 semester hours of credit as of the first day of registration for the fall semester, and students who will become 21 years of age on or before September 30, may live in housing facilities of their own choosing. All other single undergraduates who do not return to their parents' homes each evening must reside in housing facilities maintained by the University.

On motion by Mr. Acher, seconded by Mr. McCutchan, the recommendation was approved.

M. SALE OF UNIVERSITY-CIVIC AMPHITHEATER BONDS

APPROVAL OF FORM OF INDENTURE OF MORTGAGE SECURING INDIANA STATE UNIVERSITY CIVIC-AMPHITHEATER FIRST MORTGAGE BONDS; AUTHORIZING EXECUTION AND DELIVERY OF INDENTURE OF MORTGAGE; AUTHORIZING ISSUANCE OF BONDS; AND AUTHORIZING SALE, EXECUTION AND DELIVERY OF BONDS.

Mr. Moulton advised that a form of Indenture of Mortgage had been prepared by Ice Miller Donadio & Ryan, bond counsel, for the purpose of securing bonds, to be designated "Indiana State University Civic Amphitheater First Mortgage Bonds," in the principal amount of \$6,000,000, to finance the construction and equipment of the field house and hall of music known as the civic amphitheater. He then presented to the Board the form of Indenture of Mortgage.

The Board considered the provisions of the form of Indenture of Mortgage and unanimously adopted a resolution as follows:

BE IT RESOLVED by Indiana State University Board of Trustees that a necessity exists to erect, construct, complete, equip, furnish, operate, control and manage a field house and hall of music known as the civic amphitheater, to be located on real estate now owned by Indiana State University Board of Trustees and constituting a part of the campus of the University in the City of Terre Haute, Indiana, at an estimated cost of \$10,000,000, of which \$4,000,000 is to be paid by gifts and \$6,000,000 is to be paid from the proceeds of the bonds.

RESOLVED FURTHER that the issuance of the Bonds by Indiana State University Board of Trustees be authorized in an amount not exceeding \$6,000,000 and in accordance with the provisions of the form of Indenture of Mortgage between Indiana State University Board of Trustees and Terre Haute First National Bank submitted to the Board at this meeting, which form of Indenture is hereby approved for use in securing the Bonds to be designated "Indiana State University Civic Amphitheater First Mortgage Bonds," and made a part hereof as if fully copied and contained herein.

Mr. Moulton then advised that in order to avoid delay in the financing of the project, it would be expedient for the Board to approve a notice of sale and to authorize the publication of a notice of sale. He then presented a form of Official Bond Sale Notice for consideration by the Board.

The Board considered the provisions of said form of bond sale notice and unanimously adopted a resolution as follows:

BE IT RESOLVED by Indiana State University Board of Trustees that the form of Official Bond Sale Notice submitted to this Board at this meeting and made a part hereof as if fully copied and contained herein, is hereby approved.

RESOLVED FURTHER that the Vice President and Treasurer of Indiana State University be and he is hereby authorized and directed to fix the date of sale and to publish the form of Official Bond Sale Notice in a newspaper of general circulation published in the City of Terre Haute, Indiana, in a newspaper of general circulation published in the City of Indianapolis, Indiana, and in The Bond Buyer, a financial journal published in the City and State of New York.

Mr. Moulton suggested that delay could be avoided and the necessity of a further meeting of the Board obviated by the authorization at this meeting of the award of said bonds upon the receipt of bids after due advertisement, execution and delivery of the Indenture of Mortgage to the Trustee, and the execution and delivery of the bonds.

After due consideration, the Board unanimously adopted a resolution as follows:

BE IT RESOLVED that the Vice President and Treasurer of Indiana State University is authorized and directed to receive the bids submitted for said Bonds and to award the Bonds to the highest bidder therefor, the highest bidder for said Bonds to be determined by computing the total interest on such Bonds from the date thereof to the date of final maturity of the Bonds, and deducting from such total interest the premium bid, if any; said Vice President and Treasurer is authorized and directed to cause the Bonds to be prepared in the form contained in the Indenture of Mortgage; the proper officers of the University are authorized and directed to cause the Indenture to be completed in conformity with said bid; the President or Vice President and Secretary or Assistant Secretary of this Board are authorized and directed to execute the Indenture when so completed and to cause the same to be delivered to the Terre Haute First National Bank, Trustee, for execution. The President or Vice President and Secretary or Assistant Secretary of this Board are authorized and directed to execute said Bonds and the President or Vice President of this Board is authorized to execute the coupons attached to said Bonds by his facsimile signature, and to deliver said Bonds to the Trustee for authentication; and the Vice President and Treasurer of Indiana State University is authorized and directed to deliver the Bonds, when so executed and authenticated, to the purchaser thereof upon payment of the purchase price in accordance with the bid therefor.

Mr. Acher then moved the adoption of the several resolutions above as introduced and read. Mr. McCutchan seconded the motion, and, on roll call, the following voted "Aye":

Mr. Hitch	Mr. Breeden
Mr. Lamb	Mr. Acher
Mr. Morris	Mr. McCutchan
Mrs. Mitchell	

The vote was unanimous.

The President then declared the motion carried and all resolutions adopted as introduced and read.

N. OFFICE OF WOMEN'S ADVOCATE

At the May meeting of the Board of Trustees, three representatives of the faculty women spoke at the Executive Session in support of the creation of an Office of Women's Advocate. The matter was discussed further at the regular meeting of the Board and the President recommended that action be deferred until the June meeting in order to permit Board members and the administration to give further consideration to the proposal.

In view of the fact that the Affirmative Action Plan, adopted at the May meeting, is designed to develop the machinery and procedures for the purpose of accomplishing the same goals that are incorporated in the Women's Advocate Office, it is believed unnecessary and undesirable to create such an office. It was recommended that the proposal not be approved.

On motion by Mr. Breeden, seconded by Mr. Morris, the recommendation of disapproval was accepted.

O. IN MEMORIAM

Mrs. Bertha Wools Fitzsimmons, Associate Professor Emeritus of Elementary Education, Laboratory School, passed away on June 13, 1973. A resolution, EXHIBIT I, was presented for approval of the Board.

On motion by Mr. Lamb, seconded by Mr. Acher, the resolution was approved.

P. GRANTS

On motion by Mr. Morris, seconded by Mrs. Mitchell, the following grants were approved as recommended:

1. Construction Industry Advancement Program Grant - Fund No. 2168

A letter award has been received in the amount of \$1,500 from the Construction Industry Advancement Program of Indiana to provide the salary plus fringe benefits for an Experienced Teacher Consultant for an Industrial Arts course under the direction of Dr. Larry Browder, Assistant Professor of Industrial Arts Education. It is recommended that the total amount be appropriated in accordance with the letter award.

2. Lilly Endowment Social Studies Materials Grant - Fund No. 2169

A letter award has been received in the amount of \$20,000 from the Lilly Endowment, Inc., to support the project for the development of teaching materials for the seventh grade social studies program on Asia and the Non-Western world under the direction of Dr. Charles W. Engelland, Director of the Social Science Education Center. It was recommended that the total budget be appropriated in accordance with the letter award.

3. Training Personnel in Physical Education for the Handicapped - Fund No. 2170

Notification of Grant Award No. OEG-0-73-6088, Project No. 31-3691, in the amount of \$22,273 has been received from the Department of Health, Education and Welfare to continue the program of training professional personnel in the education of handicapped for the period from June 1, 1973, through May 31, 1974, under the direction of Dr. Dolores Geddes, Department of Women's Physical Education. Matching funds will include waiver of contingent fees and out-of-state fees for five fellows participating in the program and in-kind contribution of faculty salaries. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

4. Training of Teachers of Handicapped Children Grant - Fund No. 2171

Notification of Grant Award No. OEG-0-73-6088, Project No. 31-3772, in the amount of \$42,025 has been received from the Department of Health, Education and Welfare to provide support for personnel in programs to prepare professional personnel in the education of the handicapped for the period from June 1, 1973 through May 31, 1974, under the direction of Dr. Rutherford B. Porter, Chairman of the Special Education Department. The contingent fees and out-of-state fees for the fellows participating will be waived. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

5. College Library Resources Program Grant, 1973-74 - Fund No. 2172

Notification of Grant Award No. OEG-0-73-3549 (314) in the amount of \$5,000 has been received from the Department of Health, Education and Welfare, for materials to improve the library for the period from June 30, 1973, through June 30, 1974, under the direction of Mr. Fred Hanes, Dean of University Libraries. It was recommended that the total budget be appropriated in accordance with the terms of the grant award.

June 16, 1973
EXHIBIT A-1

INDIANA STATE UNIVERSITY
ACADEMIC SALARY LIST 1973-74

DATE 6/16/73

EVANSVILLE CAMPUS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
ALTSTADT GERALD J	ASST PROF MPE DIR SPORTS	MS	3		\$12,550	\$13,050
ARP LARRY W	ASST PROF BUSINESS	MA	3		\$12,500	\$13,000
AWE BRADLEY M	INSTRUCTOR SPEECH	3YR	4		\$10,575	\$11,000
BARBER CHARLES T	ASST PROF POLITICAL SCI	PHD	3		\$12,950	\$13,470
BARNES JOHN M	ASST PROF GEOL-GEO	MS	3		\$10,925	\$11,360
BERTRAM CHARLES J	ASST PROF MATH	EDD	3		\$12,175	\$13,000
BIGHAM DARREL E	ASST PROF HISTORY	PHD	3		\$11,000	\$11,940
BIPPUS JEANNE G	INSTRUCTOR DENTAL HYGIENE	AS	4		\$ 7,800	\$ 8,110
BLANKENSHIP SAMMY D	ASST PROF BUSINESS	MS	3		\$12,000	\$12,480
BLEVINS JAMES R	CHRMN HUM ASSOC PROF ENG	PHD	2		\$15,125	\$15,730
BRODSKY SEYMOUR	ASST PROF SPEECH	MA	3		\$11,950	\$12,430
BROWN JAMES F	INSTRUCTOR PE DIR INTRAM	MS	4		\$11,800	\$12,270
COSTA ALAN S	ASST PROF ECONOMICS	3YR	3		\$10,925	\$11,360
CRENSHAW CLAYTON L	ASST PROF SP DIR THEATRE	MA	3		\$12,550	\$13,050
DA ROSA J ELISEO	PROFESSOR ECONOMICS	PHD	1		\$17,125 P	\$17,810
DAVIS J MAXWELL	ASSOC P LF S TCHR CT ADV	3YR	2		\$16,225 P	\$16,875
DAVIS JANE A	INSTRUCTOR WOMENS PHY ED	MS	4		\$10,250	\$10,660
DEES DAVID V	DIR & ASST PROF MUSIC	3YR	3		\$12,900 P	\$13,415
DENNER MELVIN W	ASSOC PROF LIFE SCIENCE	PHD	2		\$13,250	\$14,180
DEVRIES TED D	CHRMN EDUC PROFESSOR EDUC	EDD	1		\$15,175	\$16,580 P
DIAZ LOMBERTO	PROFESSOR SPANISH	PHD	1		\$15,475	\$16,895 P
DONALDSON SUSAN L	ASST PROF PSYCHOLOGY	PHD	3		\$11,525	\$12,885
DUNN HOWARD E	ASST PROF CHEMISTRY	PHD	3		\$14,600	\$15,185
DYLA ROLLA M	PROFESSOR CHEMISTRY	PHD	1	L2W	\$16,725	\$17,395

ACADEMIC SALARY LIST

June 16, 1973
EXHIBIT A-1

EVANSVILLE CAMPUS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
EICHMAN THOMAS	ASST PROF GERMAN	PHD	3		\$11,425	\$11,880
ENGELKE DANIEL O	ASST PROF ART	MFA	3		\$ 9,875	\$10,270
FAIRLESS BILLY J	ASSOC PROF CHEMISTRY	PHD	2		\$14,375	\$14,950
FERRELL JOHN T	ASST PROF BUSINESS	2YR	3		\$13,675	\$14,220
FOLLIS JANE T	INSTRUCTOR ENGLISH	MA	4		\$ 7,850	\$ 8,665
FROST DONA F	PROFESSOR BUSINESS	EDD	1		\$16,925	\$18,400 P
FU YEN-TZU	ASST PROF MATH	MS	3	LAWO	\$11,025 P	\$11,465
GABENNESCH HOWARD R	ASST PROF SOCIOLOGY	PHD	3		\$11,200	\$11,650
GOODRUM JANET S	INSTRUCTOR EDUCATION	MS	4		\$ 8,100	\$ 8,800
GOTTCENT JOHN H	ASST PROF ENGLISH	PHD	3		\$11,475	\$11,935
HIBBITTS WANDA B	ASST PROF BUSINESS	MBA	3		\$11,475	\$12,335 P
HINTON RAMONA	ASST PROF ART	MFA	3		\$10,500	\$10,920
HOPKINS WALTER A	ASSOC PROF SOCIOLOGY	PHD	2		\$15,400	\$16,015
KELLEY GORDON E	DIR DNT AUX ALHLT ASC PR	MSD	2		\$18,725 F	\$19,475 F
KINZIE GLENN L	PROFESSOR EDUCATION	EDD	1		\$14,850	\$16,245 P
KIRSCH WILLIAM J	ASSOC PROF POLITICAL SCI	PHD	2		\$14,750	\$15,340
LEEDY WILLIAM B	INSTRUCTOR BUSINESS	MBA	4		\$12,300	\$12,790
MARR JACKSON L	ASST PROF LIFE SCIENCE	PHD	3		\$11,475	\$11,935
MARTING BARBARA J	PROFESSOR BUSINESS	DBA	1		\$16,950	\$18,430 P
MARTING EDWARD D	ASSOC PROF BUSINESS	3YR	2		\$16,025	\$16,665
MCNAUGHTON JOHN W	ASST PROF ART	MFA	3		\$10,025	\$10,425
MILLER BENJAMIN P	ASSOC PROF PHYSICS	PHD	2	LAWO	\$16,400	\$17,055
MILLER DANIEL A	CHRMN SOC SCI PROF HIST	PHD	1		\$16,500	\$17,160
MILLER JACQUELINE M	ASST PROF EDUCATION	EDD	3		\$11,800	\$12,270
MUSSARD RICHARD R	ASSOC PROF PHILOSOPHY	PHD	2		\$12,525	\$13,625 P
PASKO MICHAEL	PROFESSOR ENGLISH	PHD	1		\$14,050	\$15,410 P
PITZER DONALD E	ASSOC PROF HISTORY	PHD	2	L2W	\$14,925	\$15,520
POHL SISTER MARY V	ASSOC PROF MATH	PHD	2		\$11,800	\$12,870 P
RICHARDS JAMES B	INSTRUCTOR ENGLISH	2YR	4	LAWO	\$ 9,925	\$10,320
RIVERS THOMAS M	INSTRUCTOR ENGLISH	MA	4	LAWO	\$ 8,750	\$ 9,100
SANDS HELEN R	ASSOC PROF SPEECH	PHD	2		\$12,875	\$13,990 P
SANDS WILLIAM H	INSTRUCTOR ENGLISH	3YR	4		\$11,925	\$12,400
SCAVONE DANIEL C	ASSOC PROF HISTORY	PHD	2		\$14,150	\$15,315 P
SCHROEDER MARY A	ASST PROF SPEECH	MA	3	LAWO	\$ 8,875	\$10,530 P
SCLARENCO CARL D	ASST PROF ENGLISH	3YR	3		\$12,525	\$13,025

ACADEMIC SALARY LIST

June 16, 1973
EXHIBIT A-1

EVANSVILLE CAMPUS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
SETTLE KENNETH B	DIV CHRNM BUS PROF BUS	EDD	1		\$18,000	\$18,720
SMALL ROBERT M	ASSOC PROF EDUC PSYC	EDD	2		\$13,475 P	\$14,015
STANONIS FRANK L	CH SCI&M ASSOC PROF GEOG	PHD	2		\$15,775	\$17,500
STURTEVANT RUTHANN	ASST PROF LIFE SCIENCE	PHD	3		\$15,383 F	\$15,995
VAN METER LOIS A	INSTR & SUPVR DENTAL ASST	RDA	4		\$ 8,100 F	\$ 8,825 F
VANCE KENNETH G	ASST PROF ENGLISH	MA	3		\$12,000	\$12,480
VENATTA JANET R	ASSOC PROF EDUCATION	EDD	2		\$15,950	\$16,590
VON FUHRMANN ERIC L	ASST PROF ENGLISH	2YR	3		\$12,600	\$13,105
WAITMAN MICHAEL D	INSTRUCTOR ENGLISH	MA	4		\$ 8,750	\$ 9,100
WALSH THOMAS R	ASST PROF EDUCATION	PHD	3		\$11,800	\$12,270
WARDNER WALLACE C	ASSOC PROF POLITICAL SCI	MA	2		\$12,300 P	\$12,790
WILHELMUS THOMAS A	ASST PROF ENGLISH	PHD	3		\$11,375	\$11,830

INDIANA STATE UNIVERSITY

ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

EVANSVILLE CAMPUS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
RICE DAVID L	PRESIDENT EVANS C & PR ED	PHD	1		\$27,500	
BENNETT DONALD D	DEAN ACADEMIC & STU SERVI	EDD	2		\$21,000	\$22,500
BOARD CHARLES	SUPVR SAFETY & SECURITY				\$ 8,800	\$ 9,150
BOYD THOMAS	BURSAR				\$ 8,800	\$ 9,150
CARTER JERRY L	ENGINEER	BS			\$10,000	\$10,400
CRABTREE JOYCE Q	STAFF ACCOUNTANT	BS			\$ 8,600	\$ 9,000
DEEM JOHN L	REGISTRAR ASST PROF BUS	MBA	3		\$13,100 P	\$14,000
DEERING DAVID S	MANAGER BOOKSTORE	BA	N		\$10,500	\$11,000
ELLIOTT JOSEPHINE M	ARCHIVIST	AM			\$10,000	\$10,400
EMHUFF JOHN	DIR PLACEMENT ASST PR ED	EDD	3		\$16,125	\$16,770
GRINES PAUL M	PHYSICAL PLANT SUPT	BS			\$15,800	\$16,430
HAHN RUTH N	READER SER LIBRN ASST PR	MLS	3		\$ 8,600	\$ 8,945
KENT BETTE JOYCE	REF LIBRARIAN ASST PR LS	MSL	3		\$ 9,150	\$ 9,515
KENT RALPH H JR	ASST TO REGISTRAR	BS			\$ 7,900	\$ 8,615
LAWSON CLEM R	DEAN OF STUDENTS	MS	N		\$12,075	\$13,500
LONNBERG CHARLES M	DIR LIBRARY PROF LIB SCI	MS	1		\$16,375	\$17,030
MAZ JAMES DONALD	DIR MEDIA SERVICES	MS	4		\$10,800	\$11,730

ADMINISTRATIVE SALARY LIST

June 16, 1973
EXHIBIT A-1

EVANSVILLE CAMPUS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
MULLER WILLIAM J	PURCHASING AGENT	MPS	N		\$ 9,500	\$ 9,880
SCHMIDT RICHARD W	CHIEF ACCOUNTANT	MS			\$13,000	\$14,000
STRAEFFER WILLIAM H	DIR ADMISSIONS INSTR PSYC	MPS			\$13,000	\$13,000
WERNER ARTHUR A	MANAGER DATA PROCESS		N		\$10,000	\$10,400
WILL KATHY JO	ASST TO PRESIDENT	MS	N		\$ 8,700	\$ 9,500
WILLETT MARTHA I	TECH SERV LIBR ASST PR LS	MLS	3		\$ 9,825	\$10,220
WRIGHT BYRON C	VP BUS AFF & ASST TREAS	MA			\$21,150	\$22,650

June 16, 1973
EXHIBIT A-2

EVANSVILLE NON-ACADEMIC BI-WEEKLY SALARIES

NAME	TITLE	CLASS		1972-73	1973-74
BOOKSTORE EVANSVILLE CAMPUS					
KATHRYN R BEATTY	ADMINISTRATIVE TECHNICAL B	VI	04	5,336.00	5,612.00
DONNA R ESTES	ADMINISTRATIVE TECHNICAL A	V	02	4,536.00	4,782.00
EVANSVILLE HUMANITIES					
SHARON MARIE CALHOUN	SECRETARY	III	07	4,852.00	5,074.00 M
MELINDA HARTIG	SECRETARY	IV	02	4,678.00 CC	4,932.00
SCIENCE AND MATH EVANSVILLE					
DOLORES F JOCHIM	SECRETARY (HALF-TIME)	III	05	4,492.00	4,714.00
ROBERT B MILLER	ADMINISTRATIVE ASSISTANT			8,900.00	9,334.00
PAMELA ANN OLDHAM	SECRETARY	IV	03	4,798.00	5,052.00
DENTAL TECHNOLOGY PROGRAM					
LILLIAN C GIELLO	ADMINISTRATIVE TECHNICAL B	VI	03	5,216.00	5,492.00
EVANSVILLE SOCIAL SCIENCE					
WANDA LOU KIRCHOFF	SECRETARY	III	07	4,972.00 M	5,194.00 M
INSTRUCTIONAL MEDIA CENTER					
TERRY L GOODMAN	A-V COORDINATOR/TECHNICIAN			6,000.00	6,292.00
KAREN M METZ	SECRETARY	III	B	4,072.00	4,174.00 P
EVANSVILLE BUSINESS					
DOROTHY L ROBINSON	SECRETARY	III	06	4,612.00	4,954.00 M
EVANSVILLE EDUCATION					
GLADYS M LOVING	SECRETARY	IV	04	5,038.00 M	5,292.00 M
MELANIE L MOORE	ADMINISTRATIVE TECHNICAL A	V	05	4,896.00	5,142.00
VICKI L NIX	SECRETARY (HALF-TIME)	III	03	4,252.00	4,474.00
EVANSVILLE LIBRARY					
EDIE C APPMAN	SECRETARY	III	03	4,252.00	4,474.00
JUDITH A BECK	SECRETARY	III	04	4,372.00	4,594.00
FLORENCE L BERGBAUER	SECRETARY	IV	05	5,038.00	5,292.00
CLEORAMAE GRAPER	SECRETARY	III	04	4,372.00	4,594.00
MARY RUTH GREIF	SECRETARY	III	06	4,612.00	4,834.00
CAROLYN J HOLSAPPLE	SECRETARY	III	06	4,612.00	4,834.00
KIMIKO HOOK	LIBRARY ASSISTANT			7,400.00	7,748.00
MARGARET M JONES	ADMINISTRATIVE TECHNICAL A	V	04	4,776.00	5,022.00
ETHEL V KARES	SECRETARY	III	08	4,852.00	5,074.00
IDA L MCDOWELL	LIBRARY ASSISTANT			6,250.00 CC	6,552.00
HELEN E MCGREGOR	SECRETARY	III	05	4,492.00	4,714.00
CAROL L SMITH	SECRETARY	III	05	4,492.00	4,714.00
SUE H THAYER	SECRETARY	III	06	4,612.00	4,834.00

EVANSVILLE NON-ACADEMIC BI-WEEKLY SALARIES

June 16, 1973
EXHIBIT A-2

NAME	TITLE	CLASS		1972-73	1973-74
EVANSVILLE STUDENT SERVICE					
PEARLE DUFFEY BARTON	ADMINISTRATIVE SECRETARY	VII	06	6,414.00	6,738.00
ELIZABETH A BUCK	ADMINISTRATIVE TECHNICAL A	V	04	4,776.00	5,022.00
SUSANNA E CHASTAIN	ADMINISTRATIVE TECHNICAL B	VI	02	4,776.00 CC	5,372.00 CC
LYNNAE FLUCKIGER	SECRETARY	III	B	4,072.00	4,174.00 P
SUSAN B HAMILTON	SECRETARY	III	04	4,372.00	4,594.00 P
JULIANN JARBOE	ADMINISTRATIVE TECHNICAL A	V	02	4,536.00	4,782.00
EVANSVILLE PHYSICAL PLANT					
LORA FAYE ALTSTADT	SECRETARY (HALF-TIME)	III	03	4,252.00	4,474.00
CHARLES E BASHAM	LABOR UNSKILLED	III	05	5,494.00	5,764.00
JAMES D BAUMEYER	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
GRANT BLAKE	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
CLYDE BENTON BULLOCK	SECURITY OFFICER			6,800.00	7,137.00
SHIRLEY M DILL	SECRETARY	III	04	4,372.00	4,714.00 M
JAMES T DOUGLAS	NIGHT JANITOR	II	03	5,234.00	5,436.00
MAMIE DULIN	NIGHT JANITRESS	II	03	5,174.00	5,436.00
WILLIAM E FINN	SECURITY OFFICER			6,800.00	7,137.00
CHARLES H FISCHER	NIGHT JANITOR	II	03	5,174.00	5,436.00
EMMA HARRIS	NIGHT JANITRESS	II	05	5,474.00	5,676.00
ALINE HIBBS	NIGHT JANITRESS	II	04	5,294.00	5,556.00
CHARLES EDWARD HOLT	SECURITY OFFICER			6,400.00	6,734.00
HERVIE JENKINS	NIGHT JANITOR	II	03	5,234.00	5,436.00
LEO W LUTTERBACH	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
ROY MACK	SECURITY OFFICER			6,400.00	6,734.00
VERTUS MAYSE	NIGHT JANITOR (1/4 TIME)	II	03	5,234.00	5,436.00
LEONA E MOORE	NIGHT JANITRESS	II	05	5,474.00	5,676.00
SAMUEL PARTON	SEMI-SKILLED CRAFTS	VI	02	6,234.00	6,550.00
ESTEL ALLEN PRINDLE	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
HARVEY QUICK	NIGHT JANITOR	II	02	5,054.00	5,316.00
ROBERTA A REICH	NIGHT JANITRESS	II	02	5,054.00	5,316.00
JAMES T RIGGS	MAINTENANCE SUPERVISOR			8,300.00	8,710.00
RICHARD W ROY	SKILLED CRAFTS	VII	B	6,414.00	6,972.00 PCC
JAMES E ROY	LABOR UNSKILLED	III	B	5,014.00	5,164.00 P
GEORGE E RUSSELL	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
MELVIN R SAUER	NIGHT JANITOR	II	02	5,054.00	5,316.00
ROBERT J SCHOFIELD	NIGHT JANITOR	II	04	5,294.00	5,556.00
JAMES H SCHUTZ	NIGHT JANITOR	II	03	5,174.00	5,436.00
WILLIAM E SIMMONS	CUSTODIAL SUPERVISOR			8,000.00	8,424.00
EUGENE A STEINKAMP	GROUNDKEEPER SUPERVISOR			10,000.00	10,000.00 P
DENNIS L STOKES	SKILLED CRAFTS	VII	03	7,146.00	7,512.00
EDWARD TAYLOR WALKER	SKILLED CRAFTS	VII	04	7,326.00	7,692.00
ELALEE WELLING	NIGHT JANITRESS	II	03	5,234.00	5,436.00
CHARLES RAY WILEY	SKILLED CRAFTS (HALF-TIME)	VII	05	7,506.00	7,872.00
CHARLES E WILHITE	LABOR UNSKILLED	III	03	5,254.00	5,524.00
EVANSVILLE CAMPUS ADMINISTRATION					
SHERYL DIANE ANDRECHT	SECRETARY	III	06	4,612.00	4,834.00
H EDWARD BURK	SUPERVISOR DUPLICATING SERVICES			6,300.00	6,604.00
BRENDA GAIL CISSNA	SECRETARY	III	06	4,612.00	4,954.00 M
ELIZABETH L COLE	ADMINISTRATIVE TECHNICAL B	VI	03	5,158.00	5,492.00 CC
LARRY J FELDHAUS	CHIEF RECEIVING & MAIL CLERK			6,500.00	6,910.00
PATRICIA A FRITZ	SECRETARY	IV	04	4,918.00	5,172.00
PATRICIA S GREEN	SECRETARY	III	02	4,132.00	4,354.00 P
JACKIE C PENDER	SECRETARY	III	03	4,252.00	4,474.00
MARY LUE RUSSELL	ADMINISTRATIVE SECRETARY	VII	05	6,294.00	6,618.00
ROBERTA A SCHWEIZER	SECRETARY	III	03	4,252.00	4,474.00
JO-ANN WILSON	ADMINISTRATIVE TECHNICAL A	V	06	5,016.00	5,262.00
PRESIDENTS OFFICE					
LINDA F HALTER	ADMINISTRATIVE SECRETARY	VII	02	5,934.00	6,258.00
BARBARA J HILDENBRAND	ADMINISTRATIVE ASSISTANT			6,800.00	7,122.00
EVANSVILLE COMPUTER CENTER					
PHYLLIS G ASHBY	ADMINISTRATIVE TECHNICAL A	V	04	4,776.00	5,022.00
BETHANY BLANFORD	PROGRAMMER B			7,400.00 CC	7,748.00
BRENDA R SEITZ	COMPUTER OPERATOR A			6,000.00 CC	6,292.00

EVANSVILLE NON-ACADEMIC BI-WEEKLY SALARIES

JUNE 16, 1973
EXHIBIT A-2

NAME	TITLE	CLASS	1972-73	1973-74
EVANSVILLE CENTER FOR MEDICAL EDUCATION				
ELVA R GOUGH	LABORATORY TECHNICIAN		6,000.00	6,292.00
DOLORES F JOCHIM	SECRETARY (HALF-TIME)	III 05	4,492.00	4,714.00
PAMELA A KIMSEY	LABORATORY TECHNICIAN		6,000.00	6,292.00
VERTUS MAYSE	NIGHT JANITOR (3/4 TIME)	II 03	5,234.00	5,436.00
LILLY ENDOWMENT INC REGIONAL ARCHIVES				
JOAN M ELLIOTT	SECRETARY	IV 04	4,918.00	5,172.00
EVANSVILLE ATHLETICS				
VICKI L NIX	SECRETARY (HALF-TIME)	III 03	4,252.00	4,474.00

P DENOTES ON PROBATION

M DENOTES MERIT INCREMENT INCLUDED

CC DENOTES CHANGE OF CLASSIFICATION

June 16, 1973
EXHIBIT A-3

EVANSVILLE NON-ACADEMIC HOURLY WAGE EMPLOYEES

NAME	TITLE	CLASS	1972-73	1973-74
STUDENT SERVICES				
DOROTHY J WEINZAPFEL	TEMPORARY NURSE		3.85	3.85
EVANSVILLE PHYSICAL PLANT				
DOROTHY I DAUSMAN	TEMPORARY CUSTODIAL		2.37	2.50
EDWARD PATRICK GRAY	SECURITY (PART-TIME)		2.78	2.91
ANTHONY HILDENBRAND	SECURITY		2.50	2.63 P
VIOLET M INKENBRANDT	TEMPORARY CUSTODIAL		2.37	2.50
DAVID T JOHNSTON	SECURITY (PART-TIME)		2.63	2.76
MARY R MARKET	TEMPORARY CUSTODIAL		2.09	2.20
JOSEPH SCHOENBACHLER	TEMPORARY CUSTODIAL		2.45	2.45
JAMES L WEGNER	SECURITY (PART-TIME)		2.63	2.76
PRESIDENTS OFFICE				
ELOISE G COKER	FOOD SUPERVISOR		2.50	2.63

P DENOTES ON PROBATION

M DENOTES MERIT INCREMENT INCLUDED

CC DENOTES CHANGE OF CLASSIFICATION

INDIANA STATE UNIVERSITY
Evansville Campus
1973-74

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AUXILIARIES	7

CURRENT OPERATIONS BUDGET

	<u>Actual 1971-72</u>	<u>Estimated 1972-73</u>	<u>Estimated 1973-74</u>
INCOME			
State Appropriation	\$1,675,000	\$1,934,000	\$2,145,000
Student Fees	863,659	950,000	974,927
Other Income	73,894	35,000	40,570
Total	<u>\$2,612,553</u>	<u>\$2,919,000</u>	<u>\$3,160,497</u>
	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
MAJOR EXPENSE CLASSIFICATION			
Personal Service	\$1,761,457	\$2,123,481	\$2,253,565
Supplies and Expense	472,907	629,120	713,545
Repairs and Maintenance	47,056	61,075	68,325
Capital Outlay	211,418	192,829	104,078
Total	<u>\$2,492,838</u>	<u>\$3,006,505</u>	<u>\$3,139,513</u>

SECTION I, EXHIBIT B
(Continued)CURRENT OPERATIONS

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
105 HUMANITIES			
Personal Service	\$ 7,587	\$ 4,450	\$ 4,140
Supplies and Expense	5,454	7,600	10,805
Repairs and Maintenance	309	1,425	850
Capital Outlay	<u>1,037</u>		
Total	\$ 14,387	\$ 13,475	\$ 15,795
110 SCIENCE AND MATHEMATICS			
Personal Service	\$ 2,529	\$ 4,950	\$ 4,950
Supplies and Expense	18,038	21,850	24,250
Repairs and Maintenance	3,324	8,840	10,000
Capital Outlay	<u>1,189</u>		
Total	\$ 25,080	\$ 35,640	\$ 39,200
115 ALLIED HEALTH			
Personal Service	\$	\$ 400	\$ 400
Supplies and Expense	7,389	7,800	9,665
Repairs and Maintenance	29	100	375
Capital Outlay	<u>854</u>		
Total	\$ 8,272	\$ 8,300	\$ 10,440
120 SOCIAL SCIENCE			
Personal Service	\$ 3,636	\$ 4,850	\$ 1,720
Supplies and Expense	1,227	2,300	5,000
Repairs and Maintenance	135	200	400
Capital Outlay	<u>45</u>		
Total	\$ 5,043	\$ 7,350	\$ 7,120
140 INSTRUCTIONAL MEDIA CENTER			
Personal Service		\$ 3,000	\$ 33,114
Supplies and Expense		3,300	4,435
Repairs and Maintenance		750	2,500
Capital Outlay		<u>6,000</u>	<u>6,500</u>
Total		\$ 13,050	\$ 46,549
150 BUSINESS			
Personal Service	\$ 2,609	\$ 4,000	\$ 4,000
Supplies and Expense	2,929	3,700	6,625
Repairs and Maintenance	<u>1,805</u>	<u>2,110</u>	<u>2,500</u>
Total	\$ 7,343	\$ 9,810	\$ 13,125
160 EDUCATION			
Personal Service	\$ 12,192	\$ 14,650	\$ 15,500
Supplies and Expense	2,515	4,900	7,260
Repairs and Maintenance	<u>96</u>	<u>300</u>	<u>300</u>
Total	\$ 14,803	\$ 19,850	\$ 23,060

CURRENT OPERATIONS (Continued)

SECTION I, EXHIBIT B

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
175 LIBRARY			
Personal Service	\$ 95,996	\$ 115,877	\$ 121,922
Supplies and Expense	4,261	6,750	8,875
Repairs and Maintenance	7,475	9,050	9,775
Capital Outlay	<u>104,918</u>	<u>112,000</u>	<u>49,028</u>
Total	\$ 212,650	\$ 243,677	\$ 189,600
179 GENERAL INSTRUCTION			
Personal Service	\$1,087,401	\$1,317,270	\$1,357,488
Supplies and Expense	12,993	9,800	10,000
Repairs and Maintenance	495		
Capital Outlay	<u>19,108</u>	<u>27,500</u>	<u>25,000</u>
Total	\$1,119,997	\$1,354,570	\$1,392,488
182 STUDENT SERVICES			
Personal Service	\$ 3,544	\$ 5,500	
Supplies and Expense	15,498	24,300	
Repairs and Maintenance	849	1,100	
Capital Outlay	<u>75</u>		
Total	\$ 19,966	\$ 30,900	
182 GENERAL ACADEMIC AND STUDENT SERVICES ADMINISTRATION			
Personal Services			\$ 300
Supplies and Expense			1,594
Repairs and Maintenance			<u>1,200</u>
Total			\$ 3,094
183 STUDENT ADMINISTRATIVE SERVICE			
Personal Services			\$ 5,400
Supplies and Expenses			<u>28,603</u>
Total			\$ 34,003
184 STUDENT LIFE			
Supplies and Expenses			\$ 2,010
Total			\$ 2,010
185 STUDENT PERSONAL SERVICES			
Personal Services			\$ 1,100
Supplies and Expense			<u>9,090</u>
Total			\$ 10,190
190 PHYSICAL PLANT			
Personal Service	\$ 238,917	\$ 265,980	\$ 293,580
Supplies and Expense	119,787	169,450	187,950
Repairs and Maintenance	26,392	31,100	33,300
Capital Outlay	<u>82,408</u>	<u>42,329</u>	<u>18,550</u>
Total	\$ 467,504	\$ 508,859	\$ 533,380

CURRENT OPERATIONS (Continued)

SECTION I, EXHIBIT B

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>	
192	CAMPUS ADMINISTRATION			
	Personal Service	\$ 9,452	\$ 8,000	\$ 10,000
	Supplies and Expense	8,965	6,600	16,000
	Repairs and Maintenance	1,471	1,600	2,200
	Capital Outlay	587	5,000	5,000
	Total	\$ 20,475	\$ 21,200	\$ 33,200
193	PRESIDENT'S OFFICE			
	Personal Service		\$ 1,600	\$ 1,600
	Supplies and Expense		15,400	16,350
	Repairs and Maintenance			225
	Total		\$ 17,000	\$ 18,175
195	GENERAL ADMINISTRATION			
	Personal Service	\$ 293,041	\$ 363,154	\$ 391,351
	Supplies and Expense	242,759	313,350	336,153
	Total	\$ 535,800	\$ 676,504	\$ 727,504
199	COMPUTER CENTER			
	Personal Service	\$ 4,553	\$ 9,800	\$ 7,000
	Supplies and Expense	31,092	32,020	28,880
	Repairs and Maintenance	4,676	4,500	4,700
	Capital Outlay	1,197		
	Total	\$ 41,518	\$ 46,320	\$ 40,580
	TOTAL CURRENT OPERATIONS	<u>\$2,492,838</u>	<u>\$3,006,505</u>	<u>\$3,139,513</u>

STUDENT SERVICES

Estimated Balance, July 1, 1973

\$ -0-

	<u>Actual 1971-72</u>	<u>Estimated 1972-73</u>	<u>Estimated 1973-74</u>
Student Service Fees	\$ 133,121	\$ 165,000	\$ 174,000
Total Available	<u>\$ 133,121</u>	<u>\$ 165,000</u>	<u>\$ 174,000</u>

Allocation of Student Service Fees

2010	Reserve for University Center	\$ 110,000	\$ 121,175	\$ 125,600
2020	Student Programs	4,380	6,825	13,300
3400	Athletic and Intramural	8,245	17,000	17,000
3420	Student Publications	12,000	10,000	10,000
3440	Arts Commission	4,000	4,000	4,000
5020	National Defense Student Loan Fund	4,214	6,000	4,100
	Total	<u>\$ 142,839</u>	<u>\$ 165,000</u>	<u>\$ 174,000</u>

SECTION I, EXHIBIT B
(Continued)AUXILIARY AND RESTRICTED FUNDS BUDGETS

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
2010 STUDENT ACTIVITIES			
Estimated Balance, July 1, 1973			\$248,000
Student Service Fee Allocation	\$ 91,501	\$121,175	125,600
Total Available	<u>\$ 91,501</u>	<u>\$121,175</u>	<u>\$373,600</u>
2020 STUDENT PROGRAMS			
Estimated Balance, July 1, 1973			\$ -0-
Student Service Fee Allocation	\$ 4,380	\$ 6,825	13,300
Other Income	867	900	1,000
Total Available	<u>\$ 5,247</u>	<u>\$ 7,725</u>	<u>\$ 14,300</u>
<u>Appropriations</u>			
Personal Service			\$ 1,000
Supplies and Expense	\$ 6,167	\$ 5,405	12,800
Capital Outlay	737		500
Total	<u>\$ 6,904</u>	<u>\$ 5,405</u>	<u>\$ 14,300</u>
2080 BUILDING FACILITY BOND FUND			
Estimated Balance, July 1, 1973			\$651,123
Student Fees	\$306,189	\$324,000	348,150
Total Available	<u>\$306,189</u>	<u>\$324,000</u>	<u>\$999,273</u>
<u>Appropriations</u>			
Building Facilities Fee	<u>\$128,017</u>	<u>\$112,000</u>	<u>\$348,150</u>
2220 DUPLICATING SERVICE			
Income		<u>\$ 10,000</u>	<u>\$ 5,000</u>
<u>Appropriations</u>			
Supplies and Expense		<u>\$ 10,000</u>	<u>\$ 5,000</u>
2690 PARKING PERMIT			
Estimated Balance, July 1, 1973			\$ 30,000
Income	\$ 12,890	\$ 13,500	14,600
Total Available	<u>\$ 12,890</u>	<u>\$ 13,500</u>	<u>\$ 44,600</u>
<u>Appropriations</u>			
Repairs and Maintenance			\$ 20,000
Capital Outlay	\$ 1,361	\$ 2,000	14,600
Total	<u>\$ 1,361</u>	<u>\$ 2,000</u>	<u>\$ 34,600</u>

AUXILIARY AND RESTRICTED FUNDS BUDGETS (Continued)

SECTION I, EXHIBIT B

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3010 RENTAL PROPERTY			
Estimated Balance, July 1, 1973			\$ 2,000
Income	\$ 1,140	\$ 1,140	1,140
Total Available	<u>\$ 1,140</u>	<u>\$ 1,140</u>	<u>\$ 3,140</u>
<u>Appropriations</u>			
Repairs and Maintenance	<u>\$ 260</u>	<u>\$ -0-</u>	<u>\$ 2,000</u>
3320 BOOKSTORE			
Sales Income			<u>\$311,250</u>
<u>Appropriations</u>			
Personal Services			\$ 28,927
Supplies and Expense			258,165
Repairs and Maintenance			550
Capital Outlay			<u>3,000</u>
Total			<u>\$290,642</u>
3400 ATHLETIC AND INTRAMURAL			
Estimated Balance, July 1, 1973			\$ 4,000
Student Service Fee Allocation	\$ 8,245	\$ 17,000	17,000
Other Income	9,418	10,000	15,975
Total Available	<u>\$ 17,663</u>	<u>\$ 27,000</u>	<u>\$ 36,975</u>
<u>Appropriations</u>			
Personal Service	\$ 4,253	\$ 3,500	\$ 4,160
Supplies and Expense	18,048	19,000	28,815
Total	<u>\$ 22,301</u>	<u>\$ 22,500</u>	<u>\$ 32,975</u>
3420 STUDENT PUBLICATIONS			
Estimated Balance, July 1, 1973			\$ 8,000
Student Service Fee Allocation	\$ 12,000	\$ 10,000	10,000
Other Income	2,050	2,500	2,500
Total Available	<u>\$ 14,050</u>	<u>\$ 12,500</u>	<u>\$ 20,500</u>
<u>Appropriations</u>			
Personal Service	\$ 2,710	\$ 2,400	\$ 4,000
Supplies and Expense	4,928	12,000	7,850
Capital Outlay	70		400
Total	<u>\$ 7,708</u>	<u>\$ 14,400</u>	<u>\$ 12,250</u>
3440 ARTS COMMISSION			
Estimated Balance, July 1, 1973			\$ -0-
Student Service Fee Allocation	\$ 4,000	\$ 4,000	4,000
Other Income	13,700	14,000	30,052
Total Available	<u>\$ 17,700</u>	<u>\$ 18,000</u>	<u>\$ 34,052</u>
<u>Appropriation</u>			
Personal Service		\$ 1,500	\$ 3,745
Supplies and Expense	\$ 7,579	25,000	30,245
Total	<u>\$ 7,579</u>	<u>\$ 26,500</u>	<u>\$ 33,990</u>

INDIANA STATE UNIVERSITY EVANSVILLE
 UNIVERSITY CENTER
 CH-IND-133 (S)
 Bids received 2:00 p.m., February 28, 1973

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate #1</u>
Great Lakes Supply Company	\$ 171,700*	No Change
Weber Equipment Company	183,500	No Change
National China and Equipment	191,882	\$ 670.00
Foremost-McKesson	193,330	No Change
G. V. Aikman	198,163	No Change
Hoosier China and Equipment	199,975	No Change

*This bid did not include the cost of any internal interconnections of plumbing or electrical work as specified for the disposers, booster heater, sink drains, faucets, and dishwasher and conveyor and therefore was rejected.

Alternate

Alternate No. 1: State amount to be deducted from base bid, if radii of all rolled edges are $1\frac{1}{4}$ " in lieu of $1\frac{1}{2}$ ".

June 10, 1973
EXHIBIT 2-1INDIANA STATE UNIVERSITY
ACADEMIC SALARY LIST 1973-74

DATE 6/16/73

COLLEGE OF ARTS AND SCIENCES
ANTHROPOLOGY, DEPARTMENT OF

NAME	TITLE	DEG	P	LOA	SALARY 1972-73	SALARY 1973-74
WILLIAMS NEIL V	CHRMN PROF ANTHROPOLOGY	PHD	1		\$17,590	\$18,120
DOUGLAS JOHN G	ASST PROF ANTHROPOLOGY	3YR	3		\$10,700	\$11,130
HASAN KHAWAJA A	ASSOC PROF ANTHROPOLOGY	PHD	2		\$14,965	\$15,565
PACE ROBERT E	ASSOC PROF ANTHROPOLOGY	3YR	2		\$14,880	\$15,550
PANG HILDA DELGADO	ASSOC PROF ANTHROPOLOGY	PHD	2	LAW	\$15,255	\$15,790
SIMON BARBARA D	ASST PROF ANTHROPOLOGY	PHD	3		\$11,280	\$12,535

COLLEGE OF ARTS AND SCIENCES
ART, DEPARTMENT OF

ENGERAN WHITNEY J JR	CH ASC P DIR TUR GALLERY	STL	2		\$15,125	\$16,800
ERICKSON DAVID H	ASST PROF ART	MFA	3		\$11,260	\$11,710
EVANS ROBERT G	ASST PROF ART	MFA	3		\$11,000	\$11,220
FARMER RONALD J	ASSOC PROF ART	EDD	2		\$15,505	\$15,855
FRIEDENSON LARRY M	ASST PROF ART	3YR	3		\$11,425	\$11,655
FRIEDMAN ALAN	ASST PROF ART	MFA	3		\$12,000	\$12,240
GARTHWAITE JAMES E	PROFESSOR ART	EDD	1		\$18,045	\$18,590
HAY RICHARD E	ASST PROF ART	2YR	3		\$11,720	\$12,790
LAMIS LEROY J	PROFESSOR ART	MA	1		\$14,590 P	\$15,175
LOWREY AUSTIN	ASSOC PROF ART	MFA	2		\$14,500	\$15,080
MONTGOMERY ROBERT K	ASSOC PROF ART	2YR	2		\$14,145	\$15,000
REDDINGTON CHAS L	ASST PROF ART	MFA	3		\$10,815	\$11,500
VARGO JEROME L	ASST PROF ART	2YR	3		\$11,305	\$11,760
WILLIAMS LOUIS R	ASSOC PROF ART	MA	2		\$12,160	\$13,250 P

COLLEGE OF ARTS AND SCIENCES
CHEMISTRY, DEPARTMENT OF

BUNGER WILLIAM B	CHRMN PROF CHEMISTRY	PHD	1	L2W	\$21,425	\$22,300
AHN MYONG KU	ASST PROF CHEMISTRY	PHD	3		\$12,075	\$12,785
DRUELINGER MELVIN L	ASST PROF CHEMISTRY	PHD	3		\$13,145	\$13,665
HERBST EUGENE L	ASST PROF CHEMISTRY	MS	3		\$12,000	\$12,375
HULL CLARENCE J	PROFESSOR CHEMISTRY	PHD	1		\$19,930	\$20,555
KESSEL WILLIAM G	PROFESSOR CHEMISTRY	EDD	1		\$20,370	\$21,090
ORMOND DONALD E	AST P ASC DIR RAD LAB	3YR	3		\$12,475	\$12,970
PARRISH CLYDE F	ASSOC PROF CHEMISTRY	PHD	2		\$15,240	\$15,960
REULAND DONALD J	ASSOC PROF CHEMISTRY	PHD	2		\$15,015	\$15,645
SIEFKER JOSEPH R	PROFESSOR CHEMISTRY	PHD	1		\$16,685	\$17,345
SIEGEL ALAN	ASST PROF CHEMISTRY	PHD	3		\$12,000	\$12,640
SMITH LEONARD C	PROFESSOR CHEMISTRY	PHD	1		\$19,595	\$20,245
TATUM J PATRICK	ASST PROF CHEMISTRY	PHD	3		\$12,215	\$12,595
TRINLER WILLIAM A	ASSOC PROF CHEMISTRY	PHD	2		\$15,885	\$16,625

COLLEGE OF ARTS AND SCIENCES
CRIMINOLOGY, DEPARTMENT OF

NARDINI WILLIAM	CHRMN PROF CRIMINOLOGY	PHD	1		\$18,770	\$19,525
BUCK JOHN W	ASSOC PROF CRIMINOLOGY	AM	2		\$14,770	\$15,165
CULBERTSON ROBERT G	ASST PROF CRIMINOLOGY	3YR	3		\$13,800	\$14,550

June 16, 1973
EXHIBIT C-1
(Continued)

INDIANA STATE UNIVERSITY
ACADEMIC SALARY LIST 1973-74

DATE 6/16/73

COLLEGE OF ARTS AND SCIENCES
ECONOMICS, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
COOK ROBERT F	CHRMN ASST PROF ECONOMICS	PHD	3		\$13,420	\$14,080
BIBO PHILIP G	ASST PROF ECONOMICS	MS	3		\$10,450	\$11,110
BILLINGS ARTHUR G	PROFESSOR ECONOMICS	PHD	1		\$18,190	\$18,920
CHIPPER STANLEY	PROFESSOR ECONOMICS	PHD	1		\$19,090	\$19,820
CREASON WOODROW W	PROFESSOR ECONOMICS	PHD	1	L1W	\$19,090	\$19,820
ELPERIN RONALD H	PROFESSOR ECONOMICS	PHD	1		\$18,190	\$18,920
FISCHBAUM MARVIN M	ASSOC PROF ECONOMICS	PHD	2	L1W	\$14,435	\$15,200
FOLI RENO C	INSTRUCTOR ECONOMICS	2YR	4		\$10,350	\$10,820
HSIAO KATHARINE H	PROFESSOR ECONOMICS	PHD	1		\$14,695	\$16,185 P
HSIAO LIANG LIN	ASSOC PROF ECONOMICS	PHD	2		\$15,620	\$16,230
KYLE JAMES T	ASST PROF ECONOMICS	3YR	3		\$12,660	\$13,180
MC ENTAFER JOHN L	ASSOC PROF ECONOMICS	PHD	2	L2W	\$15,720	\$16,330
PARKS TERRANCE C	ASST PROF ECONOMICS	3YR	3	L2W	\$11,140 P	\$11,660
ROBERTSON ROBERT A	PROFESSOR ECONOMICS	PHD	1		\$19,380	\$19,820
SORENSEN DUANE L	DIR CRANE CTR ASST PROF	3YR	3		\$24,000 F	\$24,000 F
WISHART CHARLES M	ASST PROF ECONOMICS	2YR	3		\$10,960	\$11,480

COLLEGE OF ARTS AND SCIENCES
ENGLISH, DEPARTMENT OF

MISENHEIMER JAMES B	CHRMN PROFESSOR ENGLISH	PHD	1		\$20,000	\$20,900
ALBAUGH RALPH M	PROFESSOR ENGLISH	PHD	1		\$18,300	\$18,675
ANGELL RICHARD C	ASSOC PROF ENGLISH	PHD	2		\$14,750 P	\$15,200
BAKER RONALD L	ASSOC PROF ENGLISH	PHD	2		\$13,800	\$14,350
BAKERMAN JANE A	ASST PROF ENGLISH	3YR	3		\$12,500	\$13,000
BARNBEY KARL	ASST PROF ENGLISH	2YR	3		\$10,500	\$11,000
BARTON WILFRED C	ASSOC PROF ENGLISH	PHD	2		\$13,500	\$13,975
BASH JAMES R	PROFESSOR ENGLISH	PHD	1		\$20,950	\$21,790
BLANEY CHARLES D	ASST PROF ENGLISH	3YR	3		\$13,200	\$13,750
BOYD JOHN A	PROFESSOR ENGLISH	EDD	1		\$18,200	\$18,900
BOYD JOHN H JR	ASSOC PROF ENG AD ST	MA	2		\$15,000	\$15,600
BRADY JOHN J	INSTRUCTOR ENGLISH	MA	4	LAW	\$10,400	\$10,800
BROADDUS JAMES W	ASST PROF ENGLISH	3YR	3		\$12,500	\$13,000
BROOKS ELMER	PROFESSOR ENGLISH	PHD	1		\$18,700	\$19,450
CHRISTIE JOHN L	INSTRUCTOR ENGLISH	MA	4		\$ 9,400	\$10,000
CLEMENTS JOHN O	ASST PROF ENGLISH	3YR	3		\$11,750	\$12,200
CONNELLY STEVEN E	INSTRUCTOR ENGLISH	3YR	4		\$10,300	\$10,715
CUMMINGS SUSIE L	INSTRUCTOR ENGLISH	MA	4		\$10,400	\$10,700
DE MARR MARY JEAN	ASSOC PROF ENGLISH	PHD	2		\$14,000	\$14,750
DEGAETANO MADELYN	INSTRUCTOR ENGLISH	MA	4	L2W	\$ 9,850	\$10,300
DOUGHERTY ADELYN	ASSOC PROF ENGLISH	PHD	2		\$14,100	\$14,665
DOWELL RICHARD W	ASSOC PROF ENGLISH	PHD	2		\$14,650	\$15,240
ENGLAND D CENE	ASST PROF ENGLISH	PHD	3		\$12,700	\$13,150
ETHERIDGE EUGENE W	ASSOC PROF ENGLISH	PHD	2		\$15,700	\$16,370
EVANOFF ALEXANDER	ASSOC PROF ENGLISH	PHD	2		\$14,400	\$15,000
FRUSHELL RICHARD C	ASSOC PROF ENGLISH	PHD	2		\$13,600	\$14,400
FYFE ALBERT J	PROFESSOR ENGLISH	PHD	1		\$18,200	\$18,800
GATES J EDWARD	ASSOC PROF ENGLISH	PHD	2		\$15,100	\$15,600
GOPALAN VENKATACHARI	ASST PROF ENGLISH	3YR	3		\$12,000	\$12,375
GRAMM BETSY SEYMOUR	INSTRUCTOR ENGLISH	MA	4		\$ 9,400	\$10,000
GRAY ROBERT W	ASST PROF ENGLISH	MA	3		\$11,900	\$12,400
HANDLEY MYRNA J	INSTRUCTOR ENGLISH	2YR	4		\$10,100	\$10,715
HATCH JAMES E	ASST PROF ENGLISH	2YR	3		\$11,000	\$11,350
HEDRICK HANNAH L	ASST PROF ENGLISH	PHD	3	L2W	\$11,400	\$12,250 P
HOBAR DONALD	ASSOC PROF ENGLISH	PHD	2		\$13,850	\$14,400
HOFFMAN CHARLES L	INSTRUCTOR ENGLISH	MA	4		\$ 9,450	\$10,000
HUNT EFFIE N	PROFESSOR ENGLISH	PHD	1		\$19,000	\$19,760
JONES VICTOR H	ASST PROF ENGLISH	3YR	3		\$11,900	\$12,400
KLEINER ELAINE	ASST PROF ENGLISH	PHD	3		\$12,150	\$12,650
LEE BERTA S	ASST PROF ENGLISH	PHD	3		\$11,900	\$12,500

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COLLEGE OF ARTS AND SCIENCES
ENGLISH, DEPARTMENT OF (Continued)

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
LOVELESS WARREN H	ASST PROF ENGLISH	PHD	3		\$11,750	\$12,500 P
MASON JAMES H	PROFESSOR ENGLISH	PHD	1		\$20,350	\$21,165
MAXYMUK WALTER O	INSTRUCTOR ENGLISH	3YR	4		\$ 9,895	\$10,100
MCCUNE JESSIE E	ASST PROF ENGLISH	MS	3		\$11,700	\$12,170
MCMLLEN HOWARD L	ASST PROF ENGLISH	MFA	3		\$10,100 P	\$10,850
MILLER RAYMOND A	PROFESSOR ENGLISH	PHD	1		\$18,060	\$18,650
MITCHELL JAMES H	ASSOC PROF ENGLISH	PHD	2	L2W	\$15,750	\$16,275
MULLEN RICHARD D	PROFESSOR ENGLISH	PHD	1		\$18,500	\$19,400
MULLICAN JAMES S	ASSOC CHRNM PROF ENGLISH	PHD	1		\$15,000	\$16,550 P
NICOL CHARLES D	ASST PROF ENGLISH	PHD	3		\$12,250	\$12,625
POUND GLEN M	ASSOC PROF ENGLISH	PHD	2		\$14,850	\$15,300
REED JOHN T	PROFESSOR ENGLISH	PHD	1		\$17,200	\$17,825
REIFSNYDER HENRY G	PROFESSOR ENGLISH	PHD	1		\$17,150	\$17,825
RICHARDS BERTRAND F	ASSOC PROF ENGLISH	PHD	2		\$13,800	\$14,350
ROLLINS JACK D	INSTRUCTOR ENGLISH	MFA	4		\$ 9,500	\$10,000
ROSENTHAL SAUL	ASST PROF ENGLISH	MFA	3	L1W	\$11,000	\$11,500
ROWE RICHARD L	ASST PROF ENGLISH	2YR	3		\$11,400	\$11,900
RUSCH FREDERIC E	ASST PROF ENGLISH	2YR	3		\$10,000	\$11,000 P
SAALBACH ROBERT P	PROFESSOR ENGLISH	PHD	1		\$16,500	\$17,080
SANDERS JEAN B	PROFESSOR ENGLISH	PHD	1		\$15,000	\$16,450 P
SCHICK JOSEPH S	PROFESSOR ENGLISH	PHD	1		\$21,150	\$21,800
SEGO LEWIS P	ASST PROF ENGLISH	3YR	3		\$11,315	\$11,750
SHIPP THOMAS A	INSTRUCTOR ENGLISH	3YR	4		\$10,400	\$10,650
SMITH LABAN C	PROFESSOR ENGLISH	PHD	1		\$20,800	\$21,650
SPICER HAROLD O	PROFESSOR ENGLISH	PHD	1		\$15,000	\$16,400 P
STOFFEL MARK E	ASST PROF ENGLISH	3YR	3		\$12,500	\$13,000
VONDERSMITH BERNARD	ASST PROF ENGLISH	PHD	3		\$12,665 P	\$13,050
WALTERSDORF HOWARD L	INSTRUCTOR ENGLISH	AM	4		\$ 9,900	\$10,250
WITHAM W TASKER	PROFESSOR ENGLISH	PHD	1		\$18,350	\$18,900
WOLFE ROBERT W	INSTRUCTOR ENGLISH	2YR	4		\$10,200	\$10,715

COLLEGE OF ARTS AND SCIENCES
FOREIGN LANGUAGES, DEPARTMENT OF

ILARRAZ FELIX G	CHRMN PROFESSOR SPANISH	PHD	1		\$17,230	\$18,100
ALMINAQUE CONRADO	INSTRUCTOR SPANISH	MS	4	LAW	\$ 9,900	\$10,450
BRUNING PETER	PROFESSOR GERMAN	PHD	1		\$17,725	\$18,080
BUZASH MICHAEL D	ASST PROF ROM LANG	3YR	3		\$12,650	\$13,050
CURCIO LOUIS L	PROFESSOR FRENCH	PHD	1		\$19,700	\$20,375
DELIERE JACQUES Y	ASST PROF FRENCH	3YR	3		\$13,780	\$14,180
GHURYE CHARLOTTE	ASSOC PROF GERMAN	PHD	2		\$12,470	\$13,665 P
GRUN RUTH	ASSOC PROF FOR LANG	PHD	2	L2W	\$14,050	\$14,710
JENNERMANN DONALD L	ASST PROF GREEK	3YR	3		\$11,750	\$12,220
KARAVELLAS PANOS	ASST PROF SPANISH	PHD	3		\$11,180	\$11,790
LEON DE VIVERO V	ASST PROF FOR LANG	PHD	3		\$11,600	\$12,070
LOYD JAMES O	ASST PROF CLS LANG	PHD	3		\$12,050	\$12,640
MCGHEE AGNES	ASST PROF SPANISH	2YR	3		\$12,400	\$13,050
ROZEMA BURTON J	ASST PROF CLS LANG	PHD	3		\$11,990	\$12,575
SZYMKOWICZ F	ASST PROF RUSSIAN	2YR	3		\$11,680	\$12,040
WEINBERG HERBERT G	ASSOC PROF FOR LANG	PHD	2		\$14,040	\$14,325

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COLLEGE OF ARTS AND SCIENCES
GEOGRAPHY AND GEOLOGY, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
HOULTON BENJAMIN	CHRMN PROF GEOGRAPHY	PHD	1		\$21,320	\$22,175
BARTON BYRON K	DIR CTR URBAN-REG ST PROF	PHD	1		\$20,540	\$21,160
BASTIAN ROBERT W	ASSOC PROF GEOGRAPHY	PHD	2		\$13,125	\$14,120 P
BROOKS WILLIAM D	ASSOC PROF GEOGRAPHY	EDD	2		\$13,655 P	\$14,435
CANTIN ADELORD J	ASST PROF GEOGRAPHY	3YR	3		\$12,310	\$13,150
CLEVELAND JOHN H	PROFESSOR GEOLOGY	PHD	1		\$16,020	\$17,000
COULSON LOIS E	ASSOC PROF GEOGRAPHY	PHD	2		\$15,470	\$16,185
DRUMMOND ROBERT R	PROFESSOR GEOGRAPHY	PHD	1		\$19,385	\$19,970
GUERNSEY JAMES L	PROFESSOR GEOGRAPHY	PHD	1		\$20,065	\$20,670
HOOK JOHN C	PROFESSOR GEOGRAPHY	PHD	1		\$20,165	\$20,770
HOWE ROBERT C	ASSOC PROF GEOLOGY	PHD	2		\$13,660	\$14,655 P
MARLAND GREGG H	ASST PROF GEOLOGY	PHD	3		\$11,100	\$11,770
MAUSEL PAUL W	ASSOC PROF GEOGRAPHY	PHD	2		\$15,855	\$16,490
MCGREGOR JOHN	ASSOC PROF GEOGRAPHY	PHD	2		\$16,255	\$16,745
MILLER VICTOR C	PROFESSOR GEOLOGY	PHD	1		\$19,645	\$20,235
OWEN DONALD E	ASSOC PROF GEOLOGY	PHD	2		\$15,560	\$16,185
SIDDIQI AKHTAR H	PROFESSOR GEOGRAPHY	PHD	1	L1W	\$16,440 P	\$17,430
SMITH SAMUEL W	ASSOC PROF GEOGRAPHY	PHD	2		\$15,090	\$15,545
ULACK RICHARD	ASST PROF GEOGRAPHY	PHD	3		\$11,505	\$12,195
WEBB GEORGE W	PROFESSOR GEOGRAPHY	PHD	1		\$20,120	\$20,725

COLLEGE OF ARTS AND SCIENCES
HISTORY, DEPARTMENT OF

RISSLER HERBERT J	CHRMN PROF HISTORY	PHD	1		\$17,360	\$18,055
DOME QUENTIN B	PROFESSOR HISTORY	PHD	1		\$20,255	\$21,030
CHRISTIANSON GALE E	ASST PROF HISTORY	DA	3		\$11,695	\$12,440
CLOKEY RICHARD M	ASSOC PROF HISTORY	PHD	2		\$14,180	\$14,720
CLOUSE ROBERT G	PROFESSOR HISTORY	PHD	1		\$16,255 P	\$16,875
CONSTANTINE JAMES R	PROFESSOR HISTORY	PHD	1		\$19,870	\$20,630
DAILEY GARY W	ASST PROF HISTORY	3YR	3		\$11,520	\$11,960
GIFFIN WILLIAM W	ASST PROF HISTORY	PHD	3		\$12,525	\$13,005
HILL THOMAS H	ASST PROF HISTORY	PHD	3		\$12,305	\$12,775
LAYTON DONALD L	PROFESSOR HISTORY	PHD	1		\$14,945	\$16,315 P
LIEBERMAN JACOB A	ASST PROF HISTORY	PHD	3		\$12,400	\$12,875
LOJEWSKI FRANK A	ASST PROF HISTORY	3YR	3		\$11,000	\$11,420
MANSUR ABED	ASSOC PROF HISTORY	PHD	2	L2W	\$13,985 P	\$14,520
PEREZ ARVID H	ASST PROF HISTORY	PHD	3		\$12,390	\$12,865
PIERARD RICHARD V	PROFESSOR HISTORY	PHD	1		\$15,985 P	\$16,595
SCHIECK DONALD B	PROFESSOR HISTORY	PHD	1		\$21,165	\$22,000
SPANN EDWARD K	PROFESSOR HISTORY	PHD	1		\$16,955	\$17,800
WARD CHARLES S	ASST PROF HISTORY	PHD	3		\$12,430	\$12,905
WILLIAMS JOHN H	ASSOC PROF HISTORY	PHD	2	LAWO	\$12,680	\$13,765 P

COLLEGE OF ARTS AND SCIENCES
HOME ECONOMICS, DEPARTMENT OF

LEE ANNE M	CHRMN PROF HOME ECON	EDD	1		\$20,450	\$21,275
BANKS MARY ALICE	ASSOC PROF HOME ECON	MS	2		\$13,110	\$13,710
CHANNELS VERA G	ASST PROF HOME ECON	2YR	3		\$11,340 P	\$11,790
COLEMAN LARRY D	ASSOC PROF FE-HMGT	PHD	2		\$15,630	\$16,170
GIBBS MARY S	PROFESSOR HOME ECON	EDD	1		\$17,540	\$18,120
HARKER CHARLOTTE	ASSOC PROF HOME ECON	PHD	2	L2W	\$15,130	\$15,660
HESLER JEANNE A	ASST PROF HOME ECON	2YR	3		\$11,870	\$12,340
JARIA PAULINE A	ASST PROF HOME ECON	PHD	3		\$13,830	\$14,380
JERRY MARJORIE C	ASSOC PROF HOME ECON	EDD	2	L2W	\$14,290 P	\$15,020
KRAMER FREDERICA L	INSTRUCTOR HOME ECON	MS	4	L2WO	\$ 8,750	\$ 9,250
SMITH LORENE M	ASST PROF HOME ECON	2YR	3	L1W	\$11,660	\$12,120
TURNER RUTH D	ASSOC PROF HOME ECON	PHD	2		\$15,850	\$16,400

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COLLEGE OF ARTS AND SCIENCES
HUMANITIES, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
CANON CORNELIUS	ACT CHMN ASSOC P HU MUSIC	PHD	2		\$15,230	\$15,840
BEHNKEN ELOISE M	ASST PROF HUMANITIES	PHD	3		\$10,500	\$10,920
CAPLOW HARRIET M	ASSOC PROF HUMANITIES	PHD	2		\$13,750 P	\$14,300
ERBES ROSLYN R	PROFESSOR HUMANITIES	PHD	1		\$16,350	\$17,000
JOHNSON DAVID L	ASST PROF HUMANITIES	PHD	3		\$11,850	\$12,330
TARBOX EVERETT J	ASSOC PROF HUMANITIES	PHD	2	L2W	\$15,230	\$15,840
WARNER EDWARD A	ASST PROF HUMANITIES	PHD	3		\$12,590	\$13,090

COLLEGE OF ARTS AND SCIENCES
LIBRARY SCIENCE, DEPARTMENT OF

LITTLE ROBERT DAVID	CHRMN ASSOC PROF LIBR SCI	PHD	2		\$18,170	\$18,900
HORTON JANET S	ASST PROF LIBR SCI	2YR	3		\$10,400	\$10,820
KIM CHOONG HAN	ASSOC PROF LIBR SCI	PHD	2		\$15,165	\$15,775
MUENCH EUGENE V	ASSOC PROF LIBR SCI	MA	2		\$17,000 F	\$14,000
PILLON NANCY B	ASSOC PROF LIBR SC	EDD	2		\$15,855	\$16,490
WELLER A ELIZABETH	ASSOC PROF LIBR SCI	3YR	2		\$14,720	\$15,310

COLLEGE OF ARTS AND SCIENCES
LIFE SCIENCES, DEPARTMENT OF

SWORD CHRISTOPHER	CHRMN PROF LIFE SCIENCE	PHD	1		\$21,840	\$22,725
ALBRIGHT JOSEPH F	PROFESSOR LIFE SCIENCE	PHD	1		\$19,930	\$20,770
BARNES CHARLES D	PROFESSOR LIFE SCIENCE	PHD	1		\$20,540	\$21,510
BRETT WILLIAM J	PROFESSOR BIOLOGY	PHD	1		\$20,280	\$21,180
CHAMBERLAIN WILLIAM	ASST PROF LIFE SCIENCE	PHD	3		\$14,300	\$14,910
CLEVENGER SARAH	ASSOC PROF BOTANY	PHD	2		\$14,940	\$15,390
DIAL NORMAN A	ASSOC PROF ZOOLOGY	PHD	2		\$15,820	\$16,430
DUSANIC DONALD G	PROFESSOR LIFE SCIENCE	PHD	1		\$20,000	\$20,990
EVERSOLE WILBURN J	PROFESSOR PHYSIOLOGY	PHD	1	L1W	\$18,940	\$19,700
GEHRING CHARLES L	ASSOC PROF LIFE SCIENCE	PHD	2		\$14,630 P	\$15,310
GOFF CHARLES W	ASST PROF LIFE SCIENCE	PHD	3		\$13,680	\$14,280
GROSS JEAN A	PROFESSOR LIFE SCIENCE	PHD	1	L2W	\$19,560	\$20,240
HASSELL SHIRLEY A	INSTRUCTOR LIFE SCIENCE	MS	4		\$13,340 F	\$13,950 F
HOPP WILLIAM B	PROFESSOR ZOOLOGY	PHD	1		\$19,560	\$20,340
HUSAIN SYD S	ASSC DIR MD T ASSOC PR LS	PHD	2		\$16,150	\$16,760
JACKSON MARION T	PROFESSOR ZOOLOGY	PHD	1		\$16,220	\$16,930
JOHNSON DAVID F	PROFESSOR BACTERIOLOGY	PHD	1		\$19,430	\$20,120
KLEIN MARILYN	INSTRUCTOR LIFE SCIENCE	MS	4		\$ 9,570 F	\$ 9,910 F
MAGEE WAYNE E	PROFESSOR LIFE SCIENCE	PHD	1		\$20,330	\$21,220
MUNSEE JACK R	ASSOC PROF BIOLOGY	PHD	2		\$15,480	\$16,080
OSTER MARK O	ASST PROF LIFE SCIENCE	PHD	3		\$14,200	\$14,730
PHILLIPS DONALD A	ASST PROF LIFE SCIENCE	PHD	3		\$13,500	\$14,240
PROFFITT MAX A	PROFESSOR BIOLOGY	PHD	1		\$18,420	\$19,070
ROTHWELL FREDERICK M	PROFESSOR BOTANY	PHD	1		\$18,205	\$18,615
SUTTLE S WOODROW	ASSOC PROF BIOLOGY	3YR	2		\$15,340	\$15,940
TAMAR HENRY	ASSOC PROF ZOOLOGY	PHD	2		\$15,510	\$16,080
WERT WILLIAM G	ASSOC PROF BOTANY	3YR	2		\$12,850	\$13,950 P
WHITAKER JOHN O	PROFESSOR ZOOLOGY	PHD	1		\$16,730	\$17,450
WILCOX JR FRANK H	ASSOC PROF LIFE SCIENCE	PHD	2		\$17,080	\$17,630

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COLLEGE OF ARTS AND SCIENCES
MATHEMATICS, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY	
					1972-73	1973-74
MOORE VESPER D	CHRMN PROF MATH	EDD	1		\$21,015	\$21,625
CHENEY CHARLES A	ASST PROF MATH	PHD	3		\$14,275	\$14,825
DEKORVIN ANDRE	ASSOC PROF MATH	PHD	2		\$16,675	\$17,350
DIEKHANS HERBERT II	PROFESSOR MATH	PHD	1	L2W	\$19,050	\$19,675
EASTON RICHARD J	ASSOC PROF MATH	PHD	2	L1W	\$16,680	\$17,350
GARDINER RICHARD A	ASST PROF MATH	2YR	3		\$11,580	\$12,025
GRAHAM JR GEORGE P	ASSOC PROF MATH	PHD	2		\$15,625	\$16,250
GREEN GEORGE F	ASSOC PROF MATH	PHD	2		\$16,800	\$17,475
HALE GUY J	ASST PROF MATH	2YR	3		\$10,425	\$11,275 P
HARD THOMAS	ASST PROF MATH	PHD	3		\$12,500	\$13,000
HARSHANY GERALD P	PROFESSOR MATH	PHD	1		\$17,575	\$19,075 P
HOUSE VIRGIL D JR	ASST PROF MATH	PHD	3		\$12,500	\$12,875
KELLEMS ROBERT L	PROFESSOR MATH	EDD	1	L1W	\$18,325 P	\$19,075
KUNES LAURENCE E	ASST PROF MATH	PHD	3		\$13,650	\$14,200
MAXWELL PATRICIA A	INSTRUCTOR MATH	2YR	4		\$10,575	\$11,050
PETHTEL RICHARD D	ASSOC PROF MATH	EDD	2		\$16,450	\$17,120
PITTS CARL T	ASST PROF MATH	2YR	3		\$11,060 P	\$11,580
RECTOR ROBERT E	ASSOC PROF MATH	PHD	2		\$16,470	\$17,125
ROBERTS CHARLES JR	ASST PROF MATH	PHD	3		\$14,200	\$14,800
TAYLOR GLADYS G	INSTRUCTOR MATH	2YR	4		\$10,550	\$11,050
ZWICK EARL J	PROFESSOR MATH	PHD	1		\$18,325 P	\$19,075

COLLEGE OF ARTS AND SCIENCES
MUSIC, DEPARTMENT OF

BARNES JAMES W	PROFESSOR MUSIC	PHD	1		\$20,875	\$21,500
BOONE DALVIN L	ASST PROF MUSIC	EDD	3		\$13,250	\$13,835
DAILEY JAMES R	ASST PROF MUSIC	PHD	3		\$13,810	\$14,480
DANEK VICTOR B	PROFESSOR MUSIC	DME	1		\$18,710	\$19,275
DENTON JOHN W	ASST PROF MUSIC	2YR	3	LAW	\$10,300 P	\$10,835
FLUEGEL NEAL L	ASST PROF MUSIC	MM	3		\$11,450	\$12,065
GEE HARRY R	ASSOC PROF MUSIC	3YR	2		\$13,570	\$14,000
GRAESCH GEORGE M	ASSOC PROF MUSIC	3YR	2		\$16,110	\$16,625
HARLAN HELEN F	ASST PROF MUSIC	MM	3		\$12,050	\$12,495
HOUNICHELL ROBERT F	ASSOC PROF MUSIC	3YR	2		\$13,720	\$14,255
HUGHES WILLIAM H	INSTRUCTOR MUSIC	MM	4		\$ 8,750	\$ 9,270
IBBERSON JOHN B	ASST PROF MUSIC	3YR	3		\$10,680	\$11,520 P
MC GEE JOAN L	ASST PROF MUSIC	3YR	3	DLWO	\$11,630	\$11,865
MECH RAYMOND A	ASST PROF MUSIC	MM	3		\$14,000	\$14,460
MELENDY EARLE E	PROFESSOR MUSIC	EDD	1		\$18,450	\$18,855
MEURER ELEANOR K	ASST PROF MUSIC	2YR	3	LAW	\$ 8,800	\$ 9,640 P
MEYER RAMON E	PROFESSOR MUSIC	PHD	1		\$16,400	\$17,300
MONTGOMERY ROBERT W	ASST PROF MUSIC	MM	3		\$12,480	\$13,090
MURRAY SIDNEY	ASSOC PROF MUSIC	PHD	2		\$15,430	\$15,850
OWENS H JOSEPH	ASSOC PROF MUSIC	MA	2		\$13,770	\$14,275
PEARMAN MARTHA	PROFESSOR MUSIC	EDD	1		\$19,700	\$20,315
PETRULIS STANLEY D	ASST PROF MUSIC	3YR	3		\$14,790	\$15,425
POLIFRONE JON J	ASSOC PROF MUSIC	3YR	2		\$14,270	\$14,890
REDDINGTON KAROL S	INSTRUCTOR MUSIC	MM	4		\$ 8,280	\$ 8,715
SASKA RONALD	INSTRUCTOR MUSIC	MM	4		\$ 8,720	\$ 9,080
SMITH ETHEL C	PROFESSOR MUSIC	DMS	1		\$16,200	\$16,850
SMITH GARY	ASST PROF MUSIC	MA	3		\$11,750	\$12,255
SMITH ROBERT C	ASSOC PROF MUSIC	3YR	2		\$14,360	\$14,975
SPICKNALL JOHN P	ASST PROF MUSIC	MM	3		\$12,280	\$12,830
TATLOCK STELLA V	ASSOC PROF MUSIC	3YR	2		\$15,700	\$16,325
WATKINS DAVID H	ASST PROF MUSIC	2YR	3		\$11,540	\$12,165
WATTS SANFORD E	PROFESSOR MUSIC	PHD	1		\$19,820	\$20,570
WILSON JOYCE A	INSTRUCTOR MUSIC	MM	4		\$ 8,990	\$ 9,465

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COLLEGE OF ARTS AND SCIENCES
PHILOSOPHY, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
RIEDEL MARCUS E	CHRMN PROF PHILOSOPHY	PHD	1		\$19,940	\$20,750
BASS WALTER A	PROFESSOR PHILOSOPHY	PHD	1		\$19,670	\$20,385
DYCHE EUGENE I	PROFESSOR PHILOSOPHY	PHD	1		\$19,840	\$20,560
FOULK GARY J	ASSOC PROF PHILOSOPHY	PHD	2		\$14,410	\$15,020
SHOUERY IMAD T	ASSOC PROF PHILOSOPHY	PHD	2	LAW	\$14,960	\$15,580
WEDEMEYER KARL H	ASST PROF PHILOSOPHY	PHD	3		\$11,490	\$12,050

COLLEGE OF ARTS AND SCIENCES
PHYSICS, DEPARTMENT OF

LLEWELLYN RALPH A JR	CHRMN PROFESSOR PHYSICS	PHD	1		\$20,000	\$20,600
ALVAGER TORSTEN K E	PROFESSOR PHYSICS	PHD	1		\$18,495	\$19,175
BARBEE ADRON W	INSTRUCTOR PHYSICS	MS	4		\$11,855	\$12,345
BLACK HOWARD T	ASSOC PROF PHYSICS	3YR	2		\$15,565	\$16,215
DILAVORE PHILIP	ASSOC PROF PHYSICS	PHD	2		\$17,100	\$17,825
GRISMORE ROGER	PROFESSOR PHYSICS	PHD	1		\$17,135	\$17,820
HANSEN UWE J	ASSOC PROF PHYSICS	PHD	2		\$15,250	\$15,955
MC CARTHY JOHN H	ASST PROF PHYSICS	3YR	3	L2W	\$13,925	\$14,425
NEMANIC EDWARD B	ASST PROF PHYSICS	PHD	3		\$12,190	\$12,700
POORMAN LAWRENCE E	ASSOC PROF PHYSICS	PHD	2	L1W	\$15,960	\$16,635
SARTAIN CARL C	PROFESSOR PHYSICS	PHD	1		\$16,975	\$17,610
SWEZ JOHN A	ASSOC PR PHYS DIR RAD LAB	PHD	2		\$13,710 P	\$14,325
WALTON GEORGE W	ASST PROF PHYSICS	2YR	3		\$12,345	\$12,830
WESTGARD JAMES B	ASSOC PROF PHYSICS	PHD	2		\$15,590	\$16,185
WINN RICHARD E	ASSOC PROF PHYSICS	3YR	2		\$14,935	\$15,455

COLLEGE OF ARTS AND SCIENCES
POLITICAL SCIENCE, DEPARTMENT OF

CRITTENDEN JOHN A	PROFESSOR POLITICAL SCI	PHD	1		\$16,750	\$17,585
DOWELL ARTHUR E	PROFESSOR POLITICAL SCI	PHD	1		\$19,275	\$20,065
FOWLER PAUL C	PROFESSOR POLITICAL SCI	PHD	1		\$19,685	\$20,275
HARADER WILLIAM H	ASST PROF POLITICAL SCI	PHD	3		\$13,980	\$14,535
JOHNSON JACK T	PROFESSOR POLITICAL SCI	PHD	1		\$18,980	\$19,740
MATTHEWS WILLIAM I	ASST PROF POLITICAL SCI	3YR	3		\$13,265	\$13,805
MAXAM WILLIAM P	PROFESSOR POLITICAL SCI	PHD	1		\$16,490 P	\$17,170
MCDOWELL JAMES L	ASST PROF POLITICAL SCI	PHD	3	L1W	\$13,500 P	\$14,090
MYERS DEAN C	ASST PROF POLITICAL SCI	PHD	3	L2W	\$13,460 P	\$14,090
PAHL THOMAS L	DIR CTR GOVT S ASSOC PROF	PHD	2		\$14,965	\$15,490
PERRY GLENN	ASSOC PROF POLITICAL SCI	PHD	2		\$15,100	\$15,705
PORTER LAURELLEN	ASSOC PROF POLITICAL SCI	PHD	2	L2W	\$13,960	\$15,115 P
PUCKETT ROBERT H	PROFESSOR POLITICAL SCI	PHD	1		\$16,370 P	\$17,055
ROMANI ROMANO	INSTRUCTOR POLITICAL SCI	3YR	4		\$12,200	\$12,695
SELTZER ROBERT D	PROFESSOR POLITICAL SCI	PHD	1	DLWO	\$18,260	\$18,625
SINHA BHEK PATI	ASSOC PROF POLITICAL SCI	PHD	2		\$15,300	\$15,940
ZILLMAN ROY S	ASST PROF POLITICAL SCI	PHD	3		\$13,860 P	\$14,460

COLLEGE OF ARTS AND SCIENCES
PSYCHOLOGY, DEPARTMENT OF

SPIES GORDON D	CHRMN PROF PSYCHOLOGY	PHD	1		\$19,565	\$20,450
ALLER WAYNE K	ASSOC PROF PSYCHOLOGY	PHD	2		\$15,590	\$16,220
BASS BARRY A	ASST PROF PSYCHOLOGY	PHD	3		\$13,170	\$13,750
CADWALLADER THOMAS C	PROFESSOR PSYCHOLOGY	PHD	1		\$16,170	\$17,615 P
DAVIS WILLIAM E	ASSOC PROF PSYCHOLOGY	PHD	2		\$15,000	\$15,650
HAFNER JAMES L	PROFESSOR PSYCHOLOGY	EDD	1		\$18,870	\$19,625
HORN PAUL W	PROFESSOR PSYCHOLOGY	PHD	1		\$18,520	\$19,150
KEISTER RICHARD S	ASST PROF PSYCHOLOGY	PHD	3		\$12,620	\$13,075
LEVY ROBERT M	ASSOC PROF PSYCHOLOGY	PHD	2		\$15,455	\$16,070
MCCARRON LAWRENCE T	ASSOC PROF PSYCHOLOGY	PHD	2		\$15,250	\$15,930
NELSON DONALD A	ASST PROF PSYCHOLOGY	PHD	3		\$14,000	\$14,510
OLLENDICK THOMAS H	ASST PROF PSYCHOLOGY	PHD	3		\$13,000	\$13,605
SCHNITZER SAMUEL B	ASSOC PROF PSYCHOLOGY	PHD	2		\$15,195	\$15,700
WILLIAMS DONALD T	ASST PROF PSYCHOLOGY	PHD	3		\$14,045	\$14,675

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COLLEGE OF ARTS AND SCIENCES
SCIENCE TEACHING CENTER

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
UHLHORN KENNETH W	DIR CTR SCI TCHG PROF	PHD	1		\$19,250	\$20,200
BOENER CHARLOTTE M	PROFESSOR SCIENCE TCHG	PHD	1		\$15,355	\$16,770 P
BRUCE LARRY R	ASSOC PROF SCIENCE TCHG	PHD	2		\$13,400	\$14,540 P
PARKS MARSHALL E	ASSOC PROF SCIENCE TCHG	EDD	2		\$13,565	\$14,710 P
SHIMER STANLEY S	ASST PROF SCIENCE TCHG	3YR	3		\$11,700	\$12,170

COLLEGE OF ARTS AND SCIENCES
SOCIAL SCIENCE EDUCATION CENTER

ENGELLAND CHARLES W	DIR CTR SOC SCI ED P SS	PHD	1		\$19,170	\$19,950
BARTLETT JOHN F	ASST PROF SOC SCI ED	3YR	3		\$12,540	\$13,100
GRANTHAM JACK H	ASST PROF SOC SCI ED	3YR	3		\$12,815	\$13,305
SIEFERT THOMAS E	ASSOC PROF SOC SCI ED	EDD	2	L2W	\$14,130 P	\$14,665

COLLEGE OF ARTS AND SCIENCES
SOCIOLOGY AND SOCIAL WORK, DEPARTMENT OF

KING CHARLES D	CHMN ASSOC PROF SOCIOLOGY	PHD	2		\$17,000	\$17,900
BHAK ALBERT K	ASSOC PROF SOCIOLOGY	PHD	2		\$15,360	\$15,830
CARPENTER CHESTER J	PROFESSOR SOCIOLOGY	PHD	1		\$16,820	\$17,700
CONYERS JAMES E	PROFESSOR SOCIOLOGY	PHD	1		\$19,260	\$20,130
COX HAROLD	ASSOC PROF SOCIOLOGY	PHD	2	L1W	\$13,500	\$14,780 P
DONNENWERTH GREGORY	ASST PROF SOCIOLOGY	PHD	3		\$14,000	\$14,705
HAMMONDS ANDRE D	PROFESSOR SOCIOLOGY	PHD	1		\$17,555 P	\$18,440
KLINE ARTHUR F	PROFESSOR SOCIOLOGY	PHD	1		\$19,940	\$20,840
KRAFT CLARENCE A	ASSOC PROF SOCIOLOGY	3YR	2		\$14,715	\$15,080
MEDLEY MORRIS L	ASST PROF SOCIOLOGY	MS	3		\$10,300	\$11,115 P
NELSON CHARLES W	ASSOC PROF SOCIOLOGY	PHD	2		\$18,900	\$19,380
NORMAN CHARLES M	INSTRUCTOR SOCIOLOGY	MA	4		\$10,600	\$10,925
PATEL NARSI B	ASSOC PROF SOCIOLOGY	PHD	2		\$16,200	\$16,930
RATHEE RAJPAL S	ASSOC PROF SOCIOLOGY	PHD	2		\$15,495	\$15,805
SEKHON GURMEET S	ASSOC PROF DIR RSRC LAB	PHD	2		\$14,570 P	\$15,160
SMITH EUGENE V	ASSOC PROF SOCIOLOGY	PHD	2	L2W	\$17,890	\$18,615
SUTHERLAND MARGARET	ASST PROF SOCIOLOGY	MSW	3		\$12,670	\$13,180
TIMMERMAN SHARRON	INSTRUCTOR SOCIOLOGY	MA	4	L2W	\$10,400	\$10,930

COLLEGE OF ARTS AND SCIENCES
SPEECH, DEPARTMENT OF

ADKINS GALE	PROFESSOR SPEECH	MED	1		\$17,995	\$18,715
AGGERTT OTIS J	PROFESSOR SPEECH	EDD	1		\$19,220	\$19,915
BACKES JAMES G	PROFESSOR SPEECH	PHD	1		\$17,765	\$18,505
BOLT LUCIA K	ASST PROF SPEECH	2YR	3		\$13,215	\$13,695
CURTIS MARY JULIA	ASSOC PROF SPEECH	PHD	2		\$13,795	\$15,000
DAVIS C SUE	INSTRUCTOR SPEECH	MS	4	LAWO	\$ 9,295	\$ 9,570
DUNCAN JOE T	DIR BROADCAST PROF SPEECH	PHD	1		\$19,150	\$20,000
HACKLEMAN G LEWIS	INSTRUCTOR SPEECH	MA	4		\$10,260	\$10,760
HANSELL DONALD W	ASSOC PROF SPEECH	PHD	2		\$14,560	\$15,045
HARBAUGH GLENN L	ASST PROF SPEECH	MFA	3		\$12,880	\$13,400
HEADLEY THOMAS L	ASSOC PROF SPEECH	3YR	2		\$15,210	\$15,885
HESLER MARJORIE W	ASST PROF SPEECH	PHD	3		\$13,205	\$13,875
MEHRLEY R SAMUEL	ASST PROF SPEECH	PHD	3		\$13,845	\$14,500
NICKERSON CORLISS	ASST PROF SPEECH	MFA	3		\$10,200	\$10,455
OLSON KAREN M	INSTRUCTOR SPEECH	MA	4		\$ 9,200	\$ 9,610
PATTISON SHERON	ASSOC PROF SPEECH	PHD	2		\$13,630	\$14,830 P
PRISUTA ROBERT H	INSTRUCTOR SPEECH	MA	4		\$ 9,405	\$ 9,785
RICHARDS JANE S	PROFESSOR SPEECH	PHD	1	LAWO	\$17,690	\$18,400
SHIELDS DONALD J	ASSOC PROF SPEECH	PHD	2		\$14,905	\$15,565
TOPPING JACK H	ASST PROF SPEECH	MFA	3		\$11,330	\$11,750
WORKMAN ARVIN L	DIR CCTV ASSOC PROF	PHD	2		\$15,700	\$16,330

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SCHOOL OF BUSINESS
ACCOUNTING, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
BARKER PHYLLIS A	PROFESSOR ACCOUNTING	EDD	1		\$16,985	\$18,465 P
LANE JAMES E	PROFESSOR ACCOUNTING	DBA	1		\$19,625	\$20,410
LONGFIELD HENRY W JR	ASSOC PROF ACCOUNTING	DBA	2		\$16,985	\$17,665
MC CRISAKEN JAMES R	ASST PROF ACCOUNTING	MBA	3		\$11,255	\$11,705

SCHOOL OF BUSINESS
BUSINESS-DISTRIBUTIVE EDUCATION AND OFFICE ADMINISTRATION, DEPARTMENT OF

MASON RALPH E	CHRMN BUS-DIS ED ADM PDBE	PHD	1		\$21,135	\$21,980
ADAMS MARY ELLEN	ASST PROF BUS-DIST EDUC	PHD	3		\$13,000	\$13,520
BANKS ELENA A	ASST PROF BUS-DIST EDUC	MED	3		\$11,185	\$11,635
BECKER J RICHARD	ASSOC PROF BUS-DIST EDUC	3YR	2		\$18,000 F	\$18,720 F
FORD WYNNIE M	PROFESSOR BUS-DIST EDUC	EDD	1		\$16,400 P	\$17,060
GALLION LEONA M	PROFESSOR BUS-DIST EDUC	EDD	1		\$15,600 P	\$16,225
GENTRY A DENNIS	ASSOC PROF BUS-DIST EDUC	EDD	2		\$14,230	\$14,800
HOLTMANN ERVAN J	ASST PROF BUS-DIST EDUC	3YR	3		\$13,250	\$13,780
KRAUSE RUTHETTA I	ASSOC PROF BUS-DIST EDUC	MS	2		\$13,195	\$13,725
MINNICK BARBARA J	ASSOC PROF BUS-DIST EDUC	EDD	2		\$14,125 P	\$14,690
ROSS HERBERT L	PROFESSOR BUS-DIST EDUC	PHD	1		\$17,950	\$18,670
STEWART DONNA S	INSTRUCTOR BUS-DIST EDUC	2YR	4		\$10,145	\$10,555
WELLS BARRON W	ASST PROF BUS-DIST EDUC	EDD	3		\$13,500	\$14,040

SCHOOL OF BUSINESS
MANAGEMENT AND FINANCE, DEPARTMENT OF

STEINBAUGH ROBERT P	CHRMN MGMT-FIN P BUS ADM	PHD	1		\$21,030	\$21,875
BAKERMAN THEODORE	PROFESSOR MGMT-FIN	PHD	1	LLW	\$18,630	\$19,380
BRANTLEY N JAY	ASSOC PROF MGMT-FIN	MA	2		\$14,970	\$15,420
BROWN BYRON L	ASSOC PROF MGMT-FIN	2YR	2		\$14,100	\$14,665
CALVERT GERALD	INSTRUCTOR MGMT-FIN	MS	4		\$10,980	\$11,420
DOUGHERTY ROBERT H	ASST PROF MGMT-FIN	PHD	3		\$14,040	\$14,755
GOEBEL EDWARD L	PROFESSOR MGMT-FIN	PHD	1		\$17,515	\$19,015 P
HOUTAKKER DONALD J	ASST PROF MGMT-FIN	MBA	3		\$12,750	\$13,260
KAVAN BRUCE	ASST PROF MGMT-FIN	3YR	3		\$13,200	\$13,835
LAMB STEVEN W	ASST PROF MGMT-FIN	PHD	3		\$13,910	\$14,620
MURPHY JOHN J	ASST PROF MGMT-FIN	3YR	3		\$13,300	\$13,835
SMITH ALDEN J	ASSOC PROF MGMT-FIN	3YR	2		\$14,370	\$15,545 P
WEEKS JR BEN O	ASST PROF MGMT-FIN	3YR	3		\$12,685	\$12,940

SCHOOL OF BUSINESS
MARKETING, DEPARTMENT OF

VINCENT CLARENCE E	CHRMN PROFESSOR MARKETING	DBA	1		\$20,205	\$21,015
BERENS JOHN S	ASSOC PROF MARKETING	DBA	2		\$15,800	\$16,485
BUCHER NORMAN J	PROFESSOR MARKETING	PHD	1		\$16,950	\$18,530 P
GIESE THOMAS D	ASST PROF MARKETING	3YR	3		\$12,600	\$13,055
KNIGHT LAWRENCE L	ASST PROF MARKETING	3YR	3		\$13,275 P	\$13,760
SOSDIAN ALLEN E	INSTRUCTOR MARKETING	MS	4		\$ 9,900	\$10,250
WEISENBURGER T	ASST PROF MARKETING	MBA	3		\$13,200	\$13,730

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SCHOOL OF EDUCATION
GRADUATE EDUCATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
AARON SAMUEL G P	ASSOC PROF GRADUATE EDUC	PHD	2		\$14,030 P	\$14,590
ANTES RICHARD L	DIR GRAD CERT ASST PROF	PHD	3		\$14,274 F	\$14,965 F
BASS ANN T	PROFESSOR GRADUATE EDUC	PHD	1		\$16,250	\$16,900
BLASI EMIL R	ASST PROF GRADUATE EDUC	PHD	3		\$11,800	\$12,270
BROWN GLEN J	ASSOC PROF GRADUATE EDUC	EDD	2	L1W	\$14,390	\$15,000
BROWNSON WILLIAM	AST PR GR ED ACT COORD ED	PHD	3		\$13,100	\$13,620
CHANEY REECE	ASSOC PROF GRADUATE EDUC	PHD	2		\$14,090	\$14,650
CLARY WILLIAM M	ASSOC PROF GRADUATE EDUC	EDD	2		\$17,360	\$17,880
CLOUSE BONNIDELL B	ASSOC PROF GRADUATE EDUC	PHD	2		\$13,510 P	\$14,220
FAKOURI H EBRAHIM	PROFESSOR GRADUATE EDUC	PHD	1	LAW	\$14,510	\$15,880 P
FINDLEY DALE G	ASSOC PROF GRADUATE EDUC	PHD	2		\$14,390	\$14,960
GEORGE ROBERT G	ASSOC PROF GRADUATE EDUC	PHD	2		\$14,090	\$14,650
GILLASPIE HOWARD H	ASST PROF GRADUATE EDUC	3YR	3		\$13,000	\$13,520
GILMAN DAVID A	PROFESSOR GRADUATE EDUC	PHD	1	L2W	\$14,760	\$16,140 P
GROSS STANLEY J	PROFESSOR GRADUATE EDUC	EDD	1		\$16,760	\$17,095
HAMM RUSSELL L	PROFESSOR GRADUATE EDUC	EDD	1		\$17,620	\$18,330
HOPKINS CHARLES D	PROFESSOR GRADUATE EDUC	EDD	1		\$16,770 P	\$17,430
HORNE ARTHUR M	ASST PROF GRADUATE EDUC	PHD	3		\$11,690	\$12,160
JERRY ROBERT H	ASSOC PROF GRADUATE EDUC	EDD	2	L2W	\$15,105	\$15,710
JERSE FRANK W	PROFESSOR GRADUATE EDUC	EDD	1		\$20,960	\$21,790
JESSELL JOHN C	PROF GRAD ED COUN PR SVCS	PHD	1		\$16,380 P	\$17,030
MELVIN LELAND D	ASSOC PROF GRADUATE EDUC	EDD	2		\$14,870	\$15,500
OHLSSEN MERLE M	HOLSTD PROF GRADUATE EDUC	PHD	1		\$26,600	\$27,400
PASSMORE J LAURENCE	ASSOC PROF GRADUATE EDUC	PHD	2		\$14,090	\$14,650
RECK LAWRENCE R	ASSOC PROF GRADUATE EDUC	EDD	2		\$14,070 P	\$14,640
ROWETON WILLIAM E	ASST PROF GRADUATE EDUC	PHD	3		\$12,270	\$12,515
SNYDER FRED A	PROFESSOR GRADUATE EDUC	EDD	1	L2W	\$15,700	\$17,120 P
SULLINS WALTER L	ASSOC PROF GRADUATE EDUC	PHD	2		\$13,660	\$14,200
SWALLS J FRED	PROF GRAD ED COR EDL ADM	EDD	1		\$22,810	\$23,710
THOMPSON JAMES E	ASSOC PROF GRADUATE EDUC	PHD	2		\$13,080	\$14,190 P
WILLIAMS MARY LOIS	ASST PROF GRADUATE EDUC	MS	3		\$11,015	\$11,455
WOYTANOWITZ GEORGE	ASST PROF GRADUATE EDUC	PHD	3		\$12,060	\$12,540

SCHOOL OF EDUCATION
LABORATORY SCHOOL

LAUTENSCHLAGER H	PRINCIPAL PROFESSOR EDUC	EDD	1		\$21,370	\$22,220
BARTELL WALTER G	ASST PROF EDUC	PHD	3		\$10,600	\$11,500 P
BENSLEY HELEN L	INSTRUCTOR BUS EDUC	MS	4		\$ 8,120	\$ 8,520
BORUFF PATTIE A	INSTRUCTOR ELEM EDUC	MS	4		\$ 9,640	\$10,020
BRADLEY BARBARA E	INSTRUCTOR SOCIAL STUDIES	MS	4		\$ 9,160	\$ 9,560
BROWN DIANE M	INSTRUCTOR ELEM EDUC	MS	4	L1W	\$11,350	\$11,750
BRUMMETT MARILYN C	INSTRUCTOR ELEM EDUC	MS	4		\$11,500	\$11,950
CAMPBELL JUDITH M	ASST PROF GIRLS PHY ED	3YR	3		\$12,700	\$13,150
CASS CAROLINE MAE	INSTRUCTOR ELEM EDUC	MS	4		\$10,140	\$10,520
CHIPPER EVA S	ASST PROF ELEM EDUC	MS	3		\$12,800	\$13,200
CLARK LOUISE P	LIBRARIAN LAB SCHOOL	MLS	3		\$ 8,230	\$ 8,600
CLIFT FRANK H	ASST PROF MENS PHY ED	2YR	3		\$11,400	\$11,800
CONNER JANE ADAMS	ASST PROF MUSIC	2YR	3		\$11,060	\$11,460
COREY NOBLE R	ASST PROF MATH SCI	PHD	3		\$13,200	\$13,700
DUVALL BRAXTON H	ASST PROF INDUS ARTS	MS	3		\$13,430	\$14,000
ELLIOTT KATHERINE	INSTRUCTOR EDUC	MS	4		\$ 9,900	\$10,200
ELMORE DOT J	ASST PROF SPEC EDUC	2YR	3		\$13,680	\$14,180
ENGLE MICHAEL O	INSTRUCTOR ART	MS	4		\$ 9,930	\$10,400
GARDINER WARREN H	ASST PROF BUSINESS	3YR	3		\$13,990	\$14,540
HANNA SHIRLEY	INSTRUCTOR BUSINESS	MS	4		\$ 8,720	\$ 9,030
HARRISON ANN	ASST PROF ELEM EDUC	2YR	3		\$13,950	\$14,550
HOFMANN GERALD L	INSTRUCTOR MATH	MS	4		\$10,700	\$11,150
JACOB JOAN T	ASST PROF HOME ECON	MA	3		\$13,320	\$13,820
JOHNSTON WILLIAM R	ASST PROF ELEM EDUC	2YR	3		\$ 9,110	\$ 9,900 P
KENDALL TERRY	INSTRUCTOR MENS PHY ED	MS	4		\$ 9,950	\$10,350
KUKURISAC ADA L	ASST PROF ENGLISH	MS	3		\$ 9,680 P	\$10,180

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SCHOOL OF EDUCATION
LABORATORY SCHOOL (Continued)

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
LASKA JOHN J	PROFESSOR ART	2YR	1		\$16,620	\$17,280
LEADER HARRY O	ASST PRIN ASST PROF EDUC	PHD	3		\$13,400	\$14,100
LINVILLE R JANE	INSTRUCTOR PRIMARY EDUC	MS	4		\$ 9,900	\$10,400
LYNCH MAX W	ASST PROF MATH	2YR	3		\$11,720	\$12,120
MARTIN CAROLYN J	ASST PROF ELEM EDUC	2YR	3		\$11,220	\$11,620
MILLER GEOFFREY E	INSTRUCTOR ELEM EDUC	MS	4		\$ 9,250	\$ 9,600
MOONEY WILLIAM E	ASST PROF SCIENCE	2YR	3		\$11,670	\$12,570 P
MOORE SONDR A C	INSTRUCTOR EDUCATION	MS	4		\$10,020	\$10,320
PENNELL GLENNA	INSTRUCTOR ENGLISH	MA	4		\$ 9,970	\$10,300
RINGER JANE M	ASST PROF LTN ENG	MA	3		\$10,350	\$10,580
ROBERTS LAVERNE B	ASST PROF MUSIC	MS	3		\$10,550	\$11,350 P
ROLLE GARRY LEE	INSTRUCTOR INDUS ARTS	MS	4		\$ 8,320	\$ 8,800
ROMAN SHARON L	INSTRUCTOR HOME ECON	MS	4		\$ 9,740	\$10,140
SHRUM A JANET	ASST PROF ELEM EDUC	2YR	3		\$10,420	\$10,850
SLACK MARY G	ASST PROF SPEECH ENGLISH	2YR	3		\$12,050	\$12,550
SMITH MYRTLE E	ASST PROF ELEM EDUC	2YR	3		\$14,380	\$14,950
SWARENS DARRELL F	INSTRUCTOR ELEM EDUC	MS	4		\$ 8,350	\$ 8,680
SWIESS MARY F	INSTRUCTOR GIRLS PHY ED	MS	4		\$10,050	\$10,550
TOPPING BARBARA T	INSTRUCTOR HOME ECON	MS	4		\$10,100	\$10,400
VAN DEVANTER ROSE	INSTRUCTOR ELEM EDUC	MS	4		\$10,400	\$10,830
WILLIAMS FRANCES I	ASSOC PROF ENGLISH	2YR	2		\$15,070	\$15,770
WRIGHT MARY D	ASST PROF ELEM EDUC	2YR	3		\$12,810	\$13,330

SCHOOL OF EDUCATION
SPECIAL EDUCATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
PORTER RUTHERFORD B	CHRMN PROFESSOR SPEC EDUC	EDD	1		\$22,070	\$22,950
BAER SHERWIN H	PROFESSOR SPECIAL EDUC	PHD	1		\$16,940 P	\$17,600
BUETHE DIANE D	ASST PROF SPECIAL EDUC	MA	3		\$10,800	\$11,300
EARLY GEORGE H	ASSOC PROF SPECIAL EDUC	PHD	2		\$15,000	\$15,600
HAGNESS DON E	ASSOC PROF SPECIAL EDUC	PHD	2		\$12,870	\$14,640 P
KERN WILLIAM H	ASSOC PROF SPECIAL EDUC	PHD	2		\$15,510	\$16,100
ORR KENNETH N	ASSOC PROF SPECIAL EDUC	3YR	2		\$15,120	\$15,720
ROWE MARGARET L	PROFESSOR DIR S H CLINIC	EDD	1	LLW	\$19,420	\$20,120
SAPP HELEN D	ASST PROF SPECIAL EDUC	MS	3		\$11,485	\$12,000
SHERFEY WILLIAM	ASST PROF SPECIAL EDUC	2YR	3		\$12,730	\$13,240
WALKER KENNETH P	PROFESSOR SPECIAL EDUC	PHD	1		\$16,130 P	\$16,775
ZUCKER KARL B	PROFESSOR SPECIAL EDUC	PHD	1		\$17,220	\$17,900

SCHOOL OF EDUCATION
ELEMENTARY EDUCATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
MCCARTHY WILLIAM G	CHRMN PROFESSOR ELEM EDUC	EDD	1		\$20,590	\$21,415
ALLEN MONTE R	ASSOC PROF ELEM SUPVR	EDD	2		\$14,660	\$15,265
BAXTER CLAUDIA	ASST PROF ELEM EDUC	EDD	3		\$12,560	\$13,065
BELL EVELYN Y	ASST PROF ELEM SUPVR	2YR	3		\$11,420	\$11,880
BIBERSTINE RICHARD D	ASSOC PROF ELEM SUPVR	EDD	2	L2W	\$15,190	\$15,810
BRAUGHT LORAN R	ASST PROF ELEM EDUC	PHD	3		\$13,200	\$13,750
FRAZIER MELVIN E	ASSOC PROF ELEM SUPVR	EDD	2		\$14,290	\$14,900
GIBBS VANITA M	PROFESSOR ELEM EDUC	PHD	1		\$14,920	\$16,360 P
HIGGINS JAMES E	ASSOC PROF ELEM EDUC	EDD	2		\$12,330	\$13,460 P
JONES RALPH H	ASSOC PROF ED PSYCHOLOGY	EDD	2		\$14,570	\$15,060
LINVILLE WILLIAM J	ASSOC PROF ED DIR TCHG LA	EDD	2	LLW	\$14,230	\$14,835
MAY CHARLES R	ASSOC PROF ELEM EDUC	PHD	2		\$14,230	\$14,870
MC CARTHY JANET G	PROFESSOR ELEM EDUC	EDD	1		\$15,530	\$16,980 P
MITCHELL VIRGINIA L	PROFESSOR ELEM EDUC	EDD	1		\$17,730	\$18,440
OSBURN CURTIS R	ASSOC PROF ELEM SUPVR	PHD	2		\$15,000	\$15,600
RUNKE RUTH J	PROFESSOR ELEM EDUC	EDD	1		\$20,430	\$21,250
SANDERS WALTER J	ASSOC PROF ELEM EDUC	PHD	2		\$17,160	\$17,740
SHIPLA OTTO J	DIR ELEM STU TCHG PROF ED	PHD	1		\$19,435	\$20,015
SMITH LLOYD N	PROFESSOR ELEM EDUC	EDD	1		\$21,320	\$22,175
TONNEY JO ANNE	ASSOC PROF ELEM SUPVR	EDD	2		\$15,120	\$15,700
WALKER WILLIAM L	ASSOC PROF ELEM EDUC	EDD	2		\$14,610	\$15,265
WATERMAN DAVID C	PROFESSOR ELEM EDUC	PHD	1		\$16,820 P	\$17,540
WATSON CARLOS M	PROFESSOR EDUC PSYCHOLOGY	EDD	1		\$20,440	\$21,270
ZWERNER JOAN B	INST CD STU TCH EXP EL ED	MS	4		\$10,200	\$10,610

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SCHOOL OF EDUCATION
SECONDARY EDUCATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
BUETHE CHRIS	CHRMN PROFESSOR SEC EDUC	EDD	1		\$20,000	\$20,800
BAUGHMAN M DALE	PROFESSOR SECONDARY EDUC	EDD	1		\$18,130	\$18,820
BOUGH MAX E	PROFESSOR SECONDARY EDUC	EDD	1		\$17,730	\$18,400
CARTER JOHN E	ASST PROF SECONDARY EDUC	PHD	3		\$12,640	\$13,240
CONLEY BILLY L	ASSOC PROF SECONDARY EDUC	EDD	2		\$16,155	\$17,365 P
ELROD WILBURN T	ASSOC PROF SECONDARY EDUC	EDD	2		\$15,400	\$16,020
HARDING ALFRED L	ASST PROF SECONDARY EDUC	EDD	3		\$13,440	\$13,960
HENRY MARVIN A	PROFESSOR SECONDARY EDUC	EDD	1		\$17,200	\$17,870
HENSON KENNETH T	ASSOC PROF SECONDARY EDUC	PHD	2		\$13,620 P	\$14,240
HORTON JR DANIEL B	ASSOC PROF SECONDARY EDUC	EDD	2		\$13,200	\$14,360 P
LYDA WESLEY J	DIR AFRAMR ST PR SEC EDUC	PHD	1		\$21,690	\$22,430
MARTIN JOHN G	ASST PROF SECONDARY EDUC	PHD	3		\$14,050	\$14,650
MYERS PAUL E	ASSOC PROF SECONDARY EDUC	EDD	2		\$14,300 P	\$14,880
PABST ROBERT L	PROFESSOR SECONDARY EDUC	EDD	1		\$17,730	\$18,440
PEASE DAVID W	ASST PROF SECONDARY EDUC	PHD	3		\$12,550	\$13,080
PHILLIPS THOMAS A	PROFESSOR SECONDARY EDUC	EDD	1		\$19,300	\$19,970
RININGER DONALD C	ASST PROF SECONDARY EDUC	PHD	3		\$12,350	\$12,850
SHARPE DONALD M	PROFESSOR SECONDARY EDUC	EDD	1		\$22,150	\$22,950
SUMMERS JERRY A	ASST PROF SECONDARY EDUC	PHD	3		\$12,650	\$13,270
TYSON JAMES C	PROFESSOR SECONDARY EDUC	EDD	1	L1W	\$19,175	\$19,875
VAN TIL WILLIAM	DIST PROF SECONDARY EDUC	PHD	1	L2W	\$25,500	\$26,300
WALKER BENJAMIN F	PROFESSOR SECONDARY EDUC	EDD	1		\$16,785	\$17,455
WILLIAMS ROBERT O	ASST PROF SECONDARY EDUC	PHD	3		\$12,060	\$12,690

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
HEALTH AND SAFETY, DEPARTMENT OF

SPEAR RICHARD D	CHRMN PROF HEALTH SAFETY	HSD	1		\$20,125	\$20,935
ADAMS JAMES V	ASST PROF HEALTH SAFETY	3YR	3		\$13,650	\$14,200
GRAY WALTER W	PROFESSOR HEALTH SAFETY	HSD	1		\$16,855	\$17,555
ISHISAKA HOWARD S	ASST PROF HEALTH SAFETY	EDD	3		\$12,600	\$13,160
KOREN HERMAN	ASSOC PROF HEALTH SAFETY	HSD	2		\$15,470 P	\$16,100
NEFF RAY A	ASST PROF HEALTH SAFETY	MS	3	LAW	\$12,930	\$13,240
NEY WALTER	ASSOC PROF HEALTH SAFETY	3YR	2		\$13,945	\$15,215 P
ROGERS JAMES H	ASSOC PROF HEALTH SAFETY	PHD	2		\$13,540	\$14,685 P
ZEBERL ANDREW J	ASSOC PROF HEALTH SAFETY	PHD	2		\$15,855	\$16,490

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
MEN'S PHYSICAL EDUCATION, DEPARTMENT OF

BAGGETT RAY S	ASST PROF MENS PHY ED	2YR	3		\$12,285	\$12,810
BARROWS DUANE L	ASST PROF MENS PHY ED	MS	3		\$12,480	\$13,000
BLICKENSTAFF MEL	ASSOC PROF MENS PHY ED	3YR	2		\$15,290	\$15,905
COUNSIL ROGER L	ASST PROF MENS PHY ED	MS	3		\$12,015	\$13,000
DRAPER FREDERICK W	INSTRUCTOR MPE ASST TR C	MS	4		\$10,400	\$10,860
JONES WILLIAM	ASST PROF MENS PHY ED	MS	3		\$12,980	\$13,500
KLUEH DUANE M	ASST PROF MENS PHY ED	MS	3		\$14,295	\$14,870
LOUGHREY THOMAS J	ASST PROF MENS PHY ED	MA	3		\$11,330	\$11,785
MALLOY WILLIAM M	ASST PROF MENS PE HD TR C	3YR	3		\$14,100	\$14,665
MC DAVID ROBERT F	PROFESSOR MENS PHY ED	PHD	1	L2W	\$17,615	\$18,275
RENDEL JAMES F	ASST PROF MENS PHY ED	MS	3		\$11,915	\$12,425
RUFFER WILLIAM A	PROFESSOR MENS PHY ED	PHD	1		\$16,030	\$17,475 P
SANDERS CHESTER E	ASSOC PROF MENS PHY ED	3YR	2	L1W	\$16,030	\$16,595
SELGE PAUL E	ASSOC PROF MENS PHY ED	2YR	2		\$14,350	\$15,450 P
SIMONS ELLIOTT G	ASST PROF MPE HD WR CH	MS	3		\$12,210	\$12,700
SONGSTER THOMAS B	ASSOC PROF MENS PHY ED	PHD	2		\$14,890	\$15,495
STUBBINS RICHARD J	PROF MPE COORD GR STDS	PED	1		\$16,670 P	\$17,500
WITTENAUER JAMES L	ASST PROF MENS PHY ED	3YR	3		\$12,415	\$12,915
WRIGHT ROBERT K	INSTRUCTOR MENS PHY ED	MS	4		\$10,380	\$10,840

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SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
RECREATION, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
O MORROW GERALD S	CHRMN PROF RECREATION	EDD	1		\$16,300 P	\$18,000
BADERTSCHER KENNETH	ASST PROF RECREATION	MA	3		\$12,410	\$12,925
GENTRY HAROLD	ASST PROF RECREATION	MS	3		\$11,570	\$12,190
SMITH OWEN R	INSTRUCTOR RECREATION	MS	4	LAWO	\$ 9,215	\$ 9,400
WENGER WILEY JR	ASST PROF RECREATION	PHD	3		\$14,260	\$14,850

SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
WOMEN'S PHYSICAL EDUCATION, DEPARTMENT OF

ST JOHN ELEANOR F	CHRMN PROF WOMENS PHY ED	PHD	1		\$20,175	\$20,985
BACHTIS JOYCE	INSTRUCTOR WOMENS PHY ED	MS	4		\$11,230	\$11,655
BOEHMER JOAN A	INSTRUCTOR WOMENS PHY ED	MS	4		\$ 9,745	\$10,240
BREITENFELD DORIS E	INSTRUCTOR WOMENS PHY ED	MS	4		\$11,305	\$11,815
CLEARY ALPHA POULOS	ASST PROF WOMENS PHY ED	3YR	3		\$13,560	\$14,115
GARRISON LEVON E	PROFESSOR WOMENS PHY ED	EDD	1		\$17,065	\$17,775
GEDDES DOLORES	ASSOC PROF WOMENS PHY ED	EDD	2	LAWO	\$12,015	\$12,855 P
GODLESKI EDITH E	ASST PROF WOMENS PHY ED	MA	3		\$11,960	\$12,460
GRISSOM WILLIE MAE	ASST PROF WOMENS PHY ED	EDD	3		\$13,135	\$13,630
JONES CYNTHIA L	INSTRUCTOR WOMENS PHY ED	MS	4		\$ 8,400	\$ 8,845
LEMEN MILDRED	PROFESSOR WOMENS PHY ED	PHD	1		\$17,170	\$17,730
MARKLE MARTHAN B	INSTRUCTOR WOMENS PHY ED	MS	4		\$ 9,515	\$10,020
PASSMORE BARBARA A	INSTRUCTOR WOMENS PHY ED	MA	4		\$ 9,475	\$ 9,980
PERNICE SUSANNE	ASSOC PROF WOMENS PHY ED	PHD	2		\$13,350	\$14,570 P
POUND LOUISE F	ASST PROF WOMENS PHY ED	MA	3	LIW	\$12,810	\$13,325
PRICE LAFERNE E	ASSOC PROF WOMENS PHY ED	PHD	2	LIW	\$13,780	\$14,335
STAHR DIXIE L	ASSOC PROF WOMENS PHY ED	PHD	2		\$13,460	\$13,865
TREIBER MARGIT S	ASST PROF WOMENS PHY ED	MS	3		\$11,880	\$12,360

SCHOOL OF NURSING

ANDERSON JANE E	INSTRUCTOR MED SURG NURS	MS	4		\$11,440	\$12,020
BARRON PURIFICACION	ASST PROF NURSING	MA	3		\$11,530	\$11,765
BELL ETHEL D	INSTRUCTOR NURSING	MS	4		\$ 9,850	\$10,245
BREINER VIRGINIA	ASSOC PROF MED SURG NURS	MA	2		\$13,405	\$14,545 P
DUNCAN LEIGH P	ASST PROF NURSING	MS	3		\$11,120	\$12,080 P
HARBOUR LINDA	ASST PROF MED SURG NURS	MS	3		\$12,095	\$12,580
HARWOOD DOROTHY	ASST PROF MATL CHILD HLTH	MS	3		\$11,630	\$12,100
HOPPENRATH JANET M	INSTRUCTOR NURSING	EDM	4		\$11,000	\$11,440
MC COY JANET	ASST PROF NURSING	MSN	3		\$11,200	\$11,650
PETERS BONNIE J	ASST PROF MED SURG NURS	MS	3		\$12,545	\$13,050
RAMER LEAH B	ASST PROF MATL CHILD HLTH	MN	3		\$11,915	\$12,395
ROEHM MARYANNE	DIR CONT ED NURS ASSOC PR	EDD	2		\$14,550	\$15,135
SHARRARD NINA M	ASST PROF NURSING	MS	3		\$11,875	\$12,755 P

SCHOOL OF TECHNOLOGY

INDUSTRIAL ARTS EDUCATION, DEPARTMENT OF

SVENDSEN ETHAN A	CHRMN IND ARTS P IND ARTS	PHD	1	L2W	\$19,740	\$20,530
BROWDER LARRY W	ASST PROF INDUS ARTS	PHD	3		\$11,010 P	\$11,450
CIANCONE ELMER S	PROFESSOR INDUS ARTS	EDD	1		\$19,350	\$20,125
HEATH JAMES L	PROFESSOR INDUS ARTS	EDD	1		\$18,000	\$18,720
LIGHTLE RAYMOND P	ASSOC PROF INDUS ARTS	MS	2		\$13,640	\$14,190
REBHORN ELDON A	ASSOC PROF INDUS ARTS	EDD	2		\$15,160 P	\$15,770
SCHENCK JOHN P	ASSOC PROF INDUS ARTS	PHD	2		\$12,800	\$13,915 P
WOLD WARREN J	ASST PROF INDUS ARTS	3YR	3		\$12,600	\$13,105

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SCHOOL OF TECHNOLOGY
INDUSTRIAL PROFESSIONAL TECHNOLOGY, DEPARTMENT OF

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
FAUBER CLARENCE E	ASSOC PROF INDUS PROF ED	2YR	2		\$17,640	\$18,340
RIETH CLAUDE E	PROFESSOR INDUS PROF ED	EDD	1		\$18,930	\$19,690
WENDHOLT CHARLES D	ASSOC PROF INDUS PROF ED	EDD	2		\$16,640	\$17,300

SCHOOL OF TECHNOLOGY
INDUSTRIAL TECHNOLOGY, DEPARTMENT OF

JAMES WILLIAM E	CH PROF IT ACT CH IP	PHD	1		\$17,800 P	\$18,730
BARRICK HARRY T	PROFESSOR INDUS TECH	2YR	1		\$16,710	\$17,380
BARROW RICHARD W	ASSOC PROF INDUS TECH	EDD	2		\$15,300	\$15,960
DREWER LLOYD E	ASST PROF INDUS TECH	2YR	3		\$12,470	\$12,770
BRINGMAN DALE D	ASST PROF INDUS TECH	2YR	3		\$11,860	\$12,460
BURNS RICHARD L	PROFESSOR INDUS TECH	DED	1		\$16,200	\$16,840
CARLOCK CHARLES W	ASSOC PROF INDUS TECH	MS	2		\$13,300	\$13,830
FREEZE SAMUEL J	ASST PROF INDUS TECH	PHD	3		\$12,700	\$13,200
GRAY JAMES A	ASSOC PROF INDUS TECH	EDD	2		\$14,170	\$14,830
HAYNES BERYL L	ASST PROF INDUS TECH	MED	3	L2W	\$12,280	\$12,580
LAWSON ROBERT B	ASST PROF INDUS TECH	2YR	3		\$12,730	\$13,340
LYONS RICHARD A	ASSOC PROF INDUS TECH	PHD	2		\$14,440	\$15,010
MOORE LELAND B	ASSOC PROF INDUS TECH	PHD	2		\$15,980	\$16,680
SCHACHT ROBERT C	ASSOC PROF INDUS TECH	EDD	2		\$18,340 F	\$19,070 F
TURNER WILLIAM G	ASSOC PROF INDUS TECH	EDD	2		\$14,050	\$15,200 P
VICROY ROGER A	ASST PROF INDUS TECH	2YR	3		\$12,730	\$13,240

SCHOOL OF TECHNOLOGY
VOCATIONAL TECHNICAL EDUCATION, DEPARTMENT OF

RECKERD THOMAS E	DIR CHRNM ASSOC PROF IAED	EDD	2		\$16,360	\$16,955
CAMPBELL MAXIE R	ASST PROF VOC TECH EDUC	2YR	3		\$16,040 F	\$16,685 F
EACHUS THOMAS E	DIR VOC RES CTR ASSOC PR	3YR	2		\$18,040 F	\$18,765 F
HALE LESTER W	PROFESSOR VOC TECH EDUC	EDD	1		\$21,460 F	\$22,320 F
HOLSTEIN JOHN W	ASST PROF VOC TECH EDUC	3YR	3		\$17,000 F	\$17,680 F
MEFFENSTETTE WALTER	PROFESSOR VOC TECH EDUC	PHD	1		\$19,215	\$19,985

SCHOOL OF TECHNOLOGY
AEROSPACE TECHNOLOGY, DEPARTMENT OF

BATES IVAN W	CHRM ASSOC PROF AEROSPACE	PHD	2		\$15,550	\$16,175
BUCKINGHAM ROY A	ASST PROF AEROSPACE	3YR	3		\$13,280	\$13,945
TOWNSEND JOHN E	ASST PROF AEROSPACE	MS	3		\$16,910 F	\$17,250 F

FISCAL YEAR
LIBRARY PROFESSIONAL STAFF

ALEXANDER JANICE	JUNIOR LIBRARIAN GR II	MS	4		\$ 9,600	\$ 9,985
ANDERSON VIRGINIA L	JUNIOR LIBRARIAN GR II	MA	4		\$ 9,630	\$10,020
BAKER HAROLD E	JR LIBR ACT DIR TECH SERV	MS	4		\$11,510	\$11,970
BAKER SARAH W	SENIOR CATALOG LIBRARIAN	MS	3		\$12,110	\$12,595
CARTER ROBERT L	BIBLIOGRAPHER SENIOR LIBR	MLS	3		\$11,545	\$12,410 P
CHIN TIEH-PENG	SENIOR LIBRARIAN	MLS	3		\$12,720	\$13,230
CHITTICK KAREN Y	SENIOR LIBRARIAN	MLS	3		\$10,170	\$10,980 P
COLLINS RICHARD F	SENIOR CIRCULN LIBRARIAN	MA	3		\$11,990	\$12,350
EL-BDOUR MARY H	SENIOR LIBRARIAN GR III	MLS	3		\$11,230	\$11,680
FORREST EARL A	CHIEF BIBLIOGRAPHER LIBRN	PHD	2		\$15,790	\$16,110
FRANGIE JAMES J	JUNIOR LIBRARIAN GR II	MA	4		\$ 9,600	\$ 9,985
FREDERICK RONALD	JUNIOR LIBRARIAN GR II	MA	4		\$ 9,500	\$ 9,880
GATES GERALDINE M	SERIAL DIVISION HEAD	BLS	2		\$14,515	\$15,095

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FISCAL YEAR
LIBRARY PROFESSIONAL STAFF (Continued)

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
GULEFF CHRISTOPHER J	JUNIOR LIBRARIAN GR II	MA	4		\$ 9,400	\$ 9,930
HODGE STANLEY P	HEAD ACQUISITIONS LIBRN	MLS	2		\$13,880	\$14,590
HOOVER DOLLY B	SENIOR CATALOG LIBRARIAN	2YR	3		\$12,480	\$12,980
HUANG TSOKAN	JUNIOR LIBRARIAN GR II	PHD	4		\$11,400	\$11,860
KEATHLEY ALLEN R	JUNIOR LIBRN INSTR MUSIC	MLS	4		\$10,085	\$10,490
KELLER BARBARA J	SENIOR LIBRARIAN	MLS	3		\$10,505 P	\$10,820
KEPNER FRANCES R	DEPT HEAD CATALOG DEPT	MLS	2	L2W	\$14,090	\$14,655
KIM UNG CHON	ASST ACQUISITIONS LIBRN	MLS	4		\$10,290	\$10,805
KODA PAUL	RARE BOOKS HEAD	3YR	2		\$14,000	\$14,560
LAMB ROBERT S II	HEAD CIRCULATION	MLS	2		\$13,395	\$14,070
LUNCEFORD JOHN H	JUNIOR LIBRARIAN GR II	MLS	4		\$ 9,705	\$10,095
LYLE JACK W	DOCUMENTS LIBRARIAN	MA	3		\$12,895	\$13,415
MCMULLEN ANNETTE	JUNIOR LIBRARIAN GR II	MLS	4		\$ 9,530	\$ 9,915
MOULTON MARY W	SENIOR LIBRARIAN GR III	MLS	3		\$10,600	\$11,025
NORMAN O GENE	REFERENCE DEPT HEAD	MLS	2		\$14,250	\$14,820
OWENS KATHRYN J	ASST CATALOG LIBRARIAN	MLS	4		\$ 9,590	\$ 9,880
RICHARDS LOUISE W	HEAD TCHG MATERIALS CTR	MS	2		\$12,480	\$12,980
SMITH IRVING K	SCIENCE LIBRARIAN	MS	2		\$14,040	\$14,605
WANG CHIA-LIN	ASST CATALOG LIBR SR LIBR	MS	3		\$10,505	\$11,425 P
WRIGHT KATHRYN S	SENIOR LIBRARIAN	MA	3		\$11,330	\$11,785

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INDIANA STATE UNIVERSITY
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FISCAL YEAR
AUDIO-VISUAL CENTER

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
BRENTLINGER ANTHONY	AV ASST PROD SERV		N		\$ 9,000	\$ 9,300
ELDER DAVID A	COORD MEDIA LAB AV	MS	N		\$10,250	\$10,630
HALLER LINUS M	AV PHOTO LAB TECH				\$ 9,250	\$ 9,560
HAUSER STEPHEN A	ELECTRONICS TECHNICIAN				\$ 9,800	\$10,150
HAWKINS KEITH B	AV MOTION PHOTO SUPVR	BS			\$12,300	\$12,800
LANTZ ROBERT J	AV STILL PHOTO SUPVR	BS			\$12,300	\$12,800
LEISTNER HOWARD A	CAMPUS SERVICES ASSISTANT				\$ 8,630	\$ 9,080
MITCHELL GLEN E	ELECTRONICS SPECIALIST	MS			\$10,430	\$10,690
PAULIN CLIFFORD	ACT ASST DIR AV CENTER	MS			\$14,650	\$15,320
PHEGLEY JAMES D	CAMPUS SERVICES ASSISTANT				\$ 9,450	\$ 9,880
ROBERTS LUCINDA J	GRAPHIC ARTIST				\$ 9,300	\$ 9,630
STUART JR PAUL	CAMPUS SERVICES ASSISTANT				\$ 9,790	\$10,160
WEST MAX M	SUPVR AV CAMPUS SERVICES	BS			\$13,280	\$13,970

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FISCAL YEAR
CLOSED CIRCUIT TELEVISION

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
HAMM EUGENE W	RADIO TV TECHNICIAN				\$ 9,070	\$ 9,435
KLINE BUDDY M	CHIEF TECH RADIO TV				\$11,325	\$11,780
STARKEY CLEO A	RADIO TV TECHNICIAN				\$10,600	\$11,025
TOSSER JR LLOYD O	RADIO TV TECHNICIAN				\$10,100	\$10,505

FISCAL YEAR
ACADEMIC ADVISEMENT CENTER

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
COOK NORMA J	COUNSELOR AACTR	MS	N		\$12,740	\$13,250
FAULKNER LAWRENCE J	ACADEMIC ADVISOR AACTR	BS	N		\$11,215	\$11,215
STEWART JAMES L	ACADEMIC ADVISOR AACTR	MA	N		\$13,680	\$13,680
WEBB WALLACE H	COUNSELOR AACTR	MS	N		\$12,440	\$12,440

ADMINISTRATIVE LIST
ACADEMIC AFFAIRS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
TOWNSEND MAURICE K	VP ACAD AFFRS P POL SC	PHD	1		\$31,000	
BAKER CLINTON A	DEAN SC BUS PROF BUS	DBA	1		\$27,000	\$27,540
BEYMER C LAWRENCE	ASST DN UNGR T PR ED	PHD	1	L2W	\$23,660	\$24,500
BOYLE JAMES R	ASST VP ACAD AFFRS PSPCH	PHD	1		\$26,625	\$27,500
BUCHHOLZ MARGERY M	JUNIOR LIBRN EXT SERVICES	MLS	D		\$ 9,430	\$ 9,745
BURDICK LOIS A	ASST DIR EXT SERVICES	MA	N		\$11,995	\$12,700
CARMONY MARVIN D	ASSOC DN A&S PROF ENG	PHD	1		\$24,125	\$24,900
CARROLL MARY ANN	ASST DN GRAD STU PROF ED	EDD	1		\$20,175	\$22,125
COBB JACOB E	DEAN GRAD STUDIES PROF ED	PHD	1		\$26,460	\$27,250
CORRIGAN JOHN J	ASSOC DN AS ASC PLS	PHD	2		\$24,125	\$24,900
DARROW HARRIET D	DEAN SCH S&C SVS P ED	EDD	1		\$23,000	\$24,600
DOUGLAS MAX E	ASST DN SS ACSR V I MGT	MA	4		\$12,850	\$13,400
GEHMECKE RICHARD H	ASSOC TO VPAA URSR PR II	PHD	1		\$25,390	\$25,390
HANES FRED W	DN LIB SRV PR LIBR SCI	MLS	1		\$24,130	\$25,000
HARGIS JOHN H	DIR ACAD EN LRNG SKILLS	EDD	0		\$15,540	\$18,000
HARRIS JOHN S	DN ARTS & SCI PROF PSCI	PHD	1		\$27,000	\$27,000
HICKS CARL F JR	A CH ACCT ASST DN ASST PR	PHD	3		\$20,000	\$21,000
HILL JOHN C	ASST DN RES SVS PROF	EDD	1		\$22,560	\$24,000
HOLLAR ROBERT L	ASST DN HPLR PROF	2YR	1		\$21,905	\$22,600
JENSEN LOUIS R	DIR CONT ED EXT SER AST P	EDD	3		\$20,000	\$20,800
KING ALVY L	ASST TO DIR AFAMST ASC P	PHD	2		\$16,640 A	\$16,990 A
KRULCKEBERG HARRY F	ASSOC PROF BUSINESS	PHD	2		\$22,070	\$22,735
LAMBERT C WESLEY	DIR AV CTR ASST PROF ED	EDD	3		\$19,760	\$20,500
LAUDA DONALD P	ASST DN ASSOC PIA	PHD	2		\$21,320	\$22,100
LEWIS RAY R	AC DIR STU P TE AST CO	PHD	N		\$15,690	\$16,310
MCDANIEL MARJORIE C	DIR LRNG SKLS CTR PROF ED	EDD	1	DLWO	\$24,200	\$24,200
MCDONALD TIMOTHY	DIR AAC ASSOC PR HISTORY	PHD	2		\$20,280	\$20,700
NEWBERRY LAWRENCE P	ASSOC TO VP ASSOC PR EDUC	EDD	2		\$22,880	\$23,800
PARSELY JOHN H	PROFESSOR GRADUATE EDUC	PHD	1		\$23,920	\$24,400
PETTEBONE EDGAR R	DIR COOP PPP ASC P IND ED	SI	2		\$20,800	\$21,425
PRICE ROBERT H	COORD COOP PPP ASST PR ED	EDD	3		\$13,675	\$13,675
RLEEVES HARRIET O	DEAN SCH NURSING PROF	EDD	1		\$23,000	\$24,000
RICHARDSON HOWARD	DEAN SCH HPER PROF HPER	EDD	1		\$24,960	\$25,800
STABLER JOHN B	DIR INT STDS PROF PS	PHD	1		\$20,695 A	\$21,315 A
TANNENBAUM EARL	DIR LIBR PUBLIC SERVICE	MLS	0		\$18,720	\$19,500
TURNER LUCILLE D	ASST TO DR LSC AP ELEM ED	2YR	3		\$15,670	\$16,140
TURNER DAVID T	DEAN SCH EDUC PROF EDUC	EDD	1		\$28,550	\$29,125
VENABLE TOM C	ASST DN CHRMM GRAD STU P	PHD	1		\$25,560	\$26,400
WINKLE CURTIS A	CERT ADV ASST PROF EDUC	3YR	3		\$17,680	\$18,380
WOODWARD CLAIR D	AST DIR MUS EXT S ASSOC P	EDD	2		\$17,220 P	\$17,935
YONO LEWIS W	DEAN SCH TECH PROF IND ED	EDD	1		\$25,640	\$26,500

June 16, 1973
EXHIBIT C-2
(Continued)

INDIANA STATE UNIVERSITY

ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

ADMINISTRATIVE LIST
PRESIDENT

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
RANKIN ALAN C	PRESIDENT PROF POL SCI	DSS	1		\$39,000	
BUTTERMAN JOHN R	SENIOR SYSTEMS ANALYST	MS			\$14,000	\$14,400
CHALMERS GORDON H	DIR ATHL PROF PHY ED	BS	1		\$23,000	\$23,500
EGLEN MONA JO	SENIOR PROGRAMMER	BS			\$12,800	\$13,450
FIRESTONE MILTON	SYSTEMS ANALYST				\$10,200	\$10,550
GARRETT GROVER S	ASSOC DIR PROG CC	MS			\$14,750	\$15,550
HART DALLAS	PROGRAMMER B				\$10,400	\$10,800
HUNTSMAN JERRY O	ASST ATHL DIR ASST PR PE	MPE	3		\$20,500	\$21,320
KANE JOHN E	APPL SYSTEMS ANALYST				\$11,750	\$12,550
LANKE WILLIAM J	SYSTEMS PROGRAMMER	BS			\$12,900	\$13,450
MCKEE EDWARD B	SPORTS PUBLICITY DIR	BA			\$11,540	\$12,200
PENNEL LEON C	ASSOC DIR SYS ANALYSIS	BS			\$16,650	\$17,400
RENTSCHLER JAMES	ASST TO PRES PROF EDUC	EDD	1		\$23,200 P	\$24,125
REVALEE LARRY E	SENIOR PROGRAMMER	BS			\$12,000	\$12,350
SMITH DOUGLAS K	DIR COMP CTR AST PR MATH	PHD	3		\$20,000	\$21,500
WALKER HAROLD E	EX DIR ACAF MIDWEST CONF	PHD			\$26,000	\$26,000
WILKINSON WILLIAM F	SENIOR PROGRAMMER	BS			\$12,700	\$13,200
WISEMAN ROBERT J	ASSOC DIR OPERATIONS				\$13,950	\$14,550

ADMINISTRATIVE LIST
GENERAL AFFAIRS

HARDAWAY CHARLES W	VP GEN AFFRS PR EDUC	EDD	1		\$28,000	
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ADMINISTRATIVE LIST
CONTRACT PERSONNEL

GARLAND MELVYN	ASST BSKT VG CH INSTR MPE	BS	4		\$13,260 F	\$13,790 F
DOLE WILLIAM E JR	ASST FTBL CH INSTR MPE	BA	4		\$12,000 F	\$12,000 F
HARP THOMAS M	HEAD FTBL CH ASST PR MPE	AB	3		\$20,500 F	\$20,500 F
MORRIS JAMES F	ASST BSKT CH INSTR MPE	MS	4		\$11,500 F	\$12,000 F
PYCHINKA ROBERT	ASST FBCH CH INSTR MPE	MS	4		\$10,400 F	\$10,820 F
STAUBER GENE C	ASST FTBL CH INSTR MPE	MS	4		\$15,650 F	\$16,280 F
STAUFFER GORDON C	HEAD BSKT CH ASST PR MPE	MA	3		\$20,500 F	\$21,320 F
WALDER VERBIE	ASST FTBL CH INSTR MPE	BS	4		\$12,000 F	\$12,480 F
WARREN ROBERT J	ASST FTBL CH INSTR MPE	ME	4		\$12,500 F	\$12,500 F

ADMINISTRATIVE LIST
BUSINESS AFFAIRS

MOULTON J KENNETH	V P BUS AFFRS TREAS P BUS	BS	1		\$35,500	
ALTER JOHN C	ACCOUNTANT	BS			\$ 9,400	\$ 9,850
ASTELL PHILIP W	ACCOUNTANT	BS			\$ 8,000	\$ 8,425
BAKER GEORGE E	ADMIN HOUSING MANAGER	BS			\$11,620	\$12,050
BARTON RICHARD W	BURSAR GOVT CONT OFF	MS			\$15,450	\$15,900
BLACK H KENNETH	DIR PURCHASING STORES	MS			\$20,500	\$21,300
BOYD JOHN N	PHYS PLT CONSTR INSPECTOR	BS			\$ 9,825	\$ 9,825
BRADLEY MONTE J	ASST DIR HSG FOOD SVCS	BS			\$16,960	\$17,520
BRITTAIN DONALD L	STAFF AUDITOR	BS			\$11,400	\$11,700
BUSH C LOWE	PHYS PLT MECH ENGINEER	BS			\$12,000	\$12,400
CAGLE GAIL R	CHIEF CLERK PHYS PLT				\$11,025	\$11,475
CARLS WILLIAM C	ASST DIRECTOR HOUSING	BS			\$12,400	\$13,000
CRICHFIELD WILLIAM	DIR INTERNAL AUDITING	BS			\$12,500	\$13,500
DAWSON THOMAS H	DIR PHYSICAL PLANT	BS			\$22,875	\$23,800
DIFFENAUER LEO W	RES HALL COMPLEX MGR	BS			\$11,800	\$12,200
DODSON EMMA LOU	ASST BUYER OFFICE SUPVR				\$ 6,654	\$ 7,500
DUERLINGER RONALD E	FOOD SVC MGR TIREY MEM UN				\$12,235	\$12,800
DUNBAR JAMES G	FOOD SERVICE UNIT MGR	BS			\$10,000	\$10,400
FEARS DALE N	NIGHT MGR TIREY MEM UNION				\$10,270	\$10,630
FORBES RONALD L	ACCOUNTANT	BS			\$ 8,625	\$ 8,925

June 16, 1973
EXHIBIT C-2
(Continued)

INDIANA STATE UNIVERSITY

ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

ADMINISTRATIVE LIST
BUSINESS AFFAIRS (Continued)

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
GILMOUR WILLIAM W	PHYS PLT ELECTR ENGINEER	BS			\$10,600	\$10,600
GRUTZA RALPH D	CHIEF ACCOUNTANT	BS			\$11,175	\$11,700
HARDING THOMAS	RES HALL COMPLEX MGR	MS			\$10,400	\$10,800
HENLEY CONNIE L	ASST TO CONTROLLER				\$ 6,534	\$ 9,000
HILT DONALD M	ASST VP BUSINESS AFFAIRS	BS			\$24,000	\$25,200
JOHNSON ROBERT J	PHYS PLT CONSTR INSPECTOR	BS			\$11,400	\$11,850
KERN GEORGE R	DIR SAFETY SECURITY	AB			\$14,040	\$14,600
KIDDER CHARLES R	ASST DIR FOOD SERVICES	BS			\$11,100	\$11,600
LAWSON PAUL E	DIR PERSONNEL ADMIN	BS			\$14,880	\$14,880
LIGHT II ROBERT	ASST DIR PERSONNEL ADMIN	BS			\$10,000	\$10,600
LUCAS ALLEN F	PURCHASING AGENT	BS			\$11,800	\$12,280
MARGASON CHARLES W	ASST DIR PHYS PLT MTNCE	MS			\$13,700	\$14,000
MCCARTHY JERRY	BUYER SUPVR CENTRAL STORE	BS			\$ 8,380	\$ 8,700
MCMANUS RAYMOND J	CUSTODIAL SUPVR PHYS PLT				\$ 9,400	\$ 9,960
MODESITT FRED W	TELEPHONE SERVICES SUPVR				\$11,125	\$11,575
MURRAY ROBERT J	ASST TO VP BUS AFFAIRS	BS			\$16,600	\$17,500
NEIHART WILLIAM O	CONTROLLER	MS			\$18,600	\$19,500
OSTERMILLER BERYLE J	ASST DIR FOOD SERVICES	BS			\$11,000	\$11,450
QUICK JERRY R	ASSOCIATE DIR HOUSING	BS			\$13,920	\$14,600
REDFEARN GEORGE R	DIR TIREY MEM UNION	BS			\$17,350	\$18,000
ROEHM LOUIS R	ASST DIR PHYS PLT	BS			\$12,900	\$12,900
SAGRAVES B EUGENE	PURCHASING BUYER	BS			\$ 9,500	\$ 9,880
SCHAFFER ROBERT E	COORD INS FR BEN PAYROLL	MS			\$16,800	\$17,500
SCHULTZ ALICE L	ASST DIR FOOD SERVICES	BS			\$11,850	\$12,350
SHAFFER WILLIAM N	ASST DIR PHYS PLT UTILS				\$12,800	\$13,200
SHOUSE CLETIS H	DIRECTOR OF HOUSING	MS			\$19,250	\$20,000
SIDES JAMES A	MGR FOOD SERVICES MEN RH				\$ 9,900	\$10,250
SISSON HERBERT A	ASST DIR UNIV BOOKSTORE	BS			\$10,500	\$11,000
STAGGS DORIS D	DIR UNIV BOOKSTORES				\$15,600	\$16,300
STANISZ EDWARD J	FOODS BUYER PURCHASING				\$11,125	\$11,550
TIDD CHARLES KIM	DIR UNIV CIVIC AMTHR	BS			\$19,000	\$19,760
TRYON DONALD E	ASST DIR SAFETY SECURITY	BL			\$10,700	\$11,200
TURNER ROBERT X	PHYS PLT REFRIG SUPVR				\$11,925	\$12,375
UAHINUI RICHARD T	RES HALL COMPLEX MGR	BS			\$11,000	\$11,400
VOLKERS FRANK R	SYSTEMS ANALYST	MBA			\$15,300	\$16,000
WADE DANIEL E	ACCOUNTANT	BA			\$ 8,100	\$ 9,000
WEHRLEY ROSCOE M	DIR HULMAN CENTER	BS			\$16,350	\$17,000
WHITE JOHN R	ASSOC DIR PHYS PLT	BS			\$16,850	\$17,550

ADMINISTRATIVE LIST
DEVELOPMENT AND PUBLIC AFFAIRS

SCHOMER WAYNE E	VP DEV & PUB AFRS PR ED	EDD	1		\$26,500	
ANDERSON DONALD H	GRAPHIC ARTIST				\$ 9,800	\$10,200
BALABAN ANN J	ASST PUBLICATIONS	BS			\$ 7,100	\$ 7,400
BARRETT DE ETTA E	DIR PUBLICATIONS				\$10,700	\$11,300
BONDS RICHARD T	PLACEMENT CONSULTANT	BS			\$ 9,050	\$10,000
BRAUNTSCHWEIGER P	DIR CONF & SP EVENTS				\$ 7,300	\$10,000
CROWDER JR REX	PLACEMENT CONSULTANT	MA			\$11,000	\$11,450
GROSCOP MARIAN P	DIR NEWS SERVICE	AB			\$12,500	\$13,000
KISH JOSEPH E	DIR INFORMATIONS SERVICES	MS			\$17,200	\$17,900
LADUE ELMER W	PLACEMENT CONSULTANT	MS			\$11,050	\$11,500
LISTER WILLIAM L	ASSOC DIR ALUMNI AFFAIRS	MS			\$11,900	\$12,500
MC KEE DALE F	DIR ALUMNI AFFAIRS	MA			\$16,400	\$17,050
MOODY ALEX C	DIR PLCHT ASST PR EDUC	PHD	3		\$16,850	\$17,525
PARKS CARL E	DEVELOPMENT ASSOCIATE	BS			\$16,400	\$17,050
PURCELL JOHN W	ASST DEVELOPMENT	BS			\$ 9,800	\$ 9,800
RICKARDS NANCY S	ASST NEWS SERVICES	BS			\$ 7,500	\$ 7,800
KNUTLEDGE MARK A	PLCHT CONS BUS IND GOV S	MS			\$10,000	\$10,400
THOMPSON ROBERT E	ASST TO VP PUB AFF	BS			\$15,000	\$15,700
TREY RUTH H	ADMN ASST PT DEVL P				\$ 2,100	\$ 2,100
WHITE JULIA	PLACEMENT CONSULTANT	MS			\$ 8,400	\$ 8,750
WILLIAMS CHARLES A	ASST DIR ALUMNI AFF	BS			\$ 9,300	\$ 9,650

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EXHIBIT C-2
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INDIANA STATE UNIVERSITY
ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

ADMINISTRATIVE LIST
STUDENT AFFAIRS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
TRUITT JOHN W	VP STUDENT AFFAIRS PR ED	EDD	1		\$30,200	
ARNETT JANET M	ASST TO VP STU AFFRS	MS			\$10,500	\$10,920

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT ADMINISTRATIVE SERVICES

OSMON WILLIAM R	DN STU ADM SVS AC P EDPSY	EDD	2		\$20,800	\$21,200
RINGER JAMES H	ASSOC DEAN STU ADM SRVCS	EDD			\$17,500	\$17,900

ADMINISTRATIVE LIST
UNIVERSITY-HIGH SCHOOL RELATIONS

BEACON JOHN E	ASST DIR UNIV-HS REL	BA			\$10,400	\$11,000
HILE JERRY L	DIRECTOR UNIV HS REL	EDD			\$15,800	\$16,500
HOWELL MARY MARTIN	ASST DIR UNIV HS REL	MS			\$10,600	\$11,150
LEHR ROGER W	ASST DIR UNIV-HS REL	2YR			\$10,300 A	\$11,000

ADMINISTRATIVE LIST
STUDENT AFFAIRS: ADMISSIONS, OFFICE OF

NELSON JAMES R	DIRECTOR ADMISSIONS	MS			\$16,500	\$17,100
ROMAN RAMON T	ASST DIR ADMISSIONS	MS			\$11,550	\$12,650

ADMINISTRATIVE LIST
STUDENT AFFAIRS: REGISTRAR, OFFICE OF

GICK SHARON L	ASSISTANT REGISTRAR	BS			\$ 9,200	\$ 9,800
PURCELL WILLIAM L	ASSOCIATE REGISTRAR	MA			\$13,450	\$14,000
RIDENOUR DAVID P	ASSOCIATE REGISTRAR	MA			\$12,250	\$13,000
SCOTT GENEVA H	ASSISTANT REGISTRAR				\$ 8,350	\$ 9,000
WATKINS JAMES A	REGISTRAR	MBA			\$17,400	\$17,700

ADMINISTRATIVE LIST
AFRO-AMERICAN CULTURAL CENTER

ARD MICHAEL A	DIR AFR AM CULTURAL CTR	MS			\$15,500	\$16,120
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ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT RESEARCH AND TESTING

BUSH JOHN F	DIR STU RESEARCH TESTING	PHD			\$14,500	\$16,500
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ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT LIFE

ELSEY ROBERT W	ASSOC DN STU LIFE ASST PR	PHD	N		\$18,000	\$18,720
MELLOH RICHARD A	DN STU LIFE ASSOC PR ED	EDD	2		\$20,500	\$21,320

ADMINISTRATIVE LIST
STUDENT LIFE-RESIDENCE HALLS PROGRAMS

EDGERTON PAUL T	ASSOC DN STU LIFE RHP	BS		LAW	\$14,800	\$15,390
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June 16, 1973
EXHIBIT C-2
(Continued)

INDIANA STATE UNIVERSITY
ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT LIFE ADMINISTRATION

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
EPPERT AHN	ASSOC DN STU LIFE ADMIN	MA			\$13,000	\$15,020
GRAFF RUTH K	ASST DN STU LIFE ADMIN	MA			\$10,000	\$11,600

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT ACTIVITIES

ELDRED LINDA L	TNU PROGRAM DIRECTOR	BS			\$10,000	\$10,400
FELLING DARRELL E	STU LEGAL COUNSEL SERVICE	JD			\$10,000	\$10,200
HIGHELL DONALD R	ACTING DN STU ACTIVITIES	MA			\$13,350	\$13,890
NEWSOME EMANUEL T	ASST DN STU ACT DIR MIN P	MA			\$14,450	\$15,020
SUTHERLAND SHELLY	ASST DN ST LF STU ACT	MA			\$ 9,900	\$10,300

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT COUNSELING CENTER

CIRRA PATRICK F	COUNSELOR ASST PROF EDUC	EDD	3		\$14,600	\$15,200
PERSONS WILLIAM E	COUNSELOR ASST PROF EDUC	MED	3		\$13,500	\$14,050
TATE FOREST E	DIR STU COUN ASSOC PR ED	EDD	2		\$21,400	\$22,300

ADMINISTRATIVE LIST
STUDENT AFFAIRS: STUDENT FINANCIAL AIDS

PHILLIPS MICHAEL LEO	ASST DIR STU FIN AIDS	BS			\$ 8,900	\$ 9,260
STEWART R PAUL	ASST DIR STU FIN AIDS	BS			\$12,050	\$12,550
SUNDAY JAMES E	ASST DIR STU FIN AIDS	BS			\$ 8,700	\$ 9,060
WILLIAMS MARK H	DIR STU FIN AID ASST P. ED	MA	3		\$18,800	\$19,560

ADMINISTRATIVE LIST
STUDENT HEALTH CENTER

DINKEL JUNE A	ADMIN ASST DIR NURSING	RII			\$10,050	\$10,450
DRISCOLL WILLIAM F	STU HEALTH PHARMICIST	BS			\$15,500	\$16,100
ENSEY PHILIP L	DIR STU HLTH SVS P HLTH	MD	1		\$23,000	\$23,900
ROGERS ROBERT S	PHYSICIAN	MD			\$22,800	\$23,700
VANCE WILLIAM C	PSYCHIATRIST PROF PSY	MD	1		\$22,300	\$22,300
WHITLER LARRY E	BUS OFFICE REP	BA			\$ 7,800	\$ 8,220
ZIMMER HENRY J	PHYSICIAN	MD			\$22,800	\$23,700

ADMINISTRATIVE LIST
STUDENT AFFAIRS: RESIDENCE HALLS STAFF

BROOKS JON A	DIR LINCOLN QUAD	MS			\$ 7,057 HM	\$ 7,340 HM
BUSSE BARBARA	DIR MILLS HALL	MA			\$ 6,800 HM	\$ 7,070 HM
CAMPBELL ELIZABETH	DIR BURFORD HALL	MS			\$ 7,557 HM	\$ 7,850 HM
FIELDS MARLA K	DIR ERICKSON HALL	BS			\$ 6,200 HM	\$ 6,450 HM
GODFREY LINDA SUE	DIR PICKERL HALL	BS			\$ 6,500 HM	\$ 6,760 HM
HASBROUCK ROBERT	ASST DIR LINC QUAD				\$ 4,000 HM	\$ 4,160 HM
HOLMES BARBARA A	DIR LINCOLN QUAD	MS			\$ 7,150 HM	\$ 7,440 HM
LOTTER DAVID A	DIR FAIRBANKS HALL	BS			\$ 6,650 HM	\$ 6,920 HM
NICHOLS RICHARD A	DIR COLFAX HALL	BS			\$ 6,200 HM	\$ 6,450 HM
WORTH JACQUELINE D	DIR MARSHALL HALL	BS			\$ 6,450 HM	\$ 6,710 HM
WASHINGTON GLORIA W	DIR MILLS HALL	MS			\$ 6,800 HM	\$ 7,070 HM

June 16, 1973
EXHIBIT C-2
(Continued)

INDIANA STATE UNIVERSITY
ADMINISTRATIVE SALARY LIST 1973-74

DATE 6/16/73

ADMINISTRATIVE LIST
FEDERAL GRANTS

NAME	TITLE	DEG	R	LOA	SALARY 1972-73	SALARY 1973-74
CONNER JO ANN	RESEARCH ASST CRANE CTR	BS			\$ 8,000	\$ 8,000
DERBY MICHAEL	MEDICAL ASSOC INSTRUCTOR	BS			\$ 7,000	\$ 7,280
NICKELL JAMES F	ASST PROF VOC TECH EDUC	MS	3		\$16,900	\$17,575
POLICASTRO THOMAS J	ASST DIR INDUST DEV CRANE	MPA			\$13,500	\$13,500
PURCELL JAMES F	RESEARCH ASST BUREAU BUS	MBA			\$10,500	\$10,500
ROCHE CHARLES L	ASSOC DIR CRANE CTR EC DE	MS	N		\$15,600	\$15,600
WENDT JON E	ASST DIR COMM FAC CRANE	MS			\$10,300	\$10,300

June 16, 1973
EXHIBIT C-3

NON-ACADEMIC SALARIED EMPLOYEES

NAME	TITLE	CLASS	1972-73	1973-74
COLLEGE OF ARTS AND SCIENCES				
VICKI RAE CLIFFORD	SECRETARY	IV 04	4,918.00	5,172.00
LORETTA MARIE HEYEN	SECRETARY	IV 05	5,038.00 CC	5,292.00 P
HELEN E MIKULISKA	SECRETARY	II 07	4,554.00	4,768.00
MARSHA SUE WEST	SECRETARY	IV 01	4,678.00	4,812.00 P
KIM DENISE WYATT	CLERK TYPIST	I 01	3,876.00	3,990.00
ART DEPARTMENT				
BARBARA JEAN ELDER	CLERK TYPIST	I 04	4,056.00	4,260.00
BRENDA LEE HILBERT	SECRETARY	III 02	4,132.00	4,354.00
ENGLISH DEPARTMENT				
JANIE ADAMS	SECRETARY	II 02	4,074.00	4,288.00
DEBORAH L BORDEAUX	SECRETARY	II 04	4,266.00	4,480.00
MARY C DAY	ADMINISTRATIVE ASSISTANT	VII 04	6,118.00	6,498.00 CC
EVELYN JO KORUNKA	SECRETARY	III 04	4,266.00	4,594.00 CC
FOREIGN LANGUAGE DEPARTMENT				
MARGARET HELEN HAY	SECRETARY	II 04	4,266.00	4,480.00
BERNADETTE C WREN	SECRETARY	III 06	4,612.00	4,834.00
HOME ECONOMICS DEPARTMENT				
GLORIA JEAN KEMP	SECRETARY	II 05	4,362.00	4,576.00
MARTHA LEE SHOLTEN	SECRETARY	IV 04	4,852.00	5,172.00 CC
LIBRARY SCIENCE DEPARTMENT				
DEBRA SUE ROGERS	SECRETARY	III B	4,072.00	4,174.00 P
MATHEMATICS DEPARTMENT				
BRENDA SUE LEE	SECRETARY	II 02	4,074.00 CC	4,288.00
LORRAINE L SEITZ	SECRETARY	III 05	4,492.00	4,714.00
MUSIC DEPARTMENT				
REVA BRUMMETT	SECRETARY	III 08	4,770.00 M	5,074.00 CC
FLORENCE R BUCK	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00 CC	5,852.00
HELEN LOUISE FEILER	CLERK TYPIST	I 05	4,146.00	4,350.00
NORMA HAWKINS	SECRETARY (HALF-TIME)	II 08	4,650.00	4,864.00
ESTHER LEOTA RAMSEY	SECRETARY (HALF-TIME)	II 04	4,266.00	4,480.00
PHILOSOPHY DEPARTMENT				
DIANA ELAINE COOPER	SECRETARY	II 04	4,266.00 CC	4,600.00 M

June 16, 1973
EXHIBIT C-3
(Continued)

NON-ACADEMIC SALARIED EMPLOYEES

NAME	TITLE	CLASS	1972-73	1973-74
PSYCHOLOGY				
BERNARD I ANDERSON	SHOP TECHNICIAN		8,820.00	9,261.00
MACHELLE BAYLESS	CLERK TYPIST	I 04	4,056.00	4,260.00
JANET HELENE FREW	SECRETARY	II 02	4,170.00	4,288.00 P
PEGGY L GRANT	SECRETARY	III 02	4,252.00 CC	4,354.00 P
CHEMISTRY DEPARTMENT				
JAMES N BUCK	SMALL ANIMAL CARETAKER 1/2 TIME		6,646.00	6,978.00
ARTHUR JAMES COLLINS	STOREKEEPER		7,124.00	7,480.00
MARY JANE HAZELMAN	SECRETARY	III 02	4,252.00	4,354.00 P
DEBORAH L ROHE	SECRETARY	III 03	4,252.00	4,474.00
VERNON S TAYLOR	STOREKEEPER		6,646.00	6,978.00
MARY N WHITLOCK	SECRETARY	IV 07	5,278.00	5,532.00
GEOGRAPHY AND GEOLOGY DEPARTMENT				
JOAN BRACKER	SECRETARY	II 02	4,170.00	4,288.00 P
NORMAN L COOPRIDER	STAFF CARTOGRAPHER		8,347.00	8,764.00
EDWARD E ELLIS	CURATOR		9,460.00	9,933.00
MARY KATHERINE MELVIN	SECRETARY	IV 04	4,918.00 CC	5,172.00
GEORGIA S SOUTH	ADMINISTRATIVE TECHNICAL A	V 12	5,736.00	5,982.00
LIFE SCIENCES DEPARTMENT				
JAMES N BUCK	SMALL ANIMAL CARETAKER 1/2 TIME		6,646.00	6,978.00
LEWIS GEHRING	GREENHOUSE KEEPER		7,822.00	8,213.00
RICHARD J KEARSCHNER	STOREROOM KEEPER		6,022.00	6,323.00
LINDA ROSE ST JOHN	SECRETARY	II 02	4,074.00	4,288.00
JEAN ANN SCHOKNECHT	ELECTRON MICROSCOPE TECHNICIAN		8,437.00	8,437.00
GERALD JAMES SHEA	CULTURE TECHNICIAN		8,347.00	8,764.00
NORMA JEAN STOOPS	ADMINISTRATIVE ASSISTANT	VII 01	5,934.00	6,138.00 P
PENNY S STOVER	SECRETARY	II 03	4,170.00	4,384.00
FREDRIC PAUL WHITE	RESEARCH TECHNICIAN		9,000.00	9,450.00
PHYSICS DEPARTMENT				
ELSIE ERB	SECRETARY	IV 08	5,398.00	5,652.00
JUNE ANN HAHN	SECRETARY (HALF-TIME)	IV 03	4,798.00	5,052.00
RAMONA LOU KITE	SECRETARY (HALF-TIME)	IV 04	4,918.00	5,172.00
MARTHA H TACKER	SECRETARY	IV 12	5,998.00 M	6,252.00 M
SCIENCE TEACHING CENTER				
MARTHA K MORGAN	SECRETARY	II 08	4,650.00	4,864.00
ECONOMICS DEPARTMENT				
JERRALYN TEETERS	SECRETARY	III 06	4,612.00	4,834.00
HISTORY DEPARTMENT				
REBECCA JO CONLEY	SECRETARY (HALF-TIME)	II 02	4,074.00	4,288.00
RITA MAE PHILLIPS	SECRETARY	III 06	4,612.00	4,954.00 M
POLITICAL SCIENCE DEPARTMENT				
MARY ANN SPARKS	SECRETARY	III 06	4,612.00	4,834.00
SOCIOLOGY AND SOCIAL WORK				
CAROL ANN PERSHING	SECRETARY	III 03	4,252.00	4,474.00 P
MARTHA HELEN RAMOS	SECRETARY	III 01	4,132.00	4,234.00 P
SOCIAL SCIENCE EDUCATION CENTER				
HELEN M OSMON	SECRETARY	III 07	4,732.00	5,014.00 M
CENTER FOR GOVT RESEARCH				
DOROTHY JO ANN CLARY	SECRETARY (HALF-TIME)	II 07	4,554.00	4,768.00
ANTHROPOLOGY				
CHARLENE SUE BROWN	SECRETARY	III 02	4,132.00 CC	4,354.00
CRIMINOLOGY				
DORIS LEE WADSWORTH	SECRETARY	III 04	4,372.00	4,594.00
SPEECH DEPARTMENT				
BETH ANN LINSON	SECRETARY	II 03	4,170.00	4,384.00
SONIA JEAN MARTIN	SECRETARY	II 04	4,266.00	4,480.00

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NON-ACADEMIC SALARIED EMPLOYEES (Continued)

NAME	TITLE	CLASS	1972-73	1973-74
SCHOOL OF BUSINESS				
TONI RAE LACKEY	SECRETARY	IV 02	4,798.00	4,932.00 P
MARY SUE ORR	ADMINISTRATIVE AND FACULTY AIDE		7,612.00	7,992.00
JANET JODELL REAGIN	ADMINISTRATIVE TECHNICAL B	VI 07	5,696.00 CC	5,972.00
ACCOUNTING DEPT				
MAURINE V ALLENBAUGH	SECRETARY	II 04	4,266.00	4,480.00
MANAGEMENT AND FINANCE				
GAYLA RAE LISTER	SECRETARY	III 01	4,132.00	4,234.00 P
MARKETING				
MARY ELIZABETH BOYKE	SECRETARY	II 06	4,458.00	4,672.00
BUREAU OF BUSINESS RESEARCH				
JANET ELAINE WADE	SECRETARY	II 01	4,074.00	4,192.00 P
SCHOOL OF EDUCATION ADMINISTRATION				
MARY EVELYN BAKER	ADMINISTRATIVE ASSISTANT	VII 07	6,654.00 M	6,978.00 M
CHERYLLE MARIE BROWN	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00 CC	4,902.00
BETTY LOU GARRY	SECRETARY	II 04	4,266.00	4,480.00
JO ANN GOFF	SECRETARY	II 01	4,074.00	4,192.00 P
NORMA ROSE GROSJEAN	ADMINISTRATIVE SECRETARY	VII 08	6,654.00	6,978.00
SANDRA KAY JONES	SECRETARY	II 02	4,170.00	4,288.00 P
GERALDINE MAY KACKLEY	SECRETARY	IV 05	5,038.00	5,292.00
LINDA JO TAGGART	SECRETARY	II 05	4,362.00	4,576.00
PAMELA LYNN WHITLER	SECRETARY	IV 01	4,678.00 CC	4,812.00 P
RESEARCH AND SERVICES OFFICE				
BETTY JEAN DRAKE	SECRETARY (HALF-TIME)	III 06	4,612.00 CC	4,834.00
AUDREY ANN PATRICK	SECRETARY	II 06	4,458.00	4,672.00
SHELIA JALAIN WEIR	CLERK TYPIST	I 02	3,876.00	4,080.00
NORMA LOUISE WHITE	SECRETARY	III 03	4,252.00	4,474.00
SECONDARY EDUCATION				
KATHLEEN A BEATON	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
LINDA LEE EVERLY	SECRETARY	II 03	4,170.00	4,384.00
KATHLYNE E MORRIS	ADMINISTRATIVE ASSISTANT	VII 12	7,254.00 M	7,578.00 M
ELVIRA JOANNE YEAGER	ADMINISTRATIVE TECH B	VI 06	5,576.00	5,852.00
GRADUATE EDUCATION				
TONI LEE GRIFFITH	SECRETARY	II 02	4,170.00	4,288.00 P
CHRISTY BELL WATTS	SECRETARY	III 08	4,852.00	5,074.00
DIVISION OF TEACHING-ELEMENTARY				
BEXIE ELLEN BOES	SECRETARY	IV 03	4,798.00 CC	5,052.00
DOROTHY DEE DEARDORF	SECRETARY	III 02	4,132.00	4,354.00
JANET C MILLER	ADMINISTRATIVE ASSISTANT	VII 09	6,774.00	7,098.00
LABORATORY SCHOOL				
VIVIAN J ECKERT	SECRETARY	III 06	4,612.00	4,834.00
HELEN M LEWSADER	SECRETARY	IV 09	5,518.00	5,772.00
GERALDINE L ROGERS	CLERK TYPIST	I 04	4,056.00 CC	4,260.00
FRANCES I SVIHLA	SECRETARY (9 MONTH)	II 09	4,746.00	4,960.00
HARRIETT N TAYLOR	LAB SCHOOL NURSE		5,785.00	6,074.00
BETTY SCOTT TURK	ADMINISTRATIVE ASSISTANT	VII 13	7,734.00 M	8,058.00 M
SPECIAL EDUCATION CLINIC				
TAMRA EVONNE EHLER	SECRETARY	II 02	4,074.00	4,288.00
JUDY SNYDER ROSS	ADMINISTRATIVE ASSISTANT	VII 10	6,894.00	7,218.00
SCHOOL OF HEALTH PHY ED AND RECREATION				
RUTH BEDWELL	ADMINISTRATIVE TECHNICAL B	VI 08	5,816.00	6,092.00
PHYLLIS SUE SHELTON	SECRETARY	II 03	4,170.00	4,384.00
WANDA J VANDEVENTER	SECRETARY	IV 04	4,918.00	5,172.00
HEALTH AND SAFETY DEPARTMENT				
VIRGINIA H COOLEY	SECRETARY	III 06	4,612.00 CC	4,834.00
JEANETTE HAUER	SECRETARY	IV 03	4,798.00	5,052.00
JOHN DEAN SHIPMAN	DRIVER EDUCATION TECH		7,570.00	7,948.00
ANNA E SNIDER	SECRETARY	II 03	4,170.00	4,384.00

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NON-ACADEMIC SALARIED EMPLOYEES (Continued)

NAME	TITLE	CLASS	1972-73	1973-74
MENS P E				
DEEDIRA C BOCKHOLD	SECRETARY	II 03	4,170.00	4,384.00
CLINTON L CROCKETT	EQUIPMENT ROOM		5,701.00	5,986.00
B C ELLINGSWORTH	EQUIPMENT ROOM		5,701.00	5,986.00
JANET DEE SIMMERMON	SECRETARY	III 03	4,252.00	4,474.00
ELIZABETH T TATLOCK	SECRETARY	III 04	4,372.00	4,594.00
RECREATION DEPARTMENT				
KEITH D STAFFORD	CLAY CO RECREATION CUSTODIAN		5,843.00	6,135.00
BARBARA JEAN STOCKER	SECRETARY	II 03	4,170.00	4,384.00
WOMENS PHYSICAL EDUCATION DEPARTMENT				
BARBARA A FUNK	EQUIPMENT ROOM MANAGER		5,218.00	5,479.00
ELEANOR ANN HUEY	SECRETARY	IV 04	4,770.00 M	5,172.00 CC
SCHOOL OF NURSING				
CAROLYN S ARMSTRONG	SECRETARY	II 07	4,554.00	4,768.00
DORIS B CROWDER	ADMINISTRATIVE SECRETARY	VII 05	6,414.00 M	6,738.00 M
LOIS CAROLYN SCHIMMEL	ADMINISTRATIVE TECHNICAL B	VI 07	5,696.00	5,972.00
MERLE MILLER WINN	ADMINISTRATIVE ASSISTANT	VII 07	6,534.00	6,858.00
SCHOOL OF TECHNOLOGY-ADMINISTRATION				
MARJORIE A BIRD	ADMINISTRATIVE SECRETARY	VII 03	6,054.00	6,378.00
RETA DEE OSBORNE	SECRETARY	IV 04	4,918.00 CC	5,172.00
INDUSTRIAL TECHNOLOGY				
SANDRA KAY BOWEN	SECRETARY	II 03	4,170.00	4,384.00 P
VOCATIONAL TECHNICAL EDUCATION				
MABEL L CORENFLOS	SECRETARY	III 09	4,972.00	5,194.00
VOC TECH ED-INSTRUCTIONAL RESOURCE CTR				
WALTER R MAYES	MATERIALS TECHNICIAN		7,124.00	7,480.00
JEANINE OVERFELT	SECRETARY	II 02	4,074.00	4,288.00
INDUSTRIAL ARTS EDUCATION				
PEGGY LYNN WILLIAMS	SECRETARY	II 01	4,074.00	4,192.00 P
INDUSTRIAL PROFESSIONAL ED				
DEBRA F KUYKENDALL	SECRETARY	II 02	4,074.00	4,288.00
SCHOOL OF GRADUATE STUDIES				
BRENDA SUE CARLYLE	ADMINISTRATIVE SECRETARY	VII 02	6,054.00 CC	6,258.00 P
DIANA MARIE HEWITT	ADMINISTRATIVE TECHNICAL A	V 01	4,536.00 CC	4,662.00 P
SUSAN JANE SHANKS	ADMINISTRATIVE TECHNICAL A	V 02	4,656.00	4,782.00 P
VIRGINIA M YORK	SECRETARY	IV 07	5,278.00	5,652.00 M
ACADEMIC ADVISEMENT CENTER				
MARY ELIZABETH RUSCH	SECRETARY	III 06	4,612.00 CC	4,834.00
PATRICIA LU SNOW	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00 CC	5,852.00
AFRO-AMERICAN STUDIES				
MARGARET R EDINBURGH	SECRETARY	III 04	4,372.00	4,594.00
AUDIO VISUAL EDUCATION				
EDNA MAE CLINGERMAN	SECRETARY	IV 05	5,038.00	5,292.00
JANICE LOUISE FOULKE	SECRETARY	III 03	4,252.00	4,474.00
LUCY J HAYES	ADMINISTRATIVE TECHNICAL B	VI 07	5,696.00	5,972.00
MARY SUSAN HESTER	SECRETARY	III 03	4,252.00	4,474.00
NANCY BETH HUGHES	SECRETARY	II 05	4,362.00	4,576.00
MARSHA JANE MCCOOL	SECRETARY	III 04	4,372.00	4,594.00
MARGARET E WRIGHT	SECRETARY	II 02	4,170.00	4,288.00 P
CENTER FOR URBAN REGIONAL STUDIES				
ROSEANNE HOBERT	SECRETARY	IV 04	4,918.00 CC	5,172.00
COOP PROFESSIONAL PRACTICE PROGRAM				
VICKI LYNN BONHAM	ADMINISTRATIVE ASSISTANT	VII 05	6,294.00	6,618.00

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NON-ACADEMIC SALARIED EMPLOYEES (Continued)

NAME	TITLE	CLASS	1972-73	1973-74
COMPUTER CENTER				
JANET KAY ABBOTT	KEYPUNCH OPERATOR		4,500.00	4,800.00
WILLIAM M BARNES	LEAD COMPUTER OPER (EVENING)		9,063.00 CC	9,063.00
BILLIE BELSKUS	ADMINISTRATIVE SECRETARY	VII 03	6,054.00	6,378.00
MARY JOAN BOLAND	COMPUTER SYSTEMS LIBRARIAN		4,170.00	4,680.00 CC
B JOAN BUNDY	PROGRAMMER A		8,400.00	8,900.00
JAMES WILLIAM ENGLISH	PROGRAMMER A		8,050.00	8,250.00
DONALD G GEHRING	QUALITY CONTROL COORDINATOR		9,350.00	9,600.00
THOMAS A HEAD JR	JR APPLICATIONS SYSTEMS ANALYST		10,950.00	11,250.00
CAREN MARIE MAY	SECRETARY	II 03	4,170.00	4,384.00 P
GARY JOE MENTILLO	OPERATIONS SUPERVISOR		9,800.00	10,400.00
LEAH L MONGIN	CONTROL CLERK (EVENING)		5,194.00	5,300.00
LORETTA MAXINE MOON	KEYPUNCH OPERATOR		4,700.00	4,900.00
TERRENCE LEROY MORRIS	LEAD COMPUTER OPERATOR		9,000.00	9,500.00
LARRY J PHILLIPS	COMPUTER OPERATOR TRAINEE		6,000.00 CC	6,600.00
EDNA L SHAHADEY	KEYPUNCH OPERATOR		4,800.00	4,950.00
JOHN THOMAS SHONK	COMPUTER OPERATOR B		9,000.00 M	9,900.00 M
WARDA JO WHITAKER	KEYPUNCH OPERATOR		4,750.00	5,000.00
VIRGINIA G WHITKANACK	KEYPUNCH SUPERVISOR		5,100.00 CC	5,450.00
KEITH GERALD YOUNG	COMPUTER OPERATOR A (EVENING)		6,572.00	6,572.00 P
FACULTY COUNCIL OFFICE				
MARCIA LYNN JACKMAN	ADMINISTRATIVE TECHNICAL B	VI 02	5,216.00	5,372.00 P
INTERNATIONAL STUDIES				
BARBARA SHOCKLEY	ADMINISTRATIVE TECHNICAL B	VI 07	5,696.00 CC	5,972.00
JOURNAL OFFICE				
RITA T CAPPA	SECRETARY (HALF-TIME)	III 07	4,852.00 M	5,194.00 M
MARY LU MCFALL	ADMINISTRATIVE TECHNICAL B	VI 04	5,456.00 M	5,852.00 M
LEARNING SKILLS CENTER				
HARRIETT WEY WRIGHT	SECRETARY	III 07	4,732.00	5,074.00 M
PRINTING AND MIMEOGRAPHING				
SUSAN ANN BLANKENSHIP	SECRETARY	IV 04	4,918.00	5,172.00
LINDA LEE MORLAN	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00	4,782.00
R O T C				
RITA T CAPPA	SECRETARY (HALF-TIME)	III 07	4,852.00 M	5,194.00 M
SPECIAL PROGRAM				
DORIS ANN MCCARLEY	SECRETARY	IV 07	5,278.00	5,532.00
SUMMER SESSIONS				
BEVERLY JEAN COLLINS	SECRETARY	II 02	4,074.00	4,288.00
PEGGY ALICE PAYNE	ADMINISTRATIVE ASSISTANT	VII 07	6,534.00	6,858.00
EXTENDED SERVICES				
DIANE KAY DUKE	SECRETARY	III B	4,072.00	4,174.00 P
RUTH ALICE MONTGOMERY	SECRETARY	III 07	4,732.00	4,954.00
BETH ANN REED	SECRETARY	III 02	4,132.00	4,354.00
MAUREEN A ROBINSON	SECRETARY	III 02	4,252.00	4,354.00 P
SANDRA J WIBLE	SECRETARY	IV 02	4,612.00	4,932.00 CC
LIBRARY				
MARILYN NADINE ANDERS	LIBRARY TECHNICIAN		4,325.00	4,541.00
MILDRED V APPEGATE	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
ANNE ARNOLD	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,382.00
MARGARET E ASAY	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
MARY ADDISON BAKER	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
DOROTHY M BEYERS	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
LOIS E BRENTLINGER	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,382.00
NANNIE BRONAUGH	CLERK TYPIST	I 05	4,146.00	4,350.00
GRETCHEN W BROWN	LIBRARY TECHNICIAN		4,405.00	4,625.00
HAROLD H CARSON	CURATOR		5,670.00	5,953.00
LUCILLE COMBS	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
MARY E CURRIN	ADMINISTRATIVE TECHNICAL A	V 11	5,616.00	5,862.00
LINDA LOU ELLIS	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
CAROL RUTH FOSTER	ADMINISTRATIVE TECHNICAL A	V 08	5,256.00	5,622.00 M
ANDREY MARIE FUETTER	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00	4,782.00
MARJORIE J GARRARD	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00

NON-ACADEMIC SALARIED EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-3

NAME	TITLE	CLASS	1972-73	1973-74
LIBRARY (Continued)				
SYLVIA GREIMER	ADMINISTRATIVE TECHNICAL A	V 13	6,336.00 M	6,582.00 M
ESTHER MAE HEDGES	LIBRARY TECHNICIAN		4,163.00	4,371.00
PATRICIA ANN LAMB	ADMINISTRATIVE ASSISTANT	VII 12	7,254.00 M	7,578.00 M
NORMA M LAWSON	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,382.00
THEODORA M LENDERMAN	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
JO ANNE LEWIN	ADMINISTRATIVE TECHNICAL A	V 13	6,336.00 M	6,582.00 M
PATRICIA J LUCAS	LIBRARY TECHNICIAN		4,541.00	4,768.00
SALLY ANN MCCULLOUGH	ADMINISTRATIVE TECH A	V 09	5,376.00	5,622.00
BELINDA KIM MCDONALD	ADMINISTRATIVE TECHNICAL A	V 01	4,536.00	4,662.00 P
MARTHA ANN MCDONALD	ADMINISTRATIVE TECHNICAL A	V B	4,446.00	4,572.00 P
THEODORE J MC ELROY	ADMINISTRATIVE TECHNICAL A	V 10	5,496.00	5,742.00
EVA MAXINE MINDERMAN	ADMINISTRATIVE TECHNICAL A	V 08	5,256.00	5,502.00
LILA DOYNE MYRICK	ADULT CHECKER (HALF TIME)		3,931.00	4,127.00
MARY SUE NEWTON	ADMINISTRATIVE TECHNICAL B	VI 04	5,256.00	5,612.00 CC
ANDREW JACKSON POPE	ADMINISTRATIVE TECHNICAL B	VI 04	5,336.00	5,612.00
BETTY J RAY	LIBRARY TECHNICIAN		4,273.00	4,486.00
CAROL M RICHARDSON	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,382.00
RITA GAIL ROBERTS	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
NANCY ANN SAWYER	CLERK TYPIST	I 02	3,966.00	4,080.00 P
ANNE U SCHNEIDER	ADMINISTRATIVE TECHNICAL A	V 10	5,496.00	5,742.00
JOSEPHINE F SCOTT	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,382.00
MARY A SLAVEN	ADMINISTRATIVE TECHNICAL B	VI 07	5,616.00 M	5,972.00 CC
KATHRYN LOUISE SMITH	ADMINISTRATIVE TECHNICAL A	V 10	5,496.00	5,742.00
SALLY STOKES	ADMINISTRATIVE TECHNICAL B	VI 02	5,016.00	5,372.00 CC
DOLORES M SUTHERLAND	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
GERTRUDE EILEEN TRYON	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
DOROTHY D WALDER	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00	4,782.00
ROBBIE JEANETTE WEST	ASST LIBRARY SYSTEMS ANALYST		8,347.00	8,764.00
THELMA MARIE WEST	ADULT CHECKER (HALF-TIME)		3,880.00	4,074.00 P
KAREN GAIL WOOD	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
MARION E WOODSMALL	ADMINISTRATIVE TECHNICAL A	V 13	6,096.00 M	6,342.00 M
ADMISSIONS				
MARY JO HILL	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00 CC	5,022.00
NOVA REBECCA HUGHES	SECRETARY	II 05	4,362.00	4,576.00
RITA JO KRIZMANICH	SECRETARY	III 04	4,372.00	4,594.00
THERESA MARIA LASHER	SECRETARY	II 03	4,170.00	4,384.00
CECELIA G MEISSEL	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
ALICE B NARDI	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
CAROL ANN PARKE	ADMINISTRATIVE ASSISTANT	VII 02	5,934.00	6,378.00 M
LINDA ROCKWOOD	SECRETARY	II 03	4,170.00	4,384.00
CYNTHIA DIANE STEWART	SECRETARY	IV 04	4,918.00	5,172.00
MARY L SULLENGER	ADMINISTRATIVE TECHNICAL B	VI 04	5,336.00	5,612.00
SHIRLEY THROCKMARTIN	SECRETARY	III 06	4,612.00	4,834.00
REGISTRAR				
BETTY JEAN AKERS	ADMINISTRATIVE TECHNICAL A	V 02	4,656.00 CC	4,782.00 P
DEBORAH JUNE BERRY	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00 CC	4,782.00
BRADFORD DEAN BINGHAM	ADMINISTRATIVE ASSISTANT	VII 03	6,054.00 CC	6,378.00
MARSHA TERESA BROWN	SECRETARY	IV 04	4,918.00	5,172.00
WILLIAM H DUKE	DATA PROCESSING CLERK		6,300.00	6,660.00
MERRY ANNE EVANS	SECRETARY	III 04	4,372.00	4,594.00
ANNE LAURIE GEHRING	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00	4,782.00
MONICA D HAMMOND	SECRETARY	III 01	4,132.00	4,234.00 P
JUANITA RUTH HARDING	ADMINISTRATIVE TECHNICAL B	VI 05	5,456.00	5,732.00
ANDREA LEIGH MCMANUS	SECRETARY	III 03	4,252.00	4,474.00
MARY ANN NICKERSON	ADMINISTRATIVE TECHNICAL B	VI 03	5,216.00	5,492.00
TONI JANINE PARKER	ADMINISTRATIVE TECHNICAL B	VI 04	5,336.00 CC	5,612.00
CONNIE ANN SHATTUCK	ADMINISTRATIVE TECHNICAL B	VI 03	5,216.00	5,612.00 M
MARY K THOMPSON	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00 CC	4,782.00
DAVID T WALKER	DATA PROCESSING CLERK		6,760.00	7,120.00
STUDENT ADMINISTRATIVE SERVICES				
BARBARA ASAY	ADMINISTRATIVE TECHNICAL B	VI 04	5,576.00 M	5,852.00 M
CAROLYN PLETSCH	SECRETARY	III 10	5,092.00	5,314.00
STUDENT AFFAIRS				
THERESA LYNN RARDIN	ADMINISTRATIVE SECRETARY	VII 03	6,054.00 CC	6,378.00
STUDENT COUNSELING CENTER				
YARA NICOLETTE ROMANI	ADMINISTRATIVE AIDE		6,420.00 M	6,741.00 M

NON-ACADEMIC SALARIED EMPLOYEES (Continued)

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NAME	TITLE	CLASS	1972-73	1973-74
STUDENT FINANCIAL AIDS				
HELEN ANN CURLEY	SECRETARY	IV 07	5,278.00	5,532.00
EMMA LOU GARWOOD	SECRETARY	IV 03	4,918.00 CC	5,052.00 P
EMILY L HERRINGTON	SECRETARY	IV 04	4,918.00	5,172.00
THELMA E LAMB	ADMINISTRATIVE ASSISTANT	VII 04	6,174.00	6,498.00
NORMA R SHRYOCK	ADMINISTRATIVE ASSISTANT	VII 07	6,534.00	6,858.00
IRENE L VOLKERS	ADMINISTRATIVE ASSISTANT	VII 10	6,894.00	7,218.00
STUDENT LIFE				
CATHERINE M STOTT	SECRETARY	IV 11	5,758.00	6,132.00 M
STUDENT LIFE ADMINISTRATION				
JANE E EWALD	SECRETARY	III 03	4,252.00	4,474.00
DREAMA E JACKSON	SECRETARY	IV 04	4,918.00 CC	5,172.00
OFFICE OF RESIDENCE HALL PROGRAMS				
CHARLOTTE BRUSH	SECRETARY	IV 07	5,278.00	5,652.00 M
DEBRA ANN REINER	SECRETARY	III 04	4,372.00	4,594.00
STUDENT RESEARCH OFF				
PAMELA ANN PIAZZA	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00 CC	4,782.00
MARY JANE PUGH	ADMINISTRATIVE TECHNICAL B	VI 05	5,456.00	5,732.00
SALLY JO TURNER	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00 CC	5,022.00
NANCY J WARREN	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
UNIVERSITY HIGH SCHOOL RELATIONS				
KATHLEEN ANN AUSTIN	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00 CC	4,902.00
CAROLYN JUNE WALTERS	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00	5,852.00
PHYSICAL PLANT				
GLENNA FAYE AKERS	DAY JANITRESS	I 06	5,724.00 M	5,988.00 M
EUGENE VICTOR ALLEN	DAY JANITOR	I 06	5,604.00 M	5,868.00 M
THELMA F ALLEN	NIGHT JANITRESS	II 03	5,174.00	5,436.00
TONY W ASHBY	NIGHT JANITOR	II 03	5,174.00	5,436.00
PHYLLIS BALES	NIGHT JANITRESS	II 04	5,294.00	5,556.00
CAROL EUGENE BARNES	NIGHT JANITOR	II 04	5,294.00	5,556.00
LAWRENCE RAY BARNES	SKILLED CRAFTS - ELECTRICIAN	VII 06	7,866.00	8,232.00 M
OTIS S BARNHART	NIGHT JANITOR	II 03	5,174.00	5,436.00
ADA IREAN BARTON	NIGHT JANITRESS	II 06	5,774.00 M	6,036.00 M
JAMES ALLEN BARTON	MAILMAN		5,200.00	5,460.00
CLIFFORD W BEDWELL	SKILLED CRAFTS CARPENTER	VII 02	6,966.00 CC	7,332.00
GILBERT BEDWELL	LABOR UNSKILLED	III 03	5,254.00	5,524.00
HERBERT BENDER	ALLENDALE CUSTODIAN		6,468.00	6,791.00
PHILLIP J BERTOLINO	LABOR UNSKILLED	III 04	5,374.00	5,644.00
RALPH JOSEPH BLACK	LABOR UNSKILLED	III B	5,014.00	5,164.00 P
JACOB L BOREN	NIGHT JANITOR	II 04	5,294.00	5,676.00 M
MICHAEL K BRANUM	LABOR UNSKILLED	III 02	5,134.00	5,404.00
ELIZABETH W BROOKS	NIGHT JANITRESS	II 06	5,774.00 M	6,036.00 M
ARCHIE D BROWN	DAY JANITOR	I 05	5,244.00	5,508.00
JOHN C BROWN	NIGHT JANITOR	II 03	5,174.00	5,436.00
PAUL WAYNE BUCK JR	LABOR UNSKILLED	III 04	5,374.00	5,644.00
DAVID CAMPBELL JR	NIGHT JANITOR	II 03	5,174.00	5,436.00
COSMO J CAPOBIANCO	ASSISTANT BUILDING CUSTODIAN		6,000.00 CC	6,300.00
DONALD WAYNE CARSON	SKILLED CRAFTS - ELECTRICIAN	VII 04	7,326.00	7,692.00
PHILIP E CLARK JR	NIGHT JANITOR	II B	4,934.00	5,076.00 P
ROBERT D COOKSEY	NIGHT JANITOR	II 03	5,174.00	5,436.00
ROSLYN KAREN CORRELL	SECRETARY	IV 04	4,918.00	5,172.00
PAUL EDGAR CRABB	LABOR UNSKILLED	III 06	5,614.00	5,884.00
MELVIN MURL CROUSE	SKILLED CRAFTS - CARPENTER	VII 06	8,316.00 M	8,682.00 M
GRACE L CUNDIFF	DAY JANITRESS	I 03	5,004.00	5,268.00
WILLIAM DANIELS	DAY JANITOR	I 06	5,604.00 M	5,868.00 M
MILDRED W DAUGHERTY	NIGHT JANITRESS	II 06	5,894.00 M	6,156.00 M
CHARLES F DE ARMOND	NIGHT JANITOR	II 03	5,174.00	5,436.00
PERRY WILLIAM DENNY	SKILLED CRAFTS - CARPENTER	VII 04	7,326.00	7,692.00
MELVIN GENE DINSMORE	SKILLED CRAFTS ACR	VII 04	7,326.00	7,692.00
CHESTER JOHN DOWDY	SKILLED CRAFTS - PLUMBER	VII 02	6,966.00	7,332.00
EVELYN MAE DUNFEE	NIGHT JANITRESS	II 05	5,474.00 M	5,736.00 M
MELCHER A DURIE	CHIEF BUILDING CUSTODIAN		6,978.00 CC	7,326.00
IVAN EUGENE DWYER	SEMI-SKILLED CRAFTS-CARPENTER	VI 04	6,584.00	6,910.00
EDITH EDWARDS	NIGHT JANITRESS	II 06	5,714.00 M	5,976.00 M
GILBERT J EGAN	LABOR UNSKILLED	III 03	5,254.00	5,524.00
DELBERT ELDER	SKILLED CRAFTS - HEATING	VII 04	7,326.00	7,692.00
JOHN L ELENICH	SKILLED CRAFTS ACR	VII 03	7,146.00	7,512.00
CHESTER S ELLINGTON	SKILLED CRAFTS ACR	VII 04	7,566.00 M	7,932.00 M

NON-ACADEMIC SALARIED EMPLOYEES (Continued)

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NAME	TITLE	CLASS	1972-73	1973-74
PHYSICAL PLANT (Continued)				
RICHARD ALAN FAULKNER	NIGHT JANITOR	II 03	5,174.00	5,436.00
WILLIAM W FELKER	SKILLED CRAFTS - HEATING	VII 03	7,146.00	7,512.00
CARIBELLE FIELDS	NIGHT JANITRESS	II B	4,934.00 CC	5,076.00 P
MARVIN R FIELDS	SKILLED CRAFTS ELECTRICIAN	VII 03	7,146.00	7,512.00
JOHN R FITZGERALD	LABOR UNSKILLED	III 04	5,374.00	5,644.00
DOROTHY MAE FLOYD	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00	5,852.00
FRANCES E FLOYD	NIGHT JANITRESS	II 02	5,054.00	5,316.00
CLARENCE H FRAMPTON	SKILLED CRAFTS - PLUMBER	VII 03	7,146.00	7,512.00
JAMES R FRENCH	NIGHT JANITOR	II 03	5,174.00	5,436.00
MARY E FRY	DAY JANITRESS	I 03	5,004.00	5,268.00
JOSEPH B GEDRICK	LABOR UNSKILLED	III 05	5,494.00	5,764.00
JOHN MAXIMILLION GIES	NIGHT SUPERVISOR		5,932.00 CC	6,228.00
JOHN C GILL	SEMI-SKILLED CRAFTS ACR	VI 03	6,404.00	6,730.00
JIMMY DUANE GOAD	NIGHT JANITOR	II 02	5,054.00	5,316.00
CECIL LESTER GRAY	SKILLED CRAFTS - CARPENTER	VII 02	6,966.00	7,332.00
VICTOR JOHN GRAY	LABOR UNSKILLED	III 06	5,734.00	6,004.00 M
GEORGE EVERETT GREEN	NIGHT JANITOR	II 04	5,294.00	5,556.00
MORRIS PHILLIP GREEN	LABOR UNSKILLED	III 02	5,134.00	5,404.00
RAYMOND CARL GRIMES	CARPENTER FOREMAN		11,025.00	11,750.00 M
FLOYD RAYMOND HARRIS	NIGHT JANITOR	II 06	5,654.00	5,916.00 M
GENEVA HASTINGS	NIGHT JANITRESS	II 06	5,654.00	5,916.00 M
EVERETT J HELMES JR	LABOR UNSKILLED	III 06	5,734.00 M	6,004.00 M
ROY E HENSLEY	SKILLED CRAFTS ACR	VII 04	7,326.00	7,692.00
HENRY HENSON SR	NIGHT JANITOR	II 02	5,054.00	5,316.00
ROBERT LEE HERRICK	DAY JANITOR	I 06	5,424.00 M	5,808.00 M
BYRL W HIGGINS	SKILLED CRAFTS - HEATING	VII 03	7,146.00	7,632.00 M
ERNEST E HIGGINBOTHAM	NIGHT JANITOR	II 03	5,174.00	5,436.00
IRA A HINES	NIGHT JANITOR	II 03	5,174.00	5,436.00
RALPH RICHARD HOGGATT	NIGHT SUPERVISOR		5,932.00	6,228.00
JAMES FRANK HOLLEY	LABOR UNSKILLED	III 03	5,254.00 CC	5,524.00
WILLIAM O HOLTHAUS	SKILLED CRAFTS - HEATING	VII 03	7,266.00 M	7,632.00 M
HARRY HOOPINGARNER	SKILLED CRAFTS - CARPENTER	VII 05	7,506.00	7,872.00
RETA F HOOPINGARNER	NIGHT JANITRESS	II 02	5,054.00 CC	5,316.00
HANNAH F JACKSON	NIGHT JANITOR	II 04	5,294.00	5,556.00
HOWARD P JENKINS	MACHINIST		7,140.00	7,497.00
HERBERT LEROY JEWELL	DAY JANITOR	I 05	5,244.00	5,508.00
KEITH C JOHNSON	NIGHT JANITOR	II 02	5,054.00	5,316.00
JOHN W JULBERT	NIGHT JANITOR	II 03	5,174.00	5,436.00
HERMAN L JUERGENS	NIGHT JANITOR	II B	4,934.00	5,076.00 P
RALPH C KELLEY	SKILLED CRAFTS - CARPENTER	VII 03	7,146.00	7,512.00
LEROY C KIRKMAN	NIGHT JANITOR	II 02	5,054.00	5,316.00
RAY EDWARD KNUCHA	NIGHT JANITOR	II 02	5,054.00	5,316.00
ADA M KRATZER	NIGHT JANITRESS	II 03	5,174.00	5,436.00
EDNA M KUEHN	NIGHT JANITRESS	II 03	5,174.00	5,436.00
WILMA J LAFOLLETTE	NIGHT JANITRESS	II 03	5,174.00	5,436.00
ALBERT LAMB	LABOR UNSKILLED	III 06	5,974.00 M	6,364.00 M
BARBARA J LAWRENCE	SECRETARY	IV 05	5,038.00	5,412.00 M
STERLING J LELOUP	NIGHT JANITOR	II 03	5,174.00	5,436.00
ADA JANE LEMMONS	NIGHT JANITRESS	II 03	5,174.00 CC	5,436.00
DAVID BRANT LINDLEY	NIGHT JANITOR	II B	4,934.00	5,076.00 P
RUBY ESTHER LINNABARY	NIGHT JANITRESS	II 04	5,294.00	5,556.00
LESTER S LIVINGSTON	NIGHT JANITOR	II 03	5,174.00	5,436.00
FLO ELIZABETH LONG	NIGHT JANITRESS	II 02	5,054.00	5,316.00
FRANK EUGENE LOWE	LABOR UNSKILLED	III 05	5,494.00	5,764.00
WALTER ALLEN LOWE JR	DAY JANITOR	I 06	5,724.00 M	5,988.00 M
DOM MARIETTA	DAY JANITOR	I 05	5,244.00	5,628.00 M
JAMES MICHAEL MASON	LABOR UNSKILLED	III 02	5,134.00	5,404.00
WILLIAM HENRY MAY	LABOR UNSKILLED	III 06	5,974.00 M	6,244.00 M
DELMER H MC CAMMON	MAILMAN		6,877.00	7,220.00
LEO MCCLAIN JR	NIGHT JANITOR	II 04	5,294.00	5,556.00
LEONARD F MCCOMBS	SKILLED CRAFT - PLUMBER	VII 03	7,326.00 M	7,692.00 M
REX MC CONNAUGHEY	SKILLED CRAFTS - ELECTRICIAN	VII 06	7,806.00 M	8,172.00 M
JAMES A MC COSKEY	HEATING FOREMAN		8,715.00	9,270.00 M
JOHN ROSS MACLAREN	SKILLED CRAFTS - PLUMBER	VII 02	6,966.00	7,332.00
BEATRICE NAVADA MENG	DAY JANITRESS	I 04	5,124.00	5,388.00
NOMA CHLOE MENEELY	NIGHT JANITRESS	II 03	5,174.00	5,436.00
DAVID RUSSELL MILLER	NIGHT JANITOR	II B	4,934.00	5,076.00 P
MORRIS H MINNICK	NIGHT JANITOR	II 03	5,174.00	5,436.00
JOSEPH MONTGOMERY	MAILMAN		6,783.00	7,217.00 M
RICHARD LEE MORRIS	SKILLED CRAFTS - CARPENTER	VII 04	7,326.00	7,812.00 M
WILLA MAY MORRIS	DAY JANITRESS	I 03	5,004.00	5,268.00
JOSEPHINE K MYERS	DAY JANITRESS	I 05	5,304.00 M	5,568.00

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NAME	TITLE	CLASS	1972-73	1973-74
PHYSICAL PLANT (Continued)				
VERLIN R NAVEL	SEMI-SKILLED CRAFTS - CARPENTER	VI 03	6,404.00	6,730.00
IVA PEARL OGDON	NIGHT JANITRESS	II 03	5,174.00	5,436.00
KENNETH JAMES OGDON	NIGHT JANITOR	II B	4,934.00	5,076.00 P
WILLIAM F ORICKS JR	DAY JANITOR	I 05	5,244.00 CC	5,628.00 M
MICHAEL J PATERCSAK	NIGHT JANITOR	II 03	5,174.00	5,436.00
BILLIE M PAYTON	NIGHT JANITRESS	II 04	5,294.00	5,556.00
ROGER S PAYTON	NIGHT JANITOR	II B	4,934.00	5,076.00 P
FREDA PETERS	NIGHT JANITRESS	II 04	5,294.00	5,556.00
MARGARET T PHILLIPS	DAY JANITRESS	I 04	5,124.00	5,508.00 M
VANCE L PINKSTON	SKILLED CRAFTS - CARPENTER	VII 04	7,326.00	7,692.00
WILLIAM E PITTMAN	LABOR UNSKILLED	III 06	5,854.00 M	6,124.00 M
WILLIAM ELMER PITTS	LABOR UNSKILLED	III 04	5,374.00	5,644.00
ROBERT DANIEL POWELL	LABOR UNSKILLED	III 05	5,494.00	5,764.00
HARRY PRICE JR	SKILLED CRAFTS - HEATING	VII 04	7,326.00	7,692.00
ALLEN L REBMAN	ASSISTANT MECHANIC		5,880.00	6,174.00
PAUL M REDENBARGER	STOREKEEPER		6,300.00	6,615.00
EMOGENE RICE	NIGHT JANITRESS	II 05	5,414.00	5,676.00
GEORGE E RINGER	GROUNDS SUPERVISOR		6,615.00	6,945.00
CARL RINGHAM	NIGHT JANITOR	II 06	5,534.00	5,796.00
JAMES SPENCER ROGERS	SKILLED CRAFTS - HEATING	VII 04	7,326.00	7,692.00
ROBERT LEE ROGERS	SKILLED CRAFTS ELECTRICIAN	VII 06	7,866.00 M	8,232.00 M
JOHN BRUCE ROTH	FOREMAN-SPECIAL SERVICES		6,090.00	6,394.00
SAMUEL E RUDDOCK	ELECTRICIAN FOREMAN		10,185.00	10,694.00
RINELDAS M RUSIN	DAY JANITRESS	I 06	5,844.00 M	6,108.00 M
JAMES RICHARD SCHAACK	GROUNDS SUPERVISOR		6,090.00	6,394.00
CHARLES S SCHLUP	SKILLED CRAFTS - CARPENTER	VII 05	7,506.00	7,872.00
BETTY ANN SHAFER	NIGHT JANITRESS	II 02	5,054.00	5,316.00
DAVID PAUL SMELSER	LABOR UNSKILLED	III B	5,014.00	5,164.00 P
GROVER B SMITH	LABOR UNSKILLED	III 02	5,134.00 CC	5,404.00
HAROLD F SMITH	GROUNDS SUPERVISOR		5,880.00	6,294.00 M
RUELL F SPITTLER	NIGHT JANITOR	II 04	5,294.00	5,556.00
LEXIE EUGENE ST JOHN	LABOR UNSKILLED	III 02	5,134.00	5,404.00
GEORGE BURTON STOKER	SEMI-SKILLED CRAFTS - PLUMBER	VI 05	6,764.00	7,090.00
LAZO STUPER	LABOR UNSKILLED	III 06	5,974.00 M	6,244.00 M
VIOLET M SWAN	NIGHT JANITRESS	II 04	5,294.00	5,556.00
LEWIS TANOOS	LABOR UNSKILLED	III 03	5,254.00	5,524.00
PATRICK K TEETERS	SKILLED CRAFTS - ELECTRICIAN	VII 03	7,146.00	7,512.00
MARLIN E TERRELL	LABOR UNSKILLED	III 03	5,254.00	5,524.00
MATTHEW J TUROCI	NIGHT JANITOR	II 04	5,294.00	5,556.00
MARGARET VAN WINKLE	NIGHT JANITRESS	II 02	5,054.00	5,316.00
ROBERT L WAKEFIELD	SKILLED CRAFTS - ELECTRICIAN	VII 02	6,966.00	7,332.00
OPAL CELEST WALDEN	NIGHT JANITRESS	II 02	5,054.00	5,316.00
LEONARD LEE WALDON	LABOR UNSKILLED	III 05	5,494.00	5,764.00
FREDA WEIR	DAY JANITRESS	I 03	5,004.00	5,268.00
MARY FRANCES WHALEN	NIGHT JANITRESS	II 03	5,174.00	5,436.00
VIRGIL RAY WHITFORD	BUS DRIVER AND MECHANIC		6,667.00	7,000.00
RAYMOND H WILKEY	PLUMBING FOREMAN		9,282.00	9,746.00
GERALD WILLIAMS	DAY JANITOR	I 02	4,884.00 CC	5,148.00
LOREN EUGENE WILLIAMS	SKILLED CRAFTS - ELECTRICIAN	VII 05	7,746.00 M	8,112.00 M
MILDRED J WILLIAMS	DAY JANITRESS	I 06	5,664.00 M	5,928.00 M
RUSSELL E WILLIAMS	LABOR UNSKILLED	III 03	5,254.00	5,524.00
TERRENCE K WINSTED	NIGHT JANITOR	II 03	5,174.00	5,436.00
NEVILLE LYNN WILSON	DAY JANITOR	I 02	4,884.00	5,148.00
HAROLD A WRIGHT	MECHANIC		6,427.00 M	6,868.00 M
POWER PLANT				
EDGAR P ALLEN	SKILLED CRAFTS MAINT MECH	VII 03	7,146.00	7,512.00
DONALD T BOUILLEZ	FIREMAN	IV 06	7,054.00	7,499.00 M
FRANK HOWARD BRUBECK	FIREMAN	IV 04	6,514.00	6,839.00
LINDSEY F FORBES	FIREMAN	IV 05	6,814.00 M	7,139.00 M
WILBERT B FORTUNE	FIREMAN	IV 05	6,694.00	7,019.00
FRANCIS GAUT	FIREMAN	IV 04	6,514.00	6,839.00
JAMES EDGAR GIBSON	FIREMAN	IV 03	6,334.00	6,659.00
ELWOOD JAMES HAWKINS	FIREMAN	IV 04	6,514.00	6,839.00
WILLIAM W HELTON	FIREMAN	IV 03	6,334.00	6,659.00
ALBERT B LATHAM	FIREMAN	IV 04	6,514.00	6,839.00
ROBERT LEIGH	HEATING PLANT FOREMAN		8,400.00	8,820.00
WILLIAM CARSON WEAVER	FIREMAN	IV 04	6,514.00	6,839.00

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NAME	TITLE	CLASS	1972-73	1973-74
SAFETY AND SECURITY				
ROBERT PAUL ALSMAN	POLICEMAN		6,200.00	6,500.00
ROBERT W BRANDKAMP	POLICEMAN		6,800.00	7,150.00
CAROL LEAH BROWN	CLERK TYPIST	I 04	4,056.00	4,260.00 P
JOAN CARMONY	ADMINISTRATIVE ASSISTANT	VII 03	6,054.00	6,378.00
CARY CONGLETON	FIRE INSPECTOR		6,368.00	6,570.00
KENT E COOK	SERGEANT		7,640.00	7,940.00
JAMES J COUNTERMAN	POLICEMAN		6,200.00	6,500.00
FRANK P CRAWFORD JR	CORPORAL		6,830.00 CC	7,030.00
JEFFERSON D DUNBAR JR	POLICEMAN		6,710.00	7,140.00
CARL EHRICK	SERGEANT		8,015.00	8,515.00
CHARLES G FLOYD	POLICEMAN		6,200.00	6,500.00
RUSSELL E FLOYD	POLICEMAN		6,680.00	7,110.00
LLOYD HUEY	SERGEANT		6,850.00	7,000.00
WILLIAM M JENKINS	POLICEMAN		6,500.00	6,800.00
KENNETH LADD	WATCHMAN		5,550.00	5,800.00
CHRISTOPHER A LESTER	SERGEANT (DETECTIVE)		7,640.00 CC	8,090.00
CHARLES T MARSOFF	POLICEMAN		6,710.00	7,140.00
JACK EDWARD MCFARLAND	SERGEANT		7,350.00 CC	7,850.00
MICHAEL R MCKISSICK	POLICEMAN		6,200.00	6,500.00
TEDDY GENE MELVIN	INVESTIGATOR		8,500.00	8,700.00
GEORGE L MERCHANT	POLICEMAN		6,730.00	6,960.00
JOHN EDWARD MILTON	CORPORAL		6,995.00	7,500.00
CHARLES EDWARD MYERS	POLICEMAN		6,200.00	6,600.00
JOHN L NORRIS	CAMPUS POLICEMAN		6,450.00	6,950.00
JOHN BERNARD OLEARY	MANAGER VEHICLE REGISTRATION		8,550.00	9,050.00
HARLEY RUDISEL	WATCHMAN		5,950.00	6,200.00
JOSEPH MARC SIMS	POLICEMAN		6,200.00	6,500.00
ONEY W SIMS	CORPORAL		6,995.00	7,500.00
MARILYN RUTH WILLHAM	SECRETARY	II 04	4,266.00 CC	4,480.00
THOMAS E YATES	POLICEMAN		6,500.00	6,750.00
GENERAL AFFAIRS AND SECRETARY				
EDITH M RAUSCH	ADMINISTRATIVE SECRETARY	VII 05	6,294.00	6,738.00 M
PRESIDENTS OFFICE				
LAVELDA M HALL	ADMINISTRATIVE SECRETARY	VIII 13	8,776.00 M	9,206.00 M
LINDA LUCILE PRUNER	SECRETARY	IV 04	4,918.00	5,172.00
VICE PRESIDENT FOR ACADEMIC AFFAIRS				
AUDREY CLAIRE DEADY	ADMINISTRATIVE ASSISTANT	VII 07	6,654.00 M	6,978.00 M
MILDRED STREETS MAZE	ADMINISTRATIVE SECRETARY	VII 06	6,414.00	6,858.00 M
FAE L POWELL	ADMINISTRATIVE SECRETARY	VII 05	6,294.00	6,618.00
RUTH SCHEIDLER	ADMINISTRATIVE SECRETARY	VII 03	6,054.00	6,378.00
BUSINESS AFFAIRS				
DONNA JEAN HARDING	ADMINISTRATIVE TECHNICAL B	VI 04	5,456.00 CC	5,612.00 P
PATRICIA ANN PURCELL	ADMINISTRATIVE TECHNICAL B	VI 08	5,936.00 M	6,212.00 M
LINDA SUE ROBERTS	ADMINISTRATIVE TECHNICAL B	VI 03	5,216.00 CC	5,492.00
BUSINESS OFFICE				
MARILYN JEAN BONHAM	ADMINISTRATIVE TECHNICAL A	V 02	4,536.00 CC	4,782.00
A GENEVA BRANHAM	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
JUNE B BROWN	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
SANDRA LEE BROWN	ADMINISTRATIVE TECHNICAL A	V B	4,446.00	4,572.00 P
ALLEEN DEE CRAWL	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
MARGARET G CRAWFORD	ADMINISTRATIVE TECHNICAL A	V 08	5,256.00	5,502.00
JESSIE MAE DARBUTT	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
VIRGINIA M DEAN	ADMINISTRATIVE TECHNICAL A	V 08	5,256.00	5,502.00
FREDA DUKE	ADMINISTRATIVE TECHNICAL A	V 06	5,016.00	5,262.00
MARTHA E FERRIS	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
CHERYL D FULLER	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
MARY CATHERINE GLICK	ADMINISTRATIVE TECHNICAL A	V 06	5,016.00	5,262.00
LUNICE H GREEN	ADMINISTRATIVE ASSISTANT	VII 06	6,534.00 M	6,858.00 M
JUDY KAY GRIFFITH	ADMINISTRATIVE SECRETARY	VII 06	6,414.00	6,738.00
MARGARET HAAS	ADMINISTRATIVE TECHNICAL A	V 11	5,616.00	5,862.00
ALICE M HEROD	ADMINISTRATIVE TECHNICAL A	V 08	5,256.00	5,502.00
JUDITH M HILL	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
CORNIE JO HOUP	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00	4,902.00
ELVERLY ANN KELLY	ADMINISTRATIVE ASSISTANT	VII 10	7,014.00 M	7,338.00 M
MIDDIE MARIE KERINS	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
JAMES EDWARD KINKADE	PAYROLL SUPERVISOR		10,300.00	10,300.00
KATHRYN LYNN LUSCO	ADMINISTRATIVE TECHNICAL A	V 06	5,016.00	5,382.00

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NAME	TITLE	CLASS	1972-73	1973-74
BUSINESS OFFICE (Continued)				
CONNIE J MAUREY	ADMINISTRATIVE TECHNICAL A	V 05	4,896.00	5,142.00
LINDA MAE MENTILLO	ADMINISTRATIVE TECHNICAL B	VI 05	5,456.00	5,732.00
BETTY LOU PATTERSON	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
KATHRYN L RICHARD	ADMINISTRATIVE ASSISTANT	VIII 13	8,476.00	8,906.00 M
WALTER WAYNE ROBERTS	PAYROLL DATA PROCESSING		7,200.00	7,600.00
MARVIN LEE SEGER	STAFF BENEFITS ASSISTANT		7,800.00	8,200.00
MODELL SIMS	ADMINISTRATIVE TECHNICAL B	VI 09	5,936.00	6,212.00
DOROTHY STANFILL	ADMINISTRATIVE TECHNICAL A	V 07	5,256.00	5,382.00
THERESA J TILFORD	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
LOLITA ANN WARD	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
INTERNAL AUDITING				
ANTOINETTE A KEENETH	ADMINISTRATIVE TECHNICAL B	VI 04	5,336.00	5,612.00
PERSONNEL ADMINISTRATION				
HILDRED LOU BROWN	ADMINISTRATIVE ASSISTANT	VII 06	6,414.00	6,738.00
CAROL ANN RICHARDSON	ADMINISTRATIVE TECHNICAL B	VI 05	5,456.00 CC	5,732.00
PURCHASING AND STORES				
JANET MARIE BARNABY	SECRETARY	III 06	4,612.00	4,834.00
SHARON ELAINE BEESON	SECRETARY	III 05	4,492.00	4,714.00
JEAN EVELYN HICKMAN	SECRETARY	IV 03	4,798.00	5,052.00
KATHY J MCCRISAKEN	SECRETARY	III 04	4,372.00	4,594.00
PATRICIA ANN PAGE	SECRETARY	III 08	4,852.00	5,074.00
BUSINESS SYSTEMS				
RICHARD E ROBERTS	PROGRAMMER		7,950.00	8,347.00
VICE PRES. FOR DEV. AND PUBLIC AFFAIRS				
DORIS A CLEARY	ADMINISTRATIVE SECRETARY	VII 09	6,774.00	7,098.00
JUDITH GOSSETT	SECRETARY	II 07	4,554.00	4,768.00
GERALDINE BELL GOTT	SECRETARY (PBX)	II 13	5,514.00 M	5,728.00 M
NAOMI EILEEN HAWKINS	SECRETARY (PBX)	II 04	4,266.00	4,480.00
SHERRI T KOSELKE	SECRETARY	IV 01	4,678.00	4,812.00 P
BARBARA JEAN LEWIS	SECRETARY (PBX)	II 04	4,266.00	4,480.00
EDNA M ROCKWOOD	SECRETARY (PBX)	II 04	4,266.00	4,480.00
MARTHA M WATSON	SECRETARY (PBX)	II 06	4,458.00	4,672.00
GAIL A EUGENE WEY	SUPERVISOR-MACHINES & RECORDS		8,085.00	8,489.00
ALICE COLENE WILSON	SECRETARY (PBX)	II 05	4,362.00	4,576.00
FRANCES M WILSON	ADMINISTRATIVE ASSISTANT	VII 08	6,654.00	6,978.00
ALUMNI				
CONNIE JEAN BOWDEN	CLERK TYPIST	I 02	3,966.00	4,080.00
PATRICIA M KING	CLERK TYPIST	I 04	4,056.00	4,260.00
LAURETTA G MARKEE	ADMINISTRATIVE ASSISTANT	VII 12	7,254.00 M	7,578.00 M
BUREAU OF CONFERENCES & SPECIAL EVENTS				
NANCY L FILLNOW	SECRETARY	III 04	4,372.00	4,594.00
ROSALEE GRIFFIN	SECRETARY	III 06	4,612.00 CC	4,834.00
MARY CAROL HENTZ	SECRETARY	III 01	4,132.00	4,234.00
GRACE BELLE ROEBER	ADMINISTRATIVE AIDE		8,190.00	8,599.00
VICKI I THOMAS	SECRETARY	IV 03	4,798.00 CC	5,052.00
DEVELOPMENT				
DANA ROSE MARTIN	SECRETARY	III 02	4,132.00	4,354.00
THELMA E SHERRILL	ADMINISTRATIVE SECRETARY	VII 02	5,934.00 CC	6,258.00
CAROL LYNN WALLACE	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00 CC	5,022.00
INFORMATION SERVICES				
CYNTHIA SUE AUMAN	SECRETARY	II B	4,014.00	4,132.00 P
VICKIE LYNN CLARK	CLERK TYPIST	I 04	4,056.00	4,260.00
PLACEMENT OFFICE				
JUANITA COURTNEY	ADMINISTRATIVE SECRETARY	VII 09	6,774.00	7,098.00
MARCELLA M FARRELL	SECRETARY	III 07	4,732.00	4,954.00
MERILEE LEADERS	SECRETARY	II 02	4,074.00	4,288.00
RACHEL MANKIN	ADMINISTRATIVE TECHNICAL A	V 07	5,136.00	5,502.00 M
BETTY R OVERBAY	ADMINISTRATIVE TECHNICAL A	V 06	5,016.00	5,262.00
HELEN MAE PIERCE	SECRETARY	II 04	4,266.00	4,480.00
MARY JANE PRATER	ADMINISTRATIVE TECHNICAL A	V 03	4,656.00 CC	4,902.00

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NAME	TITLE	CLASS	1972-73	1973-74
TERRE HAUTE MEDICAL LAB GRANT				
JANE DORRIS TREZISE	SECRETARY	III 03	4,252.00	4,474.00
TERRE HAUTE CENTER FOR MED EDUCATION				
MARY A GERMAIN	ADMINISTRATIVE ASSISTANT	VII 04	6,174.00	6,498.00
MARY BETH SEAWARD	LAB ASSISTANT		8,000.00	8,400.00
DAVID L THOMPSON	ANIMAL TECHNICIAN		8,400.00	8,820.00
DAVE DUANE WOOD	LABORATORY TECHNICIAN		6,920.00	7,266.00
CRANE CENTER FOR ECONOMIC DEVELOPMENT				
SANDRA SUE ARNOLD	SECRETARY	IV 03	4,798.00 CC	5,052.00
KAREN LYNN WILSON	SECRETARY		4,500.00	4,925.00
UPWARD BOUND				
MAGELINE J BROWN	SECRETARY		6,600.00	6,600.00
PLANNING PROJECT FOR THE HANDICAPPED				
SHEILA ANN CORDILL	SECRETARY (HALF TIME)	III 03	4,252.00	4,474.00
NATIONAL TECHNICAL PHYSICS PROJECT				
CHRISTINA COVERSTONE	SECRETARY (HALF TIME)	III 01	4,132.00	4,234.00 P
VOCATIONAL INSTRUCTIONAL RESOURCE CEN				
VIRGINIA LEA ALESHIRE	SECRETARY (HALF-TIME)	II 04	4,266.00	4,480.00
LAURA JANETH ROEBER	SECRETARY (HALF-TIME)	II 01	4,074.00	4,192.00 P
PUBLIC HEALTH SERVICE RESEARCH GRANT				
BONITA KATHLEEN DAVIS	RESEARCH TECHNICIAN		5,500.00	5,500.00
PUBLIC HEALTH SERVICE RESEARCH GRANT				
MARY DIANE SMITH	RESEARCH TECHNICIAN		9,450.00	9,922.00
STUDENT ACTIVITIES OFFICE				
RUTH ISABEL JOHNSON	SECRETARY	III 08	4,746.00	5,074.00 CC
RUTH V SHIPMAN	SECRETARY	IV 12	5,878.00	6,132.00
AFRO-AMERICAN CULTURE PROGRAM				
NADINE CELESTE BONDS	SECRETARY	III 04	4,372.00	4,594.00
STUDENT LEGAL COUNSELING SERVICE				
JEANNE E DAVIS	SECRETARY	IV 04	4,918.00 CC	5,172.00
STUDENT HEALTH CENTER				
JANICE M DIXON	X-RAY TECHNICIAN		7,087.00	7,441.00
MARY L EDWARDS	SECRETARY	IV 10	5,638.00	5,892.00
RUTH A FORREST	REGISTERED NURSE		8,518.00	8,943.00
MARY CHRISTINE HAYES	NURSE		8,232.00	8,643.00
MAXINE KESLER	NURSE (9 MONTH)		8,232.00	8,643.00
NAOMI PAULINE LAWSON	LAB TECHNICIAN		8,400.00	8,820.00
LEATHA HEADLO	SUPPLY TECHNICIAN		4,200.00	4,410.00
RUTH MILBURN	NURSE		8,232.00	8,643.00
NELLIE MOORE	SECRETARY	IV 04	4,918.00 CC	5,172.00
MARY NASH	NURSE		8,518.00	8,943.00
MARY ANN ROBERSON	NURSE		8,518.00	8,943.00
AMELIA TAFLINGER	NURSE (10 MONTH)		8,232.00	8,643.00
HELEN WELCH	ASST DIRECTOR OF NURSES		8,961.00	9,409.00
LINDA K WHITAKER	SECRETARY	III 04	4,372.00 CC	4,594.00
MARY J WILLIAMS	ADMINISTRATIVE ASSISTANT	VII 04	6,174.00 CC	6,498.00
MARY ALINE WOODRUFF	NURSE		8,518.00	8,943.00
BUREAU SCHOOL OF ADM SERV				
SHIRLEY J MOODY	SECRETARY (HALF TIME)	III 05	4,492.00	4,714.00
BURFORD, ERICKSON, PICKERL HOUSING				
ROSEADA MAC DONALD	HOUSEKEEPING SUPERVISOR	III 05	5,215.00	5,470.00
NELLIE MAE RHODEN	UNIT HOUSEKEEPING SUPERVISOR	05	4,515.00	4,746.00
JOAN ROTH	UNIT HOUSEKEEPING SUPERVISOR	06	4,935.00	5,166.00 M
KATHERINE SHOCKLEY	UNIT HOUSEKEEPING SUPERVISOR	05	4,515.00	4,746.00
MARY ESTHER TRAVIS	UNIT HOUSEKEEPING SUPERVISOR	06	4,935.00	5,166.00 M
MARY JANE VAUGHN	ADMINISTRATIVE TECHNICAL A	V 06	5,016.00 CC	5,262.00

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NAME	TITLE	CLASS	1972-73	1973-74
BURFORD, ERICKSON, PICKERL DINING				
SYLVIA ARMSTRONG	FOODS SUPERVISOR	IV 06	6,940.00	7,276.00
MARY MAY BUTTS	ASSISTANT FOODS SUPERVISOR	06	5,785.00	6,061.00 M
IRENE REED	ASSISTANT FOODS SUPERVISOR	04	5,155.00	5,431.00
LINCOLN QUADRANGLES HOUSING				
CONNIE SUE LAWRENCE	SECRETARY	III 01	4,132.00	4,234.00 P
EVA ROBINSON	HOUSEKEEPING SUPERVISOR	III 04	5,005.00	5,260.00
LINCOLN QUAD DINING				
SARAH IUNGHUHN	FOODS SUPERVISOR	I 06	5,985.00	6,285.00 M
LILLIAN KEEGAN	FOODS SUPERVISOR	II 06	6,115.00	6,420.00
SANDISON - GILLUM HOUSING				
MARY AMMERMAN	UNIT HOUSEKEEPING SUPERVISOR	04	4,305.00	4,536.00
ELLA LOTTIE BEDWELL	UNIT HOUSEKEEPING SUPERVISOR	05	4,515.00	4,746.00
BEULAH H COX	HOUSEKEEPING SUPERVISOR	IV 06	6,035.00	6,320.00 M
BETTY ROSE STULTZ	UNIT HOUSEKEEPING SUPERVISOR	06	5,040.00 M	5,271.00 M
SANDISON - GILLUM DINING				
MARY D BARNES	FOODS SUPERVISOR	IV 04	6,520.00	6,856.00
ONA M POWELL	FOODS SUPERVISOR	III 05	6,365.00	6,683.00
NELLIE J WILLIS	ASSISTANT FOODS SUPERVISOR	04	5,155.00	5,431.00
STATESMAN TOWER HOUSING				
FRANCES M MONTGOMERY	HOUSEKEEPING SUPERVISOR	III 01	4,250.00	4,630.00 CC
SYCAMORE TOWERS HOUSING				
ELIZABETH ANN ACORD	SECRETARY	III 02	4,132.00	4,354.00
IRENE COOPER	UNIT HOUSEKEEPING SUPERVISOR	05	4,515.00	4,746.00
ALICE CRAIG	HOUSEKEEPING SUPERVISOR	IV 04	5,405.00	5,690.00
JULIA KOSCO	UNIT HOUSEKEEPING SUPERVISOR	06	4,725.00	4,956.00
EILEEN ROBERTS	UNIT HOUSEKEEPING SUPERVISOR	06	5,040.00 M	5,271.00 M
PEARL B TAPY	UNIT HOUSEKEEPING SUPERVISOR	05	4,515.00	4,746.00
SYCAMORE TOWERS DINING				
BERTHA ANN HEWITT	ASSISTANT FOODS SUPERVISOR	06	5,890.00 M	6,166.00 M
FERN MARGARET KING	ASSISTANT FOODS SUPERVISOR	06	5,785.00	6,061.00 M
JANET LAURIE THOMSON	ASSISTANT FOODS SUPERVISOR	05	5,365.00	5,641.00
MARRIED HOUSING UNIT				
JOSEPH LEE JONES	MANAGER & MAINT. TECH.		6,562.00	6,890.00
RESIDENCE HALLS CENTRAL HOUSING				
LEON R BLAKELY	CENTRAL MAINTENANCE TECHNICIAN	05	7,815.00	8,197.00
CHARLES H BYRD	CENTRAL MAINTENANCE TECHNICIAN	06	8,025.00	8,407.00
BARBARA JOAN CLIFT	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00	5,852.00
RICHARD H CLIFTON	SUPERVISOR CENT MAINT HOUSING		8,662.00	9,095.00
NORMAN M COTTRELL	CENTRAL MAINTENANCE TECHNICIAN	03	7,395.00	7,777.00
EDWARD E ELLINGTON	CENTRAL MAINTENANCE TECHNICIAN	03	7,395.00	7,777.00
RITA I HIPPS	SECRETARY	IV 04	4,918.00	5,172.00
DONNA I MCNEW	ADMINISTRATIVE TECHNICAL B	VI 04	5,336.00	5,612.00
RALPH V MORRIS	CENTRAL MAINTENANCE TECHNICIAN	04	7,605.00	7,987.00
KAREN KAY RICKETTS	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
VIRGINIA GAIL TINGLEY	ADMINISTRATIVE TECHNICAL A	V 04	4,776.00	5,022.00
RESIDENCE HALLS CENTRAL DINING				
RUBY JUNE HOUCK	ADMINISTRATIVE TECHNICAL B	VI 08	5,816.00	6,092.00
MARGARET A PHILLIPS	SECRETARY	III 03	4,252.00	4,474.00
BOOKSTORE				
EVELYN AMACHER	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00	5,852.00
VERA BOES	CASHIER-CLERK		4,750.00	4,990.00
ALSIE DUCHANE	CLERK		4,750.00	4,990.00
DELORIS MAE DWYER	ADMINISTRATIVE TECHNICAL B	VI 05	5,456.00	5,732.00
JOAN ELAINE FAGG	CASHIER CLERK		4,260.00	4,370.00 P
LAURA IRENE GREEN	CASHIER-CLERK		4,355.00	4,575.00
MICHAEL W GREEN JR	BUILDING MAINTENANCE		5,560.00	5,840.00
NELLIE GRIMES	CASHIER-CLERK		4,750.00	4,990.00
LEVADA RUKES JOHNS	ADMINISTRATIVE TECHNICAL B	VI 06	5,576.00	5,852.00
JANET LEE ONEAL	ASSISTANT BOOK DEPT MANAGER		5,305.00 CC	5,570.00
VEDA A RAY	OFFICE ASSISTANT		5,275.00	5,535.00
ROSEMARY RICHARDS	BOOK DEPARTMENT MANAGER		6,680.00	7,015.00
CATHY LOUISE RODGERS	ADMINISTRATIVE TECHNICAL A	V 01	4,446.00 CC	4,662.00
MARJORIE SCHEICK	ADMINISTRATIVE ASSISTANT	VII 03	6,054.00 CC	6,378.00
RUTH SCOTT	CASHIER-CLERK		4,750.00	4,990.00
GAIL SILER	STOCK RECEIVING CLERK		7,960.00	8,355.00
RUTH WILLEY	OFFICE ASSISTANT		5,610.00	5,890.00

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NAME	TITLE	CLASS	1972-73	1973-74
BOOKSTORE-PLATOS				
MILDRED L KING	CASHIER-CLERK		4,375.00	4,595.00
RILEY E LEMAY	SUPERVISOR		5,000.00 CC	5,500.00
ELENORA JUNE PIERCE	CASHIER-CLERK		4,375.00	4,595.00
TIREY MEMORIAL HOUSING				
EDWARD FRANCIS ALL	NIGHT MAINTENANCE		5,054.00	5,316.00
MARIE ALTVATER	MAINTENANCE MAID		4,048.00	4,250.00
JESSE DATSON	NIGHT MAINTENANCE		5,054.00	5,316.00
CLIFFORD A BAUGH	NIGHT MAINTENANCE		5,174.00	5,436.00
JUNE CALDWELL	ASSISTANT TO THE DIRECTOR		6,056.00	7,500.00 CC
CHARLEY BILL DEAKINS	NIGHT MAINTENANCE		5,054.00	5,316.00
HAROLD R GARVIN	ASSIST MAINTENANCE SUPERVISOR		5,800.00 CC	6,090.00
HUSTON GRIMMETT	DAY MAINTENANCE		5,244.00	5,508.00
LOUIS B HAGAN	NIGHT MAINTENANCE		5,054.00	5,316.00
ROBERT M HAMILTON	NIGHT MAINTENANCE		5,054.00 CC	5,316.00
PHILLIP D HARRIS	RELIEF SUPERVISOR		6,011.00	6,311.00
STERLING J LELOUP	NIGHT JANITOR	II 03	5,174.00	5,436.00
LAWRENCE LEWIS	MAINTENANCE REPAIRMAN		5,800.00 CC	6,090.00
DEWEY AFTON LINNABARY	NIGHT MAINTENANCE		4,934.00	5,076.00 P
CARL RAYMOND OSBORNE	STAGE MANAGER		7,035.00	7,386.00
ARTHUR MONT PHILLIPS	DAY MAINTENANCE		5,004.00 CC	5,268.00
ROBERT L RAMEY	RECREATION CENTER ATTD & MAIN		5,665.00	5,948.00
CHARLES H ROBERTS SR	NIGHT MAINTENANCE		5,054.00	5,316.00 P
LOYD ROGERS	ASSIST. MAINTENANCE SUPERVISOR		6,510.00	6,835.00
WALDON ALVIN ROSE	NIGHT MAINTENANCE		5,054.00 CC	5,316.00
HARRY SELL	NIGHT MAINTENANCE		5,294.00	5,556.00
BOBBY THOMPSON	NIGHT MAINTENANCE		5,054.00	5,316.00
CHARLES RAYMOND TROUT	DAY MAINTENANCE		5,004.00	5,268.00
VIRGINIA L WADE	SECRETARY	IV 12	5,878.00	6,132.00
WILMER A WILLIAMSON	NIGHT MAINTENANCE		5,294.00	5,556.00
TIREY MEMORIAL DINING				
FRANCIS E BROTHERS	FOOD PRODUCTION SUPERVISOR		8,547.00	8,974.00
MARY L PHELPS	EVENING ASST SUPERVISOR		4,788.00	5,027.00
MARY ELLEN WARREN	SECRETARY	IV 07	5,278.00	5,532.00
HULMAN CENTER HOUSING				
FLORENCE I BELTZ	CLERICAL		4,672.00	4,905.00
JULES ALBERT BLANC	MAINTENANCE / ENGINEER		6,930.00	7,276.00
ELIZABETH DUNAWAY	SECRETARY	II 08	4,650.00	4,864.00
WALTER LOUIS ENGLE	DESK CLERK		5,229.00	5,490.00
CLYDE LAMB	MAINTENANCE		7,508.00 M	7,883.00 M
EVELYN A YADON	DESK CLERK		4,195.00	4,404.00
ATHLETIC DEPT				
RUSSELL S BRANUM	ATHLETIC GROUNDS MAINTENANCE		5,134.00	5,390.00
HUBERT W FARIS	ATHLETIC GROUNDS MAINTENANCE		5,342.00	5,609.00
ALDEN MEEK JOBE	EQUIPMENT ROOM ATTENDANT		5,675.00	5,958.00
DORTHIE JUNKER	ADMINISTRATIVE ASSISTANT	VII 05	6,294.00	6,618.00
JANICE RAE NEWHOUSE	SECRETARY	III 04	4,372.00	4,594.00
SUSAN LYNN SCHWITZ	SECRETARY	III 01	4,132.00	4,234.00 P
CAROL D SILVEY	SECRETARY	IV 07	5,278.00	5,532.00
JOHN DAVID WOLF	MANAGER EQUIPMENT ROOM		6,788.00	7,127.00
STATESMAN				
DELLA EILEEN GOLDNER	CLERK TYPIST	I 07	4,326.00	4,620.00 M
RUBY D SHEETS	CLERK TYPIST	I 04	4,056.00	4,260.00
SYCAMORE YEARBOOK				
HESTER F CHANCE	SECRETARY	IV 08	5,398.00	5,652.00
AMPHITHEATER				
JANE MARIE COLLINS	SECRETARY	IV 04	5,038.00 CC	5,172.00 P
CONFERENCE OF MID-WESTERN UNIVERSITIES				
MARGA LEE BACKES	ADMINISTRATIVE ASSISTANT	VII 05	6,294.00	6,618.00

P DENOTES ON PROBATION

M DENOTES MERIT INCREMENT INCLUDED

CC DENOTES CHANGE OF CLASSIFICATION

June 16, 1973
EXHIBIT C-4

NON-ACADEMIC HOURLY WAGE EMPLOYEES

NAME	TITLE	CLASS	1972-73	1973-74
COLLEGE OF ARTS AND SCIENCES				
JEANETTE M INSERRA	TEMPORARY CLERICAL		2.94	2.94
MUSIC DEPARTMENT				
EMMA L AKERS	MUSIC LIBRARIAN		2.00	2.10
BUREAU OF BUSINESS RESEARCH				
JON CARL STUART	RESEARCH ASSISTANT		2.90	2.90
SCHOOL OF EDUCATION				
JANE ANGELL	ADMIN FACULTY AIDE (HALF-TIME)		6.04	6.34
KAREN MARJORIE HENRY	ADMIN FACULTY AIDE (HALF-TIME)		6.04	6.04
PRINTING AND MIMEOGRAPHING				
MARY LOU COOLEY	LINOTYPE OPERATOR		3.22	3.22
ARTHUR LEE LUECKEL	PRINTER		3.38	3.38
MAX DUANE MILLER	PRINTER		5.21	5.21
CHARLES H STROOT	PRINTER		4.47	4.47
PAUL M STROOT	PRINTER		3.45	3.45
PHYSICAL PLANT				
DORIS IRENE BENDER	TEMPORARY PHYSICAL PLANT		1.60	1.60
ANN L SACKRIDER	TEMPORARY PHYSICAL PLANT		2.00	2.00
CHARLES DAVID WAGONER	TEMPORARY PHYSICAL PLANT		2.00	2.00
SAFETY AND SECURITY				
BARBARA L BRAMBLE	TEMPORARY CLERICAL		1.60	1.60
ALBERT G BRODHACKER	TEMPORARY SAFETY & SECURITY		2.50	2.50
RICHARD ED ROBERTS	TEMPORARY POLICEMAN		2.50	2.50
CLARENCE L SMYTHE	TEMPORARY POLICEMAN		2.50	2.50
ACADEMIC AFFAIRS				
BRENDA GAYLE THOMPSON	TEMPORARY CLERICAL		1.90	1.90
BUSINESS OFFICE				
THELMA IRENE HANSARD	TEMPORARY CLERICAL		1.95	1.95
CHERYL E HENDRIX	TEMPORARY CLERICAL		2.50	2.50
JACQUELINE L PHILLIPS	TEMPORARY CLERICAL		4.02	4.02
FRANCES PITSER	TEMPORARY CLERICAL		2.10	2.10
VICE PRESIDENT FOR PUBLIC & PROF SERV				
CAROLYN JEAN ABNER	TEMPORARY CLERICAL (PBX)		1.90	1.90
BARBARA MARY DOWELL	TEMPORARY CLERICAL (PBX)		2.02	2.02
NELLIE MAE GORDON	TEMPORARY CLERICAL		2.12	2.12
DORA LEE JOHNSON	TEMPORARY CLERICAL (PBX)		1.90	1.90
FLORENCE R SANSFIELD	TEMPORARY CLERICAL		2.00	2.00
LAB SCHOOL LUNCH PROGRAM				
NORMA LOUISE FULTON	FOOD PREP LUNCHROOM SUPERVISOR		2.08	2.18
MARILYN R PLEW	TEMPORARY DINING		2.08	2.08
GRACE E TAYLOR	TEMPORARY DINING		2.08	2.08
MAEHLING TERRACE DAY CARE CENTER				
SANDRA V CANTIN	TEMPORARY TEACHERS ASSISTANT		1.95	1.95
JOETTE W KARZSIA	TEACHER ASSISTANT (3/4 TIME)		1.95	2.04
VOCATIONAL HOME EC CURRICULUM PROJECT				
HELEN KLEIN LEBOWITZ	PART TIME CLERICAL		2.36	2.47
DENISE KAY SPOOR	TEMPORARY CLERICAL		1.90	1.90
PUBLIC HEALTH SERVICE RESEARCH GRANT				
VINCENT J DANISI II	RESEARCH ASSISTANT		1.60	1.60
STUDENT HEALTH CENTER				
SYLVIA D ADAMSON	NURSES AIDE		2.28	2.39
GLORIA B CROWLEY	REGISTERED NURSE (HALF-TIME)		4.24	4.45
CHARLOTTE D JACOBS	TEMPORARY NURSE		4.24	4.24
PAULINE M KILLEN	NURSES AIDE		2.35	2.46
PHYLLIS G LOVING	TEMPORARY NURSE		4.24	4.24
JULIA ANN MONGELL	REGISTERED NURSE		4.24	4.45
MARY JO MOORE	REGISTERED NURSE		4.24	4.45
SUE A ROUNDTREE	NURSE (HALF-TIME)		4.24	4.45
JENNY J SNEDEKER	REGISTERED NURSE		4.24	4.45

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
BURFORD, ERICKSON, PICKERL HOUSING				
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
OLA MAY BIGGS	HOUSEKEEPER	05	1.90	1.99
LILAND BIGUSH	HOUSEKEEPER	04	1.84	1.93
PAUL R BROWN	MAINTENANCE TECH	I 05	2.74	2.88
MARGARET L CARLYLE	HOUSEKEEPER	03	1.78	1.87
DORIS MARIE GARD	HOUSEKEEPER	03	1.78	1.87
NORMA GRAY	HOUSEKEEPER	06	2.02	2.11 M
CLARABELL HINDS	HOUSEKEEPER	03	1.78	1.87
HELEN IRENE KORENSKI	HOUSEKEEPER	03	1.78	1.87
CHRISTINA JEAN LOWE	HOUSEKEEPER	05	1.90	1.99
EDITH LORENE NUGENT	HOUSEKEEPER	04	1.84	1.93
DOROTHY M RHOADS	HOUSEKEEPER	03	1.78	1.87
BONNIE ROSEBERRY	HOUSEKEEPER	06	2.02	2.11 M
HARRELL C SCOTT	MAINTENANCE TECH	III 06	3.36	3.52
HELEN E STONE	HOUSEKEEPER	06	2.02	2.11 M
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60
EVELYN L WILLIAMS	HOUSEKEEPER	06	2.02	2.11 M
LOUISE V WILSON	HOUSEKEEPER	03	1.78	1.87
BURFORD, ERICKSON, PICKERL DINING				
ALICE M AUGUSTUS	COOK	I 06	2.30 M	2.40 M
MILDRED I CARRICO	COOK	II 06	2.39	2.51 M
RUTH IONE CATON	KITCHEN HELPER	05	1.89	1.98
LOUISE CLAUSMAN	TEMPORARY DINING		1.60	1.60
HELEN CONLEY	TEMPORARY DINING		1.60	1.60
VIRGINIA E COTTOM	COOK	I 04	1.98	2.08
AUDREY LOUISE CREASEY	TEMPORARY DINING		2.40	2.40
JOSEPHINE L DERRY	KITCHEN HELPER	05	1.89	1.98
LOUIS R DOUGLAS	STOCK MAN	05	2.53	2.66
ALICE ROSELINE FIELDS	KITCHEN HELPER	03	1.77	1.86
ROSIE MAE KENT	KITCHEN HELPER	03	1.77	1.86
BEULAH LANZONE	KITCHEN HELPER	06	1.95	2.04
NORMA HARGETT LOWE	KITCHEN HELPER	06	2.04 M	2.13 M
PETE BENNETT MELLON	TEMPORARY DINING		2.25	2.25
THELMA MILBOURN	COOK	III 06	2.60	2.72 M
VERA ELEANOR MULLINS	COOK	I 05	2.07 CC	2.17
MARY L PALMER	COOK	I 05	2.07	2.17
DAISY ULAMAE PENICK	COOK	II 05	2.21	2.33
MARY ELLEN PRICE	KITCHEN HELPER	05	1.89	1.98
LUCILLE M RAUCH	TEMPORARY DINING		1.60	1.60
JESSIE MAY REYNOLDS	TEMPORARY DINING		1.60	1.60
DOROTHY M RICHARD	KITCHEN HELPER	05	1.89	1.98
KATHRYN SHAFFER	TEMPORARY DINING		1.60	1.60
HELEN SPARKS	COOK	II 06	2.30	2.42
MARY LEONA TUCKER	KITCHEN HELPER	03	1.77	1.86
MARY FRANCES WALDEN	COOK	II 05	2.21 CC	2.33
RUTH HAZEL WELLS	COOK	I 02	1.80	1.90
B LUCILLE WHITE	KITCHEN HELPER	05	1.89	1.98
VIOLET WICKERSHAM	KITCHEN HELPER	06	1.95	2.04
MARGARET MAY WIGGINS	COOK	I 06	2.16 CC	2.26
ROBERTA G WILLIAMS	COOK	I 06	2.16	2.26
HILDRED AMADINE WINN	TEMPORARY DINING		2.00	2.00
LINCOLN QUADRANGLES HOUSING				
BERTHA MARY ADAMS	HOUSEKEEPER	06	2.02	2.11 M
MYRTLE AGUAYO	HOUSEKEEPER	06	1.96	2.05
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
GEORGE MONROE BOUSHAN	JANITOR	04	2.34	2.46
MILDRED I BOUTELEUX	HOUSEKEEPER	04	1.84	1.93
ANNA BELLE GARRETT	HOUSEKEEPER	03	1.78	1.87
HAROLD HERMAN GIFFEL	MAINTENANCE TECH	III 04	3.16	3.32
MAXINE FAYE MASON	HOUSEKEEPER	05	1.90	1.99
EDITH PEARL MORRIS	HOUSEKEEPER	02	1.72	1.81
JOANN GAY POLAND	HOUSEKEEPER	B	1.66	1.69 P
GEORGE H ROTH	MAINTENANCE TECH (HALF TIME)	II 03	2.70 CC	2.84
FORREST PAGE SWAN	JANITOR	02	2.16 CC	2.28
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
LINCOLN QUADRANGLES DINING				
KATHLEEN L CAYSON	KITCHEN HELPER	04	1.83	1.92
LOUISE CLAUSMAN	TEMPORARY DINING		1.60	1.60
HELEN CONLEY	TEMPORARY DINING		1.60	1.60
AUDREY LOUISE CREASEY	TEMPORARY DINING		2.40	2.40
JESSIE PEARL FISCUS	COOK	I 06	2.16	2.26
THELMA HAMILTON	COOK	III 06	2.65 M	2.77 M
JANICE M HUMPHREY	COOK	I 05	2.07	2.17
HAZEL IRELAND	COOK	II 06	2.39	2.51 M
VIVIAN H JENNINGS	COOK	I 06	2.25 CC	2.35 M
KATHERINE JONES	COOK	I 05	2.07	2.17
MALINDA ADELINE JOY	KITCHEN HELPER	04	1.83	1.92
WILLIAM R KYLE	STOCK MAN	06	2.73	2.86 M
NORVELLA LEWIS	COOK	II 06	2.39	2.51 M
PETE BENNETT MELLON	TEMPORARY DINING		2.25	2.25
BELVIA V MONTGOMERY	COOK	II 06	2.48 MCC	2.60 M
LEONA MORRIS	COOK	I 06	2.30 M	2.40 M
KATHRYN MOYER	COOK	I 06	2.16	2.26
ROSEMARY MYRICK	COOK	III 04	2.33	2.45
VIOLA NEMETH	KITCHEN HELPER	04	1.83	1.92
LARRY WAYNE PHILLIPS	KITCHEN PORTER	02	2.01	2.12
LUCILLE M RAUCH	TEMPORARY DINING		1.60	1.60
JESSIE MAY REYNOLDS	TEMPORARY DINING		1.60	1.60
IRENE M SCHLEGEL	KITCHEN HELPER	05	1.89	1.98
KATHRYN SHAFER	TEMPORARY DINING		1.60	1.60
ANNA BELL MAY SPARKS	COOK	II 06	2.39 CC	2.51 M
LOUISE STEVENS	KITCHEN HELPER	02	1.71	1.80
JAMES A WAGGONER	KITCHEN PORTER	03	2.10	2.21
ERVIN M WALLER	KITCHEN PORTER	05	2.28	2.39
BESSIE L WILLIAMS	KITCHEN HELPER	06	2.01	2.10 M
HILDRED AMADINE WINN	TEMPORARY DINING		2.00	2.00
SANDISON - GILLUM HOUSING				
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
MABLE J BROWN	HOUSEKEEPER	03	1.78	1.87
XIMINIA JANE BUTTS	HOUSEKEEPER	06	1.96	2.05
DONALD W CARRICO	MAINTENANCE TECH	III 05	3.26	3.42
MILTON R CLIFTON JR	MAINTENANCE TECH	IV 04	3.61	3.79
WILFORD CONLEY JR	JANITOR	03	2.25	2.37
RAYMOND E COTTRELL	JANITOR	03	2.25	2.37
VERA MAXINE COX	HOUSEKEEPER	04	1.84	1.93
MARGIE N CREEKBAUM	HOUSEKEEPER	03	1.78	1.87
SADIE KATHERN DUGAN	HOUSEKEEPER	06	1.96	2.05
ERNESTINE M EDINGTON	HOUSEKEEPER	03	1.78	1.87
MARY ROBERTA FORD	HOUSEKEEPER	04	1.84	1.93
OPAL FOSHAAR	HOUSEKEEPER	06	2.02	2.11 M
MARTHA E GARWOOD	HOUSEKEEPER	03	1.78	1.87
JOSEPHINE M GREEN	HOUSEKEEPER	03	1.78	1.87
JEANNETTE GRIFFIN	HOUSEKEEPER	04	1.84	1.93
MILDRED W HARDEN	HOUSEKEEPER	06	1.96	2.05
GLADYS JANE KEATON	HOUSEKEEPER	04	1.84	1.93
JUDITH KAY LESSMANN	HOUSEKEEPER	02	1.72	1.81
KATHLEEN M MOORE	HOUSEKEEPER	B	1.66	1.69 P
MINNIE M NICKLESS	HOUSEKEEPER	02	1.72	1.81
FLORENCE I RAINES	HOUSEKEEPER	03	1.78	1.87
VIRGINIA RAMER	HOUSEKEEPER	05	1.90	1.99
RUTH ALICE SHAFER	TEMPORARY CLERICAL		1.99	1.99
BETTY JEAN TARWATER	HOUSEKEEPER	05	1.90	1.99
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60
JENNIE L WITHERSPOON	HOUSEKEEPER	03	1.78	1.87
SANDISON - GILLUM DINING				
FRANCES L AMERMAN	COOK	I 03	1.89 CC	1.99
WILLIAM E BARRETT	KITCHEN HELPER	06	1.95 CC	2.04
DOROTHY L BRENTON	KITCHEN HELPER	04	1.83	1.92
NORMA VIOLET CLARK	COOK	III 06	2.60	2.72 M
LOUISE CLAUSMAN	TEMPORARY DINING		1.60	1.60
BEN T CONLEY	STOCK MAN	04	2.43	2.56
HELEN CONLEY	TEMPORARY DINING		1.60	1.60
AUDREY LOUISE CREASEY	TEMPORARY DINING		2.40	2.40
LAURA CULLISON	KITCHEN HELPER	05	1.89	1.98
THEDA W DAUGHERTY	COOK	I 06	2.16	2.26

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
SANDISON - GILLUM DINING (Continued)				
C ELIZABETH DIXON	KITCHEN HELPER	06	2.04 M	2.13 M
GOLDIE O EARLYWINE	COOK	III 05	2.42	2.54
LUCILLE FORTNER	COOK	I 06	2.25	2.35 M
NELLIE LUCILLE FOX	COOK	I 04	1.98	2.08
VERA HARDEN	KITCHEN HELPER	05	1.89	1.98
LUCILLE D HATCHER	COOK	II 04	2.12	2.24
MARIANNA HUGHES	COOK	II 06	2.44 M	2.56 M
MARGARET KIRKENDALL	KITCHEN HELPER	04	1.83	1.92
ROBERT FOSTER LAMB	KITCHEN PORTER	04	2.19	2.30
FREIDA P LAYER	KITCHEN HELPER	05	1.89 CC	1.98
RAYMOND EDWARD LONG	STOCK MAN	02	2.23 CC	2.36
ELIZABETH OLIVE MANN	KITCHEN HELPER	04	1.83	1.92
CYNTHIA E MARTIN	COOK	III 06	2.65 M	2.77 M
MARGARET C MCCOSKEY	COOK	I 06	2.16	2.26
PETE BENNETT MELLON	TEMPORARY DINING		2.25	2.25
MARY W MILLER	KITCHEN HELPER	05	1.89	1.98
MARY L MOORE	COOK	I 04	1.98	2.08
LUCILLE M RAUCH	TEMPORARY DINING		1.60	1.60
JESSIE MAY REYNOLDS	TEMPORARY DINING		1.60	1.60
DOROTHY MAE ROTH	COOK	II 05	2.21	2.33
KATHRYN SHAFFER	TEMPORARY DINING		1.60	1.60
ANNIE ELIZABETH SHEA	KITCHEN HELPER	02	1.71	1.80
RUTH WANETA SOBIN	KITCHEN HELPER	04	1.83	1.92
REBA JEAN TAYLOR	COOK	I 05	2.07	2.17
MARGARET M THOMPSON	COOK	I 06	2.16	2.26
EVA MARIE TROUT	KITCHEN HELPER	02	1.71	1.80
EDNA VESTAL	KITCHEN HELPER	06	2.04 M	2.13 M
MARY BELLE WALLS	COOK	I 05	2.07	2.17
HILDRED AMADINE WINN	TEMPORARY DINING		2.00	2.00
HARRIET H WOOD	COOK	II 05	2.21	2.33
MARY KATHERN WOODS	COOK	I 04	1.98	2.08
FRANCES I YATES	COOK	I 05	2.07	2.17
STATESMAN TOWERS HOUSING				
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
DOROTHY W BAYS	HOUSEKEEPER	02	1.72	1.81
HELEN MARIE BEAL	HOUSEKEEPER	02	1.72	1.81
FREDA PEARL BRADFORD	HOUSEKEEPER	02	1.72	1.81
BETTY R COMBS	HOUSEKEEPER	02	1.72	1.81
AMIEL DRAGON	MAINTENANCE TECH	II 03	2.70 CC	2.84
RUTH M EAGLIN	HOUSEKEEPER	03	1.78	1.87
BIRCHIE HERTER	HOUSEKEEPER	04	1.84	1.93
HAZEL INGRAM	HOUSEKEEPER	02	1.72	1.81
EVELYN MOSS	HOUSEKEEPER	03	1.78	1.87
GEORGE H ROTH	MAINTENANCE TECH (HALF TIME)	II 03	2.70 CC	2.84
HELEN MARIE SMITH	HOUSEKEEPER	06	1.96	2.05
ETHEL SWAIM	HOUSEKEEPER	04	1.84	1.93
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60
EVA MAY WEBSTER	HOUSEKEEPER	02	1.72	1.81
SYCAMORE TOWERS HOUSING				
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
CAROLYN SUE BEDFORD	HOUSEKEEPER	02	1.72	1.81
BLANCHE G BRAMMER	HOUSEKEEPER	06	1.96	2.05
HOMER R BRANDON	JANITOR	04	2.34	2.46
ROSE MARY BREWSTER	HOUSEKEEPER	05	1.90	1.99
MILDRED L COLEMAN	HOUSEKEEPER	03	1.78	1.87
MAXENE COTTRELL	HOUSEKEEPER	06	1.96	2.05
ANNA MARIE CUFFLE	HOUSEKEEPER	06	1.96	2.05
WILMA M DREHER	HOUSEKEEPER	04	1.84	1.93
GRACE LOUISE FIELDS	HOUSEKEEPER	04	1.84	1.93
JAMES R HARRISON	MAINTENANCE TECH	III 02	2.96	3.12
MARIE HAWKINS	HOUSEKEEPER	06	1.96	2.05
HELEN MARIE HYDE	HOUSEKEEPER	02	1.72	1.81
MARY JONES	HOUSEKEEPER	05	1.90	1.99
VIOLET LAMB	HOUSEKEEPER	04	1.84	1.93
EULA LEE MAGILL	HOUSEKEEPER	03	1.78	1.87
MILDRED E MAXWELL	HOUSEKEEPER	03	1.78	1.87
DORATHA M MCNABB	HOUSEKEEPER	06	1.96	2.05
HAROLD C POTTS	JANITOR	03	2.25	2.37

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
SYCAMORE TOWERS HOUSING (Continued)				
MARY MARIE RODGERS	HOUSEKEEPER	06	1.96	2.05
OZENA STEWART	HOUSEKEEPER	03	1.78	1.87
JOY EDNA TERRY	HOUSEKEEPER	02	1.72	1.81
WILLIAM O THOMPSON	MAINTENANCE TECH	III 04	3.16	3.32
GLORIA J VANDEVENTER	HOUSEKEEPER	02	1.72	1.81
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60
FRANCES L WATSON	HOUSEKEEPER	05	1.90	1.99
KATHLEEN WHITESELL	HOUSEKEEPER	03	1.78	1.87
SYCAMORE TOWERS DINING				
VELSA E AUTTERSON	COOK	II 06	2.30	2.42
ROSE ANN BARRETT	KITCHEN HELPER	05	1.89	1.98
MARY ANN BELL	COOK	II 06	2.30	2.42
NORMA LEE BOUSMAN	KITCHEN HELPER	04	1.83	1.92
DORIS M BREECE	KITCHEN HELPER	06	2.04 M	2.13 M
VIONA DOLORES BURNETT	KITCHEN HELPER	05	1.89	1.98
THELMA R CAGLE	KITCHEN HELPER	05	1.89	1.98
LOUISE CLAUSMAN	TEMPORARY DINING		1.60	1.60
HAZEL CONLEY	COOK	III 06	2.51	2.63
HELEN CONLEY	TEMPORARY DINING		1.60	1.60
AUDREY LOUISE CREASEY	TEMPORARY DINING		2.40	2.40
MARY DOUGLAS	COOK	III 06	2.51	2.63
OPAL GENEVA DUDLEY	KITCHEN HELPER	06	1.95	2.04
BERTHA ELKINS	COOK	I 05	2.07	2.17
JEAN ARDITH ELLIS	KITCHEN HELPER	02	1.71	1.80
MARY ETTA FREDERICK	COOK	I 04	1.98	2.08
VIVIAN C GALBREATH	COOK	I 04	1.98	2.08
HARLEY G GOLDMAN	KITCHEN PORTER	02	2.01	2.12
EVA GOSSETT	KITCHEN HELPER	04	1.83	1.92
CAROLYN HARRISON	KITCHEN HELPER	03	1.77	1.86
ELVA HAYWORTH	KITCHEN HELPER	05	1.89	1.98
LENORA V HELT	KITCHEN HELPER	05	1.89	1.98
WANDA K HOPKINS	COOK	II 05	2.21	2.33
DORIS D LEIGH	COOK	I 04	1.98	2.08
DOROTHY MAE LEWIS	COOK	I 04	1.98	2.08
PETE BENNETT MELLON	TEMPORARY DINING		2.25	2.25
HELEN MARIE MORIN	KITCHEN HELPER	04	1.83	1.92
G MARIE NEWLIN	COOK	I 06	2.16	2.26
WANNETTA E OSBURN	KITCHEN HELPER	05	1.89	1.98
DOROTHY M OWEN	COOK	I 04	1.98	2.08
MARY ALICE PARSONS	KITCHEN HELPER	04	1.83	1.92
DORIS VALETA POTTS	KITCHEN HELPER	06	1.95	2.04
LUCILLE M RAUCH	TEMPORARY DINING		1.60	1.60
LOTTIE K REECE	KITCHEN HELPER	05	1.89	1.98
MARGARET ANN REESE	KITCHEN HELPER	04	1.83	1.92
ORA LEVINE REMINGTON	KITCHEN HELPER	04	1.83	1.92
WILLIAM F REMLER	STOCK MAN	04	2.43	2.56
FRANCES REYNOLDS	KITCHEN HELPER	05	1.89	1.98
JESSIE MAY REYNOLDS	TEMPORARY DINING		1.60	1.60
RUTH L RICKARD	COOK	II 05	2.21	2.33
CORINE SESSION	COOK	I 05	2.07	2.17
KATHRYN SHAFFER	TEMPORARY DINING		1.60	1.60
CHARLOTTE SHATTUCK	COOK	I 04	1.98	2.08
FRETTA SLUDER	COOK	I 04	1.98	2.08
CARRIE E TOMPKINS	COOK	I 04	1.98	2.08
ANNA D WATKINS	COOK	II 04	2.12	2.24
HILDRED AMADINE WINN	TEMPORARY DINING		2.00	2.00
DOROTHY HELEN WYMAN	KITCHEN HELPER	06	1.95	2.04
MARRIED HOUSING UNIT				
MARY LOU ABENDROTH	TEMPORARY CLERICAL		1.75	1.75
SYLVIA F AMES	TEMPORARY HOUSING		1.60	1.60
ROSE O HILL	HOUSEKEEPER	05	1.90	1.99
DOROTHY HUNSICKER	HOUSEKEEPER	04	1.84	1.93
VIRGINIA KELSHEIMER	HOUSEKEEPER	05	1.90	1.99
LESLIE R MONK	JANITOR	03	2.25	2.37
HAZEL TAYLOR	HOUSEKEEPER	04	1.84	1.93
HELEN S WALDRON	TEMPORARY HOUSING		1.60	1.60
KENNETH WILLIAMS	MAINTENANCE TECH	III 04	3.16	3.32

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
BOOKSTORE				
CAROLYN ALL	CASHIER		2.02	2.13
LINDA LOUISE ANDERSON	TEMPORARY BOOKSTORE		1.68	1.76
MARJORIE N BENNETT	TEMPORARY BOOKSTORE		1.90	1.90
IRMA JEANNE BOLLING	TEMPORARY BOOKSTORE		1.98	2.08
BETTY IRENE COOKE	CASHIER		1.98	2.08
MARY O FORTUNA	CASHIER CLERK		1.95 CC	2.04
BETTY R GABRIEL	TEMPORARY BOOKSTORE		1.78	1.87
FLOSSIE M GARDINER	OFFICE ASSISTANT (3/5 TIME)		2.33	2.45
MARY M GENTRY	CASHIER-CLERK (3/5 TIME)		2.02	2.13
EVA MAE HALE	CASHIER-CLERK (3/5 TIME)		1.90	2.00
CAROL SUE HAUCK	TEMPORARY BOOKSTORE		1.90	1.90
BETTY HUBERTY	OFFICE ASSISTANT (3/5 TIME)		2.11	2.22
MARJORIE KARM	CASHIER-CLERK		1.91	2.01
SUE KLINE	OFFICE ASSISTANT		2.49	2.61
LORETTA KUYKENDALL	FLOOR SUPERVISOR		2.23 CC	2.34
MARY LAVON MC GINN	CASHIER CLERK (3/5 TIME)		2.11	2.22
HENRIETTA PLIMMER	CLERK		2.31	2.43
SUSAN STOKER	CLERK		1.90	2.00
EDGAR SAMUEL TINGLEY	BOOK INVENTORY SUPERVISOR		3.00	3.15
FRANCES R WALKER	OFFICE ASSISTANT		2.33	2.45
BOOKSTORE-PLATOS				
NANCY K BURKHART	CASHIER CLERK		1.83	1.93
AUGUST DELORME	MAINTENANCE (HALF-TIME)		2.44	2.56
ESTHER ELROD	TEMPORARY BOOKSTORE		1.90	1.90
BETTY JUNE RODGERS	CASHIER CLERK (3/5-TIME)		1.90	2.00
RAMONA W SCHUMACHER	CASHIER CLERK		2.02	2.12
MARY VAN SCOYK	TEMPORARY BOOKSTORE		2.38	2.50
ALVERTA WASH	TEMPORARY BOOKSTORE		1.78	1.87
IOMA YOCUM	CASHIER CLERK		2.04	2.14
TIREY MEMORIAL HOUSING				
MARIE C SULLIVAN	TICKET SALES		2.06	2.16
TIREY MEMORIAL DINING				
HENRIETTA L ADAMS	SALAD COOK	FS-4 06	2.27 MCC	2.38 M
NOLA JANE ARNEY	FOUNTAIN SERVER	FS-1 02	1.65	1.74
DONNA SUE BAILEY	BUS GIRL	FS-1 02	1.65	1.74
LILA LUCILLE BAILEY	GRILL COOK	FS-2 02	1.71	1.80
HELEN D BANNER	CASHIER	FS-1 02	1.71	1.74
RUTH H BEASLEY	SECOND COOK	FS-3 02	1.79 CC	1.89
JOAN CAMPBELL	BUS GIRL	FS-1 05	1.80	1.89
JANE DARLENE COX	CASHIER	FS-2 02	1.71	1.80
JOYCE IMOGENE DAVIS	SECOND BAKER	FS-3 06	2.09 M	2.19 M
WANDA LEE DAVIS	CAFE DISHROOM	FS-1 06	1.95 M	2.04 M
VIRGINIA I FRENCH	DISHWASHER	FS-1 02	1.65	1.74
CHERYL ANN FUNK	DISHROOM	FS-1 02	1.65	1.74
MONZELLA B GRADY	CASHIER	FS-2 02	1.71 CC	1.80
FLORENCE P GRAHAM	SANDWICH COOK	FS-3 04	1.89 CC	1.99
MILDRED HIGGINBOTHAM	CASHIER	FS-2 05	1.86 CC	1.95
EMMA K HOUSER	GRILL COOK	FS-2 04	1.81	1.90
ROSEMARY HUBBS	BUS GIRL	FS-1 02	1.65 CC	1.74
DOROTHY D JOHNSON	RELIEF HELPER	FS-2 02	1.71 CC	1.80
DOROTHY O LUMSDON	BUS GIRL	FS-1 02	1.65	1.74
HELEN I MAURER	CASHIER (HALF-TIME)	FS-2 05	1.86	1.95
RAMONA F MCCLOUD	BUS GIRL	FS-1 02	1.65	1.74
MARY M MONTGOMERY	CASHIER NIGHT	FS-3 06	2.09 MCC	2.19 M
LUREDA D PAYNE	DISHROOM	FS-1 05	1.80	1.89
MABLE PELL HAPNEY	FIRST COOK	FS-5 06	2.19 MCC	2.30 M
C EILEEN PETERS	GRILL COOK	FS-2 04	1.81 CC	1.90
MARGARET G PETERS	SANDWICH COOK HELPER	FS-1 02	1.65	1.74
MICHAEL EDWARD PETERS	FOUNTAIN SERVER	FS-1 B	1.60	1.64 P
BEYRL P POINTER	LINESERVER	FS-1 06	1.95 M	2.04 M
JOYCE WINIFRED POLK	CASHIER	FS-2 03	1.76	1.85
WILLIAM J SAMM	COOK	FS-2 01	1.71	1.75 P
GROVERETTA SAYLOR	CAFE POT AND PAN WASHER	FS-1 03	1.70	1.79
JICKEY P SCARBROUGH	HEAD BAKER	FS-4 06	2.12	2.23 P
DELLA LORENE SIMS	GRILL COOK	FS-2 03	1.76 CC	1.85
MARILYN N STRAWSER	BUS GIRL	FS-1 04	1.75	1.84
JACQUELINE S SULLIVAN	BUS GIRL	FS-1 02	1.65	1.74
PATRICIA ANN TARWATER	GRILL CASHIER	FS-2 04	1.96	1.90

NON-ACADEMIC HOURLY WAGE EMPLOYEES (Continued)

June 16, 1973
EXHIBIT C-4

NAME	TITLE	CLASS	1972-73	1973-74
HULMAN CENTER HOUSING				
RUTH I COLVIN	ASSISTANT SUPV HOUSEKEEPER	01	1.95	2.05 P
BEATRICE GRIFFITH	HOUSEKEEPER	06	1.94	2.03 M
PEARL HILL	HOUSEKEEPER	06	1.94	2.03 M
LUCILLE LE MAY	SUPERVISOR HOUSEKEEPER	06	2.40	2.52 M
WILLIAM IVAN PINE	HOUSEMAN	02	1.80	1.89
PHILLIP R ROBERTSON	HOUSEMAN	05	1.95	2.04
RAYMOND STEWART	PARKING ATTENDANT		2.29	2.40
JOSEPH H SWINFORD	HOUSEMAN	06	2.05	2.14 M
GERALD C TRIBBLE JR	HOUSEMAN	02	1.80	1.89
SELMA E TRIBBLE	HOUSEKEEPER	04	1.79	1.88
LORETTA VAN ULZEN	HOUSEKEEPER	06	1.94	2.03 M
RUSSELL LEE WALKER	PARKING LOT ATTENDANT		1.84	1.93
HULMAN CENTER DINING				
WILMER FRANKLIN ALLEN	KITCHEN PORTER	02	1.68	1.77
NADINE EFFINGER	SPECIALTY COOK		2.37	2.48
JULIETTE HOOPINGARNER	DISHWASHER		1.73	1.82
WILLIAM KERINS	DISHWASHER - BUS BOY		1.79	1.87
MARTINA B KIRKHAM	WAITRESS		2.01	2.11
BARBARA JOAN MCDOWELL	WAITRESS		1.79	1.87
EDMOND J MURRAY	BUSBOY		1.79	1.87
HENRY J PETTUS	CHIEF	06	2.43	2.55 M
MILDRED M PHILLIPS	CASHIER	06	1.94	2.04 M
NINA ROSEMARY SMITH	WAITRESS		1.84	1.93
TONY JOE TROUT	STOCKMAN	02	1.89	1.99
ROBERT J TRUXAL	FOOD SUPERVISOR	06	3.16 M	3.32 M
SHIRLEY JOAN WEY	CASHIER	03	1.74	1.84
JEAN WILSON	CASHIER AND SUPERVISOR	06	2.16	2.27 M
PARKING LOT				
WILLIAM HENRY SONTAG	PARKING LOT ATTENDANT		1.84	1.93
RUSSELL LEE WALKER	PARKING LOT ATTENDANT		1.84	1.93

P DENOTES ON PROBATION

M DENOTES MERIT INCREMENT INCLUDED

CC DENOTES CHANGE OF CLASSIFICATION

INDIANA STATE UNIVERSITY
CURRENT OPERATIONS BUDGET
1973-74

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I. BUDGET SUMMARY 1973-74

	<u>Actual 1971-72</u>	<u>Estimated 1972-73</u>	<u>Estimated 1973-74</u>
INCOME (Schedule II)			
State of Indiana	\$19,469,000	\$20,353,000	\$20,951,000
Other Income	<u>7,266,730</u>	<u>7,092,286</u>	<u>6,682,807</u>
Total	<u>\$26,735,730</u>	<u>\$27,445,286</u>	<u>\$27,633,807</u>
	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
MAJOR EXPENDITURE CLASSIFICATION (Schedule III)			
Personal Service	\$19,811,022	\$20,685,438	\$20,336,336
Supplies and Expense	4,931,510	5,355,259	5,509,945
Repairs and Maintenance	564,105	682,947	716,369
Capital Outlay	<u>1,165,462</u>	<u>1,254,025</u>	<u>1,113,012</u>
Total	<u>\$26,472,099</u>	<u>\$27,977,669</u>	<u>\$27,675,662</u>

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
EXPENDITURES AND APPROPRIATIONS (Schedule IV)			
Instructional Services	\$18,139,699	\$19,615,259	\$19,267,460
Student Services	1,111,496	1,183,013	1,171,195
Physical Plant	3,772,464	4,425,649	4,522,948
Administration and General Expense	931,179	1,051,240	1,026,681
Development and Public Affairs	603,954	720,033	701,228
Other Current Operations	<u>1,913,307</u>	<u>982,475</u>	<u>986,150</u>
Total	<u>\$26,472,099</u>	<u>\$27,977,669</u>	<u>\$27,675,662</u>

II. ESTIMATED INCOME

	<u>Actual 1971-72</u>	<u>Estimated 1972-73</u>	<u>Estimated 1973-74</u>
STATE OF INDIANA			
Appropriations	\$19,469,000	\$20,353,000	\$20,951,000
Vocational Reimbursement	178,055	175,000	175,000
Special Class Reimbursement	<u>11,286</u>	<u>13,000</u>	<u>14,000</u>
Total	\$19,658,341	\$20,541,000	\$21,140,000
STUDENT FEES			
Contingent Fees	\$ 3,768,880	\$ 3,566,906	\$ 3,376,737
Non-Residence Fees	448,280	448,000	450,000
Remitted Fees	<u>842,803</u>	<u>850,000</u>	<u>945,000</u>
Total	\$ 5,059,963	\$ 4,864,906	\$ 4,771,737
OTHER FEES AND CHARGES			
Extension and Correspondence	\$ 203,250	\$ 215,000	\$ 215,000
Other	<u>152,407</u>	<u>177,600</u>	<u>155,600</u>
Total	\$ 355,657	\$ 392,600	\$ 370,600
VIGO COUNTY SCHOOL CORPORATION			
Laboratory School Tuition	\$ 327,696	\$ 320,000	\$ 323,000
SALES AND SERVICES			
Printing and Mimeograph	\$ 120,273	\$ 105,000	\$ 108,000
Physical Plant	314,421	325,000	330,000
Admin. Auxiliary Enterprises	56,280	56,280	56,280
Other	<u>90,176</u>	<u>60,000</u>	<u>58,000</u>
Total	\$ 581,150	\$ 546,280	\$ 552,280
RENT, INTEREST AND DIVIDENDS			
Interest on Investments	\$ 418,986	\$ 500,000	\$ 230,000
Group Insurance Dividends	105,767	49,000	50,000
Rent	<u>97,302</u>	<u>91,500</u>	<u>91,190</u>
Total	\$ 622,055	\$ 640,500	\$ 371,190
MISCELLANEOUS INCOME	<u>\$ 130,868</u>	<u>\$ 140,000</u>	<u>\$ 105,000</u>
TOTAL INCOME	<u>\$26,735,730</u>	<u>\$27,445,286</u>	<u>\$27,633,807</u>

III. CLASSIFICATION OF EXPENDITURES AND APPROPRIATIONS BY MAJOR AREA

	<u>Expended</u> <u>1971-72</u>	<u>Appropriation</u> <u>1972-73</u>	<u>Appropriation</u> <u>Recommended</u> <u>1973-74</u>
INSTRUCTIONAL SERVICES			
Personal Service	\$16,100,923	\$16,672,810	\$16,359,743
Supplies and Expense	1,114,701	1,961,580	1,924,327
Repairs and Maintenance	135,841	166,462	192,260
Capital Outlay	<u>788,234</u>	<u>814,407</u>	<u>791,130</u>
Total	\$18,139,699	\$19,615,259	\$19,267,460
STUDENT SERVICES			
Personal Service	\$ 968,556	\$ 989,498	\$ 970,511
Supplies and Expense	134,527	182,525	189,780
Repairs and Maintenance	3,186	4,627	4,362
Capital Outlay	<u>5,227</u>	<u>6,363</u>	<u>6,542</u>
Total	\$ 1,111,496	\$ 1,183,013	\$ 1,171,195
PHYSICAL PLANT			
Personal Service	\$ 1,477,822	\$ 1,663,663	\$ 1,659,220
Supplies and Expense	1,519,346	1,841,536	2,049,453
Repairs and Maintenance	417,832	500,450	505,550
Capital Outlay	<u>357,464</u>	<u>420,000</u>	<u>308,725</u>
Total	\$ 3,772,464	\$ 4,425,649	\$ 4,522,948
ADMINISTRATION AND GENERAL EXPENSE			
Personal Service	\$ 799,879	\$ 869,530	\$ 852,910
Supplies and Expense	119,035	164,720	158,743
Repairs and Maintenance	5,230	8,495	11,203
Capital Outlay	<u>7,035</u>	<u>8,495</u>	<u>3,825</u>
Total	\$ 931,179	\$ 1,051,240	\$ 1,026,681
DEVELOPMENT AND PUBLIC AFFAIRS			
Personal Service	\$ 463,842	\$ 489,937	\$ 493,952
Supplies and Expense	130,594	222,423	201,492
Repairs and Maintenance	2,016	2,913	2,994
Capital Outlay	<u>7,502</u>	<u>4,760</u>	<u>2,790</u>
Total	\$ 603,954	\$ 720,033	\$ 701,228
OTHER CURRENT OPERATIONS			
Supplies and Expense	\$ 1,913,307	\$ 982,475	\$ 986,150
TOTAL	<u>\$26,472,099</u>	<u>\$27,977,669</u>	<u>\$27,675,662</u>

IV. CURRENT OPERATIONS

INSTRUCTIONAL SERVICES

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1005 COLLEGE OF ARTS AND SCIENCES			
Personal Service	\$ 524	\$ 800	\$ 1,000
Supplies and Expense	31,532	36,800	19,600
Repairs and Maintenance	185	300	300
Capital Outlay	<u>1,026</u>	<u>2,000</u>	<u>1,300</u>
Total	\$ 33,267	\$ 39,900	\$ 22,200
1010 ART			
Personal Service	\$ 8,998	\$ 8,200	\$ 7,000
Supplies and Expense	26,645	15,550	15,000
Repairs and Maintenance	234	500	450
Capital Outlay	<u>22,691</u>	<u>25,750</u>	<u>24,600</u>
Total	\$ 58,568	\$ 50,000	\$ 47,050
1020 ENGLISH			
Personal Service	\$ 3,823	\$ 5,000	\$ 5,000
Supplies and Expense	5,088	7,950	7,217
Repairs and Maintenance	238	400	634
Capital Outlay	<u>651</u>	<u>1,350</u>	<u>1,850</u>
Total	\$ 9,800	\$ 14,700	\$ 14,701
1030 FOREIGN LANGUAGE			
Personal Service	\$ 2,558	\$ 3,600	\$ 3,500
Supplies and Expense	4,092	3,670	3,700
Repairs and Maintenance	1,169	1,480	1,750
Capital Outlay	<u>747</u>	<u>650</u>	<u>450</u>
Total	\$ 8,566	\$ 9,400	\$ 9,400
1040 HOME ECONOMICS			
Personal Service	\$ 2,794	\$ 3,000	\$ 3,000
Supplies and Expense	12,109	13,750	13,750
Repairs and Maintenance	628	850	850
Capital Outlay	<u>8,469</u>	<u>2,300</u>	<u>2,300</u>
Total	\$ 24,000	\$ 19,900	\$ 19,900
1050 HUMANITIES			
Personal Service	\$ 2,494	\$ 2,200	\$ 2,200
Supplies and Expense	2,163	1,590	1,580
Repairs and Maintenance	171	210	210
Capital Outlay	<u>1,181</u>	<u>1,000</u>	<u>750</u>
Total	\$ 6,009	\$ 5,000	\$ 4,740
1070 LIBRARY SCIENCE			
Personal Service	\$ 2,369	\$ 2,500	\$ 2,500
Supplies and Expense	1,551	2,200	2,800
Repairs and Maintenance	98	100	100
Capital Outlay	<u>462</u>	<u> </u>	<u> </u>
Total	\$ 4,480	\$ 4,800	\$ 5,400
1080 MATHEMATICS			
Personal Service	\$ 5,722	\$ 4,500	\$ 4,000
Supplies and Expense	2,988	3,750	3,500
Repairs and Maintenance	2,385	2,800	2,800
Capital Outlay	<u>3,526</u>	<u>1,200</u>	<u>1,000</u>
Total	\$ 14,621	\$ 12,250	\$ 11,300

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1090	MUSIC		
	\$ 18,482	\$ 21,400	\$ 17,000
	24,572	45,200	37,100
	7,237	11,500	13,500
	<u>42,905</u>	<u>15,300</u>	<u>9,000</u>
	Total	\$ 93,400	\$ 76,600
1100	PHILOSOPHY		
	\$ 537	\$ 660	\$ 535
	1,071	1,085	1,085
	116	155	280
	<u>483</u>	<u>50</u>	<u>300</u>
	Total	\$ 1,950	\$ 2,200
1105	PSYCHOLOGY		
	\$ 3,243	\$ 3,200	\$ 2,500
	13,299	16,400	18,700
	858	3,428	2,832
	<u>27,235</u>	<u>23,492</u>	<u>12,032</u>
	Total	\$ 46,520	\$ 36,064
1110-01	CHEMISTRY		
	\$ 6,065	\$ 8,000	\$ 7,000
	29,162	37,450	33,575
	4,322	6,650	6,500
	<u>28,834</u>	<u>17,900</u>	<u>14,500</u>
	Total	\$ 70,000	\$ 61,575
1110-02	GEOGRAPHY AND GEOLOGY		
	\$ 15,148	\$ 15,000	\$ 15,000
	13,912	20,829	19,819
	3,301	4,800	4,800
	<u>15,794</u>	<u>11,199</u>	<u>10,199</u>
	Total	\$ 51,828	\$ 49,818
1110-03	LIFE SCIENCES		
	\$ 30,959	\$ 20,000	\$ 18,000
	71,604	56,965	55,035
	10,291	7,400	7,000
	<u>67,166</u>	<u>69,035</u>	<u>60,400</u>
	Total	\$153,400	\$140,435
1110-04	PHYSICS		
	\$ 10,328	\$ 10,000	\$ 9,000
	21,902	24,075	22,275
	6,698	6,400	6,400
	<u>35,168</u>	<u>27,275</u>	<u>22,000</u>
	Total	\$ 67,750	\$ 59,675
1110-05	SCIENCE TEACHING CENTER		
	\$ 11,505	\$ 10,000	\$ 8,000
	11,397	10,800	9,600
	625	1,700	1,200
	<u>5,535</u>	<u>2,000</u>	<u>1,800</u>
	Total	\$ 24,500	\$ 20,600

	Expended <u>1971-72</u>	Appropriation <u>1972-73</u>	Appropriation Recommended <u>1973-74</u>
1110-06 RADIATION LABORATORY			
Personal Service	\$ 798	\$ 700	\$ 700
Supplies and Expense	2,749	2,000	1,650
Repairs and Maintenance	1,311	1,000	1,400
Capital Outlay	<u>761</u>	<u>800</u>	<u>400</u>
Total	\$ 5,619	\$ 4,500	\$ 4,150
1120-01 ECONOMICS			
Personal Service	\$ 2,800	\$ 3,500	\$ 3,500
Supplies and Expense	1,739	2,400	2,400
Repairs and Maintenance	440	900	900
Capital Outlay	<u>2,062</u>	<u>700</u>	<u>700</u>
Total	\$ 7,041	\$ 7,500	\$ 7,500
1120-02 HISTORY			
Personal Service	\$ 769	\$ 1,000	\$ 1,100
Supplies and Expense	1,816	2,050	2,050
Repairs and Maintenance	361	432	500
Capital Outlay	<u>767</u>	<u>518</u>	<u>850</u>
Total	\$ 3,713	\$ 4,000	\$ 4,500
1120-03 POLITICAL SCIENCE			
Personal Service	\$ 6,478	\$ 5,000	\$ 3,900
Supplies and Expense	2,170	2,600	3,200
Repairs and Maintenance	522	500	500
Capital Outlay	<u>605</u>	<u>500</u>	<u>1,000</u>
Total	\$ 9,775	\$ 8,600	\$ 8,600
1120-04 SOCIOLOGY AND SOCIAL WORK			
Personal Service	\$ 13,442	\$ 8,029	\$ 4,500
Supplies and Expense	4,927	3,200	2,900
Repairs and Maintenance	1,184	996	862
Capital Outlay	<u>3,386</u>	<u>275</u>	<u>3,238</u>
Total	\$ 22,939	\$ 12,500	\$ 11,500
1120-05 SOCIAL SCIENCE EDUCATION CENTER			
Personal Service	\$ 218	\$ 400	\$ 400
Supplies and Expense	1,602	2,000	1,900
Repairs and Maintenance	43	165	165
Capital Outlay	<u>542</u>	<u>85</u>	<u>85</u>
Total	\$ 2,405	\$ 2,650	\$ 2,550
1120-06 CENTER FOR GOVERNMENTAL RESEARCH			
Personal Service	\$ 1,454	\$ 1,320	\$ 1,220
Supplies and Expense	1,867	1,900	1,850
Repairs and Maintenance	72	80	130
Capital Outlay	<u>616</u>	<u>500</u>	<u>500</u>
Total	\$ 4,009	\$ 3,800	\$ 3,700
1120-07 ANTHROPOLOGY			
Personal Service	\$ 4,087	\$ 4,500	\$ 4,176
Supplies and Expense	2,760	2,372	2,235
Repairs and Maintenance	223	470	470
Capital Outlay	<u>4,935</u>	<u>1,585</u>	<u>1,585</u>
Total	\$ 12,005	\$ 8,927	\$ 8,466

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
1120-08 CRIMINOLOGY			
Personal Service		\$ 3,648	\$ 3,000
Supplies and Expense		2,270	2,270
Repairs and Maintenance		200	300
Capital Outlay		<u>882</u>	<u>900</u>
Total		\$ 7,000	\$ 6,470
1130 SPEECH			
Personal Service	\$ 20,664	\$ 18,850	\$ 16,350
Supplies and Expense	19,112	14,550	13,000
Repairs and Maintenance	2,003	1,500	1,500
Capital Outlay	<u>16,354</u>	<u>9,100</u>	<u>8,600</u>
Total	\$ 58,133	\$ 44,000	\$ 39,450
1150 SCHOOL OF BUSINESS			
Personal Service	\$ 2,875	\$ 4,200	\$ 4,200
Supplies and Expense	10,144	11,650	12,240
Repairs and Maintenance	7,532	9,850	9,300
Capital Outlay	<u>9,903</u>	<u>7,315</u>	<u>4,418</u>
Total	\$ 30,454	\$ 33,015	\$ 30,158
1150-01 ACCOUNTING			
Personal Service	\$ 957	\$ 1,400	\$ 1,300
Supplies and Expense	<u>421</u>	<u>550</u>	<u>500</u>
Total	\$ 1,378	\$ 1,950	\$ 1,800
1150-02 BUSINESS AND DISTRIBUTIVE EDUCATION AND OFFICE ADMINISTRATION			
Personal Service	\$ 2,785	\$ 2,435	\$ 2,250
Supplies and Expense	<u>812</u>	<u>1,400</u>	<u>1,300</u>
Total	\$ 3,597	\$ 3,835	\$ 3,550
1150-03 MANAGEMENT AND FINANCE			
Personal Service	\$ 1,732	\$ 2,700	\$ 1,500
Supplies and Expense	<u>779</u>	<u>1,420</u>	<u>1,300</u>
Total	\$ 2,511	\$ 4,120	\$ 2,800
1150-04 MARKETING			
Personal Service	\$ 1,920	\$ 2,000	\$ 1,500
Supplies and Expense	<u>563</u>	<u>715</u>	<u>650</u>
Total	\$ 2,483	\$ 2,715	\$ 2,150
1150-05 VOCATIONAL BUSINESS EDUCATION			
Personal Service	\$ 1,179	\$ 1,200	\$ 1,350
Supplies and Expense	3,421	3,500	3,500
Repairs and Maintenance	617	950	950
Capital Outlay	<u> </u>	<u> </u>	<u> </u>
Total	\$ 5,217	\$ 5,650	\$ 5,800
1150-06 BUREAU OF BUSINESS RESEARCH			
Personal Service	\$ 2,980	\$ 3,000	\$ 3,000
Supplies and Expense	5,771	4,015	4,015
Repairs and Maintenance	335	340	340
Capital Outlay	<u>314</u>	<u> </u>	<u> </u>
Total	\$ 9,400	\$ 7,355	\$ 7,355

	Expended <u>1971-72</u>	Appropriation <u>1972-73</u>	Appropriation Recommended <u>1973-74</u>
1160 SCHOOL OF EDUCATION			
Personal Service	\$ 2,558	\$ 3,550	\$ 3,900
Supplies and Expense	21,261	19,255	13,034
Repairs and Maintenance	1,135	1,442	1,475
Capital Outlay	<u>1,582</u>	<u>50</u>	<u>642</u>
Total	\$ 26,536	\$ 24,297	\$ 19,051
1162 RESEARCH AND SERVICES OFFICE - SCHOOL OF EDUCATION			
Personal Service	\$ 384	\$ 1,450	\$ 400
Supplies and Expense	7,021	7,830	7,045
Repairs and Maintenance	916	985	1,013
Capital Outlay	<u>492</u>	<u>200</u>	<u>1,310</u>
Total	\$ 8,813	\$ 10,465	\$ 9,768
1162-01 NEGRO AMERICAN LITERATURE FORUM - SCHOOL OF EDUCATION			
Supplies and Expense	\$ 3,742	\$ 3,200	\$ 3,200
1170 DIVISION OF TEACHING - SECONDARY			
Personal Service	\$ 76,976		
Supplies and Expense	23,736		
Repairs and Maintenance	376		
Capital Outlay	<u>456</u>		
Total	\$101,544		
1180 SECONDARY EDUCATION			
Personal Service	\$ 2,545	\$ 73,115	\$ 64,865
Supplies and Expense	6,153	22,243	24,765
Repairs and Maintenance	561	705	880
Capital Outlay	<u>2,801</u>	<u>192</u>	<u>116</u>
Total	\$ 12,060	\$ 96,255	\$ 90,626
1185 GRADUATE EDUCATION			
Personal Service	\$ 300	\$ 2,849	\$ 5,378
Supplies and Expense	1,200	8,727	6,240
Repairs and Maintenance	57	595	595
Capital Outlay	<u>1,255</u>	<u>2,119</u>	<u>2,440</u>
Total	\$ 2,812	\$ 14,290	\$ 14,653
1187 ELEMENTARY EDUCATION			
Personal Service	\$ 36,764	\$ 42,550	\$ 35,950
Supplies and Expense	14,923	16,300	16,211
Repairs and Maintenance	311	550	550
Capital Outlay	<u>1,219</u>	<u>301</u>	<u>502</u>
Total	\$ 53,217	\$ 59,701	\$ 53,213
1190 LABORATORY SCHOOL			
Personal Service	\$ 6,665	\$ 7,600	\$ 8,400
Supplies and Expense	24,483	21,661	20,985
Repairs and Maintenance	3,369	3,750	3,750
Capital Outlay	<u>16,722</u>	<u>5,000</u>	<u>400</u>
Total	\$ 51,239	\$ 38,011	\$ 33,535

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1200	SPECIAL EDUCATION		
	\$ 100	\$ 350	\$ 300
	5,685	7,045	6,970
	576	550	500
	<u>1,396</u>	<u>2,000</u>	<u>1,700</u>
	Total	\$ 9,945	\$ 9,470
1210	SCHOOL OF HEALTH, PHYSICAL EDUCATION AND RECREATION		
	\$ 86	\$ 100	
	6,910	6,925	\$ 4,100
	145	250	300
	<u>440</u>	<u>293</u>	<u>152</u>
	Total	\$ 7,568	\$ 4,552
1215	DRIVER EDUCATION CENTER		
	\$ 3,059	\$ 2,700	\$ 2,700
	2,232	1,525	1,466
	1,501	1,600	2,310
	<u>438</u>	<u>450</u>	<u>400</u>
	Total	\$ 6,275	\$ 6,876
1220	HEALTH AND SAFETY		
	\$ 5,593	\$ 5,500	\$ 4,950
	5,324	7,110	6,610
	415	625	625
	<u>2,492</u>	<u>2,400</u>	<u>2,350</u>
	Total	\$ 15,635	\$ 14,535
1230	MEN'S PHYSICAL EDUCATION		
	\$ 7,787	\$ 9,500	\$ 7,500
	7,776	7,150	6,700
	1,121	1,550	1,850
	<u>4,139</u>	<u>4,900</u>	<u>4,750</u>
	Total	\$ 23,100	\$ 20,800
1240	RECREATION		
	\$ 6,948	\$ 9,400	\$ 8,700
	3,905	3,775	3,550
	151	225	275
	<u>949</u>	<u>1,050</u>	<u>1,050</u>
	Total	\$ 14,450	\$ 13,575
1250	WOMEN'S PHYSICAL EDUCATION		
	\$ 3,910	\$ 4,250	\$ 4,250
	7,720	8,425	7,562
	417	675	675
	<u>3,404</u>	<u>5,400</u>	<u>4,700</u>
	Total	\$ 18,750	\$ 17,187
1260	SCHOOL OF NURSING		
	\$ 220	\$ 1,040	\$ 840
	8,054	13,377	12,555
	395	496	500
	<u>1,413</u>	<u>1,275</u>	<u>1,053</u>
	Total	\$ 16,188	\$ 14,948

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1270 SCHOOL OF TECHNOLOGY			
Personal Service	\$ 150	\$ 1,500	\$ 1,500
Supplies and Expense	6,327	7,600	6,500
Repairs and Maintenance	502	550	550
Capital Outlay	<u>1,962</u>	<u>500</u>	<u>1,280</u>
Total	\$ 8,941	\$ 10,150	\$ 9,830
1270-10 INDUSTRIAL TECHNOLOGY			
Personal Service	\$ 8,440	\$ 8,000	\$ 9,000
Supplies and Expense	33,119	34,000	30,715
Repairs and Maintenance	1,675	3,000	3,000
Capital Outlay	<u>37,961</u>	<u>58,201</u>	<u>45,367</u>
Total	\$ 81,195	\$103,201	\$ 88,082
1270-20 VOCATIONAL TECHNICAL EDUCATION			
Personal Service	\$ 1,187	\$ 3,000	\$ 2,260
Supplies and Expense	11,576	12,750	12,210
Repairs and Maintenance	88	350	350
Capital Outlay	<u>462</u>	<u> </u>	<u> </u>
Total	\$ 13,313	\$ 16,100	\$ 14,820
1270-21 VOCATIONAL TECHNICAL EDUCATION-- CONFERENCES AND WORKSHOPS			
Personal Service	\$ 1,208	\$ 1,300	\$ 1,200
Supplies and Expense	<u>1,096</u>	<u>2,525</u>	<u>2,320</u>
Total	\$ 2,304	\$ 3,825	\$ 3,520
1270-22 VOCATIONAL TECHNICAL EDUCATION-- INSTRUCTIONAL RESOURCE CENTER			
Personal Service	\$ 1,427	\$ 2,000	\$ 1,700
Supplies and Expense	9,101	8,587	7,910
Repairs and Maintenance	1,541	1,685	1,685
Capital Outlay	<u>3,068</u>	<u> </u>	<u> </u>
Total	\$ 15,137	\$ 12,272	\$ 11,295
1270-30 INDUSTRIAL ARTS EDUCATION			
Personal Service	\$ 305	\$ 725	\$ 725
Repairs and Maintenance	40	100	100
Capital Outlay	<u>366</u>	<u> </u>	<u> </u>
Total	\$ 711	\$ 825	\$ 825
1270-50 AEROSPACE TECHNOLOGY			
Personal Service	\$ 1,221	\$ 3,600	\$ 4,800
Repairs and Maintenance		500	500
Capital Outlay	<u>25,018</u>	<u> </u>	<u>4,000</u>
Total	\$ 26,239	\$ 4,100	\$ 9,300
1280 SCHOOL OF GRADUATE STUDIES			
Personal Service	\$ 2,251	\$ 2,600	\$ 2,000
Supplies and Expense	3,749	3,865	3,766
Repairs and Maintenance	283	310	402
Capital Outlay	<u>700</u>	<u>665</u>	<u>532</u>
Total	\$ 6,983	\$ 7,440	\$ 6,700

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1395	ACADEMIC ADVISEMENT CENTER		
	\$ 1,562	\$ 2,000	\$ 2,000
	1,377	2,440	2,100
	101	120	120
	<u>241</u>	<u>130</u>	<u> </u>
	Total	\$ 4,690	\$ 4,220
1397	AFRO-AMERICAN STUDIES		
	\$ 63	\$ 1,500	\$ 1,500
	997	3,250	3,000
	<u>1,074</u>	<u>150</u>	<u>150</u>
	Total	\$ 4,900	\$ 4,650
1400	AUDIO-VISUAL EDUCATION		
	\$ 33,444	\$ 34,000	\$ 34,000
	73,272	78,240	73,668
	6,444	11,000	10,000
	<u>41,189</u>	<u>52,200</u>	<u>49,000</u>
	Total	\$175,440	\$166,668
1405	CENTER FOR PROFESSIONAL DEVELOPMENT IN VOCATIONAL- TECHNICAL EDUCATION		
		\$ 150	\$ 150
		1,350	1,225
		<u>100</u>	<u>100</u>
	Total	\$ 1,600	\$ 1,475
1408	CENTER FOR URBAN DEVELOPMENT		
		\$ 600	\$ 600
		1,850	1,650
		50	50
		<u>1,700</u>	<u>1,700</u>
	Total	\$ 4,200	\$ 4,000
1410	CLOSED CIRCUIT TELEVISION		
	\$ 38,435	\$ 26,000	\$ 25,000
	13,502	7,240	10,040
	4,330	7,800	4,000
	<u>12,835</u>	<u>19,000</u>	<u>18,000</u>
	Total	\$ 60,040	\$ 57,040
1412	COLLEGIATE CONSORTIUM OF WESTERN INDIANA		
		\$ 622	\$ 622
1415	COOPERATIVE PROFESSIONAL PRACTICE PROGRAM		
		\$ 4,225	\$ 3,795
	\$ 2,113	<u>100</u>	<u>100</u>
	78		
	Total	\$ 4,325	\$ 3,895

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1420	COMPUTER CENTER		
	\$ 13,552	\$ 13,500	\$ 12,000
	243,494	170,886	128,650
	546	1,050	18,920
	<u>1,735</u>	<u>64,189</u>	<u>97,879</u>
	Total	\$259,327	\$249,625
			\$257,449
1425	UNIVERSITY FACULTY SENATE		
	\$ 1,415	\$ 2,300	\$ 2,300
	25	55	55
	<u>1,440</u>	<u>2,355</u>	<u>2,355</u>
	Total	\$ 1,440	\$ 2,455
			\$ 2,455
1427	INTERNATIONAL STUDIES		
	\$ 557	\$ 700	\$ 700
	1,027	1,000	1,000
	<u>1,127</u>	<u>200</u>	<u>75</u>
	Total	\$ 2,711	\$ 1,900
			\$ 1,775
1430	JOURNAL OFFICE		
	\$ 108	\$ 120	
	10,437	10,500	\$ 10,600
	<u>34</u>	<u>50</u>	<u>50</u>
	Total	\$ 10,579	\$ 10,670
			\$ 10,650
1440	LEARNING SKILLS CENTER		
	\$ 8,144	\$ 10,000	\$ 12,000
	3,070	3,175	745
	1,968	2,200	2,200
	<u>1,012</u>	<u>1,900</u>	<u>600</u>
	Total	\$ 14,194	\$ 17,275
			\$ 15,545
1460	DIVISION OF PRINTING		
	\$ 46,961	\$ 54,000	\$ 54,000
	28,102	34,410	34,410
	2,684	2,700	2,700
	<u>1,647</u>	<u>3,200</u>	<u>3,200</u>
	Total	\$ 79,394	\$ 94,310
			\$ 94,310
1470	ROTC		
	\$ 120	\$ 600	\$ 600
1472	SPECIAL PROGRAM - GENERAL EDUCATION		
	\$ 619	\$ 600	\$ 600
	567	900	900
	34	50	50
	<u>53</u>	<u>350</u>	<u>350</u>
	Total	\$ 1,273	\$ 1,900
			\$ 1,900
1475	SUMMER SESSIONS		
	\$ 1,205	\$ 1,200	\$ 818
	3,671	6,150	6,150
	101	175	177
	<u>223</u>	<u>754</u>	<u>305</u>
	Total	\$ 5,200	\$ 8,279
			\$ 7,450

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
1478 THE GROVE			
Supplies and Expense	\$ 182		
1700 EXTENDED SERVICES			
Personal Service	\$ 120,455	\$ 127,400	\$ 128,400
Supplies and Expense	36,295	35,880	35,220
Repairs and Maintenance	468	763	763
Capital Outlay	<u>4,323</u>	<u>5,040</u>	<u>4,702</u>
Total	\$ 161,541	\$ 169,083	\$ 169,085
1750 LIBRARY			
Personal Service	\$ 106,371	\$ 126,350	\$ 114,202
Supplies and Expense	25,293	31,796	33,646
Repairs and Maintenance	50,254	53,700	64,092
Capital Outlay	<u>311,922</u>	<u>357,737</u>	<u>357,643</u>
Total	\$ 493,840	\$ 569,583	\$ 569,583
1799 GENERAL INSTRUCTIONAL EXPENSE			
Personal Service	\$15,368,676	\$15,906,069	\$15,643,274
Supplies and Expense	<u>120,934</u>	<u>984,235</u>	<u>1,048,296</u>
Total	\$15,489,610	\$16,890,304	\$16,691,570

STUDENT SERVICES

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
1800 ADHISSIONS			
Personal Service	\$ 4,418	\$ 3,600	\$ 3,600
Supplies and Expense	28,535	17,100	18,600
Repairs and Maintenance	797	800	1,275
Capital Outlay	<u>1,840</u>	<u>2,365</u>	<u>3,500</u>
Total	\$ 35,590	\$ 23,865	\$ 26,975
1810 REGISTRAR			
Personal Service	\$ 33,041	\$ 35,776	\$ 35,776
Supplies and Expense	45,271	46,652	43,538
Repairs and Maintenance	1,113	1,204	1,072
Capital Outlay	<u>2,048</u>	<u>1,372</u>	<u>800</u>
Total	\$ 81,473	\$ 85,004	\$ 81,186
1815 STUDENT ADMINISTRATIVE SERVICES			
Personal Service	\$ 3,681	\$ 3,700	\$ 3,700
Supplies and Expense	3,002	3,525	3,525
Repairs and Maintenance	125	207	210
Capital Outlay	<u>163</u>	<u>55</u>	<u>55</u>
Total	\$ 6,971	\$ 7,487	\$ 7,490

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1820	STUDENT AFFAIRS		
	\$ 241	\$ 100	\$ 100
	18,072	19,400	19,146
	97	123	123
	Capital Outlay	45	_____
	Total	\$ 19,668	\$ 19,369
1830	STUDENT COUNSELING CENTER		
		\$ 400	\$ 400
	\$ 1,707	1,700	1,700
	67	200	200
	Capital Outlay	_____	_____
	120		
	Total	\$ 2,300	\$ 2,300
1840	STUDENT FINANCIAL AIDS		
	\$ 2,804	\$ 3,000	\$ 3,000
	3,292	5,000	5,000
	253	400	400
	Capital Outlay	550	643
	608	_____	_____
	Total	\$ 8,950	\$ 9,043
1850	STUDENT LIFE		
	\$ 1,476	\$ 2,400	\$ 1,000
	1,327	1,250	1,250
	123	175	175
	Capital Outlay	_____	430
	123		
	Total	\$ 3,825	\$ 2,855
1852	STUDENT LIFE ADMINISTRATION		
	\$ 3,809	\$ 5,000	\$ 5,000
	3,462	3,340	5,640
	197	205	245
	Capital Outlay	_____	450
	126		
	Total	\$ 8,545	\$ 11,335
1855	STUDENT LIFE--RESIDENCE HALLS		
	\$ 900	\$ 1,275	\$ 1,275
	148	173	220
	Capital Outlay	_____	_____
	41		
	Total	\$ 1,448	\$ 1,495
1860	STUDENT RESEARCH AND TESTING		
	\$ 1,181	\$ 1,000	\$ 1,000
	28,959	25,883	24,700
	266	221	223
	Capital Outlay	225	164
	158	_____	_____
	Total	\$ 27,329	\$ 26,087
1865	UNIVERSITY HIGH SCHOOL RELATIONS		
		\$ 1,200	\$ 1,600
		19,100	19,100
		219	219
		Capital Outlay	500
		1,751	_____
	Total	\$ 22,270	\$ 21,419

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1899 GENERAL STUDENT AFFAIRS			
Personal Service	\$ 917,905	\$ 933,322	\$ 915,335
Supplies and Expense		39,000	46,306
Total	\$ 917,905	\$ 972,322	\$ 961,641
1900 PHYSICAL PLANT			
Personal Service	\$1,133,390	\$1,278,222	\$1,266,133
Supplies and Expense	1,207,265	1,490,389	1,626,479
Repairs and Maintenance	396,341	474,350	474,350
Capital Outlay	346,871	413,700	300,000
Total	\$3,083,867	\$3,656,661	\$3,666,962
1905 POWER PLANT			
Personal Service	\$ 98,847	\$ 125,890	\$ 117,269
Supplies and Expense	305,363	333,787	403,474
Repairs and Maintenance	20,801	25,000	30,000
Capital Outlay	7,418	4,500	7,250
Total	\$ 432,429	\$ 489,177	\$ 557,993
1907 SAFETY AND SECURITY			
Personal Service	\$ 245,585	\$ 259,551	\$ 275,818
Supplies and Expense	6,718	17,360	19,500
Repairs and Maintenance	690	1,100	1,200
Capital Outlay	3,175	1,800	1,475
Total	\$ 256,168	\$ 279,811	\$ 297,993
ADMINISTRATION AND GENERAL EXPENSE			
1910 INDIANA STATE UNIVERSITY BOARD OF TRUSTEES			
Supplies and Expense	\$ 12,093	\$ 11,000	\$ 11,000
1915 VICE PRESIDENT FOR GENERAL AFFAIRS AND SECRETARY OF THE UNIVERSITY			
Personal Service	\$ 290	\$ 350	\$ 350
Supplies and Expense	891	5,050	5,050
Repairs and Maintenance	67	90	90
Total	\$ 1,248	\$ 5,490	\$ 5,490
1920 PRESIDENT'S OFFICE			
Personal Service	\$ 5		
Supplies and Expense	2,567	\$ 7,155	\$ 3,655
Repairs and Maintenance	256	424	424
Capital Outlay			185
Total	\$ 2,828	\$ 7,579	\$ 4,264
1924 HUMAN RELATIONS COMMISSION			
Supplies and Expense		\$ 200	\$ 200
1930 VICE PRESIDENT FOR ACADEMIC AFFAIRS			
Personal Service		\$ 550	\$ 500
Supplies and Expense	\$ 4,641	6,050	5,300
Repairs and Maintenance	377	400	400
Capital Outlay	1,342	1,500	1,500
Total	\$ 6,860	\$ 8,500	\$ 7,700

	Expended 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
1940	VICE PRESIDENT FOR BUSINESS AFFAIRS		
		\$ 1,120	\$ 800
		2,600	1,600
		325	500
		<u>350</u>	<u>350</u>
	Total	\$ 4,395	\$ 3,250
1942	BUSINESS OFFICE		
	\$ 16,387	\$ 19,000	\$ 19,000
	25,065	26,600	26,600
	3,928	6,467	9,000
	<u>4,687</u>	<u>5,880</u>	<u>1,265</u>
	Total	\$ 57,947	\$ 55,865
1943	INTERNAL AUDITING		
	\$ 232	\$ 350	\$ 350
	60	104	104
	<u>493</u>	<u> </u>	<u>250</u>
	Total	\$ 454	\$ 704
1944	PERSONNEL ADMINISTRATION		
	\$ 1,127	\$ 2,250	\$ 2,250
	163	160	160
	<u> </u>	<u>125</u>	<u>125</u>
	Total	\$ 2,535	\$ 2,535
1946	PURCHASING AND STORES		
	\$ 1,349	\$ 800	\$ 1,400
	4,853	5,240	5,040
	379	525	525
	<u>13</u>	<u>640</u>	<u>150</u>
	Total	\$ 7,205	\$ 7,115
1954	GENERAL ADMINISTRATIVE EXPENSES		
	\$781,848	\$847,710	\$830,860
	<u>67,566</u>	<u>98,225</u>	<u>97,698</u>
	Total	\$945,935	\$928,558
DEVELOPMENT AND PUBLIC AFFAIRS			
1955	VICE PRESIDENT FOR DEVELOPMENT AND PUBLIC AFFAIRS		
	\$ 10,899	\$ 10,500	\$ 11,000
	10,827	12,100	10,900
	134	200	200
	<u> </u>	<u>200</u>	<u>161</u>
	Total	\$ 23,000	\$ 22,261
1958	ALUMNI OFFICE		
	\$ 2,546	\$ 3,000	\$ 3,700
	14,722	22,300	19,160
	644	800	800
	<u>470</u>	<u> </u>	<u> </u>
	Total	\$ 26,100	\$ 23,660

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>	
1960	CONFERENCES AND WORKSHOPS			
	Personal Service	\$ 1,478	\$ 1,700	\$ 1,700
	Supplies and Expense	16,068	17,600	16,600
	Repairs and Maintenance	58	200	200
	Capital Outlay	500	500	
	Total	\$ 18,104	\$ 20,000	\$ 18,500
1962	DEVELOPMENT OFFICE			
	Personal Service	\$ 1,904	\$ 2,600	\$ 1,700
	Supplies and Expense	5,350	7,200	7,600
	Repairs and Maintenance	118	169	169
	Capital Outlay			307
	Total	\$ 7,372	\$ 9,969	\$ 9,776
1964	EXHIBITS AT FAIRS			
	Personal Service	\$ 763	\$ 1,800	\$ 800
	Supplies and Expense	6,627	9,400	4,200
	Capital Outlay	2,421	1,200	
	Total	\$ 9,811	\$ 12,400	\$ 5,000
1966	INFORMATION SERVICES			
	Personal Service	\$ 2,170	\$ 5,000	\$ 5,000
	Supplies and Expense	62,871	116,238	107,238
	Repairs and Maintenance	286	400	440
	Capital Outlay	1,009	135	608
	Total	\$ 66,336	\$121,773	\$113,286
1968	PLACEMENT			
	Personal Service	\$ 4,130	\$ 5,500	\$ 5,200
	Supplies and Expense	14,129	15,635	14,935
	Repairs and Maintenance	776	1,144	1,185
	Capital Outlay	3,102	2,725	1,714
	Total	\$ 22,137	\$ 25,004	\$ 23,034
1970	DEVELOPMENT AND PUBLIC AFFAIRS			
	Personal Service	\$439,952	\$459,837	\$464,852
	Supplies and Expense		21,950	20,859
	Total	\$439,952	\$481,787	\$485,711
OTHER CURRENT OPERATIONS				
1975	RETIRED EMPLOYEES BENEFITS			
	Supplies and Expense	\$1,053,356	\$ 14,425	\$ 23,100
1980	COMMENCEMENT			
	Supplies and Expense	\$ 17,066	\$ 18,050	\$ 18,050
1982	CENTENNIAL			
	Supplies and Expense	\$ 25		

	<u>Expended 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
1990 STATE SCHOLARSHIP PROGRAM			
Supplies and Expense	\$ 656,522	\$ 764,000	\$ 744,000
1992 SPECIAL SCHOLARSHIP PROGRAM			
Supplies and Expense	\$ 186,338	\$ 186,000	\$ 201,000
TOTAL CURRENT OPERATIONS	<u>\$26,472,099</u>	<u>\$27,977,669</u>	<u>\$27,675,662</u>

SECTION I, EXHIBIT E
June 16, 1973

INDIANA STATE UNIVERSITY
STUDENT SERVICES BUDGETS
1973-74

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3345 Sycamore Players	5
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	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
Estimated Receipts, Student Service Fees	<u>\$2,131,359</u>	<u>\$2,274,421</u>	<u>\$2,946,889</u>

Allocation of Student Service Fees

201 Student Activities	\$ 230,000	\$ 235,000	\$ 265,000
Convocations			
Student Activities Program			
Forensic			
Student Government			
Music Activities			
Women's Physical Education Activities			
Foreign Student Advising			
Afro-American Cultural Center			
Student Legal Counseling Center			
204 Student Health Center	403,000	460,000	430,000
3330 Student Union	175,514	240,000	240,000
3335 Hulman Center	150,000	160,000	160,000
3336 Auxiliary Facilities Bond Fund	204,742	772,711	1,310,276
3337 Intramural and Recreational Fund	57,281	58,000	58,000
3338 Women's Athletic Program	6,593	12,400	14,000
3339 Cheerleaders	3,762	4,500	4,500
3340 Athletic Fund	440,000	440,000	440,000
3342 Statesman	30,000	30,000	30,000
3345 Sycamore Players	38,000	38,500	38,500
3347 Sycamore Yearbook	15,000	15,000	15,000
Allocation for Class Activities	<u>3,440¹</u>	<u>3,000^E</u>	<u>3,000</u>
Total	\$1,757,332	\$2,469,111	\$3,008,276
Non Budgeted Items and Reserve Fund	<u>374,027²</u>	<u>51,778³</u>	<u>70,000</u>
Total	<u>\$2,131,359</u>	<u>\$2,520,889</u>	<u>\$3,078,276</u>

¹Amount estimated. Student service fees are allocated to the Freshman-Sophomore Council and the Junior Class on the basis of approved balances and anticipated income. The Senior Class allocation is made on the basis of fifty cents per student.

²Transfers from the Student Reserve Fund in 1971-72 include \$40,180 to National Defense Student Loan Fund, \$1,944 to Nursing Student Loan Fund, and additional allocations to certain student-service fee-supported funds.

³Transfers from the Student Reserve Fund in 1972-73 include \$47,901 to National Direct Student Loan Fund, \$3,877 to Nursing Student Loan Fund and additional allocations to certain student-service fee-supported funds.

BUDGET SUMMARY

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
201 STUDENT ACTIVITIES FUND			
Estimated Balance, July 1	\$ 22,762	\$ 26,757	\$ 6,000
Student Service Fee Allocation	<u>230,000</u>	<u>235,000</u>	<u>265,000</u>
Total Available	<u>\$252,762</u>	<u>\$261,757</u>	<u>\$271,000</u>

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74	
<u>Appropriations</u>				
201-1	CONVOICATIONS	\$ 52,192	\$ 42,000	\$ 42,000
201-2	STUDENT ACTIVITIES PROGRAM			
	Personal Service	86,170	71,355	73,830
	Supplies and Expense	22,067	30,688	31,245
	Repairs and Maintenance	272	350	314
	Capital Outlay	558		500
	Total	\$109,067	\$102,393	\$105,889
201-3	FORENSIC	10,812	10,830	10,830
201-4	STUDENT GOVERNMENT	16,284	22,985	22,985
201-6	MUSIC ACTIVITIES	19,306	34,175	33,725
201-8	WOMEN'S PHYSICAL EDUCATION ACTIVITIES	6,412	6,360	6,415
201-9	FOREIGN STUDENT ADVISING	556	1,925	1,925
201-11	AFRO-AMERICAN CULTURAL CENTER	2,180	38,190	39,190
201-12	STUDENT LEGAL COUNSELING CENTER		13,110	17,453
	Total Student Activities Fund	<u>\$216,809</u>	<u>\$271,968</u>	<u>\$280,412</u>
204	STUDENT HEALTH CENTER			
	Estimated Balance, July 1	\$ 29,276	\$ 963	\$ 19,000
	Student Service Fee Allocation	403,000	460,000	430,000
	Income From Sales	14,610	35,000	33,000
	Total Available	<u>\$446,886</u>	<u>\$495,963</u>	<u>\$482,000</u>
	<u>Appropriations</u>			
	Personal Service	\$318,887	\$335,500	\$334,513
	Supplies and Expense	118,356	124,072	131,470
	Repairs and Maintenance	536	1,184	2,250
	Capital Outlay	2,885	5,300	2,300
	Total	<u>\$440,664</u>	<u>\$466,056</u>	<u>\$470,533</u>
3336	AUXILIARY FACILITIES BOND FUND			
	Student Service Fee Allocation	<u>\$204,742</u>	<u>\$772,711</u>	<u>\$1,310,276</u>
	<u>Appropriations</u>			
	Physical Education Building	\$ 84,425	\$ 91,225	\$ 94,191
	Tirey Memorial Union	36,572	38,939	39,379
	Stadium	47,146	217,950	217,950
	Student Health and Counseling Center	36,599	226,576	215,860
	Tirey Memorial Union New Addition		198,021	198,021
	University Civic Amphitheater			544,875
	Total	<u>\$204,742</u>	<u>\$772,711</u>	<u>\$1,310,276</u>
3337	INTRAMURAL AND RECREATIONAL FUND			
	Estimated Balance, July 1		\$ 16,156	\$ 10,000
	Student Service Fee Allocation	\$ 57,281	58,000	58,000
	Total Available	<u>\$ 57,281</u>	<u>\$ 74,156</u>	<u>\$ 68,000</u>

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
<u>Appropriations</u>			
Personal Service	\$ 36,271	\$ 49,250	\$ 48,300
Supplies and Expense	3,848	8,556	8,465
Repairs and Maintenance	5	30	201
Capital Outlay	<u> </u>	<u>500</u>	<u>960</u>
Total	<u>\$ 40,124</u>	<u>\$ 58,336</u>	<u>\$ 57,926</u>
3338 WOMEN'S ATHLETIC PROGRAM FUND			
Student Service Fee Allocation	<u>\$ 6,593</u>	<u>\$ 12,400</u>	<u>\$ 14,000</u>
<u>Appropriation</u>	<u>\$ 6,593</u>	<u>\$ 12,400</u>	<u>\$ 14,000</u>
3339 CHEERLEADERS FUND			
Student Service Fee Allocation	<u>\$ 3,762</u>	<u>\$ 4,500</u>	<u>\$ 4,500</u>
<u>Appropriation</u>	<u>\$ 3,762</u>	<u>\$ 4,500</u>	<u>\$ 4,500</u>
3340 ATHLETIC FUND			
Estimated Balance, July 1	\$ 5,480	\$ 10,096	\$ 14,000
Student Service Fee Allocation	440,000	440,000	440,000
Other Income	<u>99,174</u>	<u>125,000</u>	<u>115,000</u>
Total Available	<u>\$544,654</u>	<u>\$575,096</u>	<u>\$569,000</u>
<u>Appropriations</u>			
Personal Service	\$192,118	\$201,790	\$212,531
Supplies and Expense	333,225	354,229	334,252
Repairs and Maintenance	2,463	2,400	2,400
Capital Outlay	<u>2,301</u>	<u>2,590</u>	<u>912</u>
Total	<u>\$530,107</u>	<u>\$561,009</u>	<u>\$550,095</u>
3342 STATESMAN			
Estimated Balance, July 1	\$ 52,942	\$ 30,310	\$ 20,000
Student Service Fee Allocation	30,000	30,000	30,000
Advertising	<u>29,842</u>	<u>33,000</u>	<u>36,000</u>
Total Available	<u>\$112,784</u>	<u>\$ 93,310</u>	<u>\$ 86,000</u>
<u>Appropriations</u>			
Personal Service	\$ 37,312	\$ 44,756	\$ 33,099
Supplies and Expense	29,997	47,430	29,990
Repairs and Maintenance	1,902	3,588	2,282
Capital Outlay	<u>3,251</u>	<u>1,577</u>	<u> </u>
Total	<u>\$ 72,462</u>	<u>\$ 97,351</u>	<u>\$ 65,371</u>
3345 SYCAMORE PLAYERS			
Estimated Balance, July 1	\$ 5,126	\$ 1,756	\$ 2,000
Student Service Fee Allocation	38,000	38,500	38,500
Income	<u>330</u>	<u>2,000</u>	<u>2,000</u>
Total Available	<u>\$ 43,456</u>	<u>\$ 42,256</u>	<u>\$ 42,500</u>
<u>Appropriations</u>			
Personal Service	\$ 13,543	\$ 13,490	\$ 13,490
Supplies and Expense	26,318	26,100	25,850
Repairs and Maintenance	<u>444</u>	<u>500</u>	<u>500</u>
Total	<u>\$ 40,305</u>	<u>\$ 40,090</u>	<u>\$ 39,840</u>

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3347 SYCAMORE YEARBOOK			
Estimated Balance, July 1	\$ 20,683	\$ 7,738	\$ 3,000
Student Service Fee Allocation	15,000	15,000	15,000
Sales	<u>25,143</u>	<u>25,000</u>	<u>23,000</u>
Total Available	<u>\$ 60,826</u>	<u>\$ 47,738</u>	<u>\$ 41,000</u>
<u>Appropriations</u>			
Personal Service	\$ 8,644	\$ 10,300	\$ 9,623
Supplies and Expense	25,923	33,395	29,492
Repairs and Maintenance	386	469	450
Capital Outlay	<u>617</u>	<u>550</u>	<u>300</u>
Total	<u>\$ 35,570</u>	<u>\$ 44,714</u>	<u>\$ 39,865</u>

SECTION I, EXHIBIT F
June 16, 1973

INDIANA STATE UNIVERSITY
AUXILIARY ENTERPRISES BUDGETS

1973-74

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3302 BURFORD-ERICKSON-PICKERL RESIDENCE HALLS

BUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 77,000
<u>Income</u>	
Housing	\$ 404,644
Dining	<u>426,699</u>
Total Income	\$ <u>831,343</u>
Total Available	\$ <u>908,343</u>
<u>Appropriations</u>	
Housing	\$ 238,512
Dining	332,283
Bond Fund	<u>240,952</u>
Total Appropriations	\$ <u>811,777</u>

APPROPRIATIONS

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3302-1 BURFORD-ERICKSON-PICKERL HOUSING			
Personal Service	\$ 160,656	\$ 168,030	\$ 153,815
Supplies and Expense	58,426	69,569	63,348
Repairs and Maintenance	28,379	18,071	19,199
Capital Outlay	<u>8,436</u>	<u>4,314</u>	<u>2,180</u>
Total Housing	\$ <u>255,897</u>	\$ <u>259,984</u>	\$ <u>238,542</u>
3302-2 BURFORD-ERICKSON-PICKERL DINING			
Personal Service	\$ 137,520	\$ 155,500	\$ 148,023
Supplies and Expense	158,797	165,055	175,250
Repairs and Maintenance	2,390	4,675	5,135
Capital Outlay	<u>2,454</u>	<u>3,300</u>	<u>3,875</u>
Total Dining	\$ <u>301,161</u>	\$ <u>328,530</u>	\$ <u>332,283</u>
3302-3 BURFORD-ERICKSON-PICKERL BOND FUND	\$ <u>191,525</u>	\$ <u>243,670</u>	\$ <u>240,952</u>

3304 LINCOLN QUADRANGLE

BUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 3,900
<u>Income</u>	
Housing	\$ 529,349
Dining	<u>466,054</u>
Total Income	\$ <u>995,403</u>
Total Available	\$ <u>999,303</u>

Appropriations

Housing	\$ 210,945
Dining	395,544
Bond Fund	<u>496,735*</u>
Total Appropriations	<u>\$1,103,224</u>

APPROPRIATIONS

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3304-1 LINCOLN QUADRANGLE HOUSING			
Personal Service	\$ 138,214	\$ 144,216	\$ 137,365
Supplies and Expense	37,555	38,883	52,098
Repairs and Maintenance	15,483	17,486	17,482
Capital Outlay	<u>10,464</u>	<u>15,950</u>	<u>4,000</u>
Total Housing	<u>\$ 201,716</u>	<u>\$ 216,535</u>	<u>\$ 210,945</u>
3304-2 LINCOLN QUADRANGLE DINING			
Personal Service	\$ 155,504	\$ 177,200	\$ 173,214
Supplies and Expense	178,582	194,511	217,005
Repairs and Maintenance	1,008	3,400	3,900
Capital Outlay	<u>735</u>	<u>1,450</u>	<u>1,425</u>
Total Dining	<u>\$ 335,829</u>	<u>\$ 376,561</u>	<u>\$ 395,544</u>
3304-3 LINCOLN QUADRANGLE BOND FUNDS	<u>\$ 436,892</u>	<u>\$ 560,000</u>	<u>\$ 496,735</u>

*Net income is transferred to the Bond and Interest Sinking Fund in accordance with the terms of the agreement by and between the United State Government and Indiana State University Board of Trustees. Additional funds will be transferred from excess net revenues of other residence halls to meet debt service requirements.

3308 SANDISON-GILLUM-JONES-HINES RESIDENCE HALLSBUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 68,000
<u>Income</u>	
Housing	\$ 640,339
Dining	<u>793,639</u>
Total Income	<u>\$1,433,978</u>
Total Available	<u>\$1,501,978</u>
<u>Appropriations</u>	
Housing	\$ 376,140
Dining	589,827
Bond Fund	<u>446,414</u>
Total Appropriations	<u>\$1,412,381</u>

APPROPRIATIONS

	<u>Actual</u> <u>1971-72</u>	<u>Appropriation</u> <u>1972-73</u>	<u>Appropriation</u> <u>Recommended</u> <u>1973-74</u>
3308-1 SANDISON-GILLUM-JONES-HINES HOUSING			
Personal Service	\$ 214,725	\$ 240,210	\$ 223,667
Supplies and Expense	85,857	110,694	106,195
Repairs and Maintenance	48,814	47,950	44,348
Capital Outlay	<u>12,208</u>	<u>1,275</u>	<u>1,930</u>
Total Housing	<u>\$ 361,604</u>	<u>\$ 400,129</u>	<u>\$ 376,140</u>
3308-2 SANDISON-GILLUM-JONES-HINES DINING			
Personal Service	\$ 192,802	\$ 197,000	\$ 240,067
Supplies and Expense	247,757	266,955	340,640
Repairs and Maintenance	5,317	6,175	7,290
Capital Outlay	<u>2,036</u>	<u>8,600</u>	<u>1,830</u>
Total Dining	<u>\$ 447,912</u>	<u>\$ 478,630</u>	<u>\$ 589,827</u>
3308-3 SANDISON-GILLUM-JONES-HINES BOND FUND	<u>\$ 394,420</u>	<u>\$ 451,001</u>	<u>\$ 446,414</u>

3310 STATESMAN TOWERSBUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 3,800
<u>Income</u>	
Housing	<u>\$ 328,935</u>
Total Available	<u>\$ 332,735</u>
<u>Appropriations</u>	
Housing	\$ 151,814
Bond Fund	<u>564,088*</u>
Total Appropriations	<u>\$ 715,902</u>

APPROPRIATIONS

	<u>Actual</u> <u>1971-72</u>	<u>Appropriation</u> <u>1972-73</u>	<u>Appropriation</u> <u>Recommended</u> <u>1973-74</u>
3310-1 STATESMAN TOWERS HOUSING			
Personal Service	\$ 171,470	\$ 67,036	\$ 94,113
Supplies and Expense	69,791	43,186	42,827
Repairs and Maintenance	25,822	12,664	13,554
Capital Outlay	<u>1,621</u>	<u>2,300</u>	<u>1,320</u>
Total Housing	<u>\$ 268,704</u>	<u>\$ 125,186</u>	<u>\$ 151,814</u>
3310-3 STATESMAN TOWERS BOND FUND	<u>\$ 602,523</u>	<u>\$ 620,000</u>	<u>\$ 564,088</u>

*Net income is transferred to the bond and Interest Sinking Fund in accordance with the terms of the agreement by and between the United States Government and Indiana State University Board of Trustees. Additional funds will be transferred from excess net revenues of other residence halls to meet debt service requirements.

3312 SYCAMORE TOWERSBUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 65,000
<u>Income</u>	
Housing	\$ 835,410
Dining	<u>904,420</u>
Total Income	\$1,739,830
Total Available	<u>\$1,804,830</u>
<u>Appropriations</u>	
Housing	\$ 439,528
Dining	679,871
Bond Fund	<u>535,919</u>
Total Appropriations	<u>\$1,655,318</u>

APPROPRIATIONS

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3312-1 SYCAMORE TOWERS HOUSING			
Personal Service	\$ 258,521	\$ 272,320	\$ 269,897
Supplies and Expense	105,465	134,456	127,081
Repairs and Maintenance	47,372	35,993	40,360
Capital Outlay	<u>19,839</u>	<u>600</u>	<u>2,190</u>
Total Housing	<u>\$ 431,197</u>	<u>\$ 443,369</u>	<u>\$ 439,528</u>
3312-2 SYCAMORE TOWERS DINING			
Personal Service	\$ 274,567	\$ 310,850	\$ 278,451
Supplies and Expense	349,281	374,476	395,195
Repairs and Maintenance	3,414	4,800	5,225
Capital Outlay	<u>2,302</u>	<u>7,350</u>	<u>1,000</u>
Total Dining	<u>\$ 629,564</u>	<u>\$ 697,476</u>	<u>\$ 679,871</u>
3312-3 SYCAMORE TOWERS BOND FUND	<u>\$ 448,404</u>	<u>\$ 529,514</u>	<u>\$ 535,919</u>

3314 MARRIED STUDENT APARTMENTSBUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 126,000
Income	<u>559,390</u>
Total Available	<u>\$ 685,390</u>
<u>Appropriations</u>	
Housing	\$ 89,474
Bond Fund	<u>589,664</u>
Total Appropriations	<u>\$ 679,138</u>

APPROPRIATIONS

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3314-1 MARRIED STUDENT APARTMENTS			
Personal Service	\$ 39,665	\$ 42,375	\$ 43,992
Supplies and Expense	13,392	16,525	18,482
Repairs and Maintenance	10,135	26,000	26,000
Capital Outlay	<u>3,571</u>	<u>3,000</u>	<u>1,000</u>
Total	<u>\$ 66,763</u>	<u>\$ 87,900</u>	<u>\$ 89,474</u>
3314-3 MARRIED STUDENT APARTMENTS BOND FUND	<u>\$ 348,770</u>	<u>\$ 485,000</u>	<u>\$ 589,664</u>

3318 RESIDENCE HALLS BUSINESS ADMINISTRATIONBUDGET SUMMARY 1973-74

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3318-1 RESIDENCE HALLS BUSINESS ADMINISTRATION HOUSING			
Personal Service	\$ 120,550	\$ 133,500	\$ 139,644
Supplies and Expense	14,793	17,861	19,500
Repairs and Maintenance	2,201	4,000	3,150
Capital Outlay	<u>3,223</u>	<u>550</u>	<u>910</u>
Total Housing	<u>\$ 140,767</u>	<u>\$ 155,911</u>	<u>\$ 163,204</u>
3318-2 RESIDENCE HALLS BUSINESS ADMINISTRATION DINING			
Personal Service	\$ 73,731	\$ 65,600	\$ 81,605
Supplies and Expense	2,675	9,425	9,225
Repairs and Maintenance	359	600	2,600
Capital Outlay	<u>3,606</u>	<u>1,450</u>	<u>250</u>
Total Dining	<u>\$ 80,371</u>	<u>\$ 77,075</u>	<u>\$ 93,680</u>

3320 BOOKSTOREBUDGET SUMMARY 1973-74Income

Books	\$ 775,000	\$ 355,000	\$1,130,000
Supplies	280,000	40,000	320,000
Candy and Tobacco	84,000		84,000
Sundry	235,000	50,000	285,000
Non-Inventory Items	<u>3,000</u>	<u>1,100</u>	<u>4,100</u>
Total Income	<u>\$1,377,000</u>	<u>\$ 446,100</u>	<u>\$1,823,100</u>

Appropriations

Bookstore		\$1,352,813
Bookstore (Plato's)		433,520
Bond Fund		20,025
Bookstore (Evansville)		<u> </u>
Total Appropriations		<u>\$1,806,358</u>

APPROPRIATIONS

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3320-1 BOOKSTORE			
Personal Service	\$ 196,963	\$ 208,675	\$ 215,513
Supplies and Expense	1,205,049	1,228,375	1,126,150
Repairs and Maintenance	6,104	7,150	7,150
Capital Outlay	<u>4,144</u>	<u>4,000</u>	<u>4,000</u>
Total	<u>\$1,412,260</u>	<u>\$1,448,200</u>	<u>\$1,352,813</u>
3320-2 BOOKSTORE (PLATO'S)			
Personal Service	\$ 46,861	\$ 42,100	\$ 40,345
Supplies and Expense	418,169	600,575	390,975
Repairs and Maintenance	692	1,150	1,600
Capital Outlay	<u>1,158</u>	<u>600</u>	<u>600</u>
Total	<u>\$ 466,880</u>	<u>\$ 644,425</u>	<u>\$ 433,520</u>
3320-3 BOOKSTORE BOND FUND	<u>\$ 20,925</u>	<u>\$ 20,475</u>	<u>\$ 20,025</u>

3330 TIREY MEMORIAL UNIONBUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 1,000
<u>Income</u>	
Housing	\$ 246,000
Dining	<u>380,000</u>
Total Income	<u>\$ 626,000</u>
Total Available	<u>\$ 627,000</u>
<u>Appropriations</u>	
Housing	\$ 286,204
Dining	<u>336,658</u>
Total Appropriation	<u>\$ 622,862</u>

APPROPRIATIONS

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3330-1 TIREY MEMORIAL UNION HOUSING			
Personal Service	\$ 179,033	\$ 216,500	\$ 222,854
Supplies and Expense	18,418	34,600	41,450
Repairs and Maintenance	10,759	20,825	20,900
Capital Outlay	<u>307</u>	<u>1,000</u>	<u>1,000</u>
Total Housing	<u>\$ 208,517</u>	<u>\$ 272,925</u>	<u>\$ 286,204</u>
3330-2 TIREY MEMORIAL UNION DINING			
Personal Service	\$ 123,151	\$ 154,500	\$ 165,473
Supplies and Expense	97,840	167,665	168,485
Repairs and Maintenance	1,346	2,800	1,950
Capital Outlay	<u></u>	<u></u>	<u>750</u>
Total Dining	<u>\$ 222,337</u>	<u>\$ 324,965</u>	<u>\$ 336,658</u>

3335 HULMAN CENTER
BUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 15,000
<u>Income</u>	
Housing	\$ 206,748
Dining	<u>77,000</u>
Total Income	<u>\$ 283,748</u>
Total Available	<u>\$ 298,748</u>
<u>Appropriations</u>	
Housing	\$ 178,453
Dining	<u>110,400</u>
Total Appropriations	<u>\$ 288,853</u>

APPROPRIATIONS

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3335-1 HULMAN CENTER HOUSING			
Personal Service	\$ 121,411	\$ 126,690	\$ 122,963
Supplies and Expense	29,249	34,525	33,790
Repairs and Maintenance	11,066	9,750	10,200
Capital Outlay	<u>4,494</u>	<u>13,000</u>	<u>11,500</u>
Total Housing	<u>\$ 166,220</u>	<u>\$ 183,965</u>	<u>\$ 178,453</u>
3335-2 HULMAN CENTER DINING			
Personal Service	\$ 119,148	\$ 122,360	\$ 46,000
Supplies and Expense	73,371	84,075	61,400
Repairs and Maintenance	1,097	1,500	1,500
Capital Outlay	<u>546</u>	<u>11,500</u>	<u>1,500</u>
Total Dining	<u>\$ 194,162</u>	<u>\$ 219,435</u>	<u>\$ 110,400</u>

3350 HOME MANAGEMENT HOUSE
BUDGET SUMMARY 1973-74

Balance, July 1, 1973	\$ 6,000
Board and Room	<u>5,150</u>
Total Available	<u>\$ 11,150</u>

APPROPRIATIONS

	Actual 1971-72	Appropriation 1972-73	Appropriation Recommended 1973-74
3350 HOME MANAGEMENT HOUSE			
Personal Service	\$ 12	\$ 100	\$ 100
Supplies and Expense	2,026	3,350	3,350
Repairs and Maintenance	96	700	700
Capital Outlay	<u>597</u>	<u>800</u>	<u>800</u>
Total	<u>\$ 2,731</u>	<u>\$ 4,950</u>	<u>\$ 4,950</u>

3354-2 STADIUM CONCESSIONS

Income \$ 12,000

APPROPRIATIONS

	<u>Actual 1971-72</u>	<u>Appropriation 1972-73</u>	<u>Appropriation Recommended 1973-74</u>
3354-2 STADIUM CONCESSIONS			
Personal Service	\$ 231	\$ 300	\$ 350
Supplies and Expense	24,812	6,255	5,650
Repairs and Maintenance	<u>265</u>	<u>300</u>	<u>200</u>
Total	<u>\$ 25,308</u>	<u>\$ 6,855</u>	<u>\$ 6,200</u>

3360 UNIVERSITY CIVIC AMPHITHEATERBUDGET SUMMARY 1973-74

Income \$ 118,000

APPROPRIATIONS

3360 UNIVERSITY CIVIC AMPHITHEATER	
Personal Service	\$ 61,000
Supplies and Expense	63,300
Repairs and Maintenance	<u>12,500</u>
Total	<u>\$ 136,800</u>

PROPOSED SCHEDULE OF FEES FOR 1973-74

	FEE PER SEMESTER HOUR				Total Fees
	Contingent Fee	Student Service Fee	Building Facilities Fee	Out-of- State Fee	
Academic Year - Campus					
Indiana Resident	\$11.00	\$8.50	\$2.50		\$22.00
Non-Resident	11.00	8.50	2.50	\$20.00	42.00
Summer Session					
Indiana Resident	12.75	7.75	2.50		23.00
Non-Resident					
Undergraduate	12.75	7.75	2.50	20.00	43.00
Graduate	12.75	7.75	2.50	17.00	40.00
Extension	20.00				20.00
Correspondence	20.00				20.00*
Applied Music	15.00				15.00

*Correspondence courses may be extended six months upon payment of \$5.

The 1972-73 schedule of fees is presented for comparative purposes only:

SCHEDULE OF FEES, 1972-73

	FEE PER SEMESTER HOUR				Total Fees
	Contingent Fee	Student Service Fee	Building Facilities Fee	Out-of- State Fee	
Academic Year - Campus					
Indiana Resident	\$11.00	\$6.50	\$2.50		\$20.00
Non-Resident	11.00	6.50	2.50	\$17.00	37.00
Summer Session					
Indiana Resident	12.75	5.75	2.50		21.00
Non-Resident					
Undergraduate	12.75	5.75	2.50	17.00	38.00
Graduate	12.75	5.75	2.50	14.00	35.00
Extension	20.00				20.00
Correspondence	20.00				20.00*
Applied Music	15.00				15.00

*Correspondence courses may be extended six months upon payment of \$5.

	<u>ACTUAL 71/72</u>	<u>PROJECTED 72/73</u>	<u>BUDGETED 72/73</u>	<u>PROPOSED 73/74</u>
2400 PERSONAL SERVICES	\$ 136,584.93	\$ 143,825.87	\$ 177,637	\$ 182,966
4085 TELECOMMUNICATION	939,422.38	925,763.17	951,000	1,014,488
4085/4 OFFICE PHONE	3,960.34	4,296.00	3,800	4,000
4015 COMPUTER SERVICES	4,986.61	12,190.00	10,000	1,000
4055 PUBLICATIONS	1,287.99	1,548.00	1,400	1,000
4100 OFFICE SUPPLIES	2,355.15	1,392.00	1,900	1,200
4300 POSTAGE	1,812.10	1,332.00	2,300	1,300
4500 NON-EMPLOYEE SERVICES	3,570.42	7,728.00	8,800	8,000
4620 EQUIPMENT RENTAL	5,186.56	8,112.00	2,300	8,000
4680 SPACE RENTAL	5,000.00	7,000.00	8,000	8,000
4700 MAINTENANCE	6,776.10	9,720.00	3,300	13,000
5000 S & E	9,702.49	28,399.17	14,200	15,000
5725 FRINGE BENEFITS	12,632.41	13,549.07	19,850	22,070
6000 TRAVEL	3,518.85	3,581.03	8,500	3,900
7000 CAPITAL	25,248.70	91,432.92	7,600	---
	<hr/>	<hr/>	<hr/>	<hr/>
UNALLOCATED	\$1,162,045.03	\$1,259,869.23	\$1,220,587	\$1,283,924
UNOBLIGATED CASH BALANCE	-0-	134,378.93	29,413	-0-
	<hr/>	<hr/>	<hr/>	<hr/>
	\$1,162,045.03	\$1,394,248.16	\$1,250,000	\$1,418,302

*Any capital expenditures during 73/74 are to come from this unobligated cash balance.

SECTION I
EXHIBIT H
June 16, 1973

IN MEMORIAM

BERTHA WOOLS FITZSIMMONS

WHEREAS, Bertha Wools Fitzsimmons, Associate Professor Emeritus of Elementary Education, Laboratory School, passed away on the thirteenth day of June, nineteen hundred and seventy-three; and

WHEREAS, Mrs. Fitzsimmons had given loyal and devoted service to Indiana State University for twenty-seven years and gained the respect and affection of the students, the faculty, and her colleagues who knew her as a true friend, and an outstanding professor;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Indiana State University by this Resolution express to her family their deep sympathy and gratitude and appreciation for the loyal service and inspiration which she gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

MINUTES, JUNE 16, 1973

SECTION IIA. BUDGET ADJUSTMENTS

On motion by Mr. Acher, seconded by Mrs. Mitchell, the budget adjustments presented in EXHIBIT A were approved as recommended.

B. BUILDING FACILITIES FEE

It was recommended that \$350,000 of the Building Facilities Fee collected in the 1972-73 year be reallocated and transferred to a Special Improvement Fund to pay for projects for which other funds are not presently available. The projects to be completed from the Special Improvement Fund include the construction of Life Science animal facilities, the replacement of the Warehouse Theater facilities, the decoration of the Tiley Memorial Union Annex, the purchase of computer terminals, additional paving of parking lots, the construction of walks and curbs, and other projects which may be designated by the President of the University.

On motion by Mr. Acher, seconded by Mrs. Mitchell, the recommendation was approved.

C. REAL ESTATE1. Purchase of Property

On motion by Mr. Acher, seconded by Mrs. Mitchell, the following purchase of property was approved as recommended.

	<u>LOT SIZE</u>	<u>APPRAISAL VALUE</u>	<u>PURCHASE PRICE</u>
F. J. Jon Co. 915 Eagle Street	42'5 $\frac{1}{2}$ " x 183'	\$55,000	\$49,500

NOTE: Mr. Joseph Solomon is the owner of the F. J. Jon Co., Inc. The property is leased to Glidden Furniture, Inc., to October 31, 1975, however the lease provides that the "lease shall terminate from the time when possession of the whole or of the part so taken shall be required for such public use". It is the opinion of University Counsel that the University can take possession of the property, however the University is obligated to pay Lessee's moving expenses.

2. Fellman Property

Mrs. Catherine Fellman, owner of the "Bargain Bill" property located at 117-119 North 4th Street, accepted the University's additional offer of \$5,000 for the property, a total of \$17,829, on June 12, 1973, and a decree was entered in Superior Court of Vigo County, Cause No. S-71-597, in settlement of the condemnation action. The University will obtain possession of the property on July 12, 1973, and it is anticipated that demolition work to remove the building and construct additional parking facilities thereon will commence on that date.

SECTION II, EXHIBIT A
June 16, 1973

BUDGET ADJUSTMENTS

A. Appropriation Transfers

From:		To:	
1010	Art	1010	Art
	Repairs and Maintenance		Personal Service
	Capital Outlay		Supplies and Expense
	\$ 154		\$ 96
	110		168
1020	English	1020	English
	Supplies and Expense		Personal Service
	634		Capital Outlay
			629
			5
1050	Humanities	1050	Humanities
	Personal Service		Supplies and Expense
			19
1070	Library Science	1070	Library Science
	Personal Service		Supplies and Expense
			32
1080	Mathematics	1080	Mathematics
	Supplies and Expense		Personal Service
	Capital Outlay		844
	494		
	350		
1105	Psychology	1410	Closed Circuit Television
	Capital Outlay		Capital Outlay
			1,575
1110-1	Chemistry	1110-1	Chemistry
	Repairs and Maintenance		Capital Outlay
			84
1110-3	Life Sciences	1110-3	Life Sciences
	Repairs and Maintenance		Personal Service
			949
1110-5	Science Teaching Center	1110-5	Science Teaching Center
	Personal Service		Supplies and Expense
	Repairs and Maintenance		Capital Outlay
	1,702		1,702
	465		465
1110-6	Radiation Laboratory	1110-6	Radiation Laboratory
	Supplies and Expense		Personal Service
	Capital Outlay		188
	179		
	9		
1120-1	Economics	1120-1	Economics
	Repairs and Maintenance		Capital Outlay
			161
1120-2	History	1120-2	History
	Supplies and Expense		Personal Service
			3
1120-4	Sociology and Social Work	1120-4	Sociology and Social Work
	Supplies and Expense		Capital Outlay
			4

A. Appropriation Transfers (Continued)

From:		To:			
1120-6	Center for Governmental Research Supplies and Expense	\$ 72	1120-6	Center for Governmental Research Repairs and Maintenance	\$ 35
				Capital Outlay	37
1120-8	Criminology Repairs and Maintenance		1120-8	Criminology Capital Outlay	1
1150	School of Business Supplies and Expense	150	1150	School of Business Personal Service	150
	Repairs and Maintenance	144		Capital Outlay	144
1162	Research and Service Office School of Education Supplies and Expense		1162	Research and Service Office School of Education Repairs and Maintenance	131
1180	Secondary Education Personal Service	262	1180	Secondary Education Supplies and Expense	247
				Capital Outlay	15
1220	Health and Safety Repairs and Maintenance		1220	Health and Safety Supplies and Expense	63
1230	Physical Education for Men Capital Outlay		1230	Physical Education for Men Repairs and Maintenance	317
1240	Recreation Capital Outlay	453	1240	Recreation Personal Service	23
				Supplies and Expense	430
1270-10	Industrial Technology Supplies and Expense		1270-10	Industrial Technology Personal Service	69
1270-20	Vocational Technical Education Repairs and Maintenance		1270-20	Vocational Technical Education Capital Outlay	4
1270-30	Industrial Arts Education Repairs and Maintenance		1270-30	Industrial Arts Education Supplies and Expense	10
1280	School of Graduate Studies Repairs and Maintenance		1280	School of Graduate Studies Capital Outlay	1
1395	Academic Advisement Center Capital Outlay		1395	Academic Advisement Center Repairs and Maintenance	1
1397	Afro American Studies Supplies and Expense		1397	Afro American Studies Repairs and Maintenance	87
1410	Closed Circuit Television Personal Service		1410	Closed Circuit Television Capital Outlay	572
1420	Computer Center Supplies and Expense	5,361	1420	Computer Center Repairs and Maintenance	1,114
				Capital Outlay	4,247
1430	Journal Office Supplies and Expense		1430	Journal Office Repairs and Maintenance	424
1750	Library Supplies and Expense		1750	Library Repairs and Maintenance	9
1799	General Instructional Expense Personal Service		1799	General Instructional Expense Supplies and Expense	48,875
1800	Admissions Supplies and Expense		1800	Admissions Personal Service	401
1810	Registrar Personal Service		1810	Registrar Capital Outlay	296
1815	Student Administrative Services Capital Outlay		1815	Student Administrative Services Repairs and Maintenance	20

A. Appropriation Transfers (Continued)

From:		To:	
1852	Student Life Administration Supplies and Expense	1852	Student Life Administration Repairs and Maintenance \$ 4
1860	Student Research and Testing Office Supplies and Expense	1860	Student Research and Testing Office Repairs and Maintenance 22
1899	General Student Affairs Personal Service	1899	General Student Affairs Supplies and Expense 2,421
1900	Physical Plant	1900	Physical Plant
	Personal Service 44,372		Supplies and Expense 29,365
	Repairs and Maintenance 10,408		
	Capital Outlay 521		
1905	Power Plant	1905	Power Plant
	Personal Service 15,334		Supplies and Expense 35,458
			Repairs and Maintenance 5,812
1930	Vice President for Academic Affairs Supplies and Expense 1,424	1930	Vice President for Academic Affairs Personal Service 569
			Repairs and Maintenance 119
			Capital Outlay 736
1942	Business Office Repairs and Maintenance 892	1942	Business Office Personal Service 1,030
	Capital Outlay 631		Supplies and Expense 493
1943	Internal Auditing Repairs and Maintenance	1943	Internal Auditing Capital Outlay 5
1944	Personnel Administration Supplies and Expense	1944	Personnel Administration Repairs and Maintenance 11
1955	Vice President for Development and Public Affairs Supplies and Expense	1955	Vice President for Development and Public Affairs Personal Service 1,052
1964	Exhibits at Fairs Supplies and Expense	1964	Exhibits at Fairs Capital Outlay 42
1970	Development and Public Affairs Personal Service 13,719	1954	General Administrative Expense Personal Service 3,781
			Supplies and Expense 9,938
1990	State Scholarship Program Supplies and Expense	1992	Special Scholarship Program Supplies and Expense 48,884
204	Student Health Center Supplies and Expense 223	204	Student Health Center Personal Service 1,894
	Capital Outlay 1,894		Repairs and Maintenance 223
2095	Terre Haute Center for Medical Education Supplies and Expense 1,000	476	Medical Education Animal Facilities Capital Outlay 12,000
	Repairs and Maintenance 1,000		
	Capital Outlay 10,000		
3302-1	Burford-Erickson-Pickerl Housing Supplies and Expense 2,176	3302-1	Burford-Erickson-Pickerl Housing Personal Service 1,975
			Repairs and Maintenance 201
3304-1	Lincoln Quadrangle Housing Personal Service 3,258	3304-1	Lincoln Quadrangle Housing Supplies and Expense 7,781
	Repairs and Maintenance 7,560		Capital Outlay 3,037
3308-1	Sandison Housing Complex	3308-1	Sandison Housing Complex
	Personal Service 475		Repairs and Maintenance 370
	Supplies and Expense 575		Capital Outlay 105
3308-2	Sandison Dining Complex Repairs and Maintenance 1,256	3308-2	Sandison Dining Complex Supplies and Expense 1,684
			Capital Outlay 147

A. Appropriation Transfers (Continued)

From:	To:
1120-6 Center for Governmental Research Supplies and Expense \$ 72	1120-6 Center for Governmental Research Repairs and Maintenance \$ 35 Capital Outlay 37
1120-8 Criminology Repairs and Maintenance	1120-8 Criminology Capital Outlay 1
1150 School of Business Supplies and Expense 150 Repairs and Maintenance 144	1150 School of Business Personal Service 150 Capital Outlay 144
1162 Research and Service Office School of Education Supplies and Expense	1162 Research and Service Office School of Education Repairs and Maintenance 131
1180 Secondary Education Personal Service 262	1180 Secondary Education Supplies and Expense 247 Capital Outlay 15
1220 Health and Safety Repairs and Maintenance	1220 Health and Safety Supplies and Expense 63
1230 Physical Education for Men Capital Outlay	1230 Physical Education for Men Repairs and Maintenance 317
1240 Recreation Capital Outlay 453	1240 Recreation Personal Service 23 Supplies and Expense 430
1270-10 Industrial Technology Supplies and Expense	1270-10 Industrial Technology Personal Service 69
1270-20 Vocational Technical Education Repairs and Maintenance	1270-20 Vocational Technical Education Capital Outlay 4
1270-30 Industrial Arts Education Repairs and Maintenance	1270-30 Industrial Arts Education Supplies and Expense 10
1280 School of Graduate Studies Repairs and Maintenance	1280 School of Graduate Studies Capital Outlay 1
1395 Academic Advisement Center Capital Outlay	1395 Academic Advisement Center Repairs and Maintenance 1
1397 Afro American Studies Supplies and Expense	1397 Afro American Studies Repairs and Maintenance 87
1410 Closed Circuit Television Personal Service	1410 Closed Circuit Television Capital Outlay 572
1420 Computer Center Supplies and Expense 5,361	1420 Computer Center Repairs and Maintenance 1,114 Capital Outlay 4,247
1430 Journal Office Supplies and Expense	1430 Journal Office Repairs and Maintenance 424
1750 Library Supplies and Expense	1750 Library Repairs and Maintenance 9
1799 General Instructional Expense Personal Service	1799 General Instructional Expense Supplies and Expense 48,875
1800 Admissions Supplies and Expense	1800 Admissions Personal Service 401
1810 Registrar Personal Service	1810 Registrar Capital Outlay 296
1815 Student Administrative Services Capital Outlay	1815 Student Administrative Services Repairs and Maintenance 20

A. Appropriation Transfers (Continued)

From:	To:		
	1200	Special Education	323,456.60
	1210	School of Health, Physical Education and Recreation	63,012.03
	1220	Health and Safety	217,516.65
	1230	Men's Physical Education	439,246.75
	1240	Recreation	108,081.54
	1250	Women's Physical Education	301,997.33
	1260	School of Nursing	278,732.18
	1270	School of Technology-- Administration	57,957.71
	1270-10	Industrial Technology	316,623.05
	1270-20	Vocational Technical Education	149,947.53
	1270-22	Vocational Technical Education - Instructional Resource Center	10,698.45
	1270-30	Industrial Arts Education	152,452.65
	1270-40	Industrial Professional Technology	90,029.36
	1270-50	Aerospace Technology	48,026.00
	1280	School of Graduate Studies	70,438.20
	1395	Academic Advisement Center	83,098.10
	1397	Afro-American Studies	28,195.29
	1400	Audio Visual Education	189,842.61
	1408	Center for Urban Development	2,050.25
	1410	Closed Circuit Television	63,111.07
	1415	Cooperative Professional Practice Program	40,617.77
	1420	Computer Center	300,040.48
	1425	University Faculty Senate	5,131.81
	1427	International Studies	39,475.90
	1430	Journal Office	7,881.90
	1440	Learning Skills Center	60,856.68
	1460	Division of Printing	17,986.89
	1470	ROTC	2,425.80
	1472	Special Programs - General Education	30,933.00
	1475	Summer Sessions	46,460.25
	1700	Extended Services	78,433.05
	1750	Library	671,878.33
1899	General Student Affairs-- Salary Account	864,446.98	
	1800	Admissions	85,856.22
	1810	Registrar	139,792.77
	1815	Student Administrative Services	61,395.02
	1820	Student Affairs	46,692.17
	1830	Student Counseling Center	66,995.83
	1840	Student Financial Aids	83,192.09
	1850	Student Life	46,467.60
	1852	Student Life Admini- stration	57,824.81
	1855	Student Life - Residence Halls	171,012.03
	1860	Student Research and Testing	49,063.03
	1865	University High School Relations	56,155.36
1954	General Administrative Expenses-- Salary Account	829,560.68	
	1915	Vice President for General Affairs and Secretary of the University	35,514.75
	1920	President's Office	77,434.78
	1930	Vice President for Academic Affairs	158,688.87
	1940	Vice President for Business Affairs and Treasurer	94,004.83

A. Appropriation Transfers (Continued)

From:	To:		
	1942	Business Office	302,376.58
	1943	Internal Auditing	22,422.82
	1944	Personnel Administration	36,608.21
	1946	Purchasing and Stores	79,082.15
	1947	Systems	23,427.74
1970		Development and Public Affairs--	
Salary Account	429,139.85	1955	Vice President for
			Development and Public
			Affairs
			99,908.98
		1958	Alumni Office
			60,141.02
		1960	Conferences and
			Special Events
			43,321.78
		1962	Development Office
			31,512.17
		1966	Information Services
			94,097.70
		1968	Placement
			100,158.20

Salaries have been charged as expenses to the various departments providing service. The money for these salaries was originally appropriated in control accounts. In order to close the salary accounts of the various departments, the foregoing appropriations have been transferred from the salary control accounts to the departmental expense accounts.

1900	Physical Plant		1005	College of Arts and	
	Telephone Account	167,799.24		Sciences	1,623.77
1900	Physical Plant		1010	Art	3,383.30
	Salary Account	727.20	1020	English	8,103.14
1955	Vice President for		1030	Foreign Language	2,218.17
	Development and Public		1040	Home Economics	4,086.78
	Affairs		1050	Humanities	1,800.89
	Salary Account	28,360.80	1070	Library Science	1,220.64
			1080	Mathematics	2,351.22
			1090	Music	6,976.62
			1100	Philosophy	1,347.70
			1105	Psychology	3,635.77
			1110-01	Chemistry	2,639.39
			1110-02	Geography and Geology	4,141.92
			1110-03	Life Sciences	7,809.24
			1110-04	Physics	5,269.38
			1110-05	Science Teaching Center	1,489.38
			1110-06	Radiation Laboratory	1.78
			1120-01	Economics	2,214.96
			1120-02	History	2,422.73
			1120-03	Political Science	2,405.33
			1120-04	Sociology and Social Work	3,463.38
			1120-05	Social Science Education	
			Center	780.36	
			1120-6	Center for Governmental	
			Services	313.97	
			1120-07	Anthropology	657.51
			1120-08	Criminology	319.93
			1130	Speech	6,523.41
			1150	School of Business	8,619.57
			1150-01	Accounting	127.88
			1150-02	Business and Distributive	
			Education and Office		
			Administration	21.48	
			1150-03	Management and Finance	177.33
			1150-04	Marketing	89.75
			1150-05	Vocational Business	
			Education	22.67	
			1150-06	Bureau of Business	
			Research	239.78	
			1160	School of Education	2,358.24
			1162	Research and Services	
			Office - School of		
			Education	3,636.03	
			1162-1	Negro American Literature	
			Forum - School of		
			Education	3.09	
			1180	Secondary Education	3,953.09
			1185	Graduate Education	3,318.64
			1187	Elementary Education	4,060.70
			1190	Laboratory School	4,609.76

A. Appropriation Transfers (Continued)

From:	To:	
	1200	Special Education 1,717.75
	1210	School of Health, Physical Education and Recreation 28.65
	1215	Driver Education Center 1,067.16
	1220	Health and Safety 3,025.90
	1230	Men's Physical Education 4,229.05
	1240	Recreation 1,264.87
	1250	Women's Physical Education 2,861.13
	1260	School of Nursing 6,042.28
	1270	School of Technology 6,274.52
	1270-10	Industrial Technology 57.99
	1270-20	Vocational Technical Education 702.24
	1270-22	Vocational Technical Education - Instruction- al Resource Center 701.82
	1270-30	Industrial Arts Education 19.49
	1270-50	Aerospace Technology 3.79
	1280	School of Graduate Studies 933.57
	1395	Academic Advisement Center 1,171.08
	1397	Afro-American Studies 699.72
	1400	Audio-Visual Education 2,614.11
	1408	Center for Urban Development 445.31
	1410	Closed Circuit Televi- sion 1,459.06
	1415	Cooperative Professional Practice Program 820.99
	1420	Computer Center 2,265.08
	1425	University Faculty Senate 117.20
	1427	International Studies 704.69
	1430	Journal Office 603.00
	1440	Learning Skills Center 501.60
	1460	Division of Printing 1.98
	1472	Special Program - General Education 217.10
	1475	Summer Sessions 887.57
	1700	Extended Services 1,589.96
	1750	Library 6,398.60
	1800	Admissions 2,137.94
	1810	Registrar 4,517.72
	1815	Student Administrative Services 1,064.33
	1820	Student Affairs 611.97
	1830	Student Counseling Center 1,228.54
	1840	Student Financial Aids 1,327.76
	1850	Student Life 1,883.88
	1852	Student Life Administra- tion 395.39
	1855	Student Life--Residence Halls 1,204.67
	1860	Student Research and Testing 173.61
	1865	University High School Relations 263.62
	1905	Power Plant 1,218.68
	1907	Safety and Security 1,400.95
	1910	Indiana State University Board of Trustees 4.61
	1915	Vice President for General Affairs and Secretary of the University 443.89
	1920	President's Office 1,402.89
	1930	Vice President for Academic Affairs 1,447.03
	1940	Vice President for Business Affairs 1,641.22
	1942	Business Office 4,311.05
	1943	Internal Auditing 712.93

A. Appropriation Transfers (Continued)

From:	To:	
	1944	Personnel Administration 892.55
	1946	Purchasing and Stores 2,643.07
	1947	Systems 5.91
	1955	Vice President for Development and Public Affairs 1,644.24
	1958	Alumni Office 1,565.98
	1960	Conferences and Workshops 978.65
	1962	Development Office 600.39
	1964	Exhibits at Fairs 4.83
	1966	Information Services 1,165.08
	1968	Placement 2,127.97

Local service for telephones and lines, pro rata share of the central telephone operation and long distance calls have been charged to the various departments. The money for this expense was originally appropriated to control accounts. In order to close the telephone accounts of the various departments, the foregoing appropriations have been transferred from the control accounts to the departmental expense accounts.

B. Additional Appropriations

From:	Unappropriated Current Operating Fund	
To:	1100	Philosophy
		Personal Service 473
		Supplies and Expense 91
	1150	School of Business
		Supplies and Expense 613
		Capital Outlay 382.
	1150-04	Marketing
		Personal Service 32
		Supplies and Expense 97
		Supplies and Expense 942
	1180	Secondary Education
	1910	Indiana State University Board of Trustees
		Supplies and Expense 824
	1942	Business Office
		Personal Service 153
	1968	Placement Office
		Personal Service 409
	1975	Staff Benefits
		Supplies and Expense 5,159
From:	Unappropriated Student Activities	
To:	201-10	Black Student Union
		Supplies and Expense 841
From:	Unappropriated Lincoln Quadrangle Fund	
To:	3304-1	Lincoln Quadrangle Housing
		Capital Outlay 19,719
From:	Unappropriated Sandison Complex Fund	
To:	3308-2	Sandison Complex Dining
		Personal Service 31,009
		Supplies and Expense 35,937
From:	Unappropriated Statesman Towers Fund	
To:	3310-1	Statesman Towers Housing
		Personal Service 31,003
		Supplies and Expense 3,249
		Repairs and Maintenance 9,842
	3310-2	Statesman Towers Dining
		Personal Service 84
		Supplies and Expense 3,239
		Repairs and Maintenance 1
From:	Unappropriated Apartments Fund	
To:	3314	Married Student Housing
		Repairs and Maintenance 18,070
From:	Unappropriated Women's Athletic Program Fund	
To:	3333	Women's Athletic Program
		Supplies and Expense 1,044
From:	Unappropriated Athletic Fund	
To:	3340	Athletics
		Personal Service 17,291
		Supplies and Expense 4,410

B. Additional Appropriations (Continued)

From:	Unappropriated Home Management House Fund		
To:	3350	Home Management House	Supplies and Expense 162

C. Transfer of Funds

From:	Current Operating Interest Income		
To:	9100	Evansville Interest Income	64,745.08
From:	Unappropriated Building Facilities Fund		19,075.15
	Unappropriated Bookstore Fund		20,750.48
	Unappropriated Tirey Memorial Union Fund		842.98
	Unappropriated Stadium Fund		19,992.09
To:	1000	Current Operating Fund	60,660.70

The above transfer represents interest charge to provide construction financing and Bookstore operating capital.

From:	Unappropriated Reserve Fund 209,889.24		
To:	201	Student Activities Fund	19,950.40
	204	Student Health Center Fund	39,161.55
	3330	Tirey Memorial Union Fund	20,431.61
	3335	Hulman Center Fund	13,621.07
	3336	Auxiliary Facilities Bond Fund	65,892.86
	3337	Intramural Fund	4,913.02
	3338	Women's Athletic Program Fund	1,105.98
	3339	Cheerleaders Fund	434.47
	3340	Athletic Fund	37,456.90
	3342	Statesman Fund	2,440.86
	3345	Sycamore Players Fund	3,260.08
	3347	Sycamore Yearbook Fund	1,220.44

To transfer funds from the reserve fund to various student service fee supported funds to provide for the difference between the amount allocated and the amount of Student Service fee income available for distribution.

From:	Unappropriated Reserve Fund 186,044		
To:	3338	Women's Athletic Program Fund	1,044
	467	Student Union Addition of 1970 Construction Fund	185,000
From:	Unappropriated Auxiliary Facilities Bond Fund		400,940.77
	Unappropriated Intramural Fund		14,000.00
	Unappropriated Cheerleaders Fund		547.00
	Unappropriated Sycamore Players Fund		5,000.00
To:	203	Reserve Fund	420,487.77
From:	Unappropriated Burford Complex Fund		118,000
	Unappropriated Sandison Complex Fund		45,000
	Unappropriated Sycamore Towers Complex Fund		295,000
To:	3304	Lincoln Quadrangle Fund	98,000
	3310	Statesman Towers Complex Fund	358,000

BUDGET ADJUSTMENTS - EVANSVILLE CAMPUS

A. Appropriation Transfers

From:	To:
9105 Humanities Repairs and Maintenance \$ 627	9105 Humanities Personal Service \$ 612 Capital Outlay 15
9120 Social Science Personal Service	9120 Social Science Supplies and Expense 344
9140 Instructional Media Center Personal Service 156 Capital Outlay 222	9140 Instructional Media Center Supplies and Expense 378
9160 Education Supplies and Expense	9160 Education Personal Service 31
9175 Library Personal Service 183	9175 Library Supplies and Expense 158 Repairs and Maintenance 25
9182 Student Services Supplies and Expense	9182 Student Services Personal Service 177
9192 Campus Administration Capital Outlay 562	9192 Campus Administration Supplies and Expense 308 Repairs and Maintenance 254
9193 President's Office Supplies and Expense	9193 President's Office Personal Service 657
9179 General Instruction-- Salary Account 1,222,973.26	9105 Humanities 344,634.28 9110 Science and Math 221,524.92 9115 Dental Technology 49,135.63 9120 Social Science 226,402.49 9140 Instructional Media Center 21,782.64 9150 Business 175,754.70 9160 Education 183,738.60
9195 General Administration-- Salary Account 323,404.33	9182 Student Services 104,964.28 9192 Campus Administration 138,671.16 9193 President's Office 50,087.52 9199 Computer Center 29,681.37

To transfer salary appropriated in control accounts to the various departments.

B. Additional Appropriation

From: Unappropriated Current Operating Fund	
To: 9140 Instructional Media Center	Supplies and Expense 377
9192 Campus Administration	Personal Service 3,963

C. Transfer of Funds

From: 9100 Current Operating Evansville	
To: 1000 Current Operating Terre Haute	40,000.00

To transfer funds for the administrative charge.

C. Transfer of Funds (Continued)

From:	9201	Student Activities Fund		
To:	9320	Evansville Bookstore Fund	\$	58,982.81
From:	9320	Evansville Bookstore		
To:	3320	Terre Haute Bookstore		58,982.81

To transfer funds from the Evansville Bookstore to the Terre Haute Bookstore to purchase Accounts Receivable of \$319.38, Credit Memos of \$26,500.82, and Inventory of \$60,285.23 and to return the net income of \$28,122.72 to the Evansville Bookstore.

From:	9201	Student Activities Fund		3,009
To:	9340	Athletic and Intramural		843
	9344	Arts Commission		2,466
From:	9100	Current Operating Fund		21,994
To:	9222	Duplicating Services		3,100
	9402	Evansville Medical Education Building Construction		18,894

MINUTES, JUNE 16, 1973

SECTION III

PERSONNEL

On motion by Mr. Morris, seconded by Mr. Acher, the personnel items in this section were approved as recommended.

A. ADMINISTRATION

Evansville Campus

1. Change in Status and/or Rate

Byron K. Wright; from Vice President for Business Affairs to Vice President for Business Affairs and Assistant Treasurer; effective July 1, 1973.

2. Appointments - Fiscal Year 1973-74

William H. Calloway, Director of Financial Aids; B.A., Lane College; experience: one year as case worker for Vanderburgh County Department of Public Welfare; two years as teacher and director of the Evansville Head Start Program associated with the Community Action Program; salary \$11,000 per fiscal year; effective July 1, 1973.

Patricia J. Like, Administrative Assistant in Student Services and Staff Nurse; B.S., University of Evansville; salary \$8,000 per fiscal year; effective July 1, 1973.

3. Special Assignments

William H. Calloway, Student Services; for the period June 25, 1973, through June 29, 1973; salary \$42.40 per day (pending regular appointment).

Patricia Like, Student Services; for the period June 11, 1973, to June 29, 1973, salary, \$30.80 per day (pending regular appointment).

Terre Haute Campus

1. One Year Appointment

Susan R. Dyrenforth, Counselor, Student Counseling Center; education, B.A., George Williams College, 1965; M.Ed., University of Illinois, 1971; Ph.D., Indiana State University, pending; experience, Graduate Assistant-Doctoral Intern, Indiana State University, 1 year; Graduate Assistant, Student Counseling Center, University of Illinois, 2 years; Personnel Assistant II, Student Counseling Center, University of Illinois, 1 year; Juvenile Court Counselor, Wayne County, Michigan, 2 years; salary, \$11,500 for the period of July 1, 1973, through June 30, 1974.

Reappointment

Wilma S. McBride, Part-Time Assistant in Public Affairs; salary at a daily rate of \$43 (not to exceed 100 days per year); effective July 1, 1973.

2. Change of Status and/or Rate

Emmalou Dodson; from Administrative Assistant, Purchasing and Stores, to Assistant Buyer and Office Supervisor; effective July 1, 1973.

Connie L. Henley; from Administrative Assistant to Controller to Assistant to Controller; effective July 1, 1973.

David P. Ridenour; from Assistant to the Dean of Student Administrative Services to Associate Registrar; change in salary from \$12,250 to \$13,000 per fiscal year; effective July 1, 1973.

Shelley Sutherland; Assistant Dean of Student Activities, change from a one-year appointment to regular status; salary, \$10,300 effective July 1, 1973.

Julia White; Placement Consultant, Bureau of Placement, from one year appointment to full time appointment; effective July 1, 1973; salary \$8,750.

3. Resignation

Evlyn L. Johnson; Student Counseling Center; effective June 30, 1973, including terminal vacation.

John Purcell; Assistant in Development; effective July 19, 1973, plus 16 days terminal vacation; to enroll in Law School.

4. Non-Continuation Because of Financial Exigency
(effective date includes allowable terminal vacation time)

Lawrence Faulkner; Academic Advisement Center; effective August 21, 1973.

Richard Schelsky; Student Personnel Office for Teacher Education; effective August 21, 1973.

James Stewart; Academic Advisement Center; effective August 21, 1973.

Wallace Webb; Academic Advisement Center; effective August 27, 1973.

5. Summer Assignment

Richard Schelsky; Student Personnel Office for Teacher Education; July 1, 1973 through August 21, 1973; at the rate of \$12,130 per fiscal year. (includes accumulated terminal leave).

B. FACULTYEvansville Campus1. Appointment, 1973-74 Academic Year

Charles F. Petranek; Assistant Professor of Sociology; B.A., Aquinas College; M.A., Western Michigan University; Ph.D., Florida State University; experience: three years as Assistant Professor of Sociology at Cleveland State University; salary, \$13,000 per academic year; effective August 27, 1973.

2. One-Year Appointments

Jerry Lee Warbaugh; Instructor in Mathematics; B.S., M.S., Indiana State University; salary, \$10,400 for 1973-74 academic year; effective August 27, 1973.

David W. Kinsey; Assistant Professor of Mathematics; B.S., Manchester College; M.S., University of Arizona; Ph.D., Indiana University; experience: five years college teaching; salary, \$11,450 for the academic year 1973-74; effective August 27, 1973.

Marlene V. Shaw; Assistant Professor of Life Science; B.S., Wittenberg University; M.S., University of Illinois; Ph.D., University of Illinois; experience: one year as Assistant Professor of Biology at Sienna Heights College; salary, \$11,000 per academic year; effective August 27, 1973.

Gerhard H. Stigler; Assistant Professor of German; A.B., University of Innsbruck; M.A., University of Notre Dame; Ph.D., candidate, Ohio State University; salary, \$10,400 for the 1973-74 academic year; effective August 27, 1973.

Janet King Wyatt; Instructor in Psychology; B.A., Boston University; M.A., Ohio State University; salary, \$9,050 per academic year; effective August 27, 1973.

3. Resignation

W. Jack Engelke; Assistant Professor of Business; effective September 1, 1973.

4. Special Stipend

Elmer E. Sander, Consulting; 5½ days; \$275.

5. Change of Status and/or Rate

Billy Joe Fairless; Associate Professor of Chemistry; change salary from an academic year salary of \$14,375 to a twelve-month salary of \$23,088 as per conditions of the United States Environmental Protection Agency Grant; effective June 1, 1973 to May 31, 1974 (EPA Grant Fund No. 9229).

Martha I. Willett; from Catalog Librarian and Assistant Professor of Library Science to Technical Service Librarian and Assistant Professor of Library Science; no change in salary; effective July 1, 1973.

6. Stipend for Substitute Teaching

Kathleen Braun; Business; in place of Dona Frost; \$30.

7. Faculty Salaries, First Summer Session

Faculty salaries for the First Summer Session, 1973, are presented as EXHIBIT D.

Terre Haute Campus

1. Appointment, 1973-74 Academic Year

Thomas G. Tobey; Assistant Professor of Elementary Education; B.A., North Central College; M.S., Northern Illinois University; experience: three years college teaching; salary, \$12,600 per 1973-74 academic year; effective August 27, 1973.

Appointment, 1973-74 Academic Year Only

Frank H. Nuessel, Jr.; Assistant Professor of Spanish; B.A., Indiana University; M.A., Michigan State University; Ph.D., University of Illinois; experience: three years of college teaching; salary, \$12,500 per 1973-74 academic year; effective August 27, 1973. (This appointment is being made on the basis of a maximum of three one-year appointments, with year-to-year continuation determined by a positive annual appraisal. Tenure eligibility is available only if the appointment is continued beyond the initial three-year period. Eligibility for participation in University TIAA-CREF Retirement Program is effective with date of initial appointment).

Reappointment, 1973-74 Academic Year Only

Michael D. Brosnan; Assistant Professor of Home Economics; salary, \$10,200 per 1973-74 academic year; effective August 27, 1973.

Robert R. Giacoletti; Instructor in Accounting; salary, \$11,180 per 1973-74 academic year; effective August 27, 1973.

Zoltan Szabo; Assistant Professor of Music; salary, \$11,200 per 1973-74 academic year; effective August 27, 1973.

2. Change of Status and/or Rate

John S. Harris; Arts and Sciences; from Dean, College of Arts and Sciences and Professor of Political Science, to University Research Professor in Political Sciences and Research Associate in the Center for Governmental Services; effective July 1, 1973; salary, \$20,775 per 1973-74 academic year; July 1-31, vacation with salary; August 1-26, leave with salary (vacation and leave salary based on 1972-73 fiscal year).

Gerald O'Morrow; Recreation; from Acting Chairman, Department of Recreation, and Professor of Recreation to Chairman, Department of Recreation, and Professor of Recreation; salary, \$18,000 per 1973-74 academic year; effective August 27, 1973.

Barbara Simon; Anthropology; from three-year graduate to Ph.D., effective August 27, 1973. Salary adjustment (\$800 increase) is part of 1973-74 faculty salary exhibit.

3. Resignation

Donald H. Reichel; Laboratory School; effective May 30, 1973; to accept another position.

4. Leaves of Absence

Jane G. Richards; Speech; extension of current leave of absence without salary to include the period July 1, 1973 - June 30, 1974; to continue assignment as Executive Director of Indiana Higher Education Telecommunications System.

5. Terminations; effective May 11, 1973

Lilia Brady; English
Joseph Contessa; Geography
Howard Dennis; Geography
Maria Favero; Foreign Language
Leslie Griffith; Philosophy
Wook Kang; Philosophy
John Lawler; Humanities
Gerard Pierce; Home Economics
Richard Taylor; English

6. Faculty Salaries, First Summer Session

Faculty salaries for the First Summer Session, 1973, are presented as EXHIBIT C.

C. GRADUATE ASSISTANTS, UNIVERSITY FELLOWS AND STUDENT ASSISTANTS1. Appointments, Graduate Assistants, First Summer Term, 1973; \$250

Martin Anesgart; Psychology
Patrick Barder; Economics
Robert Lee Burtch; Science Teaching Center
Ronald Caldwell; Life Sciences
Judith Y. Chandler; Geography-Geology
Richard Cohen; Geography
Jane Frees; Science Teaching Center
Wilma L. Hardesty; Home Economics
Mark H. Jones; Psychology
Barbara M. Kely; Geography-Geology
David J. Krismanich; Recreation
Michael J. Padula; Economics
David J. Prestipino; Sociology-Social Work
James Alan Rhoades; Physics
Sally Russell; Music
Weldon P. Sams; Psychology
Thomas F. Sawyer; Psychology
Reita Ring Schnabel; Science Teaching Center
Margaret An Ting; Political Science
Steven C. Turner; Speech
Jeanne Winters; Geography-Geology
Billy Woolf; Vocational-Technical Education
James J. Yaraschefski; Industrial Professional Technology
Larry Younghouse; Physics

Appointments, Graduate Assistants, Second Summer Term 1973; \$250

Walter Anderson; Vocational-Technical Education
Sharon Balsler; Mathematics
Kathleen Harris; Health & Safety
Janice Knowling; Home Economics
Jerry Pollins, MPE
Tina Roccia; Foreign Language
Michael Stolfe; Geography-Geology
Craig Wood; Economics

Appointments, Graduate Assistants, Second Summer Term 1973; \$500

Robert C. DeFrance; Library
Jerold B. Mansfield; Geography-Geology
Curtis A. Stalheim; Speech

Appointments, Graduate Assistants, Both Summer Terms 1973; \$500

Andrea Arnold; Social Science Education
Arthur Haase; Vocational-Technical Education

Appointments, University Fellows

Wayne C. Houtcooper; Life Sciences; Second Summer Term, 1973; \$350.
 Wayne D. Klohs; Life Sciences; First Summer Term, 1973; \$350.
 James R. LaFavers; Geography-Geology; both summer terms, 1973; \$600.
 Raymond A. Schlueter; Life Sciences; Second Summer Term, 1973; \$350.

Reappointment, Student Assistant

Roy H. Johnson; Assistant in Student Activities; salary, \$555.55 for the period of June 11, 1973 through August 21, 1973.

2. Resignations

Susan Dyrenforth; Guidance & Counseling; effective June 7, 1973.
 Douglas Love; Geography-Geology; effective June 12, 1973.

D. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--TERRE HAUTE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending May 31, 1973 was presented in EXHIBIT A.

E. CLERICAL AND TECHNICAL/PHYSICAL PLANT AND AUXILIARY SERVICES--EVANSVILLE CAMPUS

Clerical and Technical/Physical Plant and Auxiliary Services Report for the month ending May 31, 1973, was presented in EXHIBIT B.

At the close of the meeting, Mr. Hitch asked if anyone had comments to make. Mr. Coffman said he enjoyed seeing the Evansville Campus for the first time and thought it was very beautiful. Mr. Hitch thanked the administration at the Evansville Campus for making the arrangements to have the meeting in Evansville. Meeting adjourned at 12:07 a.m.

Immediately following the meeting, lunch was served in the Wood Lodge on the campus.

 President of the University

 Secretary of the Board of Trustees

SECTION III, EXHIBIT A
 June 16, 1973

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
 for the period ending May 31, 1973

I. HULMAN CENTER

A. Resignations

NAME	EFFECTIVE DATE
Agnes Siner	05-31-73
Marcia Welker	05-16-73

B. Leave of Absence

NAME	FROM	TO
Betty Dorfmeier	05-24-73 (first-third)	08-24-73
Agnes Siner	03-20-73	05-31-73

C. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Alberta Lemrick	Grill Cook - Step 2 \$1.79 hour	Cook - Beginning \$1.82 hour	05-07-73

II. BOOKSTORE

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Joan Fagg	Cashier-Clerk	\$4260. annual	05-24-73

B. Resignations

NAME	EFFECTIVE DATE
Carol Borders	05-01-73
Wanda Grindle	05-01-73
Helen Reed	05-01-73
Brenda Skinner	05-01-73
Susan Tucker	05-23-73

C. Return From Leave of Absence

NAME	EFFECTIVE DATE
Vera Boes	05-05-73

III. TIREY MEMORIAL UNION

A. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
Michael Peters	FS-1 - Beginning	\$1.60 hour	04-24-73
William Samm	FS-2 - 1	\$1.71 hour	04-27-73
Mickey Scarbrough	FS-4 - 6	\$2.12 hour	05-10-73

B. Resignations

NAME	EFFECTIVE DATE
Anna Garner	05-22-73
Mildred Seemann	05-25-73
Zoodic Sloderbeck	04-30-73

C. Leave of Absence

NAME	FROM	TO
Jane Cox	05-06-73 (third)	06-06-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Edward All	\$4934. annual	\$5054. annual	04-30-73
Nola Arney	FS-1 - Beginning \$1.60 hour	FS-1 - 1 \$1.65 hour	04-29-73
Donna Bailey	FS-1 - Beginning \$1.60	FS-1 - 1 \$1.65 hour	05-05-73
Jesse Batson	\$4934. annual	\$5054. annual	05-05-73
Ruth Beasley	FS-2 - 1 \$1.71 hour	FS-3 - 1 \$1.79 hour	05-10-73
Louis Hagan	\$4934. annual	\$5054. annual	05-16-73
Mable Hapney	FS-3 - 6H \$2.09 hour	FS-5 - 6 \$2.19 hour	05-10-73
Rosemary Hubbs	FS-1 - Beginning \$1.60 hour	FS-1 - 1 \$1.65 hour	04-30-73
Margaret Peters	FS-1 - Beginning \$1.60 hour	FS-1 - 1 \$1.65 hour	04-29-73
Joyce Polk	FS-2 - 1 \$1.71 hour	FS-2 - 2 \$1.76 hour	05-12-73

IV. RESIDENCE HALLS - FOOD SERVICEA. Resignations

NAME	HALL	EFFECTIVE DATE
Rosellen Bradford	Burford	05-16-73
Della Brown	Burford	05-25-73
Mary Buker	Burford	05-29-73
Elma Funkhouser	Sycamore	05-22-73
Nina Isaacs	Lincoln Quad	05-24-73
Goldie Meadlo	Sycamore	05-22-73
Thelma Skidmore	Lincoln Quad	05-28-73
Dorothy Weust	Sandison	05-22-73

B. Leave of Absence

NAME	HALL	FROM	TO
Jean Ellis	Sycamore	05-02-73 (second)	06-02-73
Mary Miller	Sandison	05-04-73 (first)	06-06-73
Irene Schlegel	Lincoln Quad	05-09-73 (third)	06-09-73

V. RESIDENCE HALLS - HOUSEKEEPINGA. Appointments

NAME	HALL	POSITION	RATE	EFFECTIVE DATE
Kathleen Moore	Sandison	Housekeeper-B	\$1.66 hour	04-23-73
Joann Poland	Lincoln Quad	Housekeeper-B	\$1.66 hour	05-04-73

B. Resignations

NAME	HALL	EFFECTIVE DATE
Oma Logsdon	Sycamore	04-19-73
Margaret Miller	Married Student	05-22-73
Mable Renner	Sycamore	05-23-73
Bernice Windley	Sandison	05-16-73

C. Change in Status and/or Rate

NAME	HALL	FROM	TO	EFFECTIVE DATE
Caribelle Fields	Sycamore	Housekeeper-3 Sycamore \$1.84 hour	Night Janitress II-B Physical Plant \$4934. annual	05-07-73
Helen Hyde	Sycamore	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	05-28-73
Gloria Vandeventer	Sycamore	Housekeeper-B \$1.66 hour	Housekeeper-1 \$1.72 hour	04-29-73

VI. PHYSICAL PLANTA. Appointments

NAME	POSITION	RATE	EFFECTIVE DATE
David Egan	Temporary	\$2.37 hour	05-07-73
Herman Juergens	Night Janitor II-B	\$4934. annual	04-30-73
Ann Sackrider	Temporary	\$2.00 hour	05-14-73
David Smelser	Labor Unskilled III-B	\$5014. annual	04-23-73

B. Resignations

NAME	EFFECTIVE DATE
Steven Bell	05-17-73
David Egan	05-17-73
Hugh Henry	05-06-73
James Swickard	04-25-73
Raymond Underwood	03-30-73
Wayne Vestal	05-30-73

C. Leave of Absence

NAME	FROM	TO
Otis Barnhart	05-11-73 (fifth)	06-11-73

D. Change in Status and/or Rate

NAME	FROM	TO	EFFECTIVE DATE
Keith Johnson	Night Janitor II-B \$4934. annual	Night Janitor II-1 \$5054. annual	05-15-73
Roger Payton	Temporary \$2.37 hour	Night Janitor II-B \$4934. annual	05-17-73

VII. CLERICAL STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Carolyn Abner	Development & Public Affairs	Temporary	\$1.90 hour	04-26-73
Betty Akers	Registrar	Secretary III-2	\$4252. annual	04-24-73
Christina Coverstone	National Technical Physics Project	Secretary III-1 (half-time)	\$4132. annual	05-09-73
Diane Duke	Extended Services	Secretary III-B	\$4072. annual	05-24-73
Kathy Farris	Faculty Senate	Administrative Technical B VI-1	\$5096. annual	05-03-73
Janet Frew	Psychology	Secretary II-2	\$4170. annual	05-10-73
JoAnn Goff	School of Education	Secretary II-1	\$4074. annual	04-25-73
Toni Griffith	Graduate Education	Secretary II-2	\$4170. annual	05-11-73
Monica Hammond	Registrar	Secretary III-1	\$4132. annual	05-16-73
Mary Hazelman	Chemistry	Secretary III-2	\$4252. annual	04-30-73
Mary Hentz	Conferences & Special Events	Secretary III-1	\$4132. annual	04-30-73
Debbie Kramer	School of Education	Secretary II-1	\$4074. annual	05-07-73
Gayla Lister	Management & Finance	Secretary III-1	\$4132. annual	05-02-73
Belinda McDonald	Library	Administrative Technical A V-1	\$4536. annual	05-14-73
Martha McDonald	Library	Administrative Technical A V-B	\$4446. annual	05-17-73
Martha Ramos	Sociology & Social Work	Secretary III-1	\$4132. annual	05-10-73
Maureen Robinson	Extended Services	Secretary III-2	\$4252. annual	05-14-73
Laura Roeber	Vocational-Technical In-Service Teacher Training Program	Secretary II-1 (half-time)	\$4074. annual	05-21-73
Susan Shanks	School of Graduate Studies	Administrative Technical A V-2	\$4656. annual	05-14-73
Norma Stoops	Life Science	Administrative Assistant VII-1	\$5934. annual	05-18-73
Janet Wade	Bureau of Business Research	Secretary II-1	\$4074. annual	04-24-73
Kim Wyatt	Arts & Sciences	Clerk Typist I-1	\$3876. annual	05-07-73
Marsha West	Arts & Sciences	Secretary IV-1	\$4678. annual	05-14-73
Peggy Williams	Industrial Arts Ed.	Secretary II-1	\$4074. annual	05-16-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Penny Converse	Registrar	05-04-73
Juanita Curry	Upward Bound	06-06-73
Esther Davis	Registrar	05-11-73
Carolyn Ellinger	Physical Plant	06-01-73
Marsha Ernst	Faculty Senate	05-22-73
Diane Fredericks	Industrial Arts Education	05-23-73
Mary Garrett	Development and Public Affairs	05-01-73
Debbie Kramer	School of Education	05-16-73
Carol Layton	Graduate Education	05-17-73
Deborah Magruder	M.P.E.	05-11-73
Bonnie McArthur	School of Graduate Studies	05-23-73
Janet McCoy	Sycamore Towers Housing	06-07-73

B. Resignations (continued)

NAME	DEPARTMENT	EFFECTIVE DATE
Susan McNeely	Arts & Sciences	06-07-73
Carolyn Monaghan	School of Education	05-23-73
Judith Newbold	Business Affairs	05-21-73
Patricia Nuttall	Library	03-30-73
Peggy Palmer	Bureau of Business Research	02-09-73
Marcia Rose	Nursing Curriculum Revision & Improvement Planning Grant and Nursing Capitation Grant Program	06-12-73
Mary Spires	Student Financial Aids	05-22-73
Betty Stills	Library	05-31-73
Sarah Strobel	Extended Services	05-24-73
Joyce Stuart	Bureau of Business Research	05-11-73
Linda Ulrich	School of Education	05-14-73
Stephanie Voorhies	Management and Finance	05-21-73
Carol Warford	Psychology	05-24-73
Karen Yeargin	Student Activities	05-24-73

C. Leave of Absence

NAME	DEPARTMENT	FROM	TO
Rosa Griffin	Conference & Special Events	05-07-73 (first-third)	08-07-73
Patricia King	Alumni	05-09-73 (first-fourth)	09-09-73
Linda Morlan	Printing & Mimeographing	05-07-73 (first)	06-07-73

D. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Janie Adams	English	Secretary II-B \$4014. annual	Secretary II-1 \$4074. annual	05-19-73
Betty Akers	Registrar	Secretary III-2 \$4252. annual	Administrative Technical A V-2 \$4656. annual	05-10-73
Marilyn Anders	Library	\$4205. annual	\$4325. annual	04-16-73
Charlene Brown	Anthropology	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	05-12-73
Brenda Carlyle	School of Graduate Studies	Administrative Technical A V-4 \$4896. annual	Administrative Secretary VII-2 \$6054. annual	05-07-73
Sheila Cordill	Project Programs for the Handicapped	Secretary III-1 (half-time) \$4132. annual	Secretary III-2 (half-time) \$4252. annual	05-20-73
Dorothy Deardorf	Elementary Education	Secretary III-B \$4072. annual	Secretary III-1 \$4132. annual	05-12-73
Kathy Farris	Faculty Senate	Administrative Technical B VI-1 Faculty Senate \$5096. annual	Secretary IV-1 School of Education \$4678. annual	05-07-73
Helen Feiler	Music	Clerk Typist I-3 \$4056. annual	Clerk Typist I-4 \$4146. annual	05-14-73
Betty Garry	School of Education	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	05-12-73
Emma Garwood	School of Graduate Studies	Administrative Technical A V-4 School of Graduate Studies \$4896. annual	Secretary IV-3 Student Financial Aids \$4918. annual	05-29-73
Peggy Grant	Psychology	Secretary II-2 \$4170. annual	Secretary III-2 \$4252. annual	05-10-73
Donna Harding	Business Office	Administrative Technical A V-3 Business Office \$4776. annual	Administrative Technical B VI-4 Business Affairs \$5456. annual	04-30-73
Margaret Hay	Foreign Language	Secretary II-2 \$4170. annual	Secretary II-3 \$4266. annual	05-26-73
Mary Hester	Audio Visual	Secretary III-1 \$4132. annual	Secretary III-2 \$4252. annual	05-19-73

D. Change in Status and/or Rate (continued)

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Diana Hewitt	Academic Affairs	Secretary III-4	Administrative Technical A V-1	
		Academic Affairs	School of Graduate Studies	
		\$4492. annual	\$4536. annual	05-24-73
Roseanne Hobert	Center for Urban Regional Studies	Secretary IV-2	Secretary IV-3	
		\$4798. annual	\$4918. annual	05-01-73
Deborah Magruder	W.P.E.	Secretary II-1	Secretary II-2	
		\$4074. annual	\$4170. annual	04-22-73
Andrea McManus	Registrar	Secretary III-1	Secretary III-2	
		\$4132. annual	\$4252. annual	04-24-73
Mary Melvin	Geography & Geology	Secretary IV-2	Secretary IV-3	
		\$4798. annual	\$4918. annual	05-01-73
Nellie Moore	Student Health Center	Secretary IV-2	Secretary IV-3	
		\$4798. annual	\$4918. annual	05-10-73
Pamela Piazza	Student Research & Testing Office	Administrative Technical A V-B	Administrative Technical A V-1	
		\$4446. annual	\$4536. annual	05-19-73
Esther Ramsey	Music	Secretary II-2 (half-time)	Secretary II-3 (half-time)	
		\$4170. annual	\$4266. annual	04-29-73
Lois Schimmel	School of Nursing	Administrative Technical B VI-5	Administrative Technical B VI-6	
		\$5576. annual	\$5696. annual	05-05-73
Carol Wallace	Development	Administrative Technical A V-2	Administrative Technical A V-3	
		\$4656. annual	\$4776. annual	05-12-73
Linda Whitaker	Student Health Center	Secretary III-2	Secretary III-3	
		\$4252. annual	\$4372. annual	05-10-73

VIII. OTHER STAFFA. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Keith Young	Computer Center	Computer Operator A (evening)	\$6572. annual	05-21-73

B. Resignations

NAME	DEPARTMENT	EFFECTIVE DATE
Betty Glass	Student Health Center	05-31-73
Charlotte Jacobs	Student Health Center	05-08-73

C. Change In Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
William Barnes	Computer Center	\$7346. annual	\$9063. annual	05-19-73
Edna Shahadey	Computer Center	\$4680. annual	\$4800. annual	05-02-73

Retirement Date Extension: Harold Carson, age 67, Library, extended an additional year beyond retirement at the request of the Director of the Library.

SECTION III, EXHIBIT B
June 16, 1973INDIANA STATE UNIVERSITY
MONTHLY REPORT OF NON-ACADEMIC EMPLOYEES
for the period ending May 31, 1973

I. EVANSVILLE

A. Appointments

NAME	DEPARTMENT	POSITION	RATE	EFFECTIVE DATE
Hildenbrand, Anthony P.	Physical Plant	Security (Part-time)	\$2.50 hr.	05-05-73
Fluckiger, Lynnae	Student Services	Secretary III-B	\$4072. annual	05-07-73
Schoenbachler, Joseph W.	Physical Plant	Temporary	\$2.45 hr.	05-17-73
Steinkamp, Eugene A.	Physical Plant	Grounds Superv. (Uncl.)	\$10,000 annual	05-29-73
Roy, James E.	Physical Plant	Labor Unskilled III-B	\$5014. annual	05-29-73

B. Terminations

NAME	DEPARTMENT	EFFECTIVE DATE
Yaser, Vicki R.	Bookstore	05-21-73
Peck, Carl R.	Physical Plant	05-07-73
Harrison, Geneva R.	Bookstore	05-21-73

C. Change in Status and/or Rate

NAME	DEPARTMENT	FROM	TO	EFFECTIVE DATE
Buck, Elizabeth A.	Student Services	Admin. Tech A V-2 \$4656. annual	Admin. Tech. A V-3 \$4776. annual	05-05-73
McDowell, Ida L.	Library	Library Asst. (Uncl.)	No change	05-19-73
Hartig, Melinda	Humanities	Secretary IV-B \$4618. annual	Secretary IV-1 \$4678. annual	05-19-73
Kimsey, Pamela A.	Evansville Center for Med. Educ.	Laboratory Technician (Uncl.)	No change	05-27-73
Grafer, Cleoramae	Library	Secretary III-2 \$4252. annual	Secretary III-3 \$4372. annual	05-27-73

EXHIBIT C
SECTION III
June 16, 1973INDIANA STATE UNIVERSITY FACULTY PAYROLLFIRST SUMMER SESSION 1973

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
(COLLEGE OF ARTS & SCIENCES)		<u>ART</u>	
<u>ANTHROPOLOGY</u>		Erickson, David	\$1,689.00
Hasan, Khwaja	\$1,122.38	Engeran, Whitney	1,134.38
Pace, Robert	2,232.00	Evans, Robert	550.00
Simon, Barbara	846.00	Lowrey, Austin	1,087.50
		Montgomery, Robert	2,121.75
		Porter, Elmer	2,601.00
		Reddington, Charles	1,622.25
		Vargo, Jerome	1,695.75

DEPARTMENT AND NAMESALARYCHEMISTRY

Ahn, M. K.	\$1,358.44
Bunger, W. B.	1,339.06
Kessel, W. G.	3,055.50
Ormond, D. E.	1,871.25
Reuland, D. J.	2,252.25
Shelton, Robert	250.00
Siefker, J. R.	2,502.75
Siegel, A.	1,350.00
Smith, L. C.	2,204.44
Trinler, W. A.	2,382.75

CRIMINOLOGY

Buck, John W.	\$1,107.75
Caldwell, Robert	3,030.00
Nardini, William	2,815.50

ECONOMICS

Bibo, Phillip	\$1,567.50
Creason, W. W.	2,863.50
Robertson, R. A.	2,907.00
Wishart, C. M.	1,644.00

ENGLISH

Baker, Ronald	\$ 690.00
Bakerman, Jane	937.50
Barton, Wilfrid	1,687.50
Bash, James	2,618.75
Blaney, Charles	1,980.00
Boyd, John A.	1,820.00
Broadus, James	937.50
Brooks, Elmer	2,805.00
Clements, John	1,468.75
Dougherty, Adelyn	2,115.00
England, D. Gene	952.50
Etheridge, Eugene	1,962.50
Frushell, Richard	2,040.00
Fyfe, Albert	2,275.00
Gates, J. Edward	1,887.50
Gopalan, Gopalan	1,500.00
Gray, Robert	1,487.50
Hobar, Donald	1,731.25
Hunt, Effie	2,375.00
Lee, Berta	892.50
Miller, Raymond	2,709.00
Mullican, James	2,250.00
Sego, Lewis	1,414.38
Smith, Laban	3,120.00
Spicer, Harold	1,875.00
Stoffel, Mark	937.50
Vondersmith, Bernard	1,899.75
Waltersdorf, Howard	1,485.00
Wolfe, Robert	1,275.00

DEPARTMENT AND NAMESALARYFOREIGN LANGUAGES

Bruning, Peter	\$2,658.75
Curcio, Louis	2,955.00
De Vivero, Virginia Leon	1,740.00
Ilarraz, Felix	2,584.50
Karavellas, Panos	1,677.00
Loyd, James	1,807.50
Medley, Frank	991.88

GEOGRAPHY

Barton, Byron	\$1,540.50
Bastain, Robert	1,968.75
Brooks, William D.	2,048.25
Cantin, Adalord J.	923.25
Cleveland, John H.	2,403.00
Drummond, Robert R.	2,907.75
Guernsey, James L.	3,009.75
Hook, John C.	1,512.38
Miller, Victor	2,946.75
Moulton, Benjamin	2,665.00
Siddiqi, Akhtar H.	1,233.00

HISTORY

Bone, Quentin	\$3,038.25
Giffin, William	1,878.75
Hill, Thomas M.	1,845.75
Layton, Donald	1,868.13
Lojewski, Frank	825.00
Pierard, Richard	2,397.75
Spann, Edward	2,543.25
Ward, Charles	1,864.50

HOME ECONOMICS

Channels, Vera	\$1,701.00
Coleman, Larry	2,344.50
Jarma, Pauline	2,074.50
Jerry, Marjorie (50% Voc. Funds)	2,143.50
Kirby, Betty	1,125.00
Lee, Anna	2,556.25
Trickey, Annette	600.00

HUMANITIES

Behnken, Eloise	\$1,575.00
Canon, Cornelius	1,523.00
Warner, Edward	1,768.50
Wynne, James L.	525.00

LIBRARY SCIENCE

Little, Robert D.	\$2,725.50
Pillon, Nancy	2,378.25
Weller, Elizabeth	2,208.00

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>LIFE SCIENCE</u>		<u>PHILOSOPHY</u>	
Albright, Joseph	\$ 498.25	Bass, Walter	\$2,950.50
Barnes, Charles	2,567.50	Riedel, Marcus	997.00
Brett, William	3,042.00	Shouery, Imad	1,122.00
Dial, Norman	1,186.50		
Dusanic, Donald (50% #2152, 50% #2147)	3,000.00		
Eversole, Wilburn	1,894.00	<u>PHYSICS</u>	
Gehring, Charles	1,828.75	Barbee, Adron	\$1,778.25
Hopp, William	1,467.00	Black, Howard	2,334.75
Husain, Syd (#2127)	1,211.25	Goodson, Martin	800.00
Jackson, Marion (#2122)	2,433.00	Grismore, Roger	1,285.13
Johnson, David	2,914.50	Haring, George	600.00
Magee, Wayne (#2161)	3,049.50	Nemanic, Edward	1,828.50
Munsee, Jack	1,548.00	McCarthy, John	1,740.63
Phillips, Donald (#2128)	2,025.00	Poorman, Lawrence	1,596.00
Suttle, Woodrow	1,534.00	Sartain, Carl	1,500.00
Sword, Christopher (\$1,638.00 from #2124)	3,276.00	Swez, John	1,713.75
Wert, William	1,927.50	Walton, George	1,851.75
Wilcox, Frank	1,708.00	Westgard, James	1,948.75
		Winn, Richard	1,866.88
<u>MATHEMATICS</u>		<u>POLITICAL SCIENCE</u>	
Cheney, Charles	\$2,141.25	Crittenden, John	\$ 50.00
de Korvin, Andre	2,501.25	Dowell, Arthur	2,409.38
Diekhans, Herbert	2,857.50	Fowler, Paul C.	2,952.75
Easton, Richard	2,502.00	Harader, William	50.00
Gardiner, Richard	1,737.00	Matthews, William	994.88
Graham, George	2,343.75	Maxam, William	2,473.50
Hale, Guy	1,563.75	McDowell, James	1,012.50
Hand, Thomas	1,875.00	Myers, Dean	1,009.50
Harshany, Gerald	2,636.25	Pahl, Thomas	2,244.75
House, Virgil	1,875.00	Romani, Romano	915.00
Kellems, Robert	2,748.75		
Kunes, Laurence	2,047.50	<u>PSYCHOLOGY</u>	
Maxwell, Patricia	1,586.25	Horn, Paul	\$2,778.00
Moore, Vesper	3,152.25	Keister, Richard	946.50
Pethtel, Richard	2,467.50	McCarron, Lawrence	2,287.50
Pitts, Carl	1,659.00	Nelson, Don A.	2,100.00
Rector, Robert	2,470.50	Ollendick, Thomas	975.00
Roberts, Charles	2,130.00	Schnitzer, Samuel	2,279.25
Rogers, Melvin	1,395.00	Spies, Gordon	978.25
Taylor, Gladys	1,582.50		
Zwick, Earl	2,748.75	<u>SCIENCE TEACHING CENTER</u>	
		Bruce, Larry	\$2,010.00
<u>MUSIC</u>		Boener, Charlotte	2,303.25
Caldwell, Harold L.	\$1,000.00	Parks, Marshall	2,034.75
Dailey, James	1,726.25	Shimer, Stanley	1,755.00
Danek, Victor	2,338.75	Uhlhorn, Kenneth	2,887.50
Graesch, George	2,013.75		
Harlan, Helen	1,807.50	<u>SOCIAL SCIENCE EDUCATION</u>	
Houchell, Robert	1,715.00	Bartlett, John	\$ 933.75
then, Lida	800.00	Grantham, Jack	1,281.50
Mech, Raymond	1,750.00		
Melendy, Earle	1,383.75		
Meyer, Ramon	2,050.00		
Moffit, William C.	800.00		
Montgomery, Robert	1,560.00		
Owens, H. Joseph	2,065.50		
Spicknall, John	1,535.00		
Tatlock, Stella	1,962.50		
Watkins, David	1,419.86		
Watts, Sanford	2,477.50		

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>SOCIOLOGY & SOCIAL WORK</u>		<u>(SCHOOL OF EDUCATION)</u>	
		<u>ELEMENTARY EDUCATION</u>	
Carpenter, C.	\$2,523.00	Allen, Monte	\$1,832.50
Hammonds, A. D.	2,633.25	Baxter, Claudia	1,884.00
King, C. D.	850.00	Bell, Evelyn	1,713.00
Kline, Arthur	1,495.50	Biberstine, Richard	1,898.75
Kraft, C. A.	2,207.25	Brought, Loran	1,650.00
Norman, C. H.	1,590.00	Brown, Diane	1,702.50
Patel, I. B.	2,430.00	Coulson, Roger	1,500.00
Smith, L. V.	2,683.50	Frazier, Melvin	1,786.25
		Gibbs, Vanita	1,865.00
<u>SPEECH</u>		Guckes, Lucille	1,537.50
Adkins, Gale	\$2,699.25	Higgins, James	1,541.25
Bakes, James	2,220.63	Jones, Ralph	2,185.50
Duncan, Joe	2,393.75	Linville, William	1,778.75
Hackleman, Lew	1,539.00	May, Charles	2,134.50
Hansell, Donald	1,092.00	McCarthy, Jan	2,329.50
Headley, Thomas	2,281.50	McCarthy, William	3,088.50
Nickerson, Corliss	1,530.00	Mitchell, Virginia	2,659.50
Oblak, John	1,897.50	Montgomery, Anna L. (226-42)	2,325.00
Pattison, Sheron	1,363.00	Osburn, Curtis	2,250.00
Shields, Donald	1,863.13	Runke, Ruth	3,064.50
Workman, Arvin	1,962.50	Sanders, Walter (#226-42)	2,574.00
		Smith, Lloyd	2,665.00
		Waterman, David	2,523.00
		Watson, Carlos	3,066.00
<u>(SCHOOL OF BUSINESS)</u>		<u>GRADUATE STUDIES</u>	
<u>ACCOUNTING</u>		Aaron, P. G.	\$2,104.50
Lane, James	\$2,453.13	Bass, A. T.	2,437.50
Longfield, Henry W.	2,547.75	Blasi, E. R.	1,770.00
McCrisaken, James	1,688.25	Brown, G. J.	2,158.50
Spencer, Jeff A.	1,624.50	Brownson, W. E.	1,965.00
		Chaney, R.	2,113.50
<u>BUSINESS - DIST. EDU. & OFFICE ADM.</u>		Clary, W. M.	1,302.00
Ford, Wynnie	\$2,460.00	Clouse, B.	2,026.50
Gallion, Leona	1,950.00	Fakouri, E.	2,176.50
Gentry, Dennis	1,778.75	Findley, D. G.	2,158.50
Mason, Ralph	2,641.88	George, R. G.	2,113.50
Ross, Herbert	2,692.50	Gillaspie, H. H.	1,950.00
		Gilman, D. A.	2,214.00
		Hamm, R. L.	2,643.00
		Hopkins, C. D.	2,515.50
		Horne, A. M.	1,753.50
		Jerry, R. H.	2,265.75
		Jerse, F. W.	3,144.00
		Jessell, J. C.	2,457.00
<u>MANAGEMENT AND FINANCE</u>		Melvin, L. D.	1,115.25
Bakerman, Theodore	\$2,794.50	Ohlsen, M. M.	3,990.00
Brown, Byron	1,057.50	Passmore, J. L.	2,113.50
Calvert, Gerald	1,647.00	Snyder, F. A.	2,355.00
Dougherty, Robert	2,106.00	Sullins, W. L.	2,049.00
Goebel, Edward	2,189.38	Swalls, J. F.	3,421.50
Houtakker, Donald	1,593.75	Thompson, J. E.	1,962.00
Kavan, Bruce	1,980.00	Williams, M. L.	1,652.25
Smith, Alden	2,155.50	Woytanowitz, G. M.	1,809.00
Steinbaugh, Robert	3,154.50		
Weeks, Ben O.	1,902.75		
<u>MARKETING</u>			
Berens, John	\$1,185.00		
Bucher, Norman	2,542.50		
Giese, Thomas	915.00		
Knight, Lawrence	965.63		
Vincent, Clarence	2,525.63		
Weisenberger, Terry	1,980.00		

<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>	<u>DEPARTMENT AND NAME</u>	<u>SALARY</u>
<u>SECONDARY EDUCATION</u>		<u>(SCHOOL OF HEALTH, PHYSICAL EDU. & REC.)</u>	
Baughman, Dale	\$2,719.50	<u>HEALTH & SAFETY</u>	
Bough, Max	2,659.50	Adams, James	\$2,047.50
Brewer, Wenonah	2,977.50	Gray, Walter	2,528.25
Buethe, Chris	500.00	Henderson, Stanley (50% Lab.School)	1,200.00
Elrod, Wilburn	2,310.00	Ishisaka, Howard	1,890.00
Henry, Marvin	2,150.00	Koren, Herman	2,320.50
Henson, Kenneth	2,043.00	Neff, Ray	1,616.25
Lyda, Wesley	2,440.13	Ney, Walter	2,091.75
Pabst, Robert	2,659.50	Rogers, James	2,031.00
Pease, David	1,882.50	Spear, Richard	3,018.75
Phillips, Thomas	2,895.00	Zeberl, Andrew	2,378.25
Sharpe, Donald	2,768.75		
Summers, Jerry	1,897.50	<u>MEN'S PHYSICAL EDUCATION</u>	
Tyson, James	2,876.25	Barrows, Duane	\$1,560.00
Van Til, William	3,825.00	Blickenstaff, Mel	2,293.50
Walker, Benjamin	2,517.75	Counsil, Roger	1,501.88
		Draper, Fred	1,300.00
<u>SPECIAL EDUCATION</u>		Jones, William	1,947.00
Early, George	\$2,250.00	Clueh, Duane	2,144.25
Ferrier, Elmer	2,262.00	Malloy, William	1,762.50
Hagness, Donald	1,930.50	McDavid, Robert	2,642.25
Kern, William	2,326.50	Rendel, James	1,489.38
Moore, Dewey	2,799.00	Ruffer, William	2,404.50
Orr, Kenneth	2,268.00	Sanders, Chester	2,003.75
Porter, Rutherford	3,310.50	Songster, Tom	2,233.50
Rowe, Margaret	2,913.00	Stebbins, Richard	2,500.50
Sapp, Helen (#2142)	1,722.75	Wittenauer, James	1,551.88
Sherfey, William	1,591.25	Wright, Robert	1,297.50
Walker, Kenneth	2,419.50		
Zucker, Karl	2,583.00	<u>WOMEN'S PHYSICAL EDUCATION</u>	
		Bachtis, Joyce	\$1,684.50
<u>LABORATORY SCHOOL</u>		Breitenfeld, Doris	1,695.75
Brummett, Marilyn	\$1,369.05	Garrison, Lavon	2,559.75
Campbell, Judith	2,419.06	Geddes, Dolores (#2140)	901.13
Clark, Louise	1,567.62	Godleski, Edith	1,495.00
Clift, Frank	1,085.72	Grissom, Willie	1,970.25
Corey, Noble	2,514.29	Lemen, Mildred	2,575.50
Duvall, Brazton	1,279.05	Pound, Louise	1,921.50
Elliott, Katherine	1,178.57	St. John, Eleanor	3,026.25
Gardiner, Warren	1,332.38	Treiber, Margit	1,782.00
Harrison, Ann	1,661.71		
Hofmann, Gerald	1,019.05	<u>RECREATION</u>	
Johnston, William	1,084.52	Badertscher, K. R.	\$1,861.50
Kendall, Terry	947.62	Gentry, H. M.	1,735.50
Laska, John	3,165.71	Holmes, David	1,050.00
Lautenschlager, Harley	6,105.71	O'Morrow, G. S.	2,445.00
Leader, Harry	2,010.00	Stephan, S. J.	1,545.00
Linville, Jane	1,178.57	Wenger, W. D.	2,139.00
Logue, Josephine	909.00		
Lynch, Max	1,116.19	<u>(SCHOOL OF TECHNOLOGY)</u>	
Miller, Geoffery	1,101.19	<u>INDUSTRIAL ARTS</u>	
Mooney, William	2,222.86	Heath, Larry	\$2,700.00
Peterson, David	1,142.86	Lightle, R. P.	1,705.00
Piety, Ruby	778.00	Rebhorn, Eldon	2,274.00
Swarens, Darrell	994.05	Svendsen, Ethan	2,467.50
Rolle, Garry	792.38		
Royer, Marjorie	1,238.10		
Tranbarger, Mary	1,811.20		
VanDevanter, Rose	2,971.42		

